### BOARD OF EDUCATION

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## February 16, 2017

## 6:30 p.m.

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#### **OPENING CALENDAR**

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#### February 16, 2017

#### **PUBLIC SESSION**

**Presentation of the Colors** Admiral William F. Halsey, Jr. Leadership Academy JROTC

> Pledge of Allegiance Krishna Santerre, 8<sup>th</sup> Grade NJHS Student Nicholas Murray Butler School No. 23

#### Star Spangled Banner by Francis Scott Key

Erna LeTemp, 8<sup>th</sup> Grade Team Teacher Nicholas Murray Butler School No. 23

Pledge of Ethics Benjamin Castro, 8<sup>th</sup> Grade AVID Student Nicholas Murray Butler School No. 23

*"We Believe"*, The Presidents Tour Week 1 of the Tour

#### **PERFORMANCES**

"Lift Every Voice & Sing" by James Weldon Johnson Nicholas Murray Butler Chorus 3<sup>rd</sup> & 4<sup>th</sup> Grade Students Alfred Aguilar, Music Teacher

"Rocka My Soul" Nicholas Murray Butler School No. 23 Dance 8<sup>th</sup> Grade Students Erna LeTemp, 8<sup>th</sup> Grade Team Teacher

#### **PRESENTATIONS**

**Student Excellence** 

<u>AVID Community Service Award</u> Benjamin Castro,8<sup>th</sup> Grade Student, Nicholas Murray Butler School No. 23 1 Opening Calendar Page 2

#### **Student Excellence (continued)**

#### Second Marking Period Superintendent Scholars

Alexis Marie Alvarez Tasnim Ara Babar Kiele Belle Bien-Aime Tyler L. Cardoso Jose Carranza Johnia Davis Casareo De Aquino Isis Diaz Dior Edouard Sebastian Daniel Figueroa Talia Fnu **Brielle Simone Givens** Erik D. Gonzalez Tanim Islam Khan Sean D. Lashlev Micaha Arlene McCall Camille Pacheco Victoria A. Polanco Pouerie Mikayla Alexis Ramdoolar Danna Ramos Trinity Christine Smith Bruno Villacruz Cheyla Massiel Wilwhite Bushra Zaman Nafisa Zaman

#### **Fall Athletics – Football**

Jahmin Muse, Star Ledger First Team Group V All State - Offense, News 12 Varsity 1st Team All Metro-Offense, Mid-State 38 1st Team All Watchung Conference –Offense, Signed Letter of Intent -Boston College

Max Michel, Star Ledger First Team Group V All State - Defense, News 12 Varsity Honorable Mention - Defense, Mid-State 38 1st Team All Watchung Conference - Defense, Signed Letter of Intent-University of Buffalo

Azir Lawson, Mid-State 38 1st Team All Watchung Conference - Defense Christopher McCrary, Mid-State 38 1st Team All Watchung Conference - Defense Jerameel Taylor, Mid-State 38 2nd Team All Watchung Conference - Defense Wakeem Brooks, Mid-State 38 2nd Team All Watchung Conference - Offense Malachi Mathis, Mid-State 38 2nd Team All Watchung Conference - Defense Jabriel Harmon, Mid-State 38 Watchung Conference Honorable Mention LeShane Taylor, Mid-State 38 Watchung Conference Honorable Mention 1 Opening Calendar Page 3

### Fall Athletics – Football (continued)

Jamil Jackson, Head Varsity Football Coach Ishmael Medley, Varsity Assistant Coach Ibrahim Halsey, Varsity Assistant Coach Basim Hudeen, Varsity Assistant Coach Curtis Eleazer, Varsity Assistant Coach Anthony Ziobro, Varsity Assistant Coach Jairo Labrador, Varsity Assistant Coach Anthony Williams, Varsity Assistant Coach Asad Abdulkhaliq, Varsity Assistant Coach Roger Hutchins, Varsity Assistant Coach

#### Fall Athletics – Girls Soccer

Victoria Bastos, Union County Conference All Valley Division, NJ Girls Soccer Coaches Association Group IV All State Team Camila Calvino, Union County Conference All Valley Division Maria DiLandro, Union County Conference All Valley Division, NJ Girls Soccer Coaches Association All State Group IV Top 20 Team Mariaelena Torres, Star Ledger 1st Team All Union County Conference, Union County Conference All Valley Division, NJ Girls Soccer Coaches Association Group IV All State Team Victoria Antunes, Union County Conference All Valley Division - Honorable Mention, NJ Girls Soccer Coaches Association Group IV All State Team Grace Divine Nya, Union County Conference All Valley Division - Honorable Mention Briana Ferreira, Union County Conference All Valley Division - Honorable Mention

Antonio Almeida, Girls Varsity Head Soccer Coach Anthony DePasquale, Varsity Assistant Coach

#### Fall Athletics - Boys Soccer

Kevin Esteves, Star Ledger 1st Team All Union County Conference, Union County Conference All Watchung Division, NJ Boys Soccer Coaches Association Group IV 2nd Team
Daniel Guillen, Star Ledger 2nd Team All Union County Conference, Union County Conference All Watchung Division, NJ Boys Soccer Coaches Association Group IV - Honorable Mention
Christopher Mathurin, Star Ledger State All Group IV 3rd Team, Star Ledger 1st Team All Union County Conference, Union County Conference All Watchung Division, NJ Boys Soccer Coaches Association Group IV 2nd Team

#### Fall Athletics - Boys Soccer (continued)

Matthew Almeida, Union County Conference All Watchung Division, NJ Boys Soccer Coaches Association Group IV - Honorable Mention Youkendjy Pacius, Union County Conference All Watchung Division, NJ Boys Soccer Coaches Association Group IV - Honorable Mention Michael Guzman, Union County Conference All Watchung Division, NJ Boys Soccer Coaches Association Group IV - Honorable Mention

Joseph Cortico, Head Varisity Boys Soccer Coach Jacques Gonzales, Varsity Assistant Coach Gustavo Della Corte, Junior Varsity Coach Louis Argondizza, Junior Varsity Coach

#### JV Team - Union County Champions 3 Consecutive Years

Edy Almendarez Daniel Marquez Faustino Diez Andrew Martins Michael Raimundo Eduardo Sant'Anna Sebastian Gonzalez Louis Flores Rodrigo Moreira Matthew Jaimes Sebastian Diaz Herney Echeverry Alejandro Zapata Jack Arecalo Sebastian Escobar Jorge Bonilla Isaac DeSouza Denis Cruz Brahian Perez Nicholas Arroyave Christopher Segura Alex Barriento Nahuel Barboza Ian Flores Manny Grova III Henry Chavez

Joseph Cortico, Head Varisity Boys Soccer Coach Jacques Gonzales, Varsity Assistant Coach Gustavo Della Corte, Junior Varsity Coach Louis Argondizza, Junior Varsity Coach

#### Fall Athletics (continued)

#### <u>Girls Volleyball</u>

Narcise Gelin, 2<sup>nd</sup> Team All Watchung Conference Khristy Rosales, All Watchung Conference - Honorable Mention Narcelle Gelin, All Watchung Conference - Honorable Mention Yelitza Lara, All Watchung Conference - Honorable Mention Keanna Grelicha, All Watchung Conference - Honorable Mention Alejandra Echeverry, All Watchung Conference - Honorable Mention

Tania Labrador, Girls Varsity Head Volleyball Coach Andrew Dunbar, Varsity Assistant Coach

#### **Girls Tennis**

Dunja Bradaric, Union County Conference All Valley Division - Honorable Mention

Joseph Carnevale, Varsity Head Coach

### **Stars of Excellence**

#### Nicholas Murray Butler School No. 23

Pearl Haynes, LLI Interventionist Krystyna Jaskowski, 7<sup>th</sup> and 8<sup>th</sup> Grade Science Teacher Erna LeTemp, 8<sup>th</sup> Grade Team Teacher Raymond Mueller, Special Education Resource Teacher Hazel Outley, 1<sup>st</sup> Grade Teacher Kathy Sullivan, Administrative Secretary II-12

#### Nicholas Murray Butler Star Team Member of the Month

Alfred Aguilar, Music Teacher Alison Gibson, 8<sup>th</sup> Grade ELA Teacher

#### New Jersey Positive Behavior Support in Schools Team (NJ PBSIS)

Kathy Amato, School Counselor Jason Colcol, School Counselor Rachel Crocco, 1<sup>st</sup> Grade Teacher Lorri-Anne Cummings,5<sup>th</sup>-8<sup>th</sup> Grade Math Teacher/TTO Math Director Demetria Demoleas, 5<sup>th</sup> Grade Teacher Edyta Drobniewska, Kindergarten Teacher Ovies Guadalupe, Bilingual ICS Teacher Heidi Guillaume, 4<sup>th</sup> Grade ELA Teacher Kenyetta Jackson, School Social Worker Frank Reilly, Gr. 5<sup>th</sup> -8<sup>th</sup> Grade Math Teacher Michelle Zuber. 4<sup>th</sup> Grade Math Teacher

<b></b>
Personnel Report
Leaves of Absence, etc.
Elizabeth, NJ;
<b>February 16, 2017</b>

### **BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

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### **LEAVES OF ABSENCE**

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

#### **Instructional Department**

#### Certified Staff

Nicole Marie Braxton, Teacher-Resource Center (No. 5284), School No. 14 – May 9, 2017 through June 30, 2017.

Magdalena Maria Dabrowski, Teacher-Seventh & Eighth Grade (Science) (No. 4369), School No. 12 – effective March 1, 2017 through April 12, 2017.

Marie L. Donoso, Teacher-Fourth Grade (No. 4575), School No. 2 – effective January 6, 2017 through January 27, 2017.

Nicole Marie Greenwood, Teacher-Physical Education and Health (No. 1736), School No. 4 – effective May 16, 2017 through May 31, 2017 and June 1, 2017 through June 30, 2017.

Brittany Nicole Hezghia, Teacher-Seventh & Eighth Grade (Mathematics) (No. 0059), School No. 15 – effective May 16, 2017 through June 30, 2017.

Veronica Gigi Kauffman, Teacher-Fourth Grade (No. 3424), School No. 27 – effective January 23, 2017 through March 20, 2017.

Jessica Jannette Ramirez-Fildago, Teacher-Autism, School No. 29 – effective November 1, 2016 through March 10, 2017 and March 11, 2017 through June 30, 2017.

Kellia Pasteur, Social Worker (EC) (No. 0357), ECC School No. 51 – effective March 1, 2017 through May 18, 2017 and May 19, 2017 through May 31, 2017.

Lindsey Rusin, Teacher-Second Grade (No. 1424), School No. 18 – effective May 25, 2017 through May 26, 2017 and May 29, 2017 through June 30, 2017.

Annabella Seabra Sollaccio, Guidance Counselor (No. 3400), Thomas Jefferson Arts Academy – effective December 16, 2017 through January 3, 2017.

Margarita K. Torres, Social Worker (EC) (No. 3754), Division of Early Childhood – March 27, 2016 through March 31, 2017 and April 3, 2017 through May 31, 2017.

## Assistants

Nurian Bustamante, Assistant-Bilingual Kindergarten (No. 3552), School No. 29 – effective February 1, 2017 through March 21, 2017.

Sandra S. Cortico-Vilela, Assistant-Kindergarten (No. 2591), School No. 3 – effective February 1, 2017 through March 15, 2017.

## **Business Office**

## Food Service

Esther Borroto Lazcano, Food Service Worker 3.5 Hours (No. 2874), School No. 28 – effective December 16, 2016 through December 30, 2016.

Maria N. Quiceno, Food Service Worker 2 Hour (No. 3125), School No. 14 – effective December 7, 2016 through January 17, 2017.

## Bus Driver/Utility Person

Madeleinis Gonzalez, Bus Drive/Utility Person (No. 3319), 95-Warehouse-Transportation – effective January 19, 2017 through March 31, 2017.

## EXTENSION OF A LEAVE OF ABSENCE

Recommended: That the following assignment of personnel extending from leave of absence be granted **without pay** as below written.

## **Instructional Department**

## Certified Staff

Rocio Veronica Drouet, Teacher-Bilingual Kindergarten, School No. 9, presently on a leave of absence, extension February 1, 2017 through March 31, 2017.

Bonnie Linck, Teacher-Physical Education and Health (No. 3176) Division of Early Childhood Education, presently on a leave of absence, extension February 1, 2017 through March 1, 2017.

Rachel Eileen Lopez, Teacher-English (No. 1844), Thomas A. Edison Career & Technical Academy, presently on a leave of absence, extension February 1, 2017 through February 14, 2017 and February 15, 2017 through April 2, 2017.

Nicole Romero, Teacher-Kindergarten (No. 5249), School No. 2, presently on a leave of absence, extension February 15, 2017 through February 16, 2017.

Administrative Secretary II-12 Months

Felicitas Alvarez, Administrative Secretary II-12 Months (No. 2098), Elmora School No.12, presently on a leave of absence, extension February 13, 2017 through March 3, 2017.

## **Business Office**

## Food Service

Elia Liranzo De Brisita, General Worker 6 Hours (No. 3247), School No. 13, presently on a leave of absence, extension March 1, 2016 through June 30, 2016 and September 1, 2016 through June 30, 2017.

## CHANGE IN DATE OF LEAVES OF ABSENCE

Recommended: That the following change in date of leave of absence be granted, as below written.

### **Instructional Department**

## Certified Staff

Name	Assignment	From	То
Maryann Schittone-Horvath	Teacher-Learning/Language	1/12/17-1/27/17	1/2/17-1/6/17
	Disabilities	(medical w/o/p)	(medical w/o/p)
	(No. 5215)	1/30/17-3/15/17	1/9/17-3/15/17
	School No. 3	(NJFLA w/o/p)	(NJFLA w/o/p)

# **RETURNING FROM LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written. (pending salaries new EEA contract negotiations)

## **Instructional Department**

## Certified Staff

Name	Assignment	Salary	Date
Magdalena Maria Debrowsk	<ul> <li>ki Teacher-Seventh &amp; Eighth Grade (Science) (No. 4369)</li> <li>School No. 12</li> <li>Account No. 15-130-100-101-12-00</li> </ul>	\$68,789	4/13/17
Marie L. Donoso	Teacher-Fourth Grade (No. 4575) School No. 2 Account No. 15-120-100-101-02-00	\$68,789	1/30/17
Veronica Gigi Kauffman	Teacher-Fourth Grade (No. 3424) School No. 27 Account No. 15-120-100-101-27-00	\$84,695	3/21/17
Bonnie Linck	Teacher-Physical Education And Health (No. 3176) Division of Early Childhood Education Account No. 20-218-100-101-00-00	\$79,516	3/2/17
Rachel Eileen Lopez	Teacher-English (No. 1844) Thomas A. Edison Career & Technical Academy Account No. 15-140-100-101-87-00	\$72,356	4/24/17
Kellia Pasteur	Social Worker (EC) (No. 0357) ECC School No. 51 Account No. 20-218-200-104-51-02	\$100,402	6/1/17

Nicole Romero	Teacher-Kindergarten (No. 5249) School No. 2 Account No. 15-110-100-101-02-01	\$79,516	2/17/17
Maryann Schittone-Horvath	Teacher-Learning/Language Disabilities (No. 5215) School No. 3 Account No. 15-204-100-101-03-00	\$65,205	3/16/17
Annabella Seabra Sollaccio	Guidance Counselor (No. 3400) Thomas Jefferson Arts Academy Account No. 15-000-218-104-84-00	\$95,907	1/4/17
Margarita K. Torres	Social Worker (E) (No. 3754) Division of Early Childhood Account No. 20-218-200-104-00-00	\$75,277	6/1/17
Assistants			
Name	Assignment	Salary	Date
Sandra S. Cortico-Vilela	Assignment Assistant-Kindergarten (No. 2591) School No. 3 Account No. 15-190-100-106-03-01	\$44,688	3/16/17
<b>Business Office</b>			
Custodian			
Name	Assignment	Salary	Date
Amparo Davila	Custodian (No. 4075) School No. 25 Account No. 11-000-260-110-25-00	\$61,922	2/1/17
Food Service			

Name	Assignment	Salary	Date
Esther Borroto Lazcano	Food Service Worker 3.5 Hour	\$8,864	1/2/17
	(No. 2874)		
	School No. 28		
	Account No. 50-910-310-110-28-00-30		

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Maria N. Quiceno	Food Service Worker 2 Hour	\$6,436	1/18/17
	(No. 3125)		
	School No. 14		
	Account No. 11-000-260-107-14	-00-02	

### Bus Driver/Utility Person

Name	Assignment	Salary	Date
Madeleinis Gonzalez	Bus Driver/Utility Person	\$57,236	4/3/17
	(No. 3319)		
	95-Warehouse-		
	Transportation		
	Account No. 11-000-270-161-0	00-00 (.5)	
	Account No. 11-000-270-162-0	00-00 (.5)	

## **RETIREMENTS**

Recommended: That the following notices of retirement be accepted, as below written.

## **Instructional Department**

## Certified Staff

Samuel B. Bernstein, Social Worker (Schools) (No. 0435), School No. 14 - effective July 1, 2017.

Ileana Sevilla, Staff Development Coordinator (No. 3632), Staff Development – effective July 1, 2017.

## **Business Office**

## Custodian

Federico Reyes, Custodian (Head), Thomas A. Edison Career & Technical Academy – effective March 1, 2017.

### Food Service

Madelyn Hart, General Worker 6 Hours (No. 2904), School No. 3 – effective January 1, 2017.

## **RESIGNATIONS**

Recommended: That the following notices of resignation be accepted, as below written.

## **Business Office**

## Food Service

Ysabel M. Silva, General Worker 6 Hours (No. 2426), ECC School No. 52 – effective February 1, 2017.

## **DECEASED**

Recommended: That the following deceased be remembered, as below written.

## **Instructional Department**

## Certified Staff

Jami A. Martinho, Teacher-Pre School Disabilities, School No. 30, November 28, 2016.

Administrative-Secretary III – 12 Months

Florence C. Brennan, Administrative-Secretary III, 12 Months, 94-Mitchell Building Superintendent Office, January 5, 2017.

## **CORRECTION IN APPOINTMENT DATE**

Recommended: That the following notices of correction in appointment date be accepted, as below written.

