

## OPENING CALENDAR

April 18, 2013

### PUBLIC SESSION

#### PERFORMANCES

##### **Invocation**

Aileen Pressley-Ransom, Teacher  
Dr. Orlando Edreira Academy School No. 26

##### **Presentation of the Colors**

Admiral William F. Halsey, Jr. Leadership Academy JROTC

##### **Pledge of Allegiance**

Joyce Almeida 8<sup>th</sup> grade student  
Dr. Orlando Edreira Academy School No. 26

##### **Star Spangled Banner by Francis Scott Key**

Ralph Marciano, faculty member  
Kevin Dittman, faculty member  
Dr. Orlando Edreira Academy School No. 26

##### **Pledge of Ethics**

Taylor Barrett 8<sup>th</sup> grade student  
Dr. Orlando Edreira Academy School No. 26

##### **Core Beliefs – Video**

#### PERFORMANCES

##### **“Can-Can Orpheus” by Jacques Offenback**

##### **“Bossa Azul” by Burt Ligon**

Performed by: Dr. Orlando Edreira Academy Orchestra

##### **Folk Dance from the Gujarati region of India to the song Dham Dhamak Cham Samela**

Performed by: Dr. Orlando Edreira Academy Dramatic Arts Class

##### **“Cantaloupe Island”, by Herbie Hancock**

##### **“Oye Como Va”, by Tito Puente**

##### **“All Blues”, by Miles Davis**

Performed by: Dr. Orlando Edreira Academy Jazz Ensemble

**Mandarin Medley**

Introduction by Leslie Estevea and Amayah Washington, 6<sup>th</sup> grade students

“Performed by: 2<sup>nd</sup> Grade Mandarin Class

**“A Poultry Tale” from the Musical Honk**

Dr. Orlando Edreira Theater Group

**PRESENTATIONS:**

**STUDENT EXCELLENCE**

**Dr. Orlando Edreira Academy School No. 26**

Recognition of Student Government for their work in the school and community.

Jorge Cedeno, Student Government President

Keyla Hernandez, Student Government Vice President

**STARS OF EXCELLENCE:**

**Dr. Orlando Edreira Academy School No. 26**

Recognition of team members’ efforts to advance the school’s culture to support meaningful holistic instruction.

**Physical Education:**

Mrs. Lori Abry

Mr. Rocco Casso

**Art Education**

Mrs. Alisa Brennan

Mrs. Soula Campbell

**Music Education**

Mrs. Christine Murphy

Mr. Sean McLean

Dr. Thomas Siebenhuhner

**Librarian**

Mrs. Katherine Rayburn

**Technology Education**

Mr. Paul Ruffin

**COMMUNITY EXCELLENCE:**

**Dr. Orlando Edreira Academy School No. 26 PTA**

In recognition of the commitment, cooperation, care and perseverance of teachers, staff and students at School No. 26.

Michelle Ogonowski, PTA President

**Gateway Regional Chamber of Commerce**

In recognition of partnership with Elizabeth Public Schools.

Jim Coyle, President

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Personnel Report  
Leaves of Absence, etc.  
Elizabeth, NJ;  
**April 18, 2013**

## **BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

### **LEAVES OF ABSENCE**

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written. **Subject to correction of errors**

#### **Instructional Department**

##### **Certified Staff**

Jeizza Michelle Andrade, Teacher-Learning Language Disabilities (No. 3613), School No. 20 – effective March 19, 2013 through March 25, 2013.

Lateesha Nakia Barnes, School Nurse (No. 3648), School No. 18 – effective March 5, 2013 through April 30, 2013.

Kimberli Brown, Teacher-Pre-Kindergarten (No. 2381), School No. 5 (Annex A) – effective April 16, 2013 through May 31, 2013.

Elisa Garcia Pereira, Teacher-Fifth Grade (No. 3570), School No. 27 – effective February 20, 2013 through March 24, 2013.

Armenia I. Liranzo, Teacher-Pre-Kindergarten (No. 136), Mabel G. Holmes (Annex A) – effective February 27, 2013 through April 1, 2013.

Chavonne Mc Cray, Teacher-English (No. 2291), Alexander Hamilton Preparatory Academy – effective April 11, 2013 ¼ day & April 12, 2013 through June 14, 2013.

Mary M. Mula, Teacher-Fourth Grade (No. 3424), School No. 27 – effective November 19, 2012 through April 4, 2013.

Diane Wilson, Teacher-Resource Center (No. 4294), School No. 1 – effective April 8, 2013 through June 30, 2013.



Support Staff: Administrative Secretary I-12 Months

Nancy Bottitta, Administrative Secretary I-12 Months (No. 792), Division of Staff Development – effective March 25, 2013 (1/2 day) through May 15, 2013.

Support Staff: Child Development Associate

Doris Calixto, Child Development Associate (No. 1822), ECC School No. 50 – effective April 10, 2013 through April 12, 2013.

\*The Superintendent recuses himself from this leave of absence.

Support Staff: Administrative Secretary I-12 Months

Jennifer S. Laranjeira, Administrative Secretary I-12 Months (No. 3342), Payroll Department Business Office – effective April 16, 2013 through June 30, 2013.

Custodians

Elizabeth Contreras, Custodian (No. 4100), School No. 16 – effective March 1, 2013 through April 15, 2013.

**CHANGE OF LEAVES OF ABSENCE**

Recommended: That the following change of leaves of absence be granted, as below written.

**Instructional Department**Certified Staff

Name	Assignment	From	To
Claudia Gulden-Bennin	Teacher-First Grade (No. 2578) School No. 3	12/5/12 to 1/31/13 (with pay)	12/6/12 to 12/10/12 (without pay)
Ronald Szotak	Teacher-Science (No. 316) School No. 19	2/1/13 to 3/15/13 (with pay)	2/1/13 to 3/15/13 (without pay)

Support Staff: Child Development Associate

Name	Assignment	From	To
Marlene Fajardo	Child Development Associate (No. 4005) School No. 30	11/15/12 to 1/31/13 (with pay)	11/15/12 to 1/31/13 (without pay)

Marlene Fajardo	Child Development Associate (No. 4005) School No. 30	2/1/13 to 2/28/13 (with pay)	2/1/13 to 2/28/13 (without pay)
Marlene Fajardo	Child Development Associate (No. 4005) School No. 30	3/2/13 to 3/31/13 (with pay)	3/2/13 to 3/31/13 (without pay)

Support Staff: Assistants

Name	Assignment	From	To
Valerie Quijano	Assistant-Cognitive Moderate (No. 303) Thomas A. Edison Career & Technical Academy	2/1/13 to 2/28/13 (with pay)	2/7/13 to 3/1/13 (FMLA without pay)

**EXTENSIONS OF LEAVES OF ABSENCE**

Recommended: That the following requests for extension of leave of absence be granted, as below written.

**Instructional Department**

Certified Staff

Diane Bensoul, Teacher-Music (No. 266), School No. 6, presently on leave of absence – extension from April 1, 2013 through April 15, 2013.

Mary L. Berry, Teacher- Seventh & Eighth Grade (Mathematics), School No. 20, presently on leave of absence – extension from January 28, 2013 through March 10, 2013.

Christine M. Casserly, Supervisor of Mathematics (No. 3004), Division of Elementary Education, presently on leave of absence – extension from, May 1, 2013 through June 30, 2013.

Jaime Jackson, Teacher-Pre-School Disabilities (No. 3071), School No. 16, presently on leave of absence – extension from April 16, 2013 through April 30, 2013.

Elizabeth Lauren Loomis, Teacher-Kindergarten (No. 3568), School No. 18, presently on leave of absence – extension from June 1, 2013 through June 30, 2013.

Karin P. Navas, Teacher-Resource Center (No. 382), School No. 14, presently on leave of absence – extension from February 19, 2013 through March 17, 2013.

Carlson Steltz, Teacher-Seventh & Eighth Grade (Mathematics), School No. 4, presently on leave of absence – extension from January 1, 2013 through April 30, 2013.

Support Staff: Assistants

Magdalena Guzman, Assistant-Bilingual Kindergarten (No. 3368), School No. 15 , presently on leave of absence – extension from May 1, 2013 through June 30, 2013.

**RETURNING FROM LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

**Instructional Department**

Certified Staff

Name	Assignment	Salary	Date
Jeizza Michelle Andrade	Teacher-Learning Language Disabilities (No. 3613) School No. 20 Account No. 15-204-100-101-20-00	\$62,707	3/26/13
Lateesha Nakia Barnes	School Nurse (No. 3648) School No. 18 Account No. 15-000-213-100-18-00	\$63,249	5/1/13
Mary L. Berry	Teacher-Seventh & Eighth Grade (Mathematics) (No. 4329) School No. 20 Account No. 15-130-100-101-20-00	\$95,377	3/11/13
Kimberli Brown	Teacher-Pre-Kindergarten (No. 2381) School No. 5 (Annex A) Account No. 20-218-100-101-05-02-01	\$65,687	6/3/13
Jamie Jackson	Teacher-Pre-School Disabilities (No. 3071) School No. 16 Account No. 11-215-100-101-94-00	\$66,138	5/1/13

Chavonne McCray	Teacher-English (No. 2291) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00	\$58,343	6/17/13
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Support Staff: Child Development Associate

Name	Assignment	Salary	Date
Doris Calixto	Child Development Associate (No. 1822) ECC School No. 50 Account No. 20-218-100-106-50-02	\$36,751	4/15/13

\*The Superintendent recuses himself from this return of leave of absence.

Support Staff: Assistants

Name	Assignment	Salary	Date
Valerie Quijano	Assistant Cognitive Moderate (No. 303) Thomas A. Edison Career & Technical Academy Account No. 15-202-100-106-87-00	\$37,614	1/28/13
Valerie Quijano	Assistant Cognitive Moderate (No. 303) Thomas A. Edison Career & Technical Academy Account No. 15-202-100-106-87-00	\$37,614	3/4/13

**Business Office**

Custodians

Name	Assignment	Salary	Date
Elizabeth Contreras	Custodian (No. 4100) School No. 16 Account No. 11-000-260-110-16-00	\$58,607	4/16/13

Multipurpose Bus Attendant

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Maria L. Ramos	Multipurpose Bus Attendant (No. 3382) School No. 6 Account No. 11-000-270-161-00-00	\$25,733	3/25/13

**RETIREMENTS**

Recommended: That the following notices of retirement be accepted, as below written.

**Instructional Department**Certified Staff

Nancy Applegate, School Nurse (No. 794), School No. 12 – effective July 1, 2013.

Gail Davidoff, Teacher-Fifth Grade (No. 2279), School No. 3 – effective July 1, 2013.

Barbara Girrbach, Teacher-Kindergarten (No. 1316), School No. 14 – effective July 1, 2013.

Lea C. Hammond Sampson, Teacher-Art, Elizabeth High School (L) – effective April 1, 2013.

Susan Letnick, Teacher-Second Grade (No. 871), School No. 16 – effective January 1, 2013.

Constance Paske, Teacher-ESL In Class Support (No. 301), School No. 4- effective July 1, 2013.

Jorge Pavon, Teacher-World Language (Spanish) (No. 3928), School No. 19 – effective July 1, 2013.

Marylou Podolski, Teacher-Third Grade (No. 1886), School No. 14 – effective July 1, 2013.

William J. Samartine, Teacher-Physical Education (No. 909), School No. 22 @ 31 – effective July 1, 2013.

Gladys Stein, Teacher-Kindergarten (No. 62), School No. 16 Annex – effective July 1, 2013.

Donald Sutton, Teacher-Social Studies (No. 1382), Alexander Hamilton Preparatory Academy – effective July 1, 2013.

Janice M. Sutton, Guidance Counselor (No. 3008), Alexander Hamilton Preparatory Academy – effective July 1, 2013.

Mary Anne Vahalla, Teacher-First Grade (No. 3608), School No. 23 – effective July 1, 2013.

**Business Office****Security Guard**

Patricia McClain, Security Guard (No. 3584), Elizabeth High School (U) – effective September 1, 2013.

**RESIGNATIONS**

Recommended: That the following notices of resignation be accepted, as below written.

**Instructional Department****Certified Staff**

Jessica Benpensata, Teacher-Learning Language Disabilities (No. 3488), School No. 6 – effective July 1, 2013.

Morgan Leavitt, Teacher-Seventh Grade (Mathematics) (No. 3717), School No. 30 – effective July 1, 2013.

Teresa F. Leib, School Nurse (No. 1306), School No. 13 – effective July 1, 2013.

**DECLINATION OF APPOINTMENT**

Recommended: That the following notice of declination of appointment be accepted, as below written.

**Instructional Department****Certified Staff: Nurse**

<u>Name</u>	<u>Assignment</u>	<u>Date</u>
Anna Maria Cunha	Teacher-ESL Self Contained (No. 4285) Thomas Jefferson Arts Academy	3/4/13

**TRANSFERS**

Recommended: That the following transfers of personnel be approve, as below written.

**Instructional Department****Support Staff: Assistants**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Natalie Edmund	Assistant-Personal (No. 160) School No. 19	Assistant-Personal (No. 160) School No. 27 Account No. 11-000-217-106-00-00	3/26/13
Hiades Jimenez-Cepeda	Assistant-Personal (No. 4116) School No. 28	Assistant-Personal (No. 4116) School No. 27 Account No. 11-000-217-106-00-00	4/8/13
Antonio G. Morales	Assistant-Personal (No. 4407) School No. 28	Assistant-Personal (No. 4407) John E. Dwyer Technology Academy Account No. 11-000-217-106-00-00	3/26/13
Sotera Zayas	Assistant-Personal (No. 872) Thomas A. Edison Career & Technology Academy	Assistant-Personal (No. 872) School No. 19 Account No. 11-000-217-106-00-00	3/26/13

**CHANGES OF SALARIES**

**Recommended:** That the following changes in salary be made in accordance with the salary policy due to additional professional training verified, to be in effect as below written.

**Instructional Department****Certified Staff**

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Jairo Labrador	Teacher-Physical Education And Health (No. 2138) School No. 7	\$70,019 instead of \$65,791 effective: 4/1/13

Maria Labrador	Teacher-Third Grade (No. 885) School No. 7	\$74,356 instead of \$70,811 effective: 4/1/13
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**ADJUSTMENT OF SALARY AS PER EEA CONTRACT****Instructional Department****Certified Staff**

**Recommended:** That the salary of the following personnel be corrected, as below written.

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Peter Crickellas	Teacher-Biology (No. 3150) John E. Dwyer Technology Academy	2012-2013 School year \$76,873 + \$2000 effective: 9/1/12

**ADDITIONAL SERVICES****Division of Bilingual/ESL Education****ELL Scaffold**

**Recommended:** That the following personnel be employed to work with the Department of Education on ELL Scaffolding. The NJ Department of Education has provided the district funds to pay a stipend in the amount of \$1,428 each of payroll taxes. Account No. 20-014-100-100-00-00

Liliana C. Dias	Rebecca S. Orellana
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**Chorus I-IV Curriculum Guides**

**Recommended:** That the following personnel be hired to write and revise Chorus I-IV Curriculum Guides from April 22, 2013 through June 30, 2013 Monday through Friday, after school hours until 6:00 p.m., and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$43.55 per hour not to exceed 60 hours per person. Total: \$2,613.00  
Account No. 11-140-100-101-94-15-67

Josephine Julianne Burns



**Piano Lab I-IV Curriculum Guides**

**Recommended:** That the following personnel be hired to write and revise Piano Lab I-IV Curriculum Guides from April 22, 2013 through June 30, 2013 Monday through Friday, after school hours until 6:00 p.m., and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$43.55 per hour not to exceed 60 hours per person. Total: \$2,613.00  
Account No. 11-140-100-101-94-15-67

Kelly Ann Mc Aleney

**Division of Early Childhood Education****Preschool Registration**

**Recommended:** That the following personnel be employed to register applicants for Preschool Registration, Monday through Friday from 3:05 p.m. to 9:00 p.m., and Saturday from 9:30 a.m. to 2:30 p.m., February 19, 2013 through March 22, 2013 at Frances C. Smith ECC School No. 50, Donald Stewart ECC School No. 51 and Martin Luther King, Jr. ECC School No. 52, as written below.

Teachers: Salary: \$43.55 per hour, not to exceed 40 hours per person. Total: \$3,484.00  
Account No. 20-218-200-176-00-00

Maria Lugo

Marianne Thouret

**Division of Special Services****Individualized Education Program**

**Recommended:** That the following Child Study Team members be hired to review annuals for Special Education Individualized Program (IEP) June 26 and 27 2012.

School Psychologists: Salary: \$42.48 per hour, not to exceed 6 hours per person. Total: \$2,293.92  
Account No. 11-000-217-101-00-83-60

Debora Lyn Buzinkai(5hrs)	Edite Monica Costa (5.15hrs)	Carmen Alvarez Dias (5hrs)
Jan A. Grayson (4hrs)	Silvia Martins-Neno (6hrs)	Ashleighann Pierre-Morgan (6hrs)
Christine Ribauda (5hrs)	Jessica Riccardi (4hrs)	Amy M. Watkins (4hrs)

**Recommended:** That the following personnel be employed to verify student absences, after school hours as needed, for the 2012/2013 school year, effective February 15, 2013 through June 30, 2013.

Attendance Liaisons: Salary: \$31.96 per hour not to exceed 40 hours per person. Total: \$1,278.40  
Account No. 11-000-211-104-00-83-60

Bernave Varona

### **Division of Staff Development**

**Recommended:** That the following personnel be employed in the development of the teacher's manual for a total of 40 hours per person.

Teachers: Salary: \$43.55 per hour not to exceed 40 hours per person. Total: \$5,226.00  
Account No. 11-130-100-101-94-83-66

Lauerin H. Gareis

Kevin McCarthy

Tanya E. Tenturier

### **Victor Mravlag School No. 21 & William F. Halloran School No. 22 @ Monsignor Joao S. Antao School No. 31**

**Recommended:** That the following personnel be employed as the School Nurse at Victor Mravlag School No. 21 & William F. Halloran School No. 22 @ Monsignor Joao S. Antao School No. 31, accompany on a Class Trip from April 12, 2013, (leaving at 6:00 a.m.) through April 13, 2013 (arriving back at approximately 11:00 p.m.). To Washington, D.C. and Virginia, to attend a chorus competition. The stipend not to exceed \$250.00.

