

## OPENING CALENDAR

March 15, 2012

### PUBLIC SESSION

#### PERFORMANCES

##### **Invocation**

Francisco Gonzalez, Board Member

##### **Presentation of the Colors**

Admiral William F. Halsey, Jr. Leadership Academy JROTC

Moment of silence for Congressman Donald Payne

##### **Pledge of Allegiance**

Kevin Ferreira, 8<sup>th</sup> Grade Student  
Dr. Orlando Edreira Academy School No. 26

##### **Star Spangled Banner by Francis Scott Key**

Performed by the Voices of Harmony  
Dr. Orlando Edreira Academy School No. 26

##### **Pledge of Ethics**

Monica Figueroa, 8<sup>th</sup> Grade Student  
Dr. Orlando Edreira Academy School No. 26

##### **Core Beliefs – Video**

#### PERFORMANCES

##### **"I'll Be There" by Berry Gordy**

Performed by the Voices of Harmony  
Dr. Orlando Edreira Academy School No. 26

##### **"Milestones" by Miles Davis**

Brandon Wreckler, Trumpet Solo  
7<sup>th</sup> Grade Student, Dr. Orlando Edreira Academy School No. 26  
Kevin Ferreira, Alto Sax Solo  
8<sup>th</sup> Grade Student, Dr. Orlando Edreira Academy School No. 26

##### **"Memories of Dunhuang", Gao DiXiang composer, David Bailey, arranger**

Kevin Ferreira, Piano Solo  
8<sup>th</sup> Grade Student, Dr. Orlando Edreira Academy School No. 26

Deiontay Hall, Soprano Saxophone Solo  
7<sup>th</sup> Grade Student, Dr. Orlando Edreira Academy School No. 26

**PRESENTATIONS:**

**Keys to Excellence Teaching Award**

**2009-2010**

Teresa Parisi-Alvarez, John Marshall School No. 20 – Science  
Marie Andrews, Abraham Lincoln School No. 14 – LAL, Math and Science  
Barbara Bampoe-Parry, John Marshall School No. 20 – Math  
Bernadette Bange, Joseph Battin School No. 4 – LAL and Math  
Michael D. Billian, Jr., Nicholas S. La Corte-Peterstown School No. 3 – Math and Science  
Karen Canton-Malet, Terence C. Reilly School No. 7 – LAL  
James Caulfield, Jr., John Marshall School No. 20 – Math  
Michelle E. Charles, John Marshall School No. 20 – Science  
William Clark, Dr. Orlando Edreira Academy School No. 26 – Science  
Ellen Cohn, William F. Halloran School No. 22 @ 31 – Math  
Ligia Cravo, Nicholas S. La Corte-Peterstown School No. 3 – LAL and Math  
Lori-Anne Cummings, Nicholas Murray Butler School No. 23 – LAL and Math  
Claude Dallemand, Nicholas S. La Corte-Peterstown School No. 3 – Math  
Michelle Damanski, Dr. Albert Einstein Academy School No. 29 – LAL and Math  
Loretta Davis-Chambers, Abraham Lincoln School No. 14 – Math  
Erin D. Devaney, Dr. Orlando Edreira Academy School No. 26 – Math  
Nicole Di Stefano, Terence C. Reilly School No. 7 – Science  
Elizabeth Duda, Elmora School No. 12 – LAL, Math and Science  
Jaqueline Encarnacion, Dr. Albert Einstein Academy School No. 29 – LAL and Math  
Cheryl Episcopo, Dr. Orlando Edreira Academy School No. 26 – Math  
Randi Farber, Joseph Battin School No. 4 – Math  
Elizabeth Flynn, Madison Monroe School No. 16 – Math  
Traci Freeman, William F. Halloran School No. 22 @ 31 – Math  
Nancy Frigoletto, Ronald Reagan Academy School No. 30 – Math  
Jessica Gallico, Dr. Albert Einstein Academy School No. 29 – Math  
Nicole Gebhart, Abraham Lincoln School No. 14 – LAL and Math  
Elise N. Gemmell, Charles J. Hudson School No. 25 – LAL  
Shivy George, Dr. Antonia Pantoja School No. 27 – Math  
Gayle Gesualdi, Madison Monroe School No. 16 – Science  
Joan Gibb, Dr. Orlando Edreira Academy School No. 26 – LAL  
Jane Gladis, Dr. Orlando Edreira Academy School No. 26 – LAL  
Kristi Godfrey, Terence C. Reilly School No. 7 – Math  
Jami Grysman-Car, Ronald Reagan Academy School No. 30 – LAL and Math  
Marci Hackett, William F. Halloran School No. 22 @ 31 – Math  
Starlett Harris, George Washington School No. 1 – Math  
Marsha Henkel, Elmora School No. 12 – LAL, Math and Science  
Susan Hernandez, George Washington School No. 1 – Math  
Yao-Hsuan Huang, Terence C. Reilly School No. 7 – Math

Joanne Imperiale, Dr. Albert Einstein Academy School No. 29 – Math  
Marguerite Jensen, William F. Halloran School No. 22 @ 31 – LAL and Math  
Jean-Louis Kong, Terence C. Reilly School No. 7 – LAL  
Nicole Kovacs, Charles J. Hudson School No. 25 – Math  
Samira Laskey, William F. Halloran School No. 22 @ 31 – LAL and Math  
Elizabeth Lee, William F. Halloran School No. 22 @ 31 – Math  
Melissa Lorenzo, William F. Halloran School No. 22 @ 31 – LAL  
Michelle Lourenco, Madison Monroe School No. 16 – LAL and Math  
Patricia Mahon, Ronald Reagan Academy School No. 30 – Math  
Barbara May, Elmora School No. 12 – Math  
Kelly Jenene McHugh, Terence C. Reilly School No. 7 – LAL  
Sarah Minervino, Abraham Lincoln School No. 14 – Math  
Kristina Mitovski, Ronald Reagan Academy School No. 30 – Math  
Larry Morgan, Jr., Nicholas S. LaCorte-Peterstown School No. 3 – Science  
Benedetta Mosby, Christopher Columbus School No. 15 – Math  
Doris Moskowitz, Dr. Albert Einstein Academy School No. 29 – LAL and Math  
Karin P. Navas, George Washington School No. 1 – Math  
Stacie L. Negron-Olmo, Dr. Antonia Pantoja School No. 27 – LAL  
Benson Onyeugbo, Mabel G. Holmes School No. 5 – Math  
Alak Parmar, Terence C. Reilly School No. 7 – Math  
Michael Piazza, Joseph Battin School No. 4 - Math  
Robin Pier, William F. Halloran School No. 22 @ 31 – Math  
Carol Pobuta, Theodore Roosevelt School No. 17 – Math  
Lisa Rafoa, William F. Halloran School No. 22 @ 31 – LAL  
Isabel A. Rodriguez, Mabel G. Holmes School No. 5 – Math  
Josephine Rodriguez, Toussaint Louverture-Marquis de Lafayette School No. 6 – LAL and Math  
Dana Schneiderman, Benjamin Franklin School No. 13 – Science  
Jessica Serafin, Ronald Reagan Academy School No. 30 – LAL and Math  
Catherine Simon, Ronald Reagan Academy School No. 30 – Math  
Judith Simon, William F. Halloran School No. 22 @ 31 – LAL  
Steven Siracusa, Nicholas S. LaCorte-Peterstown School No. 3 – Math  
Rosaria Smeraglia, William F. Halloran School No. 22 @ 31 – Math  
Isabel Sousa, Juan Pablo Duarte-Jose Julian Marti School No. 28 – Math  
Lisa Stankiewicz, Dr. Albert Einstein Academy School No. 29 – Math  
Dolores A. Stapinski, Ronald Reagan Academy School No. 30 – LAL  
Carson Steltz, George Washington School No. 1 – LAL and Math  
Cynthia Szabo, William F. Halloran School No. 22 @ 31 – Science  
Ronald Szotak, Mabel G. Holmes School No. 5 – LAL and Math  
Kathy Teixeira, Theodore Roosevelt School No. 17 – Math and Science  
Gwen Tenenbaum, Madison Monroe School No. 16 – Math  
Tanya E. Tenturier, Terence C. Reilly School No. 7 – Math  
Sara Todaro, Robert Morris School No. 18 – LAL  
Amy Uetz, Christopher Columbus School No. 15 – Math  
Veronica Vega, Joseph Battin School No. 4 – Math  
James Villarino, Madison Monroe School No. 16 – LAL and Math  
Jennifer Whitford, Christopher Columbus School No. 15 – Math and Science  
Jessica Yost, Terence C. Reilly School No. 7 - LAL  
Ruth Young, Christopher Columbus School No. 15 - Math

**2010-2011**

Jill Aller, Christopher Columbus School No. 15 – LAL and Math  
Sonya Ameli, Christopher Columbus School No. 15 – LAL  
Marie Andrews, Abraham Lincoln School No. 14 – LAL, Math and Science  
Bernadette Bange, Joseph Battin School No. 4 – LAL and Math  
Alexandra Barnat, Christopher Columbus School No. 15 – Math  
Sarah Becker, Terence C. Reilly School No. 7 – Math  
Michael Davies Billian, Jr., Abraham Lincoln School No. 14 – Math  
Melissa Boyars, Abraham Lincoln School No. 14 – LAL  
Susan Cameli, Dr. Antonia Pantoja School No. 27 – LAL and Math  
William Clark, Dr. Orlando Edreira Academy School No. 26 – Science  
Vanessa Clarke, Terence C. Reilly School No. 7 – LAL and Math  
Ellen Cohn, William F. Halloran School No. 22 @ 31 – Math  
Lori-Anne Cummings, Nicholas Murray Butler School No. 23 – LAL and Math  
Claude Dallemand, Nicholas S. LaCorte-Peterstown School No. 3 – Math  
Michelle Damanski, Dr. Albert Einstein Academy School No. 29 – LAL  
Michelle Delbene, Charles J. Hudson School No. 25 – LAL, Math and Science  
Nicholas DeMarco, Dr. Orlando Edreira Academy School No. 26 – LAL  
Erin D. Devaney, Dr. Orlando Edreira Academy School No. 26 – Math  
Nicole Di Stefano, Terence C. Reilly School No. 7 – Science  
Eileen Doherty, Nicholas Murray Butler School No. 23 – Math  
Cheryl Episcopo, Dr. Orlando Edreira Academy School No. 26 – LAL and Math  
Dina Faria, Charles J. Hudson School No. 25 – Math  
Lara Filippello, Benjamin Franklin School No. 13 – Science  
Colleen Flanigan, William F. Halloran School No. 22 @ 31 – Science  
Traci Freeman, Terence C. Reilly School No. 7 – Math  
Dana Gaines, Juan Pablo Duarte-Jose Julian Marti School No. 28 – Math  
Barry Gastelu, Winfield Scott School No. 2 – Math  
Shivy George, Dr. Antonia Pantoja School No. 27 – Math  
Denise B. Gertner, Charles J. Hudson School No. 25 – LAL  
Jane Gladis, Dr. Orlando Edreira Academy School No. 26 – LAL  
Kristi Godfrey, Terence C. Reilly School No. 7 – Math  
Linda C. Gruss, George Washington School No. 1 – LAL, Math and Science  
Marcy Hackett, William F. Halloran School No. 22 @ 31 – Math  
Marsha Henkel, Elmora School No. 12 – LAL, Math and Science  
Abby Hersch, Terence C. Reilly School No. 7 – Math  
Lakeya Hix-Thompson, Benjamin Franklin School No. 13 – Math  
Joanne Imperiale, Dr. Albert Einstein Academy School No. 29 – Math  
Marguerite Jensen, William F. Halloran School No. 22 @ 31 – Math  
Anne Margaret Johnson, Abraham Lincoln School No. 14 – Science  
Tammy Roshell Jones, Terence C. Reilly School No. 7 – LAL  
Edward King, Benjamin Franklin School No. 13 – LAL and Math  
John Kumar, Dr. Orlando Edreira Academy School No. 26 – Math  
Maria Labrador, Terence C. Reilly School No. 7 – LAL and Math  
Franc Lacinski, Terence C. Reilly School No. 7 – LAL

Samira Laskey, William F. Halloran School No. 22 @ 31 – LAL and Math  
Addie Lea Latza, Benjamin Franklin School No. 13 – Math  
Elizabeth Lee, William F. Halloran School No. 22 @ 31 – LAL and Math  
Melissa Lorenzo, William F. Halloran School No. 22 @ 31 – LAL  
Christine da Silva Lucia, Christopher Columbus School No. 15 – LAL  
Mariestelle Magliano, Christopher Columbus School No. 15 – Math  
Patricia Mahon, Dr. Orlando Edreira Academy School No. 26 – Math  
Barbara Mandela, Christopher Columbus School No. 15 – LAL and Math  
Vera Matos-Pereira, Mabel G. Holmes School No. 5 – LAL and Math  
Barbara May, Elmora School No. 12 – Math and Science  
Milena Maya, Ronald Reagan Academy School No. 30 – Math  
Lucia McEntee, Mabel G. Holmes School No. 5 – LAL  
Brenda Mesko, Mabel G. Holmes School No. 5 – LAL and Math  
Sarah Minervino, Abraham Lincoln School No. 14 - LAL  
Doris Moskowitz, Dr. Albert Einstein Academy School No. 29 – Math  
Stacie L. Negron-Olmo, Dr. Antonia Pantoja School No. 27 – LAL and Math  
Barbara Nuff-Fahoury, Juan Pablo Duarte-Jose Julian Marti School No. 28 – Science  
Benson Onyeugbo, Mabel G. Holmes School No. 5 – Math  
Amber Palombo, Dr. Antonia Pantoja School No. 27 – Math  
Kimberly Pantano, Terence C. Reilly School No. 7 – Math  
Lisa Michelle Kaverick, Terence C. Reilly School No. 7 – LAL  
Alak Parmar, Terence C. Reilly School No. 7 – Math  
Mario Paternoster, Joseph Battin School No. 4 – Math  
Lisa Rafoa, William F. Halloran School No. 22 @ 31 – LAL and Math  
Carmen Rooney, William F. Halloran School No. 22 @ 31 – LAL  
Megan Roszkowski, Terence C. Reilly School No. 7 – Science  
Lynn U. Rubin, Terence C. Reilly School No. 7 – LAL  
Stefanie Sacca, William F. Halloran School No. 22 @ 31 – Math  
Gail T. Salmanowitz, Nicholas Murray Butler School No. 23 – Math  
Connie Luisa Sanchez, Dr. Antonia Pantoja School No. 27 – Science  
Sandrea Schocket, Christopher Columbus School No. 15 – Math  
Palak Shah, William F. Halloran School No. 22 @ 31 - Math  
Rosaria Smeraglia, William F. Halloran School No. 22 @ 31 - Math  
Donna Stanislawczyk-Stiles, Juan Pablo Duarte-Jose Julian Marti School No. 28 – LAL and Science  
Ronald Szotak, Mabel G. Holmes School No. 5 – LAL and Math  
Phyllis Taub, Madison Monroe School No. 16 – Math  
Katy Teixeira, Terence C. Reilly School No. 7 – LAL  
Tanya E. Tenturier, Terence C. Reilly School No. 7 – Math  
Amy Uetz, Christopher Columbus School No. 15 – LAL and Math  
Jennifer Whitford, Christopher Columbus School No. 15 – LAL and Math  
Ruth Young, Christopher Columbus School No. 15 – LAL and Math  
Tina Zagha, Terence C. Reilly School No. 7 – Math

## BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

### LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, **with pay**, as below written. **Subject to correction of errors**

#### Instructional Department

##### Certified Staff

Belinda Abruzzese, Principal (No. 1076), School No. 1 – effective January 30, 2012 through February 17, 2012.

Nelia A. Bastos, Teacher-Pre-Kindergarten (No. 1749), School No. 7 – effective March 5, 2012 through April 13, 2012.

Liza C. Caixeiro, Teacher-Bilingual Self Contained (No. 1381), School No. 4 – effective April 23, 2012 through June 30, 2012.

Michele De Maio, Teacher-Third Grade (No. 1918), School No. 4 – effective February 14, 2012 through February 20, 2012.

Gale J. English, Teacher-Resource Center (No. 2061), School No. 18 – effective January 9, 2012 through April 2, 2012.

Lakeya Simone Hix-Thompson, Teacher- Seventh & Eighth Grade (Mathematics) (No. 1120), School No. 13 – effective May 14, 2012 through June 30, 2012.

Joanne Meade-Petrillo, Teacher-Sixth Grade (No. 2196), School No. 25 – effective February 6, 2012 through February 13, 2012.

Margaret Tango, Teacher-Art (No. 3763), School No. 28 – effective January 2, 2012 through March 2, 2012.

Susana M. Villarino, Teacher-Fourth Grade (No. 1100), School No. 16 – effective February 13, 2012 through March 27, 2012.

Maria Volikas, Teacher-Instructional Coach (LAL) (No. 617), Division of Elementary Education – effective December 7, 2011 through February 13, 2012.

Support Staff: Administrative Secretary I-10.5

Nancy C. Highberger, Administrative Secretary I-10.5 (No. 3152), School No. 3 – effective January 4, 2012 through March 16, 2012.

Support Staff: Secretary I-10.5

Sheri Garron, Secretary I-10.5 (No. 4376), School No. 22 @ 31 – effective January 17, 2012 through February 10, 2012.

Joanna Quaglia, Secretary I-10.5 (No. 1352), John E. Dwyer Technology Academy – effective January 25, 2012 through February 10, 2012.

Support Staff: Child Development Associate

Janet Mayfield, Child Development Associate (No. 3259), School No. 1 – effective March 2, 2012 through March 15, 2012.

**Business Office**

Custodian

Paul J. Schappe, Custodian (No. 4191), 81 Welcome Center – effective January 25, 2012 through March 15, 2012.

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

**Instructional Department**

Certified Staff

Nelia A. Bastos, Teacher-Pre-Kindergarten (No. 1749), School No. 7 – effective April 16, 2012 through May 15, 2012.

Dorian T. Castro, Teacher-Pre-Kindergarten (No. 4439), School No. 27 – effective December 19, 2011 through January 6, 2012.

Michele De Maio, Teacher-Third Grade (No. 1918), School No. 4 – effective February 21, 2012 through March 23, 2012.

Joanne Meade-Petrillo, Teacher-Sixth Grade (No. 2196), School No. 25 – effective February 14, 2012 through April 13, 2012.

Cathy Moore, Teacher-Third Grade (No. 532), School No. 23 – effective December 9, 2011 through May 31, 2012.

Michael Sedelmaier, Teacher-Special Activities (No. 2568), Division of Research, Evaluation & Assessment – effective February 16, 2012 through March 30, 2012.

Leslie Ann Ramos, Teacher-First Grade (No. 1554), School No. 3 – effective March 1, 2012 through May 18, 2012.

Leslie Ann Ramos, Teacher-First Grade (No. 1554), School No. 3 – effective May 21, 2012 through June 30, 2012.

Susana M. Villarino, Teacher-Fourth Grade (No. 1100), School No. 16 – effective March 28, 2012 through June 30, 2012.

Support Staff: Child Development Associate

Brenda Griggs, Child Development Associate (No. 4502), School No. 5 Annex B – effective February 1, 2012 through May 1, 2012.

Janet Mayfield, Child Development Associate (No. 3259), School No. 1 – effective March 16, 2012 through April 13, 2012.

**Business Office**

Custodian

Otilia D. Betancur Calvo, Custodian (No. 2513), Elizabeth High School (U) – effective February 22, 2012 through March 20, 2012.

Paul J. Schappe, Custodian (No. 4191), 81 Welcome Center – effective March 16, 2012 through March 31, 2012.

**EXTENSIONS OF LEAVES OF ABSENCE**

Recommended: That the following requests for extension of leave of absence be granted, as below written.

**Instructional Department**

Certified Staff

Fatima Barakat, Teacher-Bilingual in Class Support (No. 1380), School No. 18, presently on leave of absence-extension from March 1, 2012 through March 16, 2012.

John Bonner, Teacher-Resource Center (No. 1473), School No. 19, presently on leave of absence-extension from March 19, 2012 through June 30, 2012.

Lauren Goodman, Teacher-Kindergarten (No. 648), School No. 19, presently on leave of absence-extension from March 6, 2012 through June 30, 2012.

Silvia Ribau, Teacher-Pre-Kindergarten (No. 2042), ECC School No. 51, presently on leave of absence- extension from February 16, 2012 through March 5, 2012.

Jeffrey Schneider, Teacher-English (No. 627), Thomas Jefferson Arts Academy, presently on leave of absence- extension from January 4, 2012 through April 3, 2012.

Karen Varela, Teacher-Resource Center (No. 4309), School No. 5, presently on leave of absence-extension from February 17, 2012 through March 31, 2012.

Jessie L. Ward-Jones, Guidance Counselor, School No. 16, presently on leave of absence- extension from March 1, 2012 through April 24, 2012 & April 25, 2012 through June 30, 2012.

Support Staff: School Nurse

Anna M. Fogarty, School Nurse (No. 1687), ECC School No. 51, presently on leave of absence-extension from March 1, 2012 through June 30, 2012.

Support Staff: Child Development Associate

Yolanda Fuentes, Child Development Associate (No. 1612), School No. 27, presently on leave of absence-extension from March 21, 2012 through May 3, 2012.

