

# BOARD OF EDUCATION

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March 17, 2016

6:30 p.m.

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## **OPENING CALENDAR**

March 17, 2016

### **PUBLIC SESSION**

#### **Presentation of the Colors**

Admiral William F. Halsey, Jr. Leadership Academy JROTC

#### **Pledge of Allegiance**

An’Nesha Porter, 8<sup>th</sup> grade student  
Mabel G. Holmes School No. 5

#### **Star Spangled Banner by Francis Scott Key**

Jelsie Basso, Vice Principal  
Mabel G. Holmes School No. 5

#### **Pledge of Ethics**

Justin Torres, 7<sup>th</sup> grade student  
Mabel G. Holmes School No. 5

### **PERFORMANCES**

#### **“Never Would Have Made It” by Marvin Saap**

Dance in Honor of Women’s History Month

#### **“Happy” by Pharrell Williams**

Mabel G. Holmes School No. 5 Band Ensemble

## **PRESENTATIONS**

### **Student Excellence**

#### **Outstanding Academic Achievement**

7<sup>th</sup> Grade Scholars at Mabel G. Holmes School No. 5

Janiyah Fullwood  
Sebastian Egoavil  
Shyanne Balsai  
Adely Guervera  
Ashley Tineo

8<sup>th</sup> Grade Scholars at Mabel G. Holmes School No. 5

Emelin De La Rosa  
Emy De La Rosa  
Ericka Hernandez  
Victoria Laskowski  
Erick Saldivar

#### **Mabel G. Holmes Teacher of the year – Governor’s Educator of the Year Program**

Blanche (Blanca) Scaturro- 3<sup>rd</sup> Grade Bilingual Teacher at Mabel G. Holmes School No. 5

#### **Mabel G. Holmes Assistant of the year**

Tasheema Rembert- Personal Assistant at Mabel G. Holmes School No. 5

#### **Valiant efforts in assisting a student who was hurt during a fall from Our Lady of Guadalupe Academy**

Joshua O. Silie- 11<sup>th</sup> grade student at Admiral William F. Halsey, Jr. Health & Public Safety Academy

#### **EHS Forensics Team**

#### **Competed at the New Jersey Speech and Debate League State Championship**

John Paipilla – 12<sup>th</sup> Grade Student, EHS – State Champion in Humorous Interpretation  
Angelo Egoavil – 12<sup>th</sup> Grade Student, EHS – 2<sup>nd</sup> Place in Humorous Interpretation  
David Ecarnacao – 12<sup>th</sup> Grade Student, EHS – 3<sup>rd</sup> Place in Humorous Interpretation  
Ariel Aguilar – 12<sup>th</sup> Grade Student, EHS – 6<sup>th</sup> Place in Points of Information  
John Paipilla and Angelo Egoavil – 12<sup>th</sup> Grade Students, EHS – 5<sup>th</sup> Place in Duo Interpretation  
Janice Figueroa – 11<sup>th</sup> Grade Student, EHS – Semifinalist in Original Oratory  
Aaron Taveras – 12 Grade Student, EHS – Semifinalist in Congressional Debate

EHS Forensics Team took 5<sup>th</sup> Place in Speech Sweepstakes



**Stars of Excellence**

**Security Guard at Admiral William F. Halsey, Jr. Health & Public Safety Academy**

For their collaboration and assistance to Juvenile Unit in the Union County Prosecutor's office while fostering positive relationships with students and staff at Admiral William F. Halsey Jr. Health and Public Safety Academy

Walter Fisher- Security Guard at Admiral William F. Halsey Jr. Health and Public Safety Academy

Christopher Lawand- Security Guard at Admiral William F. Halsey Jr. Health and Public Safety Academy

**Community Excellence**

**In Honor of Women's History Month**

Patricia Perkins- Auguste -Councilwoman at Large  
Annette Quijano – Assemblywoman  
Detective Jeanine Taylor- Elizabeth Police Department  
Janice C. Lilien- Chief Executive Officer at YWCA  
Iliana Chevres – Elizabeth Port Parent Support Group  
Natasha Davis – Someone's Daughter Organization

Public Participation

C  
O  
P  
YPersonnel Report  
Leaves of Absence, etc.  
Elizabeth, NJ;  
March 17, 2016**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**LEAVES OF ABSENCE**

\*Salary Subject to Contract Negotiations

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

**Instructional Department****Certified Staff**

Saribel C. Aguirre, Teacher-Pre-Kindergarten (No. 2837), ECC School No. 50 – effective February 26, 2016 through March 15, 2016.

Kristina Anne Eide, Teacher-Sixth Seventh & Eighth Grade (Mathematics) (No. 4631), School No. 8 – effective June 1, 2016 through June 30, 2016.

Ellen Goldblatt, Teacher-Resource Center (No. 3334), School No. 29 – effective February 23, 2016 through April 29, 2016.

Catarina Amorim Lopes, Teacher Seventh grade (English) (No. 0023), School No. 12 – effective May 1, 2016 through June 30, 2016.

Isabel A. Rodriguez, Teacher-Fifth Grade (ABL) (No. 5148), School No. 25 – effective April 1, 2016 through April 22, 2016.

Zuetania Flores Strickland, Teacher-Third Grade (ABL) (No. 4963), School No. 12 – effective May 16, 2016 through June 30, 2016.

Christie Ellen Yoder, Teacher-Resource Center (No. 1928), School No. 5 – effective May 31, 2016 through June 30, 2016.

Maria Antonia Zayas, School-Nurse (No. 3648), School No. 27 – effective March 1, 2016 through April 29, 2016.

Stefanie Marie Zeik-Marino, Teacher-Pre-Kindergarten (No. 3641), School No. 28 – effective April 15, 2016 through June 7, 2016.

Assistant

Fabiola Suarez, Assistant-Learning/Language Disabilities (No. 1881), School No. 6 – effective March 1, 2016 through March 31, 2016.

Administrative-Secretary I-12 Months

Sharon Fagundo, Administrative-Secretary I-12 Months (No. 3647), Division of Special Services – effective May 26, 2015 through June 30, 2015.

**Business Office**

Custodians

Alberto Abuin, Custodian (Head) (No. 4076) Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective March 1, 2016 through March 31, 2016.

William Leguizamo, Custodian (No. 2259), School No. 13 – effective March 1, 2016 through March 15, 2016.

Maria Vecchio, Custodian (No. 0310), Thomas Jefferson Arts Academy – effective March 9, 2016 through March 31, 2016.

Security-Guards

Towana Myers, Security-Guard (No. 4560), School No. 5 – effective February 5, 2016 through April 4, 2016.

Philip Pietrangeli, Security-Guard (No. 3308), School No. 22 @ 31 – effective October 16, 2015 through February 29, 2016.

Food Service

Maria E. Renteria, Food Service Worker 2 Hour (No. 3364), School No. 19 – effective May 11, 2016 through June 30, 2016.

**REQUEST TO RESCIND A LEAVES OF ABSENCE**

Recommended: That the following requests rescind a leave of absence be granted, **without pay**, as below written.

**Instructional Department****Certified Staff**

Stefanie Marie Zeik-Marino, Teacher-Pre-Kindergarten (No. 3641), School No. 28 – effective March 1, 2016 through April 15, 2016.

**EXTENSION OF A LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel extending from leave of absence be granted **without pay** as below written.

**Instructional Department****Certified Staff**

Diana Marques Amaro, Teacher-Kindergarten (No. 0163), School No. 6, presently on a leave of absence, extension March 7, 2016 through March 15, 2016.

Rocio Veronica Drouet, Teacher-Bilingual Kindergarten (No. 4901), School No. 9, presently on a leave of absence, extension February 1, 2016 through March 31, 2016.

Carol Howell, Teacher-Music (Vocal) (No. 0343), School No. 14, presently on a leave of absence, extension March 1, 2016 through March 31, 2016.

Laura Maginelli, Teacher-Pre-Kindergarten (No. 1585), Mabel G. Holmes School No. 5, presently on a leave of absence, extension April 1, 2016 through June 30, 2016.

Jennifer Yanni, Teacher-Kindergarten (No. 1696), School No. 19, presently on a leave of absence, extension March 16, 2016 through April 29, 2016.

**Administrative-Secretary I-12 Months**

Sharon Fagundo, Administrative-Secretary I-12 Months (No. 3647), Division of Special Services, presently on a leave of absence, extension July 1, 2015 through February 18, 2016.

**Child Development Associate**

Diana Cristina Pinerez, Child Development Associate (No. 2719), School No. 22 @ 31, presently on a leave of absence, extension March 16, 2016 through March 18, 2016.

**Business Office****Administrative Secretary I-12 Months**

Noemi Gomes, Administrative Secretary I-12 Months (No. 0962), 94-Mitchell- Business Office, presently on a leave of absence, extension February 16, 2016 through March 4, 2016.

**CHANGE IN DATE OF LEAVES OF ABSENCE**

Recommended: That the following change in date of leave of absence be granted, as below written.

**Instructional Department****Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Kate Helen Rodriguez	Teacher-Physical Education and Health (No. 3515) ECC School No. 51	1/14/16- 2/26/16 (medical w/o/p)	1/14/16- 2/19/16 (medical w/o/p)
Laura Ann Vendemia	Teacher-Kindergarten (No. 0903) School No. 4	5/23/16- 6/30/16 (maternity w/o/p)	5/16/16- 6/30/16 (maternity w/o/p)

**Business Office****Custodian**

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Joao F. Neves	Custodian (No. 1692) School No. 28	3/10/16-3/31/16 (medical w/o/p)	3/14/16-3/31/16 (medical w/o/p)

**RETURNING FROM LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

**Instructional Department****Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Saribel C. Aguirre	Teacher-Pre-Kindergarten (No. 2837) ECC School No. 50 Account No. 20-218-100-101-50-02	\$59,275	3/16/16
Diana Marques Amaro	Teacher-Kindergarten (No. 0163) School No. 6 Account No. 15-110-100-101-06-01	\$59,275	3/16/16
Rocio Veronica Drouet	Teacher-Bilingual Kindergarten (No. 4901) School No. 9 Account No. 15-241-100-101-09-01	\$70,720	4/1/16
Ellen Goldblatt	Teacher-Resource Center (No. 3334) School No. 29 Account No. 15-213-100-101-29-00	\$82,976	5/2/16
Carol Howell	Teacher-Music (Vocal) (No. 0343) School No. 14 Account No. 15-120-100-101-14-00-20	\$71,520	4/1/16
Kate Rodriguez	Teacher-Physical Education And Health (No. 3515) ECC School No. 51 Account No. 20-218-100-101-51-02	\$76,629	2/22/16

Taira Webb	Teacher-Learning/Language Disabilities (No. 1492) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-204-100-101-83-00	\$90,762	3/21/16
Jennifer Yanni	Teacher-Kindergarten (No. 1696) School No. 19 Account No. 15-110-100-101-19-01	\$75,410	5/2/16
Mari Antonia Zayas	School Nurse (No. 3648) School No. 27 Account No. 15-000-213-100-27-00	\$61,620	5/2/16

Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Diana Cristina Pinerez	Child Development Associate (No. 2719) School No. 22 @ 31 Account No. 20-218-100-106-22-02	\$38,839	3/21/16

Assistant

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Fabiola Suarez	Assistant-Learning/Language Disabilities (No. 1881) School No. 6 Account No. 15-204-100-106-06-00	\$40,881	4/1/16

**Business Office**Administrative Secretary I-12 Months

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Noemi Gomes	Administrative Secretary I- 12 Months (No. 0962) 94-Mitchell-Business Office Account No. 11-000-251-105-00-00	\$50,920	3/7/16

Custodians

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Alberto Abuin	Custodian (Head) (No. 4076) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 11-000-260-110-83-00	\$66,508	4/1/16
William Leguizamo	Custodian (No. 2259) School No. 13 Account No. 11-000-260-110-13-00	\$54,947	3/16/16
Maria Vecchio	Custodian (No. 0310) Thomas Jefferson Arts Academy Account No. 11-000-260-110-84-00	\$60,922	4/1/16

Security-Guard

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Philip Pietrangeli	Security-Guard (No. 3308) School No.22 @ 31 Account No. 15-000-260-110-22-30	\$36,055	3/1/16

**RETIREMENTS**

Recommended: That the following notices of retirement be accepted, as below written.

**Instructional Department**Certified Staff

Kathleen Bruzenas, Teacher-Second Grade (No. 2635), School No. 16A (Annex) – effective July 1, 2016.

Linda J. Chandross, Library/Media Specialist (No. 1944), School No. 4 – effective July 1, 2016.

Carole Zaremba Harsch, Teacher-ESL in Class Support (No. 4375), School No. 5 – effective July 1, 2016.



Jill Palumbo, Teacher-English (No. 1596), Alexander Hamilton Preparatory Academy – effective July 1, 2016.

James H. Prime Jr., Teacher-Music (Instrumental) (No. 3905), School No. 14 – effective July 1, 2016.

Ellen Margaret Rast, Teacher-Fifth Grade (No. 1185), School No. 5 – effective July 1, 2016.

Karen Elizabeth Wyant, Teacher-Fifth Grade (No. 2184), School No. 5 – effective July 1, 2016.

#### Administrative Secretary II-12 Months

Mary Ann Russo, Administrative Secretary II-12 Months (No. 5133), School No. 5 – effective July 1, 2015.

#### Child Development Associate

Rosa M. Del Cueto, Child Development Associate (No. 4374), ECC School No. 52 – effective July 1, 2016.

#### Assistant

Nadine Oates, Assistant-Personal (No. 3102), Admiral William F. Halsey, Jr. & Health & Public Safety Academy – effective July 1, 2016.

Ana Maria Sosa, Assistant-Personal (No. 2721), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective July 1, 2016.

### **Business Office**

#### Custodian

Joao Neves, Custodian (No. 1692), School No. 28 – effective April 1, 2016.

#### Security-Guard

Sharon Pearson, Security-Guard (No. 2075), School No. 20 – effective June 1, 2016.

#### Food Service

Reina Arocho, Food Service Worker 2 Hours (No. 2730), School No. 3 – effective March 1, 2016.

**RESIGNATIONS**

Recommended: That the following notices of resignation be accepted, as below written.

**Business Office****Food-Service**

Dulce Betances Castillo, General Worker 6 Hours (No. 4593), School No. 25 – effective February 16, 2016.

Lidia Martinez Castano, Food Service Worker 2 Hour (No. 3914), School No. 12 – effective May 30, 2016.

**APPOINTMENTS**

Recommended: That the following appointments of personnel be approved, as below written.

**Subject to correction of errors**

\*Salary Subject to Contract Negotiations

**Instructional Department****Certified Staff**

Christina Marie Abitanto, graduate of Montclair State University, NJ (BA 2015). Teacher-Fourth Grade (ABL) (No. 4780), Mabel G. Holmes School No. 5. Certifications: Elementary School Teacher in Grades K-6 CE 3/16 (alternate route); English as a Second Language CE 11/15 (alternate route). Salary: \$58,275, effective March 18, 2016 through June 30, 2016.  
Account No. 15-241-100-101-05-00

Gimena Katerine Arbelo, graduate of Kean University, NJ (BA 2015). Teacher-Pre-Kindergarten (No. 1421), Donald Stewart Center for Early Childhood Center School No. 51. Certification: Teacher of Preschool through Grade 3 CE 9/15 (alternate route). Salary: \$58,275, effective March 18, 2016 through June 30, 2016.  
Account No. 20-218-100-101-51-02

Joseph B. Barrett, Jr, graduate of Mount Saint Mary's College, MD (BA 1982). Teacher-Fifth Grade (No. 0265), Elmora School No. 12. Certification: Elementary School Teacher in Grades K-6 CE 9/15 (alternate route). Salary: \$58,275, effective March 21, 2016 through June 30, 2016.  
Account No. 15-120-100-101-12-00

Raphaela V. Calabrese, graduate of Kean University, NJ (BA 2014). Teacher-Third Grade (No. 2145), John Marshall School No. 20. Certifications: Elementary School Teacher in Grades K-6 CEAS 2/14 (advance standing); Teacher of Preschool through Grade 3 CEAS 2/14 (advance standing). Salary: \$58,275, effective March 18, 2016 through June 30, 2016.  
Account No. 15-120-100-101-20-00

Stephanie Felicio Correia, graduate of Kean University, NJ (BA 2007). Teacher-Tutor Interventionist K-5 (No. 4774). Nicholas S. La Corte Peterstown School No. 3. Certification: Elementary School Teacher in Grades K-5 (Standard 11/07). Salary: \$66,251, effective March 21, 2016 through June 30, 2016.  
Account No. 15-120-100-101-03-00-23

Yasminda Hammond-Davis, graduate of Excelsior College, NY (BA 2015). Teacher-Behavioral Disabilities (No. 3374), Abraham Lincoln School No. 14. Certifications: Students with Disabilities CE 1/16 (alternate route); Teacher of Preschool through Grade 3 CE 9/15 (alternate route). Salary: \$58,275, effective March 18, 2016 through June 30, 2016.  
Account No. 15-209-100-101-14-00

Stephanie Lynn Fasano, graduate of William Paterson University of NJ (BA 2010). Teacher-Physical Education and Health (No. 4097), Alexander Hamilton Preparatory Academy. Certification: Teacher of Health and Education (Standard 6/15). Salary: \$58,275, effective April 4, 2016 through June 30, 2016.  
Account No. 15-140-100-101-80-00-20

Victor Ariel Felipe, graduate of Kean University, NJ (BA 2016). Teacher-Fifth Grade (ABL) (No. 1041), Dr. Antonia Pantoja School No. 27. Certifications: Elementary School Teacher in Grades K-6 CEAS 2/16 (advance standing); Bilingual/Bicultural Education CEAS 2/16 (advance standing). Salary: \$58,275, effective March 18, 2016 through June 30, 2016.  
Account No. 15-241-100-101-27-00

Maria Angela Fernandes, graduate of Kean University, NJ (BA 2014). Teacher-Kindergarten (No. 2411), Winfield Scott School No. 2. Certifications: Elementary School Teacher in Grades K-6 (Standard 7/15); Teacher of Preschool through Grade 3 (Standard 7/15). Salary: \$58,275, effective March 21, 2016 through June 30, 2016.  
Account No. 15-110-100-101-02-01

Bridget Rose Kelly, graduate of East Stroudsburg University of Pennsylvania, PA (BA 2015). Teacher-Pre-School Disabilities (No. 5250), Mabel G. Holmes School No. 5B (Annex B). Certifications: Students with Disabilities CEAS 7/15 (advance standing); Teacher of Preschool through Grade 3 CEAS 7/15 (advance standing). Salary: \$58,275, effective March 18, 2016 through June 30, 2016.  
Account No. 11-215-100-101-94-00

Michael Joseph Merlo, graduate of Kean University, NJ (BA 2015). Teacher-Physical Education and Health (No. 1746), John E. Dwyer Technology Academy. Certification: Teacher of Health & Physical Education CEAS 6/15 (advance standing). Salary: \$58,275, effective March 21, 2016 through June 30, 2016.  
Account No. 15-140-100-101-82-00-20

Teresa R. Ramos, graduate of Kean University, NJ (BA 2009). Teacher-Social Studies (No. 3869), Alexander Hamilton Preparatory Academy. Certification: Teacher of Social Studies (Provisional 12/15). Salary: \$58,275, effective April 4, 2016 through June 30, 2016.  
Account No. 15-140-100-101-80-00

Christy Rodriguez, graduate of St. John's University, NY (BA 2001). Teacher-First Grade (No. 2467), Benjamin Franklin School No. 13. Certification: Elementary School Teacher in Grades K-6 CE 12/06 (alternate route). Salary: \$58,775, effective March 18, 2016 through June 30, 2016.  
Account No. 15-120-100-101-13-00

Sokhoeun Um, graduate of California State University, CA (BA 2011). Teacher-Third Grade (No. 5088), Jerome Dunn Academy of Mathematics Technology & Arts School No. 9. Certification: Teacher of Preschool through Grade 3 CE 7/15 (alternate route). Salary: \$58,275, effective March 18, 2016 through June 30, 2016.  
Account No. 15-120-100-101-09-00

### **Business Office**

#### **Security-Guard**

Andreia Bone, Security-Guard (No. 2626), Charles J. Hudson School No. 25. Salary: \$32,795, effective March 21, 2016 through June 30, 2016.  
Account No. 15-000-260-110-25-30

### **TRANSFERS**

Recommended: That the following transfers of personnel be approved, as below written.