Account No. 11-000-213-330-94-00-60

Maria Lado

### **AFTER SCHOOL ACADEMIC PROGRAM**

**Recommended:** That the following personnel be employed in the **After School Academic Program Grades K-8**, October 2, 2012 through May 30, 2013, Tuesdays, Wednesdays and Thursdays. (**Subject to funding and sufficient and continuing enrollment.**)

#### **Recommended: Hours for After School Program:**

**Instructional Time:** Tuesday, Wednesday and Thursday  
3:50 pm-4:50 pm (Instructional Time)

**Administrators' Hours:** 4:15 pm-5:15 pm

**Nurses Hours:** 3:50 pm-4:50 pm

**Terence C. Reilly School No. 7**

Teachers: Salary: \$43.55 per hour not to exceed 33 hours per person. Total: \$1,437.15  
Account No. 11-421-100-101-07-83 (March 18, 2013 – May 30, 2013)

Substitutes:  
Anthony Lombardo

Nurses: Salary: \$43.55 per hour not to exceed 33 hours per person. Total: \$1,437.15  
Account No. 11-421-213-104-07-83 (March 18, 2013 – May 30, 2013)

Substitute:  
Henrietta Udeh

**AFTER SCHOOL VISUAL & PERFORMING ARTS PROGRAM**

Recommended: That the following personnel be employed in the **After School Visual & Performing Arts Program Grades K-8**, on Mondays and Fridays from October 1, 2012 through May 31, 2013. (Subject to funding and sufficient and continuing enrollment.)

**After School Arts Institute:**

<b>Instructional Time:</b>	<b>Monday and Friday</b>
	<b>3:50 pm-4:50 pm</b>
<b>Planning Time:</b>	<b>4:50 pm-5:20 pm (not to exceed 1/2 hour per week)</b>
<b>Administrators' Hours:</b>	<b>4:15 pm-5:15 pm</b>
<b>Nurses Hours:</b>	<b>3:50 pm-4:50 pm</b>
<b>Secretaries:</b>	<b>4:05 pm-5:05 pm</b>

**Nicholas La Corte Peterstown School No. 3**

Teacher: Salary: \$43.55 per hour not to exceed 73.5 hours per person.  
Account No. 11-421-100-101-03-85

Substitute:  
Isabel Casas

**SATURDAY INTENSIFICATION PROGRAM****George Washington School No. 1**

**Recommended:** That the following personnel be employed in the Title I Saturday Intensification Program for grades K-8, March 2 & 9, 2013 from 9:00 a.m. through 12:00 p.m.

Administrators: Salary: \$49.44 per hour not to exceed 6 hours per person. Total: \$296.64  
Account No. 11-421-240-103-01-88

Anthony Ziobro

Substitutes:

Maria Alvarez                      Melissa Espana-Rodriguez

Teachers: Salary: \$43.55 per hour not to exceed 6 hours per person. Total: \$1,829.10  
Account No. 11-421-100-101-01-88

Katharine Cruz	Maryse Abigail Baird	Tanya Gillian
Kenyetta Evonne Jackson	Amy H. Liebowitz	Mary E. O'Hea
Kathy Santor		

Substitutes:

Wayne Donadio	Mark Horniacek	Leydis L. Leyva
Steven Howard Marshall	Debra Antoinette Pugh	Kurt Villani

Nurses: Salary: \$43.55 per hour not to exceed 6 hours per person. Total: \$261.30  
Account No. 11-421-213-104-01-88

Martha C. Concepcion

Substitute:

Althea Hollis

**Robert Morris School No. 18**

**Recommended:** That the following personnel be employed in the Title I Saturday Intensification Program for grades K-8, March 9, 16 & 23, 2013 from 9:00 a.m. through 12:00 p.m.

Teachers: Salary: \$43.55 per hour not to exceed 27 hours per person. Total: \$1,175.85  
Account No. 11-421-100-101-18-88

Substitute:

Lucia Seitzinger

**Dr. Orlando Edreira Academy School No. 26**

**Recommended:** That the following personnel be employed to work the Saturday Program, March 2, 2013 through March 23, 2013, from 9:00 a.m. to 12:00 p.m.

Administrator: Salary: \$49.44 per hour, not to exceed 12 hours per person. Total: \$593.28  
Account No. 11-421-240-103-26-88

Howard Teitelbaum

Substitute:

Maria Vita Guiducci

Teachers: Salary: \$43.55 per hour, not to exceed 12 hours per person. Total: \$3,658.20  
Account No. 11-421-100-101-26-88

Nicholas DeMarco  
Michelle McGuire  
Megan E. Shanahan

Erin Devaney  
Robin Murphy

Patricia Mahon  
Aileen Pressley-Ransom

Substitutes:

William F. Clark  
Joan M. Gibb  
Jillian Taylor Stanley

Luz Cuartas  
Sean McLean

Ellen Gabriel  
David Reese

Secretary: Salary: \$22.51 per hour, not to exceed 12 hours per person. Total: \$270.12  
Account No. 11-421-240-105-26-88

Alicia Lafuente

Substitute:

Janirette Gonzalez

**NJASK SATURDAY INTENSIFICATION PROGRAM****Dr. Albert Einstein Academy School No. 29**

**Recommended:** That the following personnel be employed to work the NJASK Saturday Intensification Program for grades K-8, March 2, 9 and 16, 2013 from 9:00 a.m. to 12:00 p.m.

Administrators: Salary: \$49.44 per hour not to exceed 9 hours per person. Total: \$445.00  
Account No. 11-421-240-103-29-88

Linda S. Seniszyn

Substitute:

John Mellody

Teachers: Salary: \$43.55 per hour not to exceed 9 hours per person. Total: \$2,743.65

Account No. 11-421-100-101-29-88

Francisca Alvarado  
Lina M. Peralta  
LaTonya E. Williams

Charmara Denise Davis  
Diana Amorin Rivera

Lisa Matousek  
Zainab Salaam

Substitutes:

Dorothy Allen  
Cathy A. Bundy  
Teresa Casal  
Darlene Cornacchia  
Anabela Dias  
Danielle Dorta  
Anthony Gagliano  
Kimberly Golden  
Maria C. Guarraci  
Scott A. Kauffman  
Tracy A. LaValle  
Lisa Matousek  
Raymond Mazzella  
David Morrish  
Kristen Ostrega  
Rui J. Reguinho  
Jorge Rocio  
Brendee Kay Solomon  
Virginia Tropeano

Olga C. Branco  
Jennifer Calle  
Kathleen Clavin  
Michelle Damanski  
Kate Difonzo  
Carol Ramey-Elflein  
Shari Lynn Gershenfeld  
Elizabeth Ann Graney  
Cartayah Hawkins-Reid  
Nancy Kenely  
Evalyn Leonard  
John Dennis Maxwell  
Rossy McNamara-Calderon  
Doris Moskowitz  
Jessica Perez  
Sandra Relvas  
Shadi Shihadeh  
Lisa Stankiewicz  
Jannette M. Turano

Jodi Lynn Brennan  
Nicholas Carmazino  
Maritza Colon  
Christina DeSousa Simoes  
Heather Dill  
Tracy L Espiritu  
Sean M. Gleanon  
Nikkol Green  
Joanne Imperiale  
Suzanne Kim  
Deborah Marie Leff  
Katheryn Mazzella  
Irene Melachrinis  
Debra Murray  
Lilyan Venkatesh Rajan  
Sylvia Ribau  
Laura Ann Smith  
Jennifer Lynn Torres  
Craig Webb

Nurse: Salary: \$43.55 per hour not to exceed 9 hours per person. Total: \$391.95

Account No. 11-421-213-104-29-88

Johnmarie Korn

Substitute:

Mary Lousie Arnaud

Secretary: Salary: \$22.51 per hour not to exceed 9 hours per person. Total: \$203.00

Account No. 11-421-240-105-29-88

Aurora Guas

Substitutes:

Kelly Loreen Katrus

Ana Pujazon

**SATURDAY FOCUS SCHOOL PROGRAM****George Washington School No. 1**

**Recommended:** That the following personnel be employed in the Saturday Focus School Program for grades K-8, March 16, 2013 through May 18, 2013 from 9:00 a.m. through 12:00 p.m.

Administrators: Salary: \$49.44 per hour not to exceed 27 hours per person. Total: \$1,334.88  
Account No. 20-234-200-100-01-00

Anthony Ziobro

**Substitutes:**

Maria Alvarez                      Melissa Espana-Rodriguez

Teachers: Salary: \$43.55 per hour not to exceed 27 hours per person. Total: \$8,230.95  
Account No. 20-234-100-100-01-00

Katharine Cruz	Maryse Abigail Baird	Tanya Gillian
Kenyetta Evonne Jackson	Amy H. Liebowitz	Mary E. O'Hea
Kathy Santor		

**Substitutes:**

Wayne Donadio	Mark Horniacek	Leydis L. Leyva
Steven Howard Marshall	Debra Antoinette Pugh	Kurt Villani

Nurses: Salary: \$43.55 per hour not to exceed 27 hours per person. Total: \$1,175.85  
Account No. 20-234-200-100-01-00

Martha C. Concepcion

**Substitute:**

Althea Hollis

**SATURDAY ATTENDANCE AND DETENTION PROGRAM****Admiral William F. Halsey, Jr. Leadership Academy & John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed to work the Saturday Attendance and Saturday Detention Program at Admiral William F. Halsey, Jr. Leadership Academy & John E. Dwyer Technology Academy from February 1, 2013 through June 15, 2013, from 8:30 a.m. to 12:30 p.m.

Administrators: Salary: \$49.44 per hour not to exceed 80 hours per person. Total: \$3,937.60  
Account No. 15-140-100-101-82-83

George E. Mikros

**TITLE I LUNCHTIME TUTORIAL PROGRAM****Jose Pablo Duarte-Jose Julian Marti School No. 28**

**Recommended:** That the following personnel be employed in the **Title I-Lunchtime Tutorial Program** as follows subject to funding and sufficient and continuing enrollment, January 22, 2013 through March 19, 2013, Monday through Friday 30 minutes each day during lunch time period.

Teachers: Salary: \$43.55 per hour not to exceed 20 hours per person. Total: \$871.00  
Account No. 20-234-100-100-28-00

Substitutes:  
Nancy Frigoletto

**CHANGE OF NAMES**

Recommended: That the following change of names be received, as below written.

Laura S. Dempsey, Speech and Language Specialist (No. 3573), School No. 12 **to Laura Syd Lawrence**

**Subject to correction of errors**



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Tuitions Report  
Elizabeth, N.J.  
April 18, 2013

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2012-2013 school year, as filed in the office of the School Business Administrator/Board Secretary.
2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

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Superintendent's Report  
April 18, 2013

1. Excellence News

Elizabeth Public Schools, Elizabeth, NJ

April 12, 2013

*"All our dreams can come true, if we have the courage to pursue them." - Walt Disney*

## **ELIZABETH'S FOOTBALL COACH JOHN QUINN SELECTED STATE COACH OF THE YEAR**



At the New Jersey Football Coaches Association annual postseason banquet at Pines Manor in Edison, Elizabeth High School's Football Coach John Quinn was voted the overall state coach of the year by his peers.

With Elizabeth's spectacular 37-33 state championship victory over Piscataway this past season, Quinn led his third school to a state sectional title. Quinn previously had led Roxbury to the North Jersey, Section 2, Group 4 title in 1998, and New Brunswick to the Central Jersey, Group 2 crown in 2003 and the North Jersey, Section 2, Group 3 championship in 2006. With Elizabeth's title coming in North Jersey, Section 2, Group 5, Quinn became the first coach in state history to win championships in Groups 2, 3, 4 and 5. Since taking over a 1-9 team in 2010, Quinn has gone 25-8 at Elizabeth, including 20-3 over the last two seasons with two sectional final appearances and a state title. Since a 0-4 start in Quinn's first year at Elizabeth (the team finished 5-5 that fall), Elizabeth has won 25 of its last 29 contests. Quinn is 138-64 for his career.



## Verizon Folder Design Competition



Mrs. Stromko's class at **Robert Morris School No. 18** participated in the Fourth Grade Folder Competition sponsored by Verizon. This year's theme was *Fun Things to Do Instead of Drugs*. Students had fun designing their folder cover and had an opportunity to channel their thoughts into *positive peer-to-peer* messages. Two Grand Prize Winners will be selected in April and their artwork will be featured on the 2013 folder that will be distributed next fall to fourth grade students around the state. Verizon sent the class certificates along with congratulations on their wonderful efforts.

## Creating Virtual Books

Dinosaurs have come alive for the fourth grade students in the Contagious Curiosity Enrichment Program! Students researched and charted the attributes of dinosaurs and their fossils and created their own *virtual books* using the online storytelling tool [www.storybird.com](http://www.storybird.com). The activity aligned with the English Language Arts (ELA) Common Core Standards for grade four. Students were excited to become authors and share their books with their classmates!



## College Bound

Eighth grade students from **Madison-Monroe School No. 16** had the opportunity to tour Montclair State University on February 22. They were strengthened in their commitment to daily work to achieve the academic success that will lead them on the path to college! Students were able to glimpse a bright future with attending college as their goal.



## Biography Day Comes to Dr. Albert Einstein Academy



On March 13, second grade students at **Dr. Albert Einstein Academy School No. 29** participated in Biography Day. Students were able to choose an inspirational person to become the subject of their biography. They then were able to dress up as their chosen inspirational person and present their biography in the cafeteria in front of fellow students, teachers, and family members. Some of the inspirational people chosen were Whoopi Goldberg, E. B. Lewis, Louis Armstrong, Albert Einstein, Queen Victoria, and Amelia Earhart, among many others. Second grade teachers Ms. Dorta, Ms. Perez, Mrs. Bundy, and Mrs. Relvas helped students prepare for Biography Day by teaching their students the necessary research skills. Students used those research skills in the library to read, gather important information, and take notes. The second grade students did an amazing job and this is sure to become an annual tradition.

## Shakesperience Festival

For the fourth consecutive year, students from **Alexander Hamilton Preparatory Academy** will be treading the boards at Drew University on May 7 in the annual Shakesperience Festival, sponsored by The Folger Library. This fun, interactive program teaches that in order to really understand Shakespeare, students must get on their feet and say the lines aloud. Students receive feedback from judges at the end of the day's performances.



Susan Pizza and Donald Conner, language arts teachers at Hamilton, oversee this program, which includes the services of professional acting coach, Jamie Brink. The 33 students involved edited Shakespeare's script *The Taming of the Shrew* as part of their training. According to Mrs. Pizza, 'When we first started this program, teachers needed to take more of an active role. Now students are able to do more for themselves, including shorten the script and direct. We can clearly see their progress.'



## Gifted and Talented Compete in Quiz Bowl



*By students Delfina Chirigiano and Ariel Cunha*

On February 19, students at **Victor Mravlag School No. 21** and **William F Halloran School No.22 @ 31** were joined by Gifted and Talented students from schools in Cranford, Roselle Park, Roselle, and Elizabeth's own **Terence C. Reilly School No. 7**. Students enjoyed a friendly competition where they were put in groups with students from different schools totaling eighteen teams. Events included an icebreaker, a challenge from Destination Imagination, a physical challenge, and a Quiz Bowl where two teams went against each other to answer trivia questions. In the end, three groups were winners. Students from all five schools received an achievement award to thank them for their incredible participation and cooperation. It was fun and a great learning experience for all who participated.

## Youth Art Month Exhibit



On March 15, three students from **Elmora School No. 12** had their artwork exhibited for Union County's Youth Art Month Exhibit in The Plaza at Liberty Hall Center. Art Teacher Mr. Marotta selected the artwork to be displayed. The three participating students were Edika Quevedo, Yeisha Gallimore, and Keziah Lebron. Students received a certificate, as well as a gift bag of art supplies.

## Students Compete At *Theatrefest*

On March 16, excited performing arts students from **Terence C. Reilly School No. 7** traveled to Chatham Middle School to compete in the middle school acting competition, *Theatrefest*. The students worked very hard this year and it sure paid off!

Performing arts teacher Ms. Festa took 6<sup>th</sup>, 7<sup>th</sup>, and 8<sup>th</sup> grade students to compete in this yearly event, which features different middle schools from around the state. Students competed in comedic and dramatic pairs, comedic and dramatic monologues and improvisational groups.



This year, Ms. Festa's performing arts students took home 10 trophies. Trophies were won in the following categories: Beatriz Malaspina-1st place dramatic monologue and 2nd place dramatic pairs; Kyairaa LeRose-Almeida- 2nd place dramatic pairs; Alessandra Sommer and Aaliyah Bouza- 1st place dramatic pairs; Erika Baraandica and Ryon Harris- 3rd place dramatic pairs; Victoria Cuelo and Jay Abreu-4th place dramatic pairs; Yarelis Cortes- Finalist Comedic Monologue; Angelina Santana, Joselene Regilus and Stella Manresa-Improv Group Winners.

Ms. Festa stated "We are very proud of our students this year! The students took home many trophies and placed in several categories this year! We plan on continuing this progress next year!"

## AVID Family Activity Night

On March 13, **Thomas A. Edison Career & Technical Academy** hosted their first AVID Family Activity Night. The night included collaborative team math problems, science slime and bacteria experiments, and history word scrambles. AVID students who coordinated and participated in the event included Anthony Anozier, Raeschone Robinson, Francis Miranda, Perkins Beldor, Simon Betancurth, Shantise Johnson, Brione Lockett, Gabriella Diaz, Esmerelda Quevedo, and Maria Vasquez.

The AVID elective teacher Michelle Raimondi, along with AVID Site team members Victoria Prizovskaya, Olyinka Akinsuyi, Valerie Hendon and Vice-Principal Fatimah Bey, teamed up with students and parents for the academic activities. Edison's parent liaison Luz Arrieta participated in the activities by translating for Spanish-speaking parents while Mr. Bajor and Miss Gwizdz assisted with taking photographs and leading the science bacteria experiments.

The evening proved to be both educational and enjoyable for the entire learning community.





## Students of the Month

Each month, **Christopher Columbus School No. 15** celebrates *Excellence* by honoring Students of the Month. Homeroom teachers choose students who meet the criteria to be a role model for their class. Some of the criteria includes attendance, academic and behavioral achievement, completing homework, wearing full uniform, and good citizenship.

Students of the Month are awarded a certificate and attend a breakfast with their parents, hosted by School No. 15's Parent Liaison, Ms. Orellana. Pictured with Mr. Esperon and Ms. Orellana is Jennifer Urrea, from Mrs. Rios's 3rd Grade.



## Game Night at School No. 26

Let the games begin! The student government of **Dr. Orlando Edreira Academy School No. 26** hosted its very first game night. With numerous stations, from BINGO to musical chairs, snacks and fun with friends, the night was a success! Student government representatives ran the various activities, while the elementary grade levels rotated among the stations. The pictures speak for themselves...the kids had a blast.