**Business Office**

Security Guard

Towana Myers, Security Guard (No. 2808), School No. 5 Annex, presently on leave of absence-extension from January 10, 2012 through January 19, 2012 & January 20, 2012 through February 26, 2012.

Custodian

Alberto Ramos, Custodian (No. 2039), School No. 6, presently on leave of absence- extension from February 28, 2012 through March 14, 2012.

Bus Driver/Utility Person

Jean Coop, Bus Driver/Utility Person (No. 499), 95 Warehouse, presently on leave of absence-extension from February 6, 2012 through March 23, 2012.

Food Service

Maria M. Guerra, General Worker 6 Hours (No. 1868), School No. 25, presently on leave of absence-extension from February 21, 2012 through March 1, 2012.

**CHANGE IN DATE OF LEAVES OF ABSENCE**

Recommended: That the following change in date of leave of absence be granted, as below written.

**Instructional Department**Certified Staff

Name		From	To
Mary Jo Daniel	Speech and Language Specialist and Health (No. 1356) Admiral William F. Halsey, Jr. Leadership Academy	2/16/12-2/24/12	2/16/12- 2/24/12
Randi B. Farber	Teacher-Seventh & Eighth Grade (Mathematics) (No. 3861) School No. 4	1/1/12- 4/2/12	1/1/12- 3/14/12

**RETURNING FROM LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

**Instructional Department**Certified Staff

Name	Assignment	Salary	Date
Fatima Barakat	Teacher-Bilingual in Class Support (No. 1380) School No. 18 Account No. 15-243-100-101-18-00	\$80,046	3/19/12
Nelia A. Bastos	Teacher-Pre-Kindergarten (No. 1749) School No. 7 Account No. 20-218-100-101-07-02	\$56,892	5/16/12

Dorian T. Castro	Teacher-Pre-Kindergarten (No. 4439) School No. 27 Account No. 20-218-100-101-27-02	\$57,892	1/9/12
Gale J. English	Teacher-Resource Center (No. 2061) School No. 18 Account No. 15-213-100-101-18-00	\$88,048	4/3/12
Randi B. Farber	Teacher-Seventh & Eighth Grade (Mathematics) (No. 3861) School No. 4 Account No. 15-130-100-101-04-00	\$70,322	3/15/12
Joanne Meade-Petrillo	Teacher-Sixth Grade (No. 2196) School No. 25 Account No. 15-130-100-101-25-00	\$72,490	4/16/12
Silvia Ribau	Teacher-Pre-Kindergarten (No. 2042) ECC School No. 51 Account No. 20-218-100-101-51-02	\$64,137	3/6/12
Michael Sedelmaier	Teacher-Special Activities (No. 2568) Division of Research & Evaluation Account No. 11-000-221-104-00-00	\$73,536	4/1/12
Maria Volikas	Teacher-Instructional Coach (Mathematics) (No. 617) Division of Elementary Education Account No. 15-120-100-101-03-00-21	\$88,048	2/14/12

Support Staff: Administrative Secretary II-12

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Silvia Olivia-Edreira	Administrative Secretary II-12 (No. 4339) School No. 4 Account No. 15-000-240-105-04-00	\$57,728	2/21/12

Support Staff: Secretary I-10.5

Name	Assignment	Salary	Date
Sheri Garron	Secretary I-10.5 (No. 4376) School No. 22 @ 31 Account No. 15-000-240-105-22-00	\$32,688	2/13/12
Joanna Quaglia	Secretary I 10.5 (No. 1352) John E. Dwyer Technology Academy Account No. 15-000-240-105-82-00	\$46,571	2/13/12

Support Staff: Child Development Associate

Name	Assignment	Salary	Date
Yolanda Fuentes	Child Development Associate (No. 1612) School No. 27 Account No. 20-218-100-106-27-02	\$35,773	5/4/12
Brenda Griggs	Child Development Associate (No. 4502) School No. 5 Annex B Account No. 20-218-100-106-05-02-02	\$35,773	5/2/12
Janet Mayfield	Child Development Associate (No. 3259) School No. 1 Account No. 20-218-100-106-01-02	\$35,773	4/16/12

**Business Office**Security Guard

Name	Assignment	Salary	Date
Towana Myers	Security Guard (No. 2808) School No. 5 Annex A Account No. 20-218-200-110-05-02	\$33,690	2/27/12

Custodian

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Otilia D. Betancur Calvo	Custodian (No. 2513) Elizabeth High School (U) Account No. 11-000-260-110-89-00	\$49,517	3/21/12

Bus Driver/Utility Person

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Jean Coop	Bus Driver/Utility Person (No. 499) 95 Warehouse Account No. 11-000-270-161-00-00	\$54,497	3/26/12

Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Maria M. Guerra	General Worker 6 Hours (No. 1868) School No. 25 Account No. 50-910-310-110-25-00-30	\$11,718	3/2/12

**RETIREMENTS**

Recommended: That the following notices of retirement be accepted, as below written.

**Instructional Department**Support Staff: Administrative Secretary I 10.5

Nancy C. Highberger, Administrative Secretary I- 10.5 (No. 3152), School No. 3 – effective July 1, 2012.

Support Staff: Child Development Associate

Yolanda Fuentes, Child Development Associate (No. 1612), School No. 27 – effective July 1, 2012.

**TRANSFERS**

Recommended: That the following transfers of personnel be approve, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Angela Monaco	Teacher-Tutor Interventionist K-5 (No. 1908) School No. 14	Teacher-Tutor Interventionist K-5 (No. 3029) School No. 30 Account No. 20-273-100-100-00-00	9/1/11
Sheleen Peterson	Teacher-Resource Center (No. 2615) School No. 19	Teacher-Resource Center (No. 120) School No. 28 Account No. 15-213-100-101-28-00	2/27/12
Doris Ramirez	Teacher-World Language (Spanish) (No. 3692) School No. 6	Teacher-World Language (Spanish) (No. 376) School No. 22 @ 31 Account No. 15-130-100-101-22-00-20	9/1/11
Giselle Scarfone-Sanzone	Guidance-Counselor (No. 74) School No. 18	Guidance Counselor (No. 151) School No. 23 Account No. 15-000-218-104-23-00	3/19/12

Support Staff: Administrative Secretary 10.5 & I

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Theresa Holmes	Administrative Secretary I-12 (No. 959) Division of Human Resources 94- Mitchell Building	Administrative Secretary I-12 (No. 4531) Elizabeth High School (U) Account No. 15-000-240-105-89-00	3/19/12
Irene Mendoca	Administrative Secretary 10.5 (No. 702) School No. 29	Administrative Secretary I-10.5 (No. 3892) School No. 4 Account No. 15-000-240-105-04-00	3/19/12

Support Staff: Assistant

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Santa Caterinicchio	Assistant-Personal (No. 1329) School No. 14	Assistant-Personal (No. 1329) School No. 12 Account No. 11-000-217-106-00-00	9/1/11
Deborah Hydock	Assistant-Behavioral Disabilities (No. 1940) School No. 16A	Assistant-Behavioral Disabilities (No. 1940) School No. 14 Account No. 15-209-100-106-14-00	3/19/12
Ana Isabel Orosco	Assistant-Multiple Disabilities (No. 4515) School No. 1	Assistant-Personal (No. 623) School No. 13 Account No. 11-000-217-106-00-00	3/19/12
Leticia L. Santiago	Assistant-Personal (No. 1574) School No. 23	Assistant-Personal (No. 1574) School No. 14 Account No. 11-000-217-106-00-00	9/1/11

**Business Office**Security Guards

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Jose Castro	Security Guard (No. 2278) School No. 7	Security Guard (No. 2385) School No. 12 Account No. 15-000-260-110-12-30	3/19/12
Antonio Cruz	Security Guard (No. 363) School No. 7	Security Guard (No. 2265) ECC School No. 51 Account No. 20-218-200-110-51-02	3/19/12

**CHANGES OF SALARIES**

**Recommended:** That the following changes in salary be made in accordance with the salary policy, as below written.

**Instructional Department****Certified Staff**

Analia Alves	Teacher-Pre-Kindergarten (S) (No. 3467) ECC School No. 52	\$65,687 instead of \$62,103 effective: 3/1/12
Lauren Bowers	Teacher-Sixth Grade (No. 2128) School No. 2	\$76,035 instead of \$72,490 effective: 9/1/11
Marilyn Buda	Teacher-Seventh & Eighth Grade (English) (No. 3616) School No. 3	\$80,046 instead of \$76,035 effective: 10/1/11
Edward Brenckman	Teacher-Resource Center (No. 3053) Alexander Hamilton Preparatory Academy	\$65,367 instead of \$61,692 effective: 9/1/11
Karema Cunningham	Teacher-Pre School Disabilities (No. 4408) School No. 1	\$61,692 instead of \$57,892 effective: 11/1/11
Susane Dardeir	Speech and Language Specialist (No. 706) Division of Elementary Education	\$78,490 instead of \$74,042 effective: 10/1/11
Janet Davidson	Teacher-Pre-Kindergarten (E) (No. 309) ECC School No. 50	\$64,137 instead of \$60,237 effective: 2/1/12
Qiana Davis	Teacher-Pre-Kindergarten (No. 800) School No. 1	\$65,687 instead of \$62,103 effective: 9/1/11

Renee Drummond	Teacher-Speech Arts /Dramatics (No. 3474) Elizabeth High School (U)	\$61,692 instead of \$57,892 effective: 2/1/12
Christian Di Ianni	Teacher-Physical Education and Health (No. 2664) School No. 6	\$76,035 instead of \$72,490 effective: 10/1/11
Mary Ann Di Ianni	Teacher-Bilingual in Class Support (No. 3124) School No. 15	\$76,035 instead of \$72,490 effective: 10/1/11
Chrsitina Di Nuzzo	Teacher-Seventh & Eighth Grade (English) (No. 700) School No. 2	\$66,338 instead of \$62,218 effective: 10/1/11
Giuliano Farina	Teacher-Third Grade (No. 1043) School No. 3	\$69,530 instead of \$65,302 effective: 1/1/12
Diana Garcia	Teacher-Bilingual Self-Contained (No. 953) School No. 27	\$71,211 instead of \$67,325 effective: 1/1/12
Courtney Glover	Teacher-First Grade (No. 1425) School No. 5	\$66,338 instead of \$62,218 effective: 10/1/11
Brenda Green	Teacher-Fourth Grade (No. 1439) School No. 15	\$69,530 instead of \$65,302 effective: 9/1/11
Freddys Hernandez	Teacher-Bilingual Mathematics (No. 3133) Admiral William F. Halsey, Jr. Leadership Academy	\$68,137 instead of \$64,868 effective: 10/1/11

Brooke Jayne	Teacher-Cognitive Moderate (No. 3009) School No. 27	\$66,880 instead of \$62,760 effective: 9/1/11
Maria Adelina Lado	School Nurse (No. 4306) School No. 21 @ 31	\$73,867 instead of \$70,322 effective: 11/1/11
Samira Laskey	Teacher-Third Grade (No. 1220) School No. 21 @ 31	\$76,035 instead of \$72,490 effective: 9/1/11
Maria Carmen Lojo	Teacher-ESL in Class Support (No. 3636) School No. 15	\$96,895 instead of \$92,683 effective: 9/1/11
Janine Manno	Teacher Eighth Grade (English) (No. 1907) School No. 15	\$76,035 instead of \$72,490 effective: 11/1/11
Milena Maya	Teacher-World Language (Spanish) (No. 598) School No. 4	\$69,530 instead of \$65,302 effective: 9/1/11
Joanna Miles	Teacher-ESL Self-Contained (No. 953) John E. Dwyer Technology Academy	\$61,192 instead of \$57,392 effective: 9/1/11
Philip Orsini	Teacher-Eighth Grade (Math) (No. 1557) School No. 22 @31	\$76,035 instead of \$72,409 effective: 10/1/11
Paul G. Rao	Teacher-Biology (No. 1162) Thomas Jefferson Arts Academy	\$65,687 instead of \$62,103 effective: 9/1/11
Cynthia M. Renales	Teacher-Pre Kindergarten (No. 2355) School No. 5	\$61,192 instead of \$57,392 effective: 9/1/11

Colleen Reynolds	Social Worker (Schools) (No. 863) Division of Secondary Education	\$88,051 instead of \$83,638 effective: 3/1/12
Phyllis Ricciardi	Teacher-Fourth Grade (No. 3636) School No. 14	\$80,046 instead of \$76,035 effective: 9/1/11
Isaac S. Rimler	Teacher-Eighth Grade (Math) (No. 430) School No. 22 @ 31	\$80,046 instead of \$72,490 effective: 10/1/11
Jamilette Rivas	Teacher-Pre-Kindergarten (No. 3351) ECC School No. 51	\$73,837 instead of \$70,137 effective: 10/1/11
Jesenia Rodriguez	Teacher-Pre-Kindergarten (No. 1812) School No. 27	\$69,337 instead of \$65,687 effective 3/1/12
Steven Sabet	Teacher-Music (Instrumental) (No. 2111) Thomas Jefferson Arts Academy	\$73,837 instead of \$70,137 effective: 9/1/11
Aimee Anne Saluccio	Teacher-Dance (No. 575) Admiral William F. Halsey, Jr. Leadership Academy	\$61,692 instead of \$57,892 effective: 11/1/11
Joseph Matthew Sanchez	Teacher-ESL in Class Support (No. 1791) John E. Dwyer Technology Academy	\$73,837 instead of \$66,868 effective: 1/1/12
Vanessa Tanneberger	Teacher-Sixth Grade (No. 1730) School No. 1	\$76,035 instead of \$72,490 effective: 10/1/11
Yashima L. Thomas-Jones	Teacher-Resource Center (No. 4298) School No. 15	\$69,530 instead of \$65,302 effective: 10/1/11

Sandra Toll	Teacher-Speech Arts/ Dramatic (No. 2518) Thomas Jefferson Arts Academy	\$65,687 instead of \$62,103 effective: 2/1/12
Javier Valencia	Teacher-Mathematics (No. 4079) John E. Dwyer Technology Academy	\$65,367 instead of \$61,692 effective: 9/1/11
Vania R. Virtudes-Rocha	Teacher-Pre-Kindergarten (No. 3888) School No. 6	\$61,692 instead of \$57,892 effective: 10/1/11
Ani Zurnaci	Teacher-Instructional Coach (Math) (No. 4032) Division of Elementary Education	\$80,046 instead of \$76,035 effective: 2/1/12

### **ADDITIONAL SERVICES**

#### **Division of Elementary Education**

#### **Curriculum Writing for Library Media Center Grades K-4**

**Recommended:** That the following personnel be employed for **Curriculum Writing for Library Media Center Grades K-4**, from Monday through Friday afterschool until 6:00 p.m. or Saturdays 9:00 a.m. to 12:00 p.m. from February 29, 2012 through June 1, 2102.

Teachers: Salary: \$42.48 per hour, not to exceed 90 hours per person Total: \$11,469.60  
Account No. 11-120-100-101-00-83

Rebecca Buchan

Karen Salemmme

Mary Ann Davies

**Recommended:** That the following personnel be employed for the **Development of the Library Media Center Guide Grades 5-12**, Monday to Friday afterschool until 6:00 p.m. or Saturdays 9:00 a.m. to 12:00 p.m. from February 29, 2012 through June 1, 2012.

Teachers: Salary: \$42.48 per hour, not to exceed 60 hours per person Total: \$7,646.40  
Account No. 11-130-100-101-00-83

Antoinette Murphy

Melissa Spatucci

Charles Rosen

**Recommended:** That the following personnel be employed for the **Curriculum Writing for Literacy Intervention Guide Grades K-5**, Monday to Friday afterschool until 6:00 p.m. or Saturdays 9:00 a.m. to 12:00 p.m. from February 29, 2012 through June 1, 2012.

Teachers: Salary: \$42.48 per hour, not to exceed 60 hours per person Total: \$7,646.40  
Account No. 11-120-100-101-00-83

Jennifer Berkin

Jodi Bonacci

Grecia M. Owsiany

**Recommended:** That the following personnel be employed to **Register Applicants for Preschool Registration**, Monday through Friday from 3:15 p.m. to 9:00 p.m. and Saturdays from 9:30 a.m. to 2:30 p.m., February 21, 2012 through March 24, 2012, at Francis C. Smith School No. 50, Donald Stewart School No. 51 and Martin Luther King Jr., School No. 52, as below written.

Teachers: Salary: \$42.48 per hour, not to exceed 40 hours per person Total: \$11,893.00  
Account No. 20-218-200-104-00-00

Martha C. Conception  
Barbara Lentine  
Marlene Valasquez

Ann Green  
Tonya Mc Dowell

Madeline Marie Kelly  
Christine Prettyman

**Recommended:** That the following personnel be employed to assist the **Language Arts Department** with lesson planning, pacing, preparing teaching materials and activities, planning and implementing literacy training, and other necessary assignment for the implementation of the Language Arts program, from February 27, 2012 through June 29, 2012 Monday through Friday.

Teachers: Salary: \$42.48 per hour, not to exceed 125 hours per person Total: \$21,240.00  
Account No. 11-120-100-101-00-83-61-19

Marilyn Tavormina  
Jill Palumbo

Chad Donahue

Arlene Morales

**Recommended:** That the following personnel be employed to conduct after school **IEP Reviews/Revisions** for the 2011/2012 school year, March 16, 2012 through June 30, 2012, 4:00 p.m. to 6:00 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person Total: \$33,984.00  
Account No. 11-000-217-101-00-83-60

Nihman Ayesh  
Roberta Honig  
Elena Stoicovici

Vanessa De Lago  
Kathleen Mc Gee  
Donna Marie Vetri

Belquis Fernandez  
Sylvia Muniz

Teachers: Salary: \$42.48 per hour, not to exceed 50 hours per person Total: \$4,248.00  
Account No. 11-000-217-101-00-83-60

Tammy O'Farrell

Nancy Siracusa

**Recommended:** That the following personnel be employed as needed for per **Case Evaluation**, after school hours, during the 2011-2012 school year, effective July 1, 2011 through June 30, 2012 at the rate of \$350 per case.

Account No. 11-000-219-320-94-00-60

**LDT-C:**

Maria A. Alvarez  
Anabela Carter  
Brian Geisler  
Becky Mc Hugh  
Gail Ostrega  
Susan M. Robertson

Elsie Apollon  
Edward Davidoski  
Kathleen Greenfield  
Marian O'Leary  
Patricia Pennington  
Arlene Soifer

Maria Helbert Blanco  
Janice L. Dvorkin  
Mary Mc Bride  
Mary Jean Orozco  
John Petrosky  
Linda Specht

**Speech/Language Specialist:**

Christina Adami  
Brie A. Bussanich  
Deborah H. Colonna  
Laura S. Dempsey  
Daniel Gil  
Kathleen Jerome-Pierre  
Paula I. Mejia  
Megan June O'Leary  
Erin Elizabeth Reed  
Mary Sochazewski  
Karen Weissberg

Linwood I. Bagby, Jr  
Jeannine Carlucci  
Mary Jo Daniel  
Michelle Marie DeNick  
Diane Grier  
Joyce Kaffel  
Brunilda Soto Negrón  
Janine Court Potter  
Mary Grace R. Ruiz  
Kristen A. Taylor

Regina Bassoul-Restivo  
Ramona Christian  
Susane A. Dardeir  
Brocha Fishman  
Karym Laura Hawrylak-Hoens  
Ines Louro  
Amy Nirchio  
Lisa Cheryl Rasmussen  
Leslie Smith  
Simone-Cher Taylor

**Social Workers:**

Sonia Aronson  
Theuslam Cadet  
Aleina Cuza-Murray  
Pamela Educardo  
Denise Gesumaria  
Juana Ithier  
Ronald M. Orinick  
Antonio A. Sapio

Gloria Barreto  
Bettie Chambers  
Anthony J. Del Polito  
Margarette M. Elie  
Frank John Healy  
Cheryl Mc Campbell  
Kellia Pasteur  
Lisa Sherer

Charles J. Behm  
Beatriz Colon  
Dawn Di Nardo-Lippi  
Leonor Febles  
Dani Iemola  
Anita McCrea  
Christine M. Rappa

**School Psychologist:**

Donna Bordo	Nilsa Bushrui	Debora Lyn Buzinkai
Diane Capece	Edite Monica Costa	Maria Di Donato-Howard
Kenia Flores	Andre Francois	Phoebe Gadson
Jan A. Grayson	Amy Rebecca Gruskin	Josephine Janson
Yonatan A. Korbman	Marcia Lang	David Lerman
Wendy Lopez-Silva	Margaret Lundrigan	Kristy Lee Martinez-Kumar
Silvia Martins-Neno	Ashleighann Pierre-Morgan	Jessica Riccardi
Sofia Santos	Amy M. Watkins	Marsha R. Zuberko

**Institute for Teaching and Learning: Fall 2011 Professional Development Staff**

**Recommended:** That the following personnel be employed in the **Fall 2011 Institute for Teaching and Learning** from October 17, 2011 through December 30, 2011, to provide professional development training for district teachers. Hours will be based on workshops provided.

Teachers: Salary: \$42.48 per hour, not to exceed 15 hours per person Total: \$637.20  
Account No. 20-273-100-100-00-00-01

Virginia Szmitkowski

**Recommended:** That the following personnel be employed on the **Winter/Spring 2012 Institute for Teaching and Learning** from January 7, 2012 through June 15, 2012 to provide professional development training for district teachers. Hours will be based on workshops provided.

