



# 2023-2024 Budget Presentation



presented by  
**Olga Hugelmeyer**  
Superintendent of Schools

**May 4, 2023**

*"....proposed budgets need to reflect the deep belief in education as the foundation of all opportunity in America. It requires continued investments that will help schools, parents, families, and communities raise the bar in education by promoting academic excellence, accelerating learning, building safe and supportive school communities, and addressing major challenges like the educator shortage, the mental health and well-being of our students, and access to high-quality early learning programs. The expansion of career-connected learning in our schools, more pathways to well-paying careers, and driving more equitable outcomes in higher education."*

*- U.S. Secretary of Education Miguel Cardona*



**Thank you to the Elizabeth Board of Education and Finance Committee for your dedication and service to the children of our community and your assistance in developing this budget.**



**Iliana Chevres**  
President



**Charlene Bathelus Dorgely**  
Vice President



**Diane Barbosa**



**Maria Z. Carvalho**



**Jerry D. Jacobs**



**Stanley Neron**



**Rosa Moreno-Ortega**



**Stephanie Goncalves Pestana**



**Isaias J. Rivera**

# OUR SCHOOL SYSTEM

# ELIZABETH PUBLIC SCHOOLS

**28,442**  
**STUDENTS**



**37 SCHOOLS**

**3** EARLY CHILDHOOD CENTERS

**20** NEIGHBORHOOD SCHOOLS

**6** MAGNET SCHOOLS

**8** HIGH SCHOOLS

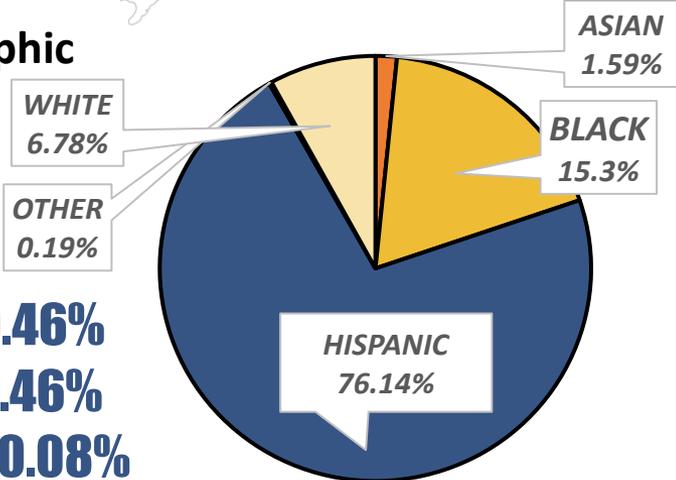


**2<sup>nd</sup> Largest District** in the State of New Jersey

## Student Demographic



**Male 50.46%**  
**Female 49.46%**  
**Non-Binary 0.08%**



**ENROLLMENT** + 5,373 Students  
IN PAST 12 YEARS

2021-2022 School Year – 28,088 students  
2022-2023 School Year - 28,442 students



**GRADUATION RATE – 84.4%**

EPS record 1693 students graduated as members of the Class of 2022



**81.26 % FREE/REDUCED LUNCH**

## Student Profile

<b>60.29%</b>	<b>27.37%</b>	<b>10.24%</b>	<b>2.10%</b>	<b>1.02%</b>
<b>General Education</b>	<b>ELL</b>	<b>Special Education</b>	<b>Special Ed &amp; ELL</b>	<b>Homeless</b>



**WORKFORCE**

2022-2023 School Year  
4,227 team members



**How do we define  
Every Child  
Achieving  
Excellence?**

# *We Believe...*

... ALL students can learn and achieve at high levels regardless of race, ethnicity, culture, neighborhood, household income or home language.

... Teachers make a positive difference in student achievement. Teachers will prepare ALL students for success in college, career, and our technological global society.

... Effective leaders demonstrate unwavering commitment to high levels of achievement for ALL students.

... Parents and caregivers are both valued partners and active participants in their children's learning. A shared sense of mutual responsibility for learning is the foundation for family involvement to ensure student success.

...Every member of the Elizabeth Public Schools team has a responsibility in producing and supporting high levels of achievement for ALL students.



**Strategic Plan 2022 – 2027**



**OUR VISION**

Elizabeth Public Schools will be one of the highest performing urban school districts in the nation.

**OUR PROMISE**

To provide an innovative and personalized learning environment that ensures that *every child achieves excellence.*

**OUR GOALS**

College preparedness, career readiness for every child by implementing Multi-Tiered Systems of Supports, Professional Learning Communities and Data Consults with the goal of creating a data-focused approach to continuous improvement across the district.

**TEACHING & LEARNING**

Enhance teaching and learning to provide ALL students with personalized pathways to success.

**SOCIAL & EMOTIONAL WELLNESS**

Support the social emotional wellness of ALL students and staff to promote a safe environment in which ALL feel a sense of belonging.

**WORKFORCE DEVELOPMENT**

Hire, develop, and retain staff to establish a highly effective and diverse workforce.

**PARENT & COMMUNITY ENGAGEMENT**

Strengthen the engagement of ALL members of the Elizabeth Public Schools Learning Community to improve outcomes for students and their families.

**ORGANIZATIONAL EFFECTIVENESS**

Promote a culture of excellent customer service and continuous improvement across the district.

**CORE BELIEFS & COMMITMENTS**

**MANAGED PERFORMANCE/ EMPOWERMENT**

**EQUITY, EXPECTATIONS & EXCELLENCE**

# Budget Considerations

It shall be carefully organized and planned to provide adequate accounting for each program expenditure, understanding of the financial needs of anticipated program developments, and be within the financial limitations of the district, taking into consideration the statutory limits on the tax levy...



**ELIZABETH PUBLIC SCHOOLS**  
*Every Child, Achieving Excellence*

## Prior Years' Spending Data

The administrative cabinet analyzes prior years' spending as well as considers current year's needs.

## Enrollment/Data Projections

Enrollment reports are examined to develop trend line reports and current registration projections are considered to determine grade/course section needs

## School-based Needs

School administrators work with building level staff to determine the needs for the upcoming year.

## Technology Infrastructure

EPS is mapping infrastructure components to increase accessibility and bandwidth.

## Staffing

Based on the strategic planning goals, student needs, enrollment study, bargaining agreements, and anticipated vacancies, staffing decisions are made.

## Historical Tax Levy Data

Data is analyzed to examine the previous 5 years of historical tax levy data, tax certioraris and tax growth.

## Strategic Goals

The district strategic plan is used to determine long and short term budgetary goals.

## Facilities

Planning for future capital improvement to address aging infrastructure, upgrades to facilities to meet students' needs, and equipment replacement.

**Gov. Phil Murphy's administration budget provides an additional \$830 million in direct aid to our K-12 public school classrooms, for a total of almost \$11 billion.**





**2023-2024  
Budget  
Presentation**

**OUR FINANCIALS**



# **OUR FINANCIAL DATA**

**Harold E. Kennedy, Jr.  
School Business Administrator/  
Board Secretary**

# Development of a Needs-Based Budget

## *Phase II*

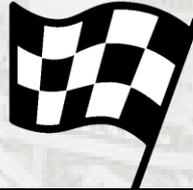
*Determine needs based on October 15th enrollment*

- *Class size analysis*

## *Phase IV*

*Budget Review Process*

- Line by line department budget review
- Allocation of funds within the school-based budgets based on enrollment, programs and equitable need
- Review by Financial Consultant
- Collaboration with and review by the EBOE Finance Committee



