

BOARD OF EDUCATION

INDEX

February 18, 2016

6:30 p.m.

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OPENING CALENDAR

February 18, 2016

PUBLIC SESSION

Moment of Silence for Tyquan D. Henderson, Student
Dr. Antonia Pantoja School No. 27

Presentation of the Colors

Admiral William F. Halsey, Jr. Health & Public Safety Academy JROTC

Pledge of Allegiance

Diane Diaz, 8th Grade Student
Ronald Reagan Academy School No. 30

Star Spangled Banner by Francis Scott Key

Ronald Reagan Academy School No. 30 Choir and Band

Pledge of Ethics

Wilona Wiafe, 7th Grade Student
Ronald Reagan Academy School No. 30

Core Beliefs

PERFORMANCES

“All The Pretty Little Horses” by Andy Beck

Ronald Reagan Academy School No. 30 Choir

“Brother Mister” by Christian McBride

Ronald Reagan Academy School No. 30 Jazz Band

Soloists: Camila Osorio, Alto Sax

Mauro Ferreira, Trumpet

Brandon Aguirre, Baritone Sax

Sebastian Rodriguez, Drums

Violin Performance “Try” by Colbie Caillat

Performed by Kwao Taylor

Physical Education Teacher and Facilitator for Leaders of Tomorrow

Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9

PRESENTATIONS

Student Excellence

Ronald Reagan Academy School No. 30 Peer Leaders

6th Grade Students

Kayla Cardoza
Elias Castro
Lesley Cordova
Bianca De Brito
Mauro Ferreira
Natalia Ibanez
Josiah Lee

7th Grade Students

Christian Anguiano-Herrera
Joseph Espinal
Fernanda Girelli
Monseratt Hidalgo Romero
Leslie Morillo
Shameckah Murray Blye
Jesennia Ochoa
Melanie Renjifo-Saa
Catalina Rivas
Franco Silva
Shauyib Uddin
Wilona Wiafe

8th Grade Students

Samir Brand
Savvich Del Aguila
Luis Diaz
Carlos Dutan
Jael Espinosa
Elijah Garcia
Elijah Guardarrama
Jordalin Herrera
Michelle Herrera
Kevin Howard
Allison Huerta
Junique Leak
Natalia Martinez
Sara Moustafa
Jadan Reyes
Sebastian Salazar
Daniel Santos
Leanne Zavala

Stars of Excellence

Marco Coba, Security Guard – Winfield Scott School No. 2

Team Members – Ronald Reagan Academy School No. 30:

Cory Banta - 8th Grade Language Arts
Vanessa Beibide-Zanetich - Special Education Teacher
Alexandra Cieslarczyk - Pre K Teacher
Christine De Mattia - Art Teacher
Liliana Dias (2016 Governor's Teacher of the Year)
Catherine Donkersloot - Pre K Teacher
Meredith Foreman - Band Teacher
Michael Hague - Security Guard
Rafael Lopez - 4th Grade Teacher
Karen Sheridan – Nurse (Educational Service Provider)
Wanda Vazquez - Cook Manager

Lighthouse Team Members – Ronald Reagan Academy School No. 30

Mrs. Arlene Campbell, Principal
Christine DeMattia - Art Teacher
Liliana Dias - ESL Teacher
Meredith Foreman - Music Teacher
Vanessa Hernandez - 8th Grade Teacher
Lauren Herrmann - 6th Grade Teacher
Elizabeth Howard - 1st Grade Teacher
Ericka King – 2nd Grade Teacher
Milena Maya - 3rd Grade Teacher
Colleen Perez - Kindergarten Teacher
Mrs. Avis Roper, Vice Principal

Community Excellence

Celebrating Black History Month and their service to our Community

Charlotte Brown – United Youth of New Jersey
Yolanda Eady-Perkins – Martin Luther King, Jr. Commemorative Committee of Elizabeth
Elizabeth Branch NAACP – Krishna Garlic
James Carey – Community Advocate
William Gallman, Jr. – Councilman of Elizabeth
Pat Perkins-Auguste Civic Association
Fireman Walter Horne – Elizabeth Fire Department
Fireman Darius Jennings – Elizabeth Fire Department
Detective Darrin Williamson – Elizabeth Police Department
Detective Lean Davis – Elizabeth Police Department
Detective Douglas Fields – Elizabeth Police Department
Detective Gerson Jean-Marie – Elizabeth Police Department
Detective Richard Soso – Elizabeth Police Department
Officer Lateef Banks – Elizabeth Police Department
Sergeant Rodney Dorilus- Elizabeth Police Department
Sergeant Tracey Finch- Elizabeth Police Department
Sergeant Romana Cannon-Elizabeth Police Department

5th Annual Coat Drive from Warm Hearts for the Students of Elizabeth

Union County Sheriff's Department

Sheriff Joseph Cryan
Under Sheriff Amilcar "Mickey" Colon

Elizabeth Fire Department

Chief Tom McNamara
Captain Frank Mann
Fireman Michael Guarino

Elizabeth Police Department:

Chief Patrick Shannon
Officer Alexander Gonzalez
Officer Louis DeMondo- President of Hispanic Law Enforcement Association of Union County
Officer Jennifer Perez- Hispanic Law Enforcement Association of Union County

5th Annual Coat Drive from Warm Hearts for the Students of Elizabeth (continued)

Wakefern Corporation

Felix Hernandez

Old Navy

Tara Keenan (Holmdel Commons)

Jazmin Matos (Menlo Park Mall)

Jason Van Nutt (The Mills at Jersey Gardens)

New Jersey State Police

Lieutenant Fritz Fragé

Trooper Nydia Cubero

Trooper Quaron Crenshaw

Trooper Reinaldo Cruz, Jr. - Hispanic Law Enforcement Association of Union County

U.S. Marine

2013 Admiral William F. Halsey, Jr. Graduate, Marine Corps JROTC, Graduate of New Jersey State Police Trooper Youth Week Program:

Jennifer Lozano

Alexander Hamilton Preparatory Academy 2015 Graduate

Orlando E. Diaz, Jr.

Public Participation

C
O
P
YPersonnel Report
Leaves of Absences, etc.
Elizabeth, NJ;
February 18, 2016**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

LEAVES OF ABSENCE

(pending salaries new EEA contract negotiations)

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

Instructional Department**Certified Staff**

Melissa Ivelis Agosto, Teacher-Sixth Grade (ELA), (No. 4557), School No. 21 – effective February 10, 2016 through March 15, 2016.

Nelia A. Bastos, Teacher-Second Grade (No. 0710), School No. 7 – effective May 16, 2016 through June 30, 2016.

Tracy Crosby, Director of Early Childhood Education (No. 2836), Division of Special Services – effective March 1, 2016 through June 30, 2016.

Janea Nadine Cunningham, Teacher ESL in Class Support (No. 4962), Thomas Jefferson Arts Academy – effective January 1, 2016 through January 29, 2016.

Karema Cunningham, Teacher-Pre-School Disabilities (No. 4876), ECC School No. 52 – effective March 1, 2016 through March 18, 2016.

Fernando Fajardo, Teacher-Art (No. 3219), School No. 30 – effective February 16, 2016 through March 4, 2016.

Kelly Scardino Ferreira, Teacher-Third Grade (No. 4953), School No. 21 – effective April 27, 2016 through June 30, 2016.

Diemecha Mechelle Harris, Teacher-Mathematics (No. 0162), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective April 26, 2016 through June 3, 2016.

Carol Howell, Teacher-Music (Vocal) (No. 0343), School No. 14 – effective January 1, 2016 through February 29, 2016.

Danielle Iammatteo, Teacher-Tutor Interventionist K-5 (No. 2892), Division of Elementary & Secondary Education – effective June 1, 2016 through June 30, 2016.

Suzanne Kania, Teacher-Sixth Grade (No. 2899), School No. 30 – effective January 1, 2016 through February 15, 2016.

Jennifer Lynn Martin-Melgarejo, Teacher-English (no. 0627), Thomas Jefferson Arts Academy – effective May 16, 2016 through June 30, 2016.

Kristy Lee Martinez-Kumar, School-Psychologist (No. 3898), Division of Special Services – effective May 9, 2016 through June 30, 2016.

Megan Eileen Pires, Teacher-Seventh Grade (Social Studies), School No. 26 –effective June 1, 2016 through June 30, 2016.

Diane Matos Reis, Teacher-Second Grade (No. 3910), School No. 7 – effective May 16, 2016 through June 30, 2016.

Patricia Ann Scanlon, School Nurse (No. 0192), School No. 6 – effective February 5, 2016 through February 29, 2016.

Jessica Marie Seidman, Teacher-Pre-Kindergarten (No. 1247), School No. 30 – effective May 9, 2016 through June 30, 2016.

Lauren Turano, Teacher-Seventh & Eighth Grade (Science) (No. 4582), School No. 12 – effective January 22, 2016 through April 29, 2016.

Child Development Associate

Nereida Santiago, Child Development Associate (No. 0432), ECC School 51 – effective February 1, 2016 through February 19, 2016.

Soraya E. Seara, Child Development Associate (No. 4266), ECC School No. 51 – effective January 18, 2016 through March 4, 2016.

Business Office

Administrative Secretary I-12 Months

Noemia Gomes, Administrative Secretary I-12 Months (No. 0962), 94-Mitchell, Business Office – effective January 11, 2016 through February 15, 2016.

Pool Maintenance and Utilities

Fernando Fajardo, Pool Maintenance and Utilities (No. 0815), Welcome Center – effective June 16, 2015 through June 30, 2015.

Fernando Fajardo, Pool Maintenance and Utilities (No. 0815), Welcome Center – effective August 25, 2015 through October 30, 2015.

Custodians

Nicolo Arcieri, Custodian (No. 1090), School No. 13 – effective February 16, 2016 through March 27, 2016.

Teresa Garcia, Custodian (No. 2306), School No. 29 – effective February 1, 2016 through February 29, 2016.

Joao F. Neves, Custodian (No. 1692), School No. 28 – effective March 10, 2016 through March 31, 2016.

Oswaldo Ramirez, Custodian (No. 0890), School No. 22 @ 31 – effective January 27, 2016 through May 31, 2016.

Food-Services

Awilda Acevedo, Food Service Worker 2 Hour (No. 4124), School No. 1 – effective February 1, 2016 through February 29, 2016.

Yolanda Fernandez, Food Service Worker 2 Hour (No. 1177), ECC School No. 50 – effective January 1, 2016 through January 29, 2016.

Maria M. Guerra, General Worker 6 Hours (No. 1868), School No. 25 – effective January 1, 2016 through January 29, 2016.

Jorge Antonio Lopez, Food Service Worker 2 Hour (No. 0897), ECC School No. 50 – effective March 23, 2015 through June 30, 2015.

Bus Driver/Utility Person

Maria G. Romero, Bus Driver/Utility Person (No. 3031), 95 Warehouse – May 16, 2016 through June 30, 2016.

RESCIND LEAVE OF ABSENCE

Recommended: That the following request to rescind the below leave of absence, be granted.

Linda Machado, Teacher-ESL in Class Support (No. 3397), School No. 5 – effective January 14, 2016 through February 19, 2016.

EXTENSION OF A LEAVE OF ABSENCE

Recommended: That the following assignment of personnel extending from leave of absence be granted **without pay** as below written.

Instructional Department**Certified Staff**

Christine Cho Murphy, Teacher- Music (No. 2703), School No. 26, presently on a leave of absence extension February 1, 2016 through March 18, 2016.

Jahari E. Jacobs, Teacher-Eighth Grade (Science) (No. 2283) School No. 7, presently on a leave of absence extension March 1, 2016 through March 15, 2016.

Beatriz Kong, Teacher-Physical Education and Health (No. 0217), School No. 7, presently on a leave of absence extension February 16, 2016 through February 29, 2016.

Natalia Esther Liquori, Teacher-Pre-Kindergarten (No. 1861), ECC School No. 51, presently on a leave of absence extension February 1, 2016 through February 29, 2016.

Karolina Prehodka, Teacher-Sixth Grade (Science) (No. 1658), School No. 22, presently on a leave of absence extension March 1, 2016 through March 31, 2016.

Kate Helen Rodriguez, Teacher-Physical Education and Health (No. 3515), ECC School No. 51, presently on a leave of absence extension January 14, 2016 through February 26, 2016.

Administrative Secretary II-12 Months

Maryann Russo, Administrative-Secretary II-12 (No. 2650), School No. 5, presently on a leave of absence extension January 1, 2016 through June 30, 2016.

Assistant

Johanna A. Rosado, Assistant-Kindergarten (No. 2456), School No. 27, presently on a leave of absence extension March 16 2016 through April 30, 2016.

Business Office**Custodian**

Ana P. Rodriguez, Custodian, (No. 2587), School No. 5, presently on a leave of absence extension February 2, 2016 through February 8, 2016.

Food-Service

Jorge Antonio Lopez, Food Service Worker 2 Hour (No. 0897), ECC School No. 50, presently on a leave of absence extension September 1, 2015 through February 29, 2016.

CHANGE IN DATE OF LEAVES OF ABSENCE

Recommended: That the following change in date of leave of absence be granted, as below written.

Instructional Department**Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Juanita Baskerville-Walker	School-Nurse (No. 5119) School No. 9A (Annex)	12/16/15 -1/25/16 (medical w/o/p)	12/16/15 -1/22/16 (medical w/o/p)
Rebecca Suzanne Frey	Librarian/Computer Literacy Teacher (No. 4342) School No. 27	1/25/16 -2/19/16 (maternity w/o/p)	1/27/16 -2/19/16 (maternity w/o/p)
Kalinna Caridad Johnson	Teacher-Language Arts Literacy (No. 1442) School No. 21	1/19/16 - 6/30/16 (maternity w/o/p)	1/19/16 - 2/29/16 (maternity w/o/p)
Nataly Mahoney	Teacher-First Grade (No. 1005) School No. 28	3/14/16 - 5/31/16 (maternity w/o/p)	3/11/16 – 5/31/16 (maternity w/o/p)
Marissa Lynne Miceli	Teacher-Kindergarten (No. 4231) School No. 16A (Annex)	1/25/16 - 6/30/16 (maternity w/o/p)	1/27/16 - 6/30/16 (maternity w/o/p)

Taira Webb	Teacher-Learning Language (Disabilities) (No. 1492) Admiral William F. Halsey, Jr. Health & Public Safety Academy	1/25/16 - 3/11/16 (medical w/o/p)	1/27/16 - 3/18/16 (medical w/o/p)
Jennifer Yanni	Teacher-Kindergarten (No.1696) School No. 19	1/26/16 - 3/15/16 (maternity w/o/p)	1/27/15 - 3/15/16 (maternity w/o/p)

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

Instructional Department

Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Melissa Ivelis Agosto	Teacher-Sixth Grade (ELA) (No. 4557) School No. 21 Account No. 15-130-100-101-21-00	\$61,620	3/16/16
Juanita Baskevill-Walker	School Nurse (No. 5119) School No. 9A (Annex) Account No. 15-000-213-100-09-00	\$73,024	1/25/16
Janea Nadine Cunningham	Teacher-ESL in Class Support (No. 4962) Thomas Jefferson Arts Academy Account No. 15-244-100-101-84-00	\$62,075	2/1/16
Karema Cunningham	Teacher-Pre-School Disabilities (No. 4876) ECC School No. 52 Account No. 11-215-100-101-94-00	\$67,070	3/21/16
Fernando Fajardo	Teacher-Art (No. 3219) School No. 30 Account No. 15-130-100-101-30-00-20	\$61,620	3/7/16

Rebecca Suzanne Frey	Librarian/Computer Literacy Teacher (No. 4342) School No. 15-000-222-100-27-00	\$76,629	2/22/16
Diemecha Mechelle Harris	Teacher-Mathematics (No. 0162) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-140-100-101-83-00	\$65,520	6/6/16
Carol Howell	Teacher-Music (Vocal) (No. 0343) School No. 14 Account No. 15-120-100-101-14-00-20	\$71,520	3/1/16
Jahari E. Jacobs	Teacher-Eighth Grade (Science) (No. 2283) School No. 7 Account No. 15-130-100-101-07-00	\$66,251	3/16/16
Kalinna Caridad Johnson	Teacher-Language Arts Literacy (No. 1442) School No. 21 Account No. 15-130-100-101-21-00	\$67,070	3/1/16
Suzanne Kania	Teacher-Sixth Grade (No. 2899) School No. 30 Account No. 15-130-100-101-30-00	\$76,629	2/16/16
Beatriz Kong	Teacher-Physical Education and Health (No. 0217) School No. 7 Account No. 15-130-100-101-07-00-20	\$61,620	3/1/16
Natalia Esther Liquori	Teacher-Pre-Kindergarten (No. 1861) ECC School No. 51 Account No. 20-218-100-101-51-02	\$63,486	3/1/16

Nataly Mahoney	Teacher-First Grade (No. 1005) School No. 28 Account No. 15-120-100-101-28-00	\$62,575	6/1/16
Christine Cho Murphy	Teacher-Music (No. 2703) School No. 26 Account No. 15-120-100-101-26-00-20	\$68,251	3/21/16
Karolina Prehodka	Teacher-Sixth Grade (Science) (No. 1658) School No. 22 @ 31 Account No. 15-130-100-101-22-00	\$65,520	4/1/16
Jillian Taylor Stanley	Teacher-First Grade (No. 2580) School No. 26 Account No. 15-120-100-101-26-00	\$63,486	3/1/16
Lauren Turano	Teacher-Seventh & Eighth Grade (Science) (No. 4582) School No. 21 Account No. 15-130-100-101-21-00	\$58,775	5/2/16
Jennifer Yanni	Teacher-Kindergarten (No. 1696) School No. 19 Account No. 15-110-100-101-19-01	\$75,410	3/16/16

Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Nereida Santiago	Child Development Associate (No. 0432) ECC School No. 51 Account No. 20-218-100-106-51-02	\$38,839	2/22/16

Assistant

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Johanna A. Rosado	Assistant-Kindergarten (No. 2456) School No. 27 Account No. 15-190-100-106-27-01	\$43,074	5/2/16

Business OfficeAdministrative-Secretary I-12 Months

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Noemia Gomes	Administrative Secretary 1-12 (No. 0962) 94-Mitchell Business Office Account No. 11-000-251-105-00-00	\$50,920	2/16/16

Pool Maintenance and Utilities

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Fernando Fajardo	Pool Maintenance and Utilities (No. 0815) Welcome Center Account No. 11-000-260-110-82-00	\$65,574	7/1/15
Fernando Fajardo	Pool Maintenance and Utilities (No. 0815) Welcome Center Account No. 11-000-260-110-82-00	\$65,574	11/2/15

Custodian

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Teresa Garcia	Custodian (No. 2306) School No. 29 Account No. 11-000-260-110-29-00	\$53,757	3/1/16
Oswaldo Ramirez	Custodian (No. 0890) School No. 22 @ 31 Account No. 11-000-260-110-22-00	\$60,090	6/1/16
Ana P. Rodriguez	Custodian (No. 2587) School No. 5 Account No. 11-000-260-110-05-00	\$60,090	2/9/16

Food-Services

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Awilda Acevedo	Food Service Worker 2 Hour (No. 4124) School No. 1 Account No. 11-000-260-107-00-00-02	\$5,951	3/1/16
Yolanda Fernandez	Food Service Worker 2 Hour (No. 1177) ECC School No. 50 Account No. 11-000-260-107-00-00-02	\$5,951	2/1/16
Maria M. Guerra	General Worker 6 Hours (No. 1868) School No. 25 Account No. 50-910-310-110-25-00-30	\$13,896	2/1/16
Jorge Antonio Lopez	Food Service Worker 2 Hour (No. 0897) ECC School No. 50 Account No. 11-000-260-107-00-00-02	\$4,452	3/1/16

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional DepartmentCertified Staff

Judith Raub, Teacher-Pre-Kindergarten (No. 3211), ECC School No. 51 – effective February 1, 2016.

Maria Luisa Vela, Teacher-Bilingual in Class Support (No. 1883), School No. 4 – effective July 1, 2016.

Child Development Associate

Florangel Khiabani, Child Development Associate (No. 2083), School No. 29 – effective July 1, 2016.

Luz Serrano, Child Development Associate (No. 2497), School No. 1 – effective February 1, 2016.