#### **Instructional Department**

##### **Certified Staff**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Marilyn Fischetti	Teacher-Physical Education & Health (No. 0520) School No. 6	Teacher-Physical Education & Health (No. 2581) School No. 14 (.4) School No. 25 (.4) School No. 15 (.2) Account No. 15-130-100-101-14-00-20(.4) Account No. 15-130-100-101-25-00-20(.4) Account No. 15-130-100-101-15-00-20(.2)	3/21/16

Giovanni N. Rodriguez	Teacher-Physical Education & Health (No. 2581) School No. 14 (.4) School No. 25 (.4) School No. 15 (.2)	Teacher-Physical Education & Health (No. 0520) School No. 6 Account No. 15-130-100-101-06-00-20	3/21/16
Kathleen Henry	Secretary I-10.5 Months (No. 1951) School No. 25	Administrative-Secretary II-12 Months (No. 1519) School No. 25 Salary: \$55,808 Account No. 15-000-240-105-25-00	3/18/16

Assistant

Name	From	To	Date
Lizbeth Capeles	Assistant-Personal (No. 4487) School No. 4	Assistant-Personal (No. 0273) School No. 30 Account No. 11-000-217-106-00-00	2/26/16

**Business Office**Custodian

Name	From	To	Date
Luis Cintra	Custodian (No. 1834) School No. 5	Custodian (No. 0757) School No. 18 Account No. 11-000-260-110-18-00	3/18/16
Michael Hunter	Custodian (No. 1834) School No. 1	Custodian 94 Mitchell-Building Business Office Account No. 11-000-260-110-94-00	3/18/16
Susana Mendoza Ricardo	General Worker 6 Hours (No. 4059) School No. 30	Custodian (No. 1692) School No. 28 Salary: \$52,857 Account No. 11-000-260-110-28-00	4/1/16

Maria I. Rincon	Custodian (No. 4666) School No. 8	Custodian (Head) (No. 4666) School No. 8 Salary: \$66,508 Account No. 11-000-260-110-08-00	3/21/16
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### **CHANGES OF SALARIES**

Recommended: That the salary of the following personnel be corrected, as below written.

#### **Instructional Department**

##### **Certified Staff**

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Alba Botnick	Teacher-ESL in Class Support (No. 2361) School No. 25	\$79,183 instead of \$75,410 effective: 3/1/16
Ivette L. Figueroa	Teacher-Third Grade (No. 0178) School No. 15	\$79,183 instead of \$75,410 effective: 3/1/16
Angie Garcia	Teacher-Frist Grade (No. 4790) School No. 15	\$65,520 instead of \$61,620 effective: 3/1/16
Karen Guadalupe Garcia	Teacher-Pre-Kindergarten (No. 1322) School No. 27	\$69,520 instead of \$66,251 effective: 3/1/16
Anna Jacob	Teacher-Chemistry (No. 3380) Alexander Hamilton Preparatory Academy	\$82,976 instead of \$79,183 effective: 3/1/16
Edgir Jean	Teacher-Bilingual Science (No. 4272) John E. Dwyer Technology Academy	\$77,805 instead of \$74,074 effective: 3/1/16
Jessica M. Jourdain	Teacher-Fourth Grade (No. 2412) School No. 4	\$66,750 instead of \$63,075 effective: 3/1/16

Rebeca Marino	Teacher-Preschool Disabilities (No. 3079) School No. 7	\$63,075 instead of \$59,275 effective: 3/1/16
Yvonne McGovern	Principal (No. 0500) School No. 27	\$114,500 instead of \$113,000 effective: 3/1/16
Amy Quinn	Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 4049) School No. 3	\$82,976 instead of \$79,183 effective: 3/1/16
Lina M. Ruiz	Teacher-Bilingual Kindergarten (No. 3246) School No. 27	\$79,183 instead of \$75,410 effective: 3/1/16

### **CORRECTION OF ACCOUNT NUMBERS**

**Recommended:** that the following corrections be made to assign personnel to the correct program (s) and account (s), Salaries of the following individuals be coded as follows for the 2015-2016 School Year from December 1, 2015 through June 30, 2016.

Name	Current Account Number	New Account Number
Abraham Hyungtae Ahn	20-291-200-100-00-00	11-000-221-102-00-00

### **ADDITIONAL SERVICES**

#### **Division of Bilingual/ESL**

**Recommended:** That the following personnel be hired to write and revise Benchmark Assessments and upload to EDConnect for Grades K-5 and 6-8 Art Courses for Making Periods I-IV, from March 18, 2016 through June 20, 2016, Monday through Friday after school hours until 6:00 p.m., and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary \$46.20 per hour, not to exceed 62 hours per person: Total \$2,864.40  
 Account No. 11-120-100-101-94-16-67  
 Account No. 11-130-100-101-94-16-67

Timothy Dunn

**Recommended:** That the following personnel be hired to write and revise Benchmark Assessments on the EdConnect System for High School Art Courses for Making Periods I-IV, from March 18, 2016 through June 20, 2016, Monday through Friday after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary \$46.20 per hour, not to exceed 62 hours per person: Total \$8,593.20  
Account No. 11-140-100-101-94-16-67

Felice Vito Fabiano

Ana G. Pineiro

Melissa Saporito

**Recommended:** That the following personnel be employed to work on the Physical Education Curriculum Revisions for Grades 6-8, March 18, 2016 through June 29, 2016, after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary \$46.20 per hour, not to exceed 45 hours per person: Total \$4,158.00  
Account No. 11-120-100-101-94-18-67

Lori Abry

Lacey Tyler Mc Conkey

**Recommended:** That the following personnel be employed to work on the Physical Education Curriculum Revisions for Grades 9-12, March 18, 2016 through June 29, 2016, after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary \$46.20 per hour, not to exceed 75 hours per person: Total \$6,930.00  
Account No. 11-140-100-101-94-18-67

Andrew Dunbar

Nicholas Nicoletta, Jr.

### **Division of Elementary and Secondary Education**

#### **Woodrow Wilson School No. 19**

**Recommended:** That the following personnel be employed for **Lunch Period Tutoring for Struggling Readers**, at Woodrow Wilson School No. 19. From February 23, 2016 through May 26, 2016 during lunch period.

Teachers: Salary \$46.20 per hour, not to exceed 28 hours per person: Total \$1,293.60  
Account No. 20-254-100-100-00-03

Jennifer Berkin



**Recommended:** That the following personnel be employed for Mathematics Curriculum Revisions for Graded K-5 from February 19, 2016 through April 22, 2016, Monday through Friday, after school hours until 7:00 p.m. and Saturdays, 9:00 a.m. to 1:00 p.m.

Teachers: Salary \$46.20 per hour, not to exceed 30 hours per person: Total \$8,316.00

Account No. 11-120-100-101-94-12-61

Arlene Diaz

Maria Gabriela Iannacone

Wayne S. Donadio

Rosaria Smeraglia

Stephanie Gaeta

Kimberly Sutherland

### **Division of Research, Evaluation and Assessment**

**Recommended:** That the following personnel be employed to provide the NCLB 2015-2016 Title I After School Tutoring Program for high school students at John E. Dwyer Technology Academy, Monday through Thursday, 4:00 p.m. to 5:00 p.m., April 1, 2016 through June 17, 2016.

Teachers: Salary \$46.20 per hour, not to exceed 30 hours per person: Total \$5,544.00

Account No. 20-232-100-100-82-00-01

Jose R. Garcia

Solomon Franklin Victor

Tonya F. Paul

Allison Marie. Rayano

#### **Substitutes:**

Sean Christopher Ogden

Melissa J. Wells

Administrator: Salary \$52.45 per hour, not to exceed 30 hours per person: Total \$1,573.50

Account No. 20-232-200-100-82-00

Diana Pinto Gomez

#### **Substitutes:**

Wilnes Jilus

James Mondesir

**Recommended:** That the following personnel in the Adult Basic Skills Program attend a require ESL workshop at Linden High School on Thursday, February 4, 2016 from 6:00 p.m. to 9:00 p.m.

Teachers: Salary \$46.20 per hour, not to exceed 3 hours per person: Total \$693.00

Account No. 20-619-200-100-00-00

Rahshen R. Barber

Jessy Mathew

Harry Saint Fleur

Tanya Tenturier

Joann Johnson

**Division of Special Services**

**Recommended:** That Susane Dardeir be compensated for completing bilingual (Arabic) speech evaluations for the Elizabeth Public Schools, Compensation will be \$350.00 per evaluation, not to exceed \$1,050, Account No. 11-000-217-320-94-00-60

**Rationale:** Susane has completed 3 bilingual (Arabic) speech evaluations outside of her contracted work hours. Susane is the only Arabic SLS available in the district.

**The Welcome Center**

**Recommended:** That the following personnel be employed to work as Curriculum Writers of Social Worker Curriculum, from March 25, 2016 through June 15, 2016 on site, after school hours, Monday through Friday 4:00 p.m. to 5:00 p.m.

Teachers: Salary \$46.20 per hour, not to exceed 40 hours per person: Total \$5,544.00

Account No. 11-120-100-101-94-00-68

Account No. 11-130-100-101-94-00-68

Account No. 11-140-100-101-94-00-68

Christine Lillis-Flaherty

Colleen Reynolds

Sofia Verma

**Recommended:** That the following personnel be employed at the Welcome Center on March 15, 2016 through March 22, 2016 and April 5, 2016 from 4:30 p.m. to 7:30 p.m. to provide information to parents regarding the high school selection process and to assist with registration.

Teachers: Salary \$46.20 per hour, not to exceed 9 hours per person: Total \$831.60

Account No. 11-000-218-104-00-83-67

Wendy L. Maravi

Melissa S. Marques

**Substitutes:**

Adrian Ricardo Bennett

Anthony Di Donato

Dayna A. Gil

Aimee Anne Saluccio

**Recommended:** That the following personnel be employed from April 4, 2016 through April 29, 2016 from 4:00 p.m. to 6:30 p.m. to plan for the Parent Seminar to be held April 30, 2016

Teachers: Salary \$46.20 per hour, not to exceed 45 hours per person: Total: \$2,079.00

Account No. 11-421-218-104-00-83-67

Anthony Di Donato

**Recommended:** That the following personnel be employed on April 30, 2026 to lead presentations for the Parent Seminar from 8:00 a.m. to 1:00 p.m. not to exceed 5 hours per person.

Teachers: Salary \$46.20 per hour, not to exceed 5 hours per person: Total: \$1,848.00  
Account No. 11-421-218-104-94-83-67

Anthony Di Donato	Erika A. Forbes	Stephanie Theresa Gardner
Dayna A. Gil	Natasha Morrissey	Aimee Anne Saluccio
Jecenia Solorzano-Castro	Chanel M. Williams	

### **Terence C. Reilly School No. 7**

#### **New G & T Testing Dates:**

**Recommended:** That the following personnel be employed to plan, supervise and correct the Gifted and Talented entrance examination on the following dates:

Tuesday	April 12, 2016	Session 4:00 p.m.	Place: School No. 7
Tuesday	April 19, 2016	Session 4:00 p.m.	Place: School No. 7
Wednesday	April 20, 2016	Session 4:00 p.m.	Place: School No. 7
Saturday	April 23, 2016	Session 8:30 a.m. to 10:30 a.m.	Place: School No. 7
Thursday	April 28, 2016	Session 4:00 p.m.	Place: School No. 7

Administrator: Salary \$52.45 per hour, not to exceed 19 hours per person: Total: \$997.00  
Account No. 15-000-240-103-07-83

Theodore Panagopoulos

Substitute:  
Andreia Milano

Teachers: Salary \$46.20 per hour, not to exceed 19 hours per person: Total: \$3,512.00  
Account No. 15-120-100-101-07-83

Lauren Delgado	Francesca Ferrera	Yao-Hsuan Huang
Virginia Szmitkowski		

Substitutes:  
Vanessa Clarke                      Claudia Taborda

Guidance: Salary \$46.20 per hour, not to exceed 19 hours per person: Total: \$878.00  
Account No. 15-100-218-104-07-83

Rosaria Scaff

Substitute:  
Christine Lillis-Flaherty

**AFTER SCHOOL ENRICHMENT PROGRAM**  
(pending salaries new EEA contract negotiations)

**Toussaint Louverture-Marquis de Lafayette School No. 6**

**Recommended:** That the following personnel be employed in the **After School Enrichment Program as Administrators**, at Toussaint Louverture-Marquis de Lafayette School No. 6, March 1, 2016 through May 26, 2016, Tuesdays, Wednesdays & Thursdays, Administrators hours are 3:30 p.m. to 4:30 p.m.

Administrators: Salary: \$52.45 per hour not to exceed 90 hours total. Total: \$4,720.50  
Account No. 11-421-240-103-06-83

Colomb Thomas-Petit

**2015-2016 INSTITUTE FOR TEACHING AND LEARNING**

**Recommended:** That the following personnel be employed in the 2015-2016 Institute for Teaching and Learning to provide professional development training for district teachers from February 22, 2016 through June 30, 2016, after school program, 3:30 p.m. to 5:30 p.m. and 2-hour preparation time, 3:30 p.m. to 5:30 p.m.

Teachers: Salary \$46.20 per hour, not to exceed 12 hours per person: Total \$554.40  
Account No. 20-279-200-100-00-00

Kathleen Kranick

**NCLB 2015-2016 TITLE I FOCUS HIGH SCHOOL SIP AFTER SCHOOL PROGRAMS**

**Recommended:** That the following personnel be employed to facilitate the NCLB 2015-2016 Title I Focus High School Programs, Monday through Thursday, 4:15 p.m. to 5:15 p.m., and Saturdays from 9:00 a.m. to 1:00 p.m., March 21, 2016 through May 31, 2016.

Administrators: Salary \$52.45 per hour, not to exceed 45 hours per person: Total \$2,360.25  
Account No. 20-232-200-100-82-00-00

Substitute:  
 James Mondesir

### **CENTRAL SATURDAY DETENTION PROGRAM**

#### **John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed to work Centralized Saturday Detention Program at John E. Dwyer Technology Academy, November 14, 2015 through June 25, 2016, Saturday 9:00 a.m. to 1:00 p.m.

Teachers: Salary \$46.20 per hour, not to exceed 92 hours per person: Total: \$21,252.00  
Account No. 15-140-100-101-82-83

Alex Figueroa  
 Nancy Ravaioli

Harry Kelada  
 Darnell Valentine

Michelle Raimondi

Substitutes:

Abraham Hyungtae Ahn  
 Olayinka Akinsuyi  
 Fatima Barakat  
 Karla M. Blanco  
 Tanisha S. Crockett  
 Dalia Elrakaybie  
 Jeremy Freeman  
 Lissikutty George  
 Dayna Gil  
 Patrick A. Hart  
 Robert Klier  
 Maria Litos  
 Jessica Mayo  
 Patricia Mureu  
 Danielle Piegato  
 Melissa Saporito  
 Marisa Tota  
 Mona Wanis

Crystal Ahearn  
 Stacy Augustine  
 Linda H. Bean  
 Donald Conner  
 Brandi Donnelly  
 Mona Eskandar  
 Christina Fuentes  
 Alison Gibson  
 Christina Harms  
 Preeti Jain  
 Sheena F. Lall  
 Edward Long  
 Brendan Meade  
 Sean Ogden  
 Doris Ramirez  
 Donald Steup  
 Solomon F. Victor  
 Melissa J. Wells

Rebecca Aiello  
 David S Ayd  
 Faye V. Best  
 Donato Coppola  
 Rosa Dulzaides  
 Xavier Florencia  
 Jason George  
 Dayana Gil  
 Starlett Harris  
 Katherine Jimenez  
 Leonardo Lazo  
 Nancy Martinez  
 Hector Munoz  
 Tonya Paul  
 Matthew Ravaioli  
 Michelle Torruella  
 Iraklis Vogiatzidakis  
 Chanel Williams

**GRADUATION RATE IMPROVEMENT PROGRAM (GRIP) FOR HIGH SCHOOL****John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed to work Graduation Rate Improvement Program (GRIP) for High School at John E. Dwyer Technology Academy, February 20, 2016 through June 18, 2016, Saturday 9:00 a.m. to 1:00 p.m.

Teachers: Salary \$46.20 per hour, not to exceed 60 hours per person: Total: \$8,316.00  
Account No. 15-140-100-101-82-83

David S Ayd

Thomas Fischer

Robert Klier

**Substitutes:**

Abraham Hyungtae Ahn

Crystal Ahearn

Rebecca Aiello

Olayinka Akinsuyi

Stacy Augustine

Fatima Barakat

Linda H. Bean

Faye V. Best

Karla M. Blanco

Donald Conner

Donato Coppola

Tanisha S. Crockett

Brandi Donnelly

Rosa Dulzaides

Dalia Elrakaybie

Mona Eskandar

Xavier Florencia

Jeremy Freeman

Christina Fuentes

Jason George

Lissikutty George

Alison Gibson

Dayana Gil

Dayna Gil

Christina Harms

Starlett Harris

Patrick A. Hart

Preeti Jain

Katherine Jimenez

Robert Klier

Sheena F. Lall

Leonardo Lazo

Maria Litos

Edward Long

Nancy Martinez

Jessica Mayo

Brendan Meade

Hector Munoz

Patricia Mureu

Sean Ogden

Tonya Paul

Danielle Piegato

Doris Ramirez

Matthew Ravaioli

Melissa Saporito

Donald Steup

Michelle Torruella

Marisa Tota

Solomon F. Victor

Iraklis Vogiatzidakis

Mona Wanis

Melissa J. Wells

Chanel Williams

**COMMUNITY EVENING PROGRAMS**

\*Salary Subject to Contract Negotiations

**Recommended:** That the following personnel be employed in the **Elizabeth High School-Dunn Sports Center and George Washington School Evening Community Program Monday through Friday** from March 18, 2016 through June 3, 2016 Monday through Friday, from 7:00 p.m. to 9:00 p.m. not to exceed hours 288/432 hours.

Administrators: Salary: \$52.45 per hour not to exceed 147 hours per person.  
Account No. 13-602-200-102-90-00 (6:00 p.m. - 9:00 p.m.)

**Substitute:**

Frederick Flowers

Security Guards: Salaries varied, not to exceed 147 hours per person:  
 Account No. 11-800-330-110-91-83 (6:00 p.m. - 9:00 p.m.)

Substitutes:

Fayleen Robinson (\$17.95) Maria Shirley Grajales (\$19.92)

Locker Room Attendants: Salary: \$13.93 not to exceed 98 hours per person.  
 Account No. 11-800-330-110-91-83

Substitutes:

Felicia Anderson Kevin P. Fallon

**INTERSCHOLASTIC ATHLETIC PROGRAM**

\*Salary Subject to Contract Negotiations

**Recommended:** That the following personnel be employed to assist the High School Gold Program for the 2016 Spring Season, Monday through Sunday varied hours' salary at a rate \$46.20 per hour from March 15, 2016 through June 15, 2016 not to exceed 40 hours.

Teachers: Salary \$46.20 per hour, not to exceed 40 hours per person: Total: \$1,848.00  
 Account No. 11-402-100-100-00-64

Samuel Etienne

**Recommended:** That the following personnel be employed as Athletic Coaches in the Spring Interscholastic Athletic Program and Middle School Athletic Program, March 15, 2016 through June 15, 2016 as below written.

Account No. 11-402-100-100-00-64

<b>Name</b>	<b>Position</b>	<b>Stipend</b>
<b><u>Baseball</u></b>		
Matthew Belford	Head Coach	\$8,344*
William Graticos	Varsity Assistant Coach	\$5,656*
Kristian Cortizo	Varsity Assistant Coach	\$5,656
Louis Castillo	Junior Varsity Coach	\$5,656*
Ruben L. Borges, Jr.	Freshman Coach	\$5,656
Patrick Kolar	7th & 8th Grade Coach	\$4,658*
Hector Perez	7th & 8th Grade Coach	\$4,658*
Louis Argondizza	7th & 8th Grade Coach	\$4,658*
Thomas Fischer	7th & 8th Grade Coach	\$4,658*
<b><u>Softball</u></b>		
Devin Dudas	Head Coach	\$8,344*
Kelly Williams	Varsity Assistant Coach	\$5,656*
Margaret Margadonna	Varsity Assistant Coach	\$5,656*

Todd Lecher	Junior Varsity Coach	\$5,656*
Andrew Dunbar	Freshman Coach	\$5,235
Belinda Jimenez	7th & 8th Grade Coach	\$4,658*
Katherine Jimenez	7th & 8th Grade Coach	\$4,658*
Anthony Leone	7th & 8th Grade Coach	\$4,658*
Christian DiIanni	7th & 8th Grade Coach	\$4,658*
<b><u>Tennis</u></b>		
Joseph Carnevale	Varsity Boys Head Coach	\$7,026*
Rene Cras	Boys Varsity Assistant Coach	\$5,376
<b><u>Golf</u></b>		
Barry Gastelu	Boys/Girls Head Coach	\$5,834*
<b><u>Boys Outdoor Track</u></b>		
Austin Holman	Head Coach	\$8,344*
Ishmael Medley	Varsity Assistant Coach	\$5,656*
Anthony Williams	Varsity Assistant Coach	\$5,656*
Michael Penta	Varsity Assistant Coach	\$5,656*
<b><u>Girls Outdoor Track</u></b>		
Larry Morgan	Head Coach	\$8,344
Donna Brooks	Varsity Assistant Coach	\$5,656
Joshua Singer	7th & 8th Grade Coach	\$4,658*
Ifigenia Barone	7th & 8th Grade Coach	\$4,658*
Steven Polchinski	7th & 8th Grade Coach	\$4,658*
<b><u>Boys Volleyball</u></b>		
Armando Planos	Head Coach	\$7,026*
Colomb Thomas-Petit	Junior Varsity Coach	\$5,376*
Tania Laborador	Freshmen Coach	\$5,028*
Carlos Rego	7th & 8th Grade Coach	\$5,028*
Daniel Maldonado	7th & 8th Grade Coach	\$5,028*

**Recommended:** That the following personnel be employed to assist the High School Baseball and Golf program for the 2016 Spring Season, Monday through Sunday varied hours' salary at a rate of \$46.20 per hour from March 15, 2016 through June 15, 2016.