## **Instructional Department**

## Certified Staff

Jenna M. Cipolla, graduate of Boston University, MA (MA 2012). Teacher –Music (Instrumental) (No. 1761), Dr. Orlando Edreira Academy School No. 26. Certification: Teacher of Music (Standard 8/11). Salary: \$73,239, effective February 21, 2017 through June 30, 2017. Account No. 15-130-100-101-26-00-20

## **APPOINTMENTS**

Recommended: That the following appointments of personnel be approved, as below written. **Subject to correction of errors** 

## **Instructional Department**

## Certified Staff

Leandro Miguel Simao Felicio, graduate of Kean University, NJ (BA 2016). Teacher-Physical Education and Health Education (No. 3117), Elizabeth High School-Frank J. Cicarell Academy. Certification: Teacher of Health & Physical Education CEAS 2/16 (advance standing). Salary: \$59,994, effective February 1, 2017 through June 30, 2017. Account No. 15-140-100-101-89-00-20

Sebastian M. Hill, graduate of Rutgers University, NJ (BA 1990). Teacher-English (No. 3447), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Certification: Teacher of English (Standard 6/16). Salary: \$59,994, effective April 24, 2017 through June 30, 2017. Account No. 15-140-100-101-83-00

Tia M. LaBruno, graduate of Seton Hall University, NJ (MA + 32 Credits 2016). School Psychologist (No. 0242), Division of Special Services. Certification: School Psychologist (Standard 1/17). Salary: \$81,058, effective February 17, 2017 through June 30, 2017. Account No. 11-000-219-104-00-00-01

Nancy Mikheil, graduate of Ain Shams University, Egypt, Evaluated by WES) (BA 1999). Teacher-ESL In Class Support (No. 3340), Elmora School No. 12. Certification: Teacher of English as a Second Language (Standard 2/16). Salary: \$60,994, effective February 21, 2017 through June 30, 2017.

Account No. 15-244-100-101-12-00

## Assistant

Nikkita Marie Simmons, graduate of Rutgers, NJ (BA 2006). Assistant-Behavioral Disabilities (No. 2934), Abraham Lincoln School No. 14. Salary: \$39,816, effective February 21, 2017 through June 30, 2017.

Account No. 15-209-100-106-14-00

## Administrative Secretary I-12 Months

Julia Cano, attended Montclair State University, NJ (Completed 144 Credits 1995). Administrative Secretary I-12 Months (No. 2044), Division of Bilingual/ESL Education. Salary: \$34,227, effective February 21, 2017 through June 30, 2017. Account No. 11-000-221-105-00-00

## **Business Office**

## <u>Custodian</u>

Nobel Jose Leon, Custodian (No. 0015), 95-Warehouse. Salary: \$53,857, effective February 21, 2017 through June 30, 2017. Account No. 11-000-260-110-00-00

## Security Guard

Sean Mayers, graduate of Elizabeth High School, NJ (High School Diploma 2005). Security-Guard (No. 2944), Dr. Albert Einstein Academy School No. 29. Salary: \$33,495, effective March 1, 2017 through June 30, 2017. Account No. 15-000-260-110-29-30

## TRANSFERS

Recommended: That the following transfers of personnel be approved, as below written.

## **Instructional Department**

## Certified Staff

Name	From	То	Date
Samuel B. Bernstein	Social Worker (Schools) (No. 0435) School No. 2	Social Worker (Schools) (No. 4516) School No. 14	3/6/17
		Account No. 15-000-211-10	0-14-00-25
Natasha Desiree Casas	Teacher-Kindergarten (No. 4209) School No. 1	Teacher-Computer Literacy (No. 2577) School No. 1 Account No. 15-120-100-10	9/1/16 1-01-00-20
Alyson Elizabeth Gianchiglia	Teacher-Learning Language Disabilities (No. 0960) School No. 30	LDT-C (No. 1782) Division of Early Childhood Salary: \$89,929 Account No. 20-218-200-10	
Susan E. Greene	Teacher-Pre-Kindergarten (E) (No. 3812) ECC School No. 52	Teacher-Pre-Kindergarten (No. 1749) School No. 7 Account No. 20-218-100-10	1/23/17 1-07-02

# Assistant

Name	From	То	Date
Denayah Van Dunk	Assistant-Special Education	Assistant-Autism	2/21/17
	(No. 5324)	(No. 1332)	
	School No. 14	School No. 6	
		Account No. 15-214-100-106	6-06-00

# Child Development Associate

Name	From	То	Date
Maria I. Pareja	Child Development	Child Development	2/21/17
	Associate	Associate/Disabilities	
	(No. 4502)	(No. 5332)	
	School No. 5B (Annex)	School No. 5A (Annex)	
		Account No. 20-218-100-10	6-05-02-01
Donna Walczyk	Child Development Associate (No. 4500)	Child Development Associate (No.4502)	1/23/17
	School No. 5B (Annex)	School No. 5B (Annex) Account No. 20-218-100-10	6-05-02-02

## **Business Office**

# <u>Custodians</u>

Name	From	То	Date
Corey Carey	Custodian	Custodian	2/21/17
	(No. 5267)	(No. 2978)	
	Elizabeth High School-	81 Welcome Center	
	Frank J. Cicarell Academy	Account No. 11-000-260-11	0-81-00
Orlando Delgado	Custodian	Custodian	2/21/17
-	(No. 0600)	(No. 2812)	
	School No. 5	School No. 7	
		Account No. 11-000-260-11	0-07-00
Gilberto Diaz	Custodian	Custodian	2/21/17
	(No. 2978)	(No. 5267)	
	81 Welcome Center	Elizabeth High School-	
		Frank J. Cicarell Academy	
		Account No. 11-000-260-11	0-89-00

Guillermo Jimenez	Custodian (No. 1809) Alexander Hamilton Preparatory Academy (Annex)	Custodian (No. 0574) School No. 29 Account No. 11-000-260-11	2/21/17 0-29-00
Patricia Lambert	Security-Guard (No. 2944) School No. 29	Custodian (No. 2018) School No. 8 Salary: \$53,857 Account No. 11-000-260-11	2/21/17 0-08-00
Yhosvanni Leyva-Campo	Custodian (No. 0574) School No. 29	Custodian (No. 0391) School No. 02 Account No. 11-000-260-11	2/21/17 0-02-00
Rubinquin Montas	Custodian (No. 2812) School No. 7	Custodian (No. 0600) School No. 5 Account No. 11-000-260-11	2/21/17 0-05-00
Carla Pereira	Custodian (No. 4222) ECC School No. 51	Custodian (No. 2443) School No. 2 Account No. 11-000-260-11	2/21/17 0-02-00
Virgenmina Quirindongo	Custodian (No. 2539) 95-Warehouse	Custodian (No. 2539) School No. 23 Account No. 11-000-260-11	2/21/17 0-23-00
Rui Tavares	Custodian (No. 2443) School No. 2	Custodian (No. 4222) ECC School No. 51 Account No. 11-000-260-11	2/21/17 0-51-00

## **CORRECTION OF SALARIES**

Recommended: That the salary of the following personnel be corrected, as below written. (pending salaries new EEA contract negotiations)

# **Instructional Department**

Certified Staff

Marisa L. Catena, Teacher-Dance (No. 0501), Thomas A. Edison Career & Technical Academy. Correction due to employment verification from (Englewood Public Schools), from \$71,239 to \$73,239, effective February 1, 2017.

Abubakar Habib, Teacher-Autism (No. 5213), School No. 29. Correction due to employment verification, from \$68,789 to \$73,239, effective January 3, 2017.

## **Business Office**

## <u>Custodian</u>

Yhosvanni Leyva-Campo, Custodian (No. 0574), School No. 29. Correction in salary due to the fact that he has a boiler license, from \$53,857 to \$54,624, effective January 23, 2017.

## Security-Guard

Alex E. Pimentel Meson, Security-Guard (No. 2573), School No. 16. Correction in salary placed in error on 12-month guide instead of 11-month guide, \$34,891 instead of \$35,065, effective January 23, 2017.

## **CHANGES OF SALARIES**

**Recommended**: That the salary of the following personnel be adjusted, as below written. (pending salaries new EEA contract negotiations)

### **Instructional Department**

## Certified Staff

Olmes Colonia, Teacher-Bilingual In Class Support (No. 2235), School No. 28. Change in Salary due to 2<sup>nd</sup> Master's Degree; submitted paperwork 2/17, University of Granada, Granada, (Evaluated by WES in 2012). Salary from: \$75,793 to \$79,524 effective September 1, 2016.

Helena Leon, Teacher-Pre-Kindergarten (No. 2559), ECC School No. 50. Change in Salary due to completion of Master's Degree 2011 University of Salamanca, Spain, (Evaluated by WES) Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$59,994 to \$63,794, effective January 1, 2017.

Gloria Ehi Momoh-Oare, Teacher-Resource Center (No. 0720), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Change in Salary due to completion of Master's Degree 2016, Grand Canyon University, AZ. Accredited by Council for Higher Education Accreditation (CHEA). Salary from: \$60,994 to \$64,794 effective February 1, 2017.

Doris Ramirez, Teacher-World Language (Spanish), John E. Dwyer Technology Academy. Change in Salary due to completion of Master's Degree 2011, University of Salamanca, Spain, (Evaluated by Globe Language Services, Inc., 2011) Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$79,516 to \$83,456, effective September 1, 2016.

## ADDITIONAL SERVICE

## **Division of Bilingual/ESL Education**

**Recommended:** That the following personnel be employed to translate Haitian Creole district assessments for language arts, mathematics and science for grade K-5 from February10, 2017 through June 30, 2017 before and after school hours.

Teachers: Salary \$46.20 per hour, not to exceed 50 hours per person. Total: \$2,310.00 Account No. 20-218-200-104-00-00

Jean Bonheur

**Recommended**: That the following personnel be employed for the Curriculum Writer to revise curriculum benchmark assessments on edConnect for grades 9-12, periods 1-4 final exams from February 17, 2017 through June 30, 2017, Monday to Friday after school hours until 6:30 p.m. and Saturday 9:00 a.m. to 1:00 p.m.

Teachers: Salary \$46.20 per hour, not to exceed 60 hours per person. Total: \$2,772.00 Account No. 11-140-100-101-94-19-67

Betty Santangelo

## **Division of Early Childhood Education**

**Recommended:** That the following personnel be employed to recruit and register preschool students, February 22, 2017 through March 24, 2017, Evening and Saturday is from 3:30 p.m. to 8:30 p.m., as written below.

Teachers: Salary \$46.20 per hour, not to exceed 60 hours per person. Total: \$44,352.00 Account No. 20-218-200-104-00-00

Karen Antone	Janice Beaty	Ann Cifelli
Tracey Dunn-Roodenburg	Karen Higgins	Robyn Katz
MaryPat Lavecchia	Eliza Molina-Lopez	Maria Mujica
Rebecca Okpych	Donna Pennyfeather-Williams	Luisa Perez
Gorica Stivers	Marianne Thouret	Margarita Torres
Valeria Varona		

Secretaries: Salary \$23.88 per hour, not to exceed 60 hours per person. Total: \$7,164.00 Account No. 20-218-200-105-00-00

Kathy Gogliardo
Cheryl Rugani

Elaine Lubas Gret Sheehy Yvette Nazario

## **Division of Elementary & Secondary Education**

**Recommended:** That the following personnel be employed to revise the High School Physiology Curriculum, February 6, 2017 through May 31, 2017, Monday through Friday, after school hours until 6:00 p.m. and Saturdays, 9:00 a.m. to 12:00 p.m.

Teachers: Salary \$46.20 per hour, not to exceed 60 hours per person. Total: \$5,913.60 Account No. 11-140-100-101-00-81-65

Paul G. Rao

**Recommended**: That the following personnel be employed to revise the K-5 Science Curriculum/Benchmarks for New Jersey Student Learning/ Standard being implemented for the 2017-2018 school year. February 6, 2017 through June 15, 2017, Monday to Friday, 3:30 p.m. to 6:30 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary \$46.20 per hour, not to exceed 90 hours per person. Total: \$20,790.00 Account No. 11-120-100-101-94-13-61

Keeko De La Pena	Third Grade
Deanna D. Higgins	First Grade
Steven Marshal	Fourth Grade
Jennifer Schaffer	Fifth Grade
Barbie Thomas	Second Grade

## **Division of Research, Evaluation and Assessment**

## NCLB 2016-2017 Title I Focus High School Budget (Revised Hours)

## John E. Dwyer Technology Academy

**Recommended**: That the following personnel be employed to provide 8 Saturdays sessions of PARCC preparation classes to students at John E. Dwyer Technology Academy from January 1, 2017 through April 30, 2017, hours to be revised to 9:00 a.m. to 1:00 p.m., not to exceed 32 hours per person.

Teachers: Salary \$46.20 per hour, not to exceed 32 hours per person. Total: \$5,913.60 Account No. 20-233-100-100-82-00-01

Evelina Despaigne Sean Ogden Jhon Rojas

Allison Rayano

<u>Substitute:</u> Jose Garcia

## **Thomas Jefferson Arts Academy**

**Recommended**: That the Elizabeth Board of Education approve, Instructional Coach, for hours worked at Thomas Jefferson Arts Academy, for the 2016-2017 School Year.

Teachers: Salary \$46.20 per hour, not to exceed a total: \$3,432.91 Account No. 20-233-100-100-84-00

Mona Wanis

## AFTER SCHOOL ENRICHMENT PROGRAM

**Recommended**: That the following personnel be employed in the **After School Enrichment Program as Substitute Administrators**, **Teachers and Nurses** in various schools for the 2016-2017 School Year, Tuesdays, Wednesdays & Thursdays, Administrators hours are 3:30 p.m. to 4:30 p.m. and Teachers and Nurses 3:05 p.m. to 4:05 p.m.

## Mabel G. Holmes School No. 5

Teachers: Salary: \$46.20 per hour not to exceed 89 hours per person Account No. 11-421-100-101-05-83

Anny Rodriguez

## Benjamin Franklin School No. 13

<u>Lunch</u>

Teachers: Salary: \$46.20 per hour not to exceed 89 hours per person Account No. 11-421-100-101-13-83

<u>Substitute:</u> Christina Rios

# **<u>G & T TESTING DATES</u>**

## **Terence C. Reilly School No. 7**

**Recommended**: That the following personnel be employed to plan, supervise and correct the Gifted and Talented entrance examination on the following dates:

Saturday	April 1 2017	Sessions 8:00 a.m. to	School No. 7
		3:00 p.m.	
Tuesday	April 4, 2017	Sessions 4:00 p.m. to	School No.7
		8:00 p.m.	
Wednesday	April 12, 2017	Sessions 4:00 p.m. to	School No. 7
-		8:00 p.m.	
Thursday	April 13, 2017	Sessions 4:00 p.m. to	School No.7
		8:00 p.m.	

Administrators: Salary: \$52.45 per hour not to exceed 19 hours per person. Total: \$996.55 Account No. 15-000-240-103-07-83

Theodore Panagopoulos

<u>Substitutes:</u> Andreia Milano

Teachers: Salary: \$46.20 per hour not to exceed 19 hours per person. Total: \$3,511.20 Account No. 15-120-100-101-07-83

Lauren Delgado Virginia Szmitkowski	Francesca Ferrera	Yao-Hsuan Huang
Substitutes:		

<u>Substitutes:</u> Vanessa Clarke

Claudia Taborda

Diane Matos-Reis

Guidance Counselor: Salary: \$52.45 per hour not to exceed 19 hours per person. Total: \$996.55 Account No. 15-000-218-104-07-83

Rosaria Scaff

Substitute: Christine Flaherty

# William F. Halloran School No. 22 @ Monsignor João S. Antão School No. 31

**Recommended**: That the following personnel be employed to plan, supervise and correct the Gifted a d Talented entrance examination on the following dates:

Saturday	April 8 2017	Sessions 8:30 a.m. to	School No. 22 @ 31
		3:00 p.m.	
Tuesday	April 4, 2017	Sessions 4:00 p.m. to	School No.22 @ 31
		8:00 p.m.	_
Wednesday	April 12, 2017	Sessions 4:00 p.m. to	School No. 22 @ 31
	_	8:00 p.m.	_
Thursday	April 13, 2017	Sessions 4:00 p.m. to	School No.22 @ 31
-		8:00 p.m.	Ŭ

Administrators: Salary: \$52.45 per hour not to exceed 19 hours per person. Total: \$996.55 Account No. 15-000-240-103-22-83

Chihui Seo-Alfaro

<u>Substitutes:</u> Jenny Costa Reguinho

Teachers: Salary: \$46.20 per hour not to exceed 19 hours per person. Total: \$3,511.20 Account No. 15-120-100-101-22-83

Marguerite Jensen Yazmin Lopez Patricia Swick

<u>Substitutes:</u> Anthony Lombardo Lisa Rafoa

Guidance Counselor: Salary: \$52.45 per hour not to exceed 19 hours per person. Total: \$996.55 Account No. 15-000-218-104-22-83

Laura Sutera

Janet Payne

<u>Substitute:</u> Christine Flaherty

## CLASS & CLUB ADVISORS FOR THE 2016-2017 SCHOOL YEAR

## **Elizabeth High School, Frank J. Cicarell Academy**

**Recommended**: That the following personnel be employed outside the teacher's school hours, as needed for the 2016-2017 school year.

Account No. 15-401-100-101-89-83

Name	Class Advisor	Stipend
Alice Debowski	Student Government Advisor	\$2,296.00

## INTERSCHOLASTIC ATHLETIC PROGRAM

**Recommended**: That the following personnel be employed as Guidance Counselor and Tutors for the **Stars Program** at Thomas A. Edison Career and Technical Academy, Monday through Friday from 4:10 p.m. to 5:10 p.m. from February 6, 2017 through June 2, 2017.

Teachers: Salary: \$46.20 per hour not to exceed 78 hours per person. Total: \$7,207.20 Account No. 11-402-100-100-00-83-64

Frantzy Bellie Nelson Pires

Substitutes: Dennis Caceres Marisa Tota

Ibrahim Halsey Adam Rodriguez

**Recommended**: That the following personnel be employed to assist the **High School Track Program** for the 2016-2017 Winter Season, Monday through Sunday varied hours' salary at a rate of \$46.20 per hour, December 20, 2016 through March 15, 2017, not to exceed 75 hours.