Assistant

Roseann Palmieri, Assistant-Personal (No. 5051), School No. 13 – effective January 1, 2016.

Business OfficeFood-Service

Reina Arocho, Food Service Worker 2 Hour (No. 2730), School No. 3 – effective March 1, 2016.

Bus Driver/Utility Person

Olga Alicia Scuderi, Bus Driver/Utility Person (No. 0281), 95 Warehouse – effective July 1, 2016.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

Business OfficeSecurity-Guard

Carlos A. Alfonso, Security-Guard (No. 3040), School No. 1 – effective February 16, 2016.

Food-Service

Lilibeth Manfredi, Food Service Worker 2 Hour (No. 1825), School No. 12 – effective April 1, 2016.

Margarita Roman, General Worker 6 Hours (No. 4057), School No. 4 – effective December 1, 2015.

REAPPOINTMENTS

Recommended: That the following reappointments of personnel be granted, as below written, September 1, 2015 through June 30, 2016. **Subject to correction of error**
(pending salaries new EEA contract negotiations)

Instructional DepartmentCertified Staff

Name	Assignment	Salary	Date
Yazmin Salcedo Benitez	Teacher-Bilingual Self Contained Grade 2 (No. 2941) School No. 28 Account No. 15-241-100-101-28-00	\$67,070	2/19/16

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.

Subject to correction of errors

(pending salaries new EEA contract negotiations)

Instructional Department**Certified Staff**

Jacqueline Antunes Castanheira, graduate of Kean University, NJ (BA 2009). Teacher-Second Grade (No. 0313). Abraham Lincoln School No. 14. Certification: Teacher of Preschool through Grade 3 CE 09/15 (alternate route). Salary: \$63,486, effective March 3, 2016 through June 30, 2016.
Account No. 15-120-100-101-14-00

Lisa Marie Castelluber, graduate of Rutgers University, NJ (MA 2014). Teacher-English (No. 0323), Thomas Jefferson Arts Academy. Certifications: Teacher of English (Standard 7/09); Teacher of English as a Second Language (Standard 5/11) and Supervisor (Standard 6/15). Salary: \$69,075, effective April 19, 2016 through June 30, 2016.
Account No. 15-140-100-101-84-00

Rebecca Anne Dietz, graduate of Montclair State University, NJ (MA 2010). Teacher-Fourth Grade (No. 5142), Victor Mravlag School No. 21. Certification: Elementary School Teacher K-5 CEAS 6/10 (advance standing). Salary: \$62,075, effective February 22, 2016 through June 30, 2016.
Account No. 15-120-100-101-21-00

Angelica Rachel Garcia, graduate of Kean University, NJ (BA 2015). Teacher-Seventh Grade (Mathematics) (No. 1240), Charles J. Hudson School No. 25. Certifications: Elementary School Teacher in Grades 5-8 CE 2/16 (alternate route); Elementary School Teacher in Grades K-6 CE 2/16 (alternate route). Salary: \$58,275, effective February 19, 2016 through June 30, 2016.
Account No. 15-130-100-101-25-00

Carol Irene Jennings, graduate of Seton Hall University, NJ (BA 1983). Teacher-Computer Literacy (No. 2454), Toussaint Louverture-Marquis de Lafayette School No. 6 (.5); Madison Monroe School No. 16 (.5). Certification: Elementary Education (Standard 4/87). Salary: \$77,797, effective March 7, 2016 through June 30, 2016.
Account No. 15-120-100-101-06-00-20 (.5)
Account No. 15-120-100-101-16-00-20 (.5)

Drucilla Jimenez, graduate of Kean University, NJ (MA 2016). Speech and Language Specialist (No. 0304), Division of Special Services. Certification: Speech Language Specialist (Standard 2/16). Salary: \$75,111, effective February 22, 2016 through June 30, 2016.
Account No. 11-000-216-101-00-00

Michael A. Luna, graduate of New Jersey City University, NJ (BA 2015). Teacher-Bilingual Social Studies (No. 1947), John E. Dwyer Technology Academy. Certifications: Teacher of Social Studies CE 11/15 (alternate route); Teacher of Bilingual/Bicultural Education CE 1/16 (alternate route). Salary: \$58,275, effective February 19, 2016 through June 30, 2016.
Account No. 15-241-100-101-82-00

Colleen McNerney, graduate of University of Tampa, FL (BA 2004). Teacher-Computer Literacy (No. 4524), iPrep Academy School No. 8 (.3) and William F. Halloran School No. 22 @ Monsignor João S. Antão School No. 31 (.7). Certification: Teacher of Art (Standard 6/08). Salary: \$68,251, effective March 21, 2016 through June 30, 2016.
Account No. 15-120-100-101-08-00-20 (.5)
Account No. 15-120-100-101-22-00-20(.5)

Giovanni N. Rodriguez, graduate of Kean University, NJ (BA 2015). Teacher-Physical Education & Health (No. 2581), Abraham Lincoln School No. 14 (.4), Christopher Columbus School No. 15 (.2) & Charles J. Hudson School No. 25 (.4). Certification Teacher of Health and Physical Education CEAS 2/15 (advance standing). Salary: \$58,275, effective February 22, 2016 through June 30, 2016.
Account No. 15-130-100-101-14-00-20 (.4)
Account No. 15-130-100-101-15-00-20 (.2)
Account No. 15-130-100-101-25-00-20 (.4)

Veronica Sala, graduate of Kean University, NJ (BA 2016). Teacher-Learning/Language Disabilities (No. 4390). Joseph Battin School No. 4. Certifications: Teacher of Preschool through Grade 3 CEAS 2/16 (advance standing); Students with Disabilities CEAS 2/16 (advance standing). Salary: \$58,275, effective February 19, 2016 through June 30, 2016.
Account No. 15-204-100-101-04-00

Lisa Marie Smith, graduate of Kean University, NJ (BA 2013). Teacher-Kindergarten (No. 2501), Toussaint Louverture-Marquis de Lafayette School No. 6. Certification: Elementary School Teacher in Grades K-6 CEAS 9/13 (advance standing 9/13). Salary: \$58,275, effective February 19, 2016 through June 30, 2016.
Account No. 15-110-100-101-06-01

Registered-Nurse

Cheryl Blackshear, graduate of Thomas Edison State University, NJ (BA 2015). Registered-Nurse (No. 0192), Toussaint Louverture-Marquis de Lafayette School No. 6. Salary: \$63,573, effective March 7, 2016 through June 30, 2016.
Account No. 15-000-213-100-06-00

Ellen Smith, graduate of Thomas A. Edison State University, NJ (BA 2011). Registered-Nurse (No. 4346), Ronald Reagan Academy School No. 30. Salary: \$65,722, effective February 22, 2016 through June 30, 2016.
Account No. 15-000-213-100-30-00

Administrative-Secretary I-12 Months

Rosemarie Tanga, graduate of Linden High School, NJ (High School Diploma 1985). Administrative Secretary I-12 Months (No. 0615), Madison-Monroe School No. 16. Salary: \$33,027, effective March 1, 2016 through June 30, 2016.
Account No. 15-000-240-105-16-00

Business OfficeCustodian

Michael Hunter, graduate of Elizabeth High School, NJ (High School Diploma 1978). Custodian (No. 2105), George Washington Academy of Science & Engineering School No. 1. Salary: \$52,857, effective February 22, 2016 through June 30, 2016.
Account No. 11-000-260-110-01-00

Security-Guard

John D. Flowers, Jr, graduate of The Chad Science Academy, NJ (High School Diploma 2005). Security-Guard (No. 2220), John Marshall School No. 20. Salary: \$32,795, effective February 22, 2016 through June 30, 2016.
Account No. 15-000-260-110-20-30

Food Service

Ana Janette Perez, Food Service Worker 2 Hours (No. 0007), George Washington Academy of Science & Engineering School No. 1. Salary: \$4,258, effective February 22, 2016 through June 30, 2016.
Account No. 11-000-260-107-00-00-02

Multi-Purpose Bus Attendant

Maria V. Santos, Multi-Purpose Bus Attendant (No. 0826), 95-Warehouse. Salary: \$19,739, effective February 22, 2016 through June 30, 2016.
Account No. 11-000-270-161-00-00

TRANSFERS

Recommended: That the following transfers of personnel be approved, as below written.

Instructional Department**Certified Staff**

Name	From	To	Date
Rosa Bustamante	Teacher-Bilingual in Class Support (No. 0098) School No. 12 (.5) School No. 16 (.5)	Teacher-Bilingual In Class Support (No. 1883) School No. 4 (.5) School No. 20 (.5) Account No. 15-243-100-101-04-00 (.5) Account No. 15-243-100-101-20-00 (.5)	2/22/16
Isiah Jason Halsey	Teacher-Physical Education & Health (No. 2581) School No. 14 (.4) School No. 15 (.2) School No. 25 (.4)	Teacher-Physical Education & Health (No. 4346) School No. 30 Account No. 15-130-100-101-30-00-20	2/22/16
Justine Kate Mc Conkey	Teacher-Resource Center (No. 4938) School No. 9	LDT-C (No. 0304) Division of Special Services Salary: \$83,635 Account No. 11-000-219-104-00-00-04	2/22/16
Deborah Jane Petolino	Teacher-Kindergarten (No. 2411) School No. 2	Teacher-Second Grade (No. 0945) School No. 3 Account No. 15-120-100-101-03-00	2/23/16
Christine M. Rappa	Social Worker (Schools) (No. 1539) School No. 3 (.5) School No. 6 (.5)	Social Worker (Schools) (No. 1539) School No. 6 Account No. 15-000-211-100-06-00-25	2/22/16
Nafeesa Simmons	Social Worker (Schools) (No. 4516) School No. 2	Social Worker (Schools) (No. 4516) School No. 2 (.5) School No. 3 (.5) Account No. 15-000-211-100-02-00-25 (.5) Account No. 15-000-211-100-03-00-25 (.5)	2/22/16

Michael Uetz	Teacher-Fifth Grade (No. 0871) School No. 6	Teacher-Kindergarten (No. 3354) School No. 2 Account No. 15-110-100-101-02-01	2/16/16
Maria Luisa Vela	Teacher-Bilingual in Class Support (No. 1883) School No. 4 (.5) School No. 20 (.5)	Teacher-Bilingual In Class Support (No. 0098) School No. 12 (.5) School No. 16 (.5) Account No. 15-243-100-101-12-00 (.5) Account No. 15-243-100-101-16-00 (.5)	2/22/16

Child Development Associate

Name	From	To	Date
Brenda Griggs	Child Development Associate (No. 4502) School No. 5B (Annex B)	Child Development Associate (No. 3135) School No. 5 Account No. 20-218-100-106-05-02	2/22/16
Maria I. Pareja	Child Development Associate (No. 3135) School No. 5	Child Development Associate (No. 4502) School No. 5B (Annex B) Account No. 20-218-100-106-05-02-02	2/22/16

Assistant

Name	From	To	Date
Michael A. Barone	Assistant-Personal (No. 4995) School No. 13	Assistant-Personal (No. 5083) School No. 3 Account No. 11-000-217-106-00-00	10/26/15

Business Office**Instructional Department**Certified Staff

Name	From	To	Date
Ezzio R. Bustamante	Teacher-Second Grade (No. 0313) School No. 14	Teacher-Technology Coach (No. 4888) 94 Mitchell Building Business Office Account No. 11-000-252-104-00-41-40	3/3/16

Custodians

Name	From	To	Date
Nelly Acevedo	Custodian (No. 0360) School No. 30	Custodian (No. 3806) School No. 28 Account No. 11-000-260-110-28-00	2/22/16
Eugenio Blanco	Custodian (No. 0757) School No. 18	Custodian (Head) (No. 1790) School No. 20 Salary: \$66,508 Account No. 11-000-260-110-20-00	2/22/16
Joseph Burreci	Custodian (No. 3727) School No. 30	Custodian (Head) (No. 3727) School No. 30 Salary: \$64,173 Account No. 11-000-260-110-30-00	2/22/16
Orlando L. Carnert	Custodian (No. 2056) School No. 16	Custodian (Head) (No. 1546) School No. 26 Salary: \$58,253 Account No. 11-000-260-110-26-00	2/22/16
Roger Clinton McNeil	Security Guard (No. 2220) School No. 20	Custodian (No. 0360) School No. 30 Salary: \$52,857 Account No. 11-000-260-110-30-00	2/22/16
Harold Usman	Custodian (No. 1790) School No. 20	Custodian (No. 2056) School No. 16 Account No. 11-000-260-110-16-00	2/22/16

Security Guards

Name	From	To	Date
Angela Cerbone	Security Guard (No. 1535) School No. 12	Security Guard (No. 0524) School No. 30 Account No. 15-000-260-110-30-30	1/21/16
Carolyn Payne	Security Guard (No. 0524) School No. 30	Security Guard (No. 1535) School No. 12 Account No. 15-000-260-110-12-30	1/21/16
Fayleen Robinson	Locker Room Attendant (No. 3963) Dunn Sports Center -Athletics	Security Guard (No. 1618) School No. 23 Salary: \$32,795 Account No. 15-000-260-110-23-30	2/22/16

Food-Service

Name	From	To	Date
Marie Rosette Gabriel	Food Service Worker 2 Hours (No. 4406) Admiral William F. Halsey, Jr. Health & Public Safety Academy	Food Service Worker 3.5 Hours (No. 1186) Admiral William F. Halsey, Jr. Health & Public Safety Academy Salary: \$6,351 Account No. 50-910-310-110-86-00-30	2/22/16
Lois A. Murphy	General Worker 6 Hours (No. 0329) School No. 2	General Worker 6 Hours (No. 3046) School No. 8 Account No. 50-910-310-110-08-00-30	2/22/16
Teresita Vargas	General Worker 6 Hours (No. 1146) John E. Dwyer Technology Academy	General Worker 6 Hours (No. 5008) School No. 25 Account No. 50-910-310-110-25-00-30	2/11/16

CHANGES OF SALARIES

(pending salaries new EEA contract negotiations)

Recommended: That the salary of the following personnel be adjusted, as below written.

Instructional Department**Certified Staff**

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Veronica Cristina Alvero	Supervisor of Bilingual/ESL Pre-K-12 (No. 0150) Division of Bilingual/ ESL Education	\$111,100 instead of \$108,600 effective: 2/1/16
Matthew D. Belford	Teacher-Physical Education And Health (No. 2260) Thomas A. Edison Career & Technical Academy	\$82,976 instead of \$79,183 effective: 3/1/16
Amanda J. Camp-Colon	Teacher-Dance (No. 2465) Alexander Hamilton Preparatory Academy (.5) Elizabeth High School (U) (.5)	\$65,520 instead of \$61,620 effective: 2/1/16
Sandra Cristina Cunha	Teacher-Fourth Grade (No. 1590) School No. 28	\$67,070 instead of \$63,486 effective: 2/1/16
Danny Ortiz	Teacher-Bilingual Social Studies (No. 0132) John E. Dwyer Technology Academy	\$73,220 instead of \$69,520 effective: 3/1/16

CORRECTION OF SALARIES

(pending salaries new EEA contract negotiations)

Recommended: That the salary of the following personnel be corrected, as below written.**Instructional Department****Certified Staff**

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Celsa Burgos	Teacher-Bilingual Self Contained Grade 2 (No. 3077) School No. 5	\$61,620 instead of \$58,275 effective: 1/25/16
Alak Y. Parmar	Teacher-Sixth Grade (Mathematics) (No. 0439) School No. 7	\$70,720 instead of \$70,270 effective: 1/1/16
Palak Y. Shah	Teacher-Sixth Grade (Mathematics) (No. 3658) School No. 28	\$75,220 instead of \$72,520 effective: 1/1/16

Assistant

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Dency J. Rivera	Assistant-Special Education (No. 5228) School No. 9 (Annex)	effective: 10/19/15 to 6/30/16 Longevity: \$2,250.00

Business Office**Security-Guard**

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Wanda Ivette Santana	Security-Guard (No. 2605) Welcome Center	effective: 12/16/14 to 6/30/15 effective: 7/1/15 to 6/30/16 Longevity: \$2,250.00 per year

CORRECTION OF ACCOUNT NUMBERS

Recommended: that the following corrections be made to assign personnel to the correct program (s) and account (s), Salaries of the following individuals be coded as follows for the 2015-2016 School Year from November 23, 2015 through June 30, 2016.

Name	Current Account Number	New Account Number
Yolanda Aguiles 1/25/16	20-246-100-100-94-01	20-248-100-100-00-00
Schiller Ambroise 11/23/15	20-246-100-100-94-01	20-247-100-100-94-01

Recommended: that the following corrections be made to assign personnel to the correct program (s) and account (s), Salaries of the following individuals be coded as follows for the 2015-2016 School Year July 1, 2015 through June 30, 2016.

Name	Current Account Number	New Account Number
Peter Murin	20-237-100-100-01-00	20-232-100-100-01-00
Peter Murin	20-237-100-100-14-00	20-232-100-100-14-00
Peter Murin	20-237-100-100-28-00	20-232-100-100-28-00
Wayne S. Donadio	20-238-100-100-01-00	20-232-100-100-01-00
Lauerin H. Gareis	20-238-100-100-01-00	20-232-100-100-01-00
Christopher Pagoota	20-238-100-100-14-00	20-232-100-100-14-00
Marilyn Tavormina	20-238-100-100-14-00	20-232-100-100-14-00
Denise A. Renda	20-238-100-100-28-00	20-232-100-100-28-00
Kimberly A. Sutherland	20-238-100-100-28-00	20-232-100-100-28-00
Jessy Mathew	20-238-100-100-82-00	20-232-100-100-82-00
Frances Marino-Pinho	20-238-100-100-82-00	20-232-100-100-82-00
Edward H. Long	20-238-100-100-83-00	20-232-100-100-83-00
Celal Tuncer	20-238-100-100-83-00	20-232-100-100-83-00
Donald Steup	20-238-100-100-84-00	20-232-100-100-84-00
Mona Wanis	20-238-100-100-84-00	20-232-100-100-84-00
Faye V. Best	20-238-100-100-87-00	20-232-100-100-87-00
Javier Valencia	20-238-100-100-87-00	20-232-100-100-87-00
Richard Mclaughlin	15-120-100-101-01-00-23	20-234-100-100-01-00
Donna Olshanski (70%)	20-238-100-100-14-00	20-232-100-100-14-00
Donna Olshanski (30%)	20-238-100-100-14-00	20-234-100-100-14-00
Kathleen Pepe (81%)	20-238-100-100-28-01	20-232-100-100-28-00
Kathleen Pepe (19%)	20-238-100-100-28-02	20-234-100-100-28-00
Sonia Michelle Salermo	15-120-100-101-22-00	20-232-100-100-22-00
Rosa Carbone (60%)	20-238-200-100-98-00	20-232-100-100-98-00
Maryjane Lefano-Steinberg (60%)	20-238-200-100-98-00	20-232-200-100-98-00
Lizzie Belvin-Flowers	20-277-100-100-00-00	20-279-100-100-00-00
Alison L. Brennan	20-277-100-100-00-00	20-279-100-100-00-00
Pura Emens	20-277-100-100-00-00	20-279-100-100-00-00
Faith Palamar	15-120-100-101-04-00-23	20-279-100-100-00-00

Sara Goldblatt	20-277-100-100-98-00	20-279-100-100-98-00
Carol Savona	20-277-100-100-98-00	20-279-100-100-98-00

ADDITIONAL SERVICES

(pending salaries new EEA contract negotiations)

Division of Elementary & Secondary Education

Recommended: That the following personnel be employed to revise the High School Science Curriculum Guides, benchmarks and benchmark assessments to align with the Next Generation Science Standards being implemented in the Fall of 2016, January 22, 2016 through May 31, 2016, Monday through Friday, after school hours until 6:00 p.m. and Saturdays, 9:00 a.m. to 3:00 p.m. not to exceed 90 hours.

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Total: \$16,632.00
Account No. 11-140-100-101-00-81-65

Anila Eugene	Forensics Curriculum
Paul G. Rao	Physiology Curriculum
Solomom Franklin Victor	Biology AHA Curriculum
Anna Jacob	Environmental Science AP Curriculum

Division of Research, Evaluation and Assessment

Recommended: That the following personnel be employed in the 2015-2016 Institute for Teaching and Learning to provide professional development training of district teachers from February 22, 2016 to June 30, 2016, after school 3:30 p.m. to 5:30 p.m. (2-hour preparation time: 3:30 p.m. to 5:30 p.m.).