Teachers: Salary \$46.20 per hour, not to exceed 50 hours per person: Total: \$4,620.00  
Account No. 11-402-100-100-00-00-64

Nicholas Perretti

Xavier Ysabel



**Recommended:** That the following personnel be employed to assist the High School Baseball and Golf program for the 2016 Spring season, Monday through Sunday varied hours' salary at a rate of \$46.20 per hour, from March 15, 2016 through June 15, 2016 not to exceed 50 hours each.

Teachers: Salary \$46.20 per hour, not to exceed 50 hours per person: Total: \$4,620.00

Account No. 11-402-100-100-00-64

Timothy Mc Manus

Michael Sacca

### **BREAKFAST/LUNCH PROGRAM FOR THE 2015-2016 SCHOOL YEAR**

#### **Charles J. Hudson School No. 25**

**Recommended:** That the following personnel be employed to work the Breakfast/Lunch Program, from February 22, 2016 through June 20, 2016, Monday through Friday, (Breakfast from 7:45 a.m. to 8:15 a.m. and First Lunch (11:10 a.m. to 11:55 a.m.); Second Lunch (11:55 a.m. to 12:40 p.m.) and Third Lunch (12:40 p.m. to 1:25 p.m.).

#### **Breakfast**

Teachers: Salary \$46.20 per hour, as needed

Account No. 50-910-310-100-25-84

#### **Substitutes:**

Ana Alvelaez

Thomas Coyle

Angelica Garcia

Giovanni N. Rodriguez

#### **Lunch**

Teachers: Salary \$46.20 per hour, as needed

Account No. 50-910-310-100-25-84

#### **Substitutes:**

Ana Alvelaez

Thomas Coyle

Angelica Garcia

Giovanni N. Rodriguez

**Recommended:** That the following personnel be employed in the **Lunch Program** for the 2015-2016 school year. Salary: \$ 46.20 per hour, not to exceed 180 hours, from February 1, 2016 through June 20, 2016, as below written.

#### **Juan Pablo Duarte-Jose Julian Marti School No. 28**

#### **Lunch**

Teachers: Salary \$46.20 per hour, as needed

Account No. 50-910-310-100-28-84 (11:10 a.m. to 11:55 a.m.)

**Lunch**

Teachers: Salary \$46.20 per hour, as needed

Account No. 50-910-310-100-28-84 (11:55 a.m. to 12:40 p.m.)

Substitute:

Kimberly Gayle Lavin

**DISTRICT BUS PROGRAM****Ronald Reagan Academy School No. 30**

**Recommended:** That the following personnel be employed for the Bus Program at Ronald Reagan Academy School No. 30 for the 2015-2016 school year, February 1, 2016 through June 30, 2016, from 7:45 a.m. to 8:15 a.m. on half days from 12:00 p.m. to 12:30 p.m. and 3:05 p.m. to 3:35 p.m. (dependent on upon student enrollment)

Teachers: Salary \$46.20 per hour, not to exceed 90 hours per person:

Account No. 15-120-100-101-30-83 (7:45 a.m. to 8:15 a.m.)

Substitute:

Michelle Zadlock

Teachers: Salary \$46.20 per hour, not to exceed 90 hours per person:

Account No. 15-120-100-101-30-83 (3:05 p.m. to 3:35 p.m.)

Substitute:

Michelle Zadlock

**CHANGE OF NAMES**

Recommended: That the following change of names be received, as below written.

Nicole Kovacs, Teacher-Third Grade, School No. 25 **to Nicole Marie Torres**

Evelyn Molinares, Teacher-English, Thomas Jefferson Arts Academy **to Evelyn Rosario**

Sheila C. Ryan, Teacher-Pre-Kindergarten, School No. 5B (Annex B), **to Sheila Ryan Maddaloni**

**OFFICIAL LIST OF DAILY SUBSTITUTES**

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2015-2016 school year as needed.

**Subject to correction of errors**

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Y

Tuitions Report  
Elizabeth, N.J.  
March 17, 2016

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2015-2016 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

Superintendent's Report  
March 17, 2016

## 1. Excellence News



Elizabeth Public Schools, Elizabeth, NJ

March 17, 2016

## Elizabeth Public Schools Celebrate Read Across America



Elizabeth Public Schools joined school districts throughout the United States in celebrating Read Across America, an annual reading motivation and awareness program that calls for every child in every community to celebrate reading on March 2, the birthday of beloved children's author Dr. Seuss. Elizabeth Board of Education members, Elizabeth Public Schools central administration members, and Elizabeth community members visited schools throughout the district to read to students as part of Elizabeth Public Schools' Read Across America activities.



**"You're never  
too old, too wacky, too wild,  
to pick up a book and  
read to a child."  
-Dr. Seuss**



## Reading Time

On March 1, **Juan Pablo Duarte-José Julián Martí School No. 28** held its first "Read Across the School" to kick off Read across America Week.

All students in grades Pre-K through Grade 8 brought in their favorite book and went outside their classrooms for a 15 minute reading period. Teachers, support staff, and all other faculty members were reading as well. This event promoted literacy and a love of reading throughout the school.



## Special Visit

On March 3, Freeholder Sergio Granados visited **Frances C. Smith Early Childhood Center School No. 50** and helped Mr. Dieguez's class celebrate Read Across America Week by reading the book: *I Can Read With My Eyes Shut*.

Students enjoyed listening to the story and Mr. Granados enjoyed speaking with the students. A special thanks to Freeholder Granados for his visit.



## Happy Birthday Dr. Seuss!

**John Marshall School No. 20** had a creative celebration of the amazing author, Dr. Seuss, by inviting Dibble and Dabble Creativity Center to collaborate with students.

Students from K-2 participated in interactive reading, a canvas painting session, arts and crafts, and sang Happy Birthday to Dr. Seuss.





## Dr. Seuss on the Loose at School No. 50



Read Across America was celebrated at **Frances C. Smith Early Childhood Center School No. 50** by bringing Dr. Seuss books to life. Children and teachers decorated walls, doors and bulletin boards with Dr. Seuss book themes as well as reading stories. Some students even wrote rhymes on their pictures. The week was filled with engaging activities.



## 112 Years of Read Across America

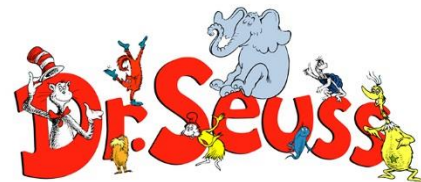
Read Across America Day was celebrated at **Madison-Monroe School No. 16 Annex** with multiple visitors such as Cat in the Hat, Thing 1 and Thing 2, as well as team members in various character costumes. Librarian, Mr. Richter, created a hand painted frame that was made for children to have their picture taken. Every student enjoyed getting their picture taken in this beautiful frame. The week was filled with many activities. All students really enjoyed celebrating 112 years of READ ACROSS AMERICA!



## Cat in the Hat Visit

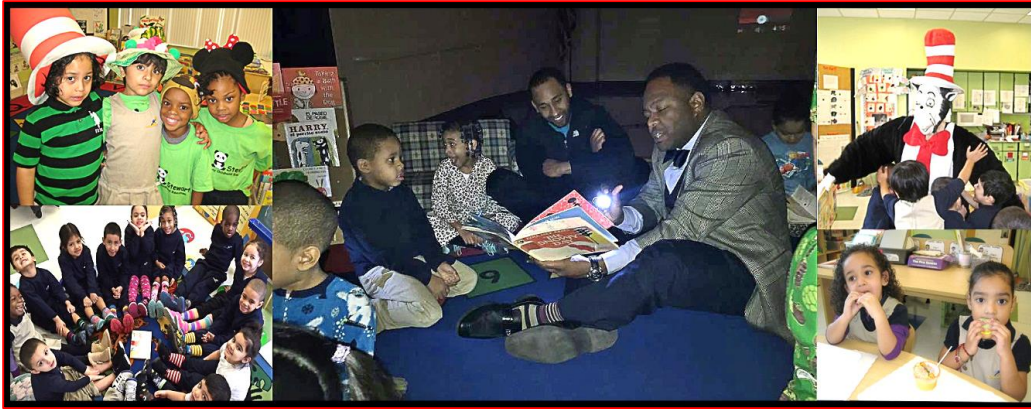


At **Charles J. Hudson School No. 25**, students in Mrs. Scalzo and Ms. Okseniuk's classes were excited to receive a surprise visit by The Cat in the Hat on Dr. Seuss' birthday. The students were thrilled to spend some time with one of their favorite fictional characters and even received a bracelet from their special guest.





## Reading Under the Stars



During the week of February 29 to March 4, 2016, the students from **Donald Stewart Center for Early Childhood Education School No. 51** celebrated Read Across America Week. During this nationwide event, students participated in numerous school-wide events and activities that were designed to promote literacy among young children. In honor of this event, the school commemorated some of Dr. Seuss' wonderful books by creating birthday cards, wearing silly hats and socks and eating green eggs and ham for breakfast. In addition, the school's multipurpose room was transformed into a stargazing extravaganza for *Reading Under the Stars*. Books were read using flashlights as shooting stars flew over students heads. This event was an opportunity to gather the parents, students and teachers in an environment, which fosters a love of reading. Also, Board of Education Member Mr. Stanley Neron read to the children under the stars.

## Honoring Dr. Seuss



Students and teachers at **Woodrow Wilson School No. 19** participated in various events to honor Dr. Seuss and Read Across America week. Crazy hair day, stripes day, door decorating contests, special visitors reading to students and Storybook Character Day were all a success!



## Reading Time

During the week of Reading Across America, **Christopher Columbus School No. 15** held many events to honor this reading initiative. Mr. DiFonzo, the school's principal, read aloud to different classes. The students in Ms. Bianco's 1<sup>st</sup> grade class enjoyed having Mr. Di Fonzo spending time with them sharing a popular Dr. Seuss story.







## The Cat in the Hat Visits Pre-K

On March 2, the Elizabeth Education Association sponsored The Cat in the Hat appearance at **Dr. Martin Luther King, Jr. Early Childhood Center School No. 52** as part of Read Across America Month.

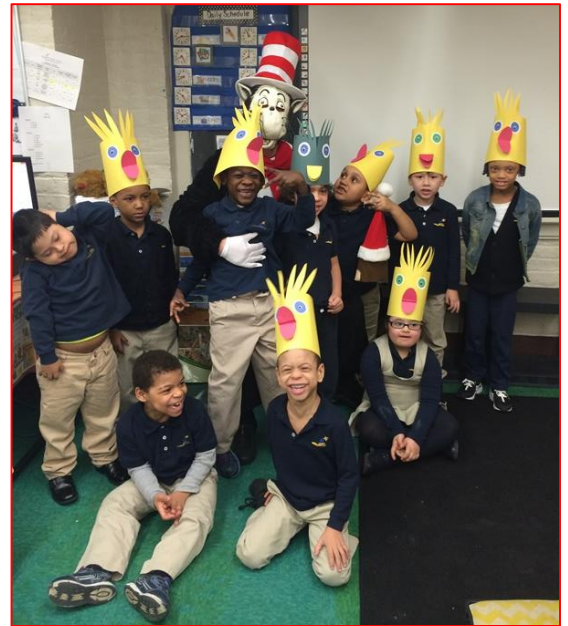
Students in Mrs. Pastore's & Mrs. Hartz's class were excited to greet The Cat in the Hat with high fives and hugs. They enjoyed reading the book *The Cat in the Hat* where he turns a rainy afternoon into an amazing adventure with the trickiest of tricks and silliest of ideas. A whirlwind of Dr. Seuss themed activities was found throughout the school building for Read Across America and was appreciated by all students, parents and visitors.

## The Cat in the Hat

Students in Mrs. Jacqueline Encarnacion's Kindergarten Special Education class from **Benjamin Franklin School No. 13** enjoyed a visit by the "The Cat in the Hat".

Mrs. Encarnacion's class was chosen by the district to welcome Dr. Seuss's *Cat in the Hat*.

Today you are You,  
that is truer than true.  
There is no one alive  
who is Youer than You.  
-Dr. Seuss



## Drop Everything & Read

As part of our Read Across America celebration, students and teachers at **Charles J. Hudson School No. 25** joined together to line the hallways to "drop everything and read."





## The Chinese “Year of the Monkey”

Mandarin Teacher Theresa Ho-Liang from **Dr. Orlando Edreira Academy School No. 26** celebrated Chinese New Year with her students with a variety of traditional activities including paper “lanterns” and an introduction to the art of Chinese cooking. The dumplings were enjoyed by all!



## Student of the Month



Board President Charlene Bathelus visited **Christopher Columbus School No. 15** and participated in their Student of the Month Breakfast.

Every month, students are recognized and receive certificates to celebrate their achievements. Student of the Month breakfast is a very joyous and enjoyable event for parents and students.

## Teach to One Visit

**Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9** hosted a New Classroom's on-site visit including team members from Montclair State University, LaGuardia University, and Philadelphia School district.

In addition to observing the 8th grade students "in action," the visit included an informational session led by New Classrooms in conjunction with Vice Principal, Christine Casserly and Teach-to-One, Math Director, Ledyis Leyva.



## Edison High School Jazz Festival

On February 12, the **Elizabeth High School** Lower and Upper Academy Jazz bands competed at the Edison High School Jazz festival.

Competing bands included Central Bucks High School (PA), Metuchen, Holmdel, West Orange, Edison, JP Stevens, Lower Academy and Upper Academy.

The Lower Academy placed in 6th place with a solid performance. The Upper Academy placed 2nd behind the state powerhouse JP Stevens High School. Upper Academy also earned the best rhythm section award. Members include: Jeremy Cruz, Daniel Hernandez, Bruna Esteves, Francisco Cabrerra, James Russell and Jonathan Jaimez Reyes. Francisco Cabrerra was awarded the outstanding soloist award for his guitar solo.



***Stay Connected with your Elizabeth Public Schools!***



## 100<sup>TH</sup> DAY OF SCHOOL CELEBRATION

**Oh, Dearie, I have a tissue...**



To commemorate the *100<sup>th</sup> Day of School*, teachers at **Abraham Lincoln School No. 14** dressed like they were 100 years old! The students, confused at first, were thrilled to see their teachers dressed up. Students reveled in the fact that they were all now 100 days smarter!

### 100 Year Old Outfits



Mrs. Greenstein's first graders, at **Winfield Scott School No. 2**, enjoyed celebrating the 100th Day of school! They loved showing their 100 year old outfits to Vice Principal Mrs. Ferreira.

The first graders also created a 100th day newsletter and gumball machine that showed different ways to make 100. They finished the day with sharing items that they brought in that showed 100. It was a fun filled day!



## School No. 22 celebrates the 100 Days of School



The second graders in Mrs. López's and Mrs. Sutera's classes from **William F. Halloran School No. 22 @31** celebrated the 100 Days of school with a t-shirt project. Each student had to decorate a t-shirt with 100 items. The students were very creative and enthusiastic about this celebration. The classes also read *The 100<sup>th</sup> Day of School*, by Angela Shelf Medearis and *100 Days of School* by Trudy Harris. The classes also completed 100 exercises to make the 100<sup>th</sup> day a 100 times healthier!

## The 100<sup>th</sup> Day of School

Students and teachers celebrated the 100<sup>th</sup> day of school at **Dr. Antonia Pantoja School No. 27**. Teachers and students alike dressed up as 100 year olds to celebrate!

Different activities were done throughout the grade levels in addition to dressing up. Many classes made posters with 100 items, took 100 steps, and did 10 different exercises 10 times each!





## Student Invited to 2017 Presidential Inauguration

Jordan Calixto, a seventh grade AVID student and secretary of the National Junior Honor Society at **Victor Mravlag School No. 21**, has received an invitation from Envision Impact Series to participate in the Presidential Inauguration Leadership Summit. This is a five day conference where middle and high school students will have the opportunity to attend the 58<sup>th</sup> Presidential Inauguration! Jordan received this opportunity as an alumnus of the 2015 Junior National Young Leaders Conference, another Envision Experiences Program. Ms. Emily Campbell, his language arts teacher nominated Jordan to attend last year.

Besides attending the Inauguration, another highlight of this summit is an inspirational presentation by Malala Yousafzai, Nobel Laureate and Malala Fund co-founder, via video satellite. Ziauddin Yousafzai, Malala's father, will also lead a discussion for the students on site.

"When that letter came in the mail, I was surprised they had chosen me as one of two thousand students nationally that were selected to go to the Inauguration," Jordan says. "It is the chance of a lifetime, and I can't wait to go!" Congratulations Jordan!



## National Junior Honor Society Chapter "Einstein's 29"



On March 1st, **Dr. Albert Einstein Academy School No. 29**, formally inducted 29 middle school students into the National Junior Honor Society Chapter "Einstein's 29". It was School 29's First Annual National Junior Honor Society Induction Ceremony.

The school has held a chapter of the National Junior Honor Society since 2014-2015. Prior to the ceremony, parents' and families of the honored students, along with faculty were invited to a mix and mingle sponsored by the school's PTO. It was a great night honoring "Einstein's 29!"

## Students Become Junior Achievement High School Heroes



On March 3, students from **Alexander Hamilton Preparatory Academy's** Early Childhood Education and Introduction to Education classes visited **Dr. Antonia Pantoja School No. 27**. They were able to put learning theory into practice when they participated in the Junior Achievement High School Heroes program. Pairs of high school students presented lessons about personal and commercial finance prepared by Junior

Achievement to first through fourth grade classes. Students and teachers were delighted with the program, as many of them expressed interest in collaborating again in the future.

Fourth grade teacher, Mrs. Cameli said of the experience, "My volunteers came very prepared. It's really great seeing them teach. The fourth grade curriculum goes well with what we're teaching right now. Actually, the theme of the month is all about being an entrepreneur." Michael commented, "I was surprised my students were so cooperative. It made the day run really smoothly." While fourth grader Valentina remarked, "I like learning about the resources and making a business model with my group."

## Love for Learning

Classrooms 141, 143, 144 and 146 from **Dr. Martin Luther King, Jr. Early Childhood Center School No. 52** have been working with parents on a variety of learning activities in order to emphasize the "love for education" in the school. The children were busy painting hearts as they followed directions and learned about creating patterns as they made heart wreaths. They practiced gluing, cutting skills, and coloring throughout the activities. It definitely was an enlightening experience as the parents as well as teachers collaborated to teach young children in a happy and loving atmosphere.



## Science Fair

On February 25, **Ronald Reagan Academy School No. 30** held its science fair in the school gymnasium. Students were eager to showcase their scientific capabilities and were accompanied by their proud parents. The variety of talent amongst students was evident in their project designs which included: experimental projects, investigations, inventions, and models. Furthermore, students were held accountable for explaining the procedures involved in preparing their projects; most choosing to reference the scientific method. An award ceremony was held during school hours to honor those students with exceptional projects. As a whole, teachers were impressed by the amount of dedication most students exhibited in completing their projects. Therefore, every science fair participant was acknowledged by receiving a certificate of achievement.



## Students Share Their Hearts with Seniors



The kindergarten students at **Nicholas S. LaCorte-Peterstown School No. 3** touched the hearts of 128 residents of the Plaza Nursing and Rehab Center in Elizabeth. With the full backing of their School 3 community (fellow students, parents, and teachers), they were able to collect items such as pocket size tissues, small shampoos and conditioners, soaps, lotions, sugar-free candies, and other items to make Valentine gift bags for each resident. The students then made heart-shaped Valentine cards with their handprints on them and wrote a personal message on each one to accompany the bags. The teachers, parents, and students went to the Plaza Nursing and Rehab Center and delivered the Valentine surprises. The residents were very gracious as students received a heartfelt thank you note from the residents at the Plaza.