Teachers: Salary: \$46.20 per hour not to exceed 75 hours per person. Total: \$3,465.00 Account No 11-402-100-100-00-00-64

Michael Sacca

**Recommended**: That the following personnel be employed to assist the **High School** Baseball and Golf Program for the 2017 Spring Season, Monday through Sunday varied hours' salary at a rate of \$46.20 per hour from March 5, 2017 through June 15, 2017 not to exceed 50 hours each.

Teachers: Salary: \$46.20 per hour not to exceed 50 hours per person. Total: \$6,930.00 Account No. 11-402-100-100-00-064

Louis Castillo

Samuel Etienne

Nicholas Perretti

**Recommended**: That the following personnel be employed as **Athletic Coaches In The Spring** Interscholastic Athletic Program and Middle School Athletic Program, March 5, 2017 through June 15, 2017 as below written.

Name	Position	Stipend
Baseball		
Matthew D. Belford	Head Coach	\$8,344
William Gratacos, III	Varsity Assistant Coach	\$5,656
Kristian A. Cortizo	Varsity Assistant Coach	\$5,656
Hector Perez	Freshmen Coach	\$5,235
Patrick J. Kolar	7th & 8th Grade Coach	\$4,658
Anthony Pires	7th & 8th Grade Coach	\$4,658
Louis Argondizza	7th & 8th Grade Coach	\$4,658
Xavier Ysabel	7th & 8th Grade Coach	\$4,658
Softball		
Devin S. Dudas	Head Coach	\$8,344
Kelly Ann Kielbasa	Varsity Assistant Coach	\$5,656
Margaret M. Margadonna	Varsity Assistant Coach	\$5,656
Todd F. Lecher	Junior Varsity Coach	\$5,656
Andrew K. Dunbar	Freshmen Coach	\$5,235
Belinda Jimenez	7th & 8th Grade Coach	\$4,658
Katherine Jimenez	7th & 8th Grade Coach	\$4,658
Anthony J. Leone	7th & 8th Grade Coach	\$4,658
Christian Dilanni	7th & 8th Grade Coach	\$4,658
Tennis		
Joseph A. Carnevale	Boys Head Coach	\$7,026
Jennifer M. Craven	Boys Varsity Assistant Coach	\$5,376
Golf		
Barry Gastelu	Boys/Girls Head Coach	\$5,834
Boys Outdoor Track		
Austin Issac-Jareau Holman	Head Coach	\$8,344
Ishmael H. Medley	Varsity Assistant Coach	\$5,656
Anthony Williams	Varsity Assistant Coach	\$5,656
Michael Penta	Varsity Assistant Coach	\$5,656
<u>Girls Outdoor Track</u>		
Larry A. Morgan, Sr.	Head Coach	\$8,344
Juan A. Gonzalez	Varsity Assistant Coach	\$5,656
Joshua S. Singer	7th & 8th Grade Coach	\$4,658
Ifigenia A. Barone	7th & 8th Grade Coach	\$4,658
Steven Polchinski	7th & 8th Grade Coach	\$4,658
Boys Volleyball		
Armando Planos	Head Coach	\$7,026
Colomb Thomas-Petit	Junior Varsity Coach	\$5,376
Javier A. Santalla Tamayo	Freshmen Coach	\$5,028

Account No. 11-402-100-100-00-064

2a Personnel Report	20	February 16, 2017	
Carlos Rego	7th & 8th Grade Coach	\$5,028	
Daniel E. Maldonado	7th & 8th Grade Coach	\$5,028	

## BREAKFAST/LUNCH PROGRAM FOR THE 2016-2017 SCHOOL YEAR

**Recommended**: That the following personnel be employed in the **Breakfast/Lunch Program** for the 2016-2017 school year, as below written.

### Winfield Scott School No. 2

### Lunch

Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person. Total: \$8,316.00 Account No. 50-910-310-100-02-84

Dana Lenardo

## **Benjamin Franklin School No. 13**

### Breakfast/Lunch

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person Account No. 50-910-310-100-13-84

<u>Substitute:</u> Christina Rios

## Charles J. Hudson School No. 25

Lunch Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person Account No. 50-910-310-100-25-84

Substitute: Anny Rodriguez

### **Ronald Reagan Academy School No. 30**

Lunch Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person Account No. 50-910-310-100-30-84

<u>Substitute:</u> George J. Gan, Jr.

## Elizabeth High School Frank J. Cicarell Academy

## <u>Breakfast</u>

Teachers: Salary: \$46.20 per hour not to exceed 90 hours total. Total: \$4,158.00 Account No. 50-910-310-100-89-84

Michelle Jin Nam

## **DISTRICT BUS PROGRAM**

**Recommended**: That the following personnel be employed for the **AM/PM Bus Program** for the 2016-2017 school year Monday through Friday from 7:45 a.m. to 8:15 a.m. and from 3:00 p.m. to 3:30 p.m. or 3:05 p.m. to 3:35 p.m.

## **Benjamin Franklin School No. 13**

<u>Teachers:</u> Salary: \$46.20 per hour not to exceed 90 hours per person Account No. 15-120-100-101-13-83

<u>Substitute:</u> Christina Rios

## William F. Halloran School No. 22 @ Monsignor João S. Antão School No. 31

Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person. Account No. 15-120-100-101-22-83

Substitutes: Christine Maresca

## CHANGE OF NAMES

**Recommended**: That the following change of names be received, as below written.

Gabrielle Brightbill, Teacher-Fourth Grade (ABL), School No. 27 to Gabrielle Kuzio

Subject to correction of errors

	<b>4</b> 0
С	Supplemental Personnel Report
0	Retirements, etc.
Р	Elizabeth, NJ;
Y	February 16, 2017

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### **BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

#### **RETIREMENTS**

Recommended: That the following notices of retirement be accepted, as below written.

### **Business Office**

#### Security Guard

Jose Cevallos, Security Guard (No. 5311) Academy of Finance – effective February 1, 2017.

#### RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

### **Instructional Department**

#### Certified Staff

Lisette Calvo, Director of Bilingual and ESL Education (No. 3419), Division of Bilingual and ESL Education – effective April 7, 2017.

#### **Business Office**

#### Accountant

Mars Mellish, Accountant (No. 0221), 94-Mitchell Business Office – effective February 8, 2017.

## **REAPPOINTMENTS**

Recommended: That the following reappointments of personnel be granted, as below written, for the 2016-2017 School Year. <u>Subject to correction of error</u>

## **Instructional Department**

Child Development Associate

Name	Assignment	Salary	Date
Veronica L. Carrasquillo	Child Development Associate	\$39,539	2/21/17
	(No. 2547)		
	School No. 16		
	Account No. 20-218-100-106-16-02		

## **TRANSFERS**

Recommended: That the following transfers of personnel be approved, as below written.

## **Instructional Department**

## Certified Staff

Name	From	То	Date
Joseph Peter Brady	Teacher-Music	Teacher-Music 9/1/16	
	(Instrumental)	(Instrumental)	
	(No. 1403)	(No. 1403)	
	School No. 25 (.5)	School No. 25 (.5)	
	School No. 2 (.5)	School No. 18 (.5)	
		Account No. 15-120-100-101-2	25-00-20 (.5)
		Account No. 15-120-100-101-1	8-00-20 (.5)
Cassandra L. Fenenic	Teacher-Physical Education and Health (No. 2403) School No. 20	Teacher-Physical Education and Health (No. 2403) School No. 20 (.6) School No. 8 (.4) Account No. 15-130-100-101-2 Account No. 15-130-100-101-0	20-00-20 (.6)

Richard P. Pobuta

Teacher-Seventh & Eighth	Teacher-Seventh & Eighth 9/1/16
Grade (Social Studies)	Grade (Social Studies)
(No. 1923)	(No. 1923)
School No. 22 @ 31	School No. 22 @ 31 (.5)
	School No. 19 (.5)
	Account No. 15-130-100-101-22-00 (.5)
	Account No. 15-130-100-101-19-00 (.5)

## Child Development Associate

Name	From	То	Date
Gisela Vega	Child Development	Child Development	2/21/17
	Associate	Associate	
	(No. 4143)	(No. 0690)	
	School No. 30	School No. 2	
		Account No. 20-218-100-106-02-02	

## **CHANGES OF SALARIES**

**Recommended**: That the salary of the following personnel be adjusted, as below written. (pending salaries new EEA contract negotiations)

## **Instructional Department**

## Certified Staff

Katie M. Serbeck, Teacher-Sixth Grade (Social Studies) (No. 2301) School No. 22 @ 31. Change in Salary due to Master's Degree, awarded 1/17; Submitted paperwork 2/17, graduate of The George Washington University, Washington DC. Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$67,970 to \$71,239, effective February 1, 2017.

Barbie Stefanie Thomas, Teacher-Bilingual Self Contained Grade 2 (No. 0302), School No. 18. Change in Salary due to completion of 33 credits after her Seton Hall University, NJ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$64,794 to \$68,469, effective February 1, 2017.

## Registered Nurse

Constance Kwarteng, Registered Nurse (No. 0921), School No. 19. Change in Salary due to Master's Degree, awarded 1/17; Submitted paperwork 2/17, graduate of Kean University, NJ. Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$67,268 to \$70,513, effective February 1, 2017.

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## **CORRECTION OF SALARIES**

Recommended: That the salary of the following personnel be corrected, as below written. (pending salaries new EEA contract negotiations)

### **Instructional Department**

### Certified Staff

Bernadette Zahran, Teacher-Preschool Disabilities (No. 1706) ECC School No. 52. Correction in salary due to Master's degree she was award in 2015, from \$59,994 to \$63,794, effective January 23, 2017.

### **CORRECTION OF ACCOUNT NUMBERS**

**Recommended**: That the following corrections be made to assign personnel to the correct account (s), Salaries of the following individuals be coded as follows for the 2016-2017 School Year from September 1, 2016 through June 30, 2017.

Name	Current Account Number	New Account Number
Anabel Alvarez	15-120-100-101-09-00-23	20-233-100-100-09-00
Peter Murin	20-232-100-100-01-00 20-232-100-100-14-00 20-232-100-100-28-00	11-000-217-100-00-00
Richard Mc Laughlin	20-234-100-100-01-00	15-120-100-101-01-00
Kristina Mitovski	15-120-100-101-08-00-23	20-233-100-100-08-00 ( <b>\$70,000</b> ) 20-232-100-100-00-00 ( <b>\$3,239.00</b> )

### ADDITIONAL SERVICE

### **Division of Elementary and Secondary Education**

**Recommended**: That the following personnel be employed to work in the Title I funded **Grade 8 Algebra PARCC Saturday Intensification Program**, for 5 three hour sessions on Saturdays from February 25, 2017 through March 25, 2017 plus 3 hours of initial professional development for the program in February 21, 2017. Teachers: Salary: \$46.20 per hour not to exceed 18(including 3 hours of professional development) hours per person. Total: \$4,989.60 Account No. 20-232-100-100-00-00

John Kumar George Ciggelakis Solarias Ortiz Aaliyah McClinton Phillip Orsini Adriana Kolovani

<u>Substitute:</u> Christina Gratacos

## Academy of Finance

**Recommended**: That the following personnel be employed to work outside the teacher's school hours, as needed, to work the **PARCC Portfolio Assessment Program Language Arts/Facilitato**r at Academy of Finance from January 30, 2017 through April 30, 2017, Monday through Friday.

Teachers: Salary: \$46.20 per hour not to exceed 25 hours per person. Total: \$1,155.00 Account No. 11-000-218-104-00-83-63

Jennifer Hart

**Recommended**: That the following personnel be employed to work outside the teacher's school hours, as needed, to work the **PARCC Portfolio Assessment Program Math Teacher** at Academy of Finance from January 30, 2017 through April 30, 2017, Monday through Friday.

Teachers: Salary: \$46.20 per hour not to exceed 20 hours per person. Total: \$924.00 Account No. 11-000-218-104-00-83-63

Patricia Mureu

## **Division of Special Services**

**Recommended**: That the following personnel be employed to work for **Special Education Curriculum Alignment QSAC DIP LAL Grades 4<sup>th</sup> and 5<sup>th</sup>**, from February 17, 2017 through May 19, 2017, Monday through Friday 3:15 p.m. to 7:15 p.m. and Saturdays 9:00 a.m. to 6:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 50 hours per person. Total: \$4,620.00 Account No. 11-213-100-101-00-00-60

Lauerin Gareis Peter Murin

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**Recommended**: That the following personnel be employed to work for **Special Education Curriculum Alignment QSAC DIP Math Grades 4<sup>th</sup> and 5<sup>th</sup>**, from April 24, 2017 through June 19, 2017, Monday through Friday 3:15 p.m. to 7:15 p.m. and Saturdays 9:00 a.m. to 6:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 50 hours per person. Total: \$4,620.00 Account No. 11-213-100-101-00-00-60

Lauerin Gareis Peter Murin

**Recommended**: That the following personnel be employed to work for **Special Education Curriculum Alignment Career Studies,** from March 17, 2017 through June 19, 2017, Monday through Friday 3:15 p.m. to 7:15 p.m. and Saturdays 9:00 a.m. to 6:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 50 hours per person. Total: \$4,620.00 Account No. 11-213-100-101-00-00-60

Brandi Donnelly Rachel Richer

## Division of Research, Evaluation and Assessment, Office of Grants

### NCLB 2016-2017 Title I AM Tutorial Program

### Elmora School No. 12

**Recommended**: That the following personnel be employed to work as a substitute in the NCLB 2016-2017 Title I AM Tutorial Program, February 17, 2017 through March 31, 2017, program will be held 30 minutes on selected mornings before the school day begins.

Administrators: Salary \$52.45 per hour, not to exceed 20 hours per person. Total \$1,049.00 Account No. 20-233-200-100-98-00

<u>Substitute:</u> Melissa Kulick

### Dr. Albert Einstein Academy School No. 29

**Recommended**: That the following personnel be employed to work as substitute Administrator in **NCLB 2016-2017 AM Tutorial Program**, for the 2016-2017 School Year, Monday through Friday, before school and after school hours, not to exceed 20 hours per person. Program will be held for 30 minutes on selected morning before the school day begins Administrators: Salary \$52.45 per hour, not to exceed 20 hours per person. Total \$1,049.00 Account No. 20-233-200-100-98-00

<u>Substitute:</u> Dalia Morssi Elrakaybie

## NCLB/ESSA 2016-2017 Title I FOCUS SIP Funded Tutorial Program

### Abraham Lincoln School No. 14

**Recommended**: That the following personnel be hired to work as tutors in the NCLB/ESSA 2016-2017 Title I AM Tutorial Program at Abraham Lincoln School No. 14, from February 17, 2017 through June 3, 2017, Program will be held for 30 minutes on selected mornings before the school day begins

Teachers: Salary: \$46.20 per hour not to exceed 17 hours per person. Total: \$7,854.00 Account No. 20-233-100-100-14-00-01

Kilsys Almonte Luciana Esteves Meghan O'Leary James Villarino Loretta Davis Chambers Vincent Giuliano Melissa Shapiro Onyebuchi Dike Anne Johnson Marilyn Tavormina

<u>Substitutes:</u> Katilyn Cromwell Stefany Gomez Jessica Sofranko

Sandra Curado Diana Mendez Alfredo Thaureaux Ivana Garcia Stacey Moore Theresa West

Administrators: Salary \$52.45 per hour, not to exceed 17 hours per person. Total \$891.65 Account No. 20-233-200-100-14-00-01

Kathleen Badalis

<u>Substitute;</u> Minerva Spagnuolo

### Thomas A. Edison Career & Technical Academy

**Recommended**: That Thomas A. Edison Career & Technical Academy offer **SAT Preparation** to students effective February 17, 2017 through February 28, 2017 after school hours Monday to Friday. Teachers: Salary: \$46.20 per hour not to exceed 14 hours per person. Total: \$1,293.60 Account No. 20-233-100-100-87-00-01

Terumi Hiromisu	Laura Mucci
Substitutes:	
Frantzy Bellile	Javier Valencia

#### Admiral William F. Halsey, Jr. Health & Public Safety Academy

**Recommended**: That the following personnel be employed conduct PARRC Portfolio Assessment to prepare and provide instruction in the areas of ELA and math strategies and interventionist at Admiral William F. Halsey, Jr. Health, Public Safety Academy, from January 30, 2017 through April 30, 2017 after school hours Monday to Friday not exceed 120 hours per person.

Teachers: Salary: \$46.20 per hour not to exceed 120 hours per person. Total: \$27,720.00 Account No. 11-000-218-104-00-83-63

Richard Aldaz Anamaria Llanos	Freddys Hernandez Khalid Mujib	Rose Hubbard
<u>Substitute:</u> Sharon Damayo-Moutis	Nicole Riggans-Curtis	

Facilitators: Salary: \$46.20 per hour not to exceed 75 hours per person. Total: \$3,465 Account No. 11-000-218-104-00-83-63

Tynia Jade Lewis

#### John E. Dwyer Technology Academy

**Recommended**: That the following personnel be employed conduct PARRC Portfolio Assessment to prepare and provide instruction in the areas of ELA and math strategies and interventionist at John E. Dwyer Technology Academy, from January 30, 2017 through May 15, 2017 after school hours Monday to Friday.