Administrators: Salary: \$39.22 per hour, not to exceed 12 hours per person Total: \$2,823.84  
Account No. 20-240-200-100-00-00-06

Christine M. Casserly	Gina Dalton	Christina De Simone
Maria Fabiano	Sandra S. Nunes	Shante Gilmore Rorie

Teachers: Salary: \$42.48 per hour, not to exceed 15 hours per person Total: \$17,841.60  
Account No. 20-273-100-100-00-00-01

Crystal Ahearn	Abraham Hyungtae Ahn	Cory Banta
Annice Mara Benamy	Samuel Bernstein	Jodi Bonacci
Scott Donadio	Chad Donahue	Mary Fodera
Lisa Gilmore	Kristi Godfrey	Sara Goldblatt
Paul Gruber	Abby S. Hersch	Jennifer King
Franc Lacinski	David Martin	Michael Mc Mahon
Diana Mendez	Ian James Nutkins	Grecia M. Owsiany
Alak Y. Parmar	Jessica Perez	Ines Pontoriero
Carol R. Savona	Palak Y. Shah	Tequila Stuckey
Virginia Szmitkowski		

**Institute for Teaching and Learning: Spring 2012 Professional Development Staff**

**Recommended:** That the following personnel be employed in the **Spring 2012 Institute for Teaching and Learning** from March 1, 2012 through June 15, 2012, to provide professional development training for district teachers. Hours will be based on workshops provided.

Teachers: Salary: \$42.48 per hour, not to exceed 15 hours per person Total: \$9,558.00  
Account No. 20-273-100-100-00-00-01

Patricia Catherine Aponte	Paul C. Donnelly	Juan M. Flor
Edgir Jean	Todd Lecher	Jorge Madrigal
Frances Marino-Pinho	Joanna M. Miles	Marlon Dewayne Noyan
Nancy R. Ravaioli	Melissa Saporito	Javier Valencia
Edmee Valentine	Solomon Franklin Victor	Melissa J. Wells

**Teachers-Instructional Coach Additional Hours**

**Recommended:** That the following personnel be employed to work with the **Mathematics Department** after school hours, February 17, 2012 through June 30, 2012.

Teachers: Salary: \$42.48 per hour, not to exceed 190 hours per person Total: \$16,142.40  
Account No. 11-120-100-101-00-83-61-12

Wayne Donadio                      Christopher Pagoota

**Curriculum Writing & Revision****Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed at Edison Career and Technical Academy to revise the **NAF Hospitality and Tourism** curriculum guides, from March 16, 2012 through June 30, 2012, Monday through Friday after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 60 hours per person Total: \$5,097.60  
Account No. 11-140-100-101-94-83-61

Rusell De Maio                      Kuan Ainslay Perry

**John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed at Dwyer Technology Academy to revise the **NAF AOIT/NJIT** curriculum guides, from March 16, 2012 through June 30, 2012, Monday to Friday after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 120 hours per person Total: \$50,976.00  
Account No. 11-140-100-101-94-83-61

Michael Chang  
 Jorge Madrigal  
 Dilbag Singh  
 Arnold D. Whitley

Paul C. Donnelly  
 Marlon Dwayne Noyan  
 Andrew Teffenhart, Jr.

Bediz Elizabeth Efecinar  
 Anthony Rocco  
 Solomon Franklin Victor

**Distance Learning Instructional Material**

**Recommended:** That the following personnel be employed to develop **the Distance Learning Instructional Materials** for the Virtual Elizabeth Public Schools in the following subject areas, from March 16, 2012 through June 18, 2012, Monday through Friday from 4:00 p.m. to 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m. and June 19, 2012 through June 30, 2012 Monday through Friday from 8:00 a.m. to 4:00 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 80 hours per person Total: \$44,179.20  
Account No. 11-120-100-101-00-81-61

<b><u>Language Arts Literacy</u></b>	
<b><u>Name</u></b>	<b><u>Subject</u></b>
Marck Koellhoffer	English I
Lauren Czarnecki	English II
Nancy Ravaioli	English III
Sean Christopher Ogden	English IV
<b><u>Mathematics</u></b>	
<b><u>Name</u></b>	<b><u>Subject</u></b>
Juan Flor	Geometry
John Kumar	Algebra I
Javier Valencia	Algebra II
<b><u>Science</u></b>	
<b><u>Name</u></b>	<b><u>Subject</u></b>
Anna Jacob	Chemistry
Solomon Franklin Victor	Biology

<b><u>Social Studies</u></b>	
<b><u>Name</u></b>	<b><u>Subject</u></b>
Paul C. Donnelly	World History/Culture
Jorge Madrigal	US History I
Crystal Ahearn	Sociology and US History II

### **E-Book Writing for iPad Use and Strategies**

**Recommended:** That the following personnel be hired for the E-Book writing for iPad use and strategies in the instructional setting for grades 6-8 and Grades 9-12, February 21, 2012 through March 31, 2012 Monday to Friday after school hours until 6:00p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 40 hours per person Total: \$6,796.80  
Account No. 11-120-100-101-00-83-62

Jorge Madrigal  
Melissa J. Wells

Joanna Miles

Sean Christopher Ogden

### **Terence C. Reilly School No. 7**

#### **New G&T Testing Dates**

**Recommended:** That the following personnel be employed to plan, supervised and correct the Gifted and Talented entrance examination on the following dates: April 21, 2012 from 8:00 a.m. to 3:00 p.m. and April 3, 4, 5, & 25 and May 2, 2012 from 4:00 p.m. to 8:00 p.m. at Terence C. Reilly School No. 7.

Administrators: Salary: \$39.22 per hour, not to exceed 27 hours per person. Total: \$1,058.94  
Account No. 15-000-240-103-07-83

Jennifer Cedeño

#### **Substitutes:**

Robyn Azriel

Andreia A. Milano

Teachers: Salary: \$42.48 per hour, not to exceed 27 hours per person. Total: \$4,587.84  
Account No. 15-120-100-101-07-83

Lauren Delgado  
Virginia Szmtkowski

Francesca Ferrera

Yao-Hsuan Huang

#### **Substitutes:**

Ruby Bordoloi  
Maria Labrador  
Katia R. Teixeira

Vanessa Clarke  
Kirsten Ostrega

Lisa Michelle Kaverick  
Greica M. Owsiany

Guidance Counselor: Salary: \$42.48 per hour, not to exceed 27 hours per person. Total: \$1,146.96  
Account No. 15-000-218-104-07-83

Natasha Morrissey

Dayna Gil-Morais

### **Dr. Albert Einstein Academy School No. 29**

#### **Artistic Teacher Institute**

**Recommended:** That the following be employed to attend the Artistic Teacher Institute, July 11, 2011 to July 22, 2011, William Patterson University, Wayne, NJ as a requirement of our Board approved Art in Education Grant.

Shadi Shihadeh

\$100.00 per day for 5 days not exceed \$500.00  
Account No. 11-421-100-101-29-83

### **Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed to work as Substitutes for Saturday Attendance Program at Elizabeth High School to allow students a chance to meet graduation requirements from January 7, 2012 through May 19, 2012 from 8:30 a.m. to 12:30 p.m.

Teachers: Salary: \$42.48 per hour, per person  
Account No. 15-140-100-101-80-83

#### **Substitutes:**

<b>Name</b>	<b>Position</b>
David S. Ayd	Teacher-English
Winston Badio	Teacher Mathematics
Caroline Hart Brindley	Substance Awareness Coordinator
Michael Chang	Teacher-Chemistry
Aretha J. Coachman	Teacher-Business Education
Luz Cuartas	Teacher-World Language (Spanish)
Liliana C. Dias	Teacher-ESL in Class Support
Sylvanus Enworom	Teacher-Resource Center
Lucia Flint	Teacher-Art
Ellen Glynn	Teacher-Art
Ebrahim Haddad	Teacher-Mathematics
Anthony Nufrio, Jr.	Teacher-English
Sean Christopher Ogden	Teacher-English
Shernett Vanisa Ossai	Teacher-Instructional Coach
Lovely Pappachen	Teacher-Physics

Usha Raja	Teacher-Biology
Claudia Restrepo	Teacher-Pre-Kindergarten
Andrew J. Ruopp	Teacher-Home Instruction
Ellen Sovisky	Teacher-Resource Center
William Sullivan	Teacher-Mathematics
Anne Vasanthi Suresh	Teacher-Mathematics
Oscar Moreno	Teacher-Substitute
Marisol Rodriguez	Teacher-Aide

### **PROMOTION/RETENTION SUMMER SCHOOL CURRICULUM FOR GRADES K-8**

**Recommended:** That the following personnel be employed to revise the Promotion/Retention Summer school curriculum from March 16, 2012 through May 31, 2012.

Teachers: Salary: \$42.48 per hour, not to exceed 40 hours per person. Total: \$10,195.20  
Account No. 11-120-100-101-00-83-61-12

Doris Rich Farrell  
Allison Mednick

Deanna Higgins  
Ani Zurnaci

Patricia Mc Carthy  
Stephanie Torres

### **ALTERNATIVE HIGH SCHOOL ASSESSMENTS PROGRAM**

#### **Admiral William F. Halsey, Jr. Leadership Academy**

**Recommended:** That the following personnel be employed to oversee the AHSA Program at Admiral William F. Halsey, Jr. Leadership Academy from March 19, 2012 through April 4, 2012 Monday through Friday from 4:30 p.m. to 6:30 p.m. and Saturdays, March 24, 2012 through April 4, 2012 from 8:15 a.m. to 12:45 p.m.

Administrators: Salary: \$39.22 per hour, not to exceed 35 hours per person. Total: \$1,372.70  
Account No. 15-000-240-103-83-83

Stephen J. Williams

#### **Substitutes:**

Melvin Endick

Sandra Harte

**Recommended:** That the following personnel be employed for the **AHSA Program** at Admiral William F. Halsey, Jr. Leadership Academy from March 19, 2012 through April 4, 2012 Monday through Friday from 2:15 p.m. to 6:15 p.m., and Saturdays from 8:15 a.m. to 12:45 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 61 hours per person. Total: \$10,365.12

Account No. 15-140-100-101-83-83

Anamaria Llanos  
Alvaro Tirado

Blair Monroe

Abha Poddar

Substitute:

Freddys Hernandez

**Recommended:** That the following personnel be employed for the **AHSA Program** at Admiral William F. Halsey, Jr. Leadership Academy from March 19, 2012 through April 4, 2012 Monday through Friday from 4:15 p.m. to 6:15 p.m., and Saturdays from 8:15 a.m. to 12:45 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 35 hours per person. Total: \$4,460.40

Account No. 15-140-100-101-83-83

Daniel R. Aronowitz

Kiran Kalia

Angela Luz Valdes

Substitutes:

Sharon M. Demayo-Moutis Erica Hodulik

Sheena F. Lall

**Recommended:** That the following personnel be employed for the **AHSA Program** at Admiral William F. Halsey, Jr. Leadership Academy from March 19, 2012 through April 4, 2012 Monday through Friday from 2:30 p.m. to 6:30 p.m., and Saturdays from March 24, 2012 through March 31, 2012 from 8:15 a.m. to 12:45 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 61 hours per person. Total: \$2,591.28

Account No. 15-140-100-101-83-83

Megan Desmond Marx

### **Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed to work the **AHSA Process (Alternative High School Assessment)** at Alexander Hamilton Preparatory Academy, outside the teacher's regular school hours from 2:30 p.m. through 6:30 p.m. Monday through Friday from March 19, 2012 through April 4, 2012.

Teachers: Salary: \$42.48 per hour per person, not to exceed 26 hours per person. Total:\$5,522.40  
Account No. 15-140-100-101-80-83

Ebrahim Haddad (Math)      Gina Pereira (English)      Rebecca S. Orellana (Bilingual ESL)  
Anne Vasanthi Suresh (Math) Elizabeth Velasco (Bilingual Math)

### **Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed to supervise the **Alternative High School Assessment (AHSA) Program** at Thomas A. Edison Career & Technical Academy, Monday through Friday from March 19, 2012 through April 3, 2012, 4:30 p.m. to 6:30 p.m. and Saturdays 8:15 a.m. to 12:45 p.m.

Administrators: Salary: \$39.22 per hour, not to exceed 31 hours per person. Total: \$1,215.82  
Account No. 15-000-240-103-87-83

Jeffrey Roszkowski

#### **Substitutes:**

Fatimah Bey

**Recommended:** That the following personnel be employed to work the **Alternative High School Assessment (AHSA) Program** at Thomas A. Edison Career & Technical Academy, Monday through Friday from March 19, 2012 through April 4, 2012, 2:15 p.m. to 6:15p.m. and Saturdays 8:30 a.m. to 12:30 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 81 hours per person. Total: \$13,763.52  
Account No. 15-140-100-101-87-83

Frantzy Bellile (Math)      Victoria Prizovskaya (Math)

#### **English**

Nancy Ravioli (English)      Nicole Riggans (English)

**Recommended:** That the following personnel be employed to work the **Alternative High School Assessment (AHSA) Program** at Thomas A. Edison Career & Technical Academy, Monday through Friday from March 12, 2012 through April 4, 2012, 2:30 p.m. to 6:30 p.m. and Saturdays 8:15 a.m. to 12:45 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 81 hours per person. Total: \$3,440.88  
Account No. 15-140-100-101-87-83

Lauren Czanecki

**Thomas Jefferson Arts Academy**

**Recommended:** That the following personnel be employed in the **Alternative High School Proficiency Assessments** from January 9, 2012 to January 26, 2012, Monday to Friday from 4:30 p.m. to 6:30 p.m. and Saturdays from 8:15 a.m. to 12:45 p.m.

Administrators: Salary: \$39.22 per hour, not to exceed 31 hours per person. Total: \$1,215.82  
Account No. 15-000-240-103-84-83

Michael Ojeda

Facilitator: Salary: \$42.48 per hour, not to exceed 31 hours per person. Total: \$1,215.82  
Account No. 15-000-221-104-84-83 (Dates: 1/2/12 - 1/27/12)

Donald Steup

Teachers: Salary: \$42.48 per hour, not to exceed 81 hours per person. Total: \$13,763.52  
Account No. 15-140-100-101-84-83

Abraham Hyungtae Ahn  
Nancy Ravaoli

Maha Janati

Brian Mortensen

**2011-2012 CLUB ADVISORS****Elizabeth High School**

**Recommended:** That the following personnel be employed at Elizabeth High School Clubs for the 2011-2012 school year, as below written.

Teachers: Salary: \$42.48 per hour, not to exceed 20 hours per person Total: \$1,699.20  
Account No. 15-140-100-101-89-83

<b>Name</b>	<b>Activity</b>
Gerard Boruch	Law Club
Louis Sobo	Destination Imagination

**AFTER SCHOOL TUTORING PROGRAM****Admiral William F. Halsey, Jr. Leadership Academy**

**Recommended:** That the following personnel be employed to oversee the **After School Tutoring Program** at Admiral William F. Halsey, Jr. Leadership Academy from January 23, 2012 through March 2, 2012, Monday through Friday 4:15 p.m. to 5:15 p.m.

Administrators: Salary: \$39.22 per hour, not to exceed 30 hours per person Total: \$1,196.21  
Account No. 15-000-240-103-83-83

Stephen J. Williams

Substitutes:

Melvin Endick

Sandra Harte

Alexandra Mickens

Teachers: Salary: \$42.48 per hour, not to exceed 30 hours per person Total: \$5,097.60

Account No. 15-140-100-101-83-83

Daniel R. Aronowitz  
Sheena F. Lall

Sharon M. Demayo-Moutis Erica Mia Hodulik

Substitutes:

Rosemarie Hubbard

Celal Tuncer

**AFTER SCHOOL ACADEMIC PROGRAM**

Recommended: That the following personnel be employed in the **After School Academic Program**, October 11, 2011 through May 10, 2012, Tuesdays, Wednesdays and Thursdays. **(Subject to funding and sufficient and continuing enrollment.)**

<b>Recommended:</b>	<b>Hours for After School Program:</b>
<b>Instructional Time:</b>	<b>Tuesday, Wednesday and Thursday</b>
	<b>3:50 pm-4:50 pm</b>
<b>Administrators' Hours:</b>	<b>4:15 pm-5:15 pm</b>
<b>Nurses Hours:</b>	<b>3:50 pm-4:50 pm</b>

**George Washington School No. 1**Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$8,496.00

Account No. 11-421-100-101-01-83

Arlene Diaz-Porras

Rocio Veronica Drouet

Substitute:

Joshua W. Solomon

**Winfield Scott School No. 2**Administrator: Salary: \$39.22 per hour, not to exceed 22.5 hours per person. Total \$882.45

Account No. 11-421-240-103-02-83

Hollis Mendes

Substitute:

Pamela S. Pullen

**Nicholas S. LaCorte Peterstown School No. 3**

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person.  
Account No. 11-421-100-101-03-83

Substitutes:  
Tara Lee Santilli

Teachers: Salary: \$42.48 per hour, not to exceed 22.5 hours per person. Total \$6,690.60  
Account No. 11-421-100-101-03-83

Substitute:  
Elena Di Fino

**Toussaint Louverture-Marquis de Lafayette School No. 6**

Teachers: Salary: \$42.48 per hour, not to exceed 50 hours per person. Total: \$2,124.00  
Account No. 11-421-100-101-06-83

Nicholas Pignato

**Benjamin Franklin School No. 13**

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person.  
Account No. 11-421-100-101-13-83

Substitute:  
Leann Pontoreiro

**Madison Monroe School No. 16**

Teachers: Salary: \$42.48 per hour, not to exceed 30 hours per person. Total: \$3,823.20  
Account No. 11-421-100-101-16-83 (March 20, 2012 to May 31, 2012)

Janil Llano

Monica Luzardo

Isabel A. Rodriguez

**Robert Morris School No. 18**

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person.  
Account No. 11-421-100-101-18-83

Substitutes:  
Giselle Scarfone-Sanzone

**Woodrow Wilson School No. 19**

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$4,248.00  
Account No. 11-421-100-101-19-83

Helen R. Needle

**Charles J. Hudson School No. 25**

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person Total: \$3,922.00  
Account No. 11-421-240-103-25-83

Christina De Simone

**Ronald Reagan School No. 30**

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person.  
Account No. 11-421-100-101-30-83

Substitutes:

Leonardo Caramazana                      Utick Vernell Chaney-Wilson                      Ariadne A. Jaffe

Nurse: Salary: \$42.48 per hour, not to exceed 100 hours per person.  
Account No. 11-421-213-104-30-83

Substitute:

Naimah Boone-Koone

**Alexander Hamilton Preparatory Academy**

Administrator: Salary: \$39.22 per hour, not to exceed 214 hours per person. Total: \$8,393.08  
Account No. 15-000-240-103-80-83

George E. Mikros

Substitutes:

Sulisnet Jimenez                      Mari Celi Sanchez

**John E. Dwyer Technology Academy**

Administrator: Salary: \$39.22 per hour, not to exceed 180 hours per person. Total: \$7,059.60  
Account No. 15-000-240-103-82-83 (Monday through Friday)

Christopher R. Van Vliet

**Substitutes:**

Jacques Gonzales

Wilnes Jilus

**AFTER SCHOOL VISUAL & PERFORMING ARTS PROGRAM**

Recommended: That the following personnel be employed in the **After School Visual & Performing Arts Program**, on Mondays and Fridays from October 14, 2011 through May 11, 2012. (Subject to funding and sufficient and continuing enrollment.)

<b>Recommended:</b>	<b>Hours for After School Program:</b>
<b>Instructional Time:</b>	<b>Monday and Friday</b>
	<b>3:50 pm-4:50 pm</b>
<b>Planning Time:</b>	<b>4:50 pm-5:20 pm (not to exceed 1/2 hour per week)</b>
<b>Administrators' Hours:</b>	<b>4:15 pm-5:15 pm</b>
<b>Nurses Hours:</b>	<b>3:50 pm-4:50 pm</b>

**Robert Morris School No. 18**

Teachers: Salary: \$42.48 per hour, not to exceed 130 hours per person.  
Account No. 11-421-100-101-18-85

**Substitutes:**

Giselle Scarfone-Sanzone

**Charles J. Hudson School No. 25**

Administrators: Salary: \$39.22 per hour, not to exceed 130 hours per person Total: \$5,098.60  
Account No. 11-421-240-103-25-85

Christina De Simone

**Ronald Reagan School No. 30**

Teachers: Salary: \$42.48 per hour, not to exceed 130 hours per person.  
Account No. 11-421-100-101-30-85

Substitutes:

Leonardo Caramazana      Utick Vernell Chaney-Wilson      Ariadne A. Jaffe

Nurses: Salary: \$42.48 per hour, not to exceed 130 hours per person.  
Account No. 11-421-213-104-30-85

Substitute:

Naimah Boone-Koone

**EXTENDED DAY AFTER SCHOOL ARTS PROGRAM**

Recommended: That the following personnel be employed in the **Extension of After School Arts Program**, on Mondays and Fridays from January 23, 2012 through May 11, 2012. 4:50 p.m. to 5:50 p.m. (planning time not to exceed 30 minutes per week).