Teachers: Salary: \$46.20 per hour not to exceed 12 hours per person. Total: \$3,326.40
Account No. 20-279-200-100-00-00

Jodie Craft	Wayne S. Donadio	Stephanie Gaeta
Maria Gabriela Iannacone	Arlene Morales	Michael Robel

Teachers: Salary: \$46.20 per hour not to exceed 20 hours per person. Total: \$924.00
Account No. 20-279-200-100-00-00

Vivian Mary Martinez

Division of Special Services**Compensation for Bilingual Speech Evaluations**

Recommended: That the following personnel be compensated for completing Bilingual (Arabic) speech evaluations for the Elizabeth Public Schools. Compensation will be \$350 per evaluation, not to exceed \$1,050.

Teachers: Salary: \$350.00 per evaluation total of (3) Total: \$1,050.00
Account No. 11-000-217-328-94-00-60

Susane A. Dardeir

William F. Halloran School No. 22 @ Monsignor João S. Antão School No. 31**New G & T Testing Dates**

Recommended: That the following personnel be employed to plan, supervise and correct the Gifted and Talented entrance examination on the following dates: **Tuesday April 12, 2016 at 4: 00 p.m. to 6:00 p.m.** and **Saturday, April 16, 2016 at 8:00 a.m. to 2:00 p.m.** **Tuesday April 19, 20 & 28, 2016 at 4:00 p.m. to 6:00 p.m.** at William F. Halloran School No. 22 @ 31.

Administrators: Salary: \$52.45 per hour not to exceed 14 hours per person. Total: \$734.30
Account No. 15-000-240-103-22-83

Michael Webb

Substitute:
Jenny Costa Reguinho

Teachers: Salary: \$46.20 per hour not to exceed 14 hours per person. Total: \$2,587.20
Account No. 15-120-100-101-22-83

Marguerite Jensen
Patricia M. Swick

Yazmin Lopez

Laura Sutera

Substitute:
Lisa Rafoa

Guidance: Salary: \$46.20 per hour not to exceed 14 hours per person. Total: \$646.80
Account No. 15-000-218-104-22-83

Janet M. Payne

Juan Pablo Duarte-Jose Julian Marti School No. 28

Recommended: That the following personnel be employed as teachers in the Youth Mentoring Program, from February 23, 2016 through June 9, 2016 not to exceed 30 hours per person. Program will be held for 1 hour each day from Mondays through Fridays from 3:05 p.m. to 4:05 p.

Teachers: Salary: \$46.20 per hour not to exceed 30 hours per person. Total: \$4,158.00
Account No. 20-021-200-100-28-00

Britten W. Darrow

Christina Maria DeLouisa

Christian Meneses

Elizabeth High School

Recommended: That the following personnel be employed to provide catering services for Strings Night Out 2015, for February 11, 2016, from 3:00 p.m. to 8:00 p.m. at Thomas Jefferson Arts Academy.

Teachers: Salary: \$46.20 per hour not to exceed 5 hours per person. Total: \$231.00
Account No. 15-401-100-800-89-00

Paul Conte

AFTER SCHOOL ENRICHMENT PROGRAM

(pending salaries new EEA contract negotiations)

William F. Halloran School No. 22 @ Monsignor João S. Antão School No. 31

Recommended: That the following personnel be employed in the **After School Enrichment Program as Substitute Teacher**, at William F. Halloran School No. 22 @ 31, December 1, 2016 through May 26, 2016, Tuesdays, Wednesdays & Thursdays, Teachers hours are 3:05 p.m. to 4:05 p.m.

Teachers: Salary: \$46.20 per hour as needed
Account No. 11-421-100-101-22-83

Substitute:

Michelle Marte

Juan Pablo Duarte – Jose Julian Marti School No. 28

Teachers: Salary: \$46.20 per hour as needed

Account No. 11-421-100-101-28-83 (1/19/16 – 5/26/16)

Substitute:

Antigua Santos

NCLB 2015-2016 TITLE I APEX CREDIT RECOVERY PROGRAM FOR HIGH SCHOOL STUDENTS

Recommended: That the following personnel be employed to instruct high school students in the NCLB 2015-2016 Title I Apex Credit Recovery Program, January 22, 2016 through June 18, 2016, 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$46.20 per hour as needed

Account No.: 20-232-100-100-82-00-06

Account No.: 20-232-100-100-83-00-06

Account No.: 20-232-100-100-84-00-06

Account No.: 20-232-100-100-87-00-06

Substitutes:

Rebecca Aiello

Fatima Barakat

Donald L. Conner

Brandi Donnelly

Mono Eskandar

Jason W. George

Dayna A. Gil

Patrick A. Hart

Robert Klier

Maria Petros Litos

Jessica A. Mayo

Patricia W. Mureu

Daniella Marie Piegaro

Melissa Saporito

Solomon Franklin Victor

Mona Wanis

Stacy Neile Augustine

Linda H. Bean

Donato Coppola, Jr.

Rosa Dulzaides

Xavier E. Florencia

Lisskutty George

Christina Harms

Preeti Jain

Sheena F. Lall

Edward Long

Brendan Meade

Sean Christopher Ogden

Doris Ramirez

Donald Steup

Iraklis Athanasios Vogiatzidakis

Chanel M. Williams

David S. Ayd

Karla M. Blanco

Tanisha Simone Crockett

Dalia M. Elrakaybie

Jeremy Freedman

Alison Gibson

Starlett Harris

Katherine Jimenez

Leonardo Lazo

Nancy Martinez

Hector Munoz

Tonya F. Paul

Matthew Ravaoli

Michelle Torruella

NCLB 2015-2016 TITLE I PARCC HIGH SCHOOL INTENSIFICATION PROGRAM

Recommended: That the following personnel be employed to instruct students in the NCLB 2015-2016 Title I PARCC High School Intensification Program, eight Saturday sessions, 9:00 a.m. to 12:00 p.m., February 20, 2016 through April 23, 2016, not to exceed 27 hours per person, Teachers will receive three hours of Professional Development training delivered by Supervisors.

John E. Dwyer Technology Academy

Teachers: Salary: \$46.20 per hour not to exceed 27 hours per person. Total: \$7,484.40
Account No. 20-232-100-100-82-00-06

Donald Conner
Matthew Ravailli

Rashpal Kaur
Allison Marie Rayano

Tonya F. Paul
Jessica Yost

Admiral William F. Halsey, Jr. Health & Public Safety Academy

Teachers: Salary: \$46.20 per hour not to exceed 27 hours per person. Total: \$7,484.40
Account No. 20-232-100-100-83-00-06

Stacy Neile Augustine
Khalid Mujib

Sheena F. Lall
Patricia W. Mureu

Edward Long
Anne Vasanthi Suresh

Thomas Jefferson Arts Academy

Teachers: Salary: \$46.20 per hour not to exceed 27 hours per person. Total: \$7,484.40
Account No. 20-232-100-100-84-00-06

David S. Ayd
Dayana Gil

Lydia Yvonne Collins
Brenda Marquez Sotelo

Jose R. Garcia
Alvaro Tirado

Thomas A. Edison Career & Technical Academy

Teachers: Salary: \$46.20 per hour not to exceed 27 hours per person. Total: \$7,484.40
Account No. 20-232-100-100-87-00-06

Dennis Leonel Caceres
Anamaria Llanos

Mery Ann DiIanni
Erin M. McCracken

Mona Eskandar
Marisa A. Tota

Substitutes:

Abraham Hyumgtae Ahn
Rosemarie Hubbard
Jessy Mathew
Adam Joseph Rodriguez

Quiana Brown
Michael Iacovano
Pierre Moise
Donald Steup

Reynier Herrera
Frances Marino-Pinho
Victoria Prizovskaya
Mona Wanis

Administrators: Salary: \$52.45 per hour not to exceed 27 hours per person. Total: \$4,248.45
Account No. 20-232-200-100-98-00

Samuel Etienne

Maria Fabiano

Sandra S. Nunes

Substitute:

Veronica Cristina Alvero

NCLB 2015-2016 TITLE I AFTER SCHOOL TUTORING PROGRAM FOR HIGH SCHOOL STUDENTS**Alexander Hamilton Preparatory Academy**

Recommended: That the following personnel be employed to tutor at-risk students in the NCLB 2015-2016 Title 1 After School Tutoring Program for High School Students, Monday through Thursday, 4:15 pm to 5:15 pm, February 22, 2016 through June 10, 2016, not to exceed 30 hours per person.

Teachers: Salary \$46.20 per hour, not to exceed 30 hours per person: Total \$4,158.00.
Account No. 20-232-100-100-00-00

Abraham Hyungtae Ahn

Jacob Luff Reichman

Jessica Yost

Substitutes:

David S. Ayd

George Mathew

Recommended: That the following administrator be employed to facilitate the NCLB 2015-2016 Title 1 After School Tutoring Program for High School Students, Monday through Thursday, 4:15 pm to 5:15 pm, February 22, 2016 through June 10, 2016, not to exceed 30 hours per person.

Administrator: Salary \$52.45 per hour, not to exceed 30 hours per person. Total \$1,573.50.
Account No. 20-232-200-100-98-00

George E. Mikros

Substitute:

Jacques Gonzales

Sandra Harte

SATURDAY ATTENDANCE RECOVERY PROGRAM**John E. Dwyer Technology Academy**

Recommended: That the following personnel be employed to work the Saturday Attendance Recovery Program at John E. Dwyer Technology Academy, January 30, 2016 through June 18, 2016, from Saturday 9:00 a.m. through 1:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 60 hours per person. Total: \$38,808.00
Account No. 15-140-100-101-82-83

Olayinka Akinsuyi	Linda H. Bean	Faye V. Best
Donato Coppola, Jr.	Brandi L. Donnelly	Xavier E. Florencia
Robert Fontaine	Jeremy Freedman	Lissikutty George
Dayna A. Gil	Christina Harms	Maria Petros Litos
Daniella Marie Piegaro	Melissa J. Wells	

Substitutes:

Abraham Hyumgtae Ahn	Crystal Ahearn	Rebecca Aiello
Stacy Neile Augustine	David S. Ayd	Fatima Barakat
Karla M. Blanco	Donald Conner	Tanisha S. Crocket
Rosa Dulzaides	Dalia Elrakaybie	Mona Eskandar
Cristina A. Fuentes	Jason George	Dayana Gil
Alison Gibson	Starlett Harris	Patrick Hart
Preeti Jain	Katherine Jimenez	Robert Klier
Sheena Lall	Leonardo Lazo	Edward Long
Nancy Martinez	Jessica Mayo	Brendan Meade
Hector Munoz	Patricia Mureu	Sean Ogden
Tonya Paul	Doris Ramirez	Matthew Ravioli
Melissa Saporito	Donald Steup	Michelle Torruella
Marisa Tota	Solomon F. Victor	Iraklis Vogiatzidakis
Mona Wanis	Chanel Williams	

CLASS ADVISORS & CLUB ADVISORS FOR THE 2015-2016 SCHOOL YEAR

(pending salaries new EEA contract negotiations)

Admiral William F. Halsey, Jr. Health & Public Safety Academy

Recommended: That the following personnel be employed as Club Advisors at Admiral William F. Halsey, Jr. Health & Public Safety Academy for the 2015-2016 school year from September 8, 2015 through June 30, 2016.

Teachers: Salary: \$46.20 per hour not to exceed 20 hours per person: Total: \$1,848.00

Account No. 15-401-100-101-83-83

Name	Club
Darnell Almanzo Valentine	Video Club
Alyssa M. Lopez	DECA Business Club

Elizabeth High School

Recommended: That the following personnel be employed as Class Advisor for the 2015-2016 school year at Elizabeth High School.

Account No. 15-401-100-101-89-83

Name	Class Advisor	Stipend
David Louis Trachtman	Assistant-Public Speaking/Debate Advisor	\$4,582

INTERSCHOLASTIC ATHLETIC PROGRAM

(pending salaries new EEA contract negotiations)

Recommended: That the following personnel be employed as athletic coaches in the Winter Interscholastic Athletic Program at Elizabeth High School and 7th & 8th grade level programs, Monday through Sunday, varied hours, December 15, 2015 through March 15, 2016.

Account No. 11-402-100-100-00-00-64

Total: \$5,028

Name	Position	Stipend
<u>Basketball Boys</u>		
Michael Gluck	7 th & 8 th Grade Basketball Coach	\$5,028

BREAKFAST/LUNCH PROGRAM FOR THE 2015-2016 SCHOOL YEAR

Recommended: That the following personnel be employed in the **Breakfast/Lunch Program** for the 2015-2016 school year. Salary: \$ 46.20 per hour, not to exceed 180 hours, from September 8, 2015 through June 20, 2016, as below written.

George Washington Academy of Science and Engineering School No. 1

Lunch

Teachers: Salary: \$46.20 per hour as needed.

Account No. 50-910-310-100-01-84 (2/1/16 to 6/20/16)

Substitutes:

Xavier Ysabel

LunchAssistants: Salary: \$22.23 per hour as needed

Account No. 50-910-310-100-01-84 (2/1/16 to 6/20/16)

Substitutes:

Fern Perez

Terence C. Reilly School No. 7

Recommended: That the following personnel be employed in the **Breakfast/Lunch Program** for the 2015-2016 school year. Salary: \$ 46.20 per hour, not to exceed 180 hours, from November 1, 2015 through June 20, 2016, as below written.

BreakfastTeachers: Salary: \$46.20 per hour as needed.

Account No. 50-910-310-100-07-84 (7:45 a.m. to 8:15 a.m.)

Substitutes:

Allison M. Cappiello

William Michael Hartz

Juanita Jerez

Rebeca Marino

Cindy Pereira

Maria A. Pereira

Usha Raja

Shaun Holly Seip

LunchTeachers: Salary: \$46.20 per hour as needed.

Account No. 50-910-310-100-07-84

Substitutes:

Allison M. Cappiello

William Michael Hartz

Juanita Jerez

Rebeca Marino

Cindy Pereira

Maria A. Pereira

Usha Raja

Shaun Holly Seip

John Marshall School No. 20**Lunch**Teachers: Salary: \$46.20 per hour as needed.

Account No. 50-910-310-100-20-84

Substitutes:

Janil Diaz

Anthony Galindo

Maura Geller

DISTRICT BUS PROGRAM**Terence C. Reilly School No. 7**

Recommended: That the following personnel be employed to work Bus Duty in the mornings and after school at Terence C. Reilly School No. 7, for the school year 2015-2016, Monday through Friday from 7:45 a.m. to 8:15 a.m. and from 3:00 p.m. to 3:30 p.m. as written below.

Teachers: Salary: \$46.20 per hour, as needed -All Grades
Account No. 15-120-100-101-07-83 (11/1/15 to 6/20/16)

Substitutes:

Allison M. Cappiello	William Michael Hartz	Juanita Jerez
Rebeca Marino	Cindy Pereira	Maria A. Pereira
Usha Raja	Shaun Holly Seip	

Victor Mravlag School No. 21

Recommended: That the following personnel for the bus program at Victor Mravlag School No. 21 for the 2015-2016 school year, Monday through Friday from 7:45 a.m. to 8:15 a.m. from February 19, 2016 through June 20, 2016.

Teachers: Salary: \$46.20 per hour not to exceed 40 hours per person. Total: \$3,696.00
Account No. 15-120-100-101-21-83

David M. Cole	Gabrielle Richa
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Substitutes:

Patricia Brady	Ana Cayado-Leyva	Robin Pier
Donna LaRocca		

CHANGE OF NAMES

Recommended: That the following change of names be received, as below written.

Susan Amorin Cortico, Administrative Secretary II, School No. 16 **to Susan Dantas Amorim**

Karen Frank, Teacher-Fifth Grade, School No. 5 **to Karen Elizabeth Wyant**

Suelen Ledesma, Child Development Associate School No. 5A (Annex) **to Suelen Feliciano**

Rachel Eileen Stanley, Teacher-English, Thomas A. Edison Career & Technical Academy **to Rachel Eileen Lopez**

Subject to correction of errors

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Supplemental Personnel Report
Transfers, etc.
Elizabeth, NJ;
February 18, 2016

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

TRANSFERS

Recommended: That the following transfers of personnel be approved, as below written.

Instructional Department

Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
James Mondesir	Vice-Principal (No. 0911) School No. 6	Vice-Principal -12 Months (No. 2191) John E. Dwyer Technology Academy Salary: \$122,210 Account No. 15-000-240-103-82-00	2/22/16

Subject to correction of errors

C
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Tuitions Report
Elizabeth, N.J.
February 18, 2016

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2015-2016 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

Superintendent's Report
February 18, 2016

1. Excellence News

Will be sent under separate cover

Elizabeth Public Schools

A Vision of Excellence

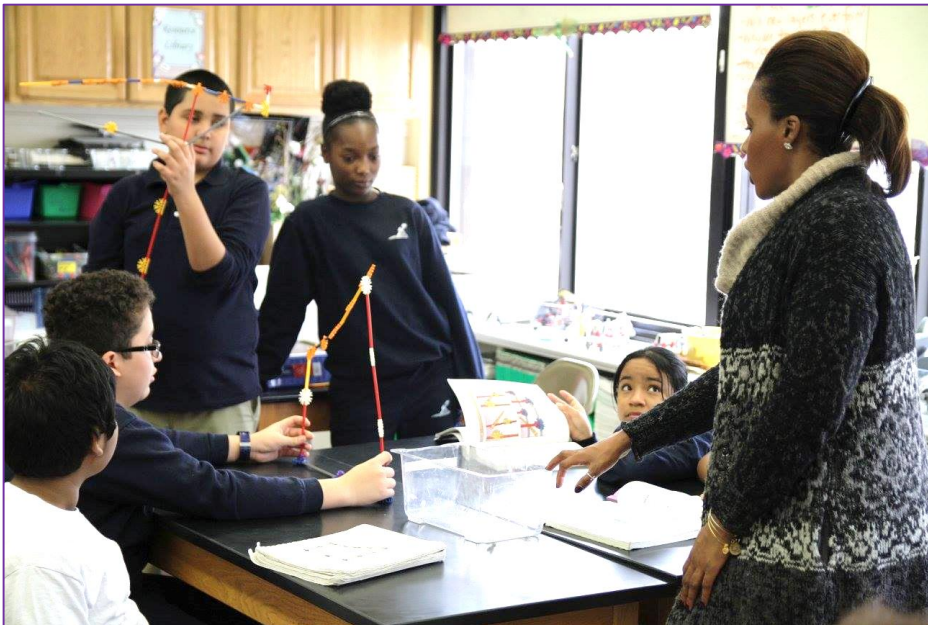
Excellence News

Elizabeth Public Schools, Elizabeth, NJ

February 18 2016

***"Intelligence plus character-that is the goal of true education."* – Martin Luther King, Jr.**

President Charlene Bathelus visits Toussaint L'ouverture-Marquis de Lafayette School No. 6, Terence C. Reilly School No. 7, iPrep Academy School No. 8, Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9, and Elmora School No. 12.



Hamilton Seniors Challenge Faculty to Basketball Game

On January 14, senior basketball players from **Alexander Hamilton Preparatory Academy** challenged the faculty to a game that boosted morale and promoted school spirit. Amid much banter and posturing on both sides, the two teams battled to a 50 to 49 finish, although there remains some dispute as to which team actually had the higher score. A large crowd from Hamilton attended the game at the School No. 26 gym and cheered on the players from each team.



Senior Class Advisor Antonia Christodoulakis hopes to arrange a rematch, and Senior Coordinator Jarod Billings agreed commenting, "This game gave us all a chance to bond together as a school; everyone had fun."