## Healthy Eating

**Christopher Columbus School No. 15** was honored to host Ms. Renee Kee from the Greater Newark Conservancy to present "Healthy Eating" to 5th, 6th, 7th and 8th Grade students. The 90 minute program was inquiry-based, hands-on and covered food groups, nutrients, food pyramids, and the *new* food plate.

Students were taught how to read Nutrition Fact Labels, analyze the contributions of each nutrient class (fats, carbohydrates, protein water, vitamins and minerals) to one's health. They also had the opportunity to compare and contrast nutritional information on similar food products, in order to make informed food choices.





## Lights, Camera, TOM SAWYER

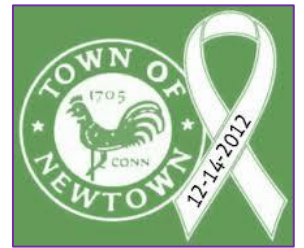


Miss. Amorim's seventh grade Language Arts class from **Elmora School No. 12** worked on a project based on their reading of *The Adventures of Tom Sawyer*. Students had to work together to plan a way to act out their favorite scene from the novel using their imaginations to put it all together. They created props and some students even dressed up as the characters!

The photo demonstrates a scene from the novel where Becky Thatcher (right) and Amy Lawrence (left) are fighting over Tom Sawyer.

## A Special Tile at School No. 25

Art teacher Mrs. Hershkowitz at **Charles J. Hudson School No. 25** has been creating murals around the building since she started there eleven years ago. Last year she decided to start painting the ceiling tiles in her classroom featuring drawings from students of the month. While speaking with the middle school students about creating a new ceiling tile, four seventh grade girls came up with the great idea of creating a tribute in memory of the tragedy at Sandy Hook Elementary School in Newtown Connecticut.



The four students Lilian, Joana, Valerie and Krystal collaborated to draw a flower where each petal would represent a child or staff member who was killed. Mrs. Hershkowitz took the idea a step further and created a child angel wrapping her wings around the flower and a scroll dedicated to Newtown. The tile is now proudly in view above the classroom tables for all to see.





## 7th Annual Einstein Science Expo

On March 16, **Dr. Albert Einstein Academy School No. 29** held their 7<sup>th</sup> Annual Einstein Math and Science Expo and Career Fair. The morning kicked off with an exhibit from the New Jersey State Police Department and bomb squad. A special bomb-disarming robot marched itself into the gymnasium. Officers then fielded questions from interested students and parents before letting students use the special laptop to control the movement of the robot. The gym also included a “petting zoo” exhibit, where students could get up close with many interesting animals. When students and family members ventured outside to the school’s greenhouse, they viewed a demonstration by the Greater Newark Conservancy.



In the cafetorium, student’s STEAM (science, technology, engineering, architecture, and math) projects were displayed. Students could also learn about different careers from prominent area professionals. The Elizabeth Fire Department stopped by to show students their truck and equipment and answer any questions about what they do. There was a cardio dance routine designed to get attendees of the Expo up and moving. The School 29 Step Team presented several different routines inspired by prominent African American fraternities and sororities. The Expo concluded with *Are You Smarter than an Einstein Student?* trivia game show. This year’s expo was truly an educational and entertaining event.

## Friendly Competition

For the second year, team members of **Robert Morris School No. 18** were victorious over the students. Student basketball players played a very hard game against team members and definitely gave them a run for their money. There was no lack of enthusiasm when everyone played ball together, especially when playing for a good cause - helping the eighth graders with their activities. There was a large crowd to cheer on the players including special guests playing and watching the games: Board President Tony Monteiro, Board Vice President Elcy Castillo-Ospina, and Board Member Paul Perreira.

The School 18 learning community wants to give a special thanks to the Board Members for joining in on the fun.





## Students Perform At the Union County Teen Arts Festival



On March 27, the **Toussaint L'Ouverture - Marquis de Lafayette School No. 6** chorus, band, and visual artists showed their talents at the Union County Teen Arts Festival held at Union County College. The School 6 chorus, under the direction of Ms. Daniels and accompanied by volunteer Ms. Golden, performed *I'll Make a Difference* by Moses Hogan. The performance received an exceptional review by guest evaluator Eileen Cooper of Rutgers University. The Marquis de Lafayette School No. 6 Band, under the direction

of Mr. Patel and accompanied by volunteer Mr. Grahl performed *Early Bird March* by Mark Williams. The performance met with rave reviews from Dr. Anthony Branker, Director of Musical Performances at Princeton University. There were also many visual arts pieces from Ms. Usuwa's class, submitted by Ms. J. Erazo and Ms. D'Alessandro, that received fantastic reviews. This was a remarkable educational experience for the students of Elizabeth.

## Planning a Community Garden at School No. 28



Students from Rm. 203, in **Juan Pablo Duarte – José Julián Martí School No. 28**, have been learning about the different changes that happen in our environment. Students brainstormed what plant and animals of the community need in order to grow and survive. They discussed the life cycle of a butterfly. Finally, students completed a garden plan and presented it to the class.



## A Lesson in Shakespeare's Poetry

By 7<sup>th</sup> grader Tyler Nicols

In February, computer literacy classes at **Victor Mravlag School No. 21** and **William F. Halloran School No. 22 @ 31** used Iambic pentameter to write their own poem and created a “fakebook” page for a famous poet. Students used many internet resources to make the job easier.

This is what I learned from this project:

First, Iambic pentameter is the meter that William Shakespeare nearly always used when writing sonnets. For example: “Shall I compare thee to a summer’s day?” as Iambic pentameter is “Shall **I/** com **pare/** thee **to/** a **sum/** mers **day?**” Each line had ten syllables; unaccented syllables are followed by accented syllables and every other line rhymes. Believe it or not, it was very fun. I learned a lot of new facts from it. Then we wrote our own poem about something we love. We listed ten things that we love and had to choose one of them to write about.

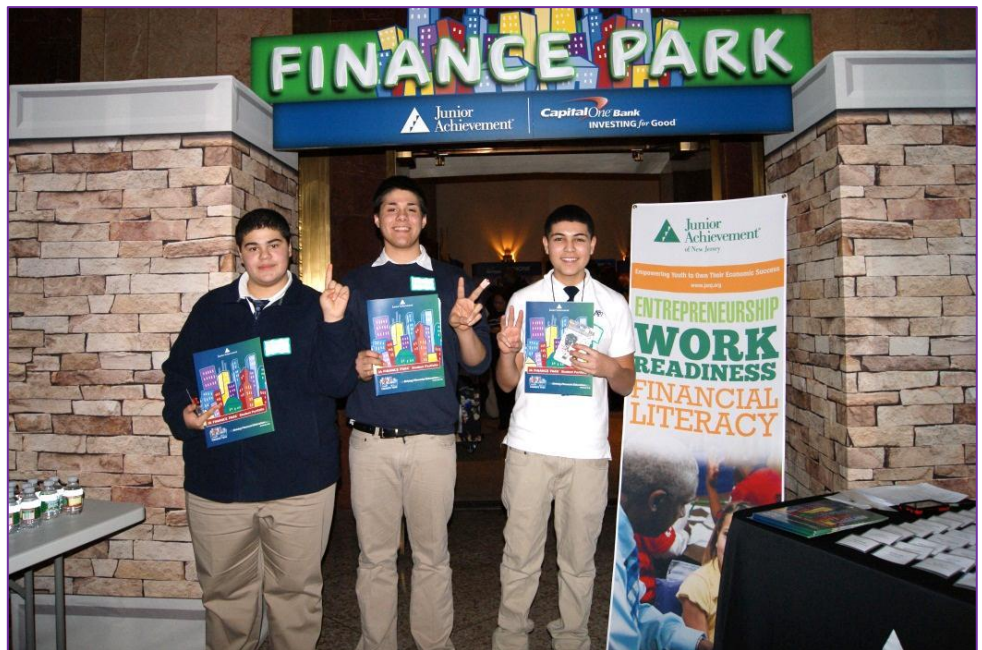
I chose the T.V. series *The Walking Dead*. Friends that read my poem thought it was very creative. Writing in the same pace as Shakespeare was very difficult. I discovered that the more I wrote, the easier the rhythm and rhyming became. Doing all of it really opened my mind.

My favorite activity was making a “fakebook” page for an African American poet. Poets to study were: Margaret Walker, Gwendolyn Brooks, Langston Hughes, Rita Dove, Yusef Komunyakaa, Maya Angelou, Paul Laurence Dunbar, Lucille Clifton, Elizabeth Alexander and Nikki Grimes. I randomly selected Nikki Grimes from the hat. I researched her and learned interesting facts about her. She speaks at schools internationally, like Russia and China. She was born and raised in New York and she writes for the *Christian Woman* magazine (which is ironic because my grandmother reads that magazine). We had to write their “likes”, (as if we were them), copied a poem they wrote, pasted a photo and created “fakebook” comments.

In Sonnet 18, Shakespeare wrote: “So long as men can breathe or eyes can see, So long lives this, and this gives life to thee.” It means, what is written in poetry, lives forever.

## Students Visit Finance Park

Freshman students and team members of **Admiral William F. Halsey, Jr. Leadership Academy NAF Academy of Finance (AOF)** along with Advisory Board Chair Ms. Susana Monteiro; attended the “Extended Classroom Learning Opportunity.” This event was sponsored by Junior Achievement’s (JA) Finance Park at Verizon Headquarters in Newark, NJ. After four weeks of teacher-led classroom instruction and working together with Finance Park lessons, students were able to apply what they learned while visiting the JA Finance Park. Classroom teachers taught lessons that helped students build financial literacy skills for life in: Savings and Investing; Financial Institutions; ATM/Debit Cards; Credit Cards; Credit Pros and Cons; Stock Quotations; Taxes; Payroll Taxes, NMI and Budgets.



JA Finance Park allowed students to take a journey through the virtual city where they received a fictional life situation and in turn, calculated a net monthly income, explored budget options, and created a balanced monthly budget. NAF AOF students were exposed to different levels of financial literacy lessons incorporating financial and budgeting skills to help make smart academic and economic choices concerning their futures.



## Ronald Reagan Academy Shows Their Smiles



Students in Mrs. Jaffe's Kindergarten class from **Ronald Reagan Academy School No. 30**, welcomed two special visitors to help them celebrate Dental Health Month. The special guests were student Nicolas Quintero's mom and dad, who are both dentists!

The children learned all about dental hygiene, and how to take good care of their teeth. They were shown how cavities form, and the proper prevention practices that will help to keep their teeth clean and healthy. Thanks to Mr. and Mrs. Quintero for taking the time to visit the class, and for giving them an excellent lesson!

## Students Visit Rutgers University

On March 7, eighth grade students from **Juan Pablo Duarte – José Julián Martí School No. 28** took a bus tour of Rutgers University where they explored all five campuses. Students visited the Old Queens campus and learned about the University's rich history. It amazed many students to hear that Rutgers College was founded prior to the American Revolution in 1766.

Students learned the many traditions of Rutgers University and about the vast number of academic courses offered. Many students were impressed by the massive campus and compared the campus to a city. In keeping with tradition, students took a picture near the 1902 Memorial Gateway but were warned not to walk under the gateway. It's Rutgers legend that if you walk under the Memorial Gateway before you graduate, then you will not graduate from Rutgers University in four years.



**URBAN SCHOOL DISTRICT**  
IN NEW JERSEY!

THE STATE UNIVERSITY OF NEW JERSEY  
**RUTGERS**

## Hurricane Sandy Benefit



The **Terence C. Reilly School No. 7's** Performing Arts Department organized a musical benefit to help raise money for the Hurricane Sandy New Jersey Relief Fund. Performing arts educator Tiffany Festa and dance educator Madruge Henriquez coordinated the event and the school community was invited to be inspired by student performers as they showcased their unique gifts and focused attention on those devastated by the recent storm.

Students from grades 2 through 8 sang and danced while the cast of the Reilly Spring musical *Fame* performed a preview of the new production. *The Musical Notes* and *Girls Chorus* offered songs that uplifted the crowd. The school community demonstrated their care and concern by participating in this special event, resulting in contributions totaling \$1150.

"The devastation of Super Storm Sandy affected us all. We wanted to give back to those who lost so much," commented Ms. Festa.

## School No. 52 Takes On Project Based-Learning

A group of teachers and CDAs, from **Dr. Martin Luther King, Jr. Early Childhood Center School No. 52**, worked together with their students creating different types of houses out of various materials.

This project was based on the students' interest after reading the story *The Three Little Pigs*. This project involved the students working together, being read to and engaging in conversations about homes around the world.





## Reading Together at School No. 1



Read Across America Celebration at **George Washington School No. 1** was a week full of fun activities for Pre-K students. Students were invited to bring in their favorite books to share with peers along with their favorite stuffed animal. Principal Ziobro was a guest reader in Mrs. Mazza-Miraldo and Mrs. Zambrano's Pk-123 class. Students enjoyed listening to their principal read the Dr. Seuss story, *Green Eggs and Ham*.

Children also had a delicious breakfast of green bagels provided by Food Services at School 1.

## High School Informational Session Held for Parents



On February 13, **Nicholas S. La Corte - Peterstown School No. 3** held its annual parent information night for their graduating eighth grade class of 2013. Students and their parents were hosted by Counselor Briana Helm and Principal Campel.

Ms. Helm provided an informative presentation on the choices graduating eighth grade students will make in the coming weeks. Parents were encouraged to participate actively with their children throughout this process. Guest speaker Principal Ojeda of Thomas Jefferson Arts Academy spoke about the programs available to students at Jefferson Arts Academy and the other high schools. Guest speaker Supervisor of Physical Education Joseph Przytula, also addressed the audience about the dynamic athletic programs Elizabeth Public Schools have to offer. The event was a huge success and appreciated greatly by the parents of School No. 3 community.



## 100th Day Celebration at School 12

Students in K-99 at **Elmora School No. 12** celebrated the 100th Day of School in a big way! Mrs. DeFillippis and Mrs. Esperon gave each child in the class a white T-shirt that they had to decorate with 100 things. On the 100th Day, students wore their shirts. Each student wrote about how they decorated the shirts with their families!

They celebrated all week long with 100 activities which included: building a 100 high Lego tower, writing 100 words, drawing what you look like when you are 100, stacking 100 cups, making a 100 topping pizza, 100 cereal necklace, counting to 100 by 1's, 2's & 10's and finally on the 100th day they made and ate 100 pancakes!



## Team Members Embrace the African American Culture



Besides teaching and creating exciting lessons and activities for their students in celebration of Black History Month, team members from **Charles J. Hudson School No. 25** also dressed in African clothing and displayed black history t-shirts during the month long celebration

Students were very interested and engaged in discussions with team members about what they were wearing. Team members take every opportunity to teach students about African American culture and history.





## EHS Humanitarian Club Reads to Pre-School Students

To celebrate Dr. Seuss's birthday and to kick off Read Across America week, students of the Humanitarian Club at **Elizabeth High School**, Upper Academy spent March 1, reading to the students in the preschool, **Mabel G. Holmes Annex 5A**.

Vice Principal Linda Paterno said, "This program first started in 1998 and coincides with the birthday of Theodore Seuss Geisel, better known as Dr. Seuss."

Students who participated read a series of Dr. Seuss books to the preschool children. Junior Yomira Rodriguez and Sophomore Zobydha Rahami, said that reading to the preschool students was very rewarding. Students were pleased to help younger children develop a love for reading.



## Celebrating the 100<sup>th</sup> Day At Mabel G. Holmes



Students at **Mabel G. Holmes School No. 5** celebrated the 100<sup>th</sup> day of school by learning that practicing math for the TerraNova can be fun. They had to find a way to make a shape or figure using 100 items. All the projects were excellent but one class's assignment was very interesting. The objective for Ms. Simpson's second grade class was for each student to use 100 items to form his or her name.



## New York's Stock Exchange Meets Halsey's Academy of Finance



Students and team members of **Admiral William F. Halsey, Jr. Leadership Academy's** Academy of Finance attended the "Extended Classroom Learning Opportunity" for National Academy of Finance (NAF) students at the New York Stock Exchange (NYSE) in New York City. Students were given a presentation and tour of the NYSE gallery and floor. Excited students walked the NYSE floor amazed by the volume of investments done in so many companies right before their eyes; students learned that in this process people actually own part of that company. The Morgan Stanley Smith Barney tour guide was especially informative giving the historical and present state of the NYSE while the students listened carefully. The entire experience will allow students to connect their academic classroom knowledge to the Stock Market Simulation Game that is currently a part of their NAF AOF experience. The students ended their Financial District tour with a visit to one of the most famous financial symbols on Wall Street, the *Charging Bull*.



## Celebrating the 100<sup>th</sup> Day

The First Grade Class at **Victor Mravlag School No. 21** and **William F. Halloran School No. 22 @ 31** had a marvelous time creating shirts for the 100<sup>th</sup> day. The students used 100 items of their choice to design their t-shirt for the day. They were proud of their work and showed it off to other classrooms. The students also counted 100 beads and created either a necklace or bracelet of their choice by arranging them in a pattern.

## Fruteland Jackson, Renowned Blues Musician, Visits School 16

Award-Winning musician and educator Fruteland Jackson, Electro-Fi recording artist presented his amazing *Blues-In-The-Schools* program at **Madison-Monroe School No. 16** as part of the celebration of Black History Month.

His first time presenting in New Jersey, Fruteland's mix of music and history amazed students who clapped and cheered. Also in attendance were Superintendent Pablo Muñoz and Assistant Superintendent Jerome Dunn who enjoyed themselves at the morning assembly.



Leaving Chicago at 4 am, and fighting a blizzard all the way to the airport for his flight into Newark, Fruteland was determined to make his way to Elizabeth for the very first time. Everyone was thrilled, excited, and proud to have this multi-talented performer visit School 16.

Fruteland Jackson has presented his award-winning programs to over one million students across the United States, performed for President Obama and guests at the White House, traveled across Europe, and has become an in-demand performer at clubs and festivals around the world. Fruteland was thrilled with the over-whelming response from the enthusiastic students and teachers, and expressed his hope of returning to Elizabeth for more school performances in the near future.

## Black History Competition

On February 28, students at **Christopher Columbus School No. 15** celebrated Black History Month with a competition demonstrating Black History facts knowledge. The 6<sup>th</sup>, 7<sup>th</sup>, and 8<sup>th</sup> Graders competed against each other. Ms. Vaughn organized the format and selected over 100 Black History Facts for the students to learn. School 15 was honored to have Charlie Smith, Elizabeth's EEOC Officer, join them for the event.

The competition consisted of two rounds: A rotating knowledge round, and a confidence round. The 8<sup>th</sup> Grade was given heavy competition by the 6<sup>th</sup> Grade, until they pulled away in the confidence round.