<u>Teachers: Salary: \$46.20 per hour</u> Account No. 11-000-218-104-00-83-63

Name	Hours
Maria Caballero	70 hours
Stephanie DePaola	50 hours
Jose Garcia	50 hours
Rashpal Kaur	50 hours
Edwige Nonez	30 hours

Substitute: Frances Pinho

Facilitators: Salary: \$46.20 per hour not to exceed 50 hours per person. Total: \$1,386 Account No. 11-000-218-104-00-83

Jesse Matthews

#### Alexander Hamilton Preparatory Academy

**Recommended**: That the following personnel be employed conduct PARRC Portfolio Assessment to prepare and provide instruction in the areas of ELA and math strategies and interventionist at Alexander Hamilton Preparatory Academy, from January 30, 2017 through April 30, 2017 after school hours Monday to Friday not exceed 30 hours per person from 2:30 p.m. to 3:30 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 30 hours per person. Total: \$4,158.00 Account No. 11-000-218-104-00-83-63

Stacey Augustine Donald Conner

Rebecca Orellana

Facilitators: Salary: \$46.20 per hour not to exceed 30 hours per person. Total: \$1,386.00 Account No. 11-000-218-104-00-83-63

Valerie Hendon

#### **Thomas A. Edison Career and Technical Academy**

**Recommended**: That the following personnel be employed conduct PARRC Portfolio Assessment to prepare and provide instruction in the areas of ELA and math strategies and interventionist at Thomas A. Edison Career and Technical Academy, from January 30, 2017 through April 30, 2017 after school hours Monday to Friday not exceed 96 hours per person after school hours Monday to Friday from 4:15 p.m. to 6;15 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 96 hours per person. Total: \$8,870.40 Account No. 11-000-218-104-00-83-63

Xavier Florencia Erin McCracken

Facilitator: Salary: \$46.20 per hour not to exceed 55 hours per person. Total: \$2,541.00 Account No. 11-000-218-104-00-83-63

Faye Best

Substitute: Javier Valencia

Administrators: Salary: \$52.45 per hour not to exceed 48 hours per person. Total: \$2,517.60 Account No. 11-000-218-104-00-83-63

Fatimah Bey

<u>Substitutes:</u> Donald Dulorie Mona Wanis

### AFTER SCHOOL INTENSIFICATION PROGRAM

#### Juan Pablo Duarte-Jose Julian Marti School No. 28

**Recommended**: That the following personnel be employed as follows from December 16, 2016 through April 29, 2017, Monday & Friday from 3:05 p.m. to 4:05 p.m. (Instructional Time)

Teachers: Salary: \$46.20 per hour not to exceed 44 hours per person. Account No. 20-233-100-100-28-00-01

<u>Substitutes:</u> Leonardo Caramanza Nataly Mahoney Carmen Ortiz-Melendez

Sophia Diakos Barbara Newman Jessica Trujillo

Danielle Disano Chinenye Nwoke

#### AFTER SCHOOL ENRICHMENT PROGRAM

**Recommended**: That the following personnel be employed in the **After School Enrichment Program as Assistant** in various schools for the 2016-2017 School Year, Tuesdays, Wednesdays & Thursdays, Administrators hours are 3:30 p.m. to 4:30 p.m. and Teachers and Nurses 3:05 p.m. to 4:05 p.m.

#### Mabel G. Holmes School No. 5

Assistants: Salary: \$22.23 per hour not to exceed 89 hours per person Account No. 11-421-100-101-05-83

Tasheema Rembert

### BREAKFAST/LUNCH PROGRAM FOR THE 2016-2017 SCHOOL YEAR

**Recommended**: That the following personnel be employed in the **Breakfast/Lunch Program** for the 2016-2017 school year, as below written.

### Juan Pablo Duarte-Jose Julian Marti School No. 28

Lunch <u>Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person.</u> Account No. 50-910-310-100-28-84

<u>Substitute:</u> Pamela Eduardo

Subject to correction of errors

	20
С	2 <sup>nd</sup> Supplemental Personnel Report
0	Reappointments, etc.
Р	Elizabeth, NJ;
Y	<b>February 16, 2017</b>

#### **BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

#### **REAPPOINTMENTS**

Recommended: That the following reappointments of personnel be granted, as below written, for the 2016-2017 School Year. <u>Subject to correction of error</u>

#### **Instructional Department**

#### Certified Staff

Name	Assignment	Salary	Date
Nafeesa Turyia Simmons	Social Worker (Schools)	\$70,333	3/6/17
-	(No. 0435)		
	School No. 2		
	Account No. 15-000-211-100-0	)2-00-25	

#### **TRANSFERS**

Recommended: That the following transfers of personnel be approved, as below written.

#### **Instructional Department**

#### Certified Staff

Name	From	То	Date
Nicholas J. Carmazino	Teacher-Sixth, Seventh	Teacher-Sixth Grade	9/1/16
	& Eighth Grade	(Social Studies)	
	(Social Studies)	(No. 1851)	
	(No. 1851)	School No. 29	
	School No. 19 (.5)	Account No. 15-130-100-10	1-29-00
	School No. 29 (.5)		

Mary Carson	Teacher-Sixth, Seventh Grade (Mathematics) (No. 3432) School No. 25 (.5) School No. 16 (.5)	Teacher-Sixth Grade (Mathematics) (No. 3432) School No. 25 Account No. 15-130-100-101	9/1/16
Rene Cras	Teacher-Physical Education (No. 0639) School No. 14 (.6) School No. 4 (.4)	Teacher-Physical Education (No. 0639) School No. 14 Account No. 15-120-100-101	9/1/16
Victor Monroy	Teacher-Bilingual in Class Support (No. 0091) Alexander Hamilton Preparatory Academy (.25) Thomas A. Edison Career Technical Academy (.75)	Teacher-Bilingual in Class Support (No. 0091) Thomas A. Edison Career Technical Academy Account No. 15-243-100-101	9/1/16
Edwige Nonez	Teacher-Bilingual Social Studies (No. 0843) John E. Dwyer Technology Academy (.5) Admiral William F. Halsey, Jr. Health & Public Safety Academy (.5)	Teacher-Bilingual Social Studies (No. 0843) John E. Dwyer Technology A Account No. 15-241-100-101	-
Solaris Ortiz	Teacher-Seventh & Eighth Grade (Mathematics) (No. 3339) School No. 6 (.5) School No. 18 (.5)	Teacher-Eighth Grade (Mathematics) (No. 3339) School No. 6 Account No. 15-130-100-101	9/1/16
Adam Joseph Rodriguez	Teacher-Instructional Coach (Mathematics) (No. 1897) Thomas Jefferson Arts Academy	Teacher-Mathematics (No. 4558) Thomas A Edison Career & T Academy Account No. 15-140-100-101	
Jennifer Savoca	Teacher-Physical Education and Health (No. 0868) School No. 9 (.7) School No. 1 (.3)	Teacher-Physical Education and Health (No. 0868) School No. 9 Account No. 15-120-100-101	9/1/16

Judy Valencia	Teacher-Bilingual Self-Contained (No. 2838)	Teacher-Bilingual Self-Contained (No. 2838)	9/1/16
	John E. Dwyer Technology Academy (.5) Admiral William F. Halsey, Jr. Health & Public Safety Academy (.5)	John E. Dwyer Technology Account No. 15-241-100-10	2

#### **CHANGES OF SALARIES**

**Recommended**: That the salary of the following personnel be adjusted, as below written. (pending salaries new EEA contract negotiations)

#### **Instructional Department**

#### Certified Staff

Emily Victoria Buffa, Teacher Language Arts Literacy (No. 3845), Alexander Hamilton Preparatory Academy. Change in Salary due to Master's Degree; awarded 1/17, American College of Education IN. Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$65,205 to \$68,789, effective February 1, 2017.

#### **ADDITIONAL SERVICES**

(pending salaries new EEA contract negotiations)

#### **Division of Early Childhood Education**

**Recommended**: That the following personnel be employed for preschool registration Monday through Friday, 3:30 p.m. to 8:30 p.m. and Saturdays, 9:30 a.m. to 2:30 p.m., February 22, 2017 through March 24, 2017 at the Division of Early Childhood Education.

Nurses: Salary: \$46.20 per hour not to exceed 15 hours total. Total: \$3,465.00 Account No. 20-218-200-104-00-00

Nicole M. Crincoli Maureen LaBrutto Betty Felder-Brown Jennifer D. Lopez Masias Denean Shameese Gainey

### **Division of Elementary and Secondary Education**

**Recommended**: That the following personnel be employed to work in the Title I funded PARCC Saturday Intensification Program for High School students in John E. Dwyer Technology Academy, Admiral William F. Halsey, Jr. Health & Public Safety Academy, Thomas A. Edison Career & Technical Academy, Thomas Jefferson Arts Academy and Alexander Hamilton Preparatory Academy, for 5 three hour sessions on Saturdays from February 25, 2017 through March 25, 2017 from 9:00 a.m. to 12:00 p.m., plus 3 hours of initial professional development for the program on February 21, 2017 from 4:00 p.m. to 7:00 p.m.

### John E. Dwyer Technology Academy

Teachers: Salary: \$46.20 per hour not to exceed 18 hours per person (including 3 hours of professional development. Total: \$3,326.40 Account No. 20-233-100-100-00-03

LAL

Mary Carolyn Jankowski Tonya Ncole Paul

### <u>Math</u>

Grace K. Kumar

Patricia Marisel Mureu

### Admiral William F. Halsey, Jr. Health & Public Safety Academy

<u>Teachers:</u> Salary: \$46.20 per hour not to exceed 18 hours per person (including 3 hours of professional development. Total: \$3,326.40 Account No. 20-233-100-100-00-00-03

### LAL

Faye V. Best

Tai Nicole Weinman

<u>Math</u>

Theresa Oluchi Adachi

Christine Marisel Rivera

### Thomas A. Edison Career & Technical Academy

<u>Teachers:</u> Salary: \$46.20 per hour not to exceed 18 hours per person (including 3 hours of professional development. Total: \$3,326.40 Account No. 20-233-100-100-00-00-03

### LAL

Erin M. McCraken Marisa A. Tota

MathDennis Leonel CaceresAdam Joseph Rodriguez

### Thomas Jefferson Arts Academy

<u>Teachers:</u> Salary: \$46.20 per hour not to exceed 18 hours per person (including 3 hours of professional development. Total: \$3,326.40 Account No. 20-233-100-100-00-00-03

### LAL

Quiana T. Brown Lisa Marie Castelluber

<u>Math</u> Sangita Kalia

Farah Deeba

### Alexander Hamilton Preparatory Academy

Teachers: Salary: \$46.20 per hour not to exceed 18 hours per person (including 3 hours of professional development. Total: \$3,326.40 Account No. 20-233-100-100-00-00-03

### LAL

Donald S. Conner

Meredith Vazquez-Morales

#### <u>Math</u>

Stacy Neile Augustine

Anne Vasanthi Suresh

#### **Bilingual/ESL Teachers**

<u>Teachers:</u> Salary: \$46.20 per hour not to exceed 18 hours per person (including 3 hours of professional development. Total: \$3,326.40 Account No. 20-233-100-100-00-00-03

<u>ESL/BL</u> Mery Ann Di Ianni

Anamaria Llanos

### <u>Bilingual Math</u>

Reynier Herrera

Jorge Monzon

Substitutes:Frantzy BellileMarc Ellen KoellhofferKathryn Grace SchirripaDeepa Shah

Administrators: Salary: \$52.45 per hour not to exceed 21 hours per person (including 6 hours of professional development. Total: \$3,304.35 Account No. 20-233-100-100-00-00

Samuel Etienne

Maria Fabiano

Sandra S. Nunes

Substitutes:	
Veronica Alvero	Bruce Elflein

#### **Curriculum Writing/Benchmarks for Science Grades K-5**

**Recommended:** That the following personnel be employed to revise the K-5 Science Curriculum/Benchmarks for New Jersey Student Learning/Standards being implemented for the 2017-2018 School Year. February 6, 2017 through June 15, 2017, Monday through Friday, 3:30 p.m. to 6:30 p.m. and Saturdays, 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 90 hours total. Total: \$4, 158.00 Account No. 11-120-100-101-94-13-61

Arlene Diaz (Kindergarten)

### Mathematics Promotion/Retention Curriculum Revisions for Grades K-5

**Recommended**: That the following personnel be employed for Mathematics Promotion/Retention Curriculum Revisions for grades K-5 from April 3, 2017 through May 31, 2017, Monday through Friday, after school hours until 7:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 20 hours total. Total: \$5,544.00 Account No. 11-120-100-101-94-12-61

Dina Rodrigues Faria	Stephanie Gaeta
Jessica M. Nogueras	Lorena Piloto

Gabriela Maria Iannacone Tamika Luz Sanabria

#### **OFFICIAL LIST OF DAILY SUBSTITUTES**

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2016-2017 school year as needed.

С	Tuitions Report
0	Elizabeth, N.J.
Р	February 16, 2017
Y	

The Superintendent of Schools recommends approval of the following:

- 1. That tuition be paid for students for the 2015-2016 School Year, as filed in the office of the School Business Administrator/Board Secretary.
- 2. That tuition be paid for students for the 2016-2017 School Year, as filed in the office of the School Business Administrator/Board Secretary.
- 3. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

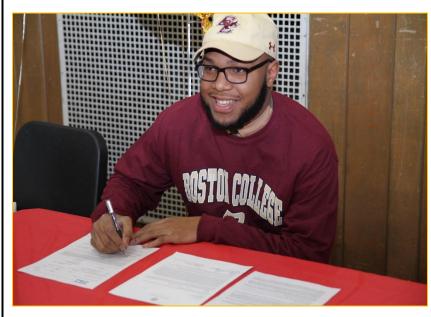
Superintendent's Report January 19, 2017

1. Excellence News



# **National Signing Day at EPS**

On National Signing Day 2017, two Elizabeth Athletics football players signed their National Letter of Intent in front of family, friends, and supporters.



Jahmin Muse, from Academy of Finance, an athlete who was a Star-Ledger Second Team All-State selection on offense, signed to play for Boston College.



Max Michel, from Admiral William F. Halsey, Jr. Health and Public Safety Academy, a linebacker who was a Star-Ledger First Team All-Group 5 selection on defense, signed to play for the University of Buffalo.





### School No. 7 Celebrates and Supports our Armed Forces



Students from **Terence C. Reilly School No.** 7 took part in a letter writing campaign called "Operation Gratitude." During their Maker Space elective, students wrote letters, designed cards and created small pieces of art to show their gratitude to former and present day Armed Forces members. This project, which was spearheaded by Señora Jerez and Señora Pereira, provided lessons in not only writing skills, but shone a light on Civics, History, Social Studies, as well as Art. The students were excited to be engaged in such a wonderful multidisciplinary activity that provided such joy to our heroes.

### School No. 28 Unites with Project Night Night

Ms. Urena, Mrs. Pedrosa, and PTO, from **Juan Pablo Duarte-Jose Julian Marti School No. 28**, brought in the new year by donating to Raphael's Life House. This shelter provides a safe and supportive living environment for homeless young women and their babies when born.

The shelter is affiliated with Project Night Night who works with tens of thousands of individuals each year who volunteer their time and talents to make the world a better place.

Each Night Night package contained a new security blanket, an age appropriate children's book, and a stuffed animal - all nestled inside of a new Parrot Pride tote bag. The Parrot is School No. 28's mascot.



### **Idiom Project**

**Victor Mravlag School No. 21** students in Ms. Johnson's 5th and 8th grade classes were learning about figurative language devices and techniques. Students analyzed IDIOMS via an interactive and creative project. They researched an IDIOM of their choice, discovered the history and origin of that idiom and then displayed them on a T-SHIRT or HAT. These students had the opportunity to interview other students and staff around the building to try to guess which idiom students selected and what those idioms meant. Students enjoyed themselves greatly!



**Special Olympics of New Jersey** 



On Sunday, January 29th, twelve students from **John E. Dwyer Technology Academy** participated in the Area 5 Bowling Competition for the Special Olympics of New Jersey. Several of the students won gold medals, and qualified for the upcoming New Jersey State Sectional Competition on Saturday, February 25th at Strathmore Lanes in Aberdeen, NJ. The students worked hard for this accomplishment, and they are looking forward to competing at the upcoming state sectionals.

### Elmora School No. 12 Hosts 3rd annual STEM Night

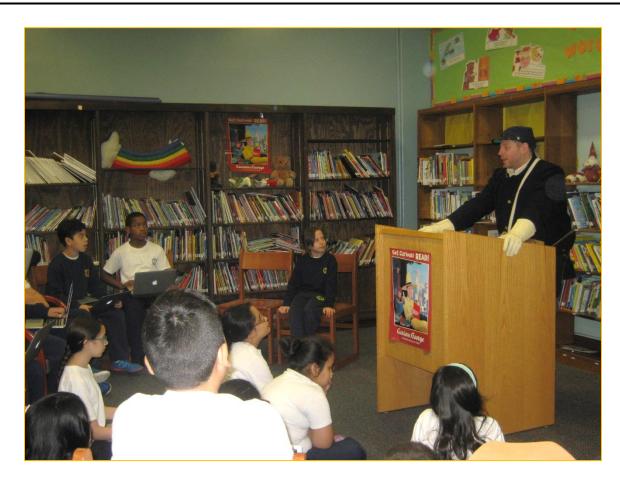


On January 25, 2017, **Elmora School No. 12** hosted its 3rd Annual Family STEM Night! Over 150 K-8 families came out to support this interactive school event! Eighty-five middle school students submitted STEM - Science, Technology, Engineering, and Mathematics based projects. These projects were showcased in our gymnasium. Students were very enthusiastic as they explained their projects and experiments to parents, fellow peers and teachers. Parents were beaming with pride watching their children present the projects. The cafeteria held 25 interactive STEM activities students participated with their parents. Families enjoyed many hands on stations including- making slime, building straw structures, constructing marshmallow 3-d figures, building a boat, and pattern necklaces just to name a few. It was a fun educational evening for our School 12 family!

## 48th Annual Awards Banquet

On Sunday, January 8, four of the Elizabeth High School boys varsity soccer team were honored at the State Coaches Association All Star Awards banquet. Pictured left to right are Kevin Esteves, Danny Guillen, Kevin Patino, and Christopher Mathurin.





### Interview with a Civil War Solider happens at School No. 7

Recently, fourth and fifth grade students from **Terence C. Reilly School No.** 7 participated in an interactive History lesson in which they we are able to interview a "Civil War Soldier." Under the instruction of TCR's history teachers, Mr. Joe Collins and Mrs. Mary Hillebrenner, students were able to visit with Union Private Joshua Conklin (a.k.a. Mr. Collins). Students were encouraged to ask Pvt. Conklin many questions about his role in the U.S. Civil War, along with more personal and detailed information such as his age, his family, and his current day profession. Pvt. Conklin shared that he was in six battles-- including the Civil War's turning point at Gettysburg, Pennsylvania. It was a great way to engage the students in their learning.



### Spreading Kindness

Blue Sky Puppet Theatre visits **Mabel G. Holmes School No. 5 Annex 5B**. Students and staff experienced the interactive puppet show titled "SuperPig" which addressed kindness and anti-bullying.