<b>Recommended:</b>	<b>Hours for Extended After School Program:</b>
<b>Instructional Time:</b>	<b>Monday and Friday</b>
	<b>4:50 p.m.-5:50 p.m.</b>
<b>Administrators Hours</b>	<b>5:15 p.m. - 6:15 p.m.</b>

**Winfield Scott School No. 2**

**Recommended:** That the following personnel be employed in the **Extended Academic After School Program** for Winfield Scott School No. 2, from February 7, 2012 through May 10, 2012

Teachers: Salary: \$42.48 per hour, not to exceed 130 hours per person.  
Account No. 11-421-100-101-02-83

Substitutes:

Elena M Di Fino

Nurse: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total \$4,248.00  
Account No. 11-421-100-101-02-83

Dora Jones

**Dr. Albert Einstein School No. 29**

Teachers: Salary: \$42.48 per hour, not to exceed 130 hours per person.  
Account No. 11-421-100-101-29-85

Substitutes:

Kerry O'Connor

Jennifer Lynn Torres

**TITLE I LUNCHTIME TUTORIAL PROGRAM****Madison Monroe School No. 16**

**Recommended:** That the following personnel be employed in the **Title I Lunchtime Tutorial Program**, March 16, 2012 through June 1, 2012, program to be held 30 minutes each day during the lunchtime period.

Teachers: Salary: \$42.48 per hour, not to exceed 30 hours per person. Total: \$3,823.20  
Account No. 20-233-100-100-00-00-01

Elizabeth Flynn

Substitute:

Patricia A. Bittner

**TITLE I SATUDAY ACADEMIC ENRICHMENT PROGRAM**

**Recommended:** That the following personnel be employed in the **Title I Saturday Academic Enrichment Program** from February 18, 2012 through April 28, 2012, 8:00 a.m. to 12:00 p.m. (2010-2011 SIA Carryover Funds)

Teachers: Salary: \$42.48 per hour, not to exceed 36 hours per person. Total: \$1,529.28  
Account No. 20-239-100-100-05-00

Lauren L. Casso

**SATURDAY GRADUATION RATE IMPROVEMENT PROGRAM****John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed to work the **Saturday Graduation Rate Improvement Program (GRIP)** at John E. Dwyer Technology Academy, from March 17, 2012 to March 24, 2012 (inclement weather March 31, 2012), from 8:30 a.m. to 12:30 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 4 hours per person. Total: \$2,208.96

Account No. 15-140-100-101-82-83

Faye Best  
Preeti Jain  
Brendan Meade  
Manider Nayyar  
Solomon Franklin Victor

Dalia M. Elrakaybie  
Jorge Madrigal  
Paul E. Murphy  
Michael Penta

Anila Eugene  
Jessy Mathew  
Marlene Hernandez Naranjo  
Edmee Valentin

Substitutes:

Bapuji Munirathnam Aineir  
Lissykutty George  
George Mathew  
Usha Raja  
Dilbag Singh  
Ann Vasanthi Suresh

Ayesha Shaheen Ali  
Anna Jacob  
Shernett Vanisa Ossai  
Claudia Restrepo  
Brian Sullivan  
Julio Tamayo

David Feinberg  
Rashpar Kaur  
Darlene Isadora Rainey  
Nicole Riggans  
Jhon Rojas

**John E. Dwyer Technology Academy and Admiral William F. Halsey Jr. Leadership Academy**

**Recommended:** That the following personnel be employed to work as a Secretary for the **Saturday GRIP (Graduation Rate Improvement Program) Saturday Detention and Saturday Attendance** at the John E. Dwyer Technology Academy and Admiral William F. Halsey, Jr. Leadership Academy from February 25, 2012 to June 9, 2012 from 8:00 a.m. to 1:00 p.m.

Secretaries: Salary: \$21.85 per hour, not to exceed 65 hours per person. Total \$1,420.25

Account No. 15-000-240-105-82-83

Sonia Dieguez-Salermo

Substitute:

Elizabeth A. Krutis

**SATURDAY ACADEMIC PROGRAM**

**Winfield Scott School No. 2**

**Recommended:** That the following personnel be employed in the **Saturday Academic Program** for Winfield Scott School No. 2, on January 21 and 28, February 4, 11 and 25, 2012 (March 3, 2012 make-up day) from 8:30 a.m. to 1:00 p.m.

Nurse: Salary: \$42.48 per hour, not to exceed 23 hours per person. Total \$977.04

Account No. 11-421-213-104-02-83

Dora Jones

**SATURDAY INTENSIFICATION PROGRAMS****Robert Morris School No. 18**

**Recommended:** That the following personnel be employed in the **Saturday Intensification Program** for Robert Morris School No. 18, grades 3-8 funded through 2011 Title I SIA Part A from February 4, 2012 through May 31, 2012 from 8:00 a.m. to 12:00 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 64 hours per person.  
Account No. 11-421-100-101-18-83

Substitute:  
Stephanie M. Zeik

**Dr. Orlando Edreira Academy School No. 26**

**Recommended:** That the following personnel be employed in the **Saturday Intensification Program** for Dr. Orlando Edreira School No. 26, from January 21, 2012 through May 5, 2012 from 8:00 a.m. to 12:00 p.m.

Administrator: Salary: \$39.22 per hour, not to exceed 70 hours per person. Total: \$2,745.40  
Account No. 11-421-240-103-26-83

Howard Teitelbaum

Substitute:  
Maria Vita Guiducci

Secretaries: Salary: \$21.85per hour, not to exceed 70 hours per person. Total: \$1,529.50  
Account No. 11-421-240-105-26-83

Alicia LaFuente

Substitute:  
Anki Moromisato

Teachers: Salary: \$42.48 per hour, not to exceed 70 hours per person. Total: \$29,735.00  
Account No. 11-421-100-101-26-83

William F. Clark  
Joan M. Gibb  
Robin K. Murphy  
Megan E. Shanahan

Nicholas Demarco  
Patricia Mahon  
Aileen Pressley-Ransom

Erin D. Devaney  
Michelle A. McGuire  
David E. Reese

Substitutes:

Lori Abry	Lina M. Baiao	Amy Laura Boydston
Chrysoula Campbell	Rocco Casso	Justin Childs
Christine Cho	Atossa Cicchino	Michelle Clinment
Luz Victoria Cuartas	Elizabeth Destefano	Cheryl Episcopo
Ellen P. Gabriel	Sandra Garcia-Townes	Jane E. Gladis
Lisa A. Gumbman	Jia-Huei S. Hu	Ellen E.R. Johnson
John Kumar	Julia Lehman	Tracy L. Lopez
Ralph E. Marciano	Sean McLean	Vincent Moncayo
A. Palmira Navarrete	Ines A. Pena	Katherine D. Rayburn
Thomas Siebenhuhner	Jillian Taylor Stanley	Angela Vella
Donna M. Wasko		

**Ronald Reagan Academy School No. 30**

**Recommended:** That the following personnel be employed to work in the **Saturday Intensification Program** at Ronald Reagan Academy School No. 30, February 25, 2012 through May 5, 2012, from 8:00 a.m. to 12:00 p.m. Substitutes will be retained on a “needs basis”

Administrator: Salary: \$39.22 per hour, not to exceed 36 hours per person. Total: \$1,411.92  
Account No. 11-421-240-103-30-83

Arlene Frances Campbell

Substitutes:

Joselyn Rodriguez	Evelyn Rodriguez-Salcedo
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Teachers: Salary: \$42.48 per hour, not to exceed 36 hours per person. Total: \$15,292.80  
Account No. 11-421-100-101-30-83

Cory B. Banta	Leonardo Caramazana	Keturah L. Childs
Liliana C. Dias	Bertha R. George	Vanessa Hernandez
Cecilia Kayiwa	Morgan A. Leavitt	Hildauro Rosado
Dolores Stapinski		

Substitutes:

Susan Barat	Shawn Black	Susan Stern Brostoski
Alexandea A. Cieslarczyk	Paulo J. Costa	Timothy Dunn
Meredith A. Foreman	Sonja E. Gibson	Maryanne Simler Graham
Susan L. Griffin	Elizabeth Howard	Adriadne A. Jeffe
Suzanne L. Kania	Christine Kwaitek	Utikca Chaney Wilson
Milena Maya	Sarah McGlone	Rafael E. Lopez
Colleen L. Perez	Marta N. Ortega	Ophelia Pruden
Susan L. Relles	Jessica Serafin	Diane Seested
Ann M. Tramuta		

Nurse: Salary: \$42.48 per hour, not to exceed 36 hours per person. Total: \$1,529.28  
Account No. 11-421-213-104-30-83

Naimah S. Boone-Koon

Secretaries: Salary: \$21.85hour, not to exceed 36 hours per person. Total: \$786.60  
Account No. 11-421-240-105-30-83

Milagros Omar

### **SATURDAY INTERVENTION PROGRAM**

#### **Dr. Albert Einstein Academy School No. 29**

**Recommended:** That the following personnel be employed in the **Saturday Intervention Program** from March 3, 10, 17, 24, & 31, 2012, from 8:00 a.m. to 12:00 p.m.

Administrator: Salary: \$39.22 per hour, not to exceed 26 hours per person. Total: \$1,019.72  
Account No. 11-421-240-103-29-83

John Mellody

Substitute:

Linda S. Seniszyn

Teachers: Salary: \$42.48 per hour, not to exceed 24 hours per person. Total: \$8,156.16  
Account No. 11-421-100-101-29-83

Francisca Alvarado  
Raymond Mazzella  
Shadi Shihaden

Nicholas Carmazino  
Irene Melchrinos  
Virginia Tropeano

Lisa Matousek  
Zainad Salaam

Substitutes:

Cathy Bundy  
Michael J. Gluck

Kathleen Clavin  
Latonya E. Williams

Charmara Denise Davis

### **BREAKFAST/LUNCH PROGRAM FOR THE 2011-2012 SCHOOL YEAR**

**Recommended:** That the following personnel be employed in the Breakfast/Lunch Program for the 2011-2012 school year. Salary: \$ 42.48 per hour, not to exceed 180 hours, as below written.

**Dr. Albert Einstein Academy School No. 29**

Teachers: Salary: \$42.48 per hour, per person  
 Account No. 50-910-310-100-29-84

Substitutes:

Kerry O'Connor

Jennifer Lynn Torres

**INTERSCHOLASTIC ATHLETIC PROGRAM**

**Recommended:** That the following personnel be hired to conduct weight training and conditioning varied days and hours March 16, 2012 through June 15, 2012, salary at a rate of \$42.48 per hour, not to exceed the number of hours stated.

**Account No. 11-402-100-100-00-64****Total: \$6,372.00**

<b>Name</b>	<b>Number of Hours</b>	<b>Total</b>
Nathaniel Harris	50	\$2,124.00
Gregory Oriscello	50	\$2,124.00
Ryan Clements	50	\$2,124.00

**DISTRICT BUS PROGRAM****Dr. Albert Einstein Academy School No. 29**

**Recommended:** That the following personnel be employed to work the Bus program at Dr. Albert Einstein Academy School No. 29 from September 7, 2011 through June 13, 2012 from 3:45 p.m. to 4:15 p.m. Monday - Friday.

Teachers: Salary: \$42.48 per hour, per person  
 Account No. 15-120-100-101-29-83

Substitutes:

Kerry O'Connor

Jennifer Lynn Torres

**CHANGE OF NAMES**

**Recommended:** That the following change of names be received, as below written.

Laura Frayman, Teacher-Fifth Grade (No. 444), School No. 16 **to Laura Beth Wagensberg**

Johanna A. Olaya, Assistant-Kindergarten (No. 2456), School No. 27 **to Johanna A. Roa Burbano**

**Subject to correction of errors**

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Tuitions Report  
Elizabeth, N.J.  
March 15, 2012

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2011-2012 school year, as filed in the office of the School Business Administrator/Board Secretary.
2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

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Superintendent's Report  
March 15, 2012

## 1. Excellence News



Elizabeth Public Schools, Elizabeth, NJ

March 15, 2012

*The more you read, the more things you will know. The more that you learn,  
the more places you'll go. – Dr. Seuss*

## **READ ACROSS AMERICA** is celebrated throughout Elizabeth Public Schools



Guest reader Superintendent Pablo Muñoz joined Kindergarten students at **Robert Morris School No. 18** to celebrate the birthday of children's author Theodore Geisel, known to children around the world as Dr. Seuss. As part of Read Across America Week, students read books and participated in special activities to celebrate the love of reading. Mr. Muñoz gave students a choice of which book they would like to have him read and the winner was *Green Eggs and Ham*. The children had a wonderful time listening to their favorite story read by their special guest. They especially enjoyed talking to Mr. Muñoz after the story reading.



Board of Education Vice President Fernando Nazco, and Board Members Paul Perreira and Francisco González joined in the Read Across America celebration by reading to students at **Madison-Monroe School No. 16** and **Dr.**



**Albert Einstein Academy School No. 29, Victor Mravlag School No. 21 and William F. Halloran School No. 22 at 31.** Former Board member Rafael Fajardo read to excited pre-school students at Victor Mravlag School No. 21, while former board member and Councilman Carlos Cedeño read *Green Eggs and Ham* to students at **Robert Morris School No. 18.** Throughout the district, Dr. Seuss' birthday and the fun of reading was recognized as schools welcomed administrators and community members as guest readers.

More on the "Read Across America" celebration will appear in a March Excellence News Special Edition.

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## Excellent Hoops

The **Boys Varsity Basketball Team** led by Isaiah Davis and Hakeem Rogers and backed up by a tough defense helped to propel the Minutemen past Bridgewater-Raritan in the 4<sup>th</sup> quarter to capture the Group IV Sectional Championship 51 to 47! The Minutemen, under Head Coach Christopher Balent and staff members Martin Ferrero and Anthony Ziobro, then advanced to the Group IV State Championship by displaying a brilliant performance; defeating Passaic Tech 66 to 56 in the North I vs. North II Group IV State Semi Finals.



The team lost by only six points (53-47) in the Group IV State Championship Finals game against Atlantic City High School.

**Congratulations to the Boys Varsity Basketball Minutemen on their spectacular season and their Group IV Sectional title!**

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## College Bound

On January 26, middle school students from **Dr. Albert Einstein Academy School No. 29** visited Stevens Institute of Technology in Hoboken, NJ. Their main objective was to view the school's private collection of kinetic sculptures created by the late Alexander Calder, an engineer, artist and former Stevens Institute student. Students have been studying kinetic sculptures in their art classes to research for their own designs of kinetic sculptures to be displayed in the school's outdoor classroom. Kinetic sculpture, which is art in motion, is a great way of displaying the connections of science, technology and engineering in art. The students apply their understanding of balance, motion, forces and mechanisms in artistic representations.



Students not only viewed Calder's art under the guidance of Stevens Institute of Technology's curators, but they were also given an interactive introduction to the college and all it has to offer for a career in the STEM fields. What surprised students most were the programs offered in technology for music and entertainment. Tracy Zawacki, Stevens Institute Admissions Officer described some of the many offerings in Steven's engineering, technology and science programs and what student life is like on campus. As a result of the trip, some students have now set their sights on attending Stevens Institute of Technology.

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## "King of Pop"

Kindergarten students in Mrs. Kelee's class at **Charles J. Hudson School No. 25** celebrated African American History month by having "Michael Jackson Day." Students decided to celebrate the legendary *King of Pop* because of his uplifting songs, fantastic dance moves, and sincere humanitarian efforts.

Students had the opportunity to create the infamous glove, dance to several popular songs, and write a short essay on the famous entertainer.



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## Heart of Hearts Within The Pledge of Ethics

Mrs. Marshall and Mr. Williams Kindergarten classes in **Juan Pablo Duarte-José Julián Martí School No. 28** Arts Afterschool Program worked in collaboration with Ms. Fahoury's fifth grade class to create a beautiful "Heart of Hearts" using construction paper and patterning tissue paper.

The "Heart of Hearts" is surrounded by smaller hearts emblazoned with sayings from the Elizabeth Public Schools' Pledge of Ethics.



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## Kids Helping Kids

Through the *Pennies for Patients* program, students at **George Washington School No. 1** learned about people who have leukemia, anemia and hemophilia. With their spare change, students contributed to research in hopes of finding cures for blood cancers. This program is introduced as a way for students to help those that are suffering by teaching compassion and empathy for others. During the *Pennies for Patients* drive, students study the make-up of normal blood cells, cells of patients with blood cancer and the effects of treatment on leukemia patients' cells. George Washington School No. 1 is proud to have donated \$2,819.54 for The Leukemia & Lymphoma Society.

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## Valentine's Day at Edison

*Written by Andre Azevedo*

Students of **Thomas A. Edison Career & Technical Academy**: Andre Azevedo, Jenell Green, Valeria and Jessica Perez, and Jasmine Townsend, were involved with an outstanding senior class fundraiser. The class of 2012 held a carnation sale for Valentine's Day. It was enjoyed by both students and team members and was a great way to raise money for the senior class.





## Valentine's Fun at Battin

On February 17, **Joseph Battin School No. 4** celebrated love and friendship at their first annual Valentine Event sponsored by Battin's PTO. Parents and students participated in raffles, created beautiful Valentine cards and learned about parenting and library skills that will benefit students. Special thanks to Board Member Elcy Castillo - Ospina, Diana Pardo and Pia Carbajal for joining in School No. 4's celebration.

## Leadership Class Promotes Reilly Pride!

*Written by: Eighth Grade Student Oscar Barrios*

Reilly's Pride is a leadership group at National Blue Ribbon School, **Terence C. Reilly School No. 7**. Elementary school physical education teacher Mr. Labrador and his leadership class, including eighth grade students Oscar Barrios and Oscar Hernandez, seventh grade student Nehemiah Dozier and sixth grade student Vanessa Wallberg, founded Reilly's Pride. Reilly's Pride can be defined by the five adjectives, which also describe our school: **Passion, Responsibility, Inspiration, Determination and Excellence.**

We have accomplished more than we could ever imagine. Just a few weeks ago we established a blog titled REILLYSPRIDE solely for the school community to be informed about school news and future events, and for all students to be able to get advice and help with their homework. As school leaders, we organize school events and activities such as the upcoming Top Chef Competition and publishing a healthy cookbook to show the importance of staying and being healthy. In addition, we assist teachers and staff with any problems they may have.

Reilly's Pride gives its members the opportunity to gain firsthand experience as school leaders and to recognize that each one of us has the power to be a positive influence within our school community.



## "Tweeting"

**Elmora School No. 12** seventh grade students are crazy about Twitter. In an effort to engage students, LEADS teachers Dawn Sandholm and Danielle Dorta have their class tweeting away. Students took this opportunity to share their opinions and responses in a public forum. Students had their pictures taken and created a profile name in order to customize this bulletin board display to mirror the format of the popular social network Twitter. Alternating between Ms. Dorta and Ms. Sandholm, these questions serve to assess the

students' understanding of the material presented in class. It is also a great way for students, particularly those that shy away from sharing their thoughts, to take an active role in learning and participation.

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## A Visit to the Union County Courthouse

Students from **Toussaint L'Ouverture – Marquis de Lafayette School No. 6** visited the Union County Courthouse on Friday, January 20 and learned valuable lessons on self-respect and discipline from Superior Judge Robert Mega. The school trip, organized by 6th grade teacher Miss Woolford, featured Miss Woolford's sixth grade class, Mrs. Usua's 7th grade class and Mrs. Patterson's 8th grade class.

According to Judge Mega, the students were respectful and represented themselves well in his courtroom. The students were able to observe court proceedings including sentencing and motions which included convicted felons being sentenced to probation while others were sentenced to prison terms. Additionally, they were allowed direct interaction with the Judge who answered questions posed by the students.

Judge Mega told students that he hoped that they had learned valuable lessons from the proceedings.

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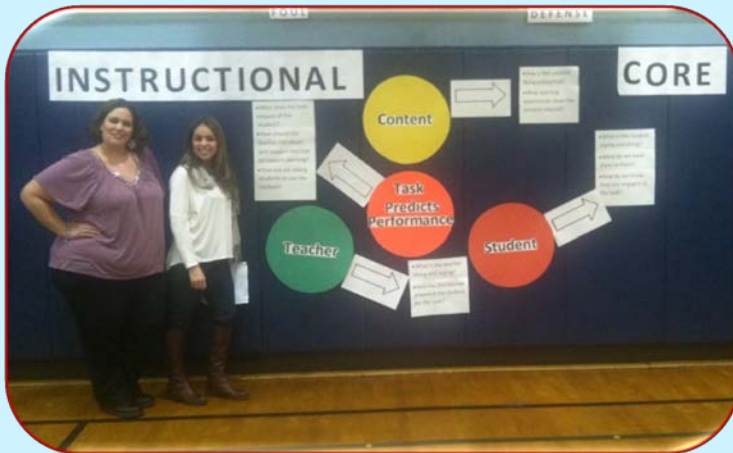


## Professional Learning Community at School No. 15

On January 23, Teachers Christine Lucia and Amy Rios of **Christopher Columbus School No. 15** presented a workshop on Professional Learning Communities (PLCs) to team members. Some of the workshop's activities included sharing statements about personal experiences which helps to foster teambuilding. Teams continually build on new and shared experiences. Other activities focused on enhancing a discussion during a PLC, as well as maintaining the flow of conversation without

alienating any speaker. Another activity called, "What Can I Share?" consisted of teachers sharing model lessons and ideas related to the classroom to create a "Toolbox" of ideas to be shared in future PLCs. Both experienced and newer teachers welcomed the Professional Learning Community.