### Participants:

**Hosts** - Kianie Bush and Jamal Adams

**(6<sup>th</sup> Grade)** Luis Martinez, Isaic Ortiz, Renan Parades, Desire Rivera, and Alexis Rosado

**(7<sup>th</sup> Grade)** Isis Nunez, Manny Gonzalez, Ileane Robbins, DeShante Richardson, and Christian Cairo-Paz

**(8<sup>th</sup> Grade)** Michelle Perez, Deja Simpson, Ulyssee McDonald Jr., Kevin Patino, and Shaton Daniels

**(Spotters and Score Keeper)** Andrew Eubanks, Elijah McDonald, Graciela Salazar, and Franco Ticona



## Celebrating the Chinese New Year



Mrs. Meirinho's First Grade class at **Victor Mravlag School No. 21** and **William F. Halloran School No. 22 @ 31** had wonderful time learning about and celebrating the Chinese New Year. The Chinese New Year begins on the first day of the lunar calendar, so it is also called Lunar New Year, and it is considered the beginning of spring. It includes two weeks of celebration. Students did not celebrate for two weeks, however they did enjoy one full day of chopsticks, Chinese food, crafts, and fortune cookies.



## JUMPING FOR A CAUSE

*Learn and Live* was the theme of the first annual *Jump Rope for Heart* event on March 13, at **Benjamin Franklin School No. 13**.

Ms. Lacey McConkey, K-8 Physical Education & Health Teacher, planned and hosted the event that helped raise awareness about heart disease among the school community. After a successful fundraiser, students and team members were able to "jump" their way to healthier hearts. The school raised over \$1,500.00 for the American Heart Association.



**American Heart Association**   
*Learn and Live*



## PTA Walk-A-Thon 2013

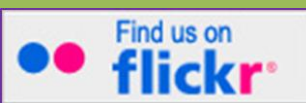


**Dr. Orlando Edreira Academy School No. 26** held its 5th Annual Walk-A-Thon organized by Physical Education teachers Mrs. Abry and Mr. Casso, Parent Liaison Mr. Rivera, and the PTA. The Walk-A-Thon was held to raise funds for the school's annual Field Day and to promote the schools partnership with the Alliance for a Healthier Generation. The Walk-A-Thon was a big hit with all of the students, teachers and staff. Many parents and grandparents showed their support by walking in the school's gym with their children. Each class walked to music for 30 minutes and received a healthy snack and a bottle of water as they finished.

## Mabel G. Holmes Celebrates Black History

Students at **Mabel G. Holmes School No. 5** presented a Black History performance entitled *Still I Rise*. The performance took the audience on a journey from slavery to segregation and into the civil rights movement. Incorporated into the play was a spiritual praise dance *Never Would Have Made It*. An ensemble from the school chorus presented a powerful interpretation of Dr. Maya Angelou's poem *Still I Rise*. Signs displaying their future goals were carried by cast members as they sang *Ain't No Stopping Us Now We're on the Move*.

The goal was to embrace unification while instilling the idea to put education first. It was also to let students know that they can become astronauts, lawyers, an attorney general or the next President of the United States if they choose.



*Stay connected with your Elizabeth Public Schools!*

## Third Graders Learn About Stocks and Investments



Inspired by the television show *Shark Tank*, Mrs. Floyd's 3<sup>rd</sup> grade class at **Elmora School No. 12** worked on a project where students learned about investing, stocks, and risk. They learned that investing is a way to make money with your money and that when you buy stock; you are buying a portion of a company. Students created, researched, and developed their own companies and many of the students became investors in those companies. Students really enjoyed promoting their companies and approaching other students to convince them to invest in their company.

## Hunger is NOT a Game at the Hamilton Annex

For the second year, **Alexander Hamilton Preparatory Academy** Annex students are participating in Mr. Koellhoffer's *Hunger is Not a Game* food drive. The proceeds are donated to a local food bank to assist needy families in Elizabeth.

Students are always willing to serve the community during this fundraiser. Students donated canned food and non-perishable items such as pasta, rice and cereal. Last year, Hamilton students collected over 700 pounds of food. It is the goal of Hamilton Academy to top that number this year.

Two of Mr. Koellhoffer's current students both had positive reactions to it. Lesly Ann Torres stated, "I enjoy helping those who are in need."

Maria Camila Buitrago added, "Let's not be selfish, Let's share."





## Family Literacy Night Fundraiser

**Nicholas Murray Butler School No. 23** held its first family literacy night fundraiser event on March 21 at the Wendy's across from the Mitchell Building. With standing room only, students and their families shared a meal, participated in literacy activities, and were treated to face painting by several team members. Joining in the event was special guest Board President Tony Monteiro.



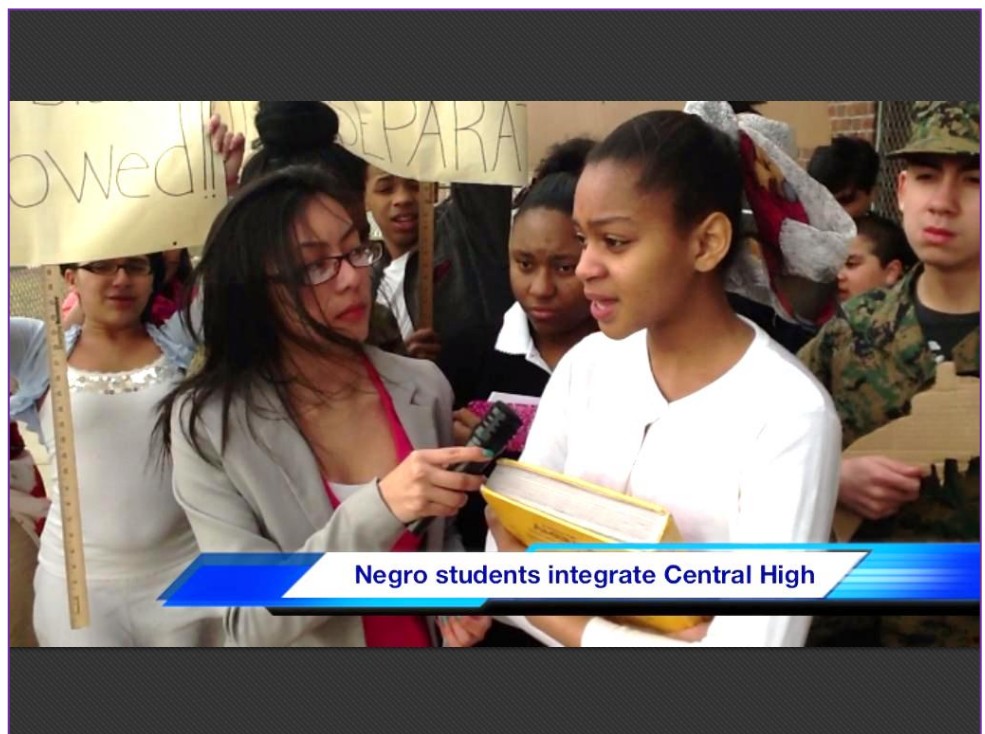
Making his public appearance for the first time was Butler, the bulldog - school mascot played by team member Edyta Drobniewska. "Wendy Thomas" played by teacher Wendy Whelan, greeted everyone. The administrative team was on duty throughout the night with Principal Carolina and Vice Principal Flowers, working behind the lines with the Wendy's team for part of the evening as Vice Principal Valero greeted guests at the door.

The event was a great success and the School 23 Learning Community is looking forward to the next events in April and May!

## Extra! Extra!

Eighth-grade students at **Mabel G. Holmes School No. 5**, stepped back in time to 1957 to produce, film and edit television newscasts as part of a project for their language arts literacy class.

Each of the three classes were responsible for researching historically accurate information and photographs; writing a front-page newspaper as well as a script for a broadcast report, and obtaining and creating props and scenery. Based on the core novel, *Warriors Don't Cry*, students role-played the U.S. Supreme Court ruling banning segregation; the first time nine "negro" students tried to segregate



Central High School in Little Rock, Ark. and were denied access by the National Guard, and the day students were escorted by federal soldiers into the high school. Two weeks of dedicated work culminated in reenactments that chronicled the major news stories, the latter being a prominent part of the overall theme of the book. Students integrated iPads in the classroom, which made recording and editing an additional educational experience.



## Exploring Technology



Students at **Ronald Reagan Academy School No. 30** attended an assembly about the use of technology presented by Sergeant Thomas Rich. Sgt. Rich presented a very informative and engaging presentation that explored various social media sites and the dangers associated with each. He encouraged the students to be responsible when using technology including texting, access, privacy settings, photos and cyber bullying. Sgt. Rich is an expert on this subject and has even appeared on *Good Morning America* and *The Nancy Grace Show*. Students enjoyed the presentation, understood the significance of his words, and have been practicing their new knowledge.

## Pre-K Students Visit the Fire Station



Ms. Zeik and Mrs. Montalvo's Pre-Kindergarten students of **Juan Pablo Duarte – José Julián Martí School No. 28**, were given the opportunity to visit Ladder 2 Fire Station on Trumbull Street. Students were warmly welcomed by some of Elizabeth's finest firefighters and introduced to a variety of different equipment that is used to help with their job. One of the firefighters demonstrated how he puts his uniform on when there is an emergency. Students were able to ask the firefighters questions. Finally, students were given pretend firefighter helmets, crayons and coloring books. They really enjoyed themselves and some even mentioned they wanted to be firefighters when they grow up. This trip was a great hands-on experience on the topic of community helpers.





## Students Tour C. F. Martin & Co. To Learn What Makes a Martin Guitar Special

**Terence C. Reilly School No. 7's** student musicians, who are studying the guitar under the direction of music educator Brendan Lowe, visited C. F. Martin & Co. in Nazareth Pennsylvania for a tour of their guitar factory and museum. Students saw firsthand the entire process of creating one of the world's most celebrated instruments through a "combination of old world craftsmanship and modern technology" with over 300 steps needed to create one Martin guitar.

"My experience at the Martin Guitar factory was very cool. We learned that they use laser cutters and robots to help make the guitars. I thought the factory would be very loud, but it was actually very quiet. We visited the museum and saw all the different types of guitars, and for me, that was pretty cool, too," commented sixth grade guitarist Brian Torres.

Students were able to see guitars from the 1800's, and special models made for Johnny Cash, Eric Clapton, Elvis Presley as well as other limited editions. Eighth grade student Heitor Paiva summed up the group's experience, "The whole day was awesome!"

## Hamilton Students Sparkle with RUBY



The goal of Rutgers's RUBY (Rutger's University Business for Youth) Program is to expand the horizons of inner-city youth to include a future career in business. Eleventh grade students from **Alexander Hamilton Preparatory Academy** recently had the privilege of receiving a presentation from one of the Big Four firms, Ernst & Young. The program included lots of hands-on work as well.

At Ernst & Young, students were placed in any one of the company's core practices: Assurance, Advisory, Tax and Transactions. They spent the day doing real work with real clients, and were teamed on a multinational corporate account, or an entrepreneurial operation. The Hamilton students involved were very grateful to have had a taste of real-world business.

## Astronomer Visits Dr. Albert Einstein Academy



Through Project Astro Nova and Raritan Valley Community College, **Dr. Albert Einstein Academy School No. 29** is lucky to be paired with astronomer Mr. George Lewycky, who will assist teachers in lessons, projects, and enrichment programs in astronomy and planetary science.

Recently, Mr. Lewycky provided his expertise in planets and the solar system to plan and conduct lessons with third grade classes. Third grade students will research objects in the solar system and present their findings to the school. They will also create a scale model of the distances of solar system objects in the schoolyard. Science coaches Ms. Espiritu and Mr. Lewycky will also plan the school's next Star Party (also known as Astronomy Night) in December 2013.

## District Forensics Tournament

The **Elizabeth High School** Forensics Team, under the direction of Brian Rodriguez, competed at the District Tournament held at Summit High School on March 23.

### District Tournament Successes:

Isaac Jimenez (EHS/12 <sup>th</sup> grade)	7 <sup>th</sup> place in Humorous Interpretation
Arturo Esquivel (EHS/12 <sup>th</sup> grade)	1 <sup>st</sup> place in District Champion of Humorous Interpretation

Senior Arturo Esquivel holds both the State and District Champion titles for Humorous Interpretation. Esquivel will also represent New Jersey at the National Tournament to be held in Birmingham, Alabama in June.

*Congratulations to Arturo and the entire Forensics Team for all their hard work and dedication!*

## The D.A.R.E. Program at School No. 12

Students at **Elmora School No. 12** graduated on March 20 from the Drug Abuse Resistance Education (D.A.R.E.) Program. For the past 16 weeks, fifth grade students have been learning about topics such as peer pressure, making good decisions, smoking, alcohol, and drugs. Officer Perez, the DARE instructor, spoke to students during graduation about the importance of living by the DARE pledge. Detective Darren Williamson also offered students inspirational words of advice. He spoke to students about following their dreams in life and never losing focus. All students wrote an essay explaining what the DARE program meant to them. First place winners from School 12 were Juliana Cerquiera, Cinthia Jacomino and Valeria Salazar.

*Congratulations to all the graduates!*





## Junior Seminar Event



Elizabeth Public Schools' Junior Seminar, open to all students of the Class of 2014 and their parents, was held on Saturday, March 23<sup>rd</sup> from 8 a.m. to 12 p.m. The Junior Seminar is an event that began four years ago to ensure that all 11<sup>th</sup> grade high school students attending Elizabeth Public Schools received access to college representatives and experts in post-secondary preparation. On the day of the event, students were able to register for five workshops that best fit their needs/interests. Breakfast was provided for students/parents as well as bags and folders containing college preparation materials.

Many forty-minute workshops were offered to students including: Interviewing Skills and Preparation; How to Register for the S.A.T./A.C.T./FAFSA PIN (computer lab); Financial Aid- HESAA; How to Complete a Traditional College Application & Common Application (in Spanish & English); How to Prepare for the S.A.T.; and How to Write A College Essay. In addition, there were many universities who presented workshops and information on their college programs including: Berkeley College, College of Saint Elizabeth, Kean University, Lincoln Technical School, Montclair State University, New Jersey City University, New Jersey Institute of Technology, Rutgers University, Princeton University, and Union County College. Students were also able to choose from an Immigration Workshop on the Deferment Act and the New Jersey Dream Act Coalition.

## Who are the SIKHS?

"Because we are a society where all cultures exist, we have the opportunity to become a role model for the world." These words were part of an excellent diversity awareness presentation given to the middle school students of **Robert Morris School No. 18**. Organized by the Affirmative Action Committee, Dr. Gurparkash Singh, a speaker from The Sikh Coalition, delivered an enlightening program about Sikhism, the world's fifth largest religion. Students were introduced to the customs, beliefs, music, and culture of the Sikhs. At the end of the program, Dr. Singh performed a turban tying demonstration on two students, and Vice Principal Crespo. Students were excited about the presentation, and eagerly participated in the Question and Answer portion of the program. A special thanks to EEOC Officer Charlie Smith for attending!





## Italian Language and Culture Day at Montclair



Students from the AP Italian Class and the Italian Honor Society of **Elizabeth High School** participated in the Italian Teachers Association of New Jersey (ITANJ) and Coccia Foundation Annual Italian Language and Culture Day at Montclair State University on March 20. Accompanied by Mr. Morsella and Mrs. D'Antoni, the group of twenty-three dedicated Italian students took Third Place in Wednesday's competition. The competition's theme was *In Cerca di...* (In Search of...). Students at the Upper Academy presented a skit entitled *In Cerca di Un Sogno* (In Search of a Dream) which depicted an Italian Family's immigration to America at the turn of the 19<sup>th</sup> Century.

## Madison Monroe's Irish Jamboree

On March 15, **Madison-Monroe School No. 16** celebrated St. Patrick's Day by hosting an Irish Jamboree for all students and teachers. Parent liaison Ms. Amorim and Art teacher Ms. Torres directed students in synchronized dances including the YMCA, the Cha Cha Slide, Cotton-Eyed Joe, the Electric Slide, and many more. While learning to dance, students were engaged in exercise and gained an extra hour of physical fitness.

Team members reinforced the importance of following directions and encouraged students to interact with each other to aid in furthering their development of social skills. Both students and team members enjoyed the *Madison-Monroe Irish Jamboree*, which has become one of the most anticipated events of next year.





## Friday Zumba Nights at School No. 7

**Terence C. Reilly School No. 7** has helped support active and healthy students and families by engaging in a month long family fitness initiative entitled Family Zumba Nights! Students from all age groups participated in high-energy aerobic workouts alongside their teachers, parents, and community members for a weekly one-hour Zumba-thon. The Terence C. Reilly physical education team would like to thank all the families, team members and instructor Yadelin Pena for making Family Zumba nights a huge success. School 7's goal was to turn fitness into a family event and demonstrate commitment to a healthier lifestyle in the community, home and school.



## The Newark Boys' Choir Performs At Ronald Reagan Academy



The halls of **Ronald Reagan Academy School No. 30** were filled with joyous music when the Newark Boys' Choir performed for the students. The choir, led by Music Director Mr. Morris, sang several songs to the enthusiastic audience. The Newark Boys' Choir was then joined by the Elementary and Middle School Choirs from Ronald Reagan Academy and together, the students sang the songs *Give Us Hope* and *This Old Man*. The Choir performed a folksong from South Africa and ended with a celebration of the Jazz Era in America. Principal Arlene Campbell called the show *A Dream Come True*. Music Director Mr. Morris expressed a wish for both schools to work together again for a future concert at NJPAC, and the members of the Newark Boys' Choir look forward to a return visit to Ronald Reagan Academy next year!

## School of Scholars



**Benjamin Franklin School No. 13** celebrated their students and families with an Honor Roll Breakfast. School 13 was also pleased to host Board President Tony Monteiro at the award ceremony. Mr. Monteiro congratulated the recipients on their educational achievements. Additionally, he thanked the parents and Team 13 for their extraordinary efforts, hard work, and support.