Terence C. Reilly Goes Green

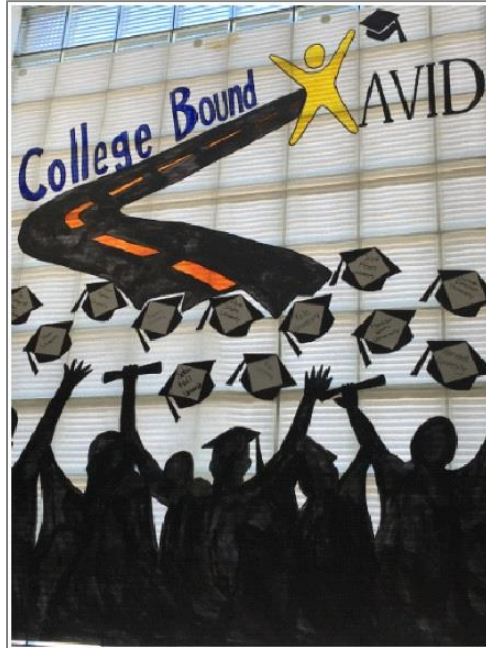
A group of students from **Terence C. Reilly School No. 7** are effortlessly working towards a solution to the amount of paper that is not being recycled at the school. While attending the After School Program, these students created a group to solve this problem and called themselves the "TCR Green Team". They have organized and created plans to how the school should approach the recycling program in an easy and efficient way. So far, they have provided all classrooms with a blue recycling bin to recycle plastic and green bins to recycle paper.



After school, they go to their assigned location to collect what the classroom has recycled during the day and bring it back to the recycling location/classroom to separate the paper and the plastic. This process is also shared with the NJHS student members to provide them with hours for community service. The merging of these scholars has been a great help to the TCR Green Team. Students are currently working towards purchasing more bins so that the separation and collection is more organized and easier to manage.

AVID Comes to School No. 12

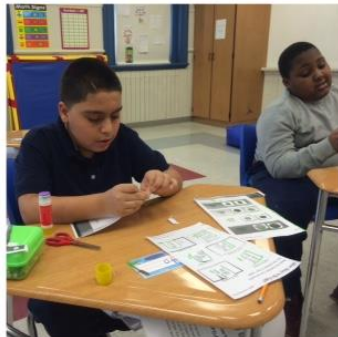
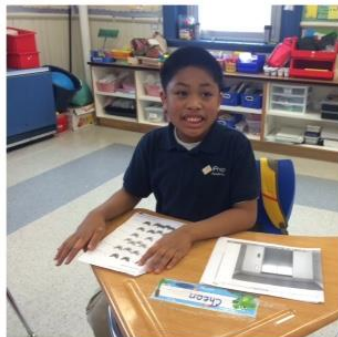
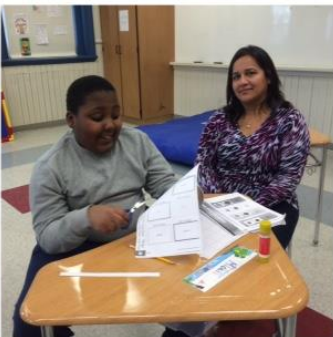
On January 12, A.V.I.D North Eastern Representative, Tamara Gilliam visited **Elmora School No. 12** to see the AVID program in action. Mrs. Gilliam met with the AVID site team and visited the classrooms. She also met with the AVID elective students and gave them a positive message of setting high goals and working hard to reach them! Mrs. Gilliam gave the team members feedback to continue moving in the right direction to achieve student excellence!



"No Bully Zone"

Mr. Serino's 5th/6th Grade Autism Class at iPrep Academy School No. 8 learned the importance of recognizing Bullying. They watched a video and reflected on a bullying scenario and the definition of Bullying.

Students created a bulletin board in their classroom and also received "No Bully Zone" certificates for taking a stance against Bullying.



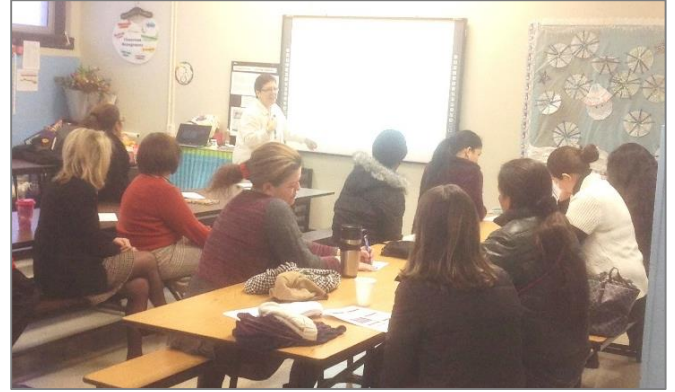
A Hot Cup of Jonas

While the Board of Education was deciding whether to open schools after a historic snowfall, Mrs. Valencia, a parent from **Robert Morris School 18** was deciding how she could show the teachers some appreciation for their hard work and dedication making it in to school despite less than ideal travel conditions. Mrs. Valencia surprised the staff with coffee and bagels. Team members were touched by Mrs. Valencia's act of kindness and appreciation. It's things like this that make school communities feel more like family.



“Second Cup of Coffee” Parent Workshop

On January 20, **Madison-Monroe School No. 16** administrators, Ms. Abruzzese and Ms. Alvarez, along with members of the parent council committee conducted a parent workshop. The workshop was one in a series provided to parents to keep the lines of communication open.



This monthly "second cup of coffee" meeting was focused on informing the parents/guardians of the upcoming PARCC exam and presenting various data from last year's scores. This was a very informative workshop for the parents a held both in the morning at 8:30am and again at 6:30pm to accommodate parents that work.

3rd Annual UC Step Training and Enrichment Program

Union County hosted its 3rd annual UC Step Training and Enrichment Program at Kean University this past December 11th 2015, where a variety of Union County High School sophomores and juniors were invited to participate in hands-on activities focused on leadership, personal growth, and civic engagement. Amongst those Union County sophomore and junior students, were some of Elizabeth's very own 10th and 11th graders from John E. Dwyer Technology Academy, Thomas Jefferson Arts Academy, and Thomas Edison Career and Technical Academy.

Ja'Quan Mial, a **John E. Dwyer Technology Academy** junior, was awarded along with his team of students from Union County High Schools including: Linden, St. Mary's Preparatory school, Union, Cranford, Plainfield, and Scotch Plains. These students, along with Ja'Quan, were part of "Team Red" who received an award at the Union County Board of Chosen Freeholders Meeting on Thursday January 21st, for their community service initiative called "Garments and Gear Greatness for Years".



Going Above and Beyond

Winfield Scott School No. 2 security guard Marco Coba went above and beyond his job duties when he used his lunchtime to help two students catch up on their language arts reading assignment. Mr. Coba read alongside with the students and even asked them comprehension questions based on what they were reading.



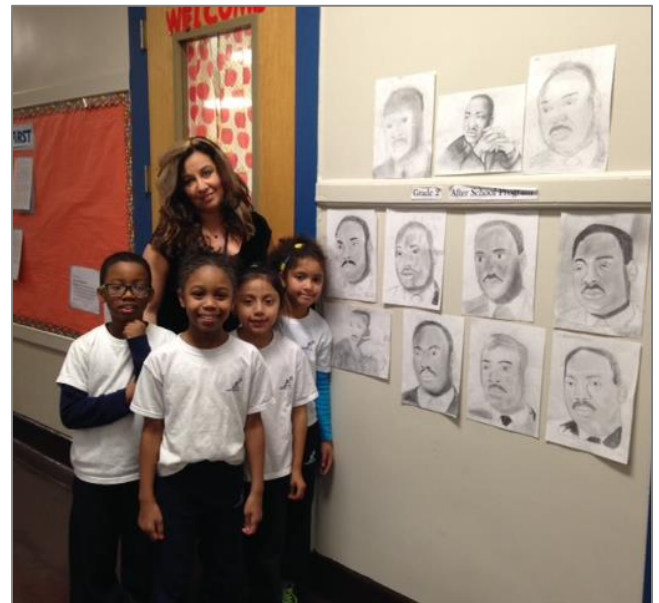
Classroom Engineers

Have you ever dreamed of designing your own classroom? Led by Ms. Urena and Ms. Barto, 2nd and 3rd grade students of the afterschool STEM club at **Juan Pablo Duarte-José Julián Martí School No. 28** put their engineering brains to work. First, they drew a blueprint of their classroom. Then, they used technology to design their classroom and make it come to life.

They also drew a key to identify what the different shapes represented in their classroom. Finally, the students wrote in detail how all materials and different furniture that was included in their design would benefit future students in learning! The engineer exercise was a great experience for all.

I Have a Dream

Students in the After School Arts Program at **Abraham Lincoln School No. 14**, under the supervision of Ms. Deena Cavallo, honored Dr. Martin Luther King, Jr. by drawing his portrait. Teachers and staff were impressed with the artistic talents of the second graders.



Spreading Good Cheer

St. Jude is leading the way the world understands, treats and defeats childhood cancer and other life-threatening diseases. The students at **George Washington Academy of Science & Engineering School No. 1** understand that other children are not as fortunate as them; and together they decided to create cards and recruit other students to send out over 45 holiday letters to the hospitalized children and their families.



Winter Wonderland



On Friday, January 29, 2016, in celebration of the winter season, students and team members at **Frances C. Smith Early Childhood Center School No. 50** celebrated with the annual “Winter Wonderland” event. Two activity stations were set up for the children to enjoy.

The first station, provided by the PTO, was a movie station which included cookies and milk for the children to snack on while watching “Frozen Fever!” The second station, “Do you want to build a snowman?” allowed each of the students to create their very own snowman! With the help and support of not only staff, but many parent volunteers, each child walked away with amazing creations!

The highlight of the day was seeing the faces of the students as a surprise visitor popped in to say hello; the one and only, Olaf himself!

National Puzzle Day

On January 29, **Dr. Martin Luther King, Jr. Early Childhood Center School No. 52** recognized National Puzzle Day by hosting an event. Parents were invited to spend quality time with their children while engaging in numerous puzzle activities as well as other manipulatives to enhance fine motor growth. Studies have found that when you work on a jigsaw puzzle, you use both sides of the brain, improving memory, cognitive function and problem solving skills. The students enjoyed showing their parents their puzzle solving skills!



Marine Biology

Winfield Scott School No. 2 students had the opportunity to have a hands on experience with different preserved marine specimens, ranging from jellyfish to sharks! Rebecca Shell from Montclair State University, a marine biologist whose studies focus on invertebrates, conducted the presentation on the marine specimens.

Students were extremely engaged, constantly asking as well as answering questions. The students were most excited when they were able to use gloves and touch the different preserved specimens.



STOP BULLYING !

After viewing a video presentation of “Stop Bullying – Speak Up” in which President Barack Obama gave an introductory statement, Darnella Boles, School Counselor at **Mabel G. Holmes School No. 5** gave her 5th, 6th, 7th, and 8th grade students advice on how to stop bullying collectively as a group.

Pennies for Patients

Donald Stewart School No. 51 participated in a charitable fundraiser to educate students about supporting people in need. Pennies for Patients is a fundraiser which is part of the Leukemia and Lymphoma Society’s School and Youth Programs. It will run from February 1st through February 19th at **Donald Stewart Early Childhood Center School No. 51**. This program raises funds for lifesaving treatments and cures for blood cancer patients. During a three-week period, the students will collect spare change to support the organization’s mission — to cure leukemia, lymphoma, Hodgkin’s disease and myeloma, and to improve the quality of life for patients and their families. Throughout the activity, students discuss the importance of helping others, helping the sick and caring for others to instill the school motto “Friends Care Friends Share.” The students also work on math concepts as they count and sort their donations. The impact students’ participation will have on so many lives is significant, but their own sense of service and philanthropy is immeasurable.



Jerome Dunn Academy School No. 9 Celebrates School Counselors’ Week

Team members and scholars from **Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9** adorned the door of school counselor, Ms. Jasmine Lee, with sticky notes of appreciation and love in celebration of School Counselors’ Week.

Ms. Lee is a key leader at Jerome Dunn Academy and is responsible for organizing and implementing countless special programs for the scholars and school. Her commitment, hard work, bright smile and positive attitude helps make Jerome Dunn Academy a special place. Thank you Ms. Lee!



Alexander Hamilton Preparatory Academy Brings College Admissions to Students



In keeping with the school's AVID Mission to prepare "all students for college readiness and success in a global society," **Alexander Hamilton Preparatory Academy's** guidance counselors have arranged many visits to the Hamilton campus from a variety of colleges including the Military Academies of West Point and the U.S. Naval Academy. There have been numerous information sessions presented to senior AVID students as well as on site admissions visits where students can submit their applications directly to admissions officers in hopes of gaining acceptance on the spot.

As a result of these on site admissions visits, fifty-one Hamilton seniors were accepted by Bloomfield College, forty-two by New Jersey City University, forty-six by Kean University, and forty-five by Mercy College.

The Blue Project

The staff and students had the pleasure of hearing Jared Campbell's inspirational message through his music at **Dr. Antonia Pantoja School No. 27**.

Mr. Campbell uses music to relay his message that life has challenges but we have the power to overcome the obstacles that present themselves.



Get On Board with Harriet Tubman

The students in Ms. Mazza and Ms. Janet's pre-k classroom in room 107 at **Mabel G. Holmes School No. 5 Annex 5B** shared the story of Harriet Tubman and the Underground Railroad. During work time, the students were provided crayons to draw a scene depicting where they would have liked Harriet Tubman to take them if they were with her on an Underground Railroad journey. Afterwards, the students had an opportunity to share their destinations with their classmates.



Montclair State University

On January 21, the eighth grade **iPrep Academy School No. 8** students had the opportunity to tour the Montclair State University campus. The School No. 8 students were taken inside many of the academic buildings, including University Hall and the new business building. Students were excited to spark a conversation and ask questions about the different majors available at the university.

HISPA Continues to Inspire

Students of **Benjamin Franklin School No. 13** listened attentively as the role model for the month of January, Walter Rodriguez, shared his life story of hard work and dedication. Rodriguez is Director of Segment and Cultural Portfolio Strategy & Planning within the Chief Marketing Office for Verizon. His newfound success included taking on the role as Director of Marketing Operations for Verizon Enterprise Solutions.

Every month, inspirational figures visit the school to share their stories of success and determination.



Terence C. Reilly Fights the Winter Blues with Some Hot Moves

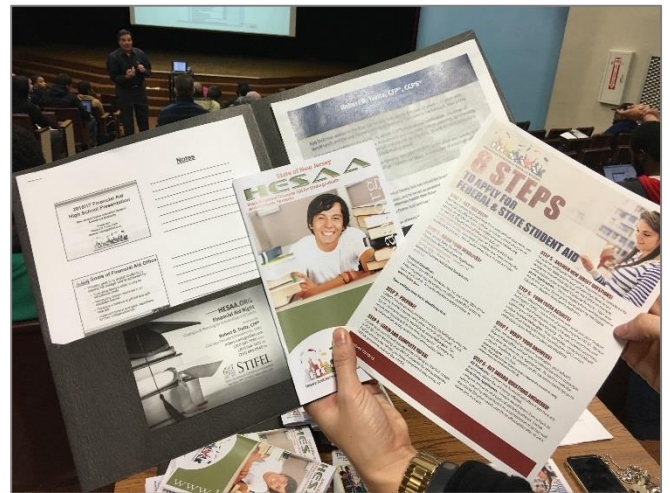


Terence C. Reilly School No. 7 presented "Lights, Camera, Action!" a Dance and Performing Arts Showcase. The showcase spotlighted students performing different types of dances from a Mission Impossible tap number, a Teenage Mutant Ninja Turtle dance and even a special appearance by the beloved mascot Terence, who showed off his fancy footwork during the "Eye of the Tiger" ensemble number.

Along with the talented toe tapping numbers, the audience was treated to a sneak preview of the school musical, "You're a Good Man, Charlie Brown" scheduled for the spring.

Financial Aid Night

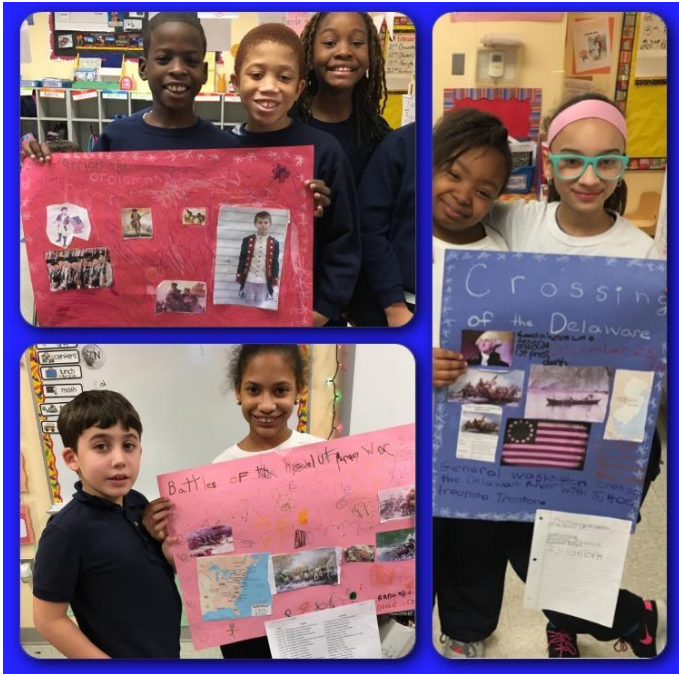
On February 3, over 50 students and parents attended the 2016 Financial Aid Night held at **John E. Dwyer Technology Academy**. Mr. Bob Traitz from HESSA presented the JEDTA families with information on how to apply for Financial Aid and how to use the Free Application for Federal Student Aid (FAFSA). Parents and students were given the opportunity to complete their FAFSA forms with support from Mr. Traitz and the JEDTA Guidance Department. The guidance staff was also on hand to answer any questions regarding college applications, transcripts and letters of recommendation. Students were also given several local, state, and national scholarship applications to fill out in hopes of gaining more money that will assist in attending the colleges of their dreams.



Revolutionary War Wax Museum

As a culminating activity, fourth grade students from **Woodrow Wilson School No. 19** researched a prominent figure from the revolutionary war. They dressed up as that person and created a poster. Then gave speeches from that person's perspective.





Ms. Frees's Fourth Grade Class

After reading George Washington's Socks, Ms. Frees 4th grade students from **Dr. Antonia Pantoja School No. 27** were asked to create a research poster describing specific events of the Revolutionary War and the significance it had on the 13 Colonies.



Yoga at School No. 28

Every morning at **Juan Pablo Duarte-José Julián Martí School No. 28**, Mrs. Aponte's class day begins with a quick two minute yoga session. Yoga helps students start the day with a calm and positive attitude towards school. Students look forward to their daily morning yoga routine because of how they feel. It is through yoga that the minds take the first step towards relaxation, coordination, and flexibility. Mrs. Aponte has found that yoga encourages self-esteem and fosters cooperation and compassion amongst her student. Doing yoga for two-five minutes every day also emphasizes the importance of exercise and connecting to their surroundings.



2nd Annual Family S.T.E.M Night

On February 3, **Elmora School No. 12** held their 2nd Annual Family S.T.E.M Night. Over 100 families came to the event to focus on Science, Technology, Engineering, and Mathematics! Students in grades 5-8 created S.T.E.M related projects. These projects were showcased in the auditorium. In the cafeteria, staff members facilitated hands-on S.T.E.M Centers.

Students and parents engaged in the many center activities. Some favorites were building Lego towers, making boats that float, and the most popular station Oobleck Slime!!!



National Heart Awareness Month

February is National Heart Awareness Month. The students and faculty at **Joseph Battin School No. 4** participated with two events to support heart awareness. Hoops for Heart is a yearly event sponsored by The American Heart Association; the Physical Education Teachers hosted this event for the first time in several years.

An Assembly was held for all students to learn about Prevention of Heart Disease and participating in *kids helping kids*. Several basketball games were hosted in the gym and the students received prizes. Students fundraised with their families and donated to the American Heart Association. The money raised by the students will be used to help children with heart disease.



National Signing Day



The Elizabeth Board of Education is proud to announce that David Tobe class of 2015 has signed his National Letter of Intent to attend American International College of Massachusetts. David was honored with his Family, Coaches, Athletic department and Administration in a ceremony on Wednesday, February 3, 2016.

David was selected for the All Mid State Football team in 2014. He was a member of the State Finalist team of 2014 and was also selected as a captain for the Minutemen. In addition David was a starting Defensive End on the Undefeated No. 1 ranked State Championship Minutemen of 2012. David was awarded a full 4 year scholarship and will begin classes this summer.

Congratulations David and his family on this tremendous accomplishment!