## *Phase I*

*Gather input from stakeholders*

## *Phase III*

*Determine priorities, adjust budget*

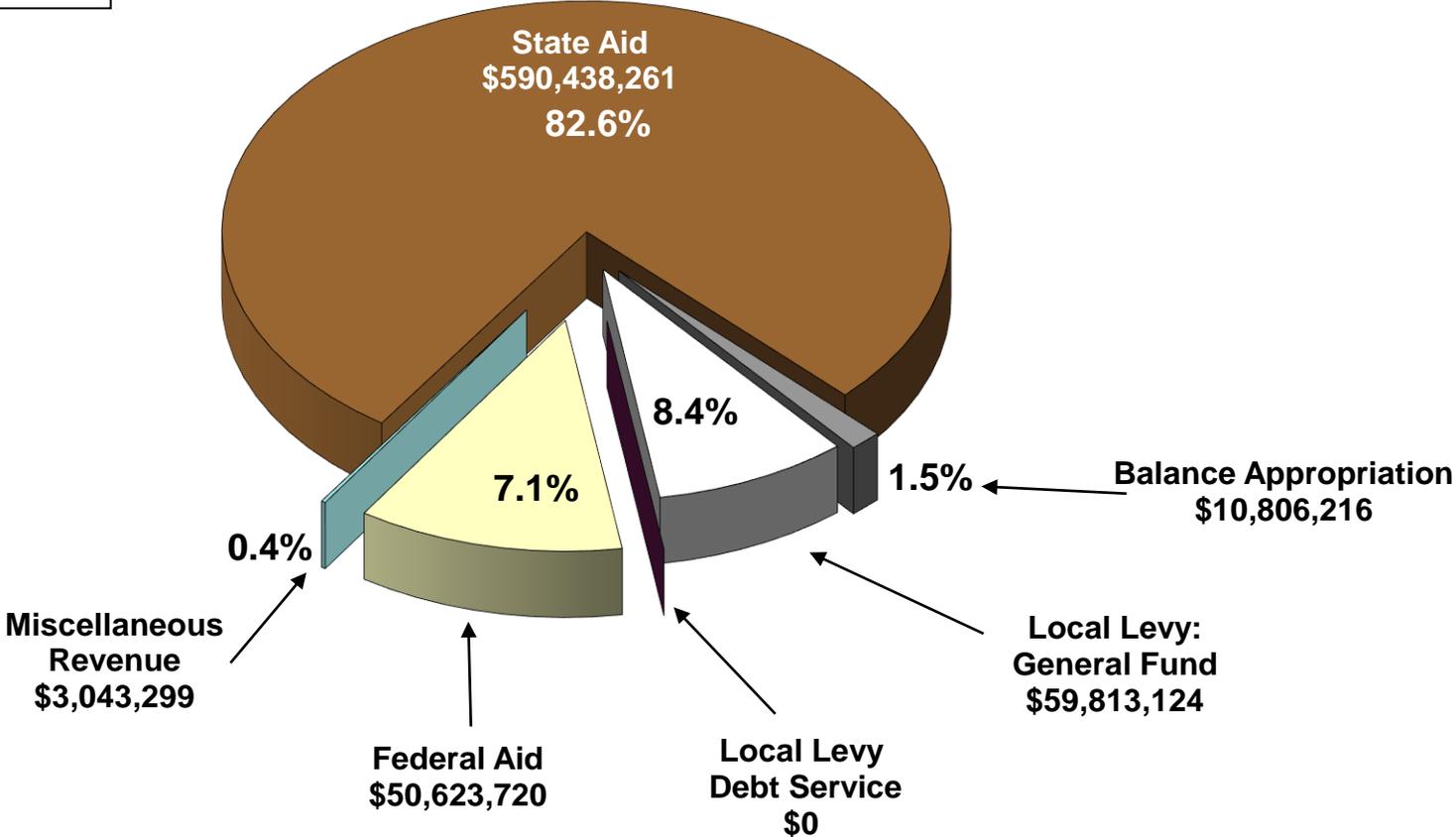
- Face to Face meetings with all Principals
- Review of all curricular inventories and requests
- Face to Face with all Instructional and Operations Directors
- Comparative Analysis of Expenditures for 2022-2023 vs. Proposed Budgets

## *Phase V*

*Budget Hearing*

# Elizabeth Board of Education 2023 - 2024 Budget Revenue

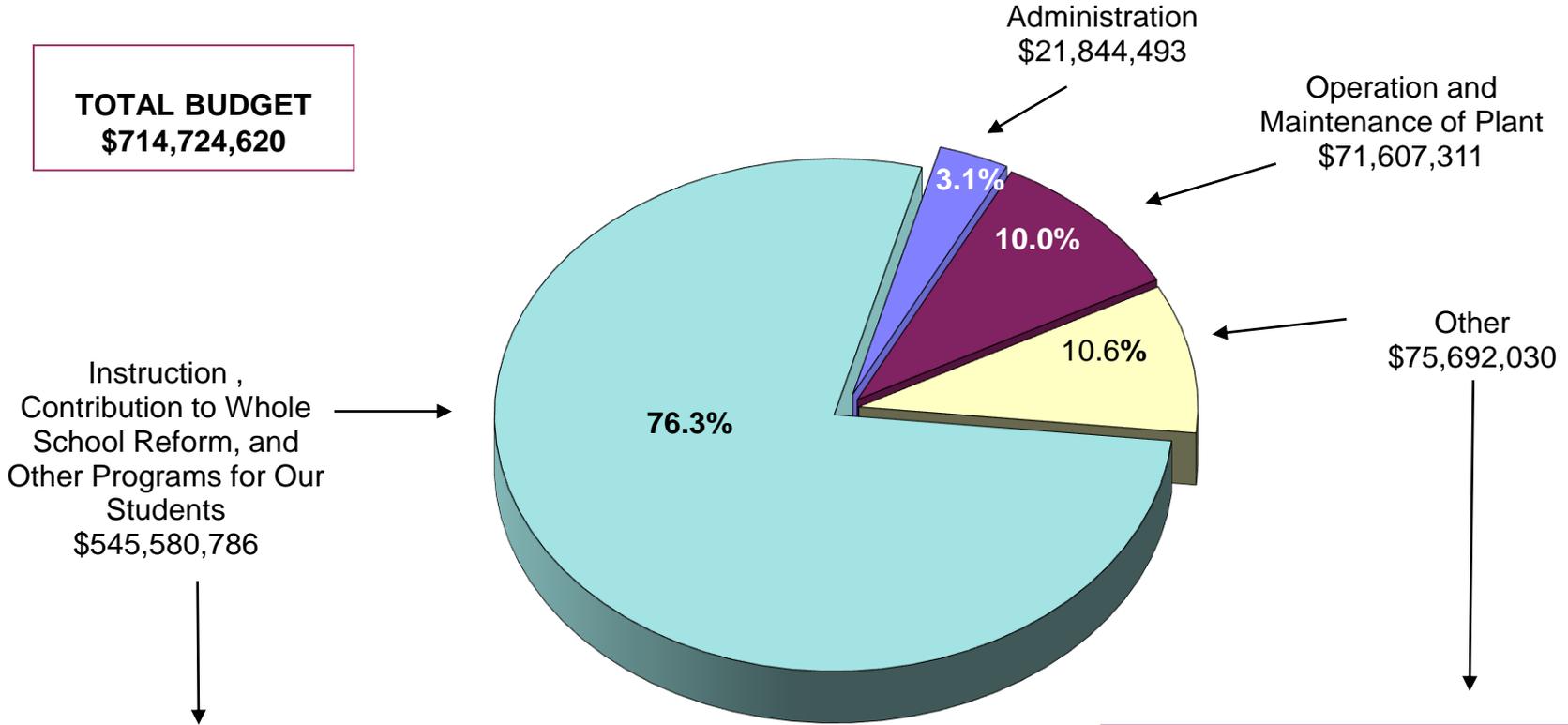
**TOTAL  
BUDGET  
\$714,724,620**



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# Elizabeth Board of Education 2023 - 2024 Budget Expenditures

**TOTAL BUDGET**  
**\$714,724,620**



Instruction ,  
Contribution to Whole  
School Reform, and  
Other Programs for Our  
Students  
\$545,580,786

Regular	27,965,579
Support Services	48,458,470
Special Education	39,855,795
Cocurricular Athletics	3,302,432
State and Federal Programs	94,727,150
Contribution to Whole School Reform	330,319,305
Special Schools	952,055

Community Services	663,151
Employee Benefits	42,575,000
Transportation	31,864,439
Capital Outlay	589,440
Debt Service	0

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# What do the 2023-2024 budget expenditures support?