## Can You Say "Root Beer Floats"?



As a culminating activity at the end of FOSS States of Matter module, **Toussaint L'Ouverture-Marquis de Lafayette School No. 6** students from Mrs. Papa, Ms. Petrone, and Mrs. Tears' classes enjoyed the three states of matter. The children were so excited to mix the solid ice cream and liquid root beer to make their gas, an ice cream soda. Learning Science is SO much fun!

## Teacher Recognized By Bill & Melinda Gates Foundation

On January 29, Mrs. Mary Ann Taglialavore, Special Education Teacher of the **John E. Dwyer Technology Academy** was one of 350 educators chosen to attend the ECET2 Conference in San Diego, California. Mrs. Taglialavore was recognized by the Bill & Melinda Gates Foundation as a teacher leader from within her classroom. ECET2 simply means Elevating and Celebrating Effective Teaching. ECET2 was designed by teachers for teachers. ECET2 harnesses teachers' passion for serving their students and their intellectual desire to solve challenges in their profession. The conference provides the connections and supports for teachers to become decision makers, innovators, and leaders – not just in their classrooms but also in their school, district, state and even nationally.



## School-Wide Gallery

**iPrep Academy School No. 8** conducted a school wide gallery walk. Students in grades K-2 worked together to solve hands-on problems in which they used higher order thinking skills to create objects such as boats which needed to hold weighted objects and gingerbread man traps.

Students in grades 3-5 worked collaboratively to solve various mathematical problems and answered higher ordered questions based on their core novels and current events. Students in grades 6-8 were assigned student captains who facilitated their teams through ELA research simulation tasks and real world multi-step math problems.



## Young Engineers Day

Students from **George Washington Academy of Science and Engineering School No. 1** and **Dr. Albert Einstein Academy School No. 29** participated in Young Engineers Day hosted by Rutgers University School of Engineering. The event introduced students to the field of engineering and provided them with opportunities to solve challenging, real-world engineering problems. Teams of students planned, tested, and modified their solutions for safely disposing "toxic waste" and collaborated on an application that allowed them to edit photographs on their Android cell phones. The challenges required students to think creatively and solve problems in a fun and engaging manner. Young Engineers Day also gave students an opportunity to visit the Rutgers University campus and consider a career in engineering.





## 101 Days of Fun

Celebrations of excellence and learning are embraced at **Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9**. On February 23rd, students celebrated the 101st day of learning with spots, spots, spots!

Team members and scholars dressed as dalmatians and they even had their own Cruella D' Vil, Principal Torres! Teaching and learning is always fun at School No. 9.



## "Dress for Success" at William F. Halsey Academy of Finance



It seemed that fashion-forward professionals suddenly replaced the **Admiral William F. Halsey, Jr. Health & Public Safety Academy** of Finance students on "Dress for Success" day on January 22.

Up and down the hallways, students dashed to class in suits, professional attire, and business-ready ensembles. Kevin Barry, Advisory Board member, was also present to offer his own tips on professional wardrobe to the students in the NAF (National Academy of Finance) program.





## BLACK HISTORY MONTH

### Honoring African Americans of the Past and Present

**Terence C. Reilly School No. 7** students and team members honored African Americans of the past and present. All in attendance were motivated by the aspirations, achievements, and goals of the historically significant individuals included in the event that celebrated Black History Month.



Under the direction of Marlenes Teixeira, the iMovie presentation displayed interviews with Todd Bowles, Jets coach and Councilwoman-at-large Patricia Auguste-Perkins. The keynote speaker was Board of Education President, Charlene Bathelus. There were also live performances by the TCR Musical Notes soloist Nyrhobi Barret who sung a beautiful rendition of the African American Anthem: Lift Every Voice and Sing.

### “Because of Them....We can”

African American History Month was celebrated during the month of February at **Mabel G. Holmes School No. 5** Annex 5B. Pre-k students focused on the history and culture of African Americans.

Students and parents were asked to participate in a school wide parent/child activity that consisted of researching an African American throughout history using information that they learned. They created and decorated a quilt, which was put together to make two big quilts to represent unity. Students were also asked to create a poster on what they had learned about African American history, which were displayed in the school gymnasium.



### A Moment in Time

The **Ronald Reagan Academy School No. 30** students experienced *A Moment in Time: The Harlem Renaissance* presented by the Ronald Reagan Academy Theater Troupe, a group meeting during the after school program. The program recognized famous poets, composers, singers and artists from the Harlem Renaissance with the use of song, dance, movement and gymnastics. The performers really wowed the audience with their talent!

## A Legacy of Greatness



Black History was celebrated at **Joseph Battin School No. 4** with the presentation of *A Legacy of Greatness*.

In this musical, Oprah Winfrey played by Briannah Treath, took the audience on a journey through the timeline of African American history to explore the great achievements of a people, against tremendous odds, hoping to inspire them to discover the greatness in themselves.

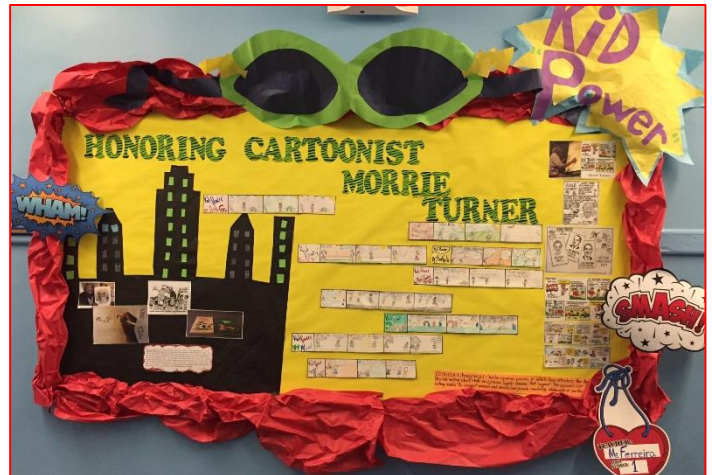
The very talented students of School 4 brought to life various époques from slavery, through the March on Washington to the present. Each time period was introduced by amazing student performances of the appropriate genre of music such as blues, Jazz, Motown, Pop and Hip hop, demonstrating the great musical contributions of African Americans. Elizabeth Board of Education President Charlene Bathelus and Board Member Stanley Neron who were both in the audience were impressed by the production. They both congratulated the students on their talents and charged them to live their legacy of greatness.

## Bulletin Boards

**Winfield Scott School No. 2** team members decorate their bulletin boards for Black History Month.

*"The function of education is to teach one to think intensively and to think critically. Intelligence plus character - that is the goal of true education."*

Dr. Martin Luther King, Jr.



## Peppermint Players

**Woodrow Wilson School No. 19** participated in a program put together by Peppermint Players. Their dancing and acting enlightened students and team members with a black history program that will not be forgotten!





## Liberty Hall Museum

Mrs. Sevila's students from **George Washington Academy of Science & Engineering School No. 1** had the opportunity to visit Liberty Hall Museum and take a campus tour of Kean University. At Liberty Hall, students were treated to a tour of William Livingston's mansion, and presentations related to opposing loyalists and patriot point-of-views. While at Kean University, scholars eagerly asked questions related to admission, student-life, residence halls, and course expectations.

Class of 2025 was excited to explore academic buildings, student centers, and learn about studying abroad.



## Breaking the Cycle



**Nicholas Murray Butler No. 23** had the pleasure of welcoming the Breaking the Cycle tour. Presenters Mr. Hashim Garrett and Mr. Charles Williams discussed with students in grades 5-8 the power of forgiveness and how to move past hurt in order have a bright future.

## Family Fitness Night

At **Abraham Lincoln School No. 14**, kindergarten, first, and second grade students enjoyed an exciting night of exercise, fun, and fitness with their families.

Children, together with their families, participated in exercise, tug-of-war, soccer, and a variety of other physical activities. This enjoyable event was organized and hosted by the physical education teachers at School No. 14.





## Schools and Community Together

**George Washington Academy of Science & Engineering School No. 1 & Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9** hosted their first Community Closet. The activity was sponsored by the Route 1 and 9 Committee. This committee is comprised of team members from both schools and the goal is to foster social and emotional equity for the students through the use of resources in the community and schools.



The doors opened at 4 pm to eager families from the community, allowing them to do some shopping or purchase items needed for their home. With the support of team members, merchandise consisted of clothing, household items, and other miscellaneous goods. All items were priced at \$1.00! The families had an enjoyable evening and left with big smiles.

## Cross-Curricular Learning



Students in Mrs. Collins' English I Honors class from **Admiral William F. Halsey, Jr. Health & Public Safety Academy of Finance** have been working on a cross-curricular project between their Language Arts studies and their finance classes from the NAF (National Academy of Finance) curriculum. As a part of their study on propaganda in the classic novel, *Animal Farm*, students were asked to invent their own seemingly "perfect" school system using the same advertising & persuasive techniques. Students also created a budget for their school systems by applying real statistical data from the Elizabeth District to create their own imaginary models.

By enrolling in the NAF program, students at the William F. Halsey Academy of Finance learn that business finds its way in every corner of the world... even in English class!

## Disney Musicals in Schools Celebration



On February 8, students from **John Marshall School No. 20** participated in the first ever Disney Musicals in Schools Student Share Celebration at the NJPAC, Prudential Hall. Disney Musicals in Schools is an outreach initiative that develops “sustainable theatre programs” in urban elementary schools. John Marshall was one of five schools throughout the state of New Jersey to be awarded the grant-funded initiative.

Third through fifth grade students performed the ensemble One by One from Disney’s *The Lion King*, a song written and performed in the African language of Zulu. The students of John Marshall debuted in Disney Musicals in Schools Production of *The Lion King* this February. This experience has allowed students in grades 3-8 to foster a new found awareness and appreciation for the arts, develop character and enhance self-esteem, increased student academic performance, increased parental involvement, and ultimately brought the school community together as a whole.

### Bring On the Snow

At **Victor Mravlag School No. 21**, the fourth grade students presented the school’s very first mini-musical, *Bring on the Snow*.

All fourth grade classes participated by creating the scenery and memorizing all their lines, songs, and dances.

They performed brilliantly for their parents and peers. Bravo!





## Elmora School 12 Has Talent!



On February 12, students together with family members performed dances, sang songs, and presented magic tricks at **Elmora School No. 12's** first talent show.

Team members and administrators also performed with their children. This talent show idea was a suggestion made by parents that serve on School 12's Safety Team. The purpose was to tie in the school community and celebrate families' talents. 1<sup>st</sup> place went to 5<sup>th</sup> grade student, Arianna Rosario and Kindergarten student Aleena Cuellar who danced a contemporary number with their mothers and cousins. 2<sup>nd</sup> place went to 6<sup>th</sup> grader Katelene Louis who sang "Make it to Me" with her older sister, and 3<sup>rd</sup> place went to 2<sup>nd</sup> grade student Melani Rebello who danced a modern piece with her mother.

## 2016 Spirit Week Kick Off

On March 7, the Huskys from William F. Halloran School No. 22 kicked off Spirit Week in style with a rousing Pep Rally to celebrate excellence in the school community! Over 1000 students and team members gathered to show Husky pride! There was music, cheerleading, Patriotic Majorettes and even a dance off with our own, Howie, the dancing Husky. The week will continue with "Idiom Day", "Dress for your Future Day" and a Teacher and Scholar Awards Program.





## Dynamic Anti-Bullying Presentations

### Madison-Monroe School No. 16

students attended Anti-Bullying presentations the first week in February. Students in Grades K-4 attended “I Want to be a Superhero” presented by musician Jared Campbell. Jared sang songs, which included “The Superhero Song,” “Love Like a Dog,” and “No Bullies Allowed.” Students and teachers were engaged, entertained and united that No Bullies were allowed at the school’s new “Club 16”. Students in Grades 5-8 attended “Breaking the Cycle of Violence” presented by Hashim Garrett and Charles Williams. Hashim shared his personal account of being involved in youth violence and getting shot. Their message was one of non-violent conflict resolution through forgiveness and stressed the healing power of forgiving others for your own emotional well-being. All participants were offered a free copy of the book “Why Forgive?” to expand on the idea that it is better to reclaim one’s personal power and forgive than hold grudges.



## Career and Technical Education Showcase Inspires Students to Explore Career Choices



The **Thomas A. Edison Career and Technical Academy** Chapter's American Spirit Group of SkillsUSA organized and hosted a Career and Technical Education (CTE) Showcase in celebration of CTE Month. The showcase featured various careers, including retail services, automotive technology, construction technology, printing services, process technology, education, and a host of others.

Local career professionals who participated in the event include members of the Elizabeth Public Schools, City of Elizabeth, Elizabeth Police Department, Elizabeth Fire Department, and McDonald's. Middle school students from **John Marshall School No. 20** and **Winfield Scott School No. 2** also were invited to participate in hands-on activities and games related to each career booth visited.



## Union County Gifted & Talented Associate Convocation

Gifted & Talented students are privileged to be a part of the Union County Gifted & Talented Association which allows students the chance to spend a full day and join members from gifted programs throughout Union County in grade level Convocations. These convocations allow the students the opportunity to meet other gifted children and work collaboratively with them on challenging activities.

**William F. Halloran School No. 22** had the pleasure to host the Fourth and the Eighth grade Convocation at their school.

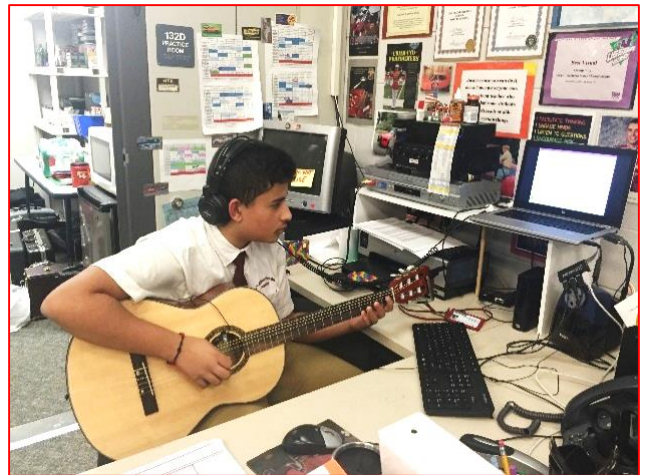
Other schools that attended were from Cranford, Roselle, Clark, Linden, Roselle Park, and **Terence C. Reilly School No. 7**. The Fourth Grade Convocation included activities in logic puzzles, analogies, tangram patterns, while the Eighth Grade Convocation included activities such as Pentominos puzzles, structure building with straws and creating a balloon vehicle created from a jumbo helium balloon that was able to grab point balloons with random objects. Each convocation is designed to celebrate the students in healthy competition where the students earn points in their activities. The day brings students together to make new friends and learn from each other as they participate in the challenges. Several students from School No. 22 placed 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> in both the 4th grade and the 8th Grade Convocation Teams.



## Smart Music

**Dr. Albert Einstein Academy School No. 29** is proud and excited to be participating in a pilot program in Elizabeth called SmartMusic. SmartMusic is the award winning software used by music educators around the world to enhance their programs and provides a way to dramatically improve their students' skills. Student practice is focused because they receive immediate feedback while listening to their performance and seeing the correct and incorrect rhythms and pitches onscreen. It also allows the teacher to provide students with the individual instruction and customized feedback needed to get better faster. Students are also able to hear their part in context with SmartMusic's professional background accompaniment, giving them a pitch and rhythmic reference when practicing at home.

Students are reporting that they enjoy practice and practice even longer because of SmartMusic. They say it is like having an orchestra in your house to play with. Others state that it is like a video game in which they try to beat their high score and like having a teacher who can listen to you and tell you what you did right and wrong without having to be in school. School No. 29 is proud to have been chosen as one of the schools to pilot this program.





## School of Character Panda Pride Parade



**Donald Stewart Early Childhood Center School No. 51** has been named a *New Jersey School of Character*. This honor is bestowed on schools that strive and achieve positive character education. "Character education is an educational movement that supports the social, emotional, and ethical development of students. It is the proactive effort by schools, districts, communities, and states to help students develop important core ethical (recognizing what's right) and performance (doing what's right) values such as caring, honesty, diligence, fairness, fortitude, responsibility, grit, creativity, critical thinking and respect for self and others." On March 4<sup>th</sup> the students and team members celebrated by participating in a parade throughout the school to music compiled by the music teacher, Mr. Mangeoglu, and led by Principal, Mrs. Rodriguez. School No. 51 has proven worthy of this award as they exemplify core values that promote a positive learning atmosphere. The school motto of "*Friends Care, Friends Share*," is infused throughout their curriculum and everyday activities.

## Women's History Month

In celebration of Women's History Month, second grade students from Ms. Herrera's ABL class at **Dr. Antonia Pantoja School No. 27** studied the life and achievements of Sally Ride and Bessie Coleman. Students also wrote a friendly letter to one of the women and engaged in all steps of the writing process.

In addition, the letters included facts and their opinion about the women. Students utilized a graphic organizer, writing checklist, and included vocabulary words in their writing.







## Kindness Matters

The week of February 1<sup>st</sup>, students in grades PreK-8 demonstrated to all around them that "Kindness Matters" at **George Washington Academy of Science & Engineering School No. 1**. Everyone took part in a series of activities that began with a school assembly. Students and team members also challenged themselves to see how many acts of kindness they were able to accomplish in one week. These small acts not only took place in school but also extended to families, community, the elderly, and those hospitalized. The list goes on and on. Kindness stations

were set up during recess, providing students with a variety of activities centered on the theme of kindness. This week was fun and went too quickly. The challenge will continue because students learned that their school and this world is a better place by a simple smile, kind word, or deed.

## Rutgers University Business For Youth Juniors visit Bloomberg



Bloomberg L.P. was founded by Michael Bloomberg in 1981 with the help of Thomas Secunda, Duncan MacMillan, and Charles Zegar. Within 10 years of its founding, Bloomberg LP had made over 10,000 installations of the Bloomberg Professional Service, groundbreaking data, analytics and information-delivery service. In the same decade, Bloomberg opened offices around the world and launched Bloomberg News. Rutgers University Business For Youth (RUBY) Juniors from **Alexander Hamilton Preparatory Academy, Elizabeth High School, Admiral William F. Halsey, Jr. Health & Public Safety Academy of Finance, and Thomas Jefferson Arts Academy** had the opportunity to tour the NYC headquarters, meet with executives, learn about career opportunities, network with current employees, and were guests to an in-depth presentation on the philanthropic work the company prides themselves in.



## Elizabeth High School Math Students Take It To Another Level

Twelve students from **Elizabeth High School** competed in Moody's M3 Nationwide Mathematics Challenge on Sunday, February 28.

Moody's Mega Math (M<sup>3</sup>) Challenge is an online applied math competition for high school students. The contest is free and open to high school juniors and seniors in the U.S. Working in teams, participants must solve an open-ended, math-modeling problem focused on a realistic issue—in 14 hours. Scholarships totaling \$150,000 toward the pursuit of higher education are awarded to the top teams. The real-world focus of the competition introduces students to applied math as a powerful problem-solving tool and, potentially, as a viable and exciting profession.

Mr. Paul Gruber, Math Teacher, at Elizabeth High School, said, "The beauty of this is that it teaches students to problem solve and think outside the box. The real world is not made up of easy solutions."

Janiqua Gray, a top performing student at Elizabeth High School stated, "It made me think more logically than mathematically. Because I am planning to study chemical engineering in college, this type of problem is really important to know how to solve."

Miguel Meireles, AP computer science student at EHS said, "It didn't just test levels of math understanding, it tested levels of exhaustion which will be related to my major - computer software engineering."



## The Traditional Spanish Art of Flamenco



As part of their annual whole school project **Dr. Orlando Edreira Academy School No. 26** hosted a Flamenco ensemble who taught students the basics of the art. UNESCO in 2010 honored Flamenco as one of the *Masterpieces of the Oral and Intangible Heritage of Humanity*.

Students learned and performed the *baile* (dance) *palmas* (handclapping) and *pitos* (finger snapping) while accompanied by beautiful *toque* (guitar playing) and percussion.

## Variety Show held at School No. 18



On Wednesday, March 2<sup>nd</sup>, middle school students at **Robert Morris School No. 18** participated in a Variety Show much to the delight of fellow students, parents, teachers, and community members. The audience was treated to an array of singing, dancing, comedy, an impressive performance by The Owl Band, School 18's talented After School Guitar and Drum Club, and even a sneak peek from the Spring Musical "Annie".

School 18's principal, Mr. Crespo says, "It's impressive to see such well-rounded students proving that their skills and capabilities reach far beyond just the classroom."

## Room 105 Loves You!

To celebrate Valentine's Day and in keeping with **Elmora School No. 12's** school theme of "How Full is Your Bucket?" students in Dr. Holmes' first grade class made valentines for the entire school.