The Year of the Monkey

Kindergarten students at **Robert Morris School No. 18** rung in the Chinese New Year by learning about the Chinese traditions and customs regarding the holiday. At the conclusion of the lesson, children made their own red paper lanterns which are a traditional decoration used during the New Year.

Additionally, according to tales and legends, the beginning of Chinese New Year started with the fight against a

mythical beast called the "Year". The "Year" looks like an ox with a lion head and lives in the sea. People later found that the "Year" fears the color red, fire, and loud sounds. Therefore, for self-protection, people formed the habit of posting red Dui Lian in front of their house as well as launching fireworks, and hanging red lanterns at year end.

All State Dinner



Four of the Elizabeth varsity boys soccer team players were honored in January at the All-State dinner; they were seniors, Maximiliano Acosta, Paulo Lopes, Sergio Martinez and junior Kevin Patino. Pictured is Kevin Patino, Maximiliano Acosta and Sergio Martinez.

Maximiliano Acosta, was also recognized by the National Soccer Coaches Association-All State group.



Stay Connected with your Elizabeth Public Schools!

Super Scholars and Team Member of the Month

At **Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9**, team members are charged with selecting a special student from their class each month who exhibits kindness, compassion and great choices. Pictured are the SCHOLARS of the Month for January as well as Mrs. Flowers, the Team Member of the Month. Mrs. Flowers was chosen by the School Spirit Team for her great attendance, amazing enthusiasm, love and commitment to the school. Mrs. Flowers will enjoy priority VIP parking as part of her honor.



Ready for New Beginnings...

Students at **Abraham Lincoln School No. 14** listened intently as Mr. Ojeda, Principal of Jefferson Arts Academy, spoke to them about high school. Mr. Ojeda explained to the students that each of the High Schools in Elizabeth has something different to offer, based on each student's strengths or interests.



Full STEAM Ahead for AEA

Dr. Albert Einstein Academy School No. 29 is gearing up to return for the third year in a row to New Jersey's Annual Technology Student Association (TSA) Conference. Last year, School No. 29 was the only urban school at TSA and took home First, Second, and Third place in three out of eight events. This year, however, AEA has raised the bar, competing in 19 different activities and have realigned their STEAM curriculum for the TSA. Events include engineering design challenges such as, catapult design, gliders, bridge building, solar cars, student inventions, and a CO2 Drag Race.



Research based projects, dealing with biotechnology, environmental studies, mass production, creating a children's book about oceans, and a technical design challenge. The school will also be competing in an on-site debate, a prepared speech, essay writing, digital photography, a live forensics crime scene, and the Tech Bowl trivia. The Conference will be April 6 at The College of New Jersey!



Periodic Table T-Shirts

Ms. Whitley's scientists from **Dr. Orlando Edreira Academy School No. 26** are setting new fashion trends with their Periodic Table of the Elements Gear.



Valentine's Day Fundraiser



It has been a busy winter at **Dr. Orlando Edreira Academy School No. 26**. The Student Government's annual Valentine's Day fundraiser is in full swing!

Should Could Dream

On February 3, **Nicholas S. LaCorte-Peterstown School No. 3** welcomed Duane Myko and the Should Could Dream Tour to the school. Duane and his crew presented an exhilarating show for the sixth, seventh and eighth graders, complete with lights, music, dancing and singing; all geared towards motivating the students to think about the choices that they make today and the impact they will have on their future. Students were challenged to "Dream Big and Work Hard."



Pop-Tab Program



Ronald Reagan Academy School No. 30 received a certificate of appreciation for participating in the Pop-Tab Program sponsored by Ronald McDonald House of Central and Northern New Jersey. These pop-tabs are melted down and the metal is sold. The money received is used by Ronald McDonald House to provide shelter for families who stay in their facilities while their child is treated for cancer.

Ronald Reagan Academy is continuing this service project for the rest of the school year. As an incentive to bring in the pop-tabs, the class who generates the most will receive a pizza party.

Souper Bowl

Students from **Nicholas S. LaCorte-Peterstown School No. 3** joined together to work on a grade level service project, "Souper" Bowl. The first graders had the most donations totaling 165 cans! When all the cans were collected, the entire school collected 428 soup cans in total! The soup cans were donated to St. Joseph's Homeless Shelter on Division Street in Elizabeth. The students loved the experience and were happy to contribute to their community and to help others in need!



Honoring Reverend Dr. Martin Luther King, Jr.

Pre-Kindergarten students in Mrs. Woodley and Mrs. Megala's class at **Juan Pablo Duarte-José Julián Martí School No. 28** celebrated the Life of Rev. Dr. Martin Luther King, Jr. with many activities. They read books and discussed the contributions of civil rights leader, Dr. King and how he helped to make the world better for all people regardless of their differences. The class made individual portraits of Rev. Dr. Martin Luther King, Jr. and added a note that read "Thank you Dr. King" to wrap up their discussions.





Art Showcase

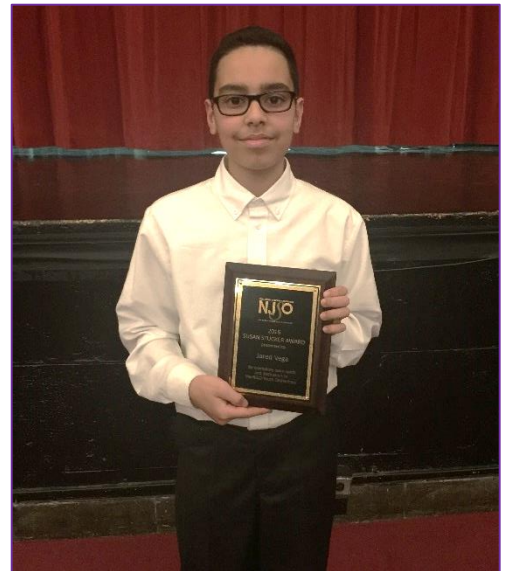
The beauty of winter is celebrated and displayed indoors at **Madison-Monroe School No. 16**. Under the direction of Art teacher, Ada Flores, students in grades K-8 are expressing their artistic creativity through different styles and techniques.

Mrs. Flores has created stunningly beautiful bulletin boards and displays to showcase the students' artwork. The displays consist of paintings, drawings, 3D imagery, and sculptures.

Recipient of The Inaugural 2016 Susan Stucker

Jared Vega, string ensemble student of Ms. D. Bensoul at **William F. Halloran School No. 22 @31** for the Gifted and Talented was chosen by Maestro Jeffrey Grogan of the New Jersey Symphony Youth Orchestras' Program to receive the inaugural "2016 SUSAN STUCKER AWARD." This award is given for "exemplary team spirit and dedication to the NJSO Youth Orchestras" and was presented to Jared on January 30th at the 25 Year Winter Celebration Concert of The NJSO Youth Orchestras at the Shea Center for Performing Arts at William Paterson University.

This award is given to one member of each ensemble of the NJSO Youth Orchestras in honor of NJSO staff member Susan Stucker who helped to launch this prestigious program 25 years ago. Along with the award, Ms. Stucker has requested that the school of each award recipient be provided the gift of a free master class with an NJSO musician which will be arranged with Ms. Bensoul.



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CONSIDERATIONS

1. Request from Howard Teitelbaum, Principal of Dr. Orlando Edreira Academy School No. 26 for the following personnel Maritza Galindo and Mildred Linares to attend a workshop to receive required training for the implementation of the International Baccalaureate's Primary Years Program for the 2016-2017 school year in St. Petersburg, Florida from May 1-4, 2016, at a cost of \$1,467.23 per person for a total not to exceed \$2,934.46 to be charged to Account Nos. 15-190-100-580-26-21 (\$1,154.46) and 15-190-100-800-26-21 (\$1,780.00).
2. Request from Howard Teitelbaum, Principal of Dr. Orlando Edreira Academy School No. 26 for the following personnel Diane Bliss, William Clark, Satoria Figueroa, Yeselys Gonzalez, Dania Jaquez-Zurita, David Reeseg, Maritza Trujillo and himself to attend a workshop to receive required training for the implementation of the International Baccalaureate's Primary Years and Middle Years Programs for the 2016-2017 school year in Lake Tahoe, California from June 28, 2016 through July 1, 2016, at a cost of \$2,354.40 per person for a total not to exceed \$18,835.20 to be charged to Account Nos. 15-190-100-580-26-00 (\$1,000.00); 15-190-100-580-26-21 (\$10,795.20) and 15-190-100-800-26-21 (\$7,040.00). *Pending approval by the Union County Executive Superintendent.*
3. Request from Michael Cummings, Principal of Elizabeth High School for 19 Varsity Baseball players and Coaches Matthew Belford, Bill Gratacos, Kristian Cortizo and Lou Castillo to attend the Cal Ripken Experience in Myrtle Beach, South Carolina from March 28, 2016 through April 1, 2016, at a total cost of \$13,448.00 to be paid by parents, coaches and the Elizabeth Diamond Club. No cost to the Board.

Superintendent's Report
February 18, 2016

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES

1. Request from A Helping Hand for use of the gymnasium in the following schools: Winfield Scott School No. 2, Terence C. Reilly School No. 7, Elmora School No. 12, Madison Monroe School No. 16, Robert Morris School No. 18, Woodrow Wilson School No. 19 and Nicholas Murray Butler School No. 23 for youth community programs every Friday beginning April 1, 2016 through June 24, 2016, from 6:00 p.m. to 8:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
2. Request from A Helping Hand for use of Joseph Battin School No. 4 gymnasium for a youth community program every Thursday beginning April 21, 2016 through June 23, 2016 from 6:00 p.m. to 9:30 p.m. and every Saturday beginning April 23, 2016 through June 25, 2016 from 10:00 a.m. to 2:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
3. Request from At Heart's Length for use of the Thomas G. Dunn Sports Center for championship basketball games on March 12, 2016 from 12:00 p.m. to 5:00 p.m.; and for basketball league awards ceremony on March 26, 2016 from 12:00 p.m. to 5:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
4. Request from America's United Soccer Academy for use of Dr. Orlando Edreira Academy School No. 26 soccer field for practice and games every Monday, Wednesday and Friday beginning March 2, 2016 through July 29, 2016 from 7:00 p.m. to 9:00 p.m., every Saturday and Sunday beginning March 5, 2016 through July 31, 2016 from 12:00 p.m. to 6:00 p.m.; Juan Pablo Duarte-Jose Julian Marti School No. 28 soccer field every Tuesday and Thursday beginning March 1, 2016 through July 28, 2016 from 7:00 p.m. to 9:00 p.m. and every Saturday and Sunday beginning March 5, 2016 through July 31, 2016 from 1:00 p.m. to 4:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
5. Request from City of Elizabeth, Department of Health and Human Services for use of Nicholas Murray Butler School No. 23 gymnasium, nurse's office and faculty room for Bridging the Gap Event on March 18, 2016 from 5:00 p.m. to 8:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.

6. Request from Elizabeth Youth Soccer for use of Dr. Orlando Edreira Academy School No. 26 soccer field for games every Sunday beginning March 6, 2016 through June 19, 2016 from 8:00 a.m. to 12:00 p.m. and Williams Field from 4:00 p.m. to 8:00 p.m.; soccer practice at Williams Field every Tuesday, Wednesday and Thursday beginning March 8, 2016 through June 16, 2016 from 7:30 p.m. to 9:30 p.m.; Williams Field for the Portugal Day Friendly Games on May 31, 2016, June 1 & 2, 2016 from 7:00 p.m. to 10:00 p.m. and Saturday June 4, 2016 from 3:00 p.m. to 10:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
7. Request from Merlin Soccer Club for use of Dr. Orlando Edreira Academy School No. 26 soccer field for soccer practice every Tuesday and Thursday beginning March 1, 2016 through July 28, 2016 from 6:30 p.m. to 9:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
8. Request from NJ Galaxy Soccer Academy for use of Juan Pablo Duarte-Jose Julian Marti School No. 28 soccer field every Sunday beginning March 6, 2016 through June 26, 2016 from 4:00 p.m. to 6:00 p.m., for soccer practices, be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.

Supplemental Superintendent's Report
February 18, 2016

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES -CONSIDERATIONS

1. Request from Evidencias for use of the Terence C. Reilly School No. 7 for community church services March 6, 13, 20 and 27, 2016 from 11:00 a.m. to 1:00 p.m., be approved. Total cost for facility, custodial and security will be \$1,396.00.
2. Request from La Iglesia de Hoy for use of John E. Dwyer Technology Academy library for community church services March 4 and 18, 2016 from 7:00 p.m. to 8:30 p.m., be approved. Total cost for facility, custodial and security will be \$216.00.
3. Request from La Iglesia de Hoy for use of John E. Dwyer Technology Academy auditorium and classroom for community church services March 6, 13, 20 and 27, 2016 from 10:30 a.m. to 1:00 p.m., be approved. Total cost for facility, custodial and security will be \$1,496.00
4. Request from Renew Life Tabernacle for use of Thomas Jefferson Arts Academy auditorium for community church services on services March 6, 13, 20 and 27, 2016 from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$1,852.00.
5. Request from Ironbound Soccer Club for use of Williams Field for 2016 Ironbound Soccer Spring Warm Up on March 18, 2016 from 7:00 p.m. to 10:00 p.m., March 19, 2016 from 1:00 p.m. to 9:00 p.m. and March 20, 2016 from 11:30 a.m. to 10:30 p.m.; Dr. Orlando Edreira Academy School No. 26 soccer field on March 19, 2016 from 12:00 p.m. to 5:00 p.m. and March 20, 2016 from 8:00 a.m. to 4:00 p.m., be approved. Total cost for facility, custodial and security will be \$4,334.50.
6. Request from Councilman Carlos Cedeño for use of Alexander Hamilton Preparatory Academy cafeteria for community meetings on March 1, 2016 and May 3, 2016 from 6:00 p.m. to 7:00 p.m., be approved. Total cost for facility, custodial and security will be \$144.00.

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Superintendent's Report
February 18, 2016

FIELD TRIP CONSIDERATIONS

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

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YSuperintendent's Report
February 18, 2016**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
22021	Founded	Contacted Parents, Counseling, Parent Conference, Referral to Principal
22028	Unfounded	Contacted Parents, Counseling, Skill Development
22047	Unfounded	Contacted Parents, Counseling, CST Informed, Human Resources Informed
22135	Unfounded	Contacted Parents, Counseling, Denial of Privileges, Parent Conference
22175	Unfounded	Contacted Parents, Counseling, Warning Given, Student/Teacher Conference
22176	Unfounded	Contacted Parents, Counseling, Warning Given
22177	Unfounded	Contacted Parents, Counseling, Parent Conference, Warning Given, CST Informed
22186	Founded	Contacted Parents, Counseling, Suspension
22250	Founded	Contacted Parents, Counseling, Parent Conference, Recommended Outside Treatment Resources, Skill Development, Home Instruction, Transferred

22264	Founded	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources, Detention
22266	Unfounded-Inconclusive	Contacted Parents, Counseling, Referral For Outside Treatment Resources, Monitoring
22286	Unfounded	Contacted Parents, Counseling
22287	Unfounded	Contacted Parents, Counseling, Parent Conference
22347	Founded	Contacted Parents, Counseling, Parent Conference, Detention,
22354	Unfounded	Contacted Parents, Parent Conference, Student Conference, Seating Change, Suspension
22412	Unfounded-Inconclusive	Contacted Parents, Classroom Changed, Monitoring
22415	Founded	Contacted Parents, Counseling, Parent Conference, Classroom Changed
22428	Unfounded	Contacted Parents, Counseling, Parent Conference
22449	Unfounded-Inconclusive	Contacted Parents, Referral to CST, Counseling, Skill Development, Monitoring
22450	Unfounded	Contacted Parents, Counseling, Monitoring
22451	Unfounded	Contacted Parents, Class Changed, CST Referral, Behavioral Intervention Plan
22458	Founded	Contacted Parents, Counseling, Parent Conference, Suspension, Referral for Outside Treatment Resources
22460	Unfounded	Contacted Parents, Counseling, Parent Conference

22463	Unfounded	Contacted Parents, Counseling, Parent Conference, Skill Development, Detention
22472	Unfounded	Contacted Parents, Counseling, Seating Changed, Skill Development
22489	Unfounded	Contacted Parents, Counseling, Detention
22491	Unfounded	Contacted Parents, Counseling
22492	Founded	Contacted Parents, Counseling, Parent Conference, Denial of Privileges, Suspension, Detention, Referral to I&RS, Monitoring
22493	Unfounded	Contacted Parents, Counseling, Parent Conference, Denial of Privileges, Detention, Suspension, Referral for Outside Treatment Resources, I&RS, Monitoring
22495	Unfounded	Contacted Parents, Counseling, Class Changed, Parent Conference, Transferred
22553	Founded	Contacted Parents, Counseling, Parent Conference
22579	Unfounded	Contacted Parents, Counseling
22583	Unfounded	Contacted Parents, Counseling, Skill Development, Denial of Privileges, Detention
22584	Unfounded	Contacted Parents, Parent Conference, Suspension, Student Conference, Recommended Outside Treatment Resources
22585	Founded	Contacted Parents, Counseling, Skill Development, Suspension, Parent Conference
22653	Unfounded	Contacted Parents, Counseling, Parent Conference, Behavioral Intervention

22655	Unfounded-Inconclusive	Contacted Parents, Counseling, Monitoring
22700	Unfounded-Inconclusive	Contacted Parents, Counseling, Parent Conference, Monitoring
22725	Unfounded	Contacted Parents, Counseling, Parent Conference, Skill Development
22747	Unfounded	Contacted Parents, Counseling, Skill Development
22752	Unfounded	Contacted Parents, Counseling, Parent Conference, Warning Given, Seating Changed
22763	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference
22779	Unfounded-Inconclusive	Contacted Parents, Counseling, Monitoring
22797	Unfounded	Contacted Parents, Counseling, Parent Conference, Suspension, Homeroom Changed
22815	Unfounded	Contacted Parents, Counseling, Referral for Outside Treatment Resources, Referral for Yes Program, Detention, Referral to Principal, Monitoring
22849	Unfounded-Inconclusive	Contacted Parents, Counseling, Monitoring
22853	Unfounded	Contacted Parents, Counseling, Parent Conference, CST Conference, Monitoring, Student Conference
22873	Unfounded	Contacted Parents, Counseling, Parent Conference, CST Informed, Seating Changed
22886	Unfounded	Contacted Parents, Counseling, Parent Conference

22931	Unfounded	Contacted Parents, Counseling, Parent Conference
22933	Founded	Contacted Parents, Counseling, Parent Conference, Schedule Changed, Suspension, Referral for Outside Treatment Resources, Recommended Skill Development
22940	Founded	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources, Seating Changed, Suspension
22959	Unfounded	Contacted Parents, Counseling, Monitoring

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO PARTICIPATE

Recommended: That the Elizabeth Board of Education approve the participation of eleven (11) girls from George Washington Academy of Science & Engineering School No. 1 and eleven (11) girls from Jerome Dunn Academy of Mathematics, Teaching and the Arts School No. 9 in the Girls on the Run Youth Development Program. Funds will be raised for the twenty-two sixth through eighth grade students to participate in the Heart & Sole Curriculum for 10 weeks after school from (April 2016 through June 2016). Additional support in terms of sneakers and 5K transportation is provided through the Girls on the Run organization.

Recommended: That the Elizabeth Board of Education be authorized to participate in “Top Chef” at Thomas A. Edison Career & Technical Academy on March 10, March 31, April 21 and May 19, 2016 from 5:30 p.m. to 7:00 p.m., at no cost to the Board.

This program will be funded through a donation of \$7,500.00 from the American Heart Association, pending Board approval.

Recommended: That the Elizabeth Board of Education authorizes the students from Terence C. Reilly School No. 7 to participate in the 2015-16 Thomas Edison Invention Challenge to celebrate the spirit of invention.

Recommended: That the Elizabeth Public Schools be authorized to participate in the Peekapak Character Education Pilot Program in grades Kindergarten to 3rd at Elmora School No. 12, Woodrow Wilson School No. 19, Dr. Antonia Pantoja School No. 27 and Dr. Albert Einstein Academy School No. 29, at no cost to the Board.