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## P.S., I Love You Day

Inspired by a YouTube video about depression, suicide and bullying, Mr. Zecchino's eighth grade students at **Elmora School No. 12** celebrated P.S., I Love You Day on February 13. Eighth grade students wore purple in honor of those that lost their lives due to depression and as victims of bullying. Students extended the curriculum by writing essays about why they love themselves.





## 100<sup>th</sup> Day of School

In celebration of the 100<sup>th</sup> day of school, each student in Mrs. Calixto's kindergarten class created a cross-curricular assignment. **Elmora School No. 12** students utilized their Everyday Math skills to create a unique project that displayed 100 of anything. Projects ranged from 100 Cheerios to 100 soldiers. Students used their creativity to incorporate their 100 objects into a project. "It's wonderful to see the creative minds of our kindergarten students at work," Mrs. Calixto said. "The students did a wonderful job!"

## Juan Pablo Duarte – José Julián Martí School No. 28 Celebrates 100 Days



## Exploring China

Mrs. Jaffe's Bilingual Kindergarten class from **Ronald Reagan Academy School No. 30** explored China in the month of February. Students made dragons to celebrate Chinese New Year during Mrs. Melachrinis' ESL class. They also learned all about pandas and bamboo through a thematic unit on plants and animals in *Calle de la Lectura*.

The students created an *All About Pandas* book, complete with illustrations and filled with interesting facts about pandas. Gung Hay Fat Choy!



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## Einstein Students Eating Healthy

On January 26, **Dr. Albert Einstein Academy School No. 29**, in partnership with the Greater Newark Conservancy, hosted a parent/child/teacher workshop on promoting healthy food choices. About forty participants learned about the new national food pyramid. Mr. Bob Sikora of the Greater Newark Conservancy explained how to read the nutritional facts label on any product and how to use it to make healthy food choices. He then demonstrated how to make favorite recipes healthier by replacing ingredients with others packed with flavor and with a better balance of nutrients.

Mrs. Nancy Ynchaustegui and students from the School No. 29 Healthy Food Council also provided samples of a variety of healthy snacks and party food alternatives which they cooked or prepared themselves. Among the samples were fruit kabobs, pineapple-coconut-banana smoothies, applesauce brownies and rice cake canapés.



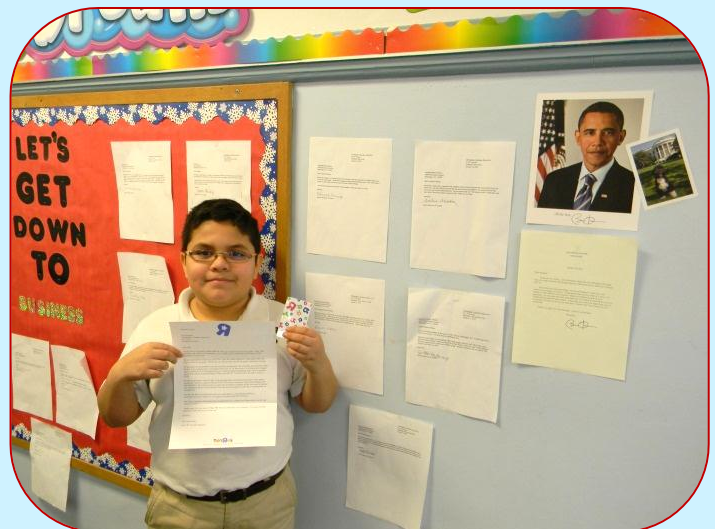
## Groundhog Day

On February 2, the learning community at **Dr. Antonia Pantoja School No. 27** celebrated Groundhog Day. The day started with a very interesting science lesson when Punxsutawney Phil and Staten Island Chuck made an appearance in Ms. Reguinho's first grade and Ms. Greco's and Ms. Ruiz's Kindergarten class. The classes created groundhogs popping out of foam cup "homes" in celebration of the day! Staten Island Chuck did not see his shadow which indicates spring is on its way. But students unfortunately learned that Punxsutawney Phil saw his shadow. Which Groundhog will be correct?

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## Getting Down To Business

Mrs. Saullo and Mrs. Whitford's fourth grade class, at **Christopher Columbus School No. 15**, wrote business letters to companies of their choice. Adrian Cadet, Edward Olarewaju, Carlos Gutierrez, Salma Rothman, Jayson Lopez, and Lydia Jimenez wrote to President Barack Obama at the White House. President Obama responded answering their questions and describing a day at the White House. Joel Gonzalez wrote to Toys R Us explaining how his toy was not working properly and requesting assistance. They replied to him with a \$10.00 gift card. The class is excited to see the responses to their business letters as they arrive.



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## Greater Newark Conservancy



Fifth grade students from **Juan Pablo Duarte-José Julián Martí School No. 28** visited the Greater Newark Conservancy to explore Healthy Eating and Nutrition. Students were instructed on the various food groups, nutritional facts, saturated and Trans fats, calories, nutrients, and energy from foods. Each student was given the opportunity to observe, through glass test tubes, the quantity of fat in some foods/snacks. Nutritional facts labels were translated and defined and a healthy eating worksheet determined serving size times the number of calories and the total fat to equal how many calories and how much fat were in each serving or portion of food. Afterwards, the fifth graders enjoyed a brief tour of the surrounding outdoor garden.

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## Halsey Leadership Academy Partners with 21<sup>st</sup> Century PACE Program and Union County College

Employment of pharmacy technicians is expected to grow by 32% by 2016, far faster than most occupations. Teens at **Admiral William F. Halsey, Jr. Leadership Academy** have a unique opportunity to establish a presence in this career through the 21<sup>st</sup> Century Pace program and Union County College's Pharmacy Tech Program. The students of the program know that as a pharmacy technician they are committed to making life more comfortable for millions of patients. In addition to preparing students to work as pharmacy technicians, the program incorporates medical terminology, interpretation of prescriptions, dosage forms and routes of administration, and pharmaceutical calculations. Upon successful completion of the course, students are prepared to pass the National Pharmaceutical Technician Certification Exam.



Over the last three years more than forty-five of the students met all the requirements of the course and received their certification which entitles them to work in any pharmacy in the United States as a pharmaceutical technician.

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## Honoring Dr. Martin Luther King, Jr.



Pre- K scholars in **George Washington School No. 1** have been busy learning about the life, legacy and lessons of Dr. Martin Luther King, Jr. with Mrs. Davis and Mrs. Fernandez. The students illustrated pictures and listed ways they could live Dr. King's message of peace.

Some of the responses included, "listen to the teacher", "share with my friends" and most importantly "use hands for helping and not hitting." The children have been working very hard to live these messages!

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## Traveling Around the World



Mrs. Aponte's 6th grade Spanish classes at **Victor Mravlag School No. 21** and **William Halloran School No. 22** have been traveling around the world. Students had a chance to explore different Spanish-speaking countries by developing Project Based Learning that included the creation of a life-sized Puerto Rico airport terminal in the hallway! Using different types of technology such as Smart Boards, projectors, radios, and posters to complete their projects, students also brought artifacts, created passports, and designed bulletin boards to enhance their traveling experience. The project culminated in a Venn diagram in which they compared and contrasted two of the countries.

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## STEM Program

STEM (Science, Technology, Engineering and Math) programs are designed to prepare students for the greater demands of college-level study and increase the overall effectiveness of science instruction. Through the PACE program at **Dr. Antonia Pantoja School No. 27**, students are engaged daily in STEM initiatives. Students worked together to design a structure that was above average height and able to withstand large amounts of weight. Their idea was designed on paper, developed, and ultimately built to test their project ideas.

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## Grandparents Join in Learning Community

Recognizing the importance of family member's involvement in a child's education, **Dr. Orlando Edreira Academy School No. 26** held their annual outreach to the grandparents that participate in caring for, raising, and educating the students of School No. 26. This event, coordinated by Parent Liaison Rivera, is an event that brings parents, teachers, and staff members together. All members of the learning community participate in the development of this event in conjunction with the school PTA.

Over sixty grandparents arrived at the school, were treated to lunch, viewed a presentation by their grand-children, and musical numbers by the jazz Ensemble under the direction of Dr. Siebenhuhner.



For more *Excellence News*, please visit [www.epsnj.org](http://www.epsnj.org)

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## Mardi Gras

On February 16, students of **Elizabeth High School** Upper and Lower Academy came together to celebrate il Carnevale, Mardi Gras. The National Honor Society, French Honor Society and Italian Honor Society educated students on Italian and French cultures through food and dance. The French Honor Society performed the classic “Can-Can” dance, with the storyline of Henri Toulouse-Lautrec, while the Italian Honor Society performed “La Tarantella”. Usually this event is celebrated on Fat Tuesday, the last celebration before Ash Wednesday and the restriction of Lent. In the spirit of Carnevale/Mardi Gras, students wore masks and beads while savoring many Italian dishes, such as Pasta All’Amatriciana and Riso Al Forno. It was a night of knowledge and fun as students were exposed to new cultures and traditions.



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## “The Critter Crew”

**Dr. Antonia Pantoja School No. 27** 8th grade science students worked together after school to set up habitats for the newest members of the 4th grade "critter crew." Together they set up homes for caring chameleons, wiggly worms, and chirping crickets. The animals were introduced to their new deluxe homes before being delivered to their classrooms, where 4th grade students will observe and study their behavior and interactions with biotic and abiotic factors.



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## Strega Nona Pasta

Pre-K class in Room 108 at **George Washington School No. 1** had a special *Strega Nona* pasta lunch recently. The children had been studying the book and learning all about Strega Nona and her magic pasta pot. To celebrate the story, our head Chef, Ms. Diane, made us a magic pot of pasta, some meatballs and a tossed salad to go with our pasta! We had a wonderful lunch with all of our classmates but *Big Anthony* was not invited!



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## "Summer in the Southern Hemisphere"

On February 22, students at **Christopher Columbus School No. 15** presented "Summer in the Southern Hemisphere." Parents, teachers, students and team members learned about the roots of the Uruguayan culture, and danced to the beat of drums. This activity was led by World Language Teacher Ms. Leyva and parent Mrs. Rita Bono. The colorful costumes and the contagious beat of the drums had kindergarteners, parents and even Principal Esperon dancing. Candombe is an African root music based on three percussion instruments: the piano drum, the chico drum and the repique drum which form a tune called *Cuerda*. The cuerdas have been played on the streets of Montevideo for over 300 years, attracting thousands of people to the Carnival. They are also seen in the streets Las Murgas, another musical legacy of the culture of the Spanish settlers is also seen at Carnival.



Thanks to all that helped, including the candomberos: Rita Bono, Cynthia DaSilva, Angela Bergero, Anthony Bergero, Brian DaSilva Bono, Kevin Bono, Levi Larin, Lucia Martinez, Micaela Marzano, Mark A. Musetti, James Pereira and Joaquin Rodriguez.

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## A College Experience

Eighth grade students at **Madison-Monroe School No. 16** were exposed to the college experience at Rutgers University Busch Campus and the Montclair State University Campus. Escorted by Guidance Counselor Mrs. Rappa, Social Worker Mrs. Uniacke, and Parent Liaison Ms. Amorim), students were given tours by ambassadors of each of the colleges. Students were given the opportunity to ask questions about college academic programs and campus life. Classrooms, performing arts halls, dining halls, dormitories, and sports facilities were visited. Students left inspired to set goals for their futures.

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## Poetry Slam

Students, at **Toussaint L'Ouverture – Marquis de Lafayette School No. 6**, hit a Home Run by participating in a Poetry Slam. The auditorium was transformed into a Poetry Café complete with Bistro Style tables and chairs. Original poems were performed by students and guest speakers. The show culminated with an authentic African fashion show highlighting traditional fashion from different African Regions. Special thanks to the teachers that helped make this event possible.



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## The Musical *Into the Woods*

**Terence C. Reilly School No. 7** students in the After School Arts Program rehearsed as they prepare the 2012 Reilly production of the musical, *Into the Woods*. Fairytale characters including Cinderella, Jack from Jack and the Beanstalk and his cow Milky White, the Baker and his wife, Little Red Riding Hood, Rapunzel and the Big Bad Wolf will all meet on stage as they make their way through the magical woods.

Director and performing arts teacher, Ms. Festa talked about the long rehearsal process, “The after school performing arts students have been working on the play two days a week since late October. Language arts teacher, Mrs. McHugh and I have been staging the play scene by scene to tell the tale of the characters’ journey, literally, into the woods.”

Music teacher and musical director, Ms. Astore is assisting student performers with the lyrics, while dance teacher and choreographer, Ms. Henriquez has choreographed the intricate dance numbers. Students in the Stage and Decoration Design elective, along with the after school students, are transforming the Reilly stage into an enchanted forest under the guidance of art director and fine arts teacher Mr. Dos Santos.

*Into the Woods* will be performed in the Reilly Auditorium on May 17 and 18 at 7 p.m. Tickets are \$5!

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## Putting Ideas into Action

Mrs. Ayesha Ali has developed a hands-on, inquiry based environment in which to teach her AP Biology class at **Alexander Hamilton Preparatory Academy**. In addition to studying the subject through reading and lecture, students pose questions regarding biological processes. For example, regarding photosynthesis, students posed two hypotheses: 1) Chlorophyll is made of different pigments; and, 2) Electron transfer occurs during photosynthetic reactions. The first hypothesis was tested by the students by pouring chromatography solvents into a container and measuring the values of pigments. Varying exposures of plants to floodlights were used to test the second hypothesis.



AP student Tatiana Castro said, “The hands-on approach to learning uses our ideas and puts them into action. This is a research based approach which I feel will prepare me for my career goal of becoming a veterinarian.”

Vikas Javed, another student, agreed with Tatiana, “Coming up with ways to test our ideas using the scientific method definitely applies to what I’ve seen in the outside world. I’ve volunteered at Trinitas Medical Center and they are constantly posing hypotheses as to what disease a person has, then testing in the lab to see if they are correct. My goal is to become a doctor so I’m glad to see these same methods used here in my classes at Hamilton.”



**Stay connected with your Elizabeth Public Schools!**

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## S.H.A.R.E.

As a symbol of their commitment to be a school that honors respect, peace and safety, the nurse's office at **Nicholas S. LaCorte No. 3** once again collaborated with the Epilepsy Foundation of New Jersey to conduct S.H.A.R.E. (Students Hearing About and Recognizing Epilepsy) an informative program on Epilepsy and Seizure First Aid for fifth grade students. Children with epilepsy often face social ostracism and bullying. For many kids, this can lead to feelings of exclusion, poor self-esteem and depression. The program teaches acceptance and compassion through understanding. Students learned the acronym TRUST (Turn on side, Remove objects to keep safe, Use something soft under head, Stay calm, Time seizure) to help them to remember the steps for administering seizure first aid.



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## Scholars Honored at Madison-Monroe School No. 16

Sixty-seven students at **Madison-Monroe School No. 16** were honored for their academic achievements for the second marking period. Teacher Scholars, Principal Scholars, or Superintendent Scholars were acknowledged and presented with certificates by School Social Worker Ms. Uniacke and had their pictures taken with Principal Goldblatt or Vice Principal Roodenburg. All sixty-seven students were praised for their efforts and their classmates were encouraged to become a "scholar" the next marking period.

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## Edison Places 2<sup>nd</sup> in High School Consumer Bowl

For the third year in a row, **Thomas A. Edison Career & Technical Academy** competed in the annual New Jersey High School Consumer Bowl February 23 at Governor Livingston High School in Berkeley Heights. The NJ Division of Consumer Affairs hosts the event in an effort to encourage interest in consumer rights. Students under the guidance of teachers Michelle Raimondi and Jeffrey Koch prepared for two months for the first of potentially 3 levels of competition culminating in a statewide championship. Students Jessica Perez, Valeria Perez, Andre Dunbar, Isaac Erazo competed against other high schools in a game show format where knowledge of important and current consumer issues was tested.



Thomas A. Edison Academy dominated rounds one and two and eventually took 2<sup>nd</sup> place in the competition. Students were awarded certificates of recognition for their accomplishments.

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## School 28's Future Freshman

During the High School application period, the eighth grade class of **Juan Pablo Duarte-José Julián Martí School No. 28** received personalized information sessions from Hamilton Academy's Principal Mikros, and Jefferson Arts Academy's Principal Ojeda.

The students received a great deal of firsthand information from both school leaders to help them with their decision making process. The students viewed presentations. At the end of each presentation, students asked relevant questions about what their futures would be like as high school students.



### Quick Thinking

Two children who choked on food during lunch are very thankful that CDA Yolanda Gutierrez of **Victor Mravlag School No. 21 at 31** and CDA Aura Chacon of the **Frances C. Smith Early Childhood Center School No. 50** were there and reacted so quickly in the two instances. Both women successfully applied the Heimlich maneuver to the children who were choking.

*A huge thank you to these dedicated professionals!*

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## Breakfast for Parents

An elaborate breakfast, prepared and served by the culinary students of **Thomas A. Edison Career and Tech Academy**, was hosted by **Madison – Monroe School No. 16** for more than one hundred parents on February 15.

The importance of excellence in academic performance and attendance was addressed by Principal Aaron Goldblatt. A question and answer session followed to help clarify board and school policies for parents and guardians.



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## Celebrating Black History Month

Students from **Dr. Martin Luther King, Jr. Early Childhood Center School No. 52** celebrated Black History Month by holding a music concert. They sang songs of peace, love, and friendship. Students also put together an inspirational video montage showing how they live out Dr. Martin Luther King Jr.'s dream every day.



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## I Have A Dream

Black History Month is a time to commemorate African Americans who have changed the world. Fifth grade students at **Elmora School No. 12** celebrated Black History Month by researching prominent African Americans.

Throughout the hallways, students in other grades honored African Americans by writing about how their accomplishments influenced our world today.



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## Black History Month

Black History Month, also known as African-American History Month, is an annual observance, in the United States, Canada, and the United Kingdom, of important people and events in the history of the African diaspora. It is celebrated annually in the United States and Canada in February and the United Kingdom in October.

Kindergarten 115 students of **George Washington School No. 1** created research projects on famous African American person for Black History Month. The children were given a person to research and were responsible for writing a fact about that particular person. Students learned interesting facts important African Americans as they broadened their cultural knowledge.





## A Visit to the Meadowlands Environment Center

Do you know what time it is? Fourth graders from **Juan Pablo Duarte-José Julián Martí School No. 28** can answer that question really well after becoming human sundials! On March 6<sup>th</sup>, excited fourth graders headed out, along with their teachers, to the Meadowlands Environment Center in Lyndhurst, NJ for a day of scientific discovery. They participated in “That’s Hot” the hands-on program full of amazing activities and learning opportunities. For example, did you know we can actually use a slinky to mimic the wavelengths that are present on Earth every day? And, the colors of the spectrum came alive after putting on special

“rainbow” glasses? Who knew that looking through a telescope at the sun could be so cool? The scientific observations our fourth graders made will last a lifetime. Next time you see one of School No. 28’s fourth graders and you want to know what time it is-- they can show you without a watch!

## Forensics Team Competes at Novice State Festival

Elizabeth High School’s Forensics Team competed at the Novice State Festival in Montville, New Jersey. The team placed 5th overall!

Individual successes included:

- Jonathon Chamba (10<sup>th</sup> grade) and Franklin Aguilar (10<sup>th</sup> grade) - 2nd place (Duo Interp.)
- Aaron Millado (10<sup>th</sup> grade)- 1st place in Improvisational Acting
- David Figueiredo (11<sup>th</sup> grade) - 5th place in Storytelling
- Francisco Esteves (11<sup>th</sup> grade) - Quarters in Supplemental Debate
- Arturo Esquivel (11<sup>th</sup> grade) & Isaac Jimenez (11<sup>th</sup> grade)-3rd place (Duo Improvisational Acting)
- Kristina Bosnic (12<sup>th</sup> grade) and David Figueiredo (11<sup>th</sup> grade) - 6th place (Duo Improvisational Acting)

*Congratulations to the team and to Head Coach Renee Drummond!*



*You are empowered to achieve excellence!*

Send us excellent news on the great things happening in your school to: Delilah Sousa, EPS,

Tel: **908.436.5206** or email: [keystoexcellence@elizabeth.k12.nj.us](mailto:keystoexcellence@elizabeth.k12.nj.us)

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## Your Elizabeth Board of Education



C  
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P  
YSuperintendent's Report  
March 15, 2012**CONSIDERATIONS**

1. Request from Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning for Rosa Carbone, Supervisor of Grants to attend the 2012 Promising Practices Extra Learning Opportunities Conference at the Hilton Harrisburg Conference Center in Harrisburg, Pennsylvania from March 8-9, 2012, at a cost not to exceed \$490.99, to be charged to Account Nos. 20-094-200-500-00-00.
2. Request from Michael Cummings, Principal of Elizabeth High School for 10 students and teachers Gerard Boruch and Michelle Kang to attend and participate in the Princeton Moot Court Competition at Princeton University, Princeton, NJ from April 20-21, 2012, at a cost not to exceed \$1,315.00, to be charged to Account Nos. 15-401-100-89-00 (\$1,135.00) and 15-000-223-890-89-00 (\$180.00).
3. Request from Lisette Calvo, Director of Bilingual/ESL Education for Sam Bernstein, Social Worker to attend the 2012 NASW – NJ Annual Conference at the Trump Taj Mahal, Atlantic City, New Jersey on May 7 and 8, 2012, at a cost not to exceed \$340.00, to be charged to Account No. 11-000-221-890-94-00-61.
4. Request from Christopher R. Van Vliet, Interim Principal of John E. Dwyer Technology Academy for Jacques Gonzales, Interim Vice Principal and Shernett Ossai, Instructional Coach (NAF) to attend the National Action Council for Minorities in Engineering, Inc. (NACME) STEM Model, New York and New Jersey Regional Meeting at the Consolidated Edison Company of New York, 4 Irving Place, New York, NY on March 26, 2012, at no cost to the Board.
5. Request from Stephen J. Williams, Principal of Admiral William F. Halsey, Jr. Leadership Academy for 33 MCJROTC students, MSGT. Robert Gerald, CWO-2 Alex Navarro, GYSGT. Cedric Jefferson, and Mayra Mercado to attend a drill competition at Reading High School, Reading, Pennsylvania from March 30-31, 2012, at a cost not to exceed \$6,326.35 to be charged to Account Nos. 15-000-270-512-83-00-03 (\$2,550.00) and 15-401-100-800-83-00-03 (\$3,776.35).