*You are empowered to achieve excellence!*

Send us excellent news on the great things happening in  
your school to:

Delilah Sousa, EPS, Tel: **908.436.5206**

or email: [keystoexcellence@elizabeth.k12.nj.us](mailto:keystoexcellence@elizabeth.k12.nj.us)

Visit our website at [www.epsnj.org](http://www.epsnj.org)

## Your Elizabeth Board of Education

President Tony <b>Monteiro</b>	Vice-President Elcy <b>Castillo-Ospina</b>	Charlene <b>Bathelus</b>	John <b>Donoso</b>	Francisco <b>González</b>	Fernando <b>Nazco</b>	Anthony <b>Padlo</b>	Paul <b>Perreira</b>	Carlos <b>Trujillo</b>
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YSuperintendent's Report  
April 18, 2013**CONSIDERATIONS**

1. Request from Stephen J. Williams, Principal of Admiral William F. Halsey, Jr. Leadership Academy for 42 MCJROTC students, MSGT. Robert Geraldts and three (3) chaperones to attend a drill competition at Bridgeton High School, Bridgeton, New Jersey from April 26-27, 2013, at a cost not to exceed \$6,315.80 to be charged to Account Nos. 15-000-270-512-83-00-03 (\$2,550.00) and 15-401-100-800-83-00-03 (\$3,765.80).
2. Request from Michael Cummings, Principal of Elizabeth High School for Anthony DiDonato, Guidance Counselor to attend the Summer Arts Institute at Harvard University, Cambridge, MA from June 16-21, 2013 at a cost not to exceed \$2,909.79 to be charged to Account Nos. 15-190-100-320-89-00 (\$1,565.00) and 15-000-223-890-89-00 (\$1,344.79).
3. Request from Michael Cummings, Principal of Elizabeth High School for teachers Anila Eugene and Panchali Roy to attend the AP Summer Chemistry Institute at Rutgers University, New Brunswick, NJ from July 8-11, 2013 at a cost not to exceed \$1,800.00 to be charged to Account No. 15-190-100-320-89-00.
4. Request from Michael Cummings, Principal of Elizabeth High School for teacher Kyle Benn to attend the AP Summer US History Institute at Drew University, Madison, NJ from August 5-9, 2013 at a cost not to exceed \$800.00 to be charged to Account No. 15-190-100-320-89-00.
5. Request from Michael Cummings, Principal of Elizabeth High School for 15 students and teachers Louis Sobo, Kyle Benn and parent Maria Borges be permitted to participate in the Destination Imagination Global Final Competition at the University of Tennessee in Knoxville, Tennessee from May 21-26, 2013, at a cost not to exceed \$20,030.00, to be charged to Account Nos. 15-000-270-512-89-00 (\$7,700.00), 15-401-100-890-89-06 (\$12,330.00).

6. Request from Linda Seniszyn, Principal of Dr. Albert Einstein Academy School No. 29 for 7 students and teachers William Glynn, Susan Rodriguez and herself be permitted to participate in the Destination Imagination Global Final Competition at the University of Tennessee in Knoxville, Tennessee from May 21-26, 2013, at a cost not to exceed \$14,550.00, to be charged to Account Nos. 15-000-270-512-29-00 (\$6,700.00), 15-401-100-890-29-00 (\$7,850.00).
7. Request from Judy Finch-Johnson, Director of Athletics for coaches Larry A. Morgan, Sr., Donna Brooks, Ameerah Boone, Austin Holman, Anthony Williams, Dan DiStasi and student athletes Natalie Antunes, Tamoya Brown, Janiyah Coleman, Ayyanna Council, Lanay Crawford, Gabrielle Gilbert, Chachoune Janvier, Ester Jean-Louis, Giorvania LeRouge, Nakiyah McClain, Nia Sturgis, Bryan Beacher, Guervio Charles, Bryant Cordova, Ephraim Fluermond, Keion Hunter, Marquise Leak, Orlando Mejias, James Reeves, Anthony Rios, Nasir Rogers, Jahaad Thomas, Treyvon Tucker, Roosevelt Twyne, Phillip Walker, Kyle Ward, Taylor White and Jeremy Wilson to attend the Penn Relays on campus of the University of Pennsylvania in Philadelphia, PA from April 24-27, 2013, be approved at a cost not to exceed \$13,717.13, to be charged to Account Nos. 11-402-100-580-00-00-64 (\$5,851.13) and 11-402-100-890-94-00-64 (\$7,866.00).



Superintendent's Report  
April 18, 2013

### **USE OF FACILITIES**

1. Request from City of Elizabeth, Department of Health and Human Services for the S.O.A.R. Summer Program to use Nicholas Murray Butler School No. 23: 9 classrooms, gymnasium, Library, nurse's office and cafeteria every Monday through Friday, beginning July 8, 2013 through August 16, 2013 from 8:30 a.m. to 4:30 p.m. and George Washington School No. 1 pool every Monday through Friday from 10:30 a.m. to 2:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
2. Request from Consulado Colombiano en Newark for use of Dr. Antonia Pantoja School No. 27 cafeteria to provide Colombian Consulate services and Health Fair screening on Sunday, April 28, 2013 from 10:00 a.m. to 2:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
3. Request from Trinitas YES Program for use of Thomas Jefferson Arts Academy cafeteria for a YES Summer Program every Monday through Thursday, beginning July 1, 2013 through August 8, 2013 from 9:00 a.m. to 2:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees. *\*The Superintendent recuses himself from this recommendation.*

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Superintendent's Report  
April 18, 2013

**USE OF FACILITIES - CONSIDERATIONS**

1. Request from Iglesia Christiana Campamento de Jehova for use of Robert Morris School No. 18 classrooms for church services on Fridays beginning May 3-31, 2013 from 7:00 p.m. to 10:00 p.m., be approved. Total cost for facility, custodial and security will be \$1,890.00.

Superintendent's Report  
April 18, 2013

**FIELD TRIP CONSIDERATIONS**

Field trips are approved as filed in the Office of School Business Administrator/Board Secretary.

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YSuperintendent's Report  
April 18, 2013**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<b><u>File Number</u></b>	<b><u>Investigation Results</u></b>	<b><u>Actions Taken</u></b>
13-0082	Allegation Unsubstantiated	Contacted Parents, Home Instruction for Alleged Victim
13-0083	No Conclusive Findings-Will Monitor	Contacted Parents, Changed Classroom, Monitoring
13-0084	No Conclusive Findings-Will Monitor	Contacted Parents, PSA Conducted for Alleged Offender, Suspension, Counseling, Skill Development, Recommended to Outside Treatment, Monitoring
13-0085	No Conclusive Findings-Will Monitor	Contacted Parents, Parent Conference, Recommended to Outside Counseling, Suspension, Transferred to Another School, Skill Development, Monitoring
13-0086	No Conclusive Findings-Will Monitor	Contacted Parents, Counseling, Behavioral Intervention, Monitoring
13-0087	No Conclusive Findings-Will Monitor	Contacted Parents, Suspension, Behavioral Intervention, Monitoring
13-0088	HIB	Contacted Parents, Parent Conference, Skill Development
13-0089	Allegation Unsubstantiated	Contacted Parents, Skill Development
13-0090	HIB	Contacted Parents, Parent Conferences, Limit Privileges, Counseling, Skill Development, Monitoring
13-0091	No Conclusive Findings-Will Monitor	Contacted Parents, Counseling, In School Suspension

13-0092	HIB	Contacted Parents, Detention, Skill Development, Limitation of Privileges, Counseling
13-0093	No Conclusive Findings-Will Monitor	Contacted Parents, Monitoring
13-0094	No Conclusive Findings-Will Monitor	Contacted Parents, Detention, Skill Development, Monitoring
13-0095	Allegation Unsubstantiated	Contacted Parents
13-0096	No Conclusive Findings-Will Monitor	Contacted Parents, Behavioral Intervention, Monitoring
13-0097	No Conclusive Findings-Will Monitor	Contacted Parents, Counseling, Monitoring
13-0098	HIB	Contacted Parents, Suspension, Behavioral Intervention, Bus Route Changed, Skill Development, Monitoring
13-0099	Allegation Unsubstantiated	Contacted Parents, Supportive Services Offered
13-0100a	HIB	Contacted Parents, Behavioral Intervention, Counseling, Monitoring
13-0100b	No Conclusive Findings-Will Monitor	Contacted Parents, Skill Development, Monitoring
13-0101	No Conclusive Findings-Will Monitor	Contacted Parents, Monitoring
13-0102	HIB	Contacted Parents, Suspension, Limitation of Privileges, Contacted Somerset Alternative, Monitoring
13-0103	No Conclusive Findings-Will Monitor	Contacted Parents, Behavioral Intervention, Monitoring
13-0104a	HIB	Contacted Parents, Parent Conference, Recommended to Outside Treatment, Suspension, Skill Development

13-0104b	Allegation Unsubstantiated	Contacted Parents, Parent Conference, Recommended to Outside Treatment, Skill Development
13-0105	No Conclusive Findings-Will Monitor	Contacted Parents, Parent Conferences, Behavioral Intervention, Monitoring
13-0106	HIB	Contacted Parents, Suspension, Transferred to Neighborhood School
13-0107	No Conclusive Findings-Will Monitor	Contacted Parents, Behavioral Intervention, Recommended Outside Treatment, Referral to I&RS, 504 Plan, Monitoring
13-0108	HIB	Contacted Parents, Detention, Limitation of Privileges, Skill Development
13-0109	Allegation Unsubstantiated	Contacted Parents, Suspension, Skill Development
13-0110	No conclusive Findings-Will Monitor	Contacted Parents, Suspension, Counseling, Skill Development, Monitoring
13-0111a	HIB	Contacted Parents, Parent Conference, Change of Seat in Lunch, Counseling Offered, Limitation of Privileges, Monitoring
13-0111b	Allegation Unsubstantiated	Contacted Parents
13-0112	No Conclusive Findings-Will Monitor	Contacted Parents, Counseling, Monitoring
13-0113	No Conclusive Findings-Will Monitor	Contacted Parents, Counseling, Recommended Outside Treatment, Behavioral Intervention, Skill Development, Monitoring
13-0114	No Conclusive Findings-Will Monitor	Contacted Parents, Behavioral Intervention, Monitoring
13-0115	No Conclusive Findings-Will Monitor	Contacted Parents, Transfer Homeroom, Counseling, Monitoring
13-0116	No Conclusive Findings-Will Monitor	Contacted Parents, Behavioral Intervention, Monitoring

13-0117	HIB	Contacted Parents, Parent Conference, Suspension, Support Services, Behavioral Intervention, Counseling, Monitoring
13-0118	HIB	Contacted Parents, Parent Conference, Behavioral Intervention, Monitoring
13-0119	Allegation Unsubstantiated	Contacted Parents, Skill Development
13-0120	No Conclusive Findings-Will Monitor	Contacted Parents, Transferred Building, Letter of Reprimand, Sensitivity Training, Professional Development, Stringent Monitoring by Administration, Supervisor and Coaches, Further Administrative Action as may be Required by HR.
13-0121	Allegation Unsubstantiated	Contacted Parents
13-0122	No Conclusive Findings-Will Monitor	Contacted Parents, Suspension, Monitoring
13-0123	HIB	Contacted Parents, Parent Conference, Suspension, Group Counseling
13-0124	No Conclusive Findings-Will Monitor	Contacted Parents, Parent Conferences, Suspension, Transferred to Another School, Behavioral Intervention, Monitoring
13-0125	HIB	Contacted Parents, Suspension, Parent Conference, Behavioral Intervention, Counseling
13-0126	HIB	Contacted Parents, Parent Conference, Recommended Outside Counseling, Counseling, Behavioral Intervention
13-0127	HIB	Contacted Parents, Parent Conference, Support Services, Monitoring
13-0128	No Conclusive Findings-Will Monitor	Contacted Parents, Suspension, Monitoring
13-0129	No Conclusive Findings-Will Monitor	Contacted Parents, Changed Seats and Groups in Class, Behavioral Intervention, Monitoring



13-0130	HIB	Contacted Parents, Suspension, Counseling
13-0131	No Conclusive Findings- Will Monitor	Contacted Parents, Monitoring
13-0132	No Conclusive Findings- Will Monitor	Contacted Parents, Behavioral Intervention, Counseling, Skill Development, Monitoring
13-0133	HIB	Contacted Parents, Suspension, Parent Conference, Recommended Outside Treatment, Referral to I&RS, Counseling
13-0134	No Conclusive Findings- Will Monitor	Contacted Parents, Recommended Outside Treatment, Skill Development, Monitoring
13-0135	No Conclusive Findings- Will Monitor	Contacted Parents, Counseling, Skill Development, Monitoring
13-0136	No Conclusive Findings- Will Monitor	Contacted Parents, Transferred to Another Class, Corrective Action Plan, Monitoring, Other Actions as may be Required by HR

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Superintendent's Report  
April 18, 2013

## **PRIVATE SESSION**

1. Legal Matters
2. Personnel Matters
3. HIB Investigative Report

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO MAKE APPLICATION**

Recommended: That the Elizabeth Board of Education be authorized to make application to the Wallenberg Honors Program for 2013.

Recommended: That the Elizabeth Board of Education be authorized to make application to the NJ Model Schools in the Arts Project for Terence C. Reilly School No. 7 for a three year period beginning in the 2012-2013.

Recommended: That the Elizabeth Board of Education be authorized to make application to the NJ Model Schools in the Arts Project for Thomas Jefferson Arts Academy for a three year period beginning in the 2012-2013.

Recommendation: That the Elizabeth Board of Education be authorized to make application for Jennifer Cedeño apply as a Healthy Schools Program Ambassador for the 2012-2013 school year.

**AUTHORIZATION TO APPROVE MEALS**

Recommended: That the Elizabeth Board of Education approve that Willowglen Academy – New Jersey, Inc. does not have to charge families for meals provided to district students attending their school and does not have to apply for reimbursement from the Child Nutrition Program for the 2013-2014 school year.

**AUTHORIZATION TO ENTER PARTNERSHIP**

Recommended: That the Elizabeth Board of Education be authorized to enter into partnership with Stevens Institute of Technology in a grant program to prepare K-5 teachers to effectively implement the CCSS in math, for the period of three (3) years commencing with the summer of 2013, at no cost to the Board.

**AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS**

That **Tanisha Tutt**, Fourth Grade Teacher, Ronald Reagan Academy School No. 30, be authorized to participate in the Provisional Teacher Program and that the teacher, Tanisha Tutt, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from March 15, 2013 through December 15, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

**CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE**

Recommended: That the designation of mentor fees for Provisional Teacher, Kathleen Laffan, be changed as follows:

Frieda Haimoff, Mentor/Support Team Teacher, for the period January 2, 2013 through January 31, 2013. \$73.33

Karen Varela, Support Team Teacher, for the period February 1, 2013 through October 16, 2013. \$476.67

**AUTHORIZATION TO APPLY**

Recommended: That the Elizabeth Board of Education be authorized to apply to the New Jersey Department of Education for an Improving Achievement in English Language Arts and Mathematics for Students with Disabilities Grant, for the period July 1, 2013 through August 31, 2014, in an amount not to exceed \$225,000.00.

**WAIVER OF BOARD POLICY ON AMUSEMENT PARKS, BOATS OR EXPOSURE TO WATER**

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks for 81 students of Admiral William F. Halsey, Jr. Academy of Finance to attend and participate in a Mathematics Outdoor Classroom at Six Flags Great Adventure, Jackson, NJ on May 24, 2013, under the supervision of teachers Dana Rivas, Ibrahima, Lydia Collins, Norma Diaz, Andrew Dunbar, Alyssa Lopez, Marvin Randle and Oscar Saavedra.



Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks for 90 sixth, seventh and eighth grade students of Elmora School No. 12 to attend a Physics, Math and Science Day at Six Flags Great Adventure, in Jackson, NJ on May 29, 2013 under the supervision of teachers Magdalena Zaremba, Eric Price, Lauren Clark Depp, John Zecchino, Nicole Carlson, Nikolla Kolani, Catarina Amorim, Ilona Sekiewicz, Steven Litchfield, and Melissa Kulick, Vice Principal.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on exposure to water for 140 sixth grade students from Terence C. Reilly School No. 7 to attend a field trip to Fairview Lake YMCA Camp & Conference Center, Newton, NJ on June 3, 2013, under the supervision of teachers Sonia Chacon, Rosanne Blaszk, Michelle Rodriguez, Alisha Cornick, Cindy Serzan, Alan Parmar and Peter Pantano.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 25 ninth, through twelfth grade students from Thomas A. Edison Career and Technical Academy to attend Elizabeth Earth Day on April 26, 2013, under the supervision of teachers Jain Pretti and Janice Torpey.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 250 ninth grade students from Alexander Hamilton Preparatory Academy Annex for a Duck Tour Boat Ride as part of the field trip to the Historic Colonial Region, Philadelphia, PA on May 28, 2013 under the supervision of freshman class advisor Gina Pereira, George Mikros, Principal, MariCeli Sanchez, Vice Principal and 27 additional chaperones.

### **CALENDARS FOR THE 2013-2014 SCHOOL YEAR**

Recommended: That the 2013-2014 School Calendars be approved as attached and as filed in the Office of the School Business Administrator/Board Secretary.

### **DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**\$1,200.00 and a Trophy** from Trinity Christian Center, “Young E.V.E.” Award for two (2) girls from each grade level 6, 7 and 8 for excellence in four key areas: academics, character, poise and personal presentation from Nicholas Murray Butler School No. 23. The award consists of: \$100.00 cash and a trophy for each 6<sup>th</sup> grade honoree; \$200.00 cash and a trophy for each 7<sup>h</sup> grade honoree and \$300.00 cash and a trophy for each 8<sup>th</sup> grade honoree.