AUTHORIZATION TO ATTEND

Recommended: That the Elizabeth Public Schools be authorized to attend the AT&T HACEMOS (Hispanic/Latino Association of AT&T Employees) High Technology Day on February 25, 2016 from 9:30 a.m. to 2:00 p.m. at AT&T in Middletown, New Jersey. The Hispanics Inspiring Students’ Performance and Achievement (HISPA) partnership is providing students that are participating in the Role Model Program the opportunity to attend this event. Transportation will be provided by the district.

Recommended: That Jennifer Cedeno, Interim Assistant Superintendent for Teaching and Learning, Fatimah Bey, Principal of Thomas A. Edison Career & Technical Academy, Jeffrey Roszkowski, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy and Michael Ojeda, Principal of Thomas Jefferson Arts Academy attend the Panasonic Foundation – February High School Project School Visit from February 29, 2016 through March 2, 2016 in Oakland, California, at no cost to the Board.

AUTHORIZATION TO APPROVE

Recommended: That the Elizabeth Board of Education approve inclusion of St. Mary's of the Assumption High School in the Non-Public School Technology Initiative Agreement developed by the Third Party Provider Union County Educational Services Commission for the participating schools located within the district and the purchases made by the non-public schools for the 2015-2016 school year.

AUTHORIZATION TO APPLY

Recommend: That the Elizabeth Board of Education authorize Juan Pablo Duarte – Jose Julian Marti School No. 28 to apply to become a Green Ribbon School for the 2015-2016 school year sponsored by the EIRC (Educational Information & Resource Center) and in collaboration with the New Jersey Department of Education as well as with the New Jersey Department of Environmental Protection.

WAIVER OF BOARD POLICY ON AMUSEMENT PARKS, BOATS OR EXPOSURE TO WATER

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 20 students from Dr. Antonia Pantoja School No. 27 to participate in Elizabeth Environmental Laboratory and Estuary Day on April 29, 2016 under the supervision of teachers John Griffin and Daniel Catena.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 20 students from George Washington Academy of Science and Engineering School No. 1 to participate in Elizabeth Environmental Laboratory and Estuary Day on April 29, 2016 under the supervision of teachers Andrea Pereira and Susan Amorin.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 20 students from Thomas Jefferson Arts Academy to participate in Elizabeth Environmental Laboratory and Estuary Day on April 29, 2016 under the supervision of teacher Paul Rao and Principal Michael Ojeda.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy amusement parks for the Middle School Concert Band and Jazz Band students of Ronald Reagan Academy School No. 30 to participate in the Music in the Parks Educational Program Network Festival on June 4, 2016 at Hershey Park, Hershey, Pennsylvania under the supervision of Meredith Foreman, Afton Johnson, Christine DeMattia, Vanessa Hernandez, Keturah Childs, Lisa Gilmore, Lauren Herrmann, Utikca Chaney-Wilson and five additional chaperones.

AUTHORIZATION TO ENTER INTO PARTNERSHIP

Recommended: That the Elizabeth Public Schools be authorized to enter into a partnership with the High Schools United with NASA to Create Hardware (HUNCH) program for the 2015-2016 school year, at no cost to the Board.

Recommended: That the Elizabeth Board of Education be authorized to enter into partnership with The College of New Jersey for the ESL Grant for the 2015-2016 school year, a 2.5 year term, at no cost to the Board.

AUTHORIZATION TO EXTEND PARTNERSHIP

Recommended: That Thomas Jefferson Arts Academy, John Marshall School No. 20 and Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9 be authorized to extend the partnership with the Elizabeth Youth Theater Ensemble through March-April 2016. The cost to the Board of Education for the extension of the program will be \$8,500.00.

AUTHORIZATION TO ACCEPT

Recommended: That the Elizabeth Board of Education be authorized to accept the Title I School Rewards Grant in the amount of \$50,000.00 per school for the following schools designated by the New Jersey Department of Education, as High Performance Reward Schools for the 2014-2015 school year: Terence C. Reilly School No. 7, William F. Halloran School No. 22 and Elizabeth High School.

AUTHORIZATION TO SUPPORT

Recommended: That the Elizabeth Board of Education be authorized to support a grant proposal by Family and Children Services' (FACS) SAMHSA to increase and improve trauma-competent services available to children, youth and families affected by traumatic stress, a no cost to the Board.

AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS

That **Ibrahim Halsey**, Resource Center Teacher, Elizabeth High School (U), be authorized to participate in the Provisional Teacher Program and that the teacher, Ibrahim Halsey, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from February 29, 2016 through December 15, 2016, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Ana Alvelaez**, Third Grade (ABL) Teacher, Charles J. Hudson, be authorized to participate in the Provisional Teacher Program and that the teacher, Ana Alvelaez, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from February 29, 2016 through December 15, 2016, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE

Recommended: That the designation of mentor fees for Provisional Teacher, Richard Dunham, be changed as follows:

FROM: Patrick McGee, Mentor/Support Team Teacher, for the period
September 21, 2015 through June 30, 2016. \$1,000.00

TO: Patrick McGee, Mentor/Support Team Teacher, for the period
September 21, 2015 through November 19, 2015. \$200.00

Recommended: That the designation of mentor fees for Provisional Teacher, Saverina Arcuri, be changed as follows:

FROM: Katie Serveck, Mentor/Support Team Teacher, for the period
September 1, 2015 through June 30, 2016. \$550.00

TO: Katie Serveck, Mentor/Support Team Teacher, for the period
September 1, 2015 through November 30, 2015. \$165.00

Kristina Mitovski, Mentor/Support Team Teacher, for the period
December 1, 2015 through June 30, 2016. \$385.00

AUTHORIZATION TO HOST

Recommended: That William F. Halloran School No. 22 @ 31 be authorized to host a “Jazz Night” on March 9, 2016 from 7:00 p.m. to 9:00 p.m. The jazz ensembles from Elizabeth High School (U), Terence C. Reilly School No. 7, Dr. Orlando Edreira Academy School No. 26 and Ronald Reagan Academy School No. 30 will participate.

DONATIONS

Recommended: That the Elizabeth Board of Education accept the following donations:

\$2,000.00 from the Figli di San Gennaro to the Elizabeth High School Band program for participating in the Feast of San Gennaro grand parade in New York on September 12, 2015.

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

FUND RAISING REQUESTS

School	Organization	Fund Raiser	Dates
School No. 2	PTO	Popcorn Sale	2/19-29/16
School No. 3	Students/Staff	Bake Sale (after school only)	2/18, 3/17/16
School No. 3	PTO	Donations for St. Jude's Children's Research Hospital	2/19-3/19/16
School No. 3	Students/Staff	Spring Fling Dance	4/8/16
School No. 7	Performing Arts Classes	Program Ads for "You're a Good Man Charlie Brown"	2/1-3/31/16
School No. 7	Performing Arts Classes	DVD Sales for "You're a Good Man Charlie Brown"	4/15-16/16
School No. 7	PTO	Movie Night "Kung Fu Panda 3" (PG)	2/19/16
School No. 7	Students/Staff	Book Fair	2/12-26/16
School No. 7	Students/Staff	Pennies for Patients Collection (Leukemia & Lymphoma Society)	3/1-22/16
School No. 7	PTO	Fitness Dash Run	4/9/16
School No. 8	Students/Staff	Book Fair	3/7-11/16
School No. 8	Students/Staff	Spring Catalog Sales	3/21-4/8/16
School No. 13	Students/Staff	Team Day (Wear favorite sports team t-shirt or jersey)	2/5/16
School No. 13	Students/Staff	"Pennies and More" (Donations for Streetlight Mission)	2/18-3/18/16
School No. 13	Students/Staff	Stationary Sale	2/19, 24; 3/2, 9, 16, 23; 4/6, 13, 20, 27; 5/4, 11, 18, 25; 6/1 & 8/16
School No. 13	Students/Staff	Bake Sale (after school)	2/26/16 & 3/18/16
School No. 13	Students/Staff	Lemonade Stand	2/29-3-4/16
School No. 13	Students/Staff	Face Painting	4/8/16
School No. 13	Students/Staff	Spring Dance	4/15/16
School No. 13	Students/Staff	Car Wash	6/10/16
School No. 15	Community Relations Committee	Family Game Night	2/24/16

School No. 15	Community Relations Committee	Parent/Child Dance	3/11/16
School No. 18	Student Council	Student vs Staff Basketball Game	2/24/16
School No. 18	Student Council	Middle School Talent Show	2/25/16
		Rain Date	3/2/16
School No. 21	Nat'l. Jr. Honor Society	Penny Wars	2/22-26/16
School No. 21	4 th Grade	Wacky Wednesday Hairstyles Day	2/24/16
School No. 21	AVID	Crazy Hat Day	2/19/16
School No. 21	AVID	Sports Shirt-Jersey Day	3/15/16
School No. 21	Music/Art Classes	Paint Night (Collect March 1-15, 2016)	3/16/16
School No. 21	Nat'l. Jr. Honor Society	Dress Down Day (Gym Clothes)	3/11/16
School No. 22	Multicultural Committee	Movie Night "Remember the Titans" (PG) (African-American History)	2/26/16
School No. 23	Students/Staff	Brochure Sales	2/19-3/16/16
School No. 27	PTO	Pretzel Sales (after school)	2/19, 3/14 & 6/3/16
School No. 27	Students/Staff	School Spirit T-Shirt Sale	2/19-6/17/16
School No. 27	PTO	Face It-Shirts Sale	2/19-6/20/16
School No. 27	PTO	Box Tops for Education	2/19-6/20/16
School No. 27	PTO	Movie Night "The Good Dinosaur" (PG)	2/26/16
School No. 27	Students/Staff	Spring Third Grade Dance	3/18/16
School No. 27	PTO	Spring Fling Tag Day (Wear Spring Colored Shirts)	4/8/16
School No. 27	PTO	Flapjack Breakfast (Re-scheduled due to weather)	4/30/16
School No. 28	Phys. Ed. Classes	Jump Rope for Heart/Hoop for Hearts (Donation to American Cancer Society)	2/19/16
School No. 28	PTO	Valentine's Day Dance	2/19/16
School No. 28	PTO	Movie Night "Inside Out" (PG) (Grades K-5)	2/23/16
School No. 29	PTO	Awaken the Force Within T-Shirt Day	2/19/16
School No. 29	PTO	Movie Night "The Good Dinosaur" (PG)	3/4/16

School No. 29	PTO	I Am A Hero T-Shirt Day	4/15/16
School No. 29	PTO	Flap Jack Breakfast (Percentage of Sales at Applebee's)	4/16/16
School No. 29	PTO	Mother's Day Plant Sale	5/2-6/16
Dwyer Academy	Haitian Club	Membership Dues	3/17-5/1/16
Dwyer Academy	Haitian Club	Talent Show	4/22/16
Dwyer Academy	Haitian Club	Benefit Concert	5/7/16
Dwyer Academy	Sophomore Class Advisory	Spring into Summer Dance	5/20/16
Edison Academy	Skills USA	Skills USA Contest Event	2/19/16
Edison Academy	Students/Staff	Open Gym – Refreshment Sale	2/19 & 26/16
EHS	Baseball Team	Tournament Entry Fees	6/3/16-8/14/16
Halsey Academy	Freshman Class	Sadie Hawkins Dance	3/24/16
Halsey Academy	Freshman Class	Movie Night – “Shrek 2” (PG)	4/28/16
Halsey Academy	Freshman Class	Wear Pastels to Celebrate Spring	5/13/16
Halsey Academy	Freshman Class	Movie Night – “The Croods” (PG)	5/18/16
Halsey Academy	Freshman Class	Mr. Halsey Pageant	5/20/16
Hamilton Academy	Students/Staff	Wear Red, Sell Red Bracelets & Pins (Donate to American Heart Association)	2/26/16
Hamilton Academy	Senior Class	Green Day (Wear green over uniform)	3/17/16
Hamilton Academy	Senior Class	Students vs Faculty Basketball Game	3/23/16
Hamilton Academy	Senior Class	Dress Like a Teacher Day	4/8/16
Hamilton Annex	Students/Staff	Mardi Gras Dance	3/11/16
Hamilton Annex	Students/Staff	St. Patrick's Day – Wear Green (top of uniform only)	3/17/16
Hamilton Annex	Students/Staff	Easter Bake Sale (after school)	3/23/16
Hamilton Annex	Students/Staff	Soccer Tournament	5/13/16
		Rain Date	5/20/16
Jefferson Academy	Class of 2019	Valentine's Day Cards (Design your own cards)	2/19/16

Jefferson Academy	Class of 2019	Rose Grams for Valentine's Day	2/19/16
Jefferson Academy	Class of 2018	Badminton Tournament (after school)	2/19/16
Jefferson Academy	Class of 2018	Student vs Teacher Lip Sync Off (after school)	2/25/16
Jefferson Academy	Class of 2018	Saturday Bowling	3/5/16
Jefferson Academy	Class of 2018	Spring Fling Dance	3/11/16
Jefferson Academy	Class of 2018	Wear Red for Heart Health Awareness	3/12/16
Jefferson Academy	Class of 2019	Wear Green for St. Patrick's Day	3/17/16
Jefferson Academy	Drama Club	Refreshments at West Side Story	3/17-19/16
Jefferson Academy	Drama Club	Improviseational Comedy Performances	4/15, 22, 29; 5/6, 13, 20/16
Jefferson Academy	Class of 2019	Mother's Day Flower Sale	5/6/16
Jefferson Academy	Drama Club	"Spring Awakening" performance	5/26/16

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO ENTER INTO PARTNERSHIP

Recommended: That the Elizabeth Board of Education be authorized to enter into a partnership with Prevention Links in order to provide educational support services to Elizabeth Public Schools' students and families, at no cost to the Board.

***Rationale:** Prevention Links offers parent and child training, and support groups that enhance the school and family relationship as well as student learning.*

Elizabeth, N.J., February 18, 2016

The Superintendent of Schools recommends approval of the following:

A. AUTHORIZATION TO PAY VOUCHERS

1.	AXISPLUS (Participant Fee – January 2016)		416.50
2.	B.B. Miller & Co. (Policy Renewal – B1110312)		720.00
3.	Cypreco Industries, Inc. (Garage Door Replacement – School No. 29)		38,582.35
4.	DeCotiis, FitzPatrick & Cole, LLP (Legal Services) (Legal Services)	50,373.70 17,527.40	67,901.10
5.	DMR Architects (Feasibility Study – Reach to One Programs)		190.00
6.	LaCorte, Bundy, Varady & Kinsella Attorneys at Law (Legal Services)		11,262.00
7.	Mortola CPA Services, LLC (Treasury of School Moneys – December 2015)		3,500.00
8.	Serpro of Central Union County (Restoration Services – Edison Academy)		39,866.37
9.	USA Architects (Building Envelope Repairs – School No. 3) (Professional Services – School No. 29)	105.08 1,000.00	1,105.08
10.	Whitman (Review NJDEP Files – Edison Academy) (Environmental Services – School No. 25) (Additional Work Underground Storage Tank – School No. 18)	6,840.50 3,678.50 1,260.00	11,779.00

**B. AUTHORIZATION TO TRANSFER FUNDS
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$62,750.00 to the Workers' Compensation Account for the 2015-2016 school year.

**C. AUTHORIZATION TO TRANSFER FUNDS
TO THE ATHLETIC ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$15,000.00 to the Athletic Account for the 2015-2016 school year.

TRANSFER OF FUNDS 2015-2016

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
FROM:		
11-000-100-562-94-00	Tuition-Public School	(148,118.00)
11-000-213-610-94-00-60	Nurse Supply	(2,000.00)
11-000-219-580-94-00-60	Travel-Special Services	(2,963.00)
11-000-221-420-94-18-67	Health	(8,980.00)
11-000-251-890-94-00-45	Misc.	(11,230.00)
11-000-266-110-00-00	Security Salary	(30,000.00)
11-140-100-101-94-83-65	Div.of Secondary-After Sch.	(15,500.00)
		(218,791.00)
TO:		
11-000-213-104-94-83-60	Nurse After School	2,000.00
11-000-221-320-94-00-61	Purchased Professional	11,500.00
11-000-221-580-94-00-65	Travel-Secondary	2,963.00
11-000-251-330-94-00-45	Other Purchase Prof.	11,230.00
11-000-260-107-00-00	Lunch Room Aides	30,000.00
11-000-270-514-95-00	Contracted Services	148,118.00
11-120-100-101-94-00-68	Teachers Salaries	2,000.00
11-130-100-101-94-00-68	Teachers Salaries	2,000.00
11-190-100-610-94-00-67	Supply and Materials	8,980.00
		218,791.00
Total Fund 11		-
FROM:		
15-000-218-104-87-83	Guidance-After School	(930.00)
15-000-222-600-14-00	Library/Media Supply	(1,000.00)
15-000-222-600-15-00	Library/Media Supplies	(700.00)
15-000-222-600-27-00	Library/Media Supply	(1,100.00)
15-120-100-101-02-00	Teacher Salary Gr. 1-5	(500.00)
15-120-100-101-03-00	Teacher Salary Gr. 1-5	(1,500.00)
15-120-100-101-26-00	Teacher Salary Gr. 1-5	(3,000.00)
15-190-100-320-14-00	Purchased Professional	(3,000.00)
15-190-100-610-07-00	Instructional Supply	(271.00)
15-190-100-610-80-14-00	Supply and Materials	(25,486.00)
15-241-100-610-15-00	Bilingual Self Contained	(1,000.00)
		(38,487.00)
TO:		
15-000-218-320-80-00	Purchased Professional	25,486.00
15-000-218-600-87-00	Guidance Supply	930.00
15-000-222-600-15-00	Library/Media Supply	1,000.00
15-000-240-105-03-80	Secretary Overtime	1,500.00

Supplementary Finance Report
Transfer of Funds

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Supplementary Finance Report
Transfer of Funds

Elizabeth, New Jersey
February 18, 2016

15-000-240-105-26-80	Secretary Overtime	3,000.00
15-000-240-600-07-00	School Admin. Supply	271.00
15-000-240-800-02-00	Admin. Misc.	500.00
15-000-240-800-14-00	Admin. Misc.	1,000.00
15-000-240-800-27-00	Misc.	1,100.00
15-190-100-610-15-00	Instuctional Supply	700.00
15-190-100-800-14-00	Misc.	3,000.00

38,487.00

Total Fund 15

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Elizabeth, N.J., February 18, 2016

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following:

RENEW CONTRACT WITH SYSTEMS ELECTRONICS

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education renew contract with Systems Electronics, Haledon, NJ, for the fire alarm signaling system inspection, test and maintenance for district facilities for the 2016-2017 school year, in an amount not to exceed \$77,200.00, in accordance with N.J.S.A.18A:18A-4.4.

Note: Original award at the 3/19/15 Board meeting, RFP allows to renew contract at the same terms and conditions upon agreement between the Board and vendor.

RENEW CONTRACT WITH CENTRAL POLY

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education renew contract with Central Poly, Linden, NJ, for the purchase of paper towels and toilet paper, for the 2016-2017 school year, the lowest responsible bidder, in an amount not to exceed \$123,365.00, in accordance with the provisions of N.J.S.A.18A:18A-4a.

Note: Original award at the 8/21/14 Board meeting, renewed at the 5/12/15 Board meeting, bid allows to renew contract for two additional years at the same terms & conditions upon mutual agreement between the Board and the vendor.

RENEW CONTRACT FOR JANITORIAL SUPPLIES

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education renew contract for Janitorial Supplies, to A & M Industrial, Rahway, NJ, in an amount of \$5,461.08, Clean All Tec, Linden, NJ, in an amount of \$32,503.08, Jersey Paper Plus, Edison, NJ, in an amount of \$49,811.64 and Madsen Howell, Perth Amboy, NJ, in an amount of \$7,955.00, for the 2016-2017 school year, the lowest responsible bidders, in accordance with the provisions of N.J.S.A.18A:18A-4a.

Note: Original award at the 6/12/14 Board meeting, renewed at the 5/12/15 Board meeting, bid allows to renew contract for two additional years at the same terms & conditions upon mutual agreement between the Board and the vendor.