**INSTRUCTION**

**76.3%**

**OPERATION  
AND  
MAINTENANCE  
OF PLANT**

**10.0%**

**BENEFITS  
TRANSPORTATION  
CAPITAL OUTLAY**

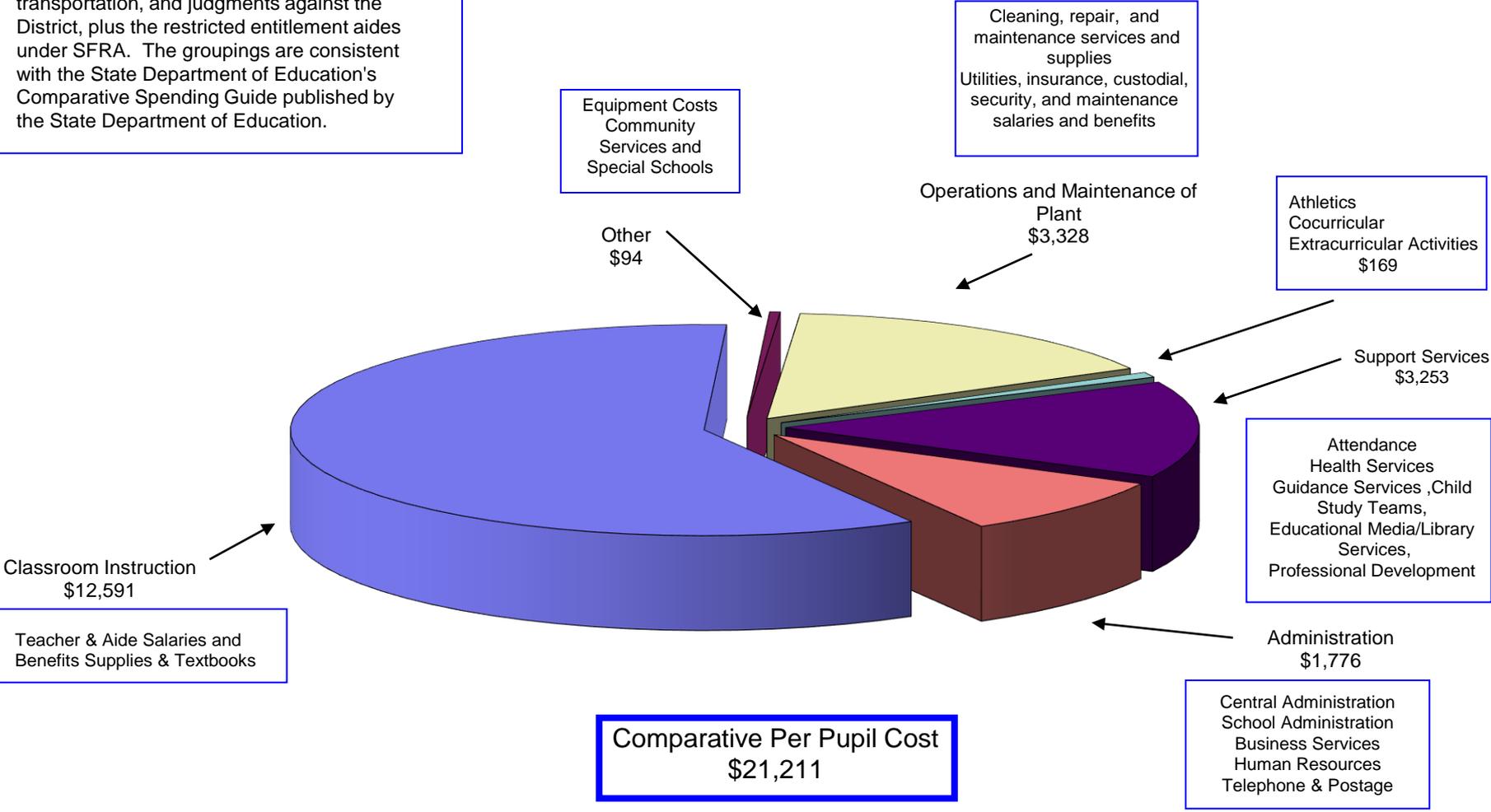
**10.6%**

**ADMINISTRATION**

**3.1%**

# Elizabeth Board of Education 2023 – 2024 Per Pupil Costs

Per Pupil Costs are calculated using total current expense exclusive of tuition, transportation, and judgments against the District, plus the restricted entitlement aides under SFRA. The groupings are consistent with the State Department of Education's Comparative Spending Guide published by the State Department of Education.



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# How do we compare on a state level?

## Administrative Cost Per Student



ELIZABETH PUBLIC SCHOOLS

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**\$1,776** COST PER STUDENT

**\$2,443** REGIONAL COST PER STUDENT

Elizabeth Public Schools is spending less this year per pupil on administrative cost when compared to the New Jersey regional cost!

# ELIZABETH PUBLIC SCHOOLS

**The 2023-2024 Budget and tax levy proposed is in accordance with the rules and regulations as promulgated by the New Jersey Department of Education.**

**EPS prepares its budget following instructions incorporated into the Budget Guidelines and Electronic Data Collection Manual published by the NJDOE Office of School Finance.**

**The instructions ensure that budgets and information submitted for approval to the Executive County Superintendent and Business Administrator are complete and correct.**

# Building a budget that follows the principles of Our 3E's



*Equity • Expectations • Excellence*

# Strategic Plan Pillars & Priorities



## ELIZABETH PUBLIC SCHOOLS

**Pillar 1:**  
Excellence in  
Teaching and  
Learning

**Pillar 2:**  
Social &  
Emotional  
Wellness

**Pillar 3:**  
Workforce  
Investment

**Pillar 4:**  
Parent &  
Community  
Engagement

**Pillar 5:**  
Operational  
Effectiveness



**2023-2024  
Budget  
Presentation**

**Pillar 1:  
Excellence in  
Teaching and Learning**



## **2023-2024 Academic Programs**

Mathematics (Algebra) Program and Professional Development for Grade 8

Science Program for Grades 6-8

Financial Literacy Curriculum

Chinese Mandarin World Language Curriculum

Biology and Chemistry Textbooks/e-books

AP Environmental Science and AP Forensics Textbooks/e-books

Expansion of Advancement Via Individual Determination (AVID) for grades 6-12





AVID's mission is to close the opportunity gap by preparing all students for college readiness and success in a global society.

## NEW AVID sites for 2023-2024

Joseph Battin School No. 4

Dr. Albert Einstein Academy School No. 29

Chessie Dentley Roberts Academy School  
No. 30



The additions of these three schools will mean 29 EPS schools will be in partnership with AVID in the 2023-2024 school year.

Partnerships K-12:

Excellence in  
Teaching and  
Learning



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Excellence in Teaching and Learning

Partnerships:



BE FUTURE READY

Academy of ENGINEERING

Academy of INFORMATION TECHNOLOGY



PROJECT LEAD THE WAY PLTW

College Readiness – Dual Enrollment Programs:



KEAN UNIVERSITY

MIDDLESEX COLLEGE

NJIT New Jersey Institute of Technology

RUTGERS Environmental and Occupational Health Sciences Institute | EOHSI

NJCU NEW JERSEY CITY UNIVERSITY



ELIZABETH PUBLIC SCHOOLS Every Child, Achieving Excellence

## *Academic Programs:*

### Advanced Placement Courses

- AP Art History
- AP Biology
- AP Calculus
- AP Chemistry
- AP Computer Science
- AP Computer Science Principles
- AP Economics
- AP English Language and Composition
- AP English Literature and Composition
- AP Environmental Science
- AP French
- AP Government/Politics
- AP Human Geography
- AP Italian
- AP Physics
- AP Psychology
- AP Spanish Language
- AP Spanish Literature
- AP Statistics
- AP Studio Art
- AP United States History
- AP World History



# Excellence in Teaching and Learning

## *Career Readiness Programs:*

Career-Technical Education (CTE) Industry certifications:

- Certification Exams for Engineering
- Global Logistics Exams
- OSHA
- ServSafe
- ASE (Automotive Service Excellence) Exams
- Cosmetology Exams
- CNA Exams
- EMT Exams
- CISCO Exams
- Automotive Technology
- Print Services
- Health Sciences
- Cosmetology/Barbering
- Commercial Foods
- Pathful (virtual job shadowing)
- Work-Ed (externships in finance and cybersecurity)



## *Academic Programs K-12 (General Education, Bilingual Education and Special Education)*

Maintain the core and supplemental programs, including:

- Houghton Mifflin Harcourt (HMH),
- Into Reading, DRA3 (K-6),
- Waggle (K-3),
- Savvas Envision (K-7),
- Carnegie Learning High School Mathematics Solution,
- Savvas My Math Lab,
- MyAccess Online Writing Program,
- ST Math,
- SuccessMaker for Mathematics for Grades K-8
- Moving with Math Supplemental Program for Grades K-5
- HMH Into Science (K-5), and
- HS Science textbooks/ebooks

### *Technology*

Computer Literacy (Grade 2)

Digital Literacy (Grades 3 – 4)

Introduction to Coding (Grade 5)

**Excellence in  
Teaching and  
Learning**



**ELIZABETH PUBLIC SCHOOLS**

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**Excellence in  
Teaching and  
Learning**

***Resources for Closing the Achievement Gap***

Amistad Collaborative Curriculum Consultant

Leveled curricular materials for Grades K-8

Culturally relevant supplemental curricular materials for Grades K-8

15-hour Sheltered Instruction Module for all instructors for Grades K-12

Summer transition program to 9<sup>th</sup> grade

***Academic Programs:***

New instructional supplies, equipment, textbooks for the anticipated 2.6% increase in new students in schools and refurbishment of all core instructional course materials including General Education, Bilingual Education, and Special Education.



## *Academic Interventions K-12 – Bilingual/ESL*

Self-contained Bilingual and ESL services for Grades K-12

Native language materials

Translation services

Bilingual Magnet Program for grades 4-8 (Spanish)

Esperanza Literacy Intervention

Guided Reading and Independent Reading Libraries

Learning A-Z Literacy software licenses

Achieve 3000 for ELA for Grades K-8 in Self-Contained Bilingual classrooms

**Excellence in  
Teaching and  
Learning**



**Excellence in  
Teaching and  
Learning**

***Academic Interventions K-12 – Bilingual/ESL***

Smarty Ants Literacy for K-2 Bilingual Self-Contained classrooms

Cloud Labs Mathematics and Science software licenses 9-12

Point of Entry Program for Grades 9-12

***Academic Interventions K-12 – Special Education***

TouchMath for grades K-8

Edmark for Autism/MC/MD

Rethink

504 Plan Related Services

Applied Behavior Analysis (ABA) Services

Contracted Services with Out-of-District Schools



## *Academic Interventions K-12 – Special Education*

Speech Therapist Contracted Services

BCBA Contracted Services

Neurologist Contracted Services

Deaf/Hard of Hearing Evaluations

Teacher of the Deaf Contracted Services

OT/PT Related Services with Trinitas/RWJ-B

Substitute Services for CST/Speech Contracted Services

Behavioral Services

Nursing Services

PK Disabilities supplies and materials

**Excellence in  
Teaching and  
Learning**



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## *Academic Interventions K-12 – Special Education*

Special Olympics

Saturday and Summer Recreation Program  
for students with disabilities

## *Academic Interventions K-12*

Home Instruction

- Hospital Home Instruction
- After school Home Instruction

Response to Intervention - NJTSS

SONDAY multisensory interventions

Orton Gillingham

Leveled Literacy Interventions

Excellence in  
Teaching and  
Learning



# Excellence in Teaching and Learning

## *Academic Safety Nets – After School and Saturday*

After school Academic and Enrichment Afterschool and Saturday programs for grades K-8

After School Clubs for high school students

APEX Learning for high school students

Saturday Attendance Recovery Program for high school students

Saturday Graduation Rate Improvement Program (GRIP) for high school students



## ***Academic Safety Nets – Summer Programs***

Promotion/Retention program for Grades K-8

Summer Remediation, APEX Learning and Advanced Credit for Grades 9-12

Marine Corps Junior Reserve Officers Training Corps (JROTC)

Reading is Essential to Adolescent Development for Grades K-3

Algebraic Thinking for Grades 6-8

Developing Mathematical Understanding Program for Grades 4-5

Recreation Program for Special Education

Extended School Year (ESY) PK-12

ESL Enrichment Program

Summer Arts Enrichment Program for Grades K-11

Youth Athletic Program for Grades 1-8

**Excellence in  
Teaching and  
Learning**



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## *Visual and Performing Arts and Athletic Programs K-12*