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**APPROVAL OF FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 2	Students/Staff	Dance-a-thon (Raise funds for B+ Cancer Foundation)	6/14/13
School No. 5B	Students/Staff	Family Movie Night Dr. Seuss' "The Lorax"	4/25/13
School No. 7	Students/Staff	Catalog Sales (Spectacular School Supplies)	4/26-5/31/13
School No. 12	PTO	T-Shirt Sale	4/20-5/10/13
School No. 18	Students/Staff	Spring Picture Day	4/23/13
School No. 27	PTO	Mother's Day Corsage Sale	4/23-5/1/13
School No. 27	PTO	Patriotic Tag Day	5/31/13
School No. 27	PTO	Spring Dance	6/13/13
Dwyer Academy	National Honor Society	Concessions for Mario Kart Tournament	6/10-14/13
Edison Academy	Hospitality & Tourism Club	Masquerade Party Ticket Sales	4/25/13
Edison Academy	Jr./Soph. Councils	Ticket Sales for Edison Class Competition	5/9/13
Edison Academy	Environmental Science Club	Birdfeeder and Plant Sale	4/30/13
Edison Academy	Senior Class	Senior Shirts Sale	5/1-6/21/13
Edison Academy	Jr./Soph. Councils	Teacher Appreciation Gifts Sale	5/1-7/13
Edison Academy	Student Government	Basketball Game Ticket Sales	5/24/13
EHS	Yearbook Club	Sale of Yearbooks	4/1-6/21/13
EHS	Class of 2016	Sale of Baked Goods	4/23/13 & 4/30/13
EHS	Boys Cross Country Team	Tournament Entrance Fees	4/24/13
EHS	Students/Staff	Senior vs Junior Volleyball Game Ticket Sale ( St. Jude's Children's Hospital)	4/26/13
EHS	Students/Staff	Spring Zumba Marathon (National Eating Disorders Association)	4/26/13
Halsey Academy	Freshman, Sophomore, Juniors and Student Government	School Dance	5/31/13

Hamilton Academy	PTO	Cake and Pop Sales	4/22-6/21/13
Hamilton Academy	Class of 2013	School Talent Show Ticket Sales	4/25/13
Hamilton Academy	PTO	Empanada Sale	4/27-6/21/13 (Every Friday)
Hamilton Academy	Soph. Student Government	Student/Teacher Spelling Bee	5/14/13
Jefferson Academy	Dance Group	Spring Dance Recital Ticket Sales	4/19-26/13



# ELIZABETH PUBLIC SCHOOLS

## 2013-2014 SCHOOL CALENDAR

JULY				
MON	TUE	WED	THU	FRI
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

AUGUST (20/19) #26 K-8				
MON	TUE	WED	THU	FRI
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30




SEPTEMBER (18/15) (18/16) #26 K-8				
MON	TUE	WED	THU	FRI
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

OCTOBER (22/22)				
MON	TUE	WED	THU	FRI
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

NOVEMBER (16/16)				
MON	TUE	WED	THU	FRI
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

DECEMBER (15/15)				
MON	TUE	WED	THU	FRI
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

7/4/13	Thu	Independence Day Observance – Schools and District Closed
7/5/13	Fri	Independence Day Recess – Schools and District Closed
8/2/13	Fri	School Opens for School # 26 K-8 Staff
8/5/13	Mon	School Opens for School # 26 K-8 Students
8/26/13	Mon	Opening Day for 10-Month Administrators
8/29/13	Thu	New Teacher Orientation and New Student Registration
8/30/13	Fri	Labor Day Weekend – Schools and District Closed
9/2/13	Mon	Labor Day – Schools and District Closed
9/3-4/13	Tues, Wed	Professional Development Days for Staff; School # 26 Closed
9/5-6/13	Thu, Fri	Rosh Hashanah – Schools and District Closed
9/9/13	Mon	Schools Open for All Staff and School # 26 Students K-8
9/10/13	Tues	Schools Open for Students
10/14/13	Mon	Columbus Day Observance – Schools and District Closed
11/7/13	Thu	NJEA Convention – Schools Closed
11/8/13	Fri	NJEA Convention – Schools and District Closed
11/11/13	Mon	Veterans' Day – Schools and District Closed
11/27/13	Wed	Schools Close at 12:30 p.m. for Thanksgiving Recess
11/28/13	Thu	Thanksgiving – Schools and District Closed
11/29/13	Fri	Thanksgiving Recess – Schools and District Closed
12/20/13	Fri	Schools Close regular time for Christmas Recess
12/23-25/13	Mon, Tues, Wed	Christmas Recess - Schools and District Closed
12/26-30/13	Thu, Fri, Mon	Christmas Recess – Schools Closed
12/31/13	Tues	Christmas Recess - Schools and District Closed
1/1/14	Wed	New Year's Day - Schools and District Closed
1/2/14	Thu	Schools Reopen
1/20/14	Mon	Observance of Dr. Martin Luther King, Jr.'s Birthday – Schools and District Closed
2/17/14	Mon	Presidents' Day – Schools and District Closed
4/17/14	Thu	Schools Close Regular Time for Easter Recess
4/18/14	Fri	Easter Recess - Schools and District Closed
4/21/14	Mon	Easter Recess – Schools and District Closed
4/28/14	Mon	Schools Reopen
5/26/14	Mon	Memorial Day – Schools and District Closed
6/19/14	Thu	Schools Close for Students and Staff
6/20/14	Fri	Schools Close for 10-Month Administrators

Key			
	Schools Closed		Schools and District Closed
	Schools Close at 12:30 p.m.	( / )	Teachers/Students Total Days Per Month
<p>This calendar provides for 201 K-8 staff days and 200 student days for School No. 26; 181 staff days and 180 student days for remaining schools and PreK at School #26; and 2 Professional Development Days. In the event that schools must close for inclement weather, etc., days will be made up commencing with June 20, 2014 with an additional day added to the calendar for each day missed through June 30, 2014 to fulfill the legal requirement of 180 days of school attendance for the regular school year and 200 days for School No. 26 K-8. . If additional days are needed beyond June 30, 2014 days will come from Easter Recess commencing with April 25, 2014 and working backward from the end of that week. Administrative offices will remain open until 4:30 p.m. daily except Fridays during summer hours. On Wed., November 27, 2013, all schools will close at 12:30 p.m. for Thanksgiving Recess; administrative offices will be open regular hours and all 12 month employees and all secretaries, security personnel, and custodians will follow their regular schedules.</p>			

JANUARY (21/21)				
MON	TUE	WED	THU	FRI
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

FEBRUARY (19/19)				
MON	TUE	WED	THU	FRI
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

MARCH (21/21)				
MON	TUE	WED	THU	FRI
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

APRIL (16/16)				
MON	TUE	WED	THU	FRI
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

MAY (21/21)				
MON	TUE	WED	THU	FRI
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

JUNE (14/14)				
MON	TUE	WED	THU	FRI
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

# ELIZABETH PUBLIC SCHOOLS

## 2013-2014 Preschool Wrap Around Program Only

JULY				
MON	TUE	WED	THU	FRI
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

AUGUST (20/19) #26 K-8				
MON	TUE	WED	THU	FRI
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30




SEPTEMBER (18/15) (18/16) #26 K-8				
MON	TUE	WED	THU	FRI
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

OCTOBER (22/22)				
MON	TUE	WED	THU	FRI
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

NOVEMBER (16/16)				
MON	TUE	WED	THU	FRI
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

DECEMBER (15/15)				
MON	TUE	WED	THU	FRI
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

7/4/13	Thu	Independence Day Observance – Schools and District Closed
7/5/13	Fri	Independence Day Recess – Schools and District Closed
8/26/13	Mon	Opening Day for 10-Month Administrators
8/29/13	Thu	New Teacher Orientation and New Student Registration
8/30/13	Fri	Labor Day Weekend – Schools and District Closed
9/2/13	Mon	Labor Day – Schools and District Closed
9/3-4/13	Tue, Wed	Professional Development Days for Staff: School #26 Closed
9/5-6/13	Thu, Fri	Rosh Hashanah – Schools and District Closed
9/9/13	Mon	Schools Open for All Staff and School # 26 Students K-8
9/10/13	Tues	Schools Open for Students
10/14/13	Mon	Columbus Day Observance – Schools and District Closed
11/7/13	Thu	NJEA Convention – Schools Closed
11/8/13	Fri	NJEA Convention – Schools and District Closed
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11/27/13	Wed	Schools Close at 12:30 p.m. for Thanksgiving Recess
11/28/13	Thu	Thanksgiving – Schools and District Closed
11/29/13	Fri	Thanksgiving Recess – Schools and District Closed
12/20/13	Fri	Schools Close regular time for Christmas Recess
12/23-25/13	Mon, Tues, Wed	Christmas Recess – Schools and District Closed
12/26-30-13	Thu, Fri, Mon	Christmas Recess – Schools Closed
12/31/13	Tues	Christmas Recess – Schools and District Closed
1/1/14	Weds	New Year's Day – Schools and District Closed
1/2/14	Thu	Schools Reopen
1/20/14	Mon	Observance of Dr. Martin Luther King, Jr.'s Birthday – Schools and District Closed
2/17/14	Mon	Presidents' Day – Schools and District Closed
4/17/14	Thu	Schools Close Regular Time for Easter Recess
4/18/14	Fri	Easter Recess - Schools and District Closed
4/21/14	Mon	Easter Recess - Schools and District Closed
4/28/14	Mon	Schools Reopen
5/26/14	Mon	Memorial Day – Schools and District Closed
6/19/14	Thu	Schools Close for Students and Staff
6/20/14	Fri	Schools Close for 10-Month Administrators

Key			
	Schools Closed		Schools and District Closed
	Schools Close at 12:30 p.m.	( / )	Teachers/Students Total Days Per Month

Hours of operation for the Wrap Around Program for Preschool Students are: 7:30 a.m. – 8:20 a.m. and 3:00 p.m. – 5:30 p.m. – certified teachers will teach all classes during the regular school day. Licensed Childcare providers will care for students during the wrap-around hours. September 10, 2013 Wrap Around Program will be available for students attending Schools No. 1, 2, 21 @ 31, 26, 27, 28, 29, 30, 50, 51, 52. Teachers will not be present on the following dates: July 1, 2, 3, 8, 9, 10, 11, 12, 15, 16, 17, 18, 19, 22, 23, 24, 25, 26, 29, 30, 31 and August 1-16, 2013. No wrap-around program will be in session on the following dates: August 19-30, 2013, September 3, 4, 9, 2013 and June 20-30, 2014.

JANUARY (21/21)				
MON	TUE	WED	THU	FRI
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

FEBRUARY (19/19)				
MON	TUE	WED	THU	FRI
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

MARCH (21/21)				
MON	TUE	WED	THU	FRI
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

APRIL (16/16)				
MON	TUE	WED	THU	FRI
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14	15	16	17	18
21	22	23	24	25
28	29	30		

MAY (21/21)				
MON	TUE	WED	THU	FRI
			1	2
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12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

JUNE (14/14)				
MON	TUE	WED	THU	FRI
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

Finance and Accounting Report  
Authorization to Pay Vouchers

Elizabeth, N.J., April 18, 2013

The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

1. *	Albrizio, Conrad A. (Reimbursement Middle States – Dwyer Academy)		292.30
2.	Altec Building Systems (Datacenter Upgrade – Mitchell Building)		43,335.21
3.	ASG & L (Legal Services)		8,823.71
4.	B.B. Miller (Policy Renewal ABL633621 – Accident and Health) (Policy Renewal B1084420 – Public Official Bond)	1,000.00 3,120.00	4,120.00
5.	C & M Door Controls, Inc. (Door Replacement – School No. 6 & Dunn Sports Center)		65,137.70
6.	Cedar Contracting Co., Inc. (Concrete Repairs – District Wide)		125,192.32
7. *	Courtyard by Marriott (Reservations – ROTC Drill Competition – EHS)		1,428.57
8.	CRT Support Corporation (OAL Matter – Docket No. EEC-14401-2010N)		300.00
9.	CV Electrical Contractors, Inc. (Renovations – I-Leap Cafeteria & Media Center – School No. 12)		30,054.67
10.	EACM Corporation (Replacement of HVAC System – School No. 7)		8,325.80
11. *	Elizabethport Presbyterian Center (Pre-School Students Tuition – April 2013)		92,254.60
12.	Envirocon, L.L.C. (HVAC System Upgrade – School No. 2) (HVAC System Upgrade – Edison Academy)	22,661.68 17,352.18	40,013.86
13. *	Evers, Walter (Reimbursement – Boston Band Competition)		600.00
14. *	Gerald, Jr., Robert L. (Meals – ROTC Drill Competition- EHS)		2,200.00
15. *	I.B.P.A.T. Painter's Local # DC711 (Pension/Dispursal Fund – February 2013)		6,508.29
16.	International Chimney Corporation (Chimney Repairs – School Nos. 4, 7 & Jefferson Academy)		25,601.60
17.	Jasinski (Legal Services)		7,713.60

18. *	Jefferson Park Day Care Center (Pre-School Students Tuition – April 2013)		116,139.62
19. *	Leaguers, Inc. (Pre-School Students Tuition – April 2013)		126,737.30
20. *	Little School House (Pre-School Students Tuition – April 2013)		124,300.70
21.	Machado Law Group, L.L.C. (Legal Services)		17,657.50
22.	MARC Attorneys at Law (Legal Services)		9,152.75
23.	Methfessel & Werbel, Esqs. (Legal Services Deductible for Invoice 156646)		6,779.73
24. *	Michael S. Harwin Trust Account (Settlement – Docket No. UNN-L-002798-12)		30,000.00
25. *	National School Public Relations Association (2013 NSPRA Award Program)		414.00
26. *	New Hope Early Childhood Center (Pre-School Students Tuition – April 2013)		131,550.00
27. *	New Jersey Carpenters Funds Local # 715 (Pension/Welfare/Health Fund – February 2013)		9,019.21
28.	O'Donnell Agency, L.L.C. (Commercial Package Policy P241U – 2 <sup>nd</sup> Installment)		4,239.85
29. *	Off Duty Police Officers (December 14-22, 2012) (December 16, 2012-January 15, 2013) (February 16-28, 2013)	1,527.75 14,005.00 7,641.00	23,173.75
30.	Pashman Stein (Legal Services)		2,585.00
31. *	Plumbers Local Union # 24 (Pension/Dispursal Fund – February 2013)		4,798.13
32.	Renaissance Associates, Ltd. (Invoices 10074, 10174, 10275)		16,310.01
33.	Robinson Aerial Survey's, Inc. (Professional Services – School Nos. 2, 5B and Edison Academy)		1,156.38
34.	Salazar & Associates, Inc. (Renovations – School No. 7)		39,030.00
35.	Scarinci & Hollenbeck, L.L.C. (Legal Services)		105.00
36. *	Sheet Metal Workers Local Union # 22 (Health/Welfare/Pension Fund – February 2013)		3,416.00
37. *	Somerset County Educational Services Commission (Project Application Exemption Form – School No. 26)		40.00
38. *	Treasurer, State of New Jersey (Remedial Action Permit Application – School No. 52) (Biennial Certification Review Fee – School No. 52)	600.00 375.00	975.00



39.	USA Architects (Renovation of Server Room – Mitchell Building) (Professional Services – District) (Professional Services – Elevator Addition – School No. 89) (Professional Services – Elevator Addition – School No. 88) (Professional Services – Elevator Addition – School No. 80) (District Wide Survey/Documentation – Security/Safety Plan) (Renovations – Mitchell, Imperial and Parker Buildings) (Professional Services – Additional Space – School No. 26) (Professional Services – School No. 6 & Dunn Sports Center) (Professional Services DOE Submission – School No. 15) (Renovation of Media Center – School No. 29) (Professional Services – Jefferson Academy) (Amend Professional Services – School No. 16A) (Renovations Media Center – School No. 21/22 @ 31)	400.00 1,850.00 9,243.51 10,000.00 4,599.74 3,899.60 3,950.00 7,042.24 512.46 1,004.71 10,500.00 3,850.00 1,275.00 10,587.20	68,714.46
40.	W.D. Snyder Company (New Instructional Spaces – School No. 16 Annex)		8,703.60
41.	Whitman (Professional Services Environmental Compliance–School No. 51)		31.26
42. *	Wonder World (Pre-School Students Tuition – April 2013)		92,205.34

\*Hand Check

**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$138,986.00 to the Workers' Compensation Account.

**TRANSFER OF FUNDS 2012-2013**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
11-000-216-320-00-00-60	Contracted Services	(164,000.00)
11-000-221-320-94-00-61	Purchased Professional	(2,624.00)
11-000-221-610-94-00-65	Supply	(800.00)
11-000-230-610-94-00-53	Office Supply	(500.00)
11-000-252-104-00-41-40	Technology Administrators	(26,937.00)
11-000-270-160-00-00	Pupil Transportation	(145.00)
11-000-291-270-00-00	Health Benefits	(25,031.00)
11-000-218-320-94-00-67	Purchased Professional	(2,439.00)
11-120-100-101-00-00-44	Teachers Salaries	(107,812.00)
11-120-100-101-00-79	Teachers Salaries	(11,731.00)
11-130-100-101-00-00-44	Teachers Salaries	(2,600.00)
11-190-100-610-00-00-60	Materials and Supply	(36,000.00)
11-190-100-610-00-41-40	Teacher Supply	(217,503.00)
11-215-100-610-00-00-60	Preschool Disabilities	(100.00)
		<b>(598,222.00)</b>
<b>TO:</b>		
11-000-217-320-94-00-60	Related Services	164,000.00
11-000-218-104-00-83-67	Guidance After School	2,439.00
11-000-219-320-94-00-60	Purchased Professional	36,000.00
11-000-221-890-94-00-61	Miscellaneous Expense	3,424.00
11-000-230-320-94-00-53	Purchased Professional	500.00
11-000-252-105-00-41-40	Technology Overtime	26,937.00
11-000-270-162-00-80	Bus Drivers/Attendant	145.00
11-000-291-290-00-00	Benefits Other	25,031.00
11-110-100-101-00-79	Teachers Salaries	6,000.00
11-130-100-101-00-79	Teachers Salaries	23,243.00
11-190-100-420-00-41-40	Cleaning, Repair & Maintenance	217,503.00
11-215-100-320-00-00-60	Pre School Disabilities	100.00
11-421-100-101-00-83	Teachers Salaries	41,000.00
11-421-100-101-00-85	Teachers Salaries	41,500.00
11-421-240-103-00-85	Teachers Salaries	10,400.00

**598,222.00**

**Total Fund 11**

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**FROM:**

15-000-218-600-82-00	Guidance Supply	(6,500.00)
15-000-223-320-82-00	Instructional Staff Training	(3,500.00)
15-000-223-320-89-00	Instructional Staff Training	(1,500.00)
15-000-240-103-89-83	Principal After School	(5,000.00)
15-000-240-420-82-00	Cleaning, repair & Maintenance	(2,500.00)
15-000-240-600-07-00	Supply	(50.00)
15-000-240-600-13-00	Supply	(5,430.00)
15-000-240-600-28-00	Supply	(100.00)
15-000-240-610-89-00	School Admin. Supply	(2,000.00)
15-120-100-101-01-00	Teacher Salary (1-5)	(2,233.00)
15-120-100-101-04-00	Teacher Salary (1-5)	(4,300.00)
15-120-100-101-12-00	Teacher Salary (1-5)	(7,070.00)
15-120-100-101-27-00	Teacher Salary (1-5)	(2,000.00)
15-190-100-320-89-00	Reg. Instruction Purchased	(500.00)
15-190-100-580-89-00	Travel	(600.00)
15-190-100-610-07-00	Instructional Supply	(100.00)
15-190-100-610-23-00	Supply	(3,000.00)
15-190-100-610-83-00-65	Required Programs	(8,000.00)
15-190-100-610-84-00	Supply	(90.00)
15-401-100-800-84-00	School Sponsored Co-Curr.	(1,000.00)

**(55,473.00)**

**TO:**

15-000-211-600-28-00	Social Worker	100.00
15-000-218-600-01-61	Guidance Supply	2,233.00
15-000-218-600-07-00	Guidance Supply	100.00
15-000-223-320-07-00	Instructional Staff Training	50.00
15-000-223-320-23-00	Purchased Professional	3,000.00
15-000-223-890-89-00	Instructional Staff Training	1,500.00
15-000-240-600-82-00	Supply	5,000.00
15-000-240-610-83-00	School Admin.	8,000.00
15-000-240-610-84-00	Supply	1,000.00
15-000-240-800-82-00-50	School Admin. Misc.	5,000.00
15-000-240-800-89-00-50	Misc.	2,000.00
15-000-260-110-27-80	Security Guard - Salaries	2,000.00
15-000-260-110-89-83	Security Guard After School	5,000.00
15-000-270-512-82-00	Field Trip Transportation	2,500.00
15-190-100-106-12-83	Assistant Salaries	7,070.00
15-190-100-610-04-00	Instructional Supply	4,300.00
15-190-100-610-13-00	Instructional Supply	5,430.00

Supplementary Finance Report  
Transfer of Funds

Elizabeth, New Jersey  
April 18, 2013

15-190-100-800-84-00	Miscellaneous	90.00
15-190-100-800-89-00	Misc.	1,100.00

**55,473.00**

**Total Fund 15**

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YAward of Contracts Report  
Award of Contracts, etc.