Students learned a song about friendship called "I'll Help You Today."

### Who Let The Dogs Out At School No. 28?



The Union County K-9 unit held to two assemblies for the students of **Juan Pablo Duarte-Jose Julian Marti School No. 28** on January 12 and 13<sup>th</sup>. Officers Howarth, O'Grady, Current, Brew and Tavares discussed with the students the teaching and learning process for the dogs to become part of the unit. Their presentation stressed the importance of the responsibility the officers have to teach and care for the dogs.

The officers demonstrated the dog's ability to locate an item related to drugs and or bombs during the assembly. The students were very impressed by the dogs and asked excellent questions regarding the animals' careers as police dogs.

### Nicholas S. LaCorte Peterstown School No. 3 Celebrates Scholars



**Nicholas S. LaCorte Peterstown School No. 3** is pleased to announce that eighty-two students met the requirements to be student scholars in the first marking period.

Students who received Teacher, Principal, and Superintendent Scholars were honored for their outstanding academic achievement with a special flapjack pajama breakfast.

### **Trip to Visual Arts Center of New Jersey**





Bringing art and people together

Ms. Harpster's eighth grade art students from **iPrep Academy School No. 8** had the wonderful opportunity to visit the Visual Arts Center of New Jersey on a recent field trip.

The students traveled to Summit for an art-packed day, which included gallery

tours and hands on art activities. The students worked throughout the day completing projects using a variety of painting and printing applications. In the end, students had an enlightening experience and took home their individual creative masterpieces.

### **College Goals**

Students at **Alexander Hamilton Preparatory Academy Annex,** college is a goal they strive toward every day. That is why during their AVID classes, the 9<sup>th</sup> grade students created locker signs for the college they are interested in attending and for the goals they must reach in order to get there.

"I enjoyed this project because it gave me the chance to see what the requirements were for the school, and how I should apply," lamented one student.

Students displayed them on the front of their lockers to constantly remind them to always work diligently, to never give up, and to always strive to demonstrate strong values.





### **Cyber Bullying Assembly**

On Thursday, January 27<sup>th</sup>, middle school students at Robert Morris School No. 18 attended an informational and an assembly on cyberbullying. Detective Dawn Correia, gave students a clear definition of what cyberbullying is. She also shared some emotional stories about students that were cyber bullied, and how it negatively affected their life. Students were presented with statistics that let them know how serious the cyber bullying problem is and who is impacted.



The presentation was followed up by a Q and A session to clear all misinformation students had about the issue of cyberbullying. Detective Correia took all questions from the audience and gave supportive answers guiding students on how to avoid attacks and how rewarding showing empathy towards one another can be. Students left the assembly more informed about cyberbullying and more prepared to deal with this new form of bullying

### 1st National Junior Honor Society

On February 3, The **Elmora School No. 12** chapter of the NJHS inducted 12 members into the National Junior Honor Society.

The program is in its first year at Elmora School 12 but is already off to a promising start. The National Junior Honor Society recognizes excellent students in the 7<sup>th</sup> and 8<sup>th</sup> grades. Students were invited to apply if they had a cumulative grade point average of Student's above. 3.0 or applications were then reviewed by a panel of teachers amongst various grade levels who then decided which students would be formally inducted. The National Junior Honor Society is more than just a celebration of scholastic success.



In addition to exceptional grades, the students who were chosen displayed distinction in the areas of scholarship, service, leadership, character, and citizenship. The goal of this program is to acknowledge student leaders for their success and to challenge them to take part further in community service and programs that benefit their school.

### Breaking the Cycle Speaks Out on the Power of Forgiveness

"The Choices you make today will set you on a path for the rest of your lives." This quote was used by Hashim Garrett to reinforce the powerful message that was brought to students at **Nicholas S. LaCorte - Peterstown School No. 3** by him and Ms. Ann Marie Da Lisa from the organization Breaking the Cycle.

They shared life experiences which focused on finding the strength to forgive when faced with such adversities as loss and anger. Ms. Da Lisa then reminded students to be kind to one another since you do not know another person's struggle. Yaseem Jefferson, an eighth grade student stated, "In the end. the most important lesson that I learned is that forgiving is difficult, but your life will be better if you do." What a beautiful message to keep in mind as we transition from January into



February's celebration of Random Acts of Kindness.

### House Concert with a NJSO Representative

During rehearsals for the winter concert this January, **William F. Halloran School No. 22@31** String Students, under the direction of Ms. Bensoul, had the opportunity to practice with and perform for a representative from the New Jersey Symphony Orchestra. The adjudicator was very pleased and impressed with their performance especially since they are middle school musicians. He gave them great pointers and plenty of positive feedback on their performance. The students were all very excited to have such a great experience and to share their talents with the NJSO representative.

### Go Red for Women



Team members at **Winfield Scott School No. 2** supported Go Red for Women by participating in National Wear Red Day® on Thursday, February 2, 2017 during American Heart Month.

Why Go Red? Cardiovascular diseases kill nearly 1 in 3 women each year, killing approximately one woman every 80 seconds. Fortunately, 80% of cardiac and stroke events may be prevented with education and action. Team members wore red on National Wear Red Day® to support educational programs to increase women's awareness and critical research to discover scientific knowledge about cardiovascular health.

### Make the Road NJ Visits Hamilton

Representatives from the Elizabeth outreach program, Make the Road New Jersey, gave a presentation to all AVID classes at **Alexander Hamilton Preparatory Academy** about their organization and how Hamiltonians can become involved. This program aims to help citizens of Elizabeth with issues that affect Hamilton students and their families, such as housing and family rights.

Students were treated to presentation, highlighting the importance of community activism and the importance of having a relationship between the Elizabeth Public Schools and their community.

Hamilton students were also given the opportunity to sign up and become a member of Make the Road NJ to help create and strengthen these bonds with the Elizabeth community.



### **SOUPer Bowl Challenge**



**William F. Halloran School No. 22's** Student Council TACKLES HUNGER through their annual SOUPer Bowl. Students got into the football spirit by wearing their favorite football jersey in exchange for a can of soup for local food pantry. Classes were divided as Patriots & Falcons and the "team" who brought in the mist soup "won" the SOUPer Bowl!!! The kids had a great time competing for a good cause. In addition to soup can donations, we were also able to collect \$180 in donations. School No. 22 Huskies continue to show school spirit and supporting great causes.



### **Kinder-"Garden" Buddies**

The National Junior Honor Society at **Abraham Lincoln School No. 14** has started a *Kinder-"Garden" Buddies* program. Twice each week, the NJHS honor students, under the direction of NJHS Adviser Mrs. Ortel, meet with the kindergartners to read, learn on the iPad, work on Math problems, complete their current assignment, and assist with any task needed at the time.

The younger students look forward to the visits, and the older students are earning service hours. In the spring, students hope to build a real garden outside for all to enjoy.

### Job Shadow Day School

"Job Shadow Day" took place at **Madison-Monroe School No. 16.** 

Students in 5<sup>th</sup> grade applied for a specific job/career within the school building. Students began their job shadowing with an interview of the person of their career choice. They learned about their duties on the job, type of training needed to get this



job, benefits received, what made them choose this career and the same skills that are on the job that they are learning every day in the classroom. This job shadowing experience allowed students to explore a specific career of interest by observing an employee perform their work duties at their place of employment. Students had to apply, interview, evaluate and reflect on their day along with writing thank you notes. Principal, Ms. Abruzzese, Vice Principal, Ms. Gaeta-Alvarez, Guidance Counselor, Felice Adamcik, Social Worker, Denise Uniacke and teacher, Mrs. Taub organized and facilitated this experience which turned out to be an experience that they will never forget.

### **Family Game Night**

**Christopher Columbus School No. 15** had a blast at Family Game Night. Students and families got together and played educational and popular board games. Parents and students also enjoyed a delicious a chicken dinner prepared by the PTO. Over 300 families were in attendance. In addition, School No. 15 was honored with the presence of our Vice President of the Board of Education, Maria Carvalho. This extravaganza is one that the school community will never forget.



## **Rutgers Welcomes Madison-Monroe School No. 16**





Students from **Madison-Monroe School No. 16** AVID program and 8<sup>th</sup> grade students went to visit Rutgers University. Principal Ms. Abruzzese and Vice Principal, Ms. Gaeta Alvarez continue to stress the importance of college to seventh and eighth grade students and wanted them to have the experience on a college campus. Guidance counselor, social worker and teachers organized a visit to Rutgers for a College tour and Information Session.

A college panel made up of four students from Rutgers interviewed our students along with sharing their journey to college. Many of these students related to the students through financial, educational and also social needs. They are currently scholars in Rutgers, they didn't have the grades within high school but through this special program that Rutgers offers they were able to show their true talent and ability to rise to the top.

### National Junior Honor Society



On January 11, **Dr. Albert Einstein Academy School No. 29**, formally inducted 8 new middle school students into the National Junior Honor Society Chapter *Einstein's 29*. Students inducted into the NJHS must not only demonstrate academic achievement with a 3.75 GPA, but exemplify leadership and service to the community. It was School 29's Second Annual National Junior Honor Society Induction Ceremony. The school has held a chapter of the National Junior Honor Society since 2014-2015. Prior to the ceremony, parents' and families of the honored students, along with faculty were invited to a mix and mingle sponsored by the school's PTO. It was a great night honoring "Einstein's 29!"

### Winter Spirit Week



The pre-k students of **Mabel G. Holmes School No. 5** Annex **5B** celebrated Winter Spirit Week from January 9<sup>th</sup>-January 13<sup>th</sup>. During *Winter Spirit Week*, students and team members took time to acknowledge the season of winter. The students participated in numerous activities in which they had an opportunity to express themselves through dressing up and having class discussions. The students in Mrs. Maddaloni and Mrs. Colon's pre-k class enjoyed coming to school wearing their winter hats as they celebrated the season of winter.

### Twin Day -Pick a friend and Dress the Same!!

At **Christopher Columbus School No. 15**, students showed love for their peers. Each student selected a friend and coordinated to dress the same with for the day – even the teachers got involved! This was a way at School No. 15 to create a stronger friendships.





### Hoops for Homelessness

On January 28, **Elizabeth High School** participated in a game against Hillside High School's basketball team.

At the game, students had the pleasure to meet WNBA star Tameka Dixon, who tipped the ceremonial ball.

The game took place as part of the 23rd annual *Hoops for Homelessness* basketball classic.



# Stay Connected with your Elizabeth Public Schools!



# **Every Child, Achieving Excellence!**

Send us excellent news on the great things happening in your school to: Delilah Sousa, EPS, Tel: 908.436.5206 or email: <u>enews@epsnj.org</u> Visit our website at <u>www.epsnj.org</u>

### **Elizabeth Board of Education**

Bathelus









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Ana Maria Amin



Diane Barbosa



Charlene Stephanie



Goncalves

B

Daniel

Nina





Perreira



José M. Rodriguez

#### CONSIDERATIONS

- 1. Request from Michael Rijo, Director of Transportation for Luis Ferreira, Coordinator of Transportation (for Mechanic's program March 30<sup>th</sup> only) and himself to attend the New Jersey Pupil Transportation Conference hosted by the School Transportation Supervisor of New Jersey at the Golden Nugget Hotel in Atlantic City, NJ on March 30-31, 2017, at a cost not to exceed \$605.00 to be charged to Account No. 11-000-270-890-95-00.
- Request from Tracy C. Monteiro, Supervisor of Art for teachers Timothy Dunn, Susan Rodriguez, Felice Fabiano and herself to attend the NAEA National Convention for Art Educators at the Hilton New York, 1335 Avenue of the Americas, New York, NY on March 2-4, 2017, at a cost not to exceed \$1,020.00 to be charged to Account No. 11-000-221-320-94-16-67.
- 3. Request from Jeffrey Roszkowski, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy for 6 JROTC students and MSgt. Robert Geralds and one (1) parent to attend the 2017 District YPF Competition at Beverly High School, Beverly, Massachusetts on March 10-11, 2017, at a cost not to exceed \$2,023.84, to be charged to Account No. 15-401-100-800-83-00-03.
- 4. Request from Michael Cummings, Principal of Elizabeth High School Frank J. Cicarell Academy for 25 students and teachers Matthew D. Belford, Louis Castillo, Hector Perez, William Gratacos and Kristian Cortizo to participate in training and team building at the Cal Ripken Experience, Myrtle Beach, South Carolina from April 17-21, 2017, at a cost not to exceed \$25,030.00 to be paid by the EHS Baseball Club.
- 5. Request from Sandra S. Nunes, Supervisor of Bilingual/ESL Education 6-12 for the following personnel Veronica C. Alvero, Supervisor of Bilingual/ESL Education, Emanuel Araujo, Teacher World Language Portuguese, Alima Kone-Francois, Teacher World Language French, Guido Morsella, Teacher World Language Italian, Betty Santangelo, Teacher World Language Spanish, Melissa Wells, Teacher World Language Italian and herself to attend the 2017 Foreign Language Educators of NJ (FLENJ) Annual Conference on March 31, 2017 at APA Woodbridge Hotel, Iselin, NJ, at a cost not to exceed \$1,050.00 to be charged to Account No. 11-000-221-320-94-19-67.

The Superintendent of Schools recommends approval of the following:

### **USE OF FACILITIES**

- Request from At Heart's Length for use of Elizabeth High School Frank J.Cicarell Academy gymnasium for basketball games on March 4 and 8, 2017 from 9:00 a.m. to 2:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
- Request from A Helping Hand for use of the gymnasium in the following schools: Winfield Scott School No. 2, Terence C. Reilly School No. 7, Elmora School No. 12, Woodrow Wilson School No. 19, Nicholas Murray Butler School No. 23 and Ronald Reagan Academy School No. 30 for youth community programs every Friday beginning April 7, 2017 through June 30, 2017, from 6:00 p.m. to 8:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
- Request from A Helping Hand for use of Joseph Battin School No. 4 gymnasium for a youth community program every Thursday beginning April 20, 2017 through June 29, 2017 from 5:30 p.m. to 9:30 p.m. and every Saturday beginning April 22, 2017 through June 24, 2017 from 10:00 a.m. to 2:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
- 4. Request from Councilman Carlos Cedeno for use of Alexander Hamilton Preparatory Academy cafeteria for a community meeting on March 7, 2017 from 6:00 p.m. to 7:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
- 5. Request from Elizabeth Police Department for use of Thomas G. Dunn Sports Center for 2017 Charity Basketball Game on April 2, 2017 from 1:00 p.m. to 4:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
- 6. Request from Elizabeth Youth Soccer for use of Dr. Orlando Edreira Academy School No. 26 soccer field for games every Sunday beginning March 5, 2017 through June 18, 2017 from 8:00 a.m. to 12:00 p.m. and Williams Field from 4:00 p.m. to 8:00 p.m.; soccer practice at Williams Field every Tuesday, Wednesday and Thursday beginning March 7, 2017 through June 15, 2017 from 7:30 p.m. to 9:30 p.m.; Williams Field for the Portugal Day Friendly Games on May 30, 31, 2017 and June 1, 2017 from 7:00 p.m. to 10:00 p.m. and Saturday June 3, 2017 from 3:00 p.m. to 10:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
- 7. Request from NJ Port Authority for use of the Thomas G. Dunn Sports Center pool for water safety training on June 27, 28 & 29, 2017 from 2:000 p.m. to 10:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.



Supplemental Superintendent's Report January 19, 2017

The Superintendent of Schools recommends approval of the following:

#### **USE OF FACILITIES -CONSIDERATIONS**

- 1. Request from Bethlehem-Judah Christian Fellowship for use of Terence C. Reilly School No. 7 cafeteria for annual Pentecost evening worship service on June 4, 2017 from 2:30 p.m. to 9:30 p.m., be approved. Total cost for facility, custodial, and security will be \$1,223.00.
- 2. Request from Christ Fellowship for use of Terence C. Reilly School No. 7 parking lot for a community family event on May 6, 2017 from 9:00 a.m. to 5:00 p.m., be approved. Total cost for facility, custodial and security will be \$1,453.00.
- 3. Request from Evidencias for use of Terence C. Reilly School No. 7 auditorium for community church services March 5, 12, 19 and 26, 2017 from 11:00 a.m. to 1:00 p.m., be approved. Total cost for facility, custodial and security will be \$1,396.00.
- 4. Request from Ironbound Soccer Club for use of Williams Field for 2017 Spring Warm Up on March 17, 2017 from 7:00 p.m. to 10:00 p.m., March 18, 2017 from 3:00 p.m. to 8:00 p.m. and March 19, 2017 from 12:00 p.m. to 7:00 p.m.; Dr. Orlando Edreira Academy field on March 18 and 19, 2017 from 8:00 a.m. to 6:00 p.m., be approved. Total cost for facility, custodial and security will be \$4,497.50.
- 5. Request from La Iglesia de Hoy for use of the John E. Dwyer Technology Academy auditorium for worship nights on February 17, 2017 and March 31, 2017 from 7:30 p.m. to 9:30 p.m., be approved. Total cost for facility, custodial, and security will be \$288.00.
- 6. Request from La Iglesia de Hoy for use of John E. Dwyer Technology Academy auditorium and classrooms for community church services March 5, 12, 19 and 26, 2017 from 10:30 a.m. to 1:00 p.m., be approved. Total cost for facility, custodial, and security will be \$1,496.00.

- 7. Request from New Life Worship Center for use of Alexander Hamilton Preparatory Academy auditorium for community church services on March 5, 12, 19 and 26, 2017 from 11:30 a.m. to 2:30 p.m.; and auditorium and cafetorium on March 3, 10, 17, 24 and 31, 2017 from 8:00 p.m. to 10:00 p.m., be approved. Total cost for facility, custodial, and security will be \$3,644.50.
- Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services on services March 5, 12, 19 and 26, 2017 from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial, and security will be \$1,852.00.