AWARD CONTRACT WITH MMP STRUCTURAL ENGINEERS

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with MMP Structural Engineers, Jackson, NJ, for structural engineering services associated with the bleacher inspections at Williams Field and Thomas G. Dunn Sports Center gymnasium, in an amount not to exceed \$4,000.00 plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH PLAYGROUND GUARDIAN

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Playground Guardian, Charlotte, NC, for playground inspection at 40 playgrounds at 26 district locations, for the 2015-2016 school year, in an amount not to exceed \$14,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH WHITMAN

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Whitman, Cranbury, NJ, to provide additional environmental services for at Robert Morris School No. 18 (project B-4171), as a Professional service, in an amount not to exceed \$20,000.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH JUNIOR'S VENTURE

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with, Junior's Venture, Raritan, NJ, to provide preschool students of Egenolf Early Childhood Center, Elizabeth, NJ, an opportunity to explore and learn about the habitats, species and life cycle of reptiles, April 13, 2016, from 9:00 a.m. to 11:30 a.m., in an amount not to exceed \$645.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH CATAPULT LEARNING

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Catapult Learning, Camden, NJ, for the 2015-2016 school year provider wrap around services at George Washington Academy of Science & Engineering School No. 1, Winfield Schott School No. 2, Mabel G. Holmes School No. 5, Mabel G. Holmes School No. 5 Annex A, Mabel G. Holmes School No. 5 Annex B, Terence C. Reilly School No. 7, Madison-Monroe School No. 16, Victor Mravlag School No. 21, Dr. Orlando Edreira Academy School No. 26, Dr. Antonia Pantoja School No. 27, Juan Pablo Duarte-Jose Julian Marti School No. 28, Dr. Albert Einstein Academy School No. 29, Ronald Reagan Academy School No. 30, Frances C. Smith Early Childhood Center School No. 50, Donald Stewart Early Childhood Center School No. 51 and Dr. Martin Luther King Jr. Early Childhood Center School No. 52, in an amount not to exceed \$86,383.54, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH FRONTLINE TECHNOLOGIES GROUP

As recommended by Frank Cuesta, Acting Assistant Superintendent for Human Resources, that the Elizabeth Board of Education enter into contract with Frontline Technologies Group, Malvern, PA, for instructional and non-instructional user MyLearningPlan (MLP), employee evaluation management software subscription, in an amount not to exceed \$39,250.00, in accordance with N.J.S.A.18A:18A-5a(19).

CONTRACT WITH BUREAU OF LECTURES & CONCERT ARTISTS

As recommended by Joia L. Dickenson, Principal of Dr. Martin Luther King, Jr. Early Childhood Center School No. 52, that the Elizabeth Board of Education enter into contract with, Bureau of Lectures & Concert Artists, Laurence, KS, to perform a show on different live animals from Australia, for students and staff March 22, 2016, at 1:30 p.m., in an amount not to exceed \$525.00, in accordance with N.J.S.A.18A:18A-3.

As recommended by Joia L. Dickenson, Principal of Dr. Martin Luther King, Jr. Early Childhood Center School No. 52, that the Elizabeth Board of Education enter into contract with, Bureau of Lectures & Concert Artists, Laurence, KS, to perform a mixture of fusion and African rhythms, for students and staff April 27, 2016, at 10:30 a.m., in an amount not to exceed \$890.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH LEONARDO BICIUNAS

As recommended by Joia L. Dickenson, Principal of Dr. Martin Luther King, Jr. Early Childhood Center School No. 52, that the Elizabeth Board of Education enter into contract with, Leonardo Biciunas, Beverly Shores, IN, to provide an anti-bullying performance for students and staff April 14, 2016, from 1:00 p.m. to 2:00 p.m., in a total amount not to exceed \$550.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH GREATER NEWARK CONSERVANCY

As recommended by Antonio Di Fonzo, Principal of Christopher Columbus School No. 15, that the Elizabeth Board of Education enter into contract with, Greater Newark Conservancy, Newark, NJ, to present fourth and fifth grade students with a documentary entitled "Health in the City" March 10, 2016, from 9:00 am to 3:00 pm, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH QUIVER FARM PROJECTS

As recommended by Antonio Di Fonzo, Principal of Christopher Columbus School No. 15, that the Elizabeth Board of Education enter into contract with, Quiver Farm Projects, Pennsburg, PA, to provide an educational experience as well as instill the importance of caring, compassion and responsibility in the chick hatching project to students on May 18, 2016, from 12:30 p.m. to 2:00 p.m., in a total amount not to exceed \$300.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT FOR ATHLETIC EQUIPMENT & SUPPLIES

As recommended by Judy Finch-Johnson, Director of Athletics, that the Elizabeth Board of Education enter into contract with, Efinger Sporting Goods, Bound Brook, NJ, in an amount of \$5,930.93; Metuchen Center, New Brunswick, NJ, in an amount of \$66,063.73; Passon's BSN/Sports, Jenkintown, PA, in an amount of \$28,642.98; and Triple Crown Sports, Old Bridge, NJ, in an amount of \$2,444.40 for the purchase of Athletic Equipment and Supplies for Spring 2016, the lowest responsible bidders, in a total amount not to exceed \$103,082.04, in accordance with N.J.S.A. 18A:18A-4a.

BSN Sports, Passon's, Dresher, PA	Unit Prices Submitted
Efinger Sporting Goods, Bound Brook, NJ	Unit Prices Submitted
Metuchen Center, New Brunswick, NJ	Unit Prices Submitted
Pyramid School Products, Tampa, FL	Unit Prices Submitted
Riddell All American, Elyria, OH	Unit Prices Submitted
Triple Crown Sports, Old Bridge, NJ	Unit Prices Submitted
*Promaxia, Houston, TX	Unit Prices Submitted

**Note: bid not in order*

Bid advertised in the Star Ledger and posted on the district web-site.

CONTRACT WITH ACTIVELY LEARN

As recommended by Amy Gil, Director of Research, Evaluation & Assessment, that the Elizabeth Board of Education enter into contract with, Actively Learn, Seattle, WA, to provide a web-based software platform for iPrep Academy School No. 8, February 22, 2016 through June 30, 2016, in an amount not to exceed \$2,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH STANDARDS SOLUTION

As recommended by Amy Gil, Director of Research, Evaluation & Assessment, that the Elizabeth Board of Education enter into contract with, Standards Solution, Washington, NJ, to provide an online services subscription at William F. Halloran No. 22 @ 31 February 1, 2016 to June 30, 2016, in a total amount not to exceed \$2,928.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH BRAHN CAREER EDUCATIONAL CONSULTING SERVICES

As recommended by Amy Gil, Director of Research, Evaluation & Assessment, that the Elizabeth Board of Education enter into contract with, Brahn Career Educational Consulting Services, Elizabeth, NJ, to present four (4) NCLB Title 1 parental involvement workshops for parents and families of students attending Dr. Albert Einstein School No. 29 and Ronald Reagan School No. 30 February 22, 2016 through June 30, 2016, specific dates and times to be determined, in an amount not to exceed \$2,000.00, in accordance with N.J.S.A.18A:18A-3.

As recommended by Amy Gil, Director of Research, Evaluation & Assessment, that the Elizabeth Board of Education enter into contract with, Brahn Career Educational Consulting Services, Elizabeth, NJ, to present nine (9)) NCLB Title 1 parental involvement training sessions for parents of students attending Nicholas S. LaCorte-Peterstown School No. 3, iPrep Academy School No. 8 and Abraham Lincoln School No. 14 February 22, 2016 through June 30, 2016, in an amount not to exceed \$4,500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH BROWN'S COUNSELING AND CONSULTING

As recommended by Amy Gil, Director of Research, Evaluation & Assessment, that the Elizabeth Board of Education enter into contract with, Brown's Counseling and Consulting, Somerset, NJ, to present two (2) parent training sessions at William F. Halloran School No. 22 @ 31 and four (4) parent workshops at Dr. Antonia Pantoja School No. 27, on February 22, 2016 through June 30, 2016, in a total amount not to exceed \$1,500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH TRUSTEES OF PURDUE UNIVERSITY

As recommended by Amy Gil, Director of Research, Evaluation & Assessment, that the Elizabeth Board of Education enter into contract with, Trustees of Purdue University, West Lafayette, IN, to provide a consultant for data analysis, January 25, 2016 through June 30, 2016, in a total amount not to exceed \$5,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH VIP COMMUNITY SERVICES

As recommended by Amy Gil, Director of Research, Evaluation & Assessment, that the Elizabeth Board of Education enter into contract with, VIP Community Services, Blackwood, NJ, to provide HIB training for parents at Thomas A. Edison Career & Technical Academy, February 22, 2016 through June 30, 2016, in a total amount not to exceed \$1,575.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH SONYA OTERO

As recommended by Amy Gil, Director of Research, Evaluation & Assessment, that the Elizabeth Board of Education enter into contract with, Sonya Otero, Woodland Park, NJ, to provide teacher training entitled “Google Apps/Technology Integration,” at Benedictine Academy, Elizabeth, NJ, February 16, 2016, through non-public school Title 1 funds, in an amount not to exceed \$425.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS

As recommended by Amy Gil, Director of Research, Evaluation & Assessment, that the Elizabeth Board of Education enter into contract with, Staff Development Workshops, Lakewood, NJ, to present three (3) onsite, job-embedded training sessions for teachers new to the district entitled “Classroom Management” April 11, 2016, “Student Strategies to Build Self-Esteem” May 9, 2016 and “Cooperative Learning” June 8, 2016 from 3:30 p.m. to 5:30 p.m. in an amount not to exceed \$3,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH EZ RIDE/MEADOWLINK

As recommended by Sulisnet Jimenez, Principal of Juan Pablo Duarte – José Julián Martí School No. 28, that the Elizabeth Board of Education enter into contract with EZ Ride/Meadowlink, Wood-Ridge, NJ, to host a Bike Rodeo to introduce students to the basic skills needed to safely ride their bicycles on the road, February 28, 2016 from 3:00 p.m. to 5:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH CHILTON TOWERS

As recommended by Harold Kennedy, School Business Administrator/Board Secretary, that the Elizabeth Board of Education enter into contract with Chilton Towers, Livingston, NJ, a three (3) year lease for the placement of the repeater antenna on top of 220 W. Jersey Street, Elizabeth, Chilton Towers, at a cost of \$450.00 per month, in an amount not to exceed \$5,400.00 per year, plus assessment for property tax, in accordance with N.J.S.A.18A:18A-7.

CONTRACT WITH QUIVER FARM PROJECTS

As recommended by Maria Labrador, Principal of Dr. Albert Einstein Academy School No. 29, that the Elizabeth Board of Education enter into contract with, Quiver Farm Projects, Pennsburg, PA, to provide a “Chick Hatching Project” April 13, 2016 through April 20, 2016, in an amount not to exceed \$300.00, in accordance with N.J.S.A.18A:18A-3.

RENEW CONTRACT WITH CREAM-O-LAND DAIRIES

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education renew contract with, Cream-O-Land Dairies, Florence, NJ, for the purchase of dairy product for Food Service, for the 2016-2017 school year, the sole responsible bidder, in an amount not to exceed \$823,534.50, plus bidders margin above the class I price announced by the Federal Market Administrator, in accordance with N.J.S.A. 18A:18A-4a.

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education renew contract with, Cream-O-Land Dairies, Florence, NJ, for the purchase of fluid juices for Food Service, for the 2016-2017 school year, the sole responsible bidder, in an amount not to exceed \$891,190.00, in accordance with N.J.S.A. 18A:18A-4a.

Note: Original bid awarded at the 3/19/15 and 6/11/15 Board meetings, bid allows renewing contract at the same terms and conditions by mutual agreement between the Board and the vendor.

CONTRACT WITH DELL

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with Dell, Buffalo Grove, IL, for Microsoft Premier Support Services March 1, 2016 through February 28, 2017, under Dell's NJ State Contract A-77003, in an amount not to exceed \$84,100.00, in accordance with N.J.S.A.18A:18A-10.

T-Number	Title	Vendor	Contract #
M0003_11-r-21493	SOFTWARE LICENSE & RELATED SER	DELL MARKETING	77003

CONTRACT WITH DOCUMENT SOLUTIONS

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into a five (5) year lease with Document Solutions, Kenilworth, NJ, and Everbank Financing Company to replace district copiers with high volume use, at George Washington Academy of Science & Engineering School No. 1, Charles J. Hudson School No. 25, and Admiral William F. Halsey, Jr. Health & Public Safety Academy, and for two (2) model 654E copiers for Toussaint L'Ouverture-Marquis de Lafayette School No. 6, at a cost of \$7,378.24 per month, including maintenance, and supplies, under Konica Minolta MRESC Co-Op Contract #65MCESCCPS, in accordance with N.J.S.A. 18A:18A-10.

CONTRACT WITH DOVETAIL PRESENTATIONS

As recommended by Yvonne McGovern, Principal of Dr. Antonia Pantoja School No. 27, that the Elizabeth Board of Education enter into contract with Dovetail Presentations, Egg Harbor City, NJ, to present “No Bully Magic Show” coverings character education and anti-bullying issues, February 25, 2016 at 9:30 a.m., cost of \$675.00 to be paid for by student activity fund, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH PASSAIC VALLEY SEWERAGE COMMISSION

As recommended by Yvonne McGovern, Principal of Dr. Antonia Pantoja School No. 27, that the Elizabeth Board of Education enter into contract with Passaic Valley Sewerage Commission, Newark, NJ, to present a sixty (60) minutes free multimedia presentation discovering the water cycle, April 7, 2016, at 9:30 a.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH EMERALD HEALTH CARE SERVICES

As recommended by Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Emerald Health Care Services, Wayne, NJ, to provide Registered Nurses to work at Toussaint L’Ouverture-Marquis de Lafayette School No. 6 as supplemental nursing services, January 13, 2016 through March 13, 2016, in an amount not to exceed \$13,975.00, in accordance with N.J.S.A.18A:18A-4.5e.

CONTRACT WITH AMERICAN DAIRY ASSOCIATION AND DAIRY COUNCIL

As recommended by Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with American Dairy Association and Dairy Council, North Syracuse, NY, to provide a workshop for district nurses entitled “The Learning Connection: Enhancing Academic Success through Healthy School Environments, March 14, 2016 from 3:30 p.m. to 5:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MOUNTAIN LAKES BOARD OF EDUCATION

As recommended by Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Mountain Lakes Board of Education, Mountain Lake, NJ, to provide mainstream support program for student M.L. during the 2015-2016 school year, in an amount not to exceed \$2,850.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MUSIC WITH CARE/PRESLEY AND MELODY

As recommended by Jocelyn Rodriguez, Principal of Donald Stewart Early Childhood Center School No. 51, that the Elizabeth Board of Education enter into contract with Music with Care/Presley and Melody, Cranford, NJ, to provide two (2) 30 minutes anti-bully awareness assemblies entitled "Sunshine Rainbows & Friends Forever," April 16, 2016 at 9:30 a.m., cost of \$500.00 to be paid for by school PTO, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH PRESCHOOL OF ROCK

As recommended by Jocelyn Rodriguez, Principal of Donald Stewart Early Childhood Center School No. 51, that the Elizabeth Board of Education enter into contract with Preschool of Rock, Metuchen, NJ, to provide two (2) 20 minute Anti-Bullying Assembly March 21, 2016 at 9:30 a.m., cost of \$500.00 to be paid for by school PTO, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH QUIVER FARM PROJECTS

As recommended by Jocelyn Rodriguez, Principal of Donald Stewart Early Childhood Center School No. 51, that the Elizabeth Board of Education enter into contract with Quiver Farm Projects, Pennsburg, PA, to provide two (2) 15 minute chick hatching process assembly programs April 13, 2016 at 9:30 a.m., cost of \$425.00 to be paid for by school PTO, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MARK JARMON

As recommended by Lawrence Roodenburg, Principal of iPrep Academy School No. 8, that the Elizabeth Board of Education enter into contract with, Mark Jarmon, Beltsville, MD, a published author, to speak with students in order to inspire them to unlock their writing potential and academic success March 2, 2016, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH RUTGERS UNIVERSITY WOMAN'S SOCCER TEAM

As recommended by Lawrence Roodenburg, Principal of iPrep Academy School No. 8, that the Elizabeth Board of Education enter into contract with Rutgers University Woman's Soccer Team New Brunswick, NJ, to speak with students regarding the importance of working hard in school, anti-bullying and peer pressure March 9, 2016, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ASHLEY KODOPIDIS

As recommended by Dr. Mari Celi Sanchez, Principal of Victor Mravlag School No. 21, that the Elizabeth Board of Education enter into contract with, Ashley Kodopidis, Hamilton, NJ, to speak to AVID elective classes for approximately 25 students, regarding her career as an Associate Director of events at Rutgers University, February 26, 2016, at 2:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH BARRY CAMPBELL

As recommended by Dr. Mari Celi Sanchez, Principal of Victor Mravlag School No. 21, that the Elizabeth Board of Education enter into contract with Barry Campbell, South Amboy, NJ, to speak to 7th and 8th grade students, about his career in international sales and how he prepared for this career, March 11, 2016 or alternate date March 18, 2016, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH BOXWOOD HALL

As recommended by Dr. Mari Celi Sanchez, Principal, Victor Mravlag School No. 21, that the Elizabeth Board of Education enter into contract with Boxwood Hall, Elizabeth, NJ, to have guest Katherine Craig speak to the 4th grade classes on Revolutionary War History, February 26, 2016, from 8:30 a.m. to 2:45 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH QUIVER FARM PROJECTS

As recommended by Mari Celi Sanchez, Principal of Victor Mravlag School No. 21, that the Elizabeth Board of Education enter into contract with Quiver Farm Projects, Pennsburg, PA, to provide two (2) 15 minute chick hatching process assembly programs April 13, 2016, in an amount not to exceed \$300.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MAUREEN CARY

As recommended by Chihui Seo-Alfaro, Principal of Elmora School No. 12, that the Elizabeth Board of Education enter into contract with Maureen Cary, Southborough, MA, to provide a workshop to parents on how to deal with behavioral challenges in the home, and how school and home can support one another, March 3, 2016 from 9:00 a.m. to 10:00 a.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH CAREER DAY SPEAKERS

As recommended by Yalitza Torres, Principal of Jerome Dunn Academy of Mathematic, Technology, and the Arts School No. 9, that the Elizabeth Board of Education, enter into contract with the following career day speakers, Lauren Allingham, East Orange NJ, about her role at the Prudential Center, Rachel Geruso, Union NJ, about her role at the Prudential Center, Henvey Cherilien, Maplewood, NJ, about his role as a detective in the Essex County Prosecutors Office, Yasmeen N. Spotswood, Piscataway, NJ, about her role at Johnson & Johnson Consumer Company, Merle K. Brown, Kendall Park, NJ about her role as a licensed practical nurse, Najah A. Rahmaan, Brooklyn, NY, about her role as a director of operations at DEDICA Group, a design and management studio building relationships between brands and consumers, Evelin Martinez, Philadelphia, PA about her role as a supervisor at Prudential Fixed Income Trade Administration, and John Berry, Clark, NJ, about his role at Comcast, February 19, 2016, at 10:00 a.m. to 2:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ANEESA A. McCLINTON

As recommended by Anthony Ziobro, Principal of George Washington Academy of Science & Engineering School No. 1, that the Elizabeth Board of Education enter into contract with, Aneesah A. McClinton, Piscataway, NJ, to speak to 7th and 8th grade students, a program entitled “Girls ROCK Mentoring Program” about what motivated her to pursue a path in general surgery and the goals/actions she took to fulfill her dream, on April 24, 2016, from 3:05pm to 4:04pm, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

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BOARD OF EDUCATION

RESOLUTION

“MUSIC IN OUR SCHOOLS MONTH”

WHEREAS, Music Education encompasses all of the academic disciplines and is an integral part of the overall educational program, and

WHEREAS, Music Education offers all students in the Elizabeth Public Schools the opportunity to participate in the performing arts, and

WHEREAS, schools are the primary place where students’ talents and abilities in the performing arts are encouraged, and

WHEREAS, Music Education fosters disciplined accomplishment and the development of positive self-images among our student body, and

WHEREAS, the school spirit, patriotism, civic pride, and compassion demonstrated by our students have been nurtured and encouraged through the music programs in our schools.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education do hereby proclaim the month of March 2016 as

“MUSIC IN OUR SCHOOLS MONTH”

and urge all citizens to support the Elizabeth Public Schools music programs through attendance at concerts, recitals, lectures, rehearsals, and other special activities planned by the outstanding music educators in our district.