Elizabeth, N.J., April 18, 2013

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS

As recommended by Jennifer Cedeño, Principal of Terence C. Reilly School No. 7, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Inc., Lakewood, NJ, to conduct a workshop on Argumentative Writing based on the Common Core Standards, on April 12, 2013, in an amount not to exceed \$1,500.00, as an Extraordinary Unspecifiable Service (EUS), in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH STEERED STRAIGHT, MICHAEL DELEON

As recommended by Jennifer Cedeño, Principal of Terence C. Reilly School No. 7, that the Elizabeth Board of Education enter into contract with Steered Straight, Michael DeLeon, Millville, NJ, to provide two (2) one-hour sessions for middle school students, covering the dangers and consequences of bullying and cyber-bullying and related behaviors, and the power to make positive and appropriate life choices, on April 8, 2013, one session to be held at the Terence C. Reilly School No. 7 from 1:00 p.m. to 2:00 p.m. and second session to be held at School No. 21 & 22 @ No. 31 from 2:30 p.m. to 3:30 p.m., in an amount not to exceed \$750.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH FRED CARRIGG & ASSOCIATES

As recommended by Rafael A. Cortes, Jr., Director of Secondary Education, that the Elizabeth Board of Education enter into contract with Fred Carrigg & Associates, Middletown, NJ, to provide nine (9) days of professional development and consulting services for language arts and literacy between May 1, 2013 and August 31, 2013, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$22,500.00, in accordance with N.J.S.A. N.J.S.A. 18A:18A-5a(2).

CONTRACT WITH ABC FIRE & SAFETY

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with ABC Fire & Safety, Kenilworth, NJ, to provide the semi-annual inspection of wet chemical suppression systems at various district schools, in an amount not to exceed \$12,300.00, in accordance with N.J.S.A.18A:18A-3.

AMEND CONTRACT WITH VILLANI BUS COMPANY

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education amend contract with Villani Bus Company, Linden, NJ, in an amount of \$200,000.00, to provide student transportation for athletic trips, route AE-1E, in an amount of \$336.00 per bus (4 hour minimum, \$42.00 per additional ½ hour), for the 2012-2013 school year, the sole responsible bidder, in a total amount not to exceed \$650,000.00, in accordance with the provisions of N.J.S.A.18A: 18A:39-3.

Note: original approval at the 9/13/12 Board meeting, additional service needed for student transportation.

CONTRACT WITH C. DOUGHERTY & COMPANY

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with C. Dougherty & Company, Paterson, NJ, for labor charges related to the district boiler & piping repair service (project B4128), \$69.00 per regular hour service, \$103.00 overtime rate per hour, \$138.00 Sunday and holidays per hour, the lowest responsible bidder, in an amount not to exceed \$40,000.00, plus parts, in accordance with N.J.S.A.18A:18A-4a.

<u>Contractor</u>	<u>Reg. Hr. Rate</u>	<u>Overtime Rate</u>	<u>Sunday &amp; Holiday Rate</u>
C. Dougherty & Company, Paterson,	\$ 69.00	\$103.50	\$138.00
Silva's Mechanical, Kearny, NJ	\$ 75.00	\$112.50	\$150.00
CJ Vanerbeck, Paterson, NJ	\$ 90.00	\$135.00	\$180.00
A & S Boiler & Burner, Newark, NJ	\$115.00	\$160.00	\$149.00

Specifications posted on district web-site. And sent to: Miller & Chitty, Kenilworth, NJ – Panetta & Son, Jersey City, NJ – Liberty Mechanical, Newark, NJ – Manhattan Welding, Hillside, NJ – Alpha Combustion, Boonton, NJ – Core Mechanical, Pennsauken, NJ – Control Systems, Cornwall, NY.

CONTRACT WITH USA ARCHITECTS

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, to provide architectural/engineering services for the renovation of the media center at Thomas Jefferson Arts Academy, (project B4107), as a professional service, in an amount not to exceed \$36,500.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, to provide architectural/engineering services for the renovation of the gymnasium locker room at Toussaint L'Ouverture - Marquis de Lafayette School No. 6, (project B4153), as a professional service, in an amount not to exceed \$8,000.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, to provide architectural/engineering services for interior signs at various locations, (project B4142), as a professional service, in an amount not to exceed \$8,500.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, to provide architectural/engineering services for the ceiling replacement at various schools, (project B4074), as a professional service, in an amount not to exceed \$42,500.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, to provide architectural/engineering services for the door replacement at various schools, (project B4069), as a professional service, in an amount not to exceed \$24,500.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Luis Couto, Director, Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, to provide architectural/engineering services for the auditorium seating replacement at George Washington School No. 1, (project B4077), as a professional service, in an amount not to exceed \$5,500.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, to provide architectural/engineering services for the floor refinishing at various schools, (project B4072), as a professional service, in an amount not to exceed \$19,500.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, to provide architectural/engineering services for the water infiltration at Juan Pablo Duarte-Jose Julian Marti School No. 28, (project B4140), as a professional service, in an amount not to exceed \$17,500.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, to provide architectural/engineering services for the façade restoration at John E. Dwyer Technology Academy School No. 83, (project B4148), as a professional service, in an amount not to exceed \$25,250.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, to provide architectural/engineering services for the entrance restoration at Elmora School No. 12, (project B4141), as a professional service, in an amount not to exceed \$5,500.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH C. DOUGHERTY & COMPANY

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with C. Dougherty & Company, Paterson, NJ, for boiler tube replacement at various locations, (project B4123) the lowest responsible bidder, in an amount not to exceed \$26,000.00, plus alternate No. 1, in an amount not to exceed \$14,000.00, for a total amount not to exceed \$40,000.00, in accordance with N.J.S.A.18A:18A-4a.

<u>Contractor</u>	<u>Reg. Bid</u>	<u>Alternate No. 1</u>	<u>Total Bid</u>
C. Dougherty & Company, Paterson,	\$26,000.00	\$14,000.00	\$ 40,000.00
A & S Boiler & Burner, Newark, NJ	\$36,800.00	\$18,400.00	\$ 55,200.00
Silva's Mechanical, Kearny, NJ	\$64,900.00	\$32,450.00	\$ 97,350.00
Alpha Combustion, Boonton, NJ	\$68,228.00	\$34,114.00	\$102,342.00
CJ Vanerbeck, Paterson, NJ	\$70,000.00	\$35,000.00	\$105,000.00
Control Systems Services, Cornwall, NY	\$72,990.00	\$36,495.00	\$109,485.00

Specifications posted on district web-site. And sent to: Miller & Chitty, Kenilworth, NJ – Panetta & Son, Jersey City, NJ – Liberty Mechanical, Newark, NJ – Manhattan Welding, Hillside, NJ – Core Mechanical, Pennsauken, NJ

AMEND CONTRACT WITH USA ARCHITECTS

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education amend contract with USA Architects, Somerville, NJ, for services associated with the Williams Field Press Box (Project B4102) to cover fees for a structural consultant and mechanical consultant, as a professional service, in an amount not to exceed \$5,000.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH STRUNK-ALBERT ENGINEERING

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Strunk-Albert Engineering, East Stroudsburg, PA, to provide services associated for the replacement of the unit ventilators at Mable G. Holmes School No. 5, as a Professional Service, in an amount not to exceed \$60,280.00, plus reimbursables, in accordance with N.J.S.A.18A:18A-5a(1).



CONTRACT WITH DITSCHMAN FORD/NISSAN

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Ditschman Ford/Nissan, Flemington, NJ, for the purchase of one (1) Dump Truck in an amount of \$55,559.00 and one (1) Cab Pick-Up Truck in an amount of \$30,578.00, as per specifications, the lowest responsible bidder, in a total amount not to exceed \$86,137.00, in accordance with N.J.S.A. 40A:40A-4a.

	<u>Dump Truck</u>	<u>Cab Pick-Up</u>
<u>Truck</u>		
Ditschman Ford/Nissan, Flemington, NJ	\$55,559.00	\$30,578.00
Beyer Ford, Morristown, NJ	\$56,326.00	\$32,887.00
Winner Ford, Cherry Hill, NJ	\$57,143.00	\$33,178.00
Mall Chevrolet, Cherry Hill, NJ	No Bid	\$38,900.00

Specifications posted on the district web-site, and/or sent to: H.A. Dehart, Thorofare, NJ – Gallo Truck Sales, Vineland, NJ – Warnock Fleet, East Hanover, NJ – Mid Atlantic, Linden, NJ - Union GMC, Union, NJ – Straub Buick GMC Truck, Keyport, NJ – Tower Ford, Great Neck, NY – Hawthorne Chevrolet, Hawthorne, NJ – Cambria Peterbilt, Elizabeth, NJ – Dejana Truck & Utility Equipment, Cinnaminson, NJ.

CONTRACT WITH MID-ATLANTIC TRUCK CENTRE

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Mid-Atlantic Truck Centre, Linden, NJ, for the purchase of one (1) International garbage truck with load packer 25 cubic yard capacity, as per specifications, the lowest sole responsible bidder, in an amount not to exceed \$196,000.00, in accordance with N.J.S.A. 40A:40A-4a

Specifications posted on the district web-site, and/or sent to: H.A. Dehart, Thorofare, NJ – Gallo Truck Sales, Vineland, NJ – Warnock Fleet, East Hanover, NJ – Union GMC, Union, NJ – Straub Buick GMC Truck, Keyport, NJ – Tower Ford, Great Neck, NY – Hawthorne Chevrolet, Hawthorne, NJ – Cambria Peterbilt, Elizabeth, NJ – Sanitation Equipment Corp., Paramus, NJ.

CONTRACT WITH CLASSIC SPORTS FLOORS

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Classic Sport Floors, West Berlin, NJ, for the gymnasium floor refinishing at the Dunn Sports Center (project B4109), under the Middlesex Regional Educational Services Commission Co-Op #65MCESCCPS, in an amount not to exceed \$134,025.00, in accordance with N.J.S.A.18A:18A-4a.

CONTRACT WITH DESESA ENGINEERING

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Desesa Engineering, Livingston, NJ, for the boiler replacement at Elizabeth High School (project B4048), the lowest responsible bidder, in an amount not to exceed \$317,200.00, in accordance with N.J.S.A.18A:18A-4a.

Desesa Engineering, Livingston, NJ	\$317,200.00
MPA, Hillsborough, NJ	\$347,400.00
Silva's Mechanical, Kearny, NJ	\$376,900.00
CJ Vanerbeck & Son, Patterson, NJ	\$389,410.00
Centralpack Engineering, Hibernia, NJ	\$396,000.00
C. Dougherty & Company, Paterson	\$408,500.00
T.M. Brennan Contracting, Hamburg, NJ	\$443,600.00
Thassian Mechanical Contracting, Belford, NJ	\$479,000.00
Direct Digital Control Systems, Mountain Lakes, NJ	\$514,600.00
Gabe Sganga, Farmingdale, NJ	\$596,700.00
Framan Mechanical, Fords, NJ	\$597,000.00

Specifications advertised in the Star Ledger and posted on district web-site.

CONTRACT WITH ENCORE SIGNS

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Encore Signs, Kinnelon, NJ, for room ID signage at various district locations the lowest responsible bidder, in an amount not to exceed \$7,622.50, in accordance with N.J.S.A.18A:18A-4a.

Encore Signage, Kinnelon, NJ	\$ 7,622.50
Allied Environmental Signage, Eatontown, NJ	\$11,415.00
ASI Signage Innovation, Fleetwood, PA	\$13,770.00

Specifications advertised in the Star ledger and posted on district web-site.

CONTRACT WITH MT GROUP

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with MT Group, Cliffwood, NJ, for the inspection, soil testing, and structural steel related to the elevator addition at Alexander Hamilton Preparatory Academy (project B3999), in an amount not to exceed \$10,000.00 plus reimbursables, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH SILVA'S MECHANICAL SERVICES

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Silva's Mechanical Services, Kearny, NJ, for the boiler replacement at Thomas A. Edison Career & Technology Academy (project B4041), the lowest responsible bidder, in an amount not to exceed \$387,000.00, in accordance with N.J.S.A.18A:18A-4a.

Silva's Mechanical, Kearny, NJ	\$387,000.00
Desesa Engineering, Livingston, NJ	\$476,850.00
C. Dougherty & Company, Paterson	\$500,000.00
Thassian Mechanical Contracting, Belford, NJ	\$521,000.00
Centralpack Engineering, Hibernia, NJ	\$541,000.00
MPA, Hillsborough, NJ	\$549,949.00
CJ Vanerbeck & Son, Patterson, NJ	\$569,940.00
Framan Mechanical, Fords, NJ	\$594,000.00
Gabe Sganga, Farmingdale, NJ	\$633,800.00
T.M. Brennan Contracting, Hamburg, NJ	\$643,300.00
K & D Contractors, Kenilworth, NJ	\$914,000.00

Specifications advertised in the Star Ledger and posted on district web-site.

CONTRACT WITH ENVIROCON

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Envirocon, Hackettstown, NJ, for the Roof Top Unit (RTU) replacement at Thomas A. Edison Career & Technology Academy (project B4145), the lowest responsible bidder, in an amount not to exceed \$95,348.00, in accordance with N.J.S.A.18A:18A-4a.

Envirocon, Hackettstown, NJ	\$ 95,348.00
Centralpack Engineering, Hibernia, NJ	\$112,000.00
Performance Mechanical, Wall, NJ	\$118,200.00
WHL, t/b/a/ Bill Leary, Metuchen, NJ	\$118,900.00
Desesa Engineering, Livingston, NJ	\$119,500.00
Direct Digital Control Systems, Mountain Lakes, NJ	\$123,800.00
Thassian Mechanical Contracting, Belford, NJ	\$132,000.00
Gabe Sganga, Farmingdale, NJ	\$136,750.00
Amco Enterprises, Kenilworth, NJ	\$148,000.00
T.M. Brennan Contracting, Hamburg, NJ	\$163,500.00
Framan Mechanical, Fords, NJ	\$176,500.00
K & D Contractors, Kenilworth, NJ	\$186,000.00
C. Dougherty & Company, Paterson	\$320,000.00

Specifications advertised in the Star ledger and posted on district web-site.

CONTRACT WITH ENVIROCON

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Envirocon, Hackettstown, NJ, for the Roof Top Unit (RTU) replacement at Center For Infant Development (project B4050), the lowest responsible bidder, in an amount not to exceed \$123,432.00, in accordance with N.J.S.A.18A:18A-4a.

Envirocon, Hackettstown, NJ	\$123,432.00
Centralpack Engineering, Hibernia, NJ	\$141,000.00
WHL, t/b/a/ Bill Leary, Metuchen, NJ	\$144,900.00
Direct Digital Control Systems, Mountain Lakes, NJ	\$145,800.00
Thassian Mechanical Contracting, Belford, NJ	\$148,000.00
T.M. Brennan Contracting, Hamburg, NJ	\$157,600.00
Framan Mechanical, Fords, NJ	\$158,000.00
Desesa Engineering, Livingston, NJ	\$160,400.00
K & D Contractors, Kenilworth, NJ	\$170,000.00
Gabe Sganga, Farmingdale, NJ	\$178,900.00
Amco Enterprises, Kenilworth, NJ	\$212,000.00
C. Dougherty & Company, Paterson	\$220,000.00

Specifications advertised in the Star ledger and posted on district web-site.

REJECT BIDS FOR ELEVATOR REPLACEMENT AT ELIZABETH HIGH SCHOOL

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education reject all bids submitted for the replacement of the elevator at Elizabeth High School, and request permission to re-advertise, in accordance with N.J.S.A.18A:18A-22b.

CONTRACT WITH SAFEWAY CONTRACTING

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Safeway Contracting, Mountainside, NJ, for the roof replacement at the following locations: Toussaint L'Ouverture-Marquis De Lafayette School No. 6 (project B4101), Media Center at Thomas A. Edison Career & Technical Academy (project B4104) and the James P. Mitchell Building No. 94 (project B4111), the lowest responsible bidder, in an amount not to exceed \$674,000.00, in accordance with N.J.S.A.18A:18A-4a.

Safeway Contracting, Mountainside, NJ	\$674,000.00
Integrity Roofing, Rahway, NJ	\$733,000.00
Laumar Roofing, Passaic, NJ	\$733,000.00
Northeast Roof Maintenance	\$786,000.00
D.A. Nolt, Berlin, NJ	\$984,620.00

Specifications advertised in the Star ledger and posted on district web-site.



REJECT BIDS FOR THE LOCKER ROOM REPLACEMENT  
AT DR. ORLANDO EDREIRA ACADEMY SCHOOL NO. 26

As recommended by Luis Couto, Director, Plant, Property and Equipment, that the Elizabeth Board of Education reject all bids submitted for the replacement of the locker room at Dr. Orlando Edreira Academy School No. 26, and request permission to re-advertise, in accordance with N.J.S.A.18A:18A-22a.

CONTRACT WITH ELIZABETH POLICE DEPARTMENT SPECIAL SERVICES UNIT

As recommended by Kathy DiProffio, Principal of Frances C. Smith Early Childhood Center School No. 50, that the Elizabeth Board of Education enter into contract with Elizabeth Police Department, Special Services Unit, Elizabeth, NJ, to provide an assembly to have students gain familiarity with the special services unit, uniforms, equipment and procedures, on May 23, 2013 from 9:30 a.m. to 11:00 a.m., rain date: May 30, 2013, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

AMEND CONTRACT WITH SAS INSTITUTE

As recommended by Amy Gil, Director of Research, Evaluation and Assessment, that the Elizabeth Board of Education amend contract with SAS Institute, Cary, NC, in an amount of \$2,900.00, to provide longitudinal and teacher reports for the 2012-2013 school year, as an Extraordinary Unspecifiable Service (EUS), in a total amount not to exceed \$46,205.00, in accordance with N.J.S.A. 18A:18A-5a(2).