Superintendent's Report February 16, 2017

### FIELD TRIP CONSIDERATIONS

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

### HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT

<u>File Number</u>	Investigation Results	Actions Taken
38471	Unfounded	Contacted Parents, Counseling, Seating Changed
38565	Unfounded-Inconclusive	Contacted Parents, Counseling, Parent Conference, Denial of Privileges, Suspension, Monitoring
38583	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Suspension, Skill Development, Behavioral Intervention Plan
38584	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, CST Informed, Skill Development
38585	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Suspension, Skill Development, CST Informed
38604	Unfounded	Contacted Parents, Counseling, Student Conference, CST Informed
38693	Founded	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources, Suspension, Denial of Privileges, Student Transferred
38695	Founded	Contacted Parents, Counseling, CST Informed, Mentoring, Referral to Principal
38763	Founded	Contacted Parents, Counseling, Parent Conference, Classroom Changed, Detention, Recommended Outside Treatment Resources, Mediation, Student Conference

38766	Founded	Contacted Parents, Counseling, Parent Conference, Referral to Principal, Student Conference
38819	Founded	Contacted Parents, Counseling, Student Conference, CST Informed. Parent Conference, Suspension
38823	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference
38824	Founded	Contacted Parents, Counseling, Student Conference, Denial of Privileges
38832	Unfounded	Contacted Parents, Counseling, Seating Changed, CST Informed
38833	Unfounded	Contacted Parents, Counseling, CST Informed
38838	Unfounded	Contacted Parents, Student Conference, Parent Conference
38871	Founded	Contacted Parents, Counseling, Suspension
38920	Unfounded-Inconclusive	Contacted Parents, Counseling, Mediation, Student Conference, Denial of Privileges, Referral to Principal, Detention, CST Informed, Monitoring
38921	Founded	Contacted Parents, Counseling, Parent Conference, Seating Changed on Bus, Detention
38923	Founded	Contacted Parents, Counseling, Student Conference, Seating Changed, Detention, Referral to Principal, Homeroom Changed
38940	Unfounded	Contacted Parents, Administrative Counseling, Parent Conference, Skill Development
38949	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Suspension, Referral for Outside Treatment Resources

38970	Unfounded	Contacted Parents, Counseling, Referral to Principal, Referral to YES Program, Monitoring, CST Informed
38973	Unfounded	Contacted Parents, Counseling
38975	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Seating Changed
38984	Founded	Contacted Parents, Counseling, Student Conference, Parent Conference, Denial of Privileges, Referral to Principal, Suspension, Referral to Outside Treatment Resources, Removed from Bus
39001	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, CST Informed, Referral to Principal, Suspension
39003	Unfounded	Contacted Parents, Counseling, Parent Conference, CST Informed, Referral to Principal, Detention, Denial of Privileges
39004	Unfounded	Contacted Parents, Counseling, Parent Conference
39053	Unfounded	Contacted Parents, Counseling, Parent Conference, Referral to I&RS Team, Student Conference
39063	Founded	Contacted Parents, Counseling, Parent Conference, Detention, Denial of Privileges
39105	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Seating Changed, Referral to Principal, Mediation, Detention
39106	Unfounded	Contacted Parents, Counseling, Parent Conference, Mediation
39130	Unfounded	Contacted Parents, Student Conference, CST Informed, Parent Conference

39159	Founded	Contacted Parents, Counseling, Parent Conference, Monitoring, Skill Development, Detention, Schedule Changed
39162	Unfounded	Contacted Parents, Counseling, Parent Conference, Referral to Principal, Mediation
39179	Unfounded	Contacted Parents, Parent Conference, Bus Seating changed, Suspension
39200	Unfounded	Contacted Parents, Counseling, Mediation, Referral for Outside Treatment Resources, CST Evaluation
39203	Unfounded	Contacted Parents, Counseling, Mediation, Student Conference, CST Informed
39204	Unfounded	Contacted Parents, Counseling, Parent Conference, Mediation, Skill Development
39215	Founded	Contacted Parents, Counseling, Parent Conference, Classroom Changed, Seating Changed, Mediation, Detention, Student Conference, CST Informed
39220	Unfounded-Inconclusive	Contacted Parents, CST Informed, Monitoring
39225	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Transferred, DCP&P Contacted, Referral for Outside Treatment Resources, Student Conference
39263	Unfounded	Contacted Parents, Counseling, CST Informed, Schedule Changed, Skill Development, Modified Behavioral Intervention Plan, Professional Development
39306	Unfounded	Contacted Parents, Student Counseling, Student Conference, Homeroom Changed
39358	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference

39374 Founded Contacted Parents, Counseling, Parent Conference, Peer Mentoring, Monitoring, Detention, Student Conference, Skill Development

#### **ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

#### **AUTHORIZATION TO ENTER INTO CONTRACT**

Recommended: That the Elizabeth Board of Education be authorized to enter into contract with the City of Elizabeth, Division of Health and Human Services, for the 2016-2017 Non-Public Schools Nursing Services, funded by the New Jersey State Department of Education, in the amount of \$134,910.00 for the period September 1, 2016 through June 30, 2017.

#### AUTHORIZATION TO PARTICIPATE

Recommended: That the Elizabeth Board of Education authorize Elizabeth Public School 8<sup>th</sup> through 12<sup>th</sup> grade students to participate in the "Elizabeth Avenue Utility Traffic Box Art Project: organized by David Strochak member of the Elizabeth Avenue Partnership, for the months of April – June 2017. Students in grades 8-12, will create a design representing the culture, nature and beauty of the City of Elizabeth to be painted on 7 out of 10 pre-primed traffic boxes located at:

Elizabeth Avenue & Martin Luther King, Jr. Plaza Elizabeth Avenue & Catherine Street Elizabeth Avenue & Reid Street Elizabeth Avenue & Cannon Square Street Elizabeth Avenue High Street Elizabeth Avenue & Seventh Street Elizabeth Avenue & Sixth Street Elizabeth Avenue & Fifth Street Elizabeth Avenue & Fourth Street

A contest will be held to choose the work that best represents the images and culture of the city at a date to be determined prior to April 2017. As this is a grant provided by the City of Elizabeth, there is no cost to the Board.

#### **AUTHORIZATION TO ACCEPT FUNDS**

Recommended: That the Elizabeth Board of Education be authorized to accept funds from the New Jersey Department of Education for Non-Public School Nursing Aid, in the amount of \$134,910.00 for the period of September 1, 2016 through June 30, 2017.

#### **BUDGET**

Recommended: That the budget for the Non-Public School Nursing Aid in the amount of \$134,910.00 for the period of September 1, 2016 through June 30, 2017, be as filed in the Office of the School Business Administrator/Board Secretary.

Recommended also: That the School Business Administrator/Board Secretary be authorized to make payments in accordance with said budget.

#### **AUTHORIZATION TO HOST**

Recommended: That the Skills USA members be authorized to host a luncheon for the Menlo Park Veterans on February 23, 2017 at 12:30 p.m. in the Thomas A. Edison Career & Technical Academy Tea Room.

Recommended: That the Skills USA members be authorized to host a career and technical showcase for current 9<sup>th</sup> grade Thomas A. Edison Career & Technical Academy students and 8<sup>th</sup> grade students from various schools throughout the Elizabeth Public School District on March 9, 2017 (rain date March 16, 2017), at no cost to the Board.

#### WAIVER OF BOARD POLICY ON AMUSEMENT PARKS, BOATS OR EXPOSURE TO WATER

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks and/or exposure to water for 100 fifth grade students of Toussaint L'Ouverture – Marquis de Lafayette School No. 6 to visit Ellis Island, Jersey City, NJ on March 22, 2017 under the supervision of Alison Tears, Claudette Ashmead, Karen Gregory, Danielle Malcom and Kevin Guidera.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks and/or exposure to water for 48 twelfth grade students to attend NAF Academy of Finance Global Summit at Pocono Valley Resort & Conference Center, Reeders, PA on May 31, 2017 under the supervision of Jennifer Hart, Alyssa Lopez, Andrew Dunar, Marisol Nicolas and Daniel Aronowitz.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks and/or exposure to water for 200 fourth to eighth grade Middle School Musical Notes Choir students of Terence C. Reilly School No. 7 to participate and attend Music in the Parks at Six Flags Great Adventure in Jackson, NJ on June 2, 2017, under the supervision of Steve Almeida, Kamaljit Bhamra-Watson, Holly Williams, Brendan Lowe, Rodney Briscoe, Britney Alcine, Shaun Seip, Tina Zagha and Joseph Collins.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks and/or exposure to water for 52 eighth grade students from Woodrow Wilson School No. 19 to participate in Physics Outdoor Classroom at Six Flags Great Adventure on June 2, 2017 under the supervision of teachers Kelly Edmonds, Lorraine Pugaczewski, Vincenzo Mascolo, Daniel Sevela, Helen Neddle, Anne Eiring and Sergio Francisco.

#### AUTHORIZATION TO EXTEND LETTER OF AGREEMENT

Recommended: That the Elizabeth Board of Education be authorized to extend the agreement with the New Jersey School Climate Transformation Project at Winfield Scott School No. 2 and John Marshall School No. 20 from July 1, 2017 through June 30, 2018, at no cost to the Board.

## AUTHORIZATION FOR PEER TEACHER WORKSHOPS IN SCIENCE

Recommended: That authorization be given for the Peer Teacher Workshops in Science sponsored by our Partnership for Systematic Change be held at Juan Pablo Duarte-Jose Julian Marti School No. 28 on August 10, 2017 (set-up) from 8:00 a.m. to 1:00 p.m. and workshops August 14-17, 2017 from 7:00 a.m. to 4:30 p.m.

## AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS

That **Paul Cassaro**, Seventh & Eighth Grade (ELA) Teacher, Robert Morris School No. 18 (.5) and Dr. Antonia Pantoja School No. 27 (.5), be authorized to participate in the Provisional Teacher Program and that the teacher, Paul Cassaro, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from January 31, 2017 through September 30, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Nicole Reis**, Prekindergarten Teacher, Toussaint L'Ouverture-Marquis de Lafayette School No. 6, be authorized to participate in the Provisional Teacher Program and that the teacher, Nicole Reis, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from February 28, 2017 through December 15, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Christina Arena**, Fifth Grade Teacher, Juan Pablo Duarte-Jose Julian Marti School No. 28, be authorized to participate in the Provisional Teacher Program and that the teacher, Christina Arena and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from February 28, 2017 through December 15, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Helena Leon**, Prekindergarten Teacher, Frances C. Smith Early Childhood Center School No. 50, be authorized to participate in the Provisional Teacher Program and that the teacher, Leticia Rodriguez and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from February 28, 2017 through December 15, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

#### CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE

Recommended: That the designation of mentor fees for Provisional Teacher, Stefanie Bergen be changed as follows:

FROM:	Leslie Ramos, Mentor/Support Team Teacher, for the period September 1, 2016 through June 30, 2017. \$550.00
TO:	Leslie Ramos, Mentor/Support Team Teacher, for the period September 1, 2016 through December 30, 2016. \$220.00
	Lourdes Cordero, Mentor/Support Team Teacher, for the period January 1, 2017 through June 30, 2017. \$330.00

Recommended: That the designation of mentor fees for Provisional Teacher, Natalee D'Amore be changed as follows:

FROM: Sheena Lall, Mentor/Support Team Teacher, for the period September 1, 2016 through June 30, 2017. \$550.00

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TO: Sheena Lall, Mentor/Support Team Teacher, for the period September 1, 2016 through December 30, 2016. \$220.00

Paul DePascale, Mentor/Support Team Teacher, for the period January 1, 2017 through June 30, 2017. \$330.00

#### AUTHORIZATION TO ATTEND

Recommended: That Rafael A. Cortes, Jr., Assistant Superintendent for Schools be authorized to attend the Panasonic Foundation Design Team Work Session in San Diego, California from February 12-14, 2017. At no cost to the Board.

Recommended: That Olga Hugelmeyer, Superintendent of Schools attend the Hispanic Association of Colleges and Universities (HACU) 22<sup>nd</sup> Annual Capitol Forum in Washington, DC from April 23-25, 2017, at a cost in the amount of \$445.00, to be charged to 11-000-230-890-94-00-50.

\*The Superintendent recuses herself from this recommendation.

#### **AUTHORIZATION TO CONTINUE PARTNERSHIP**

Recommended: That the Elizabeth Board of Education be authorized to continue their partnership with the Alliance for a Healthier Generation. This includes schools' participation in events such as "Healthy Schools Program," "Healthy Schools Forum," "Healthy Schools Summit," and "Let's Move Active Schools," and the "New Balance Billion Mile Race" and "USDA Healthier U.S. Schools Challenge" for the 2016-2017 school year. All events are at no cost to the Board. Participating schools will have the opportunity to apply for and accept grants when available.

#### **AUTHORIZATION TO APPROVE AMENDMENT**

Recommended: That the Elizabeth Board of Education be authorized to approve the budget amendment to the Individual with Disabilities Education Act (IDEA) for the 2015-2016 Carry-over to be used in Fiscal Year 2016-2017.

#### **DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**<u>\$200.00</u>** from Union County for Arts Awareness for the Dance Dynamics Club at Thomas Jefferson Arts Academy. Funds to be deposited in the Jefferson Dance Group-Master Class Funds account.

**<u>\$111.34</u>** from the Funding Factory for the Dance Dynamics Club at Thomas Jefferson Arts Academy. Funds to be deposited in the Jefferson Dance Group-Master Class Funds account.

**<u>\$1,000.00</u>** from The Korean Presbyterian Church of Elizabeth for Mabel G. Holmes Middle School Library for the purchase of books.

#### APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

# NON-PUBLIC SCHOOLS NURSING AID

## BUDGET

## SEPTEMBER 1, 2016 - JUNE 30, 2017

Account No.	School Name	Amount
20-509-213-320-41-00	Benedictine Academy	16,470.00
20-509-213-320-45-00	Jewish Educational Center	71,550.00
20-509-213-320-46-00	Our Lady of Guadalupe Academy	15,390.00
20-509-213-320-47-00	St. Genevieve's School	13,050.00
20-509-213-320-49-00	St. Mary's High School	18,450.00

## TOTAL \$134,910.00

# 5 Authorizations Report

<u>School</u>	Organization	Fund Raiser	Dates
School No. 2	РТО	Guess how many Jelly Beans in a Jar	3/1-20/17
School No. 2	РТО	Wear Green "St. Patrick's Day"	3/17/17
School No. 3	РТО	Super Hero Sports Shirt Day	2/24/17
School No. 3	РТО	St. Patrick's Green T-Shirt/Sticker Day	3/17/17
School No. 4	Students/Staff	School Clothing Sale	2/21-3/10/17
School No. 5	РТО	Pennies for Patients (Leukemia & Lymphoma Society)	2/1-28/17
School No. 5	РТО	Friendship Dance (grades 6-8)	2/9/17
School No. 5	РТО	T-Shirt Sale	2/17-6/20/17 (Fridays)
School No. 5	РТО	Birthday Shout Outs	3/1-6/20/17
School No. 5	РТО	T-Shirt Sale	3/1-6/20/17
School No. 5B	РТО	Fitness Zumba Day	2/17/17
School No. 5B	РТО	Family Movie Night "Trolls" (PG)	3/2/17
School No. 5B	РТО	Family Movie Night "Finding Dory (PG)	3/30/17
School No. 6	5 <sup>th</sup> Grade Students	Wear Pink or Red	2/14/17
School No. 6	5 <sup>th</sup> -8 <sup>th</sup> Grade Students	Open Gym	2/24/17
School No. 6	Students/Staff	T-Shirt Sale	2/24-3/17/17
School No. 6	5 <sup>th</sup> Grade Students	Wear Green	3/17/17
School No. 6	5 <sup>th</sup> -8 <sup>th</sup> Grade Students	Open Gym	3/24/17
School No. 6	Students/Staff	Movie Night "Secret Life of Pets" (PG)	4/6/17
School No. 6	Students/Staff	Wear Blue for Autism Awareness	4/6/17
School No. 6	Students/Staff	Press on Tattoos for Autism Awareness	4/14/17
School No. 6	5 <sup>th</sup> -8 <sup>th</sup> Grade Students	Open Gym	4/28/17
School No. 7	Students/Staff	Chocolate Covered Pretzels (after school only)	2/14-28/17

## FUND RAISING REQUESTS

5 Authorizations Report

School No. 7	8 <sup>th</sup> Grade Students	Pledges for "Save the Children"	2/20-3/6/17
School No. 7	РТО	Healthy Snack Boxes Sale	2/27-5/1/17 (Thursdays & Fridays)
School No. 7	Performing Arts Classes	Online Catalog Sales	3/1-31/17
School No. 7	РТО	Proud TCR Parent T-Shirt Sale	3/1-6/15/17 (Thursday & Friday)
School No. 7	Performing Arts Classes	Peter Pan Ear Buds Sale	3/1-6/21/17 (Monday & Friday)
School No. 7	РТО	Saturday Morning Pancake Breakfa	st 3/18/17
School No. 7	РТО	Movie Night "The BFG" (PG)	3/31/17
School No. 7	РТО	Spring Family Portrait Pictures	4/3, 4, 5/17
School No. 7	Performing Arts Classes	Cheesecake Sale	4/2-28/17
School No. 7	РТО	Dinner with Chucky (Chucky Cheese % of Sales)	4/27/17
School No. 7	РТО	Small Jewelry Box Sales for Mothe	r's Day 5/1-12/17
School No. 9	РТО	Pictures with Easter Bunny	3/30/17 (Makeup day 3/31/17)
School No. 13	РТО	Sale of Yo-Yo's	3/17-24/17
School No. 14	Students/Staff	Chocolate Covered Pretzel Sale (After school only)	3/2, 3,16, 17, 4/13 & 5/4/17
School No. 14	7 <sup>th</sup> /8 <sup>th</sup> Grade Students	Open Gym (7 <sup>th</sup> & 8 <sup>th</sup> Grades)	3/22/17
School No. 14	РТО	Potted Plants and Flowers Sale	5/8-12/17
School No. 14	РТО	Succulent & Cactus Plants Sale	5/23/17
School No. 15	РТО	Pretzel Sale (after school)	2/17-6/2/17 (Fridays)
School No. 18	Students/Staff	Jump Rope for Heart (American Heart Association)	3/1-15/17
School No. 18	Student Council	Wooden Flower Sale	3/3-6/16/17 (Fridays)
School No. 18	Students/Staff	Collect Donations for Leukemia	3/6-24/17
School No. 19	8 <sup>th</sup> Grade Students	Movie Night "The Secret Life of Pe	ets (PG) 3/23/17