6. Request from Howard Teitelbaum, Principal of Dr. Orlando Edreira Academy School No. 26 for teachers Justin Childs, Joan Gibb, John Kumar, Patricia Mahon, Michelle McGuire and Megan Shanahan to attend a workshop for required training for the implementation of the International Baccalaureate's Middle Years Program for the 2012-2013 school year at the Granlibakken Conference Center, Tahoe, California from June 26-29, 2012, at a cost not to exceed 15,957.20, to be charged to Account Nos. 11-000-221-580-94-00-61 (\$10,217.20) and 20-273-200-320-26-00 (\$5,740.00). *\*Pending approval of the Executive County Superintendent.*

Superintendent's Report  
March 15, 2012

### **USE OF FACILITIES**

1. Request from America's United Soccer Academy for use of Dr. Orlando Edreira Academy School No. 26 gymnasium for practice and games every Monday, Wednesday and Friday beginning March 16, 2012 through May 4, 2012 from 6:30 p.m. to 9:30 p.m.; Juan Pablo Duarte-José Julián Martí School No. 28 field for soccer games every Saturday and Sunday beginning March 17, 2012 through July 1, 2012, from 1:00 p.m. to 4:00 p.m. on Saturdays and 1:00 p.m. to 5:00 p.m. on Sundays; Dr. Antonia Pantoja School No. 27 gymnasium Saturdays beginning March 17, 2012 through July 1, 2012 from 1:00 p.m. to 5:00 p.m. and Tuesday and Thursdays beginning March 20, 2012 from 6:30 p.m. to 9:30 p.m. and Elizabeth High School (L) gymnasium on Tuesday and Thursdays beginning March 20, 2012 through May 4, 2012 from 6:00 p.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
2. Request from Councilman Carlos Cedeño for use of Dr. Antonia Pantoja School No. 27 cafetorium for a community health fair on Saturday May 5, 2012 and May 12, 2012 from 8:00 a.m. to 2:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
3. Request from Councilman Carlos Cedeño for use of Dr. Orlando Edreira Academy School No. 26 gymnasium for a community event on Saturday June 9, 2012 from 10:00 a.m. to 8:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
4. Request from Elmora Youth League for use of Thomas Jefferson Arts Academy and Terence C. Reilly School No. 7 gymnasiums for basketball practice beginning February 27, 2012 through March 31, 2012 from 7:00 p.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
5. Request from Councilman Frank Mazza for use of Nicholas S. LaCorte-Peterstown School No. 3 gymnasium for a neighborhood block watch meeting on Thursday, March 15, 2012 from 7:00 p.m. to 8:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
6. Request from Merlin Soccer Club for use of Elizabeth High School (U) field for their soccer program every Sunday beginning March 18, 2012 through June 24, 2012 from 3:00 p.m. to 8:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.

7. Request from Trinitas Yes Program for use of Monsignor Joao S. Antao School No. 31 gymnasium and 2 classrooms for a community resource fair on Saturday, June 9, 2012 from 8:00 a.m. to 2:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
8. Request from Trinitas Yes Program for use of Admiral William F. Halsey, Jr. Leadership Academy Finance Academy gymnasium for the YES Summer Program, every Monday through Thursday, beginning June 25, 2012 through August 2, 2012 from 9:00 a.m. to 2:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.

Superintendent's Report  
March 15, 2012

**SUPPLEMENTAL USE OF FACILITIES -CONSIDERATIONS**

1. Request from Trinity Christian Center for use of Nicholas Murray Butler School No. 23 gymnasium for church services on Sundays, April 1, 8, 15, 22 and 29, 2012 from 8:00 a.m. to 11:00 a.m., be approved. Total cost for facility, custodial and security will be \$1,845.00.
2. Request from Junta Central Electoral for use of Juan Pablo Duarte-José Julián Martí School No. 28 cafeteria for the Dominican Presidential Elections on Sunday, May 20, 2012 from 6:00 a.m. to 10:00 p.m., be approved. Total cost for custodial and security will be \$2,376.00.

Superintendent's Report  
March 15, 2012

**FIELD TRIP CONSIDERATIONS**

Field trips are approved as filed in the Office of School Business Administrator/Board Secretary.

Superintendent's Report

DATE: March 15, 2012

**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORTS**

<b><u>File Number</u></b>	<b><u>Investigation Results</u></b>	<b><u>Actions Taken</u></b>
12-0013	HIB	Contacted Parents, Suspension, Counseling
12-0014	HIB	Contacted Parents, Skill Development, Suspension, Counseling, Monitoring
12-0015	HIB	Contacted Parents, Behavioral Intervention, Skill Development, Recommendation to Outside Treatment, Counseling, Monitoring
12-0016	HIB	Contacted Parents, Counseling, Behavioral Intervention, Skill Development, Recommendation to Outside Treatment
12-0017	No Conclusive Findings– Will Monitor	Contacted Parents, Counseling, In-School Suspension, Monitoring
12-0018	No Conclusive Findings– Will Monitor	Contacted Parents, Behavioral Intervention, Counseling Offered, Monitoring
12-0019	No Conclusive Findings– Will Monitor	Contacted Parents, Class Changed, Behavioral Intervention, Class Management Training, Monitoring
12-0020	HIB	Contacted Parents, Counseling, Skill Development, Recommendation to Outside Treatment, Monitoring
12-0021	No Conclusive Findings– Will Monitor	Contacted Parents, Suspension, Behavioral Intervention, Counseling, Monitoring
12-0022	HIB	Contacted Parents, Detention, Behavioral Intervention, Skill Development

12-0023	No Conclusive Findings– Will Monitor	Contacted Parents, Behavioral Intervention, Monitoring
12-0024	No Conclusive Findings– Will Monitor	Contacted Parents, Skill Development, Monitoring
12-0025	Allegation- Unsubstantiated	Contacted Parents, Behavioral Intervention, Monitoring
12-0026	No Conclusive Findings- Will Monitor	Contacted Parents, Skill Development, Monitoring
12-0027	No Conclusive Findings – Will Monitor	Contacted Parents, Day Treatment Program at Trinitas, Home Instruction, Skill Development, Monitoring
12-0028	No Conclusive Findings– Will Monitor	Contacted Parents, Skill Development, Monitoring
12-0029	Allegation- Unsubstantiated	Contacted Parents, Counseling, Suspension, Changed Class, Medical Attention, Monitoring
12-0030	No Conclusive Findings– Will Monitor	Contacted Parents, Skill Development, Monitoring
12-0031	No Conclusive Findings– Will Monitor	Contacted Parents, Suspension, Counseling, Monitoring
12-0032	HIB	Contacted Parents, Counseling, Recommendation to Anger Management Class, Skill Development
12-0033	Allegation- Unsubstantiated	Contacted Parents, Counseling, Changed Class
12-0034	No Conclusive Findings– Will Monitor	Contacted Parents, Suspension, Monitoring
12-0035	No Conclusive Findings– Will Monitor	Contacted Parents, Counseling, Monitoring
12-0036	HIB	Contacted Parents, Skill Development, Monitoring
12-0037	HIB	Contacted Parents, Counseling, Suspension

12-0038	No Conclusive Findings– Will Monitor	Contacted Parents, Behavioral Intervention, Monitoring
12-0039	No Conclusive Findings– Will Monitor	Contacted Parents, Changed Schools
12-0040	HIB	Contacted Parents, Counseling, Suspension
12-0041	No Conclusive Findings– Will Monitor	Contacted Parents, Skill Development, Restitution, Monitoring
12-0042	Allegation– Unsubstantiated	Contacted Parents, Skill Development
12-0043	HIB	Contacted Parents, Skill Development, Counseling, Monitoring
12-0044	Allegation– Unsubstantiated	Contacted Parents, Skill Development
12-0045	No Conclusive Findings– Will Monitor	Contacted Parents, Suspension, Monitoring
12-0046	HIB	Contacted Parents, Skill Development, Behavioral Intervention, Monitoring
12-0047	HIB	Contacted Parents, Behavioral Intervention, Monitoring
12-0048	HIB	Contacted Parents, Counseling, Skill Development
12-0049	HIB	Contacted Parents, Behavioral Intervention, Counseling, Skill Development, Monitoring
12-0050	HIB	Contacted Parents, Changed Class, Referral to Human Resources, Letter of Reprimand
12-0051	Allegation– Unsubstantiated	Contacted Parents, Changed Class, Referral to Human Resources
12-0052	No Conclusive Findings– Will Monitor	Contacted Parents, Detention, Recommendation to Outside Treatment, Monitoring

12-0053	HIB	Contacted Parents, Skill Development, Behavioral Intervention
12-0054	HIB	Contacted Parents, Skill Development, Group Counseling, Monitoring, Individual Counseling, Behavioral Intervention

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO MAKE APPLICATION**

Recommended: Howard Teitelbaum, Principal of Dr. Orlando Edreira Academy School No. 26 be authorized to make application to the International Baccalaureate Program to initiate the MYP (Middle Years Program) candidacy phase, in an amount not to exceed \$4,000.00.

Recommended: That the Elizabeth Board of Education be authorized to make application to the New Jersey Department of Education for the 21<sup>st</sup> Century Community Learning Centers Continuation Grant Program for the period September 1, 2012 through August 31, 2013, for an amount not to exceed \$535,000.00.

Recommended: That Dr. Albert Einstein Academy School No. 29 be authorized to make application to the New Jersey Council of the Arts for the Artist-in-Education Residency Program for the 2012-2012 school year, in an amount not to exceed \$6,500.00.

**AUTHORIZATION TO PARTICIPATE**

Recommended: That the Elizabeth Board of Education be authorized to participate in the Morris Museum Educational Outreach Project, from 3:30 p.m. to 4:30 p.m., for twelve (12) days during the 2011-2012 school year, at no cost to the Board.

**AUTHORIZATION TO ENTER INTO PARTNERSHIP**

Recommended: That the Elizabeth Board of Education enter into partnership with NJIT's Options for Advanced Academic Achievement Program.

**AUTHORIZATION TO APPROVE AMENDMENT**

Recommended: That the Elizabeth Board of Education approve the amendment of the 2012 IDEIA Grant to include the 2011 IDEIA Grant Carryover funds in the amount of \$955,184.00 Basic.

**WAIVER OF BOARD POLICY ON AMUSEMENT PARKS AND BOAT RIDES**

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks for 47 students of Elizabeth High School for the Music in the Parks Festival at Great Adventure, Jackson, New Jersey on May 12, 2012 under the supervision of teachers Shakura Ismail, Renee Dembski, Ben Schwartz and Michael Iacovano.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks for 50 seventh and eighth grade students of Woodrow Wilson School No. 19 to attend a Physics Day at Six Flag Great Adventure, Jackson, NJ on May 4, 2012, under the supervision of teachers and chaperones Sergio Francisco, Steve Litchfield, John Griffin, Gil Olsen, Anne Eiring and Lorraine Pugaczewski.

Recommended: That the Elizabeth Board of Education approve a waiver for boat rides for 50 students of the John E. Dwyer Technology Academy to attend the Elizabeth Sewage Treatment Plant and the Elizabeth Marina on March 16, 23, April 27, May 11 and 25, 2012, under the supervision of Solomon Victor, Jvier Valencia, Diane Palame, John Poulos, Frances Pinho, Alicia Parker, Jameelah Major and Shernett Ossai.

**AUTHORIZATION FOR APPROVAL**

Recommended: That approval be given to Benjamin Franklin School No. 13 physical education teachers and students to use Brophy Field, located on Third Street and Trumbull Street, for physical education classes during the 2011-2012 school year, Monday through Friday, weather permitting. Gregory Alvord and Lacey McConkey will be conducting physical education classes in Brophy Field's playground for the 451 students currently enrolled at School No. 13. The City of Elizabeth has issued a field permit for this use, from February 2012 through June 2012.

**AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS**

That **Catarina Amorim**, Seventh & Eighth Grade LAL Teacher, Elmora School No. 12, be authorized to participate in the Provisional Teacher Program and that the teacher, Catarina Amorim, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from March 15, 2012 through November 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Antonia Christodoulakis**, English Teacher, Alexander Hamilton Preparatory Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Antonia Christodoulakis, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from January 31, 2012 through May 31, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jaclyn Crismale**, Third Grade Teacher, Mable G. Holmes School No. 5, be authorized to participate in the Provisional Teacher Program and that the teacher, Jaclyn Crismale, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$220.00\* on behalf of said teacher, and the teacher to reimburse said \$220.00\* by payroll deduction from March 15, 2012 through May 31, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

**\*Jaclyn Crismale completed 18 of 30 weeks of mentoring in a previous school district.**

That **Janil Diaz**, Fourth Grade Teacher, John Marshall School No. 20, be authorized to participate in the Provisional Teacher Program and that the teacher, Janil Diaz, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from March 15, 2012 through November 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jessica Frane**, Music Teacher, Victor Mravlag School No. 21 @ 31, be authorized to participate in the Provisional Teacher Program and that the teacher, Jessica Frane, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from March 15, 2012 through November 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Stephanie Gaeta**, First Grade Teacher, Winfield Scott School No. 2, be authorized to participate in the Provisional Teacher Program and that the teacher, Stephanie Gaeta, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from March 15, 2012 through November 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Angie Garcia**, Fourth Grade Teacher, Christopher Columbus School No. 15, be authorized to participate in the Provisional Teacher Program and that the teacher, Angie Garcia, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from March 15, 2012 through November 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Marc Henkel**, Physical Education/Health Teacher, John Marshall School No. 20, be authorized to participate in the Provisional Teacher Program and that the teacher, Marc Henkel, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from February 29, 2012 through October 31, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Diana Medeiros**, Fifth Grade Teacher, Dr. Antonia Pantoja School No. 27, be authorized to participate in the Provisional Teacher Program and that the teacher, Diana Medeiros, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from March 15, 2012 through November 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Lizette Roig**, Preschool Disabilities Teacher, Mable G. Holmes School No. 5 Annex B, be authorized to participate in the Provisional Teacher Program and that the teacher, Lizette Roig, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from February 29, 2012 through October 31, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Andrea Schmidt**, First Grade Teacher, Abraham Lincoln School No. 14, be authorized to participate in the Provisional Teacher Program and that the teacher, Andrea Schmidt, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from February 29, 2012 through October 31, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Rebecca Wurman**, Seventh & Eighth Grade LAL Teacher, Nicholas S. LaCorte-Peterstown School No. 3, be authorized to participate in the Provisional Teacher Program and that the teacher, Rebecca Wurman, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from March 15, 2012 through November 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Andres Barquin, Jr.**, Computer Literacy Teacher, Nicholas S. LaCorte-Peterstown School No. 3, be authorized to participate in the Provisional Teacher Program and that the teacher, Andres Barquin, Jr. and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from March 15, 2012 through October 31, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Myriam Figueiredo**, Prekindergarten Teacher, Toussaint Louverture-Marquis de Lafayette School No. 6, be authorized to participate in the Provisional Teacher Program and that the teacher, Myriam Figueiredo. and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from February 29, 2012 through October 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Rousenord Jerome**, Computer Literacy Teacher, Alexander Hamilton Preparatory Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Rousenord Jerome and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from March 15, 2012 through October 31, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Tracy Krisanits**, Second Grade Teacher, Victor Mravlag School No. 21 @ 31, be authorized to participate in the Provisional Teacher Program and that the teacher, Tracy Krisanits and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from March 15, 2012 through December 14, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Rosalia Perez**, Resource Center Teacher, Mable g. Holmes School No. 5, be authorized to participate in the Provisional Teacher Program and that the teacher, Rosalia Perez and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from March 15, 2012 through December 14, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Nelson Pires**, ESL Self Contained Teacher, Thomas Edison Career and Technical Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Nelson Pires and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from March 15, 2012 through October 31, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Mark Shober**, Seventh and Eighth Grade Social Studies Teacher, George Washington School No. 1, be authorized to participate in the Provisional Teacher Program and that the teacher, Mark Shober and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from March 15, 2012 through October 31, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Danielle Teplicky**, Resource Center Teacher, Elmora School No. 12, be authorized to participate in the Provisional Teacher Program and that the teacher, Danielle Teplicky and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from March 15, 2012 through December 14, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

#### **CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE**

Recommended: That the designation of mentor fees for Provisional Teacher, Bianca Alvarez, be changed as follows:

Kathleen Darby, Support Team Teacher, for the period October 17, 2011 through December 16, 2011. \$523.00

Nicole Kovacs, Support Team Teacher, for the period January 3, 2012 through June 30, 2012. \$477.00

**BUDGETS**

Recommended: That the Elizabeth Board of Education approve the attached budget for the 2012 IDEA Grant Carryover funds.

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

2011-2012 IDEA Consolidated  
Grant Application (Basic)

Carryover Amended Grant Budget

<u>Account No.</u>	<u>Budget Category</u>	<u>Original</u>	<u>Amended Amount</u>
20-253-100-100-00-03	Instructional Salaries	\$ 205,756.00	\$ 509,412.00
20-253-100-300-00-03	Purchased Services	50,000.00	94,000.00
20-253-100-500-00-03	Other Purchased Services	4,198,203.00	4,198,203.00
20-253-100-600-00-03	Instructional Supplies	73,289.00	355,000.00
20-253-200-100-00-03	Support Salaries	390,897.00	475,897.00
20-253-200-200-00-03	Employee Benefits	136,395.00	214,000.00
20-253-200-300-00-04/03	Professional/Tech. Services	692,417.00	741,055.00
20-253-200-500-00-03	Other Purchased Services	-	10,074.00
20-253-200-500-00-03	Other Purchased Services	-	14,500.00
20-253-200-600-00-03	Supplies & Materials	-	<u>90,000.00</u>
	<b>Total</b>	<b>\$ 5,746,957.00</b>	<b>\$ 6,702,141.00</b>

**APPROVAL OF FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 5	PTO	Crazy Hair and Hat Day	3/23/12
School No. 5	PTO	Pajama – Movie Night ( Finding Nemo & Dr. Seuss: Read to Me)	3/28/12
School No. 5	PTO	Spring Delectable Delights	4/5/12
School No. 5	PTO	Dress-up Day	4/20/12
School No. 5	PTO	Multi-Culture Dance	5/8/12
School No. 7	Students/Staff	Selling Slogan Hats	3/19-5/31/12
School No. 7	Students/Staff	The N.E.D. Show	5/14/12
School No. 12	Students/Staff	Cupcake Sales	3/16, 23, 30; 4/23/12
School No. 12	Multicultural Committee	Snack Sale	4/4-5/12
School No. 16	PTO/Staff	Faculty v Student Basketball Game	4/19/12
School No. 18	Students/Staff	Jump Rope for Heart/Hoops for Heart ( American Heart Association)	3/27/12
School No. 18	Student Council	Volleyball Game ( Teachers vs Students)	3/29/12
School No. 19	PTA	Green T-Shirt Day	3/16/12
School No. 19	PTA	Favorite Sport T-Shirt Day	3/23/12
School No. 19	PTA	Candy Bar Sale	4/16-20/12
School No. 21/22 @31	Yearbook Committee	T-shirt Sales	4/1-27/12
School No. 22 @31	Music Classes	Catalog Sales ( Metro School Plan/Ashley Farms)	3/16-23/12
School No. 26	Student Government	Game Night	4/4/12
School No. 26	Student Government	Concession Stand Sales ( Music Under the Stars)	4/20/12
School No. 27	Students/Staff	Candy Box Sale	3/26-4/16/12
School No. 27	Students/Staff	Pretzel Sale	4/5/12

School No. 27	PTO	Family Movie Night	4/20/12
School No. 27	Students/Staff	Mixed Bag Sale	4/23-5/4/12
School No. 27	Students/Staff	Bake Sale	4/26/12
School No. 27	Students/Staff	Yearbook Booster Sales	4/26-6/10/12
School No. 29	Students/Staff	Flower Sale ( Music Under the Stars)	4/20/12
School No. 29	Students/Staff	Multicultural Hats or Shirts Day	5/25/12
School No. 30	PTO	Family Night at Fridays	4/5/12
School No. 30	Students/Staff	Carnation Sale	4/23-5/11/12
Dwyer Academy	Key Club	Sale of Shamrocks ( for Muscular Dystrophy)	3/16-19/12
Dwyer Academy	Key Club	Run for Children ( Community Service)	4/22/12
Edison Academy	Sophomore Class Council	Bake Sale	3/16/12
Edison Academy	Student Government	Spring Bake Sale	3/23 & 26/12
Edison Academy	Hospitality & Tourism NAF (National Academy Foundation)	Bake Sale	3/29-30/12
Edison Academy	ShopRite Jr. Class	Food Drive	4/5/12
Edison Academy	Hospitality & Tourism NAF (National Academy Foundation)	Dance-a-thon	4/5/12
Edison Academy	Student Government	3 on 3 Basketball Tournament	4/5/12
Edison Academy	Student Government	Bake Sale	4/18/12
Edison Academy	Freshman Class Council	Campus Clean-up Event ( Community Service)	4/21 or 28/12
Edison Academy	Freshman/Sophomore Council	Candy Sales	5/1-31/12
Edison Academy	Freshman/Sophomore Council	Admission to Battle of the Classes	5/25/12
EHS	Students/Staff	Bunny Time Catalog Sales	3/15-31/12
EHS	Student Government	Spring Dance	3/23/12

EHS	Bands	Otis Spunkmeyer Cookies	5/18-20/12
Hamilton Academy	Student Government	Fashion Show Ticket Sales	3/30/12
Hamilton Academy	Health/Wellness Committee	Indoor Soccer Tournament	4/18, 25; 5/2 & 9/12
Hamilton Academy	Class of 2013	Hamilton's Got Talent	4/25/12
Hamilton Academy	Choir	Spring Variety Show Ticket Sales	5/23/12
Hamilton Academy	Class of 2013	Trivia Game Show ( Teachers vs Students)	5/30/12
Jefferson Academy	Drama Club	Ticket Sales for Spring Musical	2/1-3/31/12
Jefferson Academy	Drama Club	Pretzel Sale	3/1-6/15/12

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO PARTICIPATE**

Recommended: That the Elizabeth Board of Education participate in a pilot implementation of the *Seeds of Science/Roots of Reading®* module *Variation and Adaptation* during the 2012-2013 school year. The module will be taught in a total of six (6) third and fourth grade classrooms at Terence C. Reilly School No. 7, Dr. Antonia Pantoja School No. 27 and Ronald Reagan Academy School No. 30 during the first marking period. The modules will be on loan from Delta Education for the duration of the pilot and do not have to be purchased by the District. Teachers participating in the pilot will be required to attend a pre-implementation workshop (August 14-16, 2012), attend one onsite meeting after schools hours and an offsite meeting at the conclusion of the implementation, and collect data, including a portfolio and student assessment data, throughout the implementation to measure progress towards program goals. Teachers will receive a \$300.00 stipend from the Merck Institute for Science Education (MISE) for participating.