Art/Music/Dance Programs

High School Performing Arts After School Program

Disney Musicals in Schools

HBO partnership

Winter/Spring/Summer Color Guard and Band Activities

Athletic Summer Camps

Intermural Sports for Grades 6-8

Athletic Programs for Grades 9-12

Summer Band Camp for Grades 9-12

**Excellence in  
Teaching and  
Learning**



## *Student Assessments*

District Benchmark Assessment

High School Graduation Appeals Portfolios

State Testing Program for NJ Student Learning Assessment (NJ SLA)

Dynamic Learning Maps (DLM)

Assessing Comprehension and Communication in English State-to-State (ACCESS) for ELLs

Developmental Reading Assessment (DRA) and Evaluacion del Desarrollo (EDL)

Excellence in  
Teaching and  
Learning



## *Student Assessments*

College Board Assessments:

- Preliminary Scholastic Aptitude Test (PSAT)
- Scholastic Aptitude Test (SAT)

Advanced Placement (AP)

PreK IDEA Proficiency Test (Pre-IPT)

New Entrant Testing for English Language Learners

Translation services for student assessments





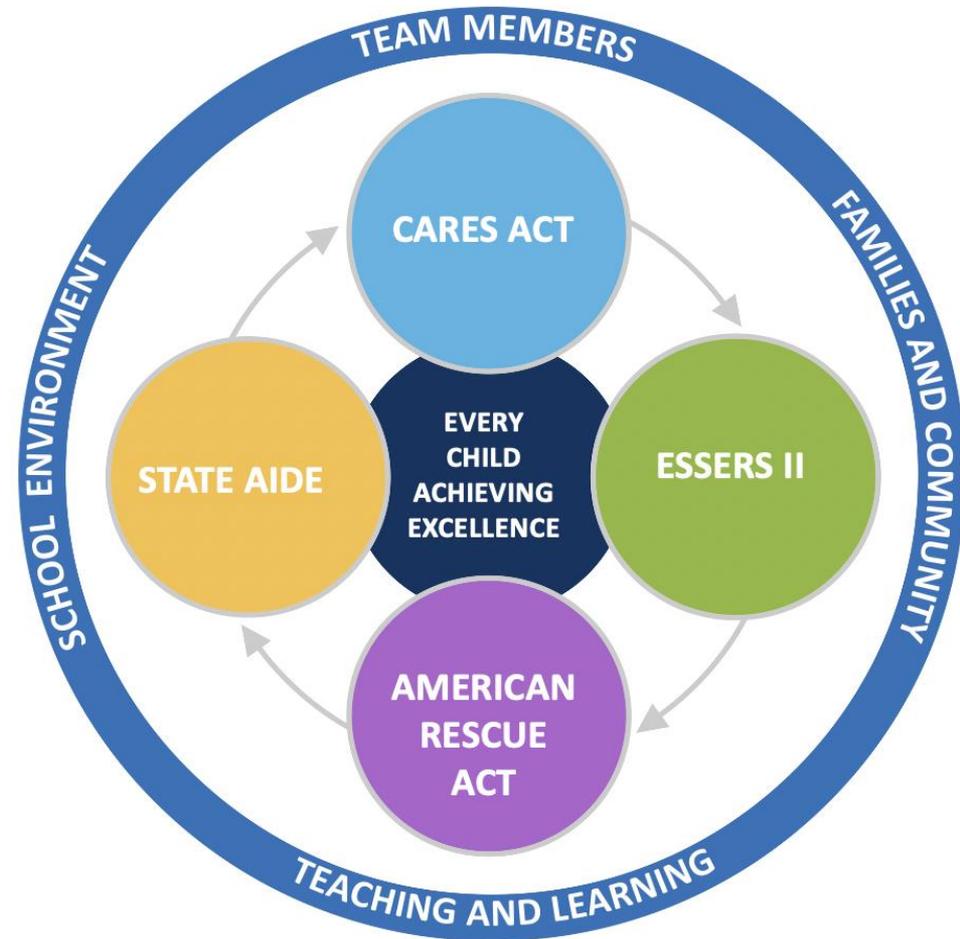
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## ESSER/ARP

### Afterschool Programs

- **Academics**
- **Athletics**
- **Arts**





**2023-2024  
Budget  
Presentation**

**Pillar 2:  
Social &  
Emotional  
Wellness**



EPS Awarded Five-Year  
Mental Health Awareness Training Grant

## Social & Emotional Wellness

### *Safe and Caring Initiatives:*

Create and maintain positive climates in all schools with School Guidance Counselors, social workers, and School Climate Coaches.

Naviance for College and Career Readiness for grades 9-12

New Jersey School Climate Improvement NJ SCI

Panorama Education Services

Substance Abuse Coordinator (SAC) services

School Guidance Counselor/Social Worker/ Nurse professional development

School Guidance Counselor to monitor out-of-district students

Child study Team (CST) services



## Social & Emotional Wellness

### *Safe and Caring Initiatives:*

Positive Behavior Supports in Schools (PBSIS) supports

Recovery High School tuition and transportation

Alternative education programs for at-risk learners

Sensory Paths professional development

Nurtured Heart Approach professional development

Intervention and Referral Services professional development

Functional Behavioral Assessment and Behavior Intervention Plan professional development

NJTSS for grades Pk-5 and administrator professional development

SEL and Culturally Responsive Pedagogy Reference Guides





**2023-2024  
Budget  
Presentation**

**Pillar 3:  
Workforce  
Investment**

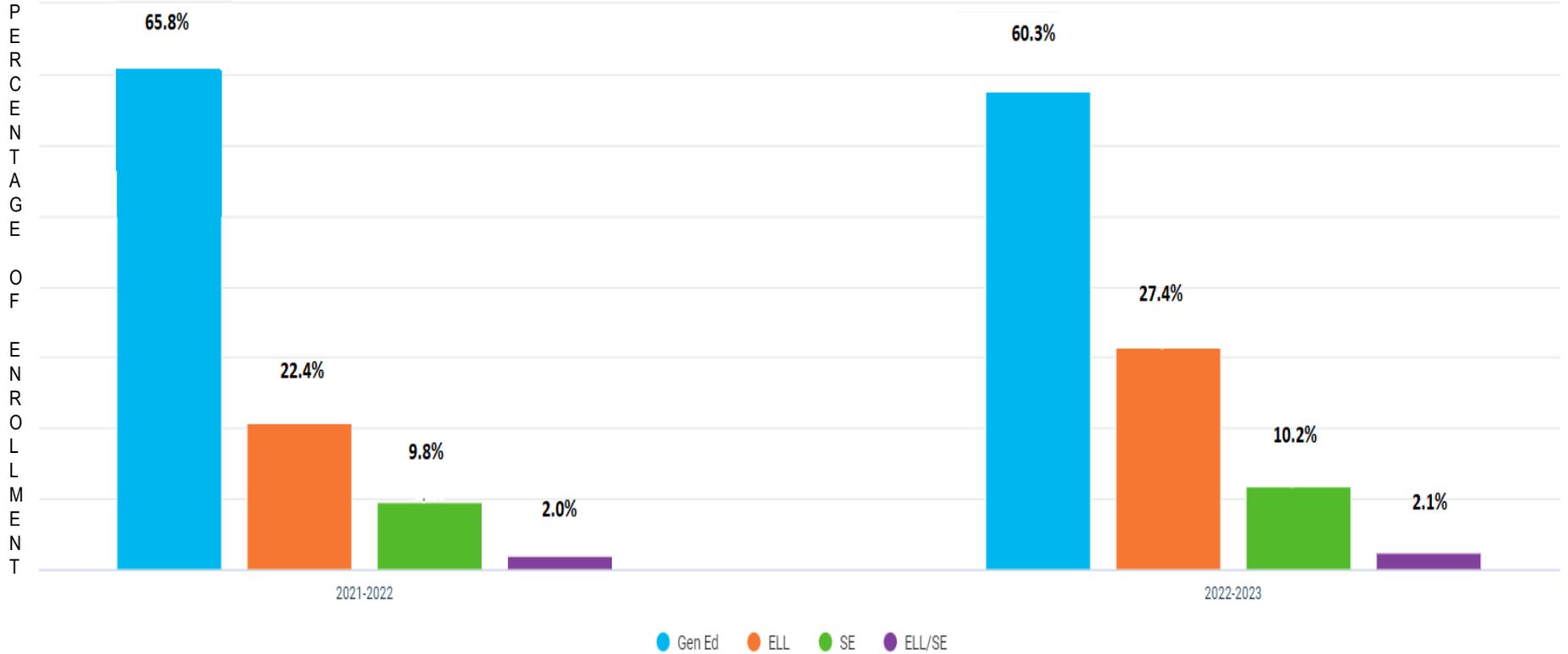




# ENROLLMENT

- PK-12 enrollment is steadily increasing annually.
- Enrollment determines the allotment for teachers and support staff for each school building.
- PK-12 enrollment is projected to reach 29,171 students in 2023-2024.