Their concept was to spread the love throughout the school and show other children that they were loved. The most fun was valentine delivery service as teams of students traveled all over the school bringing joy to other classes.





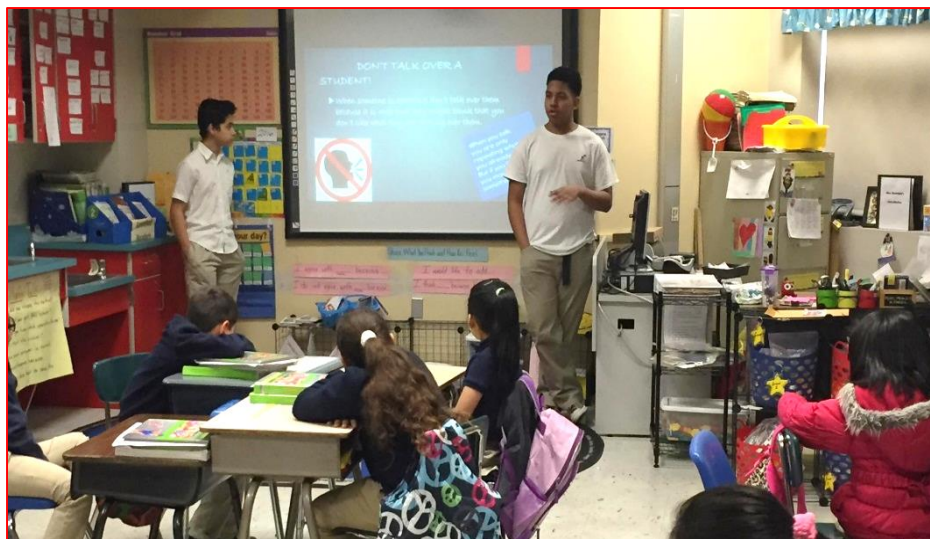
## Students Attend United Nations Youth Forum



Seven students from **Alexander Hamilton Preparatory Academy** were provided with an opportunity to see international diplomacy at work when they attended the United Nations Economic and Social Youth Forum, along with guidance counselor Edison Berrio. Participants, who were selected on the basis of academic performance and interest in global affairs, were privileged to attend private meetings with Ms. Solveig Horne, Minister of Children, Equality and Social Inclusion of Norway and Ms. Ingrid Nemec, Head Section for Family and Youth Ministry for Family and Youth of Austria where they participated in interactive discussions. Students listened, observed, and noted discussions of the role of nations, states, and local youth councils on the formulation of public policies.

Nomar Abad commented on the experience, *What we found important about this opportunity is the fact that we learned so much about youth and how we can get involved in the formulation of the United Nations 17 Sustainable Development Goals 2030.* This is certainly an experience that will inspire students in all their future endeavors.

## Character Education in Action



As part of **Nicholas S. LaCorte-Peterstown School No. 3's** Character Education Initiative, seventh grade students, Steve Sanchez and Steven Puello, created and presented a PowerPoint presentation on how to treat others with kindness.

Steve and Steven presented this lesson to second grade students. They reflected on and shared their own experiences in dealing with conflict resolution, forgiveness, and respect. Their presentation also incorporated School No. 3's Core Values.



## The Ransom of Mercy Carter

While reading *The Ransom of Mercy Carter*, seventh grade students at **iPrep Academy School No. 8** explored both character trait analysis and Native American traditional art. Students identified the spirit animals that corresponded to their favorite characters and gave an explanation to justify their choices while also making sure to cite evidence from the novel. To finish off the project, students had a chance to be creative and design their own mini totem poles in a way that would represent their animal and character.



## EHS Jazz Bands

The **Elizabeth High School** Upper and Lower Academy Jazz Bands performed and competed on Friday, March 4, 2016 at JP Stevens High School in Edison, NJ.

The EHS Upper Academy Jazz Ensemble came in 2<sup>nd</sup> place out of 13 jazz bands from throughout the state! The band also won two outstanding soloists awards for Francisco Cabrera on guitar and Jessa St. Laurent on trumpet.

The EHS Lower Academy Jazz Band placed 2<sup>nd</sup> in the "Lab bands" and 6<sup>th</sup> out of 13 overall. The Band was

awarded Outstanding Trombone Section. The trombone section is comprised of students Paola Gonzalez, Justin Dolalas, Pedro Gonzalez, Edika Quevedo, and Jose Magana. In addition, Diego Garcia, a tenor saxophonist in the band was recognized as an outstanding soloist.

## The Challenger

Students from **Winfield Scott School No. 2, Thomas Jefferson Arts Academy, John E. Dwyer Technology Academy, and Admiral William F. Halsey, Jr. Health & Public Safety Academy** presented at City Hall for the 30th anniversary of the Challenger disaster. Students presented facts and Winfield Scott School No. 2 students made a model of the Challenger out of recycled goods.





## 'Strings Night Out' at Thomas Jefferson Arts Academy



Ms. Shakura M. Ismail, Elizabeth High School string teacher hosted an enlightening musical event entitled "*A Strings Night Out*" located at **Thomas Jefferson Arts Academy**. The intent of this program was to build rapport and foster string education throughout secondary education. During this event, teachers were able to showcase their ensembles' talents as well as collaborate and share creative ideas.

## School No. 28 celebrates having a Judge Free Zone

Recently **Juan Pablo Duarte-José Julián Martí School No. 28** founded a Play Unified club made up of 7<sup>th</sup> and 8<sup>th</sup> grade students with a desire to bring their school community closer together. The club's mission is to make sure all students be accepted and included in our school.

The Play Unified students put together an assembly in order to inform their fellow classmates about the club and its initiatives. Students spoke about the importance of making everyone feel included. The audience also heard from two members of our school's MD classes, who spoke about being just like everyone else despite how they might look or learn.

The district's own Paul Murphy also spoke to the students about his experiences and background in special education. To close the assembly every student signed a pledge to be accepting of everyone and received a Judge Free Zone bracelet as a reminder of what they learned that day.





## Superintendent's Scholars



**John E. Dwyer Technology Academy** is honored to have 35 Superintendent's Scholars for the Second Marking Period of the 2015-2016 school year. These students have proven themselves to be leaders in both their academic programs and school community. The scholars were awarded certificates.



*Every Child, Achieving Excellence!*

Send us excellent news on the great things happening in your school to:

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Trujillo

*For more photos, please visit our website [www.epsnj.org](http://www.epsnj.org)*

C  
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YSuperintendent's Report  
March 17, 2016**CONSIDERATIONS**

1. Request from Yalitza Torres, Principal of Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9 for Christine Casserly, Vice Principal of Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9, Jennifer Campel, Principal of Nicholas S. LaCorte-Peterstown School No. 3 and herself to attend the 2016 ASU GSV Summit in San Diego, California from April 18-20, 2016 through a scholarship granted by Leading Educators, at no cost to the Board.
2. Request from Jeffrey Roszkowski, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy for 30 JROTC students and MSgt. Robert Geraldts and parent Abby Escriba to attend the JROTC Drill Competition at Bridgeton High School, Bridgeton, NJ from April 22-23, 2016 at a cost not to exceed \$4,780.00 to be charged to 15-401-100-580-83-00-03.
3. Request from Michael Ojeda, Principal of Thomas Jefferson Arts Academy for 13 students of the Dance Dynamics Club, teacher Yasmin Maher and parent to attend and compete at the Artists Simply Human (ASH) Dance Competition for scholarships in Baltimore, Maryland from April 22-24, 2016, at no cost to the Board. A total cost of \$5,644.38 will be paid by parents and fund raising.

Superintendent's Report  
March 17, 2016

The Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES**

1. Request from Elizabeth PAL for use of the Thomas G. Dunn Sports Center for basketball tournament on May 21, 2016 from 4:00 p.m. to 9:00 p.m. and May 22, 2016 from 9:00 a.m. to 6:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
2. Request from City of Elizabeth, Department of Recreation for use of Thomas Jefferson Arts Academy theater for annual recital and rehearsal on June 24, 2016 from 5:00 p.m. to 10:00 p.m. and June 25, 2016 from 10:00 a.m. to 8:30 p.m., be approved. . Requested: Waiver of fees. Recommendation: Waiver of facility fees.
3. Request from United Youth of New Jersey for use of Thomas Jefferson Arts Academy theater and cafeteria for talent showcase on April 20, 2016 from 11:00 a.m. to 7:00 p.m., be approved. . Requested: Waiver of fees. Recommendation: Waiver of facility fees.

The Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES -CONSIDERATIONS**

1. Request from Evidencias for use of the Terence C. Reilly School No. 7 for community church services April 3, 10, 17 and 24, 2016 from 11:00 a.m. to 1:00 p.m., be approved. Total cost for facility, custodial and security will be \$1,396.00.
2. Request from Fountain of Salvation Christian Churches for use of Abraham Lincoln School No. 14 auditorium for community church service on April 10, 2016 from 2:00 p.m. to 6:00 p.m., be approved. Total cost of facility, custodial and security will be \$577.00.
3. Request from Jersey Express Soccer for use of Williams Field for soccer games on March 26, 2016 from 4:00 p.m. to 8:00 p.m., June 11 and 26, 2016 from 5:30 p.m. to 9:30 p.m., and July 17, 2016 from 3:30 p.m. to 7:30 p.m., be approved. Total cost of facility, custodial and security will be \$2,308.00.
4. Request from La Iglesia de Hoy for use of Thomas G. Dunn Sports Center pool for community water baptism March 20, 2016 from 12:30 p.m. to 1:30 p.m., be approved. Total cost of facility, custodial and security will be \$329.00.
5. Request from La Iglesia de Hoy for use of John E. Dwyer Technology Academy auditorium and classroom for community church services April 3, 10, 17 and 24, 2016 from 10:30 a.m. to 1:00 p.m., be approved. Total cost for facility, custodial and security will be \$1,496.00.
6. Request from La Iglesia de Hoy for use of John E. Dwyer Technology Academy cafeteria for community church services April 3, 2016 from 1:00 p.m. to 2:30 p.m., be approved. Total cost for facility, custodial and security will be \$268.50.
7. Request from La Iglesia de Hoy for use of John E. Dwyer Technology Academy library for community church services April 8 and 22, 2016 from 7:00 p.m. to 8:30 p.m., be approved. Total cost for facility, custodial and security will be \$216.00.

8. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services on services April 3, 10, 17 and 24, 2016 from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$1,852.00.

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Superintendent's Report  
March 17, 2016

**FIELD TRIP CONSIDERATIONS**

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.



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YSuperintendent's Report  
March 17, 2016**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<b><u>File Number</u></b>	<b><u>Investigation Results</u></b>	<b><u>Actions Taken</u></b>
22839	Unfounded	Contacted Parents, Parent Conference, Suspension
22885	Founded	Contacted Parents, Counseling, Restitution and Restoration, Seating Changed, Transferred
22921	Unfounded-Inconclusive	Contacted Parents, Referral for Outside Treatment Resources, Counseling, Monitoring
22975	Unfounded	Contacted Parents, Counseling, Monitoring
22982	Unfounded	Contacted Parents, Parent Conference, Referral for Outside Treatment Resources, Counseling
23006	Unfounded	Contacted Parents, Skill Development
23007	Unfounded-Inconclusive	Contacted Parents, Counseling, Parent Conference, Skill Development, Monitoring
23020	Unfounded-Inconclusive	Contacted Parents, Parent Conference, Monitoring, Skill Development
23030	Unfounded	Contacted Parents, Counseling
23048	Unfounded	Contacted Parents, Counseling, Parent Conference
23096	Unfounded	Contacted Parents, Counseling, Parent Conference, Skill Development, Suspension, Recommended Outside Treatment Resources

23118	Unfounded	Contacted Parents, Counseling, Parent Conference, Suspension
23128	Unfounded	Contacted Parents, Counseling, Parent Conference
23130	Unfounded	Contacted Parents, Counseling, Parent Conference
23133	Unfounded	Contacted Parents, Parent Conference, Suspension, Student Conference
22163	Founded	Contacted Parents, Counseling, Classroom Changed
23173	Unfounded	Contacted Parents, Parent Conference, Student Conference
23178	Unfounded	Contacted Parents, Counseling, Parent Conference, Skill Development
23229	Unfounded-Inconclusive	Contacted Parents, Counseling, Parent Conference, CST Informed, Monitoring
23235	Unfounded	Contacted Parents, Counseling, Parent Conference, Detention
23237	Founded	Contacted Parents, Counseling, Parent Conference, Student Transfer, Referral to CST, Referral to Principal
23238	Founded	Contacted Parents, Counseling, Parent Conference, Referral to Principal, Classroom Changed
23249	Unfounded	Contacted Parents, Counseling, Referral for Outside Treatment Resources, Warning Given, Skill Development
23266	Unfounded-Inconclusive	Contacted Parents, Monitoring
23270	Unfounded	Contacted Parents, Counseling
23275	Unfounded	Contacted Parents, Counseling, Skill Development
23287	Unfounded	Contacted Parents, Parent Conference

23289	Unfounded-Inconclusive	Contacted Parents, Counseling, Behavioral Intervention Plan, Monitoring, Skill Development
23328	Unfounded	Contacted Parents, Counseling, Referral to Principal
23329	Unfounded	Contacted Parents, Counseling, Parent Conference, Skill Development, Referral for Outside Treatment Resources, Monitoring
23330	Founded	Contacted Parents, Counseling, Classroom Changed, Skill Development, Denial of Privileges, Detention
23359	Unfounded	Contacted Parents, Counseling, Parent Conference, Seating Changed
23362	Unfounded	Contacted Parents, Counseling, Skill Development
23381	Founded	Contacted Parents, Counseling, Referral to Principal, Referral to CST
23427	Unfounded	Contacted Parents, Classroom Changed, Continue I&RS
23431	Unfounded	Contacted Parents, Counseling
23485	Unfounded	Contacted Parents, Counseling
23529	Founded	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources, Suspension, Denial of Privileges, Student Transfer, Bus Suspension
23531	Unfounded	Contacted Parents, Counseling, Monitoring, Temporary Removal from Classroom, Denial of Privileges, Detention
23532	Unfounded	Contacted Parents, Counseling, Denial of Privileges, Detention, Skill Development, Referral to I&RS



23565	Founded	Contacted Parents, Student Transferred, Counseling, Detention
23574	Founded	Contacted Parents, Counseling, Detention

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO ENTER INTO AGREEMENT**

Recommended: That the Elizabeth Board of Education be authorized to enter into an agreement with Rutgers University, Cooperative Extension for the 2016-2017 school year, to provide Nutrition Education for students through the Food Stamp Nutrition Grant, at no cost to the Board.

Recommended: That the Elizabeth Board of Education be authorized to enter into an agreement with Rutgers University, Cooperative Extension for the 2016-2017 school year, to provide Nutrition Education for parents through the Food Stamp Nutrition Grant, at no cost to the Board.

Recommended: That the Elizabeth Board of Education be authorized to enter into an agreement with Rutgers University, Cooperative Extension for the 2016-2017 school year, to provide Nutrition Education for teachers through the Food Stamp Nutrition Grant, at no cost to the Board.

Recommended: That the Elizabeth Board of Education be authorized to enter into an Agreement with Montclair College for the 2016-2017 school year, for the education requirements of dietetic interns.

Recommended: That the Elizabeth Board of Education be authorized to enter into an Agreement with Middlesex College for the 2016-2017 school year, for the education requirements of dietetic technicians.

Recommended: That the Elizabeth Board of Education be authorized to enter into an Agreement with the New Jersey Department of Agriculture, Bureau of Child Nutrition Program for the School Breakfast, Lunch, Snack Program and After School At Risk Meal Program for the fiscal year, October 1, 2016 through September 30, 2017.

**AUTHORIZATION TO MAKE APPLICATION**

Recommended: That the Elizabeth Board of Education be authorized to make application to “Get The Word Out” Grant, for a one time competitive grant in the amount of \$2,100.00.

Recommended: that the Elizabeth Board of Education be authorized to make application for the 21<sup>st</sup> Century Community Learning Center Program Grant beginning September 1, 2016 through August 31, 2017, in the amount of \$500,000.00.

**AUTHORIZATION TO PARTICIPATE**

Recommended: That Thomas Jefferson Arts Academy students be authorized to participate in the Vans Custom Culture Contest on April 8, 2016.

Recommended: That Abraham Ahn, Data Instructional Coach be authorized to participate in the Harvard Strategic Date Project Fellowship Program from September 1, 2016 through August 31, 2018 at the cost of enrollment as agency fellow of \$47,000.00.

Recommended: That the Elizabeth Board of Education be authorized to participate in the WBGO Kids Spring 2016 Concert Series. The concerts take place on the following Saturdays April 2, 9, 16, 23 and 30, 2016 from 12:30 to 1:30 p.m. All concerts are free and WBGO is providing the transportation, at no cost the Board. Any cost for chaperone fees will be encumbered by each of the participating schools, at the discretion and approval of the principal.

**AUTHORIZATION TO SUBMIT THE INTENT TO COLLABORATE**

Recommended: That the Elizabeth Public Schools be authorized to partner with and to submit the Intent to Collaborate with Essex Regional Educational Services Commission, the Lead Agency for the McKinney-Vento Education of Homeless Children and Youth Program Grant, beginning July 1, 2016 through June 30, 2018.

**AUTHORIZATION TO SUBMIT STATEMENT OF ASSURANCE**

Recommended: That the Elizabeth Board of Education be authorized to submit a Statement of Assurance in reference to the ESEA Accountability Action Plan-2015 Participation Rate to the New Jersey Department of Education.

**PANASONIC FOUNDATION LEADERSHIP ASSOCIATES PROGRAM**

Recommended: That Charlene Bathelus, Board President, Maria Z. Carvalho, Board Vice President, Olga Hugelmeyer, Superintendent of Schools, Jennifer Ceden, Interim Assistant Superintendent for Teaching and Learning, Rafael A. Cortes, Jr., Assistant Superintendent for Schools, Linda Seniszyn, Assistant Superintendent for Schools, Samuel Etienne, Supervisor of Mathematics, Grades 6-12 and George Mikros, Principal of Alexander Hamilton Preparatory Academy, be authorized to attend the Panasonic Leadership Associates Program in Minneapolis, Minnesota from April 27, 2016 through April 30, 2016, as part of the Panasonic Partnership Agreement.

**AUTHORIZATION TO ACCEPT FUNDS**

Recommended: That the Elizabeth Board of Education be authorized to accept funds from the New Jersey Achievement Coaches Training Team Program Grant, in the amount of \$64,831.00.

Recommended: That the Elizabeth Board of Education be authorized to accept funds from the Target Field Trip Grant to support student activities at Thomas Jefferson Arts Academy, in the amount of \$700.00.

**AUTHORIZATION TO APPLY**

Recommended: That the Elizabeth Board of Education be authorized to partner with Stevens Institute of Technology to apply for the New Jersey Department of Education two-year Mathematics and Science Partnership (MSP) Grant. The MSP Grant is for the 2016-2017 and 2017-2018 school years.

Recommended: That the Elizabeth Board of Education be authorized to partner with Kean University to apply for the New Jersey Department of Education two-year Mathematics and Science Partnership (MSP) Grant. The MSP Grant is for the 2016-2017 and 2017-2018 school years.

**WAIVER OF BOARD POLICY ON AMUSEMENT PARKS, BOATS OR EXPOSURE TO WATER**

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or on or near water for 20 tenth through twelfth grade students from Thomas A. Edison Career & Technical Academy to participate in Elizabeth Environmental Laboratory and Estuary Day on April 29, 2016 under the supervision of teachers Preeti Jain, Gordon Meehan and Janice Torpey.



Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks for 46 ninth through twelfth grade students from John E. Dwyer Technology Academy to attend “Physics Day” at Six Flags Great Adventure on April 22, 2016 under the supervision of teachers Debra Schuyler, Claudia Corea, Marlon Noyan, Christina Fuentes and Evelina Despaigne.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks for 45 eighth grade students from Toussaint L’Ouverture – Marquis de Lafayette School No. 6 to attend “Business and Marketing Day” at Six Flags Great Adventure on May 12, 2016 under the supervision of teachers Solaris Ortiz, Nina Marcello Regencio, Beverly Patterson, Christina Apruzzese, Laura Francis and 9 parents.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks for 55 ninth through twelfth grade students from Elizabeth High School (U) to participate in Music in the Parks Festival at Six Flags Great Adventure on May 27, 2016 under the supervision of teachers Benjamin Schwartz, Steve Almeida, Wayne Dillon, Shakura Ismail, Michelle Nam and Brendon Lowe.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks for 255 ninth through twelfth grade students from Alexander Hamilton Preparatory Academy to attend “Physics Day” at Six Flags Great Adventure on April 22, 2016 under the supervision of teachers and chaperones Emanuel Araujo, Stacy Augustine, David Ayd, Emily Buffa, Donator Coppola, Neil Day, Domenica D’Innocenzio, Mona Eskandar, Annette Furnback, Tina Guiducci, George Mathew, Odeny Morisset, Nicholas Nicoletta, Jr., Gina Pereira, Joseph Sellitto, Adriana Sevila, Meredith Vazquez-Morales, Jill Sofia, Andy Peres, Tyrone Florencia, Vanessa Dias, Sima Farid, Alex Mendoza, Lisa Perez, Anthony DiDonato, Alex Mendoza, Jr., Sandy Williams and Sandra Harte, Vice Principal.