**PANASONIC FOUNDATION LEADERSHIP ASSOCIATES PROGRAM**

Recommended: That Francisco Gonzalez, Board Member, Pablo Muñoz, Superintendent of Schools, Jennifer Barrett, Assistant Superintendent for Schools, Jerome Dunn, Assistant Superintendent for Family and Community Outreach, Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning, Jennifer Cedeño, Principal, Terence C. Reilly School No. 7, Jeffrey Roszkowski, Principal, Thomas A. Edison Career and Technical Academy, Rose Carreto, President, Elizabeth Education Association, Joseph M. Cortico, First Vice President, Elizabeth Education Association, Jon Lippi, Director of Communications, Elizabeth Education Association and Liteove Tighe, President, Elizabeth Principals and Supervisors Association, be authorized to attend the Panasonic Leadership Associates Program/ Institute II Logistics in Orlando, Florida, from May 3, 2012 through May 5, 2012, as part of the Panasonic Partnership Agreement.

**AUTHORIZATION TO APPROVE**

Recommended: That the Elizabeth Board of Education be authorized to approve the After School Fitness Program for team members together with the Alliance for a Healthier Generation Project at Dr. Antonia Pantoja School No. 27, starting Monday, February 17, 2012 ending approximately on June 1, 2012, at no cost to the Board.

Recommended: That the Elizabeth Board of Education be authorized to approve the establishment of the Benjamin Franklin School No. 13 Fitness Club. The Fitness Club will meet Monday through Friday, beginning March 1, 2012 through June 14, 2012, from 5:00 p.m. to 6:30 p.m. The Fitness Club is open to students and staff of Benjamin Franklin School No. 13. Lara Filippello will be the advisor in charge and will monitor the program

**AUTHORIZATION TO MAKE APPLICATION**

Recommended: That the Elizabeth Board of Education be authorized to make application for approval to operate summer school for the summer of 2012.

**AUTHORIZATION TO EXPAND PARTNERSHIP**

Recommended: That the Elizabeth Board of Education continue supporting the partnership with Hispanics Inspiring Students' Performance and Achievement (HISPA) Role Model Program by having ten (10) additional schools participate in a survey to be conducted in March and again in June. The data obtained from the surveys will provide information to further support the research project conducted by HISPA through Princeton University. School included are Nicholas S. LaCorte-Peterstown School No. 3; Joseph Battin School No. 4; Elmora School No. 12; Christopher Columbus School No. 15; Woodrow Wilson School No. 19; Charles J. Hudson School No. 25; Dr. Orlando Edreira Academy School No. 26; Dr. Antonia Pantoja School No. 27; Dr. Albert Einstein Academy School No. 29 and Ronald Reagan Academy School No. 30.

**DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**\$35.00** from Sheila Piegaro which will be deposited in the Sheri Berris Fine Memorial Scholarship Fund within the Student Organization Fund of John E. Dwyer Technology Academy.

**\$80.00** from Diana Weiner Piegaro which will be deposited in the Sheri Berris Fine Memorial Scholarship Fund within the Student Organization Fund of John E. Dwyer Technology Academy.

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**APPROVAL OF FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 4	Students/Staff	Pennies for Patients ( Leukemia & Lymphoma Foundation)	4/2-16/12
School No. 13	PTO	Movie Night ( “Rio”)	3/23/12
School No. 13	Student Council	Talent Show 2012	3/30/12
School No. 13	PTO	Mothers’ Day Brochure Sale ( Avon School Fundraiser)	4/2-5/2/12
School No. 13	PTO	Pictures with Easter Bunny	4/3/12
School No. 13	PTO	Movie Night ( “ Ramona & Beezus”)	4/27/12
School No. 19	PTA	Movie Night ( Alvin and the Chipmunks)	3/29/12
School No. 27	PTO	Family Movie Night ( Toy Story 3)	3/16/12
School No. 30	Music Classes	Pasta Dinner	3/22/12
Dwyer Academy	Honor Society	Parkinson’s Awareness Posters and Decorations Sale ( Sponsoring Parkinson’s’ Unity Walk)	4/1-30/12
Edison Academy	11 <sup>th</sup> Grade Class	Jr. vs Senior Volleyball Game Rematch	4/27/12

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2<sup>nd</sup> Supplemental Authorizations Report  
Authorization to Participate , etc.  
Elizabeth, NJ; March 15, 2012

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO PARTICIPATE**

Recommended: That the Elizabeth High School Marching Band and student athletes representing Elizabeth High School competing teams be authorized to participate in support of a New Jersey State Trooper recruiting event on March 24, 2012 at 10:00 a.m.

**AUTHORIZATION TO AMEND DISTRICT LONG RANGE FACILITY PLAN**

Recommended: That the Districts approved Long Range Facility Plan be amended to reflect current enrollment needs and that the School Business Administrator/Board Secretary be authorized to submit required documents reflecting the amendment to the New Jersey Department of Education for approval.

Finance and Accounting Report  
Authorization to Pay Vouchers

Elizabeth, N.J., March 15, 2012

The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

1.	ARCO Construction Group (Renovations – Halsey Finance Academy)		\$ 67,873.50
2.	ASG & L (Legal Services)		13,886.95
3. *	Buehler Challenger & Science Center (Admission Fee – Field Trip – School No. 27)		1,075.00
4. *	Elizabeth port Presbyterian Center (Pre-School Students Tuition – March 2012)		86,150.00
5.	Florio, Perrucci, Steinhardt & Fader, L.L.C. (Legal Services)		2,861.24
6.	Garrubbo, Capece & Millman, P.C. (Legal Services)		62,137.50
7. *	I.B.P.A.T. Painter's Local #DC711 (Pension and Dispursal Funds – January)		2,032.02
8. *	Insurance Restoration Specialists, Inc. (Emergency Water Mitigation Service – Various Locations)		13,704.95
9. *	Italian Teachers Association of New Jersey (Admission Fee – ITANJ Competition - EHS)		500.00
10.	Jasinski (Legal Services)		2,925.00
11. *	Jefferson Park Day Care Center (Pre-School Students Tuition – March 2012)		110,590.00
12. *	John P. Stevens High School Bands (Registration Fees – EHS)		250.00
13.	LAN Associates (Installation of HVAC System – School No. 14)		1,055.00
14. *	Little Schoolhouse (Pre-School Students Tuition – March 2012)		119,645.00
15.	Lowenstein Sandler, P.C. (Legal Services)		222.00
16.	Machado Law Group, L.L.C. (Legal Services)		22,710.68
17.	MARC Attorneys at Law (Legal Services)		113,739.60

18. *	Mendonca & Suarez, L.L.C. (2011 CAFR Audit)		45,000.00
19. *	National Great Black in Wax Museum (Admission Fee – Field Trip - Edison Academy)		\$2,197.25
20. *	New Hope Early Childhood Center (Pre-School Students tuition – March 2012)		116,175.00
21. *	New Jersey Carpenters Funds Local # 715 (Pension and Health Funds – January)		412.47
22. *	Pashman Stein (Legal Services) (Internal Investigation)	27,844.10 92,180.26	120,024.36
23. *	Pearson Assessments (Assessment Packages – CST)		313.76
24. *	Plumbers Local Union #24 (Pension and Dispursal Funds – January)		4,601.25
25. *	Postmaster-Bulk Mailing (Bulk Mail Permit No. 18)		20,000.00
26.	Renaissance Associates, Ltd. (Professional Services)		41,819.44
27.	Robinson Aerial Survey's Inc. (Professional Services)		43,862.50
28.	T & M Associates (Professional Services)		1,056.33
29. *	Teachers' Pension & Annuity Fund (TPAF Pension)		4,878.12
30. *	The Leaguers, Inc. (Pre-School Students Tuition March 2012)		113,314.50
31.	Walder, Hayden & Brogan, P.A. (Legal Services)		14,150.29
32. *	Wonder World Nursery School (Pre-School Students Tuition – March 2012)		\$91,047.30

\*Hand Check

**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$169,501.00 to the Workers' Compensation Account.

**TRANSFER OF FUNDS 2011-2012**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
11-000-100-560-94-00	Transfer to Charter School	(15,000.00)
11-000-100-564-94-00-44	Tuition to County Voc. School	(102,434.00)
11-000-230-339-94-00	Other Professional Services	(5,000.00)
11-000-240-103-00-00-44	Administrator Salaries	(33,000.00)
11-000-252-104-00-41-40	Technology Admin	(30,000.00)
11-000-260-420-00-00	Cleaning, Repair & Maintenance	(20,990.00)
11-000-270-593-593-00-00	Miscellaneous Purchase	(101,140.00)
11-120-100-101-00-79	Teacher Salaries	(30,000.00)
11-402-100-100-00-00-64	Coaches Salary	(40,000.00)
11-421-100-101-00-83	Teacher Salaries	(27,600.00)
		<b>(405,164.00)</b>
<b>TO:</b>		
11-000-100-565-94-00-44	Tuition to CSSD & Reg.	102,434.00
11-000-230-610-94-00-55	Office Supply	5,000.00
11-000-240-105-00-79-45	Secretaries Substitutes	33,000.00
11-000-251-610-94-00-48	Material and Supply	20,990.00
11-000-252-105-00-41-40-80	Technology Overtime	30,000.00
11-000-270-514-95-00	Contracted Services	101,140.00
11-110-100-101-00-79	Teacher Salaries	10,000.00
11-130-100-101-00-79	Teacher Salaries	13,000.00
11-190-100-106-00-79	Assistant Substitutes	7,000.00
11-190-100-610-94-00-44	Materials and Supply	15,000.00
11-402-100-890-94-00-64	Miscellaneous (Athletics)	40,000.00
11-421-213-104-00-85	Nurse - After School	12,100.00
11-421-240-103-00-83	Admin - After School	15,500.00
		<b>405,164.00</b>
<b>Total Fund 11</b>		<b>-</b>

**FROM:**

15-000-218-600-15-61	Guidance Supply	(4,900.00)
15-000-222-610-87-00	Library Supply	(2,900.00)
15-000-223-320-84-00	Instructional Staff Trng.	(700.00)
15-000-223-610-07-00-00	Materials and Supply	(1,604.00)
15-000-240-420-89-00	School Admin.	(1,400.00)

Supplementary Finance Report  
Transfer of Funds

Elizabeth, New Jersey  
March 15, 2012

15-000-240-600-30-00	School Admin. Supply	(1,910.00)
15-120-100-101-20-00	Teachers Salaries	(20,000.00)
15-190-100-320-88-00	Reg. Instruction	(1,000.00)
15-190-100-320-89-00	Reg. Instruction	(500.00)
15-190-100-610-04-61	Insturctional Supply	(231.00)
15-190-100-610-22-00	Instructional Supply	(100.00)
15-190-100-610-29-61	Insturctional Supply	(231.00)
15-190-100-640-05-00	Textbooks	(2,000.00)
15-190-100-640-18-00	Textbooks	(4,700.00)
15-190-100-640-82-00	Textbooks	(14,000.00)
15-190-100-640-87-00-18	Textbooks	(3,857.00)
15-242-100-610-22-61	ESL Self Contained-Supply	(100.00)

**(60,133.00)**

**TO:**

15-000-218-600-30-00	Guidance Supply	1,910.00
15-000-240-800-87-00	School Admin. Misc.	2,900.00
15-000-240-800-89-00-50	School Admin. Misc.	1,400.00
15-000-270-512-84-00	Field Trip Transportation	700.00
15-000-211-100-20-00-26	Parent Liaison Salaries	20,000.00
15-190-100-610-05-00	Instructional Supply	2,000.00
15-190-100-610-07-00	Instructional Supply	1,604.00
15-190-100-610-18-00	Instructional Supply	4,700.00
15-190-100-610-82-00-10	Instructional Supply	14,000.00
15-190-100-610-87-00-18	Instructional Supply	3,857.00
15-190-100-610-88-00	Instructional Supply	1,000.00
15-190-100-640-04-61	Textbooks	231.00
15-190-100-640-15-61	Textbooks	4,900.00
15-190-100-640-29-61	Textbooks	231.00
15-190-100-890-89-00	Miscellaneous Expense	500.00
15-204-100-610-22-00	LLD Supply	200.00

**60,133.00**

**Total Fund 15**

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Supplementary Finance Report  
Transfer of Funds

Elizabeth, New Jersey  
March 15, 2012

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Award of Contracts Report  
Award of Contracts, etc.

Elizabeth, N.J., March 15, 2012

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH FILE BANK

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with File Bank, Oakland, NJ, for scanning of district floor plans for Division of Plant & Property, in an amount of \$3,861.30, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH LEARNING SCIENCES INTERNATIONAL

As recommended by Tracy Crosby, Director of Early Childhood, that the Elizabeth Board of Education enter into contract with Learning Sciences International, Blairsville, PA, to purchase three (3) Full Package Danielson FFT and Library, iobservation evaluation and management system, for the 2011-2012 school year, in an amount not to exceed \$6,000.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH LEONARDO CHILDREN'S/FAMILY MUSIC

As recommended by Kathy DiProfio, Principal Frances C. Smith, Center for Early Childhood Education School No. 50, that the Elizabeth Board of Education enter into contract with Leonardo Children's/Family Music, Beverly Shores, IN, to conduct an Anti-Bulling workshop for students and staff, on April 17, 2012 at 9:00 a.m., in an amount not to exceed \$595.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH SMILE SOLUTIONS

As recommended by Philip F. Gomez, Principal Elmora School No. 12, that the Elizabeth Board of Education enter into contract with Smile Solutions, Union, NJ, that Christopher H. Chung, DDS, MS conduct a program entitled "Oral Hygiene," for students and staff, on April 18, 2012, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ROBIN E. HARVEY

As recommended by Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning, that the Elizabeth Board of Education enter into contract with Robin E. Harvey, New York, NY, to provide professional development workshops and mentoring for district foreign language teachers on March 19, 23, 26, 30, 2012, April 2, 2012, and May 21, 23, 2012, in an amount not to exceed \$6,000.00, in accordance with N.J.S.A. 18A:18A-3.

AMEND CONTRACT FOR CAFETERIA FROZEN & FRESH FOODS

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education amend contract with, Maximum Quality Foods, Linden, NJ, in an additional amount of \$323,250.00, for the purchase of Fresh & Frozen Foods, through June 30, 2012, in a total amount not to exceed \$1,369,605.49, the lowest responsible bidder, in accordance with N.J.S.A. 18A:18A-4.

Note: original approval at the 6/30/11 Board meeting, amended at the 12/15/11 Board meeting.

CONTRACT WITH RUTGERS, THE STATE UNIVERSITY

As recommended by George Mikros, Principal Alexander Hamilton Preparatory Academy, that the Elizabeth Board of Education enter into contract with Rutgers, The State University, New Brunswick, NJ, to have University Danceworks present a dance performance for students and staff, from 8:20 a.m. to 10:40 a.m. on March 22, 2012, in an amount not to exceed \$400.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH JENKINSON'S AQUARIUM

As recommended by Liteove R. Tighe, Principal Dr. Martin Luther King Jr., Center for Early Childhood Education School No. 52, that the Elizabeth Board of Education enter into contract with Jenkinson's Aquarium, Point Pleasant, NJ, to conduct a reptile demonstration for students and staff, on May 4, 2012 from 10:00 a.m. - 10:30 a.m., in an amount not to exceed \$425.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH LEONARDO CHILDREN'S/FAMILY MUSIC

As recommended by Liteove R. Tighe, Principal Dr. Martin Luther King Jr., Center for Early Childhood Education School No. 52, that the Elizabeth Board of Education enter into contract with Leonardo Children's/Family Music, Beverly Shores, IN, to conduct an Anti-Bullying workshop for students and staff, on April 18, 2012 at 9:00 a.m. - 9:45 a.m., in an amount not to exceed \$595.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MAD SCIENCE OF UNION AND HUDSON COUNTIES

As recommended by Liteove R. Tighe, Principal Dr. Martin Luther King Jr., Center for Early Childhood Education School No. 52, that the Elizabeth Board of Education enter into contract with Mad Science of Union and Hudson Counties, Nutley, NJ, to conduct two (2) performance demonstrations focusing on chemistry and chemical reactions for students and staff, on April 20, 2012 at 9:00 a.m. and 11:00 a.m., in an amount not to exceed \$500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH YOUNG AUDIENCES OF NEW JERSEY

As recommended by Liteove R. Tighe, Principal Dr. Martin Luther King Jr., Center for Early Childhood Education School No. 52, that the Elizabeth Board of Education enter into contract with Young Audiences of New Jersey, Princeton, NJ, to conduct two (2) dance performances entitled "The Circle of Celebration," for students and staff, on May 25, 2012 at 9:00 a.m. and 10:00 a.m., in an amount not to exceed \$1,305.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH G.S. ENTERTAINMENT PRODUCTION  
d/b/a WINFIELD SCOTT BALLROOMS

As recommended by Christopher VanVliet, Interim Principal John E. Dwyer Technology Academy, that the Elizabeth Board of Education enter into contract with G.S. Entertainment Production d/b/a Winfield Scott Ballrooms, Elizabeth, NJ, to host the EHS Junior Prom on May 25, 2012, from 6:00 p.m. to 12:00 a.m., cost of \$37.00 per person to be paid for by those attending, there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-5a(21).

CONTRACT WITH TD BANK

As recommended by Stephen J. Williams, Principal Admiral F. William Halsey, Jr. Leadership Academy, that the Elizabeth Board of Education enter into contract with TD Bank, Union, NJ, for Andrew Gaffney, to conduct a program entitled "Checking Accounts and ATM Transactions" to students attending classes at Admiral F Halsey, Jr. Academy of Finance, from 10:00 a.m. to 1:30 p.m. on March 14, 2012, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

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YSupp. Award of Contracts Report  
Award of Contracts, etc.