# How has the population enrollment changed from year to year?



Student Population	2021-2022 SY	April 2023	Difference
GENERAL EDUCATION	65.8%	60.3%	-5.5%
ENGLISH LANGUAGE LEARNERS (ELL)	22.4%	27.4%	+5%
SPECIAL EDUCATION (SE)	9.8%	10.2%	+0.4%
ELL/SE	2.0%	2.1%	+0.1%



## STAFFING INCREASES

- Net increase of 51 positions
- The net increase of positions is for:
  - Bilingual/ESL= 27
  - High School = 12
  - Elementary= 9
  - Guidance Counselor=1
  - Nurse= 1
  - Vice Principal =1

## Workforce Investment

### Teacher to pupil ratio

K – Gr 5 = 1:18

Gr 6 – Gr 8 = 1:20

Gr 9 – Gr 12 = 1:19

### Staffing for enrollment trends:

Teacher- Bilingual = 21

Teacher- ESL = 6

Teacher- Mathematics = 2

Teacher- English/ELA = 4

Teacher- Elementary (K-5) = 5

Teacher- Physical Education = 3

Teacher- World Language = 1

Teacher- Science = 1

Teacher- Special Education = 2

Teacher- Art = 2

Teacher- CTE = 1

Nurse - 1

Vice Principal- 1

Guidance Counselor- 1



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# NEGOTIATED AGREEMENT

BETWEEN THE

ELIZABETH BOARD OF EDUCATION

AND

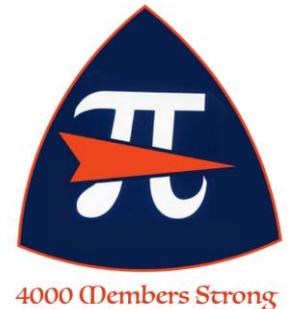
ELIZABETH EDUCATION ASSOCIATION

2022-2025



starting salary

**\$63,446**



## Workforce Investment

### *Education for the Workforce*

Mentoring first-year teachers

New teacher training

Montclair State University Network for Educational Renewal  
Content Area Trainings (including Bilingual and Special Education)

Harassment Intimidation and Bullying (HIB)

Language Arts Literacy Training: K-5 On-site Coaching

Arriba/Into Reading Training

Science Training:K-12 Learning Labs & Leadership Sessions

Training for Librarians on Literacy Instruction

Personalized Learning Environments and Differentiating  
Instruction

Handle with Care



## Workforce Investment

### *Education for the Workforce*

Global Compliance Network Professional Development System

Evaluation Training and New Observer Training

Right to Know Hazard Communication Education and Training Program

Mathematics Training for Grades K-8 & HS Algebra II: On-site Coaching & Leadership Sessions

Envision Mathematics Training

Carnegie Mathematics Training and Coaching

SuccessMaker Mathematics Training

Achieve 3000 Training

Administrators' Institute

District PD days





**2023-2024  
Budget  
Presentation**

**Pillar 4:  
Parent &  
Community  
Engagement**



# STEPHEN HILL

MOTIVATIONAL SPEAKER  
AUTHOR | ATTORNEY | ADVOCATE

A PROGRAM  
FOR PARENTS

## *NO ONE SAW THIS COMING*

This powerful, moving, and inspiring presentation is both a cautionary tale of substance misuse to addiction and a comeback story of resilience and recovery. Stephen will discuss how to build resilient kids to make healthy choices & overcome adversity.

6:00PM  
-  
8:00PM

THURSDAY  
MAY 11, 2023

Dwyer Technology Academy  
123 Pearl Street, Elizabeth, NJ 07202

THIS EVENT IS FREE & OPEN TO THE PUBLIC



ELIZABETH PUBLIC SCHOOLS

# PARENT EDUCATION INSTITUTE

You Are Invited!

## Parent Education Institute

Saturday, May 6, 2023

William F. Halloran School No. 22 — 612 Pulaski Street — 9:00 AM - 1:30 PM

Workshops to be Presented by the Latino Institute and Earl Brown Education Consulting

### Topics includes:



- Immigration Rights
- Driver's Licenses for All
- Helping Children with Their Study Habits
- How to Support School Safety
- Social Media, Texting and Bullying
- Managing Stress
- Financial Literacy

Scan Me



Please Register using QR code or

Link:

<https://forms.office.com/r/7BbrmhqZTx>

FREE for all parents

Breakfast and lunch included

End of session raffle with great gifts!



ELIZABETH PUBLIC SCHOOLS

# PARENT EDUCATION INSTITUTE

For more information contact Samuel Etienne, Director of Equity and Inclusion  
[etiensa@epsnj.org](mailto:etiensa@epsnj.org)

## ***Home and School Relationships***

Welcome Centers – Centralized Registration

High School Registration (After School/Saturday/Summer)

Community Attendance Liaisons

Parent Education Institute

Student Handbooks and Parent Handbooks

Newsletter

PowerSchool (Student Information System)

Communication materials and brochures designed to promote school and district programs



## Parent and Community Engagement

### *Home and School Relationships*

High School Information Sessions

District/School Website

Operation of video channel

Community Education Program

Free Application for Federal Student Aid (FAFSA) Seminars for students and parents

School Events:

- National Honor Society
- Back to School Nights
- Awards Ceremonies
- Math/Science/Literacy Nights



## *Home and School Relationships*

Special Education Parent Advisory Committee (SEPAC)  
district webpage

Bilingual Education Parent Advisory Committee (BEPAC)  
district webpage

### Collaborating with Community Organizations

- Future City, Inc.
- Elizabeth Historical Society
- Elizabeth Public Library
- Rotary Club of Elizabeth, NJ





**2023-2024  
Budget  
Presentation**

**Pillar 5:  
Operational  
Effectiveness**



**Opening of School No. 15 Annex  
St. Michael's Annex – 10 classrooms \$1.8 M**

**Expansion of JVI Stem Academy  
12<sup>th</sup> grade - \$750,000**



**Acquisition of Immaculate Conception:  
Newcomer Center (9-12) – 12 classrooms \$1 M**



## Plant and Property

- Maintaining Elizabeth Public Schools infrastructure
- Repurposing spaces and acquiring facilities to enhance teaching and learning



# Universal Cooling Systems

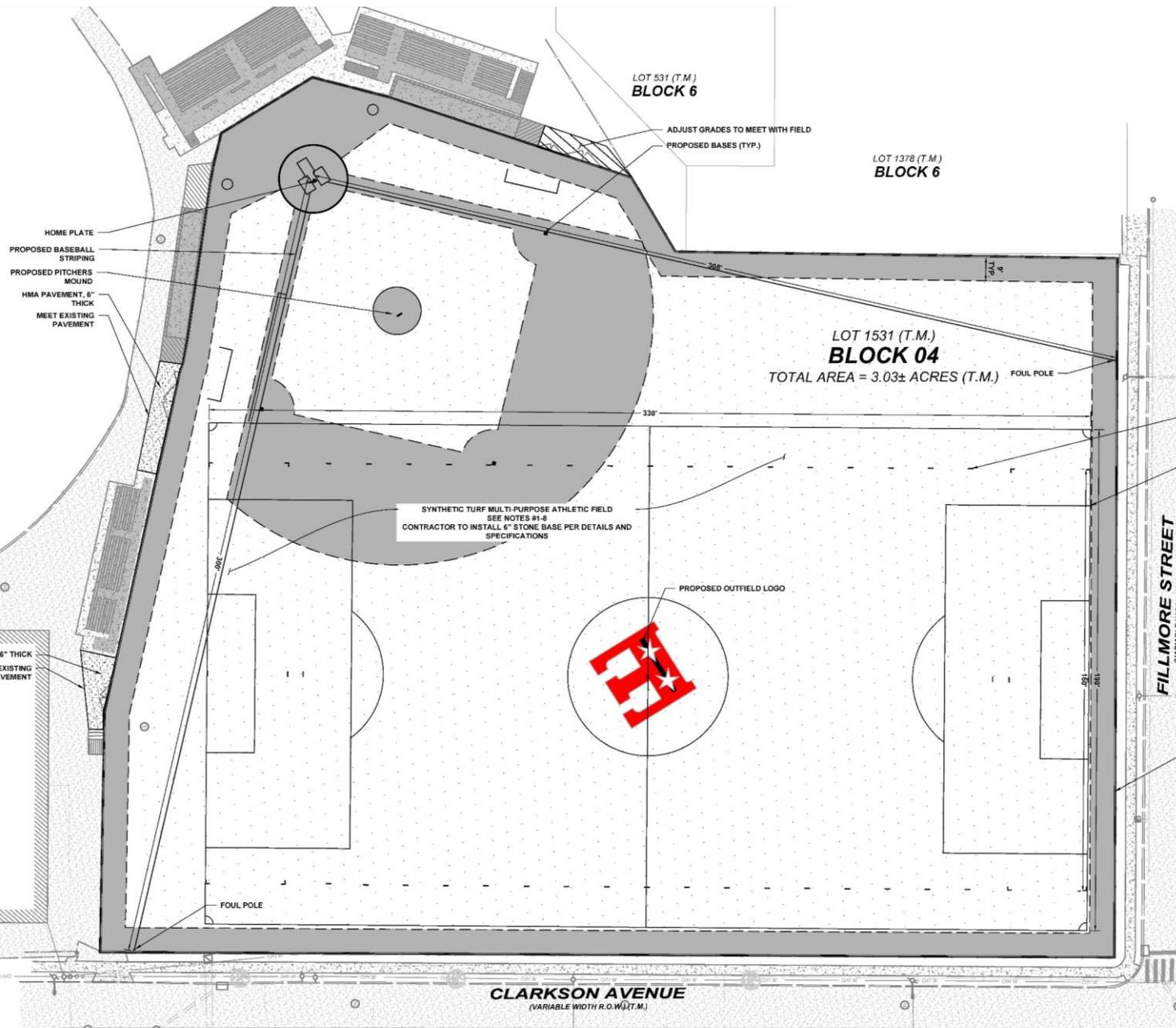
Universal cooling system construction contracts awarded for the following schools:

- Joseph Battin School No. 4
- Mabel G. Holmes School No. 5
- Toussaint L'Ouverture –  
Marquis de Lafayette School No. 6
- Elmora School No. 12
- Robert Morris School No. 18
- Woodrow Wilson School No. 19
- Alexander Hamilton Preparatory  
Academy
- Thomas A. Edison Career and  
Technical Academy
- Thomas A. Edison Career and  
Technical 9th Grade at Charles W.  
Harris Academy



## **Edison Career and Technical Academy**

- Creating a Bakery Shop for Culinary Education
- Opening of the Supermarket Technology Program



# Williams Field

- Installation of multipurpose turf baseball/ soccer field at site of current baseball field

## Capital and Maintenance

# Operational Effectiveness

- Install swipe card access (3 schools )
- Install wall gym mats (2 schools )
- Main office renovation (1 school)
- New flushometers (2 schools )
- Restore storage shed (2 schools )
- Renovate girls locker room (1 school)
- Renovate kitchen (1 school)
- Renovate teacher cafeteria bathroom (1 school)
- Repair concrete ( 6 schools)
- Repair sidewalk (9 schools )
- Repair/replace windows (2 schools )
- Replace blacktop (2 schools)
- Replace carpet (8 schools )
- Replace ceiling tiles (6 schools )
- Replace curtains in stage, auditorium, windows (1 school)
- Replace doors (20 schools )
- Replace dugout fence (1 school)
- Replace floor (24 schools )
- Replace grease traps (8 schools )
- Replace gym curtains (2 schools )
- Replace gym floors (1 school)
- Replace gym locker room benches (1 school )
- Replace intercom system (3 schools )
- Replace radiator covers (1 school)



## Capital and Maintenance

# Operational Effectiveness

- Additional cameras in parking lot area, tcu's & stairways leading to cafeteria (1 school)
- Additional auditorium seats (1 school)
- Additional heat in weight room(1 school)
- Install additional water fountains in the cafeteria(1 school)
- Install additional water fountains in the cafeteria(1 school)
- Install additional water fountains in the cafeteria(1 school)
- Install audiovisual equipment in cafeteria (1 school)
- Install cabinets & counter tops in teachers break rm (1 school)
- Install door locks on both gym locker room doors (1 school)
- Install driveway speed bumps (1 school)
- Install fence around the playground ( 2 schools)
- Install gates/fence around perimeter of building (1 school)
- Install hand rails to upper level auditorium balcony (1 school)
- Install key pad for burglar alm by custodial office (1 school)
- Install privacy partions in boys & girls rooms (1 school)
- Install privacy partions in boys & girls rooms (1 school)
- Install retaining wall in delivery driveway (1 school)
- Install room number plates (2 schools )
- Install security cameras (11 schools )



# Operational Effectiveness

## Capital and Maintenance – Planning for the Future

- Boiler Replacement (4 schools)
- Elevator (3 schools)
- Install new intercom system (3 schools)
- Install new master clock system (7 schools)
- New wiring and electrical panels for the bus yard (1 school)
- Paint entire building (1 school)
- Pave back lot and driveway (1 school)
- Renovate blackbox theater (1 school)
- Renovate boys & girls bathrooms (5 schools)
- Renovate Shoprite/Baking Room (1 school)
- Replace domestic water pump (1 school)
- Replace exterior doors (1 school)
- Replace floor in multipurpose room (1 school)
- Replace gym floor (1 school)
- Replace middle school lockers (1 school)
- Parking lot and sidewalk repairs (2 schools)
- Upgrade fire alarm devices (7 schools)

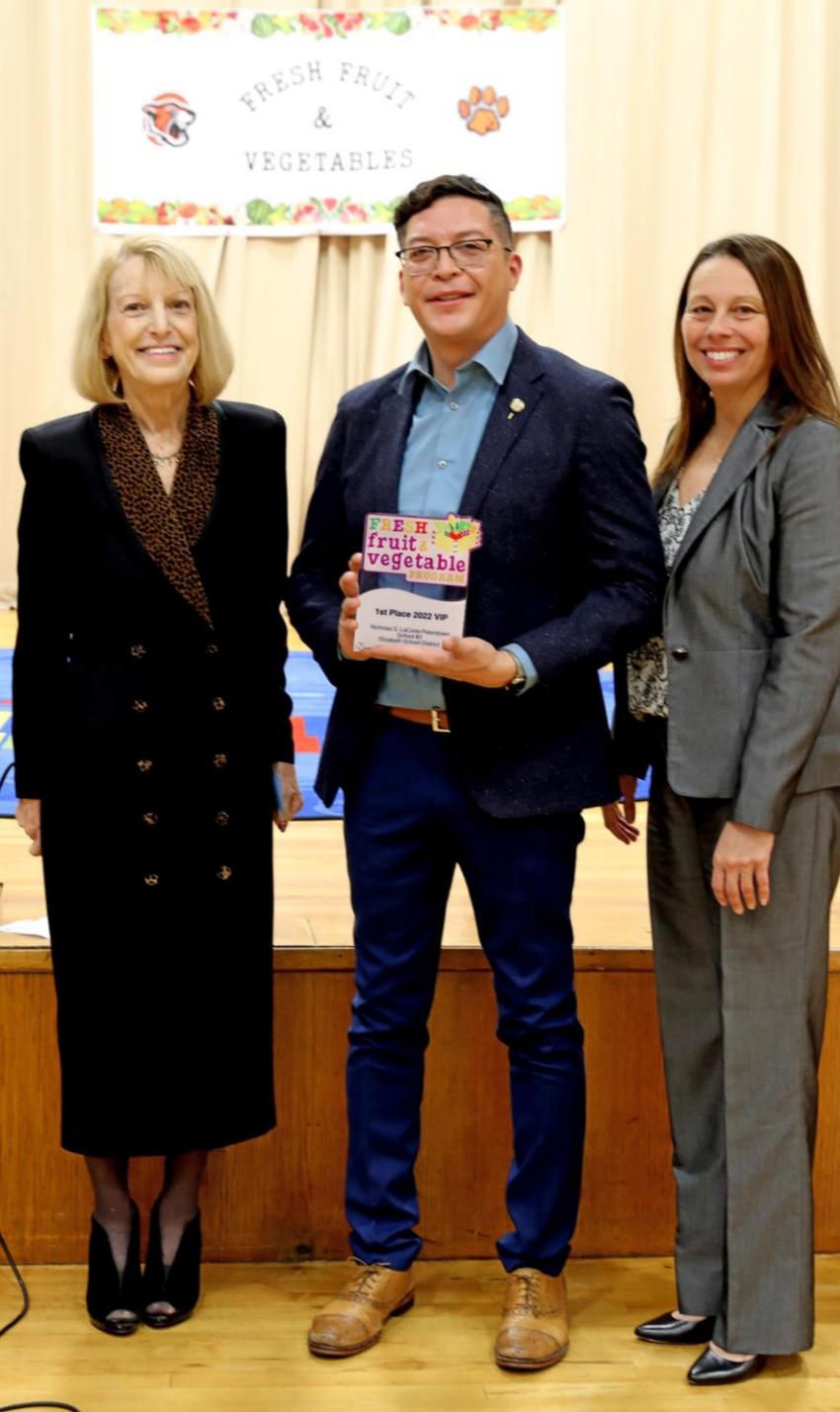


# Operational Effectiveness

## Capital and Maintenance

- Replace roof (2 schools)
- Replace sound system in cafeteria (2 schools )
- Replace stage curtains (2 schools)
- Replace stair treads (3 schools)
- Replace window shades (15 schools)
- Resurface playground rubber floor (1 school)
- Upgrade gym lighting (1 school)
- Walkway stair to roof (1 school)
- Window repair/replace throughout the building (1 school )





## Food Services

- Number of Meals served in 22-23 through April 2023:
  - Breakfast: 1.98M
  - Lunch: 2.68M
- P-EBT card student data information submitted to the NJ Department of Human Service for Summer P-EBT benefits.
- Afterschool Services through April 2023: 440K
- 1st Place 2022 VIP Award  
Fresh Fruit and Vegetable Program  
New Jersey Department of Agriculture –  
Nicholas S. LaCorte – Peterstown School No. 3

# Technology

Integration of Schoology



# Operational Effectiveness

## Technology

- Information Technology (IT) Technicians
- Internal and External Communications
  - E-mail system
  - Phone system
  - Robo-call system (Blackboard APP Connect)
- Technology Training
- Continued Maintenance of Technology Resources at the district and school level
- District, school, and teacher webpages
- Maintenance of internal bandwidth capacity
- Microsoft Office 365
- E-mail addresses for students in grades 6-12
- Destiny: Follett Library Management System
- Maintenance of equipment for TV studio
- Maintenance of one-to-one devices for grades 2-12
- Frontline Applitrack – Human Resources System
- SHI Student – Staff ID System/TPASS Visitor Security System
- Versatrans System – Transportation software system
- Financial Systems





## Security Upgrades

- Adding security vestibules to the front entrance of more than a dozen school facilities as part of the Community Oriented Policing Services (COPS) Grant in partnership with the United States Department of Justice
- 226 security cameras will be added throughout EPS
- Addition of security supervisor and two coordinators

# Transportation



8 New School Buses for a total fleet of 50 School Buses to serve our students

# Operational Effectiveness

## *Transportation of students*

Students attending magnet programs that reside 2.0+ miles

- 2.0 and beyond for Pk-8 students
- 2.5 and beyond for 9-12 students

PK-12 Students with disabilities that require transportation as per their IEP

Joseph Battin School No. 4 students\*

- School 4 Annex located on N. Broad Street
- School No. 4 located on Union Avenue

\*All K-8 School No. 4 students are eligible for transportation

Homeless and displaced students

Foster children





# **Return on our Investments**

**2022-2023  
Accomplishments**

# Opening of John E. Dwyer Technology Academy 9th Grade Annex





# Nicholas Murray Butler School No. 23

- Turf Replacement of:
  - Soccer Field 670
  - Baseball Field
- New scoreboard

668-698



## Williams Field

- Turf Replacement of football field
- New sound system

# Dunn Sports Center

A group of basketball players in black jerseys and white shorts are huddled together on a gymnasium floor. The floor features a large red and white logo with a star. In the background, red bleachers are partially filled with spectators. The gymnasium has a polished wooden floor and a basketball hoop is visible in the upper left.