Note: original approval at the 6/28/12 Board meeting, additional services needed.

CONTRACT WITH PREFERRED HOME HEALTH CARE AND NURSING SERVICES

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Preferred Home Health Care and Nursing Services, Brick, NJ, to provide nursing services for student J.F., during the 2012-2013 school year, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$41,574.00, in accordance with N.J.S.A.18A:18A-5a(2).

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Preferred Home Health Care and Nursing Services, Brick, NJ, to provide nursing services during transportation for student L.C., during the 2012-2013 school year, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$17,082.00, in accordance with N.J.S.A.18A:18A-5a(2).

#### RENEW CONTRACT WITH KIDSTOWN

As recommended by Robert Jaspan, Purchasing Agent, that the Elizabeth Board of Education renew contract with Kidstown, Roselle Park, NJ, for the purchase of School Uniforms for students attending Elizabeth Public Schools for the 2013-2014 school year through June 30, 2014, at the same terms and conditions as in the original contract, the lowest responsible bidder, in an amount not to exceed \$500,000.00, in accordance with N.J.S.A.18A:18A-4a.

Note: original award at the 5/10/12 Board meeting, bid allows for the renewal for up to two additional years.

#### AMEND CONTRACT WITH KIDSTOWN

As recommended by Robert Jaspan, Purchasing Agent, that the Elizabeth Board of Education amend contract with, Kidstown, New York, NY, for the purchase of School Uniforms for students attending Elizabeth Public Schools for the 2012-2013 school year through June 30, 2013, in an amount of \$7,542.70, the lowest responsible bidder, in a total amount not to exceed \$781,497.87, in accordance with N.J.S.A.18A:18A-4a.

Note: original approval at the 5/10/12 Board meeting, amended at the 9/13/12, 12/13/12 and 1/17/13 Board meeting, and additional students measured for uniforms.

#### CONTRACT WITH ARMORED SERVICES INCORPORATED

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education enter into contract with Armored Services Incorporated (A.S.I.), Springfield, NJ, to provide Armored Car Service for Food Services, from September 1, 2013 through August 31, 2014, at the rate of \$28.00 per pickup and \$6.00 per book, in an amount not to exceed \$16,980.00, in accordance with N.J.S.A.18A:18A-3.

#### AMEND CONTRACT WITH FOLLETT SOFTWARE COMPANY

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education amend contract with Follett Software Company, McHenry, IL, in an amount of \$400.00, for Destiny Library renewal, library license, and textbook license, for various district locations, from April 1, 2013 through March 31, 2014, in an amount not to exceed \$21,834.29, in accordance with N.J.S.A. 18A:18A-5a(19) (proprietary software)

Note: original approval at the 2/21/13 Board meeting, cost increased for the renewal.

CONTRACT WITH FACTS ON FILE

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Facts on File, New York, NY, for various on-line eLearning modules for district libraries and classrooms, in an amount not to exceed \$5,570.00, in accordance with N.J.S.A. 18A:18A-5a(19).

CONTRACT WITH HEWLETT PACKARD

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Hewlett Packard, Omaha, NE, for the annual Microsoft license maintenance for all district schools, from February 1, 2013, through February 28, 2014, in an amount not to exceed \$217,503.10, in accordance with N.J.S.A.18A:18A-5a(19)

CONTRACT WITH HEWLETT PACKARD FINANCIAL SERVICES

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Hewlett Packard Financial Services, Murray Hill, NJ, five (5) year lease for 3,475 laptop computers, for students attending George Washington School No. 1, Winfield Scott School No. 2, John Marshall School No. 20, William F. Halloran School No. 22 @ 31, Juan Pablo Duarte-Jose Julian Marti School No. 28, Dr. Albert Einstein Academy School No. 29, Ronald Reagan Academy School No. 30, Alexander Hamilton Preparatory Academy and Elizabeth High School, under NJ State (WSCA/NASPO) contract A-70262, in a yearly amount not to exceed \$3,186,575.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH UPWARD BOUND PROJECT AT KEAN UNIVERSITY

As recommended by Lyle Moseley, Principal of John Marshall School No. 20, that the Elizabeth Board of Education enter into contract with Upward Bound Project at Kean University, Union, NJ, for Veronica H. Jackson to conduct a program for 8<sup>th</sup> grade students and their parents/guardians to provide the motivation to enroll and graduate from college in four years, on May 9, 2013, from 5:00 p.m. to 7:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH SGT. THOMAS M. RICH

As recommended by Michael Ojeda, Principal of Thomas Jefferson Arts Academy, that the Elizabeth Board of Education enter into contract with Sgt. Thomas M. Rich, Berkeley Heights, NJ, to provide an assembly presentation entitled "Always Connected," covering the dangers and consequences of bullying and cyber-bullying, relationships between bullying and gang related behaviors and the power to make positive and appropriate life choices, for 10<sup>th</sup> & 11<sup>th</sup> grade students on April 19, 2013 at 9:30 a.m., in an amount not to exceed \$725.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH SHAKESPEARE THEATRE OF NEW JERSEY

As recommended by Michael Ojeda, Principal of Thomas Jefferson Arts Academy, that the Elizabeth Board of Education enter into contract with Shakespeare Theatre of New Jersey, Madison, NJ, to provide a performance entitled "The Comedy of Errors," on May 8, 2013, from 9:00 a.m. to 12:00 p.m., to be paid by the student activity fund, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH NEW JERSEY COURTS

As recommended by Jeffery Roszkowski, Principal of Thomas A. Edison Career & Technical Academy, that the Elizabeth Board of Education enter into contract with New Jersey Courts, Trenton, NJ, for Bobby E. Battle, Chief Judiciary EEO Officer present a lecture to students entitled "Careers in the New Jersey Judiciary," on May 15, 2013, from 9:00 a.m. to 11:30 a.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

AMEND CONTRACT WITH G.S. ENTERTAINMENT PRODUCTION  
d/b/a WINFIELD SCOTT BALLROOMS

As recommended by Christopher VanVliet, Principal of John E. Dwyer Technology Academy, that the Elizabeth Board of Education amend contract with G.S. Entertainment Production d/b/a Winfield Scott Ballrooms, Elizabeth, NJ, to host the EHS Junior Prom on June 7, 2013, from 6:00 p.m. to 12:00 a.m., cost of \$32.00 per person, approximately 600, to be paid for by the Junior Class checking account, there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-5a(21).

Note: original approval at the 2/21/13 Board meeting, date change from May31, 2013

CONTRACT WITH DRAKE COLLEGE OF BUSINESS

As recommended by Stephen J. Williams, Principal of Admiral William F. Halsey, Jr. Leadership Academy, that the Elizabeth Board of Education enter into contract with Drake College of Business, Elizabeth, NJ, to provide a program for students attending Halsey Academy of Finance, the importance of corporate standards and expectations, some of the topics in the program: how to prepare for your career, brainstorm career options, building resume, statistics employer on expectations, and how visible tattoos can hinder your chances of getting a job, on April 25, 2013 from 8:21 a.m. to 2:14 p.m., there is no cost to the Board, in accordance with the N.J.S.A.18A:18A-3.



**BOARD OF EDUCATION****RESOLUTION****PAYMENT FOR UNUSED SICK DAYS**

Recommended: That the following personnel be reimbursed for unused sick days.

Erena Campos	\$ 400.00
Beverly Christian	\$22,425.00
Brenda Conneely	\$20,550.00
Belquis Fernandez	\$ 1,650.00
Kathleen Greenfield	\$ 9,375.00
Eileen R. Hill	\$ 1,734.30
Maryellen Janowski	\$ 9,750.00
Beverly Lutze	\$ 4,960.00
Estate of Sarah Malta	\$ 661.82
Gloria Penuela	\$ 251.60

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**BOARD OF EDUCATION**

**RESOLUTION**

**PAYMENT FOR UNUSED VACATION DAYS**

RECOMMENDED: that the following personnel be reimbursed for unused vacation days:

Martha Davila

\$992.90

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Y**BOARD OF EDUCATION****RESOLUTION****“BETTER SPEECH AND HEARING MONTH”**

**WHEREAS**, the members of the Elizabeth Board of Education are well aware of how important good hearing and proper speech are to a student’s academic success, and

**WHEREAS**, in the Elizabeth Public Schools, great care is taken to ensure that all students are screened, on a regular basis, for hearing and speech problems, and

**WHEREAS**, students identified as in need of speech therapy are serviced by the district’s professional speech and language specialists on a one-to-one or small group basis according to their specific needs, and

**WHEREAS**, children found to have hearing difficulties work with the district’s educational audiologist who assists in identifying the youngsters’ specific problems and in helping families locate follow-up care and treatment for their children.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education declare the month of May as “Better Speech and Hearing Month,” to focus on the importance of good speech and hearing in the development of a youngster’s ability to communicate and to learn.

## BOARD OF EDUCATION

## RESOLUTION

**BILINGUAL/MULTICULTURAL EDUCATION WEEKS**

**WHEREAS**, the Elizabeth Public Schools have provided bilingual/multicultural education programs for the last thirty-nine years, and

**WHEREAS**, bilingual services are furnished for native speakers of Haitian/Creole, Portuguese, Spanish and English as a Second Language instruction for approximately 3,706 students from more than thirty language classifications and from more than fifty-eight countries, and

**WHEREAS**, a competent and concerned personnel dedicates themselves to meeting the affective and cognitive needs of all students participating in our Bilingual/English as a Second Language program, and

**WHEREAS**, the Elizabeth Board of Education supports the district's Bilingual/English as a Second Language education program and activities, as well as the outstanding efforts that are being made in all schools to provide our students with excellent educational experiences and services to inspire every student to think, to learn, to achieve and to care.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education hereby proclaim the weeks of May 20-31, 2013 as:

**BILINGUAL/MULTICULTURAL EDUCATION WEEKS**

***Bilingual/Multicultural Education: The students of the Elizabeth Public Schools:  
"Individually Unique, Together Complete"***

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all principals and librarians to encourage and foster activities in recognition of the contributions of the large multilingual/multicultural population attending the Elizabeth Public Schools.

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Y**BOARD OF EDUCATION****RESOLUTION****KINDNESS AWARENESS MONTH**

**WHEREAS**, creating a climate conducive to learning is a major focus in all of Elizabeth's schools, and

**WHEREAS**, student achievement improves and instruction is enhanced in an atmosphere in which individual differences are celebrated and students are encouraged to think positively, to lend a hand cheerfully, to treat others as they, themselves, would like to be treated, and to practice the components of kindness including honesty, forgiveness, thankfulness, patience, compassion, and unselfish service to others, and

**WHEREAS**, when students make kindness a way of life and not just an occasional occurrence, the end result is a happier, healthier, more productive and peaceful atmosphere both in school and at home.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education hereby proclaims the month of May, 2013 as

**“KINDNESS AWARENESS MONTH”**

to promote peaceful and friendly social interaction among students while they are both inside and outside of the classroom.

**BE IT FURTHER RESOLVED**, that this resolution be forwarded to all principals to encourage the development of appropriate programs and activities in recognition of this special month.



## BOARD OF EDUCATION

## RESOLUTION

NATIONAL SCHOOL NURSES' DAY

**WHEREAS**, the school nurse is universally recognized as an invaluable member of the educational team and the individual with the primary responsibility for safeguarding the health and welfare of our students, and

**WHEREAS**, day after day, the Elizabeth Public Schools' registered nurses demonstrate outstanding skills consistent with the high standards of their profession, and

**WHEREAS**, in the delivery of services to students and in working with parents, guardians, and the community, Elizabeth's school nurses often extend themselves far beyond the call of duty to provide professional care in a warm, supportive, and humanistic manner.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education hereby joins in the nationwide observation of

**"NATIONAL SCHOOL NURSES' DAY"**

on May 8, 2013, and extends its appreciation and gratitude to this dedicated group of health care professionals for all that they do every day for the children in the Elizabeth Public Schools and their families.

**BE IT FUTHER RESOLVED**, that a copy of this resolution be forwarded to all school principals and media specialists to encourage the observance of "**National School Nurses' Day**" in our district's schools.

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**BOARD OF EDUCATION**

**RESOLUTION**

**RECOMMENDED:** That the following Bylaw be approved:

9326 Minutes

**Bylaw**

MINUTES

The minutes of all meetings of the Board shall be sufficiently detailed to serve as documentation of Board compliance with New Jersey statutes and administrative code.

The minutes of the meetings of the Board of Education shall include:

- A. The classification (regular, adjourned, or special), date and place of meeting;
- B. The call to order stating time, person presiding and his/her office;
- C. The record of the roll call of Board Members;
- D. A notation of the presence of the Chief School Administrator, School Business Administrator/Board Secretary, administrators and the public;
- E. Announcement of notification listing the newspapers by name;
- F. A record of any corrections to the minutes of the previous meetings and the action approving them;
- G. A record of all communications presented to the Board;
- H. A record of each motion placed before the Board; the result of the vote, and the vote of each member.

A copy of the minutes of the previous meeting shall be sent to all Board members along with agenda materials.

The minutes shall be filed permanently for reference purposes.

All reports requiring Board action, resolutions, agreements and other written documents shall be placed in the files of the Board Secretary as a permanent record.

Minutes of Closed Meetings

The minutes of closed meetings must be made available to the public as soon as the reason for confidentiality no longer applies. When a closed meeting deals with more than one privileged matter, the minutes shall be prepared in such a way that each matter can be separated and disclosed in a timely manner.

Public Access to Minutes

Minutes of all regular meetings shall be available to the public for inspection within two weeks of the meeting subject to approval at the next regular Board meeting.

The Board Secretary (or other person deemed to be the custodian of records) shall permit the minutes to be inspected, examined and copied by any person during regular business hours. The Board may charge a fee for copies of the minutes as provided by law.

Recording of Public Meetings

The Board Secretary may record public meetings of the Board in order to assure proper documentation of occurrences and the preparation or transcription of minutes. All recordings are the sole property of the Board, and any individual requesting access to these materials must do so in writing five working days in advance. Recordings shall not be removed from the Board office and must be played in the presence of the Board Secretary/designee. All recordings shall be stored in a locked cabinet located in the Board office and shall be retained under the NJDARM schedule for 45 days or until official transcripts or minutes are prepared and adopted, whichever is longer.

Recording by Members of the Public

Any member of the public is entitled to make an audio or video recording of a Board of Education meeting, subject to reasonable restrictions including that the recording will minimize intrusiveness and not interrupt the proceedings. Any person wishing to audio or video record meetings shall provide written notice of their name, address and telephone number and will consent to the Board, at its own expense and upon request, to make a reproduction of the recording. Absent prior Board approval, no additional artificial lighting shall be permitted. No electrical or other wiring is allowed due to the danger of entanglement and tripping. All persons recording Board proceedings shall hold the Board harmless against all damage or injury whether to equipment, to themselves or to others. To protect privacy, there shall be no recording of closed executive sessions and no audio pick-up of private conversations occurring in the audience or between the Board and its attorney. Persons recording shall not move around the room while meetings are in session and equipment, once positioned, shall not be moved during the Board meeting. Unless waived by the Board, no more than two portable video cameras, operated by not more than two persons, shall be allowed, on a first-come, first-served basis. Following the adjournment of the Board's meeting, any persons responsible for recording shall immediately remove all equipment and restore the facility to the same condition it was in immediately prior to the recording equipment being set up.

**Date:** November 13, 1986

**Revised:** January 15, 2009

**First Reading:** December 22, 2008

**Second Reading:** January 15, 2009

**Revised:** November 15, 2012

**First Reading:** October 18, 2012

**Second Reading:** November 15, 2012

**Revised:** **April 18, 2013**

**First Reading:** March 21, 2013

**Second Reading:** April 18, 2013

Legal References:	N.J.S.A. 10:4-6 et seq.	Open Public Meetings Act
	N.J.S.A. 10:4-10, -14	
	N.J.S.A. 18A:11-1	General mandatory powers and duties
	N.J.S.A. 18A:17-7	Secretary to give notices and keep minutes, etc.

N.J.S.A. 47:1A-1 et seq.	Examination and copies of public records ( <u>Open Public Records Act</u> )
N.J.A.C. 6A:8-4.3	Accountability
N.J.A.C. 6A:30-1.4	Evaluation process for the annual review
N.J.A.C. 6A:30-2.1	NJQSAC
N.J.A.C. 6A:32-12.1	Reporting requirements

Executive Order No. 9, September 30, 1963; modified by Executive Order No. 11, November 15, 1974

Maurice River Board of Education v. Maurice River Teachers Assn. 193 N.J. Super. 488 (App. Div. 1984). Boards must allow video and audio taping of meetings, subject to reasonable restrictions.

Matawan Ed. Ass'n. v. Matawan-Aberdeen Ed. Bd., 212 N.J. Super. 328

Liebeskind v. Mayor & Mun. Coun. of Bayonne, 265 N.J. Super. 389, 400-401 (App. Div. 1993)

Atlantic City Convention Center Authority v. South Jersey Publishing Co., Inc., 135 N.J. 53 (1994). Tapes made during closed government meetings are common law public records, subject to the removal of any confidential or privileged information before disclosure. "Blanket access to the tapes would not be required; rather, access could be limited to those portions of the tapes necessary to vindicate the public interest."

Robert Wayne Tarus v. Borough of Pine Hill, et al., NJ Supreme Court (A-93-2005, decided March 7, 2007). The public's right of access to governmental proceedings includes the right to videotape.

New Jersey Department of State, Division of Archives and Records Management, School District Records Retention Schedule

Cross References:   3570   District records and reports  
                          9123   Appointment of board secretary



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Y**BOARD OF EDUCATION****RESOLUTION****HAITIAN HERITAGE MONTH**

**WHEREAS**, known for an ethnically diverse population, Elizabeth, New Jersey is continuing this tradition with a rapidly increasing Haitian population, and

**WHEREAS**, we recognize the valuable contributions of the Haitian people in the fight for the independence of the United States of America and pay due tribute to their endowment, and

**WHEREAS**, the Haitian population in New Jersey joins together during the month of May to commemorate their “Flag Day” and celebrate their historical and cultural identity, and

**WHEREAS**, it is appropriate to promote awareness, and understanding of cultural diversity in our society in order to strengthen the self-esteem of our multicultural student population and improve their academic achievements.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education hereby proclaim the month of May as Haitian Heritage Month and showcase the unique diversity of the Haitian culture and contributions.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all school principals and librarians to encourage the observance of Haitian Heritage Month with appropriate programs, ceremonies, and activities.