#### **AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS**

That **Alexandrina Gallego**, First Grade Teacher, Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9, be authorized to participate in the Provisional Teacher Program and that the teacher, Alexandrina Gallego, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from March 31, 2016 through January 15, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Giovanni Rodriguez**, Physical Education and Health Teacher, Charles J. Hudson School No. 25, be authorized to participate in the Provisional Teacher Program and that the teacher, Giovanni Rodriguez, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from March 31, 2016 through February 15, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Vivian Lopez**, ESL Self Contained Teacher, Thomas A. Edison Career & Technical Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Vivian Lopez, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from March 31, 2016 through January 15, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

#### **AUTHORIZATION TO CONTINUE PARTNERSHIP**

Recommended: That the Elizabeth Board of Education be authorized to continue their partnership with the Statewide Parent Advocacy Network. This includes our school's participation in the Coordinated School Health Program. Workshops conducted through June 18, 2016 on Saturdays. Specific dates and locations to be announced. Participating schools shall also be permitted to apply for and accept when meeting the criteria, \$750-\$1000 grants for their local school's wellness initiatives. This partnership and workshops are at no cost to the Board.

#### **AUTHORIZATION TO ENTER INTO PARTNERSHIP**

Recommended: That the Elizabeth Board of Education be authorized to enter into partnership with SafeRoutes/Meadowlink, at no cost to the Board. This includes all district schools participating in "Walk to School Month 2016" this April.

#### **REVISED CALENDARS FOR THE 2015-2016 SCHOOL YEAR**

Recommended: That the Elizabeth Board of Education approve the revised 2015-2016 school calendars as attached and as filed with the School Business Administrator/Board Secretary.

**DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**20 Prom Gowns valued at \$2,000.00** from Diane & Company, Freehold, New Jersey for young ladies attending Thomas A. Edison Career & Technical Academy for the Senior Prom.

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 1	Students/Staff	Pre-K Movie Night "Minions" (PG)	3/22/16
School No. 3	PTO	Bake Sale (after school only)	3/16/16
School No. 3	Student Council/PTO	Green Shirt & Shamrock Tag Day (St. Patrick's Day)	3/17/16
School No. 3	Student Council/PTO	Autism Awareness Ribbon Puzzle Pieces	4/8/16
School No. 3	Student Council/PTO	Bake Sale (after school only)	4/14/16
School No. 3	PTO	Future Career Dress Down Day	4/18/16
School No. 3	Student Council/PTO	Earth Day Tag Day (Shirts Only)	4/22/16
School No. 3	PTO	Mother's Day Plant Sale	4/25-5/6/16
School No. 3	Student Council/PTO	Pajama Day (Shirts Only)	4/29/16
School No. 3	Student Council/PTO	Family Movie Night "The Lorax" (PG)	4/29/16
School No. 3	Student Council/PTO	Roses for Teachers (Teacher Appreciation)	5/2-6/16
School No. 3	Student Council/PTO	Smencils/Pencils Sale	5/9-20-16
School No. 3	Student Council/PTO	Crazy Sock Day	5/13/16
School No. 3	Student Council/PTO	College Shirt/Jersey Day	5/13/16
School No. 3	PTO	Family Flap Jack Breakfast (Percentage of Sales – Applebee's)	5/14/16
School No. 3	Student Council/PTO	"Twin Day"	5/20/16
School No. 3	Student Council/PTO	U. S. Patriotic Flag Shirt Day	5/27/16
School No. 5	Students/Staff	Smencils Sale	5/2-4/16
School No. 5	Students/Staff	Pennies for Patients (Leukemia/Lymphoma Society donations)	5/2-30/16
School No. 6	8 <sup>th</sup> Grade Class	Yoga Class	3/14-6/6/16 (Every Monday)
School No. 7	Students/Staff	Face Painting Friday	3/18, 4/29, 5/27, 6/10/16
School No. 7	Students/Staff	Soft Pretzel Sale	3/24, 4/8, 4/22, 5/6, 6/3, 6/17/16



School No. 7	Students/Staff	Sale of Graduation Stars with Congratulatory Message	5/2-6/6/16
School No. 12	PTO	Spring Catalog Sales	3/21-4/1/16
School No. 12	PTO	Students vs Teachers Volleyball Game	3/23/16
School No. 12	PTO	Spring Picture Booth	3/24/16
School No. 14	Students/Staff	Flapjack Breakfast (Applebee's Percentage of Sales)	6/4/16
School No. 15	Students/Staff	Winter Harvest Dance (Grades 3-5)	3/23/16
School No. 15	Students/Staff	Winter Harvest Dance (Grades 6-8)	3/24/16
School No. 15	Students/Staff	Wear Green, Brown or Blue (Earth Day)	4/22/16
School No. 19	PTO	Spring Catalog Orders	4/4-22/16
School No. 19	PTO	Family Bingo Night	4/28/16
School No. 19	PTO	Spring Dance	5/20/16
School No. 25	Students/Staff	Book Fair	5/16-20/16
School No. 26	Student Government	Walk-a-Thon	4/29/16
School No. 27	PTO	Middle School Spring Dance	3/23/16
School No. 28	PTO	Community Open Gym	3/23/16
School No. 29	Students/Staff	Jump Rope for Hearts (American Heart Association Donation)	3/19/16
School No. 29	Students/Staff	Family Fitness Night	3/22/16
School No. 29	PTO	Book Fair	4/4-8/16
School No. 30	Students/Staff	Jump Rope and Hoops for Heart (American Heart Association Donation)	3/7-11/16
School No. 30	Lighthouse Team	Apparel Sale	3/21-25/16
School No. 30	Students/Staff	Tee-Shirt Sales	3/21-4/29/16
School No. 30	Students/Staff	Wear Blue Day (Autism Awareness)	4/6/16
School No. 30	PTO	Pretzel Sales (after school only)	4/16/16
Dwyer Academy	Haitian Club	Dance Party	3/18/16

Dwyer Academy	Ambassador Club	Donations American Cancer Society	4/18-6/3/16
Dwyer Academy	Environmental Club	Refreshment Sales (After School Only) (Water, Gatorade and Chips)	4/21, 5/19, 6/2/16
Dwyer Academy	Ambassador Club	Spring Plant/Vegetable Sale (Plants grown by students)	5/1-25/16
Edison Academy	National Honor Society	Spring Social	3/24/16
Edison Academy	National Honor Society	Healthy Snacks Sale	4/4-5/13/16
Edison Academy	Environmental Club	Mother's Day Card and Plant Sale	5/2-6/16
EHS	Yearbook Club	Yearbook Sales	3/18-6/22/16
EHS	Boys Volleyball	Snack, Refreshments Sales (Volleyball Games)	3/22, 4/4, 4/20, 4/23, 5/6, 5/7, 5/9, 5/10, 5/11/16
EHS	Boys Volleyball	Tournament Entry Fees	4/23/16
EHS	Boys Volleyball	Tournament Entry Fees	5/7/16
EHS	Freshman Club	Spring Dance	4/22/16
EHS	Freshman Club	Food Carnival	5/14/16
Halsey Academy	Class of 2016	T-Shirt Sales	3/25-6/1/16
Hamilton Annex	Students/Staff	Healthy Snack Sales (After School Only)	4/11-5/9/16 Tuesdays & Thursdays
Hamilton Annex	Students/Staff	Volleyball Tournament	4/22/16 <i>Rain Date: 4/29/16</i>
Hamilton Annex	Students/Staff	Dance Off	4/29/16 <i>Rain Date: 5/6/16</i>
Jefferson/Hamilton	Students/Staff	Jefferson vs Hamilton Basketball Game	4/18/16
Jefferson Academy	Class of 2017	Glow Party Ticket Sales	3/18/16
Jefferson Academy	Class of 2017	Teacher Twin Day	3/21/16
Jefferson Academy	Drama Club	Game Show	3/21/16
Jefferson Academy	Class of 2017	Students vs Teachers Volleyball Game Ticket Sale	4/1-12/16
Jefferson Academy	Class of 2018	Adopt-a-Pet Month (virtual)	4/4-8/16
Jefferson Academy	Class of 2017	Students vs Teachers Volleyball Game	4/12/16

Jefferson Academy	Class of 2017	Tie Dye Day (Sell Tie Dyed Shirts during lunch)	4/19/16
Jefferson Academy	Class of 2018	Wear Green for a Clean Earth (Arbor Day) Tops over Uniform	4/29/16
Jefferson Academy	Class of 2018	Walk-a-Thon	5/11/16

**ELIZABETH PUBLIC SCHOOLS  
2015-2016 SCHOOL CALENDAR**

**REVISED 3-17-16**

JULY				
MON	TUE	WED	THU	FRI
		1	2	<del>3</del>
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

AUGUST				
MON	TUE	WED	THU	FRI
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

SEPTEMBER (17/14)				
MON	TUE	WED	THU	FRI
	1	2	3	<del>4</del>
<del>7</del>	8	9	10	11
<del>14</del>	<del>15</del>	16	17	18
21	22	<del>23</del>	24	25
28	29	30		

OCTOBER (21/21)				
MON	TUE	WED	THU	FRI
			1	2
5	6	7	8	9
<del>12</del>	13	14	15	16
<del>19</del>	20	21	22	23
26	27	28	29	30

NOVEMBER (16/16)				
MON	TUE	WED	THU	FRI
2	3	4	<del>5</del>	<del>6</del>
9	10	<del>11</del>	12	13
16	17	18	19	20
23	24	<del>25</del>	<del>26</del>	<del>27</del>
30				

DECEMBER (17/17)				
MON	TUE	WED	THU	FRI
	1	2	3	4
<del>7</del>	8	9	10	11
14	15	16	17	18
21	22	23	<del>24</del>	<del>25</del>
<del>28</del>	<del>29</del>	<del>30</del>	<del>31</del>	

7/3/15	Fri	Independence Day Observance – Schools and District Closed
8/27/15	Thu	New Team Member Orientation
8/31/15	Mon	Opening Day for 10-Month Administrators
9/1/15	Tues	New Student Registration
9/1/15	Tues	Schools Open for Team Members
9/2-3/15	Wed, Thu	Professional Development Days for Team Members
9/4/15	Fri	Labor Day Weekend – Schools and District Closed
9/7/15	Mon	Labor Day – Schools and District Closed
9/8/15	Tues	Schools Open for Students
9/14-15/15	Mon, Tues	Rosh Hashanah – Schools and District Closed
9/23/15	Wed	Yom Kippur – Schools and District Closed
10/12/15	Mon	Columbus Day Observance – Schools and District Closed
10/19/15	Mon	Schools Close at 12:15 p.m. for Professional Development
11/5/15	Thu	NJEA Convention – Schools Closed
11/6/15	Fri	NJEA Convention – Schools and District Closed
11/11/15	Wed	Veterans' Day – Schools and District Closed
11/19/15	Thu	Schools Close at 12:15 p.m. for Parent-Teacher Conference
11/25/15	Wed	Schools Close at 12:15 p.m. for Thanksgiving Recess
11/26/15	Thu	Thanksgiving – Schools and District Closed
11/27/15	Fri	Thanksgiving Recess – Schools and District Closed
12/7/15	Mon	Schools Close at 12:15 p.m. for Professional Development
12/23/15	Wed	Schools Close regular time for Christmas Recess
12/24-25/15	Thu, Fri	Christmas Recess - Schools and District Closed
12/28-30/15	Mon, Tues, Wed	Christmas Recess – Schools Closed
12/31/15	Thu	Christmas Recess - Schools and District Closed
1/1/16	Fri	New Year's Day Observance - Schools and District Closed
1/4/16	Mon	Schools Reopen
1/18/16	Mon	Observance of Dr. Martin Luther King, Jr.'s Birthday – Schools and District Closed
1/25-26/16	Mon, Tues	Schools and District Closed Due to Snow
2/15/16	Mon	Presidents' Day – Schools and District Closed
2/22/16	Mon	Schools Close at 12:15 p.m. for Professional Development
3/24/16	Thu	Schools Close Regular Time for Easter Recess
3/25/16	Fri	Easter Recess - Schools and District Closed
3/28/16	Mon	Easter Recess – Schools and District Closed
4/4/16	Mon	Schools Reopen
5/30/16	Mon	Memorial Day – Schools and District Closed
6/22/16	Wed	Schools Close for Students and Team Members
6/23/16	Thu	Schools Close for 10-Month Administrators

Key			
	Schools Closed		Schools and District Closed
	Schools Close at 12:15 p.m.	(xx/xx)	Teachers/Students Total Days Per Month

This calendar provides for 181 team member days, 180 student days, and 2 Professional Development Days.

In the event that schools must close for inclement weather, etc., days will be made up commencing with June 23, 2016 with an additional day added to the calendar for each day missed through June 30, 2016 to fulfill the legal requirement of 180 days of school attendance for the regular school year. If additional days are needed beyond June 30, 2016 days will come from Easter Recess commencing with April 1, 2016 and working backward from the end of that week.

Administrative offices will remain open until 4:30 p.m. daily except Fridays during summer hours. On Wed., November 25, 2015 all schools will close at 12:15 p.m. for Thanksgiving Recess; administrative offices will be open regular hours and all 12 month employees and all secretaries, security personnel, and custodians will follow their regular schedules.

JANUARY (19/19)				
MON	TUE	WED	THU	FRI
				<del>1</del>
4	5	6	7	8
11	12	13	14	15
<del>18</del>	19	20	21	22
<del>25</del>	<del>26</del>	27	28	29

FEBRUARY (20/20)				
MON	TUE	WED	THU	FRI
1	2	3	4	5
8	9	10	11	12
<del>15</del>	16	17	18	19
<del>22</del>	23	24	25	26
29				

MARCH (18/18)				
MON	TUE	WED	THU	FRI
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	<del>25</del>
<del>28</del>	<del>29</del>	<del>30</del>	<del>31</del>	

APRIL (20/20)				
MON	TUE	WED	THU	FRI
				<del>1</del>
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

MAY (21/21)				
MON	TUE	WED	THU	FRI
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
<del>30</del>	31			

JUNE (14/14)				
MON	TUE	WED	THU	FRI
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	<del>23</del>	<del>24</del>
<del>27</del>	<del>28</del>	<del>29</del>	<del>30</del>	



**ELIZABETH PUBLIC SCHOOLS**  
**2015-2016 Preschool Wrap Around Program Only**

**REVISED 3-17-16**

JULY				
MON	TUE	WED	THU	FRI
		1	2	<del>3</del>
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

AUGUST				
MON	TUE	WED	THU	FRI
3	4	5	6	7
10	11	12	13	14
<del>17</del>	<del>18</del>	<del>19</del>	<del>20</del>	<del>21</del>
<del>24</del>	<del>25</del>	<del>26</del>	<del>27</del>	<del>28</del>
<del>31</del>				

SEPTEMBER (17/14)				
MON	TUE	WED	THU	FRI
	<del>1</del>	<del>2</del>	<del>3</del>	<del>4</del>
<del>7</del>	8	9	10	11
<del>14</del>	<del>15</del>	16	17	18
21	22	<del>23</del>	24	25
28	29	30		

OCTOBER (21/21)				
MON	TUE	WED	THU	FRI
			1	2
5	6	7	8	9
<del>12</del>	13	14	15	16
<del>19</del>	20	21	22	23
26	27	28	29	30

NOVEMBER (16/16)				
MON	TUE	WED	THU	FRI
2	3	4	<del>5</del>	<del>6</del>
9	10	<del>11</del>	12	13
16	17	18	19	20
23	24	<del>25</del>	<del>26</del>	<del>27</del>
30				

DECEMBER (17/17)				
MON	TUE	WED	THU	FRI
	1	2	3	4
<del>7</del>	8	9	10	11
14	15	16	17	18
21	22	23	<del>24</del>	<del>25</del>
<del>28</del>	<del>29</del>	<del>30</del>	<del>31</del>	

7/3/15	Fri	Independence Day Observance – Schools and District Closed
8/27/15	Thu	New Team Member Orientation
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9/1/15	Tues	Schools Open for Team Members
9/2-3/15	Wed, Thu	Professional Development Days for Team Members
9/4/15	Fri	Labor Day Weekend – Schools and District Closed
9/7/15	Mon	Labor Day – Schools and District Closed
9/8/15	Tues	Schools Open for Students
9/14-15/15	Mon, Tues	Rosh Hashanah – Schools and District Closed
9/23/15	Wed	Yom Kippur
10/12/15	Mon	Columbus Day Observance – Schools and District Closed
10/19/15	Mon	Schools Close at 12:15 p.m. for Professional Development
11/5/15	Thu	NJEA Convention – Schools Closed
11/6/15	Fri	NJEA Convention – Schools and District Closed
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11/25/15	Wed	Schools Close at 12:15 p.m. for Thanksgiving Recess
11/26/15	Thu	Thanksgiving – Schools and District Closed
11/27/15	Fri	Thanksgiving Recess – Schools and District Closed
12/7/15	Mon	Schools Close at 12:15 p.m. for Professional Development
12/23/15	Wed	Schools Close regular time for Christmas Recess
12/24-25/15	Thu, Fri	Christmas Recess - Schools and District Closed
12/28-30/15	Mon, Tues, Wed	Christmas Recess – Schools Closed
12/31/15	Thu	Christmas Recess - Schools and District Closed
1/1/16	Fri	New Year's Day Observance - Schools and District Closed
1/4/16	Mon	Schools Reopen
1/18/16	Mon	Observance of Dr. Martin Luther King, Jr.'s Birthday – Schools and District Closed
<del>1/25-26/16</del>	<del>Mon, Tues</del>	<del>Schools and District Closed Due to Snow</del>
2/15/16	Mon	Presidents' Day – Schools and District Closed
2/22/16	Mon	Schools Close at 12:15 p.m. for Professional Development
3/24/16	Thu	Schools Close Regular Time for Easter Recess
3/25/16	Fri	Easter Recess - Schools and District Closed
3/28/16	Mon	Easter Recess – Schools and District Closed
4/4/16	Mon	Schools Reopen
5/30/16	Mon	Memorial Day – Schools and District Closed
<del>6/22/16</del>	<del>Wed</del>	<del>Schools Close for Students and Team Members</del>
<del>6/23/16</del>	<del>Thu</del>	<del>Schools Close for 10-Month Administrators</del>

Key		
<del>xx</del>	Schools Closed	<del>xx/xx</del> Schools and District Closed
<del>xx/xx</del>	Schools Close at 12:15 p.m.	(xx/xx) Teachers/Students Total Days Per Month

Hours of operation for the Wrap Around Program for Preschool Students are: 7:30 a.m. – 8:20 a.m. and 3:00 p.m. – 5:30 p.m. – certified teachers will teach all classes during the regular school day. Licensed Childcare providers will care for students during the wrap-around hours. September 8, 2015 Wrap Around Program will be available for students attending Schools No. 1, 2, 5a, 5b, 7, 16, 21, 22\*, 26, 27, 28, 29, 30, 50, 51, 52. **Teachers will not be present on the following dates: July 1, 2, 6, 7, 8, 9, 10, 13, 14, 15, 16, 17, 20, 21, 22, 23, 24, 27, 28, 29, 30, 31 and August 3-14, 2015.**  
 \*(School 22 students will attend Wrap Around at School No. 50)

**No wrap-around program will be in session on the following dates: August 17-31, 2015, September 1-7, 2015 and June 23-30, 2016.**

JANUARY (19/19)				
MON	TUE	WED	THU	FRI
				<del>1</del>
4	5	6	7	8
11	12	13	14	15
<del>18</del>	19	20	21	22
<del>25</del>	<del>26</del>	27	28	29

FEBRUARY (20/20)				
MON	TUE	WED	THU	FRI
1	2	3	4	5
8	9	10	11	12
<del>15</del>	16	17	18	19
<del>22</del>	23	24	25	26
29				

MARCH (18/18)				
MON	TUE	WED	THU	FRI
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	<del>25</del>
<del>28</del>	<del>29</del>	<del>30</del>	<del>31</del>	

APRIL (20/20)				
MON	TUE	WED	THU	FRI
				<del>1</del>
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

MAY (21/21)				
MON	TUE	WED	THU	FRI
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
<del>30</del>	31			

JUNE (14/14)				
MON	TUE	WED	THU	FRI
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	<del>23</del>	<del>24</del>
<del>27</del>	<del>28</del>	<del>29</del>	<del>30</del>	

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Supplemental Authorizations Report  
Authorization to Apply, etc.  
Elizabeth, NJ; March 17, 2016

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO APPLY**

Recommended: That Terence C. Reilly School No. 7 be authorized to apply for the 2016 NPLI School Innovation and Change Awards.