- Renovation of Dunn Sports Center Gym Floor
- New Video Board and New Scoreboard

# Dwyer Technology Academy/ Halsey Health and Public Safety Academy

An aerial photograph of a school campus. The main building is a large, multi-winged structure with a flat roof covered in numerous solar panels. The building is surrounded by green lawns, trees, and paved walkways. In the background, there are residential houses and a parking lot filled with cars. The sky is clear and blue.

- Renovation of bathrooms
- Replacement of student lockers

# Victor Mravlag School No. 21

- Converted media center into three classrooms





## Painting Projects

Painted entire building of:

- Winfield Scott School No. 2

Painted stairwells and hallways of:

- George Washington Academy School No. 1
- Nicholas S. La Corte – Peterstown School No. 3
- Jerome Dunn Academy School No. 9
- Sonia Sotomayor School No. 25
- Juan Pablo Duarte – José Julián Martí School No. 28



**COPS** ★

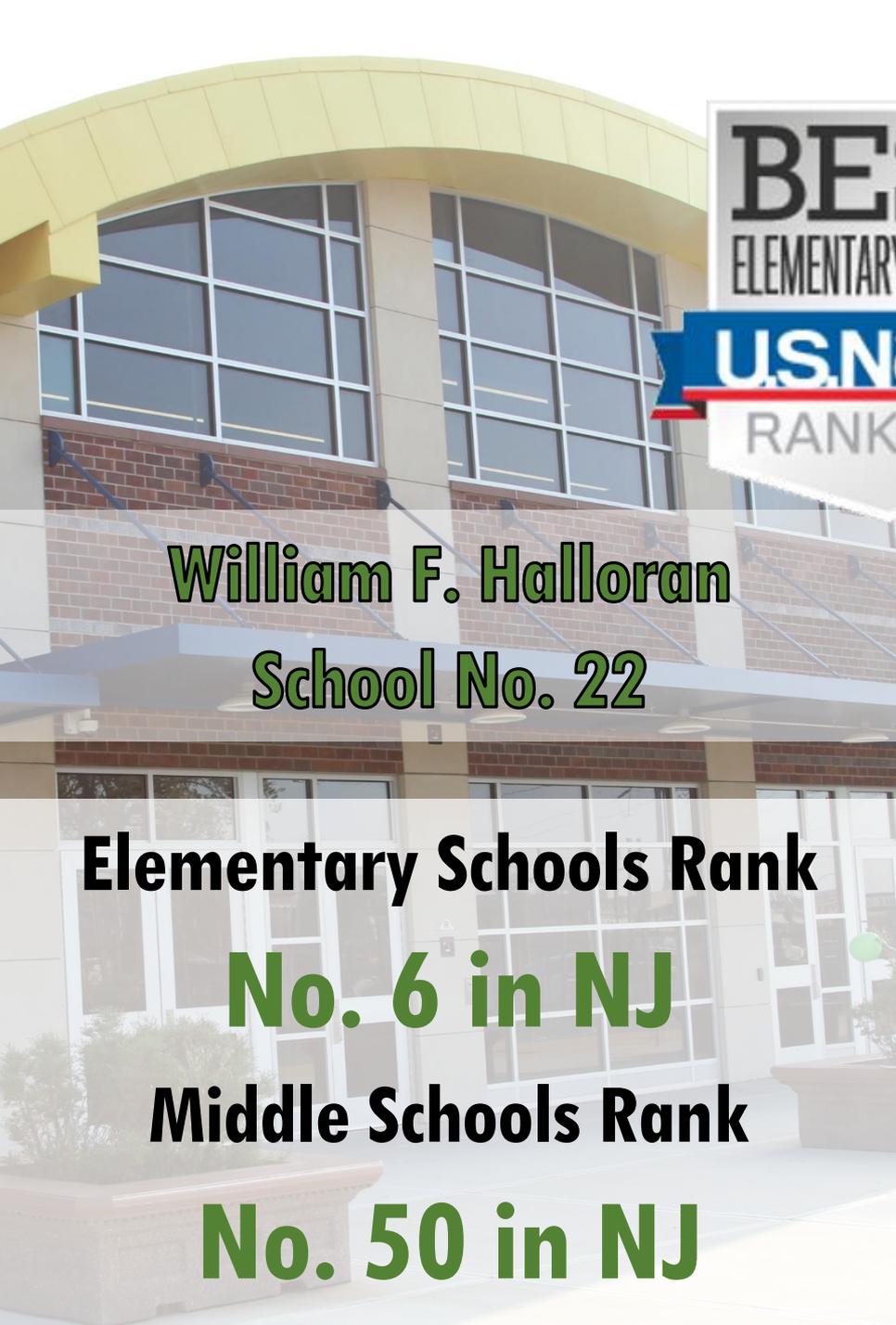
*Community Oriented Policing Services*  
*U.S. Department of Justice*