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School No. 21	Music and Art Classes	Catalog Sales	2/17-3/17/17
School No. 21	Music Classes	Choir T-Shirts Sale	2/17-3/17/17
School No. 21	AVID Students	AVID T-Shirts Sale	2/17-3/17/17
School No. 21	P.E. Classes	Jump Rope for Heart (American Heart Association)	2/17-6/16/17 (Fridays)
School No. 21	P.E. Classes	Wrist Bands Sale	2/17-6/20/17 (Tuesdays & Fridays)
School No. 21	8 <sup>th</sup> Grade Committee	8 <sup>th</sup> Grade Graduation Package Fee (American Heart Association)	2/17-6/16/17 (Fridays)
School No. 21	Nat'l Jr. Honor Society	NJHS Shirt Sale	2/22-26/17
School No. 21	Nat'l Jr. Honor Society	Honor Roll T-Shirt Sale	2/22-26/17
School No. 21	Kindergarten	Pretzel Sales (after school)	3/3-4/28/17
School No. 21	AVID Students	Sports Jersey Day	3/8/17
School No. 21	8 <sup>th</sup> Grade Committee	Charms Catalog Sales	3/1-4/28/17
School No. 21	РТА	Bingo with Grandparents	3/10/17
School No. 22	Students/Staff	8 <sup>th</sup> Grade Graduation Pictures	2/17/17
School No. 22	Students/Staff	8 <sup>th</sup> Grade Graduation Items	2/17/17
School No. 22	Students/Staff	Book Fair	2/21-27/17
School No. 22	Students/Staff	Themed Basket Raffle	2/17-3/17/17
School No. 22	Students/Staff	Spring Pictures	3/30/17
School No. 23	Students/Staff	Spring Catalog Sales	2/28-3/15/17
School No. 27	РТО	Empanada Sale	2/17-3/31/17 (Fridays)
School No. 27	РТО	Twin Day Tag Day	2/24/17
School No. 27	РТО	Students vs Staff Volleyball Game	3/2/17
School No. 27	РТО	Students vs Staff Basketball Game	3/9/17
School No. 27	РТО	Wear Green Shirt "St. Patrick's Day	" 3/17/17
School No. 27	РТО	College T-Shirt Tag Day	3/24/17

School No. 27	РТО	Basketball T-Shirt Tag Day	3/31/17
School No. 27	РТО	90's Style Shirt Day	4/13/17
School No. 28	РТО	Fruit Snack Sales	2/27-28/17
School No. 28	Drama/Choral	"Willy Wonka, Jr." Performance	3/2/17
School No. 28	Students/Staff	Face Painting – Spring Theme	3/13-14/17
School No. 28	Students/Staff	Toothbrush Drive (Dental Awareness)	3/17-31/17
School No. 28	Students/Staff	National Junior Honor Society Gala	3/23/17
School No. 28	Drama/Choral	Movie Night "Finding Dory" (PG)	3/29/17
School No. 28	PreK-1 <sup>st</sup> Grade Students	Easter Egg Hunt (Donating to Autism Speaks)	3/31/17
School No. 28	Drama/Choral	Open Gym Night	4/5/17
School No. 28	Students/Staff	Face Painting – Easter Theme	4/10-11/17
School No. 28	Students/Staff	Garden T-Shirt Sale	4/24-28/17
School No. 28	Students/Staff	Airplant Sale	5/1-2/17
School No. 28	Students/Staff	Face Painting – Garden Theme	5/15-16/17
School No. 28	Students/Staff	Face Painting – Summer Theme	6/5-6/17
School No. 29	РТО	Astronomy T-Shirt Day	2/17/17
School No. 29	Kdg. & PreK Students	Pretzel Sales	2/17-6/21/17 (Once a Month)
School No. 29	Students/Staff	Snifty Pencil Sale	3/1-6/15/17
School No. 29	Students/Staff	Toothbrush, Toothpaste, etc. Drive (Dental Awareness)	3/17-31/17
School No. 29	РТО	Fairy Tales/Disney T-Shirt Day	3/22/17
School No. 30	PTO/Child Study Team	Pretzel Sales	2/17/17
Academy of Finance	Senior Class	Senior Fees	3/1/17
Dwyer Academy	Haitian Club	Membership Fees	2/17-5/15/17
Dwyer Academy	Ambassador Club	Staff Breakfast, Sponsorships (Awareness for Special Olympics)	2/21-28/17

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Dwyer Academy	Ambassador Club	Staff Breakfast, Sponsorships (Awareness for Special Olympics)	3/1-31/17
Dwyer Academy	Haitian Club	Dance Party	3/31/17
Dwyer Academy	Haitian Club	Talent Show	4/28/17
Edison Academy	Students/Staff	Fleece Jacket Sale	2/15-4/1/17
Edison Academy	Sophomore Council	FIFA Soccer Tournament	2/24/17
Edison Academy	Students/Staff	Dance-a-thon Rain Date:	2/24/17 3/3/17
Edison Academy	Yearbook Club	Yearbook Sales	3/1-6/21/17
Edison Academy	Senior Class Council	Mardi Gras Dance	3/24/17
Edison Academy	Sophomore Council	Students vs Teachers Soccer Game	4/13/17
Edison Academy	Class of 2017	Lip Sing Battle	4/13/17
Edison Academy	Class of 2017	District Talent Show	4/28/17
Edison Annex	Freshman Council	Post Super Bowl Jersey Day	2/21/17
Edison Annex	Freshman Council	Open Gym, Healthy Snack Sale	3/3/17
Edison Annex	Freshman Council	FIFA/Madden Soccer Tournament	3/7, 8/17
Edison Annex	Freshman Council	Open Gym, Healthy Snack Sale	3/30/17
Edison Annex	Freshman Council	Chocolate Gram	4/10-13/17
Edison Annex	Freshman Council	FIFA/Madden Soccer Tournament	5/10, 11/17
EHS-FJC Academy	School Bands	Chocolate Candy Sales	2/20-24/17
EHS-FJC Academy	Junior Club	School Store Sale of Snacks and Supplies	2/21-6/20/17
EHS-FJC Academy	Student Government	Movie Night "Freedom Writers" (PG13)	3/17/17
EHS-FJC Academy	Sophomore Club	Yoga Night	4/6/17
EHS-FJC Academy	Sophomore Club	Zumba Night	4/7/17
EHS-FJC Academy	Class of 2017	Ticket Sales Jr. v Senior Basketball Game	4/13/17
EHS-FJC Academy	Student Government	Movie Night "The Secret Life of Pets" (PG)	4/28/17
EHS-FJC Academy	Sophomore Club	Lip Sync Battle	5/26/17
Halsey Academy	Student Government	Halsey's Next Top Baker	3/15/17

Halsey Academy	Student Government	Go Green – Dress Down Day	3/17/17
Halsey Academy	Student Government	Students vs Teachers Games	3/30/17
Halsey Academy	Student Government	Sports Jersey Day	4/5/17
Halsey Academy	Student Government	Carnival Games in Courtyard	4/12/17
Halsey Academy	Student Government	Mother's Day Sale	5/8-12/17
Hamilton Academy	РТО	Wear Band T-Shirt Day	2/23/17
Hamilton Academy	РТО	Pajama Day (over uniforms)	3/9/17
Hamilton Academy	РТО	Wear Disney or Marvel Shirt Day	3/23/17
Hamilton Academy	РТО	Multi-Cultural Shirt Day	4/16/17 & 5/11/17
Hamilton Annex	Students/Staff	Open Gym	2/20-6/20/17 (Tuesday & Thursday)
Hamilton Annex	Students/Staff	After School Snack Sales (Tuesday, W	2/21-6/21/17 Yednesday & Thursday)
Hamilton Annex	Students/Staff	Jean Day	2/23/17
Hamilton Annex	Students/Staff	Toiletries for Battered Women Sh	elter 3/1-24/17
Hamilton Annex	Students/Staff	Pajama Day (over uniforms)	3/2/17
Hamilton Annex	Students/Staff	Game Night – Video Games	3/10/17
Hamilton Annex	Students/Staff	Spring Dance	3/24/17
Jefferson Academy	Visual Arts Club	Easter Candy Catalog Sales	2/27-3/10/17
Jefferson Academy	Dance Group	Coupon Books Sale	4/17/17

Supplemental Authorizations Report Authorization to Continue Partnership, etc. Elizabeth, NJ; February 16, 2017

## **ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

## **AUTHORIZATION TO CONTINUE PARTNERSHIP**

Recommended: That the Elizabeth Board of Education be authorized to continue their partnership with Stevens Institute for the Mathematics and Science Partnership Program Year 2 - NJ RAISE for the 2017-2018 school year, at no cost to the Board.

Finance and Accounting Report Authorization to Pay Vouchers, etc.

Elizabeth, N.J., February 16, 2017

The Superintendent of Schools recommends approval of the following:

## A. <u>AUTHORIZATION TO PAY VOUCHERS</u>

1.	Adams Gutierrez & Lattiboudere, LLC		
	(Legal Services)		18,253.75
2.	AxisPlus	100 704 56	
	(Employee Flexible Spending Plan)	108,794.56	100 070 56
3.	(Employee Flexible Spending Plan) B.B. Miller	90,184.00	198,978.56
3.	(Policy Renewal B116860)		2 840 00
4 14			3,840.00
4. *	Chanton Wilght		006 74
	(Parental Concern – Reimbursement)		806.74
5. *	Courtyard by Marriott		000.01
	(Lodging for JROTC Rifle Competition)		989.01
6.	DeCotiis FitzPatrick & Cole, LLP		
	(Legal Services)		39,593.06
7.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC		
	(Legal Services)		20,902.52
8. *	Egenolf Early Childhood Center		
	(Pre-K Students Tuition – February 2017)		226,642.90
9. *	Elizabethport Presbyterian Center		
2.	(Pre-K Students Tuition – February 2017)		93,730.70
10. *			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
10.	(Electricity Charges July 21-August 21, 2016)	317,608.84	
	(Electricity Charges August 22-September 20, 2016)	424,883.79	742,492.63
11.	EPG Brokerage, Inc.	424,005.77	742,472.03
11.	(Insurance Consulting Services)		10,916.66
12.	Florio, Perrucci, Steinhardt & Fader, L.L.C.		10,710.00
12.	(Legal Services)		15,798.31
10 *			13,790.31
13. *			2 1 9 2 2 4
	(Rental Van, Entrance Fee, Meals – JROTC Rifle Competition)		2,183.24
14.	Indian Harbor Insurance Co.		
	(Claim # 14101841/3275706)		17,861.16
15. *			
	(December 2016 Routes)		52,416.00
16. *	Jefferson Park Preschool		
	(Pre-K Students Tuition – February 2017)		108,633.32
17.	Kologi Simitz Counselors at Law		-
- / •	(Legal Services)		1,658.50
18.	LaCorte Bundy Varady & Kinsella Attorneys at Law		_,
10.	(Legal Services)		10,191.48
10 *			10,171.40
19. *	6		120 765 10
•	(Pre-K Students Tuition – February 2017)		128,765.10
20.	Lerch, Vinci & Higgins, LLP		12 200 00
	(Accounting Services)		13,300.00

21. *	Little Schoolhouse (Pre-K Students Tuition – February)		126,289.50
22.	Louis C. Mai, CPA & Associates (Treasurer of School Moneys – November) (Treasurer of School Moneys – December)	3,500.00 3,500.00	7,000.00
23.	National Fence (Replacement of Netting and Fence – Williams Field)	5,500.00	42,400.00
24. *			118,815.88
25. *	New Jersey Motor Vehicle Comm. (Registration – Bus Nos. 26, 27 & 28)		150.00
26.	New Jersey School Insurance Group (Renewal Package P-241AG-01)		5,461.09
27.	Porzio Bromberg & Newman, PC (Legal Services)		4,336.30
28. *	Postmaster – Bulk Mailing (Replenish Bulk Mail Account)		15,000.00
29. *	Proceed I Early Childhood Development Center (Pre-K Students Tuition – February 2017)		89,291.20
30. *	Proceed II Early Childhood Development Center (Pre-K Students Tuition – February 2017)		96,247.60
31.	Rogut McCarthy, LLC (Legal Services)		3,648.20
32. *	State of New Jersey (Unemployment – Quarter Ending 9-30-16)		982.52
33.	Strategic Message Management, Inc. (Professional Services)		1,687.50
34. *	(TPAF Contributory Group Life Insurance)		7,136.03
35. *	(Entrance Fees – JROTC Drill Competition)		150.00
36. *	Wonder World (Pre-K Students Tuition – February 2017)		95,084.40

\*Hand Checks

## B. AUTHORIZATION TO TRANSFER FUNDS TO THE WORKERS' COMPENSATION ACCOUNT

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$154,401.95 to the Workers' Compensation Account for the 2016-2017 school year.

## C. AUTHORIZATION TO TRANSFER FUNDS TO THE ATHLECTIC ACCOUNT

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$15,000.00 to the Athletic Account for the 2016-2017 school year.

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Amount

Elizabeth, New Jersey February 16, 2017

#### Account Number

#### FROM:

11-000-217-106-94-79--11-000-260-610-96-00--11-140-100-101-00-82-44-11-000-266-320-94-00-44-11-000-221-102-00-00--11-000-217-106-94-79--11-000-260-610-90-00--11-000-260-610-94-00--11-000-260-610-95-00--11-000-260-610-80-00--11-000-260-610-87-00--11-000-260-610-05-00--11-000-260-610-07-00--11-000-260-610-13-00--11-000-260-610-14-00--11-000-260-610-23-00--11-000-260-610-82-00--11-000-260-610-06-00--11-000-260-610-19-00--11-000-260-610-21-00--11-204-100-890-00-00-60-11-000-260-610-89-00--11-000-260-610-04-00--11-000-260-610-28-00--11-000-260-610-25-00--11-000-260-610-27-00--11-000-260-610-29-00--11-000-261-610-90-00--11-000-260-610-01-00--11-000-260-610-02-00--11-000-260-610-03-00--11-000-260-610-08-00--11-000-260-610-12-00--11-000-260-610-15-00--11-000-260-610-16-00--11-000-260-610-18-00--11-000-260-610-84-00--11-000-260-610-20-00--11-000-261-610-16-00-00-11-000-261-610-18-00-00-11-000-261-610-27-00-00-11-000-261-610-28-00-00-11-120-100-101-25-78--11-000-260-110-25-00--11-421-100-101-12-83--11-000-230-890-94-00-55-11-421-100-101-12-83--11-421-100-101-12-83--

#### TRANSFER OF FUNDS 2016-2017 Description

PERSONAL ASSISTANT SUBSTITUTES	(100,000.00)
SUPPLIES/PLANT	(98,287.00)
TEACHERS SALARIES (9-12) MILESTONES	(50,000.00)
SECURITY POLICE SERVICES	(45,000.00)
SUPERVISORS/DIRECTORS SALARIES	(37,050.00)
PERSONAL ASSISTANT SUBSTITUTES	(25,000.00)
SUPPLIES & MATERIALS	(20,000.00)
SUPPLIES/PLANT	(10,000.00)
SUPPLIES/PLANT	(10,000.00)
SUPPLIES/PLANT	(9,000.00)
MATERIALS AND SUPPLIES	(9,000.00)
SUPPLIES - PLANT	(8,000.00)
SUPPLIES	(8,000.00)
SUPPLIES/PLANT	(8,000.00)
SUPPLIES/PLANT	(8,000.00)
SUPPLIES/PLANT	(8,000.00)
SUPPLIES AND MATERIALS	(8,000.00)
SUPPLIES/PLANT	(7,000.00)
SUPPLIES/PLANT	(7,000.00)
SUPPLIES AND MATERIALS	(7,000.00)
LLD - MISCELLANEOUS	(7,000.00)
SUPPLIES AND MATERIALS	(6,500.00)
SUPPLIES - PLANT	(6,000.00)
MATERIALS AND SUPPLIES	(6,000.00)
SUPPLIES/PLANT	(5,000.00)
	(5,000.00)
	(5,000.00)
SCHOOL FACILITIES MATERIALS	(4,900.00)
	(4,000.00)
SUPPLIES/PLANT SUPPLIES/PLANT	(4,000.00)
SUPPLIES/PLANT SUPPLIES AND MATERIALS	(4,000.00) (4,000.00)
SUPPLIES AND MATERIALS SUPPLIES/PLANT	(4,000.00)
SUPPLIES/PLANT	(4,000.00)
SUPPLIES/PLANT	(4,000.00)
SUPPLIES/PLANT	(4,000.00)
MATERIALS AND SUPPLIES	(4,000.00)
SUPPLIES/PLANT	(3,000.00)
SCHOOL FACILITIES MATERIALS & SUPPLIES	(2,000.00)
SCHOOL FACILITIES MATERIALS & SUPPLIES	(2,000.00)
SCHOOL FACILITIES MATERIALS & SUPPLIES	(2,000.00)
SCHOOL FACILITIES MATERIALS & SUPPLIES	(2,000.00)
TEACHERS SALARIES 1-5 - TEACHERS COVERA	(2,000.00)
CUSTODIAL SALARIES	(1,700.00)
TEACHERS - AFTER SCHOOL	(1,000.00)
MISCELLANEOUS - BOARD COUNSEL	(1,000.00)
TEACHERS - AFTER SCHOOL	(500.00)
TEACHERS - AFTER SCHOOL	(500.00)
	(581,437.00)
	(001,401.00)

## 6a

Supplementary Finance Report Transfer of Funds

#### Elizabeth, New Jersey February 16, 2017

TO: 11-140-100-101-00-79--11-000-270-503-95-00--11-000-266-110-00-01--11-000-261-420-94-00--11-000-261-420-16-00-00-11-190-100-106-00-79-45-11-000-261-420-26-00-00-11-000-261-420-30-00--11-000-261-420-18-00-00-11-000-261-420-27-00--11-000-261-420-31-00-00-11-000-261-420-51-00--11-000-260-110-89-00--11-000-261-420-29-00--11-000-261-420-06-00-00-11-000-261-420-23-00-00-11-000-261-420-80-00-00-11-000-261-420-50-00--11-000-261-420-95-00--11-000-266-110-00-00--11-204-100-610-00-00-60-11-140-100-101-89-78--11-000-261-420-01-00-00-11-000-261-420-02-00-00-11-000-261-420-09-00--11-000-261-420-84-00-00-11-000-266-110-16-30--11-000-261-420-88-00--11-000-261-420-25-00-00-11-421-100-101-25-83--11-000-261-420-05-00--11-000-260-107-25-00-02-11-000-266-110-02-30--11-000-260-107-14-00-02-11-000-260-107-25-00-02-11-000-261-420-86-00--11-000-260-107-23-00-02-11-000-266-110-52-30--11-130-100-101-12-78--11-000-230-610-94-00-55-11-000-261-420-20-00--11-130-100-101-12-78--11-130-100-101-12-78--11-000-260-107-06-00-02-