**WAIVER OF BOARD POLICY ON AMUSEMENT PARKS, BOATS OR EXPOSURE TO WATER**

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or on or near water for 35 fourth grade students from Dr. Antonia Pantoja School No. 27 to attend a cross curriculum Ellis Island/Statue of Liberty Educational Tour on March 22, 2016 under the supervision of teachers Veronica Kauffman, Rosa Pereira, Nancy Siracusa, Dana Malcolm and Randy Pamela Quinn.

Elizabeth, N.J., March 17, 2016

The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

1.	AXISPLUS (Participant Fee – February 2016)		401.50
2.	Cypreco Industries, Inc. (Garage Door Replacement – School No. 29)		9,975.00
3. *	Dara's Caterers (Parent Workshop – School No. 22 @ 31)		380.00
4.	DeCotiis, FitzPatrick & Cole, LLP (Legal Services)		68,206.65
5.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC (Legal Services)		8,044.50
6. *	Egenolf Early Childhood Center (Pre-K Students Tuition – March 2016)		226,642.90
7. *	Elizabethport Presbyterian Center (Pre-K Students Tuition – March 2016)		93,730.70
8.	Florio, Perrucci, Steinhardt & Fader, L.L.C. (Legal Services)		38,882.88
9. *	I.B.P.A.T. Painter's Local # DC711 (Pension and Dispursal Fund)		5,794.31
10. *	Jefferson Park Preschool (Pre-K Students Tuition – March 2016)		116,610.26
11.	LaCorte, Bundy, Varady & Kinsella Attorneys At Law (Legal Services)		15,624.40
12.	Landtrust Studio, L.L.C. (Space Planning – Westminster/Parker House)		2,997.33
13. *	Leaguers, Inc. (Pre-K Students Tuition – March 2016)		128,765.10
14. *	Little Schoolhouse (Pre-K Students Tuition – March 2016)		143,513.00
15. *	Mondo Publishing (Guided Reading Kit 1-10 – School No. 2)		11,556.00
16. *	NJAHPERD (97 Annual Convention – Hamilton Academy)		120.00
17. *	New Hope Memorial Child Care Center (Pre-K Students Tuition – March 2016)		131,268.80
18. *	Northeast Carpenters Funds (Pension and Welfare/Health Fund)		15,881.17
19. *	Plumbers Local Union # 24 (Pension and Dispursal Fund)		10,115.60

20. *	Proceed I Early Childhood Development Center (Pre-K Students Tuition – March 2016)		89,291.20
21. *	Proceed II Early Childhood Development Center (Pre-K Students Tuition – March 2016)		96,247.60
22.	Serpro of Central Union County (Restoration Services – Edison Academy)		39,866.36
23. *	Sheet Metal Workers Local Union #22 (Pension and Health/Welfare Fund)		3,772.00
24. *	State of New Jersey (Unemployment 2015/2016) (Unemployment 2015/2016)	11,631.46 322,945.81	334,577.27
25.	Whitman (Environmental Services – School No. 51) (Environmental Services – School No. 18)	1,547.00 1,542.50	3,089.50
26. *	Wonder World (Pre-K Students Tuition – March 2016)		95,084.40

**\*Hand Checks**

**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$67,243.00 to the Workers' Compensation Account for the 2015-2016 school year.



**TRANSFER OF FUNDS 2015-2016**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
11-000-100-562-94-00	Tuition Public School	(15,000.00)
11-000-100-564-94-00	Tuition County Voc.	(9,571.00)
11-000-221-320-94-19-67	Professional Development	(5,000.00)
11-000-221-890-94-20-67	Misc. Bil/ESL	(17,372.00)
11-000-252-420-94-41-40	Technology Maint.	(28,965.00)
11-000-260-420-05-00	Cleaning, Repair & Maint.	(1,787.00)
11-000-291-270-00-00	Health Benefits	(190,357.00)
11-140-100-101-94-20-67	Curriculum Writing Bil/ESL	(9,500.00)
11-190-100-420-00-41-40	Cleaning, Repair & Maint.	(13,535.00)
11-421-100-101-00-00-44	Teacher After School	(4,000.00)
		<b>(295,087.00)</b>
<b>TO:</b>		
11-000-252-330-94-41-40	Purchased Professional	42,500.00
11-000-262-441-94-00-44	Rental Land & Building	1,787.00
11-000-291-241-00-00	Other Retirement	140,357.00
11-000-291-290-00-00	Benefits Other	50,000.00
11-150-100-320-94-00-60	Hospital Instructional	15,000.00
11-190-100-610-94-00-44	Supply and Materials	9,571.00
11-190-100-610-94-00-67	Supply and Materials	31,872.00
11-421-240-103-80-83-65	Admin. After School	4,000.00
		<b>295,087.00</b>
<b>Total Fund 11</b>		<b>-</b>
<b>FROM:</b>		
12-000-400-450-00-00	Construction	(92,334.00)
		<b>(92,334.00)</b>
<b>TO:</b>		
12-000-260-732-95-00	Equipment	92,334.00
		<b>92,334.00</b>
<b>Total Fund 12</b>		<b>-</b>
<b>FROM:</b>		
15-000-240-600-04-00	School Admin. Supply	(325.00)
15-000-240-600-87-00	School Admin. Supply	(1,800.00)

Elizabeth, New Jersey  
March 17, 2016

15-120-100-101-08-00	Teacher Salary Gr. 1-5	(3,500.00)
15-120-100-101-09-00	Teacher Salary Gr. 1-5	(2,500.00)
15-120-100-101-21-00	Teacher Salary Gr. 1-5	(4,000.00)
15-120-100-101-22-00	Teacher Salary Gr. 1-5	(5,000.00)
15-120-100-101-30-00	Teacher Salary Gr. 1-5	(1,000.00)
15-140-100-101-84-00	Teacher Salary Gr. 9-12	(1,500.00)
15-140-100-101-84-83-19	Teacher 6th period Gr. 12	(9,000.00)
15-140-100-101-89-00	Teacher Salary Gr. 9-12	(6,000.00)
15-190-100-610-03-00	Instructional Supply	(180.00)
15-190-100-610-27-00-61	Instructional Supply	(1,000.00)
15-190-100-610-84-00	Instructional Supply	(100.00)
15-190-100-610-87-00	Instructional Supply	(300.00)
15-190-100-610-89-18-00	Instructional Supply	(310.00)
15-242-100-610-89-00-67	Bilingual Self Contained	(7,070.00)

**(43,585.00)**

**TO:**

15-000-213-600-89-00	Nurse Supply	310.00
15-000-222-600-21-00	Library/media Supply	2,000.00
15-000-240-105-84-80	Secretary Overtime	1,500.00
15-000-240-800-04-00	Admin. Misc.	325.00
15-000-240-800-27-00	Misc.	1,000.00
15-000-240-800-87-00	School Admin. Misc.	1,800.00
15-000-260-110-08-80	Security Guard Overtime	2,500.00
15-000-260-110-09-80	Security Overtime	2,500.00
15-000-260-110-22-80	Security Guard Overtime	5,000.00
15-000-260-110-89-83	Security Guard After School	6,000.00
15-140-100-731-84-00	Equipment	9,000.00
15-190-100-320-89-00-67	Purchased Professional	7,070.00
15-190-100-610-08-00-61	Instructional Supply	1,000.00
15-190-100-610-21-00	Instructional Supply	2,000.00
15-190-100-610-30-00-61	Instructional Supply	1,000.00
15-190-100-640-87-10-00	Textbooks	300.00
15-241-100-610-03-00	Bilingual Self Contained	180.00
15-401-100-890-84-00	School Sponsored Co-Curr.	100.00

**43,585.00**

**Total Fund 15**

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Elizabeth, N.J., March 17, 2016

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH DONALD JOHNSON

As recommended by Fatimah Bey, Principal of Thomas A. Edison Career & Technical Academy, that the Elizabeth Board of Education enter into contract with Donald Johnson, Elizabeth, NJ, to conduct presentations regarding Gang Awareness and Prevention, on April 6 and 7, 2016 from 8:00 a.m. to 10:50 a.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH LITTLE KIDS ROCK

As recommended by Lisette Calvo, Director of Bilingual & ESL Education, that the Elizabeth Board of Education enter into contract with Little Kids Rock, Verona, NJ, to provide a training session for faculty members of Dr. Albert Einstein Academy School No. 29 on April 30, 2016, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH NEW JERSEY ACADEMY OF FAMILY PHYSICIANS

As recommended by Lisette Calvo, Director of Bilingual & ESL Education, that the Elizabeth Board of Education enter into contract with New Jersey Academy of Family Physicians, Trenton, NJ, to provide programs at various district schools entitled "The Tars Wars Program", a tobacco-free educational program for elementary school students, Dates of events are from February 1 through June 3, 2016 from 9:00 a.m. to 3:15 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MARGIE PALATINI

As recommended by Bartolomeo Candelino, Principal of Joseph Battin School No. 4, that the Elizabeth Board of Education enter into contract with Margie Palatini, Plainfield, NJ, to skype with the second grade students, as an activity for Read Across America on April 13, 2016 from 10:15 a.m. to 11:45 a.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH FRENCH AND PARRELLO

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with French and Parrello, Wall, NJ, to provide architectural/engineering services associated with new electrical service at Elmora School No. 12, as a professional service, in an amount not to exceed \$17,700.00, plus reimbursable, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH THE GAMETIME

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education award contract with GameTime., Spring Lake, NJ, to furnish and install Game Time Walker 4 playground equipment, in ground package, and installation by Whirl Construction at district location Marquis DE Lafayette School 6 under GameTime Middlesex Regional Educational Services Commission Co-op #65MCESCCPS, bid 14/15-08, in an amount not to exceed \$21,109.60, in accordance with N.J.S.A.40A:11-11(5)

CONTRACT WITH GILLESPIE GROUP, INC

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with The Gillespie Group, Inc., East Brunswick, NJ, to furnish and install AcryliCon Flooring Acyrlicon Flake for two(2) hallways at district location Christopher Columbus School 15 under The Gillespie Group, Inc. Middlesex Regional Educational Services Commission Co-op #65MCESCCPS, bid 14/15-64, in an amount not to exceed \$53,650.00, in accordance with N.J.S.A.40A:11-11(5)

CONTRACT WITH THE GILLESPIE GROUP, INC

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with The Gillespie Group, Inc., East Brunswick, NJ, to replace carpet in main office, hallways, offices 167,163,162, storage, and copy NIC at district location Martin Luther King, Jr. School No. 52 under The Gillespie Group, Inc. Middlesex Regional Educational Services Commission Co-op #65MCESCCPS, bid 14/15-79, in an amount not to exceed \$26,459.50, in accordance with N.J.S.A.40A:11-11(5)

CONTRACT WITH OPEN SYSTEMS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Open System Integrators, Manalapan, NJ, for replacement of the existing legacy system with a *Rauland Telecenter U Campus System* at district locations Joseph Batten School No. 4, Robert Morris School No. 18, and Elizabeth High School No. 89 for the 2015-2016 school year, under Open Systems Middlesex Regional Educational Services Commission Co-op #65MCESCCPS, bid 14/15-20, in an amount not to exceed \$118,653.00, in accordance with N.J.S.A.40A:11-11(5)



CONTRACT WITH TRINITAS SCHOOL OF NURSING

As recommended by Kathy DiProfio, Principal of Frances C. Smith Early Childhood Center School No. 50, that the Elizabeth Board of Education enter into contract with Trinitas School of Nursing, Elizabeth, NJ, to provide “Teddy Bear Clinic” on May 4, 2016 from 8:30 a.m. to 3:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH STANDARDS SOLUTION

As recommended by Amy Gil, Director of Research, Evaluation and Assessment, that the Elizabeth Board of Education enter into contract with Standards Solution, Washington, NJ, to provide “Implementing Instructional Strategies to Fully Engage Students”, a job embedded professional development training session for teachers of George Washington Academy School No. 1, from March 21, 2016 through June 30, 2016, from 8:30 a.m. to 3:00 p.m., in an amount not to exceed \$2,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH VIP COMMUNITY SERVICES, INC.

As recommended by Amy Gil, Director of Research, Evaluation and Assessment, that the Elizabeth Board of Education enter into contract with VIP Community Services, Inc, Blackwood, NJ, to provide NCLB 2015/2016 Title 1 parental involvement workshops at Robert Morris School No. 18, on March 22, 2016, April 19, 2016 May 17, 2016, and June 21, 2016, in an amount not to exceed \$2,100.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH BRAHN CAREER EDUCATIONAL CONSULTING SERVICES, LLC

As recommended by Amy Gil, Director of Research, Evaluation and Assessment, that the Elizabeth Board of Education enter into contract with Brahn Career Educational Consulting Services, LLC, Elizabeth, NJ, to present two-hour parental involvement training sessions for parents and families of Winfield Scott School No. 2 and Alexander Hamilton Preparatory Academy, on March 21, 2016 through June 30, 2016, in an amount not to exceed \$3,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MARINA F. URGOLU HUCKVALE

As recommended by Ami Gil, Director of Research, Evaluation & Assessment, that the Elizabeth Board of Education enter into contract with Marina F. Urgolo Huckvale, West Orange, NJ, to present two (2) parent workshops called “Facilitating Inclusive Opportunities in School and Community” during National Autism Awareness Month, location to be determined on Tuesday April 12, 2016, from 9:30 a.m. to 11:30 a.m. and from 5:30 p.m. to 7:30 p.m. , in an amount not to exceed \$1,000.00, in accordance with N.J.S.A.18A:18A-3.

### CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS

As recommended by Amy Gil, Director of Research, Evaluation & Assessment, that the Elizabeth Board of Education enter into contract Staff Development Workshops, Lakewood, NJ, to present four (4) onsite, job-embedded training sessions for teachers at Nicholas S. LaCorte-Peterstown School No. 3, “Literary Analysis Task/Research Simulation Task” Grade 4-8 on March 18, 2016. “ADHD” Grade K-8 on March 24, 2016, “Vocabulary” Grade 3-5, 6-8 on April 5, 2016 and “ESL Strategies” Grade K-5 on April 7, 2016, in an amount not to exceed \$6,000.00, in accordance with N.J.S.A.18A:18A-5a(2).

As recommended by Amy Gil, Director of Research, Evaluation & Assessment, that the Elizabeth Board of Education enter into contract Staff Development Workshops, Lakewood, NJ, to present eight (8), onsite job-embedded training sessions for teachers: Teaching Language Arts Literacy and Social Studies in the block” at John E. Dwyer Technology Academy on April 20, 25, 2016 at Thomas A. Edison Career & Technical Academy on April 26, 2016 and May 03, 2016 and “Teaching NGSS in the block” at John E. Dwyer Technology Academy on May 9, 10, 2016 and Thomas A. Edison Career & Technical Academy on May 11, 13, 2016 from 8:30 a.m. to 3:00 p.m., in an amount not to exceed \$12,000.00, in accordance with N.J.S.A.18A:18A-5a(2).

As recommended by Amy Gil, Director of Research, Evaluation & Assessment, that the Elizabeth Board of Education enter into contract Staff Development Workshops, Lakewood, NJ, to present six (6), onsite job-embedded training sessions for teachers at Thomas Jefferson Arts Academy called “Data Driven Instruction/Block Scheduling” on April 26 and 27, 2016, “Inquiry & Project Based Learning/Differentiating Instruction” on April 20 and 25, 2016 and “Language Arts Literacy” on April 28 and 29, 2016 from 8:30 a.m. to 3:00 p.m., in an amount not exceed \$9,000.00, in accordance with N.J.S.A.19A:18A-5A(2).

As recommended by Amy Gil, Director of Research, Evaluation & Assessment, that the Elizabeth Board of Education enter into contract Staff Development Workshops, Lakewood, NJ, to present two (2) onsite, job-embedded training sessions for teachers at Winfield Scott School No. 2 on April 28 & 29, 2016 from 8:30 a.m. to 3:00 p.m., in an amount not to exceed \$3,000.00, in accordance with N.J.S.A.18A:18A-5a(2).

### CONTRACT WITH BRAHN CAREER EDUCATIONAL CONSULTING SERVICES

As recommended by Ami Gil, Director of Research, Evaluation & Assessment, that the Elizabeth Board of Education enter into contract with Brahn Career Educational Consulting Services, Elizabeth, NJ, to present two-hour parental involvement training sessions for parents at Joseph Battin School No. 4, Mabel G. Holmes School No. 5, Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9 and Nicholas Murray Butler School No. 23 from March 21, 2016 through June 30, 2016, in an amount not to exceed \$6,000.00, in accordance with N.J.S.A.18A:18A-3.

### CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS

As recommended by Amy Gil, Director of Research, Evaluation & Assessment, that the Elizabeth Board of Education enter into contract Staff Development Workshops, Lakewood, NJ, to present two (2) onsite job-embedded training sessions for Language Arts Literacy coaches and teachers entitled “Conferring with Writers” on May 23, 2016 and “Engaging the Disengaged Learner: Classroom Strategies that Work” on May 24, 2016 from 8:30 a.m. to 3:00 p.m., in an amount not to exceed \$3,000.00, in accordance with N.J.S.A.18A:18A-5a(2).

As recommended by Amy Gil, Director of Research, Evaluation & Assessment, that the Elizabeth Board of Education enter into contract Staff Development Workshops, Lakewood, NJ, to present three (3), onsite job-embedded training sessions for teachers at John Marshall School No. 20, entitled “Guide Reading in a Balanced Literacy Block” on April 6, 7 and 8, 2016 from 8:15 a.m. to 3:00 p.m., in an amount not to exceed \$4,500.00, in accordance with N.J.S.A.18A:18A-5a(2).

### CONTRACT WITH INSECTROPOLIS

As recommended by Manuel E. Gonzalez, Principal of Mabel G. Holmes School No. 5, that the Elizabeth Board of Education enter into contract with Insectropolis, Toms River, NJ, to provide a presentation on insects and their habitats on April 22, 2016, in an amount not to exceed \$455.00, in accordance with N.J.S.A.18A:18A-3.

### RENEW CONTRACT WITH APPCO PAPER

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education renew contract with Appco Paper, Island Park, NY, for the purchase of paper goods for food service, during the 2016-2017 school year, the lowest responsible bidder in an amount not to exceed \$577,846.91, in accordance with N.J.S.A.18A:18A-4a.

*Note: original award at the 3/19/15 Board meeting, bid allows renewing contract for up to three years at the same terms and conditions by mutual agreement between the Board and vendor.*

### RENEW CONTRACT WITH ARMORED SERVICES INCORPORATED (A.S.I.)

As recommended by Jamie Leavitt, Director Food Services, that the Elizabeth Board of Education renew contract with Armored Services Incorporated (A.S.I.), Springfield, NJ, to provide Armored Car Service for Food Services, for the 2016-2017 school year, the sole responsible bidder, in an amount not to exceed \$17,000.00, in accordance with N.J.S.A.18A:18A-3.

*Note: original bid awarded at the 7/23/15 Board meeting for the 2015-2016 school year, bid allows renewing contract for up to 3 years with mutual agreement between the Board and the vendor.*

CONTRACT WITH RUTGERS DOUGLAS OUTREACH

As recommended by Dr. Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Rutgers Douglas Outreach, New Brunswick, NJ, to perform a program evaluation and functional behavioral assessment for student J.A., in an amount not to exceed \$5,200.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH RUTGERS NEW JERSEY AGRICULTURAL EXPERIMENT STATION

As recommended by Chris Mingoia, Principal of Toussaint L'Ouverture - Marquis de Lafayette School No. 6, that the Elizabeth Board of Education enter into contract with Rutgers New Jersey Agricultural Experiment Station, Westfield, NJ, to provide volunteers to teach students about how trees work, tree product, tree care and tree appreciation on April 20, 2016, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH JUNIOR'S VENTURE THE LIZARD GUYS

As recommended by Theodore Panagopoulos, Principal of Terence C. Reilly School No.7, that the Elizabeth Board of Education enter into contract with Junior's Venture The Lizard Guys, Raritan, NJ, to learn about habitats and biological features of the animals presented, on March 21, 2016, from 9:30 a.m. to 11:30 a.m., in an amount not to exceed \$600.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH QUIVER FARM PROJECTS

As recommended by Theodore Panagopoulos, Principal of Terence C. Reilly School No. 7, that the Elizabeth Board of Education enter into contract with Quiver Farm Projects, Pennsburg, PA, for a chick hatching project on April 6, 2016, in an amount not to exceed \$300.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH PREMIERE STAGES AT KEAN UNIVERSITY

As recommended by Theodore Panagopoulos, Principal of Terence C. Reilly School No. 7, that the Elizabeth Board of Education enter into contract with Premiere Stages at Kean University, Union, NJ, to provide activities at Terence C. Reilly No. 7, during late Winter/Spring 2016, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.