**EPS Secures \$493K COPS Grant**



**BEST**  
ELEMENTARY SCHOOLS

& WORLD REPORT  
**U.S. News**  
RANKINGS



**William F. Halloran**  
**School No. 22**

**Elementary Schools Rank**

**No. 6 in NJ**

**Middle Schools Rank**

**No. 50 in NJ**



**Terence C. Reilly**  
**School No. 7**

**Elementary Schools Rank**

**No. 39 in NJ**

**Middle Schools Rank**

**No. 11 in NJ**



**BEST**  
HIGH SCHOOLS

& WORLD REPORT  
**U.S. News**  
RANKINGS

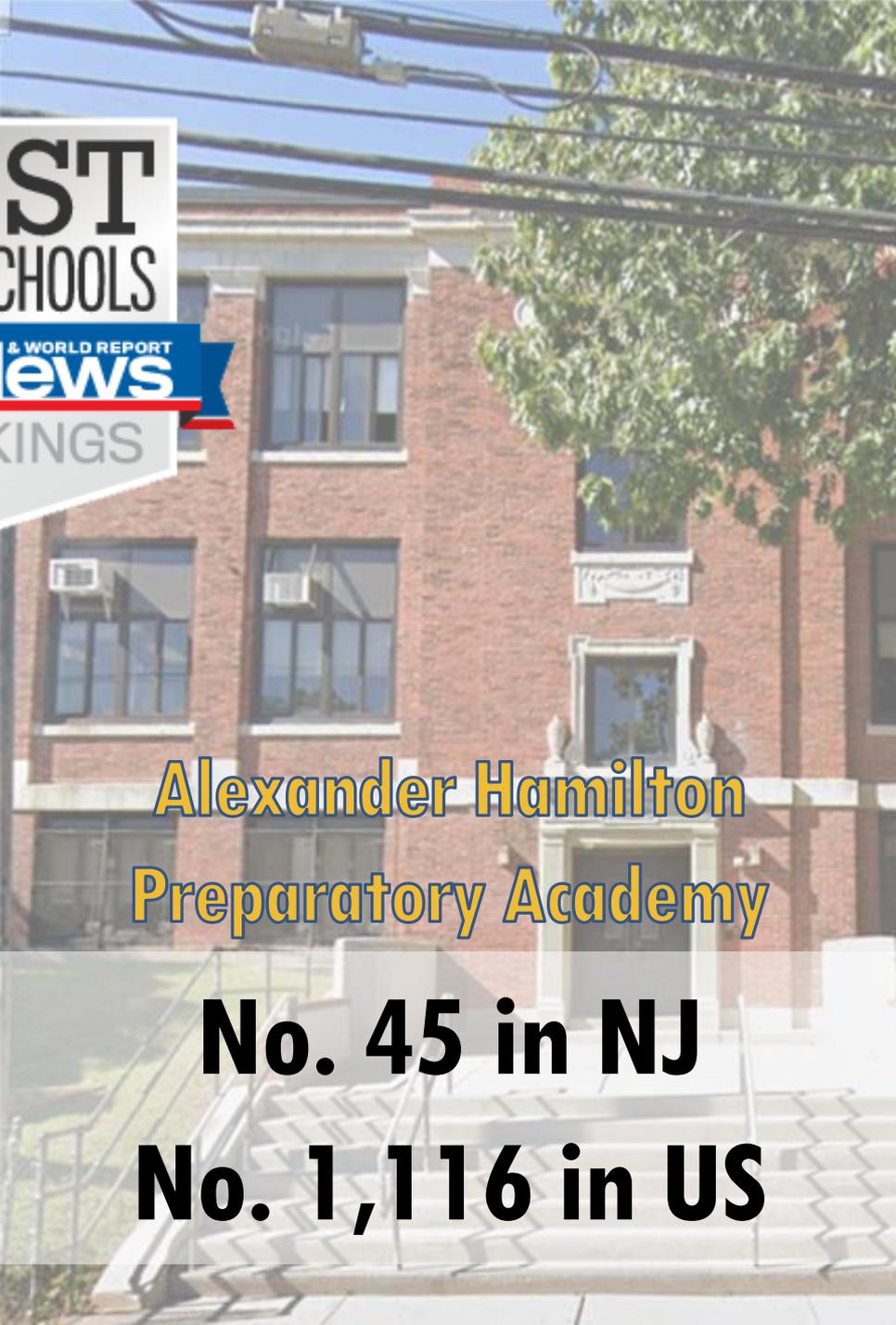


ELIZABETH HIGH SCHOOL  
FRANK J. CICARELL ACADEMY

**Elizabeth High School**  
**Frank J. Cicarell Academy**

**No. 13 in NJ**

**No. 262 in US**



**Alexander Hamilton**  
**Preparatory Academy**

**No. 45 in NJ**

**No. 1,116 in US**

# Top 300

**Most Challenging High Schools in United States**

**Jay Mathews Challenge Index  
High School Rankings**

**Elizabeth High School  
Frank J. Cicarell  
Academy**

**#192**



# 2022 AP<sup>®</sup> CSP Female Diversity Award



**EHS-FJC Earns Second Straight College Board  
AP<sup>®</sup> Computer Science Female Diversity Award**



# Terence C. Reilly School No 7 Named 2023 NJ School of Character



**SHOWCASE SCHOOL PROGRAM**

**INCUBATOR SCHOOLS**

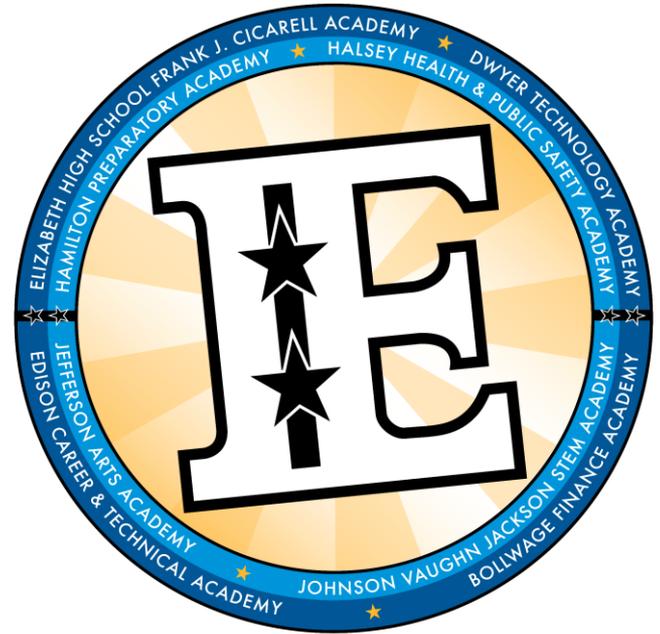
# **JVJ STEM Academy Named 2022-2023 Microsoft Incubator School**



# Halsey Health & Public Safety Academy Named Naval Honor School



**EPS Hosts Crew of Soon-To-Be Commissioned Submarine  
USS New Jersey**



**EHS – FJC Student Makayla Lecky  
Named 2023 Governor's STEM Scholar**

# EPS Named a Best Community for Music Education



Brought to you by The **NAMM** Foundation®

# EPS Hosts Amistad Collaborative Forum





# EPS Students Participate in Environmental Week - "How to Use a Weather App"



**CBS's Class Act with Chris Wragge visits Elizabeth High School – Frank J. Cicarell Academy**



# Lucas Reguinho

**EHS Cross Country  
signs with  
Division 1**



**Louisville  
University**



**Damani Anderson  
and  
Kezia Feaster**

**EHS Girls Basketball  
sign with**



**Middlesex  
College**



**EHS Lady Minutemen Win Union County Conference – Mountain Division Championship**



**EHS Minutemen Win Union County Conference –  
Watchung Division Championship**



**EHS Color Guard Crowned  
2022 USBands Group 4 Open National Champions**



**EHS Indoor Percussion Ensemble Crowned  
2023 USBands Scholastic Standstill Champions**



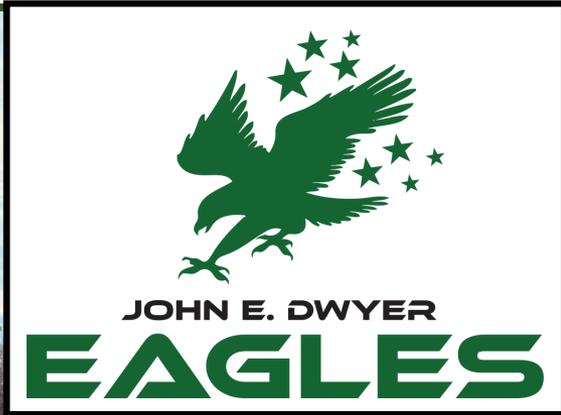
**EHS Winter Color Guard returns to WGI World Championships**



**EHS Winter Color Guard Finishes 2<sup>nd</sup> in  
2023 Mid-Atlantic Indoor Network Class Scholastic A**



# EHS Marching Band Finishes 3rd at NJMBDA State Championships



# John E. Dwyer Technology Academy Seniors Receive Full Scholarships Through QuestBridge

**ALEXANDER HAMILTON  
PREPARATORY ACADEMY**



**Hamilton Student Receives  
College Board Recognition Award**



**JOHN E. DWYER**  
**EAGLES**



**Dwyer Students Receive  
College Board Recognition Awards**



**EPS Hosts Spring College Fair**



# College Prepared and Career Ready

Postsecondary academic institutions, technical schools, and military branches in which Elizabeth Public Schools' Class of 2022 graduates committed to enroll or enlist

**American University**

**Arcadia University**

**Arizona State University**

**Babson College**

**Bloomfield College**

**Boston College**

**Boston University**

**Buena Vista University**

**Caldwell University**

**California State University**

**Carnegie Mellon University**

**Cedar Crest College**

**Central Connecticut State University**

**Clemson University**

**College of Saint Elizabeth**

**Cornell University**

**County College of Morris**

**Dean College**

**Cosmetology School**

**Delaware State University**

**Drake University**

**Drew University**

**Drexel University**

**Duke University**

**East Carolina University**

**Embry-Riddle Aeronautical University**

**Emory University**

**Fairleigh Dickinson University**

**Felician University**

**Florida State University**

**Fordham University**

**George Mason University**

**George Washington University**

**Georgia State University**

**Hampton University**

**Hartwick University**

**Harvard University**

**Hawaii Pacific University**

**Howard University**

**Iowa State University**

**Johnson & Wales University**

**Kean University**

**Liberty University**

**Lincoln Technical Institute**

**Long Island University**

**Manhattan College**

**Mercy College**

**Messiah University**

**Middlesex County College**

**Molloy College**

**Monmouth University**

**Montclair State University**

**Morgan State University**

**New Jersey City University**

**New Jersey Institute of Technology**

**New York Institute of Technology**

**New York University**



# College Prepared and Career Ready

Postsecondary academic institutions, technical schools, and military branches in which Elizabeth Public Schools' Class of 2022 graduates committed to enroll or enlist

**Northeastern University**  
**Pace University**  
**Pennsylvania State University**  
**Police Academy**  
**Pratt University**  
**Princeton University**  
**Ramapo College of New Jersey**  
**Rider University**  
**Rochester Institute of Technology**  
**Rowan University**  
**Rutgers University**  
**Saint Peter's University**  
**Savannah College of Art and Design**  
**Scranton University**  
**Seton Hall University**  
**Simmons University**  
**Spelman College**  
**St. Francis University**  
**State University of New York**  
**Stevens Institute of Technology**

**Stockton University**  
**Syracuse University**  
**Temple University**  
**The College of New Jersey**  
**The Culinary Institute of America**  
**Towson University**  
**Tufts University**  
**Union County College**  
**United States Air Force**  
**United States Army**  
**United States Coast Guard**  
**United States Marine Corps**  
**United States Navy**  
**Universal Technical Institute**  
**University of Arizona**  
**University of California – Berkely**  
**University of California – Irvine**  
**University of California – San Diego**  
**University of Connecticut**  
**University of Delaware**

**University of Florida**  
**University of Hartford**  
**University of Illinois – Chicago**  
**University of Iowa**  
**University of Maine**  
**University of Nebraska – Lincoln**  
**University of New Haven**  
**University of Oregon**  
**University of Pennsylvania**  
**University of San Francisco**  
**University of Southern California**  
**University of Tampa**  
**University of Vermont**  
**University of Wisconsin**  
**Vanderbilt University**  
**Virginia Tech University**  
**Wesleyan University**  
**William Paterson University**  
**Yale University**  
**Xavier University**



## 2023-2024 Budget Presentation

- The Board of Education and Central Office believe in an open and transparent budget process. All Board of Education meetings are open to the public, and agendas and meeting minutes are available at [www.epsnj.org](http://www.epsnj.org)
- Copies of the 2023-2024 budget are on file at the Elizabeth Board of Education – Mitchell Building (500 N. Broad St.)
- A copy of the proposed budget is posted online at the district's web site: [www.epsnj.org](http://www.epsnj.org)

# *Our* ELIZABETH BOARD OF EDUCATION



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Stephanie Goncalves Pestana



Isaias J. Rivera



**2023-2024  
Budget  
Presentation**



**Thank you!**  
**Olga Hugelmeyer**  
**Superintendent of Schools**  
**May 4, 2023**