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to all school principals and media specialists to encourage the implementation of programs that highlight **“Music In Our Schools Month.”**

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BOARD OF EDUCATION

RESOLUTION

“NATIONAL SCHOOL SOCIAL WORKERS’ WEEK”

WHEREAS, the Elizabeth Public Schools are fortunate to have well-trained and skilled School Social Workers on staff who are totally dedicated to helping our students reach their full potential as human beings, and

WHEREAS, Elizabeth School Social Workers provide supportive services to students, schools, families, and the community through crisis intervention, individual and group counseling, support groups, student/family advocacy, policy and procedure development, transition services, social/developmental assessments, and information and referral services, and

WHEREAS, students today face many, and often serious, social and emotional problems that threaten their ability to learn effectively and inhibit their progress toward becoming productive and happy adults, and

WHEREAS, Elizabeth School Social Workers daily activities are viewed as a vital part of the education process and focus on removing these barriers to learning, maximizing academic opportunities, promoting safe schools, and ensuring education success for all.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education do hereby proclaim the week of March 6-12, 2016, as

“NATIONAL SCHOOL SOCIAL WORKERS’ WEEK”

in recognition of the Elizabeth Public Schools’ Social Workers and the outstanding, altruistic service they provide each day in preparing our students to become responsible, productive, and successful members of society.

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to all school principals and librarians to focus attention on the role of the School Social Workers in our students’ lives.

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BOARD OF EDUCATION

RESOLUTION

“READ ACROSS AMERICA”

WHEREAS, the members of the Elizabeth Board of Education firmly believe that reading is a major catalyst in the quest for student academic success and in the development of the skills and knowledge all of our graduates must possess to secure good and rewarding jobs, and

WHEREAS, there is little doubt that reading is key to lifelong learning and personal growth, and

WHEREAS, the Elizabeth Board of Education has consistently encouraged and supported the efforts of our community to become involved in the education of our youth, understanding that this initial investment in our children will ultimately contribute to our city’s well-being and to its residents’ quality of life, and

WHEREAS, “**Read Across America**” is a national event celebrated in March each year on the birthday of the well-known children’s author, Dr. Seuss, and

WHEREAS, “**Read Across America**” is designed to encourage children to read and adults to become involved in the education of their communities’ children.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Board of Education enthusiastically endorse the “**Read Across America**” event and urge students, staff and community members to take part in all of the “**Read Across America**” activities that will take place on March 2, 2016, which are designed to help America’s children become the best readers in the world.

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to all school principals and media specialists to encourage district-wide participation in the “**Read Across America**” celebration.

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Y**BOARD OF EDUCATION****RESOLUTION****“ST. JOSEPH’S DAY”**

WHEREAS, March 19th has traditionally been known throughout the world as a Christian feast day honoring St. Joseph, and

WHEREAS, within the United States, in recent years, the date of March 19th has taken on additional meaning, and

WHEREAS, every year on March 19th, the contributions of Italian-Americans are enumerated and recognized by celebrating St. Joseph’s Day, by wearing and displaying the color red, and by preparing St. Joseph Tables to honor the patron saint, and

WHEREAS, the people of this nation have benefited greatly from all that Italian-Americans have done to make the United States the remarkable country it is today, and

WHEREAS, the history of our own City of Elizabeth is especially rich with stories concerning Italian immigrants’ contributions in support of the growth and development of this city, and

WHEREAS, the traditions, stories, music, humor, religion, and history of Italian-Americans have enriched all of our lives.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education acknowledge all that Italian-Americans have done to make our nation, state, and city a wonderful place to live, grow, and raise families.

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to all principals and media specialists to encourage activities and lessons relating to the history and contributions of Italian-Americans.

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Y**BOARD OF EDUCATION****RESOLUTION****“ST. PATRICK’S DAY”**

WHEREAS, March 17th has traditionally been known throughout the world as a Christian feast day honoring St. Patrick, and

WHEREAS, within the United States, in recent years, St. Patrick’s Day has taken on additional meaning, and

WHEREAS, St. Patrick’s Day is a traditional day for spiritual renewal and offering prayers for missionaries worldwide, and

WHEREAS, every year on March 17th, this country now pauses for a moment to remember Irish-Americans, both living and dead, who contributed to the growth and development of our nation by celebrating St. Patrick’s Day and by displaying and wearing the colors green and gold, and

WHEREAS, the people of this nation have benefited greatly from all that Irish-Americans have done to make the United States a prosperous nation, and

WHEREAS, the history of our own City of Elizabeth is especially rich with stories concerning Irish immigrants’ contributions toward the advancement of our city, and

WHEREAS, the traditions, stories, music, humor, religion, and history of Irish-Americans have enriched all of our lives.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education acknowledge all that Irish-Americans have done to make our nation, state, and city a wonderful place to live, grow, and raise families.

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to all principals and media specialists to encourage activities and lessons relating to the history and contributions of Irish-Americans.

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Y**BOARD OF EDUCATION****RESOLUTION****“WOMEN’S HISTORY MONTH”**

WHEREAS, throughout our history, women of all backgrounds and beliefs have played a substantial and significant role in the growth and development of the United States of America, and

WHEREAS, with courage, determination, and pride, women have fought both to be recognized for their achievements and for just and equal treatment as citizens of this country, and

WHEREAS, it is important that our students be made aware of the valuable and significant contributions of women to all aspects of American life.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education proclaim the month of March 2016 as

“WOMEN’S HISTORY MONTH”

and urge all citizens to share in acknowledging the courageous battle women have waged throughout history for equality and justice.

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to all principals and media specialists to encourage appropriate studies, lessons, activities, and displays in classrooms throughout this district in recognition of the contributions women have made to this state and to this nation.

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Y**BOARD OF EDUCATION****RESOLUTION****“YOUTH ART MONTH”**

WHEREAS, the arts are universal languages that bring beauty into people’s lives and provide for countless wonderful experiences through both active participation and sheer enjoyment, and

WHEREAS, school is the primary place for encouraging awareness of the arts, as well as for developing students’ artistic interests and talents, and

WHEREAS, there is tremendous learning potential for all children in the arts, and

WHEREAS, through the arts, children can develop a sense of security and purpose that can be carried forward into other areas of life experience.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education do hereby proclaim the month of March 2016 as

“YOUTH ART MONTH”

and urge all citizens to support the arts programs in the Elizabeth Public Schools through participation in the classes and special activities planned by the outstanding art educators in our district.

BE IT FUTHER RESOLVED, that copies of this resolution be forwarded to all school principals and media specialists to encourage the implementation of programs that highlight “**Youth Art Month**” in our schools.

BOARD OF EDUCATION

RESOLUTION

“NATIONAL SCHOOL BREAKFAST WEEK”

WHEREAS, breakfast programs can increase educational achievement, improve child health, decrease classroom disruptions and discipline problems, and improve school attendance; and

WHEREAS, there is evidence that concentrating more on calories early in the day, at breakfast, results in better weight control because the body uses the calories more efficiently over the course of the day; and

WHEREAS, the School Breakfast Program increases a child’s readiness to learn and so enables them to obtain the full benefits from instruction while providing solid nourishment for physical growth; and

WHEREAS, nearly 13,079 Elizabeth students choose a school breakfast each day; and

WHEREAS, a recent USDA study clearly revealed that those who eat breakfast high in sugar have a short attention span and are less able to concentrate.

NOW, THEREFORE, BE IT RESOLVED, that in order to provide every child in the Elizabeth Public Schools the opportunity to reach their full potential by starting the day with a nutritious breakfast, the Elizabeth Board of Education observes the week of March 7-11, 2016 as

“NATIONAL SCHOOL BREAKFAST WEEK”

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to all principals to encourage parents and residents to become aware that the school breakfast contributes to the health, education, and vigor of our children.

BOARD OF EDUCATION**RESOLUTION****“NATIONAL NUTRITION MONTH”**

WHEREAS, the Elizabeth Board of Education recognizes the importance of National Nutrition Month, established by Joint Resolution of Congress in 1972, and observed nationwide during the month of March, and

WHEREAS, the future of our City rests in the sound health and general well-being of our children, and

WHEREAS, proper diet is essential to good health and intellectual development and diet is an important part of disease prevention, and

WHEREAS, learning about nutrition, healthy and wise food choices early in life provides valuable information and an appreciation of a healthy life-style, and

WHEREAS, obesity and other diseases are related to poor food choices and poor nutritional habits which affect the child’s learning experiences, and

WHEREAS, there is evidence of continued need for nutrition education and the awareness of the contributions of school breakfast and lunch programs to the students’ ability to concentrate and improve academic performance

WHEREAS, these nutrition programs are an integral part of the students’ day, utilizing time and space, in the school building, contributes to learning and developing of good eating habits, and

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education hereby proclaim and recognize the month of March 2016 as

NATIONAL NUTRITION MONTH

to foster good eating habits in children and adults.

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to all school principals and nurses to encourage all parents to become aware and concerned about their children’s and their own nutrition habits, in hope of achieving a more healthful citizenry for today and for the future.

BOARD OF EDUCATION

RESOLUTION

**PARTICIPATION IN COORDINATED TRANSPORTATION
HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION
FOR THE 2015-2016 SCHOOL YEAR**

WHEREAS, the Elizabeth Board of Education desires to transport special education, non-public, public and vocational school students to specific destinations; and

WHEREAS, the Hunterdon County Educational Services Commission, hereinafter referred to as the H.C.E.S.C., offers coordinated transportation services; and

WHEREAS, the H.C.E.S.C. will organize and schedule routes to achieve the maximum cost effectiveness.

WHEREAS, the Board of Directors of the Hunterdon County Educational Services Commission agrees to operate such a program for the 2015-2016 school year, and

WHEREAS, the Elizabeth Board of Education agrees that the proportionate cost of such joint transportation shall be paid in the manner set forth in the policies adopted by the Commission.

NOW, THEREFORE, BE IT RESOLVED that the School Business Administrator/Board Secretary of the Elizabeth Board of Education is authorized to enter into a transportation jointure with the Hunterdon County Educational Services Commission.

BOARD OF EDUCATION

RESOLUTION

PAYMENT FOR UNUSED SICK DAYS

Recommended: That payment for accumulated and unused sick days for 2015-2016 retired employees in accordance with collective negotiations agreements and state law, be approved.

Patricia A. Allen	\$ 720.72
Mary Ellen Burke	\$ 11,130.00
Natalie Haiken	\$ 3,340.00
Mary Hurajt-Dunlap	\$ 7,617.50
Joyce Kaffel	\$ 3,510.00
Walter Lodzinski	\$ 5,872.50
Nancy Nieves	\$ 2,390.00
Mayra Pena	\$ 13,300.00
Sharon Scaturro	\$ 2,700.00
Arlene Soifer	\$ 7,920.00
Christine Wawer	\$ 11,340.00

BOARD OF EDUCATION**RESOLUTION****PAYMENT FOR UNUSED VACATION DAYS**

Recommended: That payment for accumulated and unused vacation days for employees in accordance with collective negotiations agreements and state law, be approved:

Walter DeSouza	\$ 3,339.25
Donald Goncalves	\$ 9,455.82
Marvin Lehman	\$ 20,748.42
Christopher Van Vliet	\$ 4,451.22

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Y**BOARD OF EDUCATION****RESOLUTION****ACCEPTANCE OF THE COMPREHENSIVE ANNUAL FINANCIAL REPORTS
FOR THE YEAR ENDED JUNE 30, 2015 AND
ADOPTION OF DISTRICT CORRECTIVE ACTION PLAN**

WHEREAS, the District has prepared a Comprehensive Annual Financial Report as of and for the year ended June 30, 2015; and

WHEREAS, Mendonca & Partners, LLC have audited the financial statements and issued their opinions thereon dated December 21, 2015; and

WHEREAS, Mendonca & Partners, LLC have also reported to the District certain matters in a separate report entitled Auditor's Management Report on Administrative Findings - Financial, Compliance and Performance dated December 21, 2015; and

WHEREAS, the Board of Education is required by the New Jersey Department of Education to publicly review and discuss (1) the findings and recommendations contained in the Auditor's Management Report at a public meeting of the Board of Education, and (2) the Corrective Action Plan to be adopted by the Board of Education.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education acknowledges acceptance of the Comprehensive Annual Financial Report as of and for the year ending June 30, 2015 and independent auditor's opinions thereon.

BE IT FURTHER RESOLVED, that the Elizabeth Board of Education adopts the Corrective Action Plan to address the recommendations and finding that were made in the Independent Auditor's Management Report.

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Y**BOARD OF EDUCATION****RESOLUTION****APPROVAL OF PROFESSIONAL SERVICES CONTRACTS - LEGAL**

WHEREAS, the Elizabeth Board of Education adopted a Resolution at its Reorganization Meeting on January 7, 2016, to appoint law firms to provide legal services on behalf of the Elizabeth School District, in accordance with the Public School Contract Law, N.J.S.A. 18A:18A-1, et seq.; and,

WHEREAS, the aforementioned Resolution of the Board of Education authorized the Board President to execute a professional services contract with each of the law firms appointed by the Board at its Reorganization Meeting of January 7, 2016.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education, upon the recommendation of the Superintendent of Schools, approves the professional services contracts entered into with the following law firms:

General Counsel

DeCotiis, FitzPatrick & Cole, LLP – Teaneck, NJ

LaCorte, Bundy, Varady & Kinsella – Union, NJ

Special Counsel

Afonso & Afonso – Elizabeth, NJ

Aloia Law Firm, LLC – Bloomfield, NJ

DiFrancesco, Bateman, Coley, Yospin, Kunzman, Davis, Lehrer & Flaum, P.C. – Warren, NJ

Eric M Bernstein & Associates, LLC – Rochelle Park, NJ

Floria, Perrucci, Steinhardt & Fader, LLC – Rochelle Park, NJ

Kevin D. Harris, Esq. – East Orange, NJ

Mandelbaum Salsburg, PC – Edison, NJ

Marshall, Dennehey, Warner, Coleman & Coggin – Roseland, NJ

Palumbo, Renaud & DeAppolonio, Cranford, NJ

Porzio, Bromberg & Newman, PC – Morristown, NJ

Rogut McCarthy – Cranford, NJ

Weber Dowd Law – Woodland Park, NJ

This resolution and related professional services contracts shall be maintained in the file of the Elizabeth School District and shall be made available for public inspection at the offices of the Elizabeth Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****APPROVAL OF PROFESSIONAL SERVICES CONTRACTS**

WHEREAS, the Elizabeth Board of Education adopted Resolutions at its Reorganization Meeting on January 7, 2016, to make professional services appointments in accordance with the Public School Contract Law, N.J.S.A. 18A:18A-1, et seq.; and,

WHEREAS, the aforementioned Resolutions of the Board of Education authorized the Board President to execute the requisite professional services contracts.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education, upon the recommendation of the Superintendent of Schools, approves professional services contracts with the following companies/individuals:

<u>Insurance Consultant</u>	Edmund A. Palmieri, M.B.Q.
<u>District Auditor</u>	Suplee, Clooney & Co.
<u>Forensic Auditor</u>	Lerch, Vinci & Higgins, LLP
<u>Chief Medical Inspector</u>	Francisco Munoz, M.D.
<u>Medical Inspectors</u>	Francisco Munoz, M.D. and James Perez, M.D.
<u>Treasurer of School Monies</u>	Louis C. Mai, CPA and Associates

This resolution and related professional services contracts shall be maintained in the file of the Elizabeth School District and shall be made available for public inspection at the offices of the Elizabeth Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****APPROVAL OF EMPLOYMENT CONTRACTS**

WHEREAS the Interim Executive County Superintendent for the County of Union is required by State regulations to conduct a review of the District's employment contracts pursuant to N.J.A.C. 6A:23A-3.1; and,

WHEREAS the attached employment contracts have been provided to the Interim Executive County Superintendent for the County of Union for his review and approval;

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education of the City of Elizabeth hereby approves the attached employment contracts for the following employees, as approved and stipulated by the Interim Executive County Superintendent for the County of Union:

Ms. Jennifer Ceden, Interim Assistant Superintendent for Teaching and Learning;
Mr. Rafael Cortes, Assistant Superintendent for Schools;
Mr. Francisco J. Cuesta, Interim Assistant Superintendent for Human Resources;
Mr. Harold E. Kennedy, Jr., School Business Administrator/Board Secretary; and,
Ms. Linda Seniszyn, Assistant Superintendent for Schools.

This resolution and related employment contracts shall be maintained in the file of the Elizabeth School District and shall be made available for public inspection at the offices of the Elizabeth Board of Education.

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BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF SUPERVISOR

Recommended: That Mariestelle Magliano be appointed as Supervisor of Mathematics K-5, on a twelve month basis, effective February 22, 2016. Salary: \$98,800. *

*Subject to corrections of errors and negotiations.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF VICE PRINCIPAL**

Recommended: That Colomb Thomas-Petit be appointed as Vice Principal at Toussaint L'Ouverture-Marquis de Lafayette School No. 6, on a ten month basis, effective February 22, 2016. Salary: \$92,900.*

*Subject to corrections of errors and negotiations.

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Y**BOARD OF EDUCATION****RESOLUTION****ABOLISHING POSITION OF DIRECTOR OF PROCESS IMPROVEMENT &
TERMINATION OF EMPLOYMENT CONTRACT
(NON-CERTIFIED STAFF/AT-WILL EMPLOYEE)**

WHEREAS, in furtherance of its efforts to prepare a budget for the 2016-2017 school year and to locate financial savings for the District by reorganizing and/or restructuring departments within the District, it has been determined that the position of Director of Process Improvement should be abolished, as those duties may be performed by an Assistant Superintendent of the District, at a significant cost-savings for the Elizabeth School District; and

WHEREAS, the abolishment of that position will require that the District exercise its right to terminate the contract with the employee who presently fills this position, as that person is employed with the District on an at-will basis and may be terminated at any time; and

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education, upon the recommendation of the Superintendent of Schools, approves the abolishment of the position of Director of Process Improvement;

BE IT FURTHER RESOLVED that the employment contract with O. O., dated June 19, 2015, shall be terminated, effective immediately;

BE IT FURTHER RESOLVED that to the extent the terms of any existing contract or resolution conflicts with the terms of this resolution, the terms of this resolution shall control.

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Y**BOARD OF EDUCATION****RESOLUTION****TERMINATION OF EMPLOYMENT CONTRACT
(NON-CERTIFIED STAFF/AT-WILL EMPLOYEE)**

WHEREAS, in furtherance of its efforts to prepare a budget for the 2016-2017 school year and to locate financial savings for the District by reorganizing and/or restructuring departments within the District; and

WHEREAS, on or about June 19, 2015, the Board of Education entered into an employment contract with R.S, a non-certified staff member, which provides that R.S. shall be employed with the District on an at-will basis, subject to termination at any time for any reason; and

WHEREAS, the District has determined that it is in the economic interests of the District to exercise its right to terminate the employment contract with R.S., dated June 19, 2015, effective immediately, due to the present economic condition of the District; and

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education, upon the recommendation of the Superintendent of Schools, approves the termination of R.S. effective immediately;

BE IT FURTHER RESOLVED that to the extent the terms of any existing contract or resolution conflicts with the terms of this resolution, the terms of this resolution shall control.

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Y**BOARD OF EDUCATION****RESOLUTION****REORGANIZATION**

WHEREAS, the Superintendent, Olga Hugelmeyer and central staff have reviewed, assessed and revised the District's current organizational structure with the goals of achieving greater efficiency, cost savings, accountability and utilization of staff's skills and expertise in order to improve the level of educational services to the District's approximately 27,000 students.

NOW, THEREFORE, BE IT RESOLVED, as the continuation of this process that the following changes be made and implemented, effective February 18, 2016, unless specifically noted otherwise.

A. Organizational Structure

1. The following organizational chart, Exhibit 1, inclusive, shall replace and/or supersede the former chart or table of organization covering Central Administration (Exhibit on file with School Business Administrator/Board Secretary).

B. Abolishment of the following position/titles:

1. Director of Process Improvement

C. Creation of the following position/titles:

1. Coordinator of Security/Investigator

D. Approval of Job Descriptions (New)

1. Coordinator of Security/Investigator

E. Approval of Job Descriptions (Revised)

1. Director of Food & Nutrition Services
2. Chief Information Officer (Technology)
3. Director of Plant, Property & Equipment
4. Director of Transportation

The above job descriptions shall be deemed to replace and supersede any prior job description for the same and/or similar title.