CONTRACT WITH MORPHO TRUST USA

As recommended by Jeffrey Roszkowski, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy, that the Elizabeth Board of Education enter into contract with Morpho Trust USA, Ewing, NJ, to provide mobile fingerprinting services and required criminal background investigation, both required by NJ Department of Health for Certified Nursing Assistant students, on April 7, 2016 from 9:00 a.m. to 11:00 a.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH DJS ENTERPRISES

As recommended by Gonzalo Quesada, Coordinator of Security, that the Elizabeth Board of Education enter into contract with DJS Enterprises, South Amboy, NJ, to provide Defensive Tactics and Use of Force training for school security guards from March 29, 2016 through March 31, 2016 at a rate of \$55.80 per guard, in an amount not to exceed \$6,975.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH AMERICAN RED CROSS

As recommended by Gonzalo Quesada, Coordinator of Security, that the Elizabeth Board of Education enter into contract with American Red Cross, Chicago, IL, to provide CPR training, First Aid training and Automated External Defibrillator (AED) training for school security guards from March 29, 2016 through April 1, 2016, in an amount not to exceed \$11,062.50, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH DR. RICHARD ALTMAN

As recommended by Dr. Mari Celi Sanchez, Principal, Victor Mravlag School No. 21, that the Elizabeth Board of Education enter into contract with Dr. Richard Altman, Elizabeth, NJ, to speak with fourth grade students on how to properly take care of their teeth and to provide dental awareness on March 23, 2016, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH DONALD JOHNSON

As recommended by Anthony Ziobro, Principal of George Washington Academy of Science & Engineering School No. 1, that the Elizabeth Board of Education enter into contract with Donald Johnson, Elizabeth, NJ, to present a program entitled "A Gang Prevention in Schools," to 6<sup>th</sup>, 7<sup>th</sup>, and 8<sup>th</sup> grade students, April 5, 2016, from 1:30 p.m. to 2:30 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH KRAMER ENTERTAINMENT

As recommended by Belinda M. Abruzzese, Principal of Madison-Monroe School No. 16, that the Elizabeth Board of Education enter into contract with Kramer Entertainment, Grand Rapids, MI, to present Mobile Planetarium to introduce Space to the students on April 19, 2016 from 8:55 a.m. to 2:30 p.m., for grades K-8., to be paid by the student activity fund, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH WHITNEY WANTON, PRESIDENT FOR GREEK SENATE, CHAPTER  
PRESIDENT FOR CHI UPSILON SIGMA NATIONAL LATIN SORORITY, INC.

As recommended by Rafael Cortes, Assistant Superintendent for Schools, that the Elizabeth Board of Education enter into contract with Whitney Wanton, President for Greek Senate, Chapter President for Chi Upsilon Sigma National Latin Sorority, Inc., Union, NJ, to present a performance and workshop for the juniors and seniors of John E. Dwyer Technology Academy, Thomas A. Edison Career & Technical Academy, Elizabeth High School, Admiral William F. Halsey, Jr. Health & Public Safety Academy, Alexander Hamilton Preparatory Academy and Jefferson Arts Academy on every other Friday, during the months of March and April 2016. Commencing March 18, April 8 and 22, 2016, from 9:00 a.m. to 12:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH THE LIZARD GUYS

As recommended by Kathy DiProfio, Principal, Frances C. Smith Early Childhood Center School No.50, that the Elizabeth Board of Education enter into contract with The Lizard Guys, Raritan, NJ, to present age appropriate, educational, live animal presentations on April 15, 2016 from 9:00 a.m. to 11:30 a.m., to be paid by PTO account, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH QUIVER FARM PROJECTS

As recommended by Maria Labrador, Principal of Dr. Albert Einstein Academy School No. 29, that the Elizabeth Board of Education enter into contract with Quiver Farm Projects, Pennsburg, PA, for a chick hatching project on April 20, 2016, in an amount not to exceed \$300.00, in accordance with N.J.S.A.18A:18A-3.

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Y**BOARD OF EDUCATION****RESOLUTION****“AUTISM AWARENESS MONTH”**

**WHEREAS**, autism affects all persons regardless of race, religion, socio-economic status or geography; and

**WHEREAS**, the incidence of autism in the United States is 1 in 150 and 1 in 94 boys; and

**WHEREAS**, autism impacts on the major areas of a child’s development; and

**WHEREAS**, autism is recognized as a lifelong condition with no current cure; and

**WHEREAS**, the aims for Autism Awareness Month are to inform the general public about the health crisis of autism, stress the importance of early diagnosis and early intervention, and to celebrate the unique talents and qualities of individuals with diagnosis of autism.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education join the rest of the country in recognizing April as Autism Awareness Month.

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Y**BOARD OF EDUCATION****RESOLUTION****“NATIONAL LIBRARY WEEK”**

**WHEREAS**, school library media centers serve a vital role in the learning and academic achievement within a school, and

**WHEREAS**, our students, teachers, and staff benefit from the wide variety of materials available in our media centers, materials that promote the communication and sharing of ideas so necessary in a vibrant democratic society, and

**WHEREAS**, our school library media specialists do an outstanding job in selecting, assembling, and sharing our organized collections of information with each school community, and

**WHEREAS**, today’s school library media specialists also play an integral role in introducing students and staff to the tremendous amount of information available on-line and through the district’s state-of-the-art technology, and

**WHEREAS**, school library media centers are as fundamental to our country as are the principles of freedom, equality, and individual rights.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education hereby proclaim the week of April 10-16, 2016

**“NATIONAL LIBRARY WEEK”**

**BE IT FURTHER RESOLVED**, that the Board of Education also recognize National Library Workers Day on April 12<sup>th</sup> as part of National Library Week to thank the district’s school media specialists for all that they do to support our students’ academic growth and development into eager and enthusiastic readers.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all school principals and library media specialists to encourage special activities in our district’s schools during the month of April to promote reading and the use of our outstanding school library media centers.

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Y**BOARD OF EDUCATION****RESOLUTION****REQUISITION FOR TAXES**

**RESOLVED**, that the amount of district taxes, exclusive of debt service requirements needed to meet the obligations of the Board for the next eight weeks is \$15,203,367.00 and that the City of Elizabeth is hereby requested to place in the hands of the Treasurer of School Moneys that amount within the next thirty days in accordance with the statutes relating thereto.



## BOARD OF EDUCATION

## RESOLUTION

ADOPTION OF THE TENTATIVE BUDGET  
2016-2017 SCHOOL YEAR

**BE IT RESOLVED**, that the tentative budget be approved for the 2016-2017 School Year using the 2016-2017 state aid figures and the School Business Administrator/Board Secretary be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

	<b><u>GENERAL FUND</u></b>	<b><u>SPECIAL REVENUES</u></b>	<b><u>DEBT SERVICE</u></b>	<b><u>TOTAL</u></b>
<b>2016-17 Total Expenditures</b>	\$443,741,178	\$65,880,744	\$0	\$509,621,922
<b>Less: Anticipated Revenues</b>	<u>\$383,928,054</u>	<u>\$65,880,744</u>	<u>\$0</u>	<u>\$449,808,798</u>
<b>Taxes to be Raised</b>	<u>\$59,813,124</u>	<u>\$0</u>	<u>\$0</u>	<u>\$59,813,124</u>

And to advertise said tentative budget in the Designated Official Media in accordance with the form suggested by the State Department of Education and according to law.

**BE IT RESOLVED**, that a public hearing be held at the Donald Stewart Early Childhood Center, 544 Pennsylvania Avenue, Elizabeth, New Jersey on May 5, 2016 at 7:00 p.m. for the purpose of conducting a public hearing on the budget for the 2016-2017 School Year.

**BOARD OF EDUCATION****RESOLUTION****PAYMENT FOR UNUSED VACATION DAYS**

Recommended: That payment for accumulated and unused vacation days for employees in accordance with collective negotiations agreements and state law, be approved:

Marvin Lehman	\$ 20,748.56
Oscar Ocasio	\$ 4,173.17
Robert Stigliano	\$ 6,381.08

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**BOARD OF EDUCATION**

**RESOLUTION**

**APPOINTMENT OF INVESTIGATOR**

Recommended: That Tomas Escribano be appointed as Investigator, on a twelve month basis, effective March 18, 2016. Salary: \$85,000.

\*Subject to corrections of errors and negotiations.

**BOARD OF EDUCATION**

**RESOLUTION**

**WHEREAS,** the Elizabeth Board of Education has discussed a waiver of a Liquor License for La Jolla, LLC.

**NOW, THEREFORE, BE IT RESOLVED,** that the Elizabeth Board of Education hereby waives the requirement for the Liquor License for La Jolla, LLC.

## BOARD OF EDUCATION

## RESOLUTION

**QUALIFYING AND APPOINTING A RISK MANAGER  
TO THE ELIZABETH BOARD OF EDUCATION FOR THE TIME PERIOD  
COVERING MARCH 17, 2016 THROUGH MARCH 16, 2017**

**WHEREAS**, in order to carry out the business and responsibilities of the Board, the Board has determined that it will require the provision of certain general and specialized consulting and professional services relating to Risk Management Services (the "Services"), for the Board covering March 17, 2016 through March 16, 2017; and

**WHEREAS**, such services can only be provided by a licensed insurance agent; and

**WHEREAS**, the Board has authorized the utilization of competitive contracting in lieu of public bidding for such Services pursuant to the authority set forth in the Public School Contracts Law, N.J.S.A. 18A:18A-1, *et seq.* and N.J.S.A. 19:44A-20.5, *et seq.*, for such services to be provided; and

**WHEREAS**, the Board established and implemented a procedure for such a process which included (1) public advertisement of a Request For Qualifications ("RFQ"), in the official Board newspaper on February 22, 2016, (2) establishment of appropriate evaluation criteria, documented in writing and disclosed prior to the solicitation of qualifications, and (3) public opening and announcement of any qualification statements received as result thereof; and

**WHEREAS**, the Board advertised an RFQ for Risk Management Services and received seven (7) responses from various firms and individuals pursuant to the RFQ, which are available for public inspection.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. **Acrisure, LLC** (with offices at 1460 Route 9 North, Suite 310, Woodbridge, NJ 07095) is deemed qualified to provide Risk Management Services to the Board of Education during the time period March 17, 2016 through March 16, 2017, as set forth in the statement of qualifications provided in response to the applicable RFQ.
2. **Acrisure, LLC** (with offices at 1460 Route 9 North, Suite 310, Woodbridge, NJ 07095) is appointed to be the Board's Risk Manager as assigned by this Board or its designee at no cost to the Board in accordance with the terms of a Professional Services Agreement in substantially the form attached hereto.
3. The Board shall issue a Broker of Record Letter to its carrier advising them of the change in the Broker as set forth herein.



4. This Resolution is adopted and shall be instituted as part of a Fair and Open Process established and exercised pursuant to N.J.S.A. 18A:18A-1, *et seq.*, and N.J.S.A. 19:44A-20.5, *et seq.*
5. The Board Secretary shall promptly, and in no case later than 5 business days from the date hereof, cause a copy of this Resolution to be served upon the insurance consultant.
6. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
7. This Resolution shall take effect immediately.

## BOARD OF EDUCATION

## RESOLUTION

**QUALIFYING AND APPOINTING A BROKER FOR HEALTH/MAJOR MEDICAL,  
PRESCRIPTION, DENTAL, VISION AND VOLUNTARY BENEFIT INSURANCE  
SERVICES TO THE ELIZABETH BOARD OF EDUCATION FOR THE TIME PERIOD  
COVERING MARCH 17, 2016 THROUGH MARCH 16, 2017**

**WHEREAS**, in order to carry out the business and responsibilities of the Board, the Board has determined that it will require the provision of certain general and specialized consulting and professional services relating to medical, prescription, dental, vision and voluntary benefits insurance broker services (the "Services"), for the Board covering March 17, 2016 through March 16, 2017; and

**WHEREAS**, such services can only be provided by a licensed insurance agent; and

**WHEREAS**, the Board has authorized the utilization of competitive contracting in lieu of public bidding for such Services pursuant to the authority set forth in the Public School Contracts Law, N.J.S.A. 18A:18A-1, *et seq.* and N.J.S.A. 19:44A-20.5, *et seq.*, for such services to be provided; and

**WHEREAS**, the Board established and implemented a procedure for such a process which included (1) public advertisement of a Request For Qualifications ("RFQ"), in the official Board newspaper on February 22, 2016, (2) establishment of appropriate evaluation criteria, documented in writing and disclosed prior to the solicitation of qualifications, and (3) public opening and announcement of any qualification statements received as result thereof; and

**WHEREAS**, the Board advertised an RFQ for medical, prescription, dental, vision and voluntary benefit insurance broker services and received six (6) responses from various firms and individuals pursuant to the RFQ, which are available for public inspection.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. **Acrisure, LLC** (with offices at 1460 Route 9 North, Suite 310, Woodbridge, NJ 07095) is deemed qualified to provide health/major medical, prescription, dental, vision and voluntary benefit insurance services to the Board of Education during the time period March 17, 2016 through March 16, 2017, as set forth in the statement of qualifications provided in response to the applicable RFQ.
2. **Acrisure, LLC** (with offices at 1460 Route 9 North, Suite 310, Woodbridge, NJ 07095) is appointed to be the Board's Broker for health insurance/major medical, prescription, dental, vision and voluntary benefits as assigned by this Board or its designee at no cost to the Board in accordance with the terms of a Professional Services Agreement in substantially the form attached hereto.

3. The Board shall issue a Broker of Record Letter to its carrier advising them of the change in the Broker as set forth herein.
4. This Resolution is adopted and shall be instituted as part of a Fair and Open Process established and exercised pursuant to N.J.S.A. 18A:18A-1, *et seq.*, and N.J.S.A. 19:44A-20.5, *et seq.*
5. The Board Secretary shall promptly, and in no case later than 5 business days from the date hereof, cause a copy of this Resolution to be served upon the insurance consultant.
6. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
7. This Resolution shall take effect immediately.

## BOARD OF EDUCATION

## RESOLUTION

**AUTHORIZING FURTHER PROCEDURAL AND LEGAL REVIEW OF  
THE DISTRICT'S IMPROPER SPENDING AND PROCUREMENT PRACTICES FOR  
THE 2014 AND 2015 ACADEMIC YEARS**

**WHEREAS**, pursuant to Public School Contracts Law, N.J.S.A. 18A-18A-1 *et al.*, the District is required to ensure that public contracts are awarded through a fair, open and competitive process; and

**WHEREAS**, pursuant to New Jersey's Fiscal Accountability, Efficiency and Budgeting Procedures Regulations, N.J.S.A. 6A:23A-1.1 *et al.*, the District must ensure the efficient expenditure of budgeted funds in a manner consistent with the District-approved annual budget; and

**WHEREAS**, on January 7, 2016, the Board retained Lerch, Vinci & Higgins (the "Forensic Auditor") to investigate the District's spending and procurement practices over the past five years to determine if the District could reduce wasteful spending and reinvest the savings in providing a more thorough and efficient education for the District's students; and

**WHEREAS**, on March 17, 2016, the Forensic Auditor reported to the Board their preliminary findings on the District's spending and procurement practices the past several years ("Preliminary Findings"); and

**WHEREAS**, the Preliminary Finds revealed a number of improprieties as it relates to the District's spending and procurement activities.

**NOW, THEREFORE, BE IT RESOLVED** that the Elizabeth Board of Education directs the Forensic Auditor and the District's Special Legal Counsel, to complete a further procedural and legal review for referral to the appropriate regulatory authorities and, if appropriate, the Union County Prosecutor. Furthermore, Special Legal Counsel will review and recommend disciplinary action to be taken against individuals who have violated statutes and/or regulations.

## BOARD OF EDUCATION

## RESOLUTION

**AUTHORIZING THE REVISION OF DISTRICT POLICY GOVERNING  
EMERGENCY PURCHASES**

**WHEREAS**, pursuant to New Jersey's Fiscal Accountability, Efficiency and Budgeting Procedures Regulations, N.J.S.A. 6A:23A-1.1 *et al.*, the District must ensure the efficient expenditure of budgeted funds in a manner consistent with the District-approved annual budget; and

**WHEREAS**, pursuant to N.J.A.C. 5:34-6.1(a), "[t]he use of emergency purchasing pursuant to N.J.S.A. 40A:11-6 or N.J.S.A. 18A:18A-7 shall be subject to the following requirements:

1. An actual or imminent emergency must exist requiring the immediate delivery of goods or the performance of the service;
2. As soon as reasonably possible, but within three days of declaring the emergency, the chief school administrator of a board of education shall notify the superintendent of education for the county of the nature of the emergency and the estimated needs for goods and services necessary to respond to it;
3. The emergency purchasing procedure may not be used unless the need for the goods or services could not have been reasonably foreseen or the need for such goods or services has arisen notwithstanding a good faith effort on the part of the contracting unit to plan for the purchase of any goods or services required by the contracting unit;
4. The contract shall be of such limited duration as to meet only the immediate needs of the emergency; and
5. Under no circumstances shall the emergency purchasing procedure be used to enter into a multi-year contract."

**WHEREAS**, pursuant to N.J.A.C. 5:34-6.1(b), "[t]he governing body of each contracting unit shall adopt rules or regulations as appropriate to the contracting unit to ensure that there is a procedure for determining and confirming the existence of an emergency and that the provisions for emergency purchasing pursuant to N.J.S.A. 40A:11-6 or N.J.S.A. 18A:18A-7 may be implemented"; and



**WHEREAS**, District Policy 3160 – Transfer of Funds Between Line Items/Purchases Not Budgeted (the “Policy”) contains the District’s emergency purchases policy and requires, in part, that emergency purchases be reported to the Board at the Board meeting immediately following said purchase; and

**WHEREAS**, on March 17, 2016, the Forensic Auditor reported their preliminary findings as it relates the District’s spending and procurement activities over the past five years (“Preliminary Findings”); and

**WHEREAS**, as the Preliminary Findings revealed a number of improprieties as it relates to the District’s use of emergency purchasing in violation of applicable statutes and regulations and the Policy; and

**NOW, THEREFORE, BE IT RESOLVED** that the Elizabeth Board of Education directs the appropriate Board Committee to review and update the Policy to mandate the Board be notified within three (3) days of any emergency purchase and to place the emergency purchase on the Board agenda for review and ratification at the next Board scheduled board meeting immediately following the emergency purchase.

**BE IT FURTHER RESOLVED** that the Elizabeth Board of Education directs the appropriate Board Committee to review the proposed Policy in consultation with legal counsel to ensure conformance with applicable statutes, regulations and best practices as it relates to emergency purchases.

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## BOARD OF EDUCATION

## RESOLUTION

**AUTHORIZING THE DISTRICT TO REMOVE INELIGIBLE EMPLOYEES FROM  
THE DISTRICT'S HEALTH BENEFITS PLAN**

**WHEREAS**, pursuant to N.J.S.A. 52:14-17.25 *et al.*, the State Health Benefits Plan ("SHBP") was established to provide health benefits to State employees, local employees, retirees and their dependents; and

**WHEREAS**, on January 7, 2016, the Board retained a forensic auditor Lerch, Vinci & Higgins ("Forensic Auditor") to investigate the District's spending and procurement over the past five years to determine if the District could reduce wasteful spending and reinvest the savings in providing a more thorough and efficient education for the District's children; and

**WHEREAS**, on March 17, 2016, the Forensic Auditor reported to the Board their preliminary findings on the District's spending and procurement practices the past several years ("Preliminary Findings"); and

**WHEREAS**, the Preliminary Finds indicated the District paid health benefit premiums for employees who were ineligible to receive the same ("Ineligible Employees"); and

**WHEREAS**, if the Ineligible Employees are removed from the District's health benefits plan, the District will save an estimated \$350,000 in annual costs; and

**WHEREAS**, the Board directs the Administration to remove the Ineligible Employees from the District's health benefits plan.

**NOW, THEREFORE, BE IT RESOLVED** that the Elizabeth Board of Education directs the Administration, in consultation with Lerch, Vinci & Higgins, to take all necessary action to remove the Ineligible Employees from the District's health benefits plan.

**BE IT FURTHER RESOLVED** that the Elizabeth Board of Education authorizes the Administration, Forensic Auditor and/or special legal counsel to take appropriate legal/procedural steps to recoup any and all funds improperly paid to the insurance carrier, insured and third parties.