Elizabeth, N.J., March 15, 2012

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS

As recommended by Belinda M. Abruzzese, Principal of George Washington School No. 1, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to provide three (3) professional development workshops for staff, entitled "Comprehension on Notification Text," for grades 3-8 teachers on April 3, 2012, "NJASK Reading Strategies," for grades 3-5 teachers on January 18, 2012 and "Higher Order Thinking in the Literacy Setting," on February 28, 2012, from 9:00 a.m. to 3:00 p.m., as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$4,500.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH BLUE SKY PUPPET THEATRE

As recommended by Belinda M. Abruzzese, Principal of George Washington School No. 1, that the Elizabeth Board of Education enter into contract with Blue Sky Puppet Theatre, University Park, MD, to present an assembly entitled "Lights Out on The Bunny Brothers," for K-2 grade students, on April 17, 2012, from 1:30 p.m. to 3:15 p.m., in an amount not to exceed \$725.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH NJ OUTDOOR ALLIANCE ENVIRONMENTAL PROJECTS

As recommended by Jennifer Cedeno, Principal of Terence C. Reilly School No. 7, that the Elizabeth Board of Education enter into contract with NJ Outdoor Alliance Environmental Projects, to provide a chick hatching program starting on March 30, 2012 through May, 2012, there is no charge to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH QUIVER FARM PROJECTS

As recommended by Jennifer Ceden, Principal of Terence C. Reilly School No. 7, that the Elizabeth Board of Education enter into contract with Quiver Farms, Pennsburg, PA, to provide a chick hatching program, in an amount not to exceed \$500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ASA+ZAMBRANO ARCHITECTS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with ASA+Zambrano Architects, Perth Amboy, NJ, services related to the fire alarm systems located in various schools, as a Professional Service, in a total amount of \$38,760.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with ASA+Zambrano Architects, Perth Amboy, NJ, services related for the alterations of the district warehouse located at 417 South Broad Street, as a Professional Service, in a total amount of \$14,500.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH USA ARCHITECTS

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, to provide architectural engineering services for site improvement at George Washington School No. 1, as a professional service, in an amount not to exceed \$5,000.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, to provide architectural engineering services for the renovation of eight (8) labs/shops located at Thomas A. Edison Career & Technical Academy, as a professional service, in an amount not to exceed \$55,500.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, to provide architectural engineering services for the renovation of the server room located in the Mitchell Building, as a professional service, in an amount not to exceed \$49,450.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH TEKTON DEVELOPMENT CORPORATION

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Tekton Development Corporation, New Brunswick, NJ, for the alterations to I-Prep Media Center located at Thomas A. Edison Career & Technical Academy, the lowest responsible bidder, in an amount not to exceed \$489,000.00, in accordance with N.J.S.A.18A:18A-4.

Tekton Development Corporation, New Brunswick, NJ	\$489,000.00
Unimak LLC, Garfield, NJ	\$499,000.00
TQM Construction Corporation, Rockaway, NJ	\$506,800.00
Ultima Construction, Englewood Cliffs, NJ	\$990,466.00

CONTRACT WITH TRI-FORM CONSTRUCTION

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Tri-Form Construction, Metuchen, NJ, for the alterations in John E. Dwyer Technology Academy's Media Center (I-Prep Student Center), the lowest responsible bidder, in an amount not to exceed \$335,600.00, in accordance with N.J.S.A.18A:18A-4.

Tri-Form Construction, Metuchen, NJ	\$335,600.00
Silverlands, Edison, NJ	\$444,000.00
N.J.M. General Construction, Elizabeth, NJ	\$455,000.00
Tekton Development Corporation, New Brunswick, NJ	\$484,000.00
TQM Construction Corporation, Rockaway, NJ	\$504,400.00
Salazar & Associates, Union, NJ	\$519,000.00
M & M Construction, Millburn, NJ	\$522,000.00
GPC Inc., Millburn, NJ	\$541,000.00
Trinity Construction, Jackson, NJ	\$572,568.00
KM Construction, Irvington, NJ	\$574,300.00
W.D., Snyder, Kenilworth, NJ	\$575,000.00
CV Electrical Contractors, Linden, NJ	\$594,000.00
NEIE Construction, Denville, NJ	\$647,900.00
Jacobs Construction, West Orange, NJ	\$693,000.00
Ultima Construction, Englewood Cliffs, NJ	\$933,294.00

CONTRACT WITH SYSTEMS ELECTRONICS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with System Electronics, Prospect Park, NJ, for Fire Alarm Upgrades, at various locations, phase 2, the lowest responsible bidder, in an amount not to exceed \$321,350.00, plus an allowance of \$10,000.00, in accordance with N.J.S.A.18A:18A-4.

System Electronics, Prospect Park, NJ,	\$321,350.00
Signal Electric Corporation, East Brunswick, NJ	\$436,000.00
CV Electrical Contractors, Linden, NJ	\$539,000.00

CONTRACT WITH LANDTEK

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with LandTek, Amityville, NY, for installation of Synthetic Turf Systems at Williams Field and Dr. Orlando Edreira Academy School No. 26, including alternates 1, 2, 2A, & 4, the lowest responsible bidder, in an amount not to exceed \$1,458,700.00, in accordance with N.J.S.A.18A:18A-4.

LandTek, Amityville, NY	\$1,458,700.00
Applied Landscape, Montville, NJ	\$1,503,359.60
Dakota Excavating, Hackensack, NJ	\$1,531,500.00
JC Landscaping, Pequannock, NJ	\$1,610,595.00

CONTRACT WITH LESLIE FAYE SCHWARTZ, ASSISTANT U.S. ATTORNEY

As recommended by Michael Cummings, Principal of Elizabeth High School, that the Elizabeth Board of Education enter into contract with, Leslie Faye Schwartz, Assistant U.S. Attorney, Newark, NJ, to provide a presentation and insight on the prosecution of a criminal case from investigation stage through trial, to students and staff of Elizabeth High School, to be held on May 2, 2012, from 2:00 p.m. to 3:30 p.m., there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH NEWARK MUSEUM

As recommended by Tracy Crosby, Director of Early Childhood, that the Elizabeth Board of Education enter into contract with Newark Museum, Newark, NJ, to provide a reptile demonstration to students and staff of Proceed II, Elizabeth, NJ, on March 13, 2012, from 9:30 a.m. to 11:30 a.m., in an amount not to exceed \$350.00, in accordance with N.J.S.A. 18A:18A-3.

AMENDED CONTRACT WITH CATAPULT LEARNING

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education amend contract with Catapult Learning, LLC, Baltimore, MD to provide High/Scope wrap around programs at George Washington School No. 1, Mable G. Holmes School No. 5 Annex A & B, Terence C. Reilly School No. 7, Madison-Monroe School No. 16, Victor Mravlag School No. 21 @ 31, William F. Halloran School No. 22 @ 31, Dr. Orlando Edreira Academy School No. 26, Dr. Antonia Pantoja School No. 27, Juan Pablo Duarte-Jose Julian Marti School No. 28, Dr. Albert Einstein Academy School No. 29, Ronald Reagan Academy School No. 30, Francis C. Smith Early Childhood Center School No. 50, Donald Stewart Early Childhood Center School No. 51 and Dr. Martin Luther King, Jr. Early Childhood Center School No. 52 for the 2011-2012 school year, in a total amount not to exceed \$122,784.92, as an Extraordinary Unspecifiable Service (EUS), in accordance with 18A:18A-5a(2).

Note: Original contract approved at the July 14, 2011 Board meeting provided wraparound program services at no cost to the Board, September 1, 2011 through August 31, 2013. The amendment adds reimbursable costs for supervising students during bus arrival and departure for the 2011-2012 school year.

CONTRACT WITH CTB/MCGRAW-HILL

As recommended by Amy Gil, Director of Research, Evaluation and Assessment, that the Elizabeth Public Schools enter into contract with CTB/McGraw-Hill, Indianapolis, IN, to furnish and deliver district Terra Nova scoring services for the 2011-2012 school year, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$193,503.75, in accordance with N.J.S.A. 18A:18A-5a(2).

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to provide a professional development workshop, for staff of Toussaint L'Ouverture-Marquis de Lafayette School No. 6, entitled "Behavior Management," on March 9, 2012, from 9:00 a.m. to 3:30 p.m., on as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$1,500.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH CREATIVE MEDIA MARKETING  
D/B/A LIFE UNLIMITED DESTINY

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Creative Media Marketing, d/b/a Life Unlimited Destiny, Rahway, NJ, for Dudley E. Painter to provide a professional development workshop for district Parent Liaisons entitled "Emotional Intelligence in Resource Center," on March 22, 2012, from 10:00 a.m. to 3:00 p.m., in an amount not to exceed \$1,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MEASUREMENT INCORPORATED

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Public Schools enter into contract with Measurement Incorporated, Durham NC, to provide a professional development workshop for district sixth grade teachers entitled "Using the Data: Report Analysis and Scoring," implementing the writing assessment, during the 2010-2011 school year, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$22,196.00, in accordance with N.J.S.A. 18A:18A-5a(2).

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to provide a professional development workshop for district Language Arts Literacy Coaches, entitled "NJ ASK Literacy Strategies," on March 16 & 30, 2012, from 9:00 a.m. to 3:30 p.m., as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$3,000.00, in accordance with N.J.S.A.18A:18A-5a(2).

### CONTRACT WITH HARVARD UNIVERSITY

As recommended by Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning, that the Elizabeth Board of Education enter into contract with Harvard University, Cambridge, MA, to provide a two year Strategic Data Project (SDP) to support a SDP fellow through participation in the network, workshops professional development and data software, from December 1, 2011 through December 31, 2013 as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$48,559.00, in accordance with N.J.S.A. 18A:18A-5a(2).

### CONTRACT WITH BERGEN COUNTY SPECIAL SERVICES SCHOOL DISTRICT

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Bergen County Special Services School District, Paramus, NJ, to provide home instruction for student F.A. confined to Touchstone Hall, Rockleigh, NJ, at a cost of \$60.00 per hour, not to exceed 10 hours per week, during the 2011-2012 school year, in an amount not to exceed \$13,200.00, in accordance with N.J.S.A.18A:18A-3.

### CONTRACT WITH QUIVER FARM PROJECTS

As recommended by Dora Kuznitz, Principal of Charles J. Hudson School No. 25, that the Elizabeth Board of Education enter into contract with Quiver Farm Projects, Pennsburg, PA, NJ, to provide chick hatching project, in an amount not to exceed \$260.00, in accordance with N.J.S.A.18A:18A-3.

### CONTRACT WITH TSUJ CORPORATION

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with TSUJ Corporation, Wayne, NJ, for the installation of electrical receptacles for smart boards at various locations, the lowest responsible bidder, in an amount not to exceed \$25,890.00, in accordance with N.J.S.A.18A:18A-4.

TSUJ Corporation, Wayne, NJ	\$25,890.00
Arco Construction, Elizabeth, NJ	\$38,300.00
M.C. Electrical Contractors, Wayne, NJ	\$41,871.73
Lessner Electric, Elizabeth, NJ	\$53,200.00
Starlite Electric, Keansburg, NJ	\$55,645.00
H.B.C. Electric, Roselle, NJ	\$57,000.00
VPV Electric, Paterson, NJ	\$59,900.00
Cates Electric, Rutherford, NJ	\$75,000.00
CV Electrical, Linden, NJ	\$87,000.00
Supp. Award of Contracts Report	March 15, 2012

Specifications also sent to: Cooper Electric, Linden, NJ – Accent Electric, Garwood, NJ – Reed Construction, Norcross, GA – ALM Electric, Boonton, NJ – Smart Technologies, Calgary, Canada, - Cirillo Electric, Moonachie, NJ – Hourigan Electric, Westwood, NJ – Newman Electric, Westwood, NJ – Carlos Maximo, Newark, NJ – Manor II Electric, Fair Haven, NJ – Envirocon, Hackettstown, NJ.

CONTRACT WITH NEW JERSEY HEALTH CARE  
EMPLOYERS TRAINING AND DEVELOPMENT FUND

As recommended by Jeffrey Roszkowski, Principal of Thomas A. Edison Career & Technical Academy, that the Elizabeth Board of Education enter into contract with New Jersey Health Care Employers Training And Development Fund, to present a program to students attending Russell DeMaio's classes, to educate seniors about scholarship opportunities in health care, on March 16, 2012, from 8:00 a.m. to 4:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ARTS HORIZONS

As recommended by Linda Seniszyn, Principal of Dr. Albert Einstein Academy School No. 29, that the Elizabeth Board of Education enter into contract with Arts Horizons, Englewood, NJ, to provide a 20-day artists in residency program, and a partnership, grant in an amount of \$6,015.00 and the New Jersey State Council On The Arts, cash match \$7,200.00, during the 2011-2012 school year, in a total amount of \$13,215.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ABMA FARM

As recommended by Linda Seniszyn, Principal of Dr. Albert Einstein Academy School No. 29, that the Elizabeth Board of Education enter into contract with Abma Farms, Wyckoff, NJ, to provide a chick hatching program from April 16, 2012 through May 11, 2012, in an amount not to exceed \$350.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH BERKELY COLLEGE/SANFORD ASHLEY

As recommended by Stephen J. Williams, Principal of Admiral William F. Halsey, Jr. Leadership Academy, that the Elizabeth Board of Education enter into contract with Berkeley College/Sanford Ashley, Woodland Park, NJ, to present a program entitled "The Competition-A Competitive Interview," for students and staff, on March 26, 2012, from 8:00 a.m. to 2:14 p.m. there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

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Y**BOARD OF EDUCATION****RESOLUTION****REQUISITION FOR TAXES**

**RESOLVED**, that the amount of district taxes, exclusive of debt service requirements needed to meet the obligations of the Board for the next eight weeks is \$12,168,330.00 and that the City of Elizabeth is hereby requested to place in the hands of the Treasurer of School Moneys that amount within the next thirty days in accordance with the statutes relating thereto.

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## BOARD OF EDUCATION

## RESOLUTION

“AUTISM AWARENESS MONTH”

**WHEREAS**, autism affects all persons regardless of race, religion, socio-economic status or geography; and

**WHEREAS**, the incidence of autism in the United States is 1 in 150 and 1 in 94 boys; and

**WHEREAS**, autism impacts on the major areas of a child’s development; and

**WHEREAS**, autism is recognized as a lifelong condition with no current cure; and

**WHEREAS**, the aims for Autism Awareness Month are to inform the general public about the health crisis of autism, stress the importance of early diagnosis and early intervention, and to celebrate the unique talents and qualities of individuals with diagnosis of autism.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education join the rest of the country in recognizing April as Autism Awareness Month.

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Y**BOARD OF EDUCATION****RESOLUTION****“DONATE LIFE MONTH”**

**WHEREAS**, every human life has matchless value; we must reaffirm our commitment to raising awareness about the importance of organ and tissue donation. We also wish to express our appreciation to those who have donated organs, tissue and bone marrow; and

**WHEREAS**, nationally over 106,000 Americans are currently on the waiting list for an organ transplant and thousand more need life enhancing tissue transplants. Locally over 4,500 New Jersey residents are waiting for a life saving organ or life enhancing tissue transplant; and

**WHEREAS**, with the enactment of the Hero Act on July 2008, New Jersey has become the first state in the union to pass legislation in support for organ and tissue donation education.

**NOW, THEREFORE, BE IT RESOLVED**, that each high school in the Elizabeth Public School District is required to ensure that information about organ and tissue donation is included in the Core Curriculum Content Standards for Comprehensive Health and Physical Education for grades 9-12.

**BE IT FURTHER RESOLVED**, that the Elizabeth Board of Education will call upon health care professionals, volunteers, educators, government agencies, faith-based and community groups, and private organizations to assist in increasing the number of New Jersey residents registered to become organ and tissue donors; and

**BE IT FURTHER RESOLVED**, that the Elizabeth Public Schools will call upon the greater community at large to encourage residents to register with the state’s donor registry; say yes to organ and tissue donation on their driver’s license; and share their decision with family and friends. By taking these steps, citizen of Elizabeth can save lives. We are committed to strengthening organ and tissue donation programs and to increase the number of organs available for transplantation in order to save lives. The kindness and generosity of donors reflect the compassionate spirit of our state; and

**BE IT RESOLVED**, that April 2012, Elizabeth Public Schools will celebrate Donate Life Month by developing programs and activities in support of an organ and tissue donation registration campaign.

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Y**BOARD OF EDUCATION****RESOLUTION****“NATIONAL LIBRARY WEEK”**

**WHEREAS**, school library media centers serve a vital role in the learning and academic achievement within a school, and

**WHEREAS**, our students, teachers, and staff benefit from the wide variety of materials available in our media centers...materials that promote the communication and sharing of ideas so necessary in a vibrant democratic society, and

**WHEREAS**, our school library media specialists do an outstanding job in selecting, assembling, and sharing our organized collections of information with each school community, and

**WHEREAS**, today's school library media specialists also play an integral role in introducing students and staff to the tremendous amount of information available on-line and through the district's state-of-the-art technology, and

**WHEREAS**, school library media centers are as fundamental to our country as are the principles of freedom, equality, and individual rights.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education hereby proclaim the week of April 8-14, 2012

**“NATIONAL LIBRARY WEEK”**

**BE IT FURTHER RESOLVED**, that the Board of Education also recognize National Library Workers Day on April 10<sup>th</sup> as part of National Library Week to thank the district's school media specialists for all that they do to support our students' academic growth and development into eager and enthusiastic readers.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all school principals and library media specialists to encourage special activities in our district's schools during the month of April to promote reading and the use of our outstanding school library media centers.

**BOARD OF EDUCATION**

**RESOLUTION**

**RECOMMENDED:** That the following revised Bylaw, Policies, Regulations and Exhibits be approved:

1314	Soliciting Funds from and by School Personnel Policy
1330	Use of School Facilities Policy
4111	Recruitment, Selection and Hiring Policy
4211	Recruitment, Selection and Hiring Policy
5141.6(R)	Suicide Awareness and Prevention Programs Regulation
5141.6(X)	Suicide Awareness and Prevention PSA Form Exhibit
5141.6(X)	Suicide Awareness and Prevention PSA Letter Exhibit
5141.6(X)	Suicide Awareness and Prevention Crisis Contact Exhibit
6000.2	Accountability and Assessment
9270	Conflict of Interest Bylaw

**BOARD OF EDUCATION**

**RESOLUTION**

**AUTHORIZATION FOR TOWN HALL MEETINGS**

RESOLVED: That the Elizabeth Board of Education authorize three town hall meetings and that the School Business Administrator/Board Secretary make necessary arrangements, announcements and advertisements to inform the public of the dates and locations of the meetings. The Board of Education supports the right of the community to know the programs and services of the school district. The Board will keep the community informed through these series of town hall meetings.

**BOARD OF EDUCATION****RESOLUTION****PAYMENT FOR UNUSED SICK DAYS**

RECOMMENDED: that the following personnel be reimbursed for unused sick days:

Helen Davidson	\$ 880.00
Shelly Gallego	\$ 850.00
Edward Jackus	\$ 5,800.00
Raymond Magnussen	\$ 3,581.90
Paula Medina	\$ 1,879.69
Elsa P. Riera	\$ 363.83
Charles Morris	\$ 4,957.03
Alejandro Murias	\$5,840.00

**BOARD OF EDUCATION****RESOLUTION****PAYMENT FOR UNUSED VACATION DAYS**

RECOMMENDED: that the following personnel be reimbursed for unused vacation days:

Francisco Cuesta	\$ 2,621.60
Patricia Damelio	\$ 3,142.92
Christina Hunt	\$ 5,676.86
Rebecca Josey	\$ 3,196.80
Linda L. Mercer	\$ 2,658.04
Charles Morris	\$11,625.90
Gloria M. Rivera	\$ 3,615.07
Jose N. Sayim	\$ 1,013.90

**BOARD OF EDUCATION****RESOLUTION****REORGANIZATION**

**WHEREAS**, the Superintendent, Pablo Muñoz and central staff have reviewed, assessed and revised the District's current organizational structure with the goals of achieving greater efficiency, cost savings, accountability and utilization of staff's skills and expertise in order to improve the level of educational services to the District's approximately 23,000 students and to reduce costs consistent with the loss of state funds.

**NOW, THEREFORE, BE IT RESOLVED**, as the continuation of this process that the following changes be made and implemented, effective March 16, 2012, unless specifically noted otherwise.

- A. Creation of the following position/title:
  - 1. Research, Evaluation, and Assessment Program Specialist
- B. Approval of Job Description
  - 1. Research, Evaluation, and Assessment Program Specialist

The above job description shall be deemed to replace and supersede any prior job description for the same and/or similar title.

**BOARD OF EDUCATION**

**RESOLUTION**

**WHEREAS**, the Elizabeth Board of Education and Carolann Skopak have discussed a resolution of Docket No. UNN-L-003646-10 and C-78-10, filed in the Superior Court of New Jersey, Union County; and

**WHEREAS**, in the interest of cost efficiency and in lieu of a hearing, the parties have agreed to settle this case; and

**WHEREAS**, adjustments of salary guide placements caused a salary dispute which occurred through no fault of Carolann Skopak; and

**WHEREAS**, which both parties have now agreed to a settlement concerning all said salary issues; and

**WHEREAS**, Carolann Skopak retired from the Elizabeth Public School System in good standing after 38 years of dedicated service to the Elizabeth School Community.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board hereby accepts and approves the terms of the confidential settlement agreement on file with the Board Secretary.

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Y**BOARD OF EDUCATION****RESOLUTION**

**WHEREAS**, members of the Elizabeth Board of Education have received an invitation from the Center for Reform of School Systems (CRSS), to attend a school board training opportunity, “National Institute for School Boards”, which will be held July 27-30, 2012 in Santa Fe, New Mexico; and

**WHEREAS**, this institute will focus directly on what school boards can do to transform their districts for high achievement, specifically on theories of action for change, district redesign and the development of aligned reform policies; and

**NOW, THEREFORE, BE IT RESOLVED**, that Carlos Trujillo, Board Member be authorized to attend the aforementioned training program at a cost not to exceed \$1,800.00.