TEACHERS GRADE 9-12 - SUBSTITUTES	100,000.00
CONTRACTED SERVICES - AID IN LIEU OF PAYM	50,000.00
INVESTIGATORS PT	45,000.00
SCHOOL FACILITIES MAINTENANCE	43,530.00
SCHOOL FACILITIES MAINTENANCE	33,700.00
ASSISTANTS SALARIES	25,000.00
SCHOOL FACILITIES MAINTENANCE	19,625.00
SCHOOL FACILITIES MAINTENANCE	19,625.00
SCHOOL FACILITIES MAINTENANCE	19,567.00
SCHOOL FACILITIES MAINTENANCE	19,300.00
SCHOOL FACILITIES MAINTENANCE	19,000.00
SCHOOL FACILITIES MAINTENANCE	18,000.00
CUSTODIAL SALARIES	18,000.00
SCHOOL FACILITIES MAINTENANCE	17,530.00
SCHOOL FACILITIES MAINTENANCE	15,640.00
SCHOOL FACILITIES MAINTENANCE	15,640.00
SCHOOL FACILITIES MAINTENANCE	15,630.00
SCHOOL FACILITIES MAINTENANCE	14,000.00
SCHOOL FACILITIES MAINTENANCE	10,000.00
SECURITY SALARIES	10,000.00
LLD SUPPLIES	7,000.00
TEACHERS SALARIES 9-12 - TEACHERS COVER/	6,500.00
SCHOOL FACILITIES MAINTENANCE	4,000.00
SECURITY SALARIES	2,500.00
SCHOOL FACILITIES MAINTENANCE	2,100.00
SCHOOL FACILITIES MAINTENANCE	2,000.00
TEACHERS - AFTER SCHOOL	2,000.00
SCHOOL FACILITIES MAINTENANCE	1,700.00
LUNCH ROOM AIDES	1,700.00
SECURITY SALARIES	1,500.00
LUNCH ROOM AIDES	1,400.00
LUNCH ROOM AIDES	1,400.00
SCHOOL FACILITIES MAINTENANCE	1,100.00
LUNCH ROOM AIDES	1,000.00
SECURITY SALARIES	1,000.00
TEACHERS SALARIES 6-8 - TEACHERS COVERA	1,000.00
OFFICE SUPPLIES - BOARD COUNSEL	1,000.00
SCHOOL FACILITIES MAINTENANCE	500.00
TEACHERS SALARIES 6-8 - TEACHERS COVERA	500.00
TEACHERS SALARIES 6-8 - TEACHERS COVERA	500.00
LUNCH AIDES	250.00
-	0

#### 581,437.00

#### **Total Fund 11**

Elizabeth, New Jersey February 16, 2017

#### FROM:

15-000-213-100-05-00--15-140-100-101-89-83-67-15-120-100-101-05-00--15-190-100-610-90-00-44-15-000-240-105-90-00--15-140-100-101-90-00--15-140-100-101-90-00--15-120-100-101-21-00--15-000-240-105-84-00--15-120-100-101-01-00--15-190-100-610-89-15-67-15-190-100-610-89-18-00-15-120-100-101-25-00--15-000-213-100-06-00--15-140-100-101-89-83-19-15-000-211-100-01-00-25-15-190-100-610-19-00-61-15-401-100-800-89-00--15-140-100-101-90-81--15-000-240-800-84-00-50-15-000-240-600-90-00--15-000-222-600-01-00--15-120-100-101-08-00--15-140-100-101-88-00--15-000-240-103-20-00--15-204-100-610-05-00--15-000-240-600-80-00--15-140-100-101-87-83-19-15-000-240-800-06-00--15-000-222-600-25-00--15-000-222-600-23-00--15-000-240-600-82-00--15-000-222-600-25-00--15-000-222-600-02-00--15-000-222-600-26-00--15-000-222-600-18-00--15-000-222-600-03-00--15-000-222-600-14-00--15-000-222-600-19-00--15-000-222-600-13-00--15-000-222-600-15-00--15-000-240-800-12-00--15-120-100-101-30-00--15-120-100-101-27-00--15-130-100-101-27-81--15-000-222-600-20-00--15-000-213-600-16-00--15-190-100-610-90-13-00-15-000-240-600-87-00--15-000-222-600-21-00--15-000-213-100-02-00--

	<i></i>
	(40,500.00)
TEACHERS - AFTER SCHOOL (REQUIRED)	(28,000.00)
GRADE 1-5 TEACHER SALARIES	(21,000.00)
	(20,000.00)
SECRETARY SALARIES	(16,000.00)
GRADES 9-12 - TEACHERS SALARIES	(15,000.00)
GRADES 9-12 - TEACHERS SALARIES	(15,000.00)
GRADE 1-5 TEACHER SALARIES	(13,900.00)
	(12,000.00)
GRADE 1-5 TEACHER SALARIES	(10,200.00)
INSTRUCTIONAL SUPPLIES - (REQUIRED)	(10,000.00)
INSTRUCTIONAL SUPPLIES - PHYS ED	(9,361.00)
GRADE 1-5 TEACHER SALARIES	(9,000.00)
	(8,000.00)
GRADE 12 TEACHER- 6TH PERIOD STIPEND	(6,000.00)
SOCIAL WORKERS SALARIES	(6,000.00)
INSTRUCTIONAL - SUPPLIES (REQUIRED)	(3,350.00)
SCHOOL SPONSORED - COCURRICULAR ACTIVI	(3,200.00)
GRADES 9-12 SALARIES - SUMMER	(3,000.00)
SCHOOL ADMIN - MISCELLANEOUS - FOOD SER'	(2,615.00)
SCHOOL ADMIN - SUPPLIES	(2,400.00)
	(2,174.00)
GRADES 1-5 TEACHERS SALARIES	(2,100.00)
TEACHERS SALARIES - GRADES 9-12	(1,974.00)
PRINCIPALS/ASST. PRINCIPALS SALARIES	(1,300.00)
	(1,253.00)
SCHOOL ADMIN - SUPPLIES	(1,139.00)
GRADE 12 TEACHER- 6TH PERIOD STIPEND	(1,100.00)
	(1,005.00)
	(1,000.00)
	(961.00)
SCHOOL ADMIN SUPPLIES	(934.00)
	(816.00)
LIBRARY/MEDIA - SUPPLIES LIBRARY/MEDIA - SUPPLIES	(716.00)
LIBRARY/MEDIA - SUPPLIES LIBRARY/MEDIA - SUPPLIES	(700.00)
LIBRARY/MEDIA - SUPPLIES	(695.00)
LIBRARY/MEDIA - SUPPLIES LIBRARY/MEDIA - SUPPLIES	(643.00) (619.00)
LIBRARY/MEDIA - SUPPLIES LIBRARY/MEDIA - SUPPLIES	(617.00)
LIBRARY/MEDIA - SUPPLIES	(563.00)
LIBRARY/MEDIA - SUPPLIES	(563.00)
	(526.00)
ADMIN - MISCELLANEOUS GRADES 1-5 TEACHER SALARIES	
GRADES 1-5 TEACHERS SALARIES	(500.00) (500.00)
GRADE 6-8 TEACHERS - SUMMER	(470.00)
LIBRARY/MEDIA - SUPPLIES	(383.00)
NURSE - SUPPLIES	(383.00)
INSTRUCTIONAL SUPPLIES - SCIENCE	(325.00)
SCHOOL ADMIN SUPPLIES	(300.00)
LIBRARY/MEDIA - SUPPLIES	(217.00)
NURSE SALARIES	(200.00)
	(200.00)

#### Elizabeth, New Jersey February 16, 2017

 15-190-100-610-07-99- INSTRUCTIONAL - SUPPLIES
 (118.00)

 15-241-100-610-16-00- BILINGUAL SELF CONTAINED - SUPPLIES
 (54.61)

 15-204-100-610-16-00- LLD - SUPPLES & MATERIALS
 (1.43)

 15-241-100-610-16-00-01 BILINGUAL S/C - KINDERGARTEN SUPPLIES
 (0.95)

#### (279,292.99)

#### TO:

15-000-240-103-05-00--15-242-100-610-89-00-67-15-000-240-103-05-00--15-000-218-104-90-00--15-000-260-110-90-30--15-120-100-101-09-00-23-15-140-100-101-84-83-19-15-204-100-106-00-00--15-214-100-101-21-00--15-000-262-600-89-00--15-401-100-580-89-00--15-243-100-101-25-00--15-000-260-110-90-30--15-000-211-100-06-00-25-15-000-218-104-90-00--15-000-260-110-01-30--15-214-100-106-21-00--15-120-100-101-19-83--15-000-270-512-90-99-00-15-000-262-600-84-00--15-000-262-600-90-00--15-000-262-600-01-00--15-204-100-101-08-00--15-000-262-600-88-00--15-241-100-101-20-00--15-000-262-600-05-00--15-000-262-600-80-00--15-241-100-101-87-00--15-000-262-600-06-00--15-190-100-610-25-00-01-15-000-262-600-23-00--15-000-262-600-82-00--15-000-262-600-25-00--15-000-262-600-02-00--15-000-262-600-26-00--15-000-262-600-18-00--15-000-262-600-03-00--15-000-262-600-14-00--15-000-262-600-19-00--15-000-262-600-13-00--

PRINCIPAL/VICE PRINCIPAL SALARIES	40,500.00
BILINGUAL SELF CONTAINED - SUPPLIES (REQU	38,000.00
PRINCIPAL/VICE PRINCIPAL SALARIES	21,000.00
GUIDANCE - SALARIES	20,000.00
SECURITY GUARD	16,000.00
GRADES 1-5 SALARIES - TUTORS	15,000.00
GRADE 12 TEACHER-6TH PERIOD STIPEND	12,000.00
LLD - SALARIES.	10,200.00
TEACHER - AUSTISM	9,800.00
SECURITY GUARD - SUPPLIES & MATERIALS	9,361.00
TRAVEL - FORENSIC	9,200.00
BILIGUAL IN CLASS SUPPORT - TEACHERS SAL/	9,000.00
SECURITY GUARD	8,600.00
SOCIAL WORKER SALARIES	8,000.00
GUIDANCE - SALARIES	6,400.00
SECURITY GUARD SALARIES	6,000.00
AUSTISM - SALARIES	4,100.00
GRADES 1-5 TEACHERS - AFTER SCHOOL	3,350.00
FIELD TRIP TRANSPORTATION	3,000.00
SECURITY GUARD - SUPPLIES	2,615.00
SECURITY GUARD - SUPPLIES & MATERIALS	2,400.00
SECURITY GUARD - SUPPLIES & MATERIALS	2,174.00
LLD - SALARIES	2,100.00
SECURITY GUARD - SUPPLIES & MATERIALS	1,974.00
BILINGUAL SELF CONTAINED - SALARIES	1,300.00
SECURITY GUARD - SUPPLIES & MATERIALS	1,253.00
SECURITY GUARD - SUPPLIES AND MATERIALS	1,139.00
BILINGUAL - TEACHERS SALARIES	1,100.00
SECURITY GUARD - SUPPLIES & MATERIALS	1,005.00
KINDERGARTEN - SUPPLIES	1,000.00
SECURITY GUARD - SUPPLIES & MATERIALS	961.00
SECURITY GUARD - SUPPLIES	934.00
SECURITY GUARD - SUPPLIES & MATERIALS	816.00
SECURITY GUARD - SUPPLIES & MATERIALS	716.00
SECURITY GUARD - SUPPLIES & MATERIALS	700.00
SECURITY GUARD - SUPPLIES & MATERIALS	695.00
SECURITY GUARD - SUPPLIES & MATERIALS	643.00
SECURITY GUARD - SUPPLIES & MATERIALS	619.00
SECURITY GUARD - SUPPLIES & MATERIALS	617.00
SECURITY GUARD - SUPPLIES & MATERIALS	563.00

## Elizabeth, New Jersey February 16, 2017

15-000-262-600-15-00	SECURITY GUARD - SUPPLIES & MATERIALS	562.00
15-000-262-600-12-00	SECURITY GUARD - SUPPLIES & MATERIALS	526.00
15-000-260-110-30-83	SECURITY GUARD - AFTER SCHOOL	500.00
15-000-260-110-27-80	SECURITY GUARD - OVERTIME	500.00
15-000-240-800-27-00	SCHOOL ADMIN - MISCELLANEOUS	470.00
15-000-262-600-20-00	SECURITY GUARD - SUPPLIES & MATERIALS	383.00
15-000-262-600-16-00	SECURITY GUARD - SUPPLIES & MATERIALS	325.00
15-000-213-600-90-00	NURSE SUPPLIES	300.00
15-000-262-600-87-00	SECURITY GUARD - SUPPLIES & MATERIALS	300.00
15-000-262-600-21-00	SECURITY GUARD - SUPPLIES & MATERIALS	217.00
15-000-260-110-02-80	SECURITY GUARD - OVERTIME	200.00
15-000-223-320-07-00	INSTR STAFF TRAINING - PURCHASED PROF	118.00
15-190-100-610-16-00	INSTRUCTIONAL - SUPPLIES	56.99

279,292.99

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#### **Total Fund 15**

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Elizabeth, New Jersey February 16, 2017

FROM:		
20-233-100-100-09-00	NCLB - 16/17 TITLE I: TEACHERS SALARIES (TUT	(78,000.00)
20-218-100-106-51-02	PRE-K TEACHER ASSISTANT SALARIES	(7,000.00)
		(85,000.00)
		(00,000,000)
то:		
20-233-100-600-09-00	NCLB - 16/17 TITLE I: INSTRUCTIONAL SUPPLIES	78,000.00
20-218-200-110-51-02	PRE-K OTHER SALARIES SEC/CUST	7,000.00
		85,000.00

Total Fund 20

## 6a

Award of Contracts Report Award of Contracts, etc.

Elizabeth, N.J., February 16, 2017

## **BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

#### CONTRACT WITH CAITLIN GUTCHES

As recommended by Michael Cummings, Principal of Elizabeth High School - Frank J. Cicarell Academy, that the Elizabeth Board of Education enter into contract with Caitlin Gutches, Elizabeth, NJ, to present a workshop/assembly on contemporary dance for 30 students at EHS – Frank J. Cicarell Academy on February 17, 2017, from 8:15 a.m. to 11:15 a.m., cost of \$150.00, to be paid for by school activity account, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-5a(21).

#### CONTRACT WITH QUIVER FARM PROJECTS, INC.

As recommended by Antonio DiFonso, Principal of Christopher Columbus School No. 15, that the Elizabeth Board of Education enter into contract with Quiver Farm Projects, Inc., Pennsburg, PA, to present a chick hatching project to the kindergarten students at Christopher Columbus School No. 15., from May 15, 2017 to May 26, 2017., at a cost not to exceed \$325.00, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH VIP COMMUNITY SERVICES, INC.,

As recommended by Amy Gil, Director of Research, Evaluation & Assessment, that the Elizabeth Board of Education enter into contract with VIP Community Services, Inc., Blackwood, NJ, to provide a parent workshop on the topic "Parent Engagement Strategies" at the Benjamin Franklin School No. 13, on May 18, 2017, at cost not to exceed \$525.00, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS, INC.,

As recommended by Amy Gil, Director of Research, Evaluation & Assessment, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Inc., Lakewood, NJ, to present six onsite, job embedded training sessions for teachers at the Thomas A. Edison Career and Technical Academy, dates to be determined, from February 17, 2017 through May 31, 2017, from 8:30 a.m. to 3:00 p.m., at cost not to exceed \$9,000.00, in accordance with N.J.S.A.18A:18A-3.

## CONTRACT WTIH NEW JERSEY INSTITUTE OF TECHNOLOGY

As recommended by Aaron Goldblatt, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into contract with New Jersey Institute of Technology, Newark, NJ, to participate in the University's Virtual Reality Lab Collaboration Project during the 2016-2017 academic year commencing on or about February 17, 2017. This program will provide district students exposure to the most up-to-date infusion of technology within the classroom and allow them to work on the design, development and maintenance of virtual reality educational applications, at no cost the Board, in accordance with N.J.S.A. 18A:18A-5b.

#### CONTRACT WITH COOKIES AND MORE, INC.

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education enter into a contract with, Cookies and More, Inc., Farmingdale, NY, for the 2017-2018 school year for the purchase of Snack Foods and Crackers for Food Service, the lowest responsible bidder, in an amount not to exceed \$502,314.65, in accordance with N.J.S.A.18A:18A-8b & N.J.S.A.18A:18A-4a.

Maximum Quality Foods, Linden, NJ (didn't bid on all listed items)	\$447,591.85
Cookies and More, Farmingdale, NY (bid on all listed items)	\$502,314.65
Driscoll Foods, Clifton, NJ (didn't bid on all listed items)	\$509,313.97

#### CONTRACT WITH CREAM-O-LAND DAIRIES

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education enter into a contract with, Cream-O-Land Dairies, Florence, NJ, for the 2017-2018 school year for the purchase of Fluid Juice Products for Food Service, the lowest responsible bidder, in an amount not to exceed \$511,535.25, in accordance with N.J.S.A.18A:18A-8b and N.J.S.A.18A:18A-4a.

Maximum Quality Foods, Linden, NJ (didn't bid on all listed items)	\$480,597.60
Driscoll Foods, Clifton, NJ (didn't bid on all listed items)	\$410,715.40
Cream-O-Land, Florence, NJ (bid on all listed items)	\$511,535.25

#### CONTRACT WITH R.P. BAKING, LLC

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education renew contract with, R. P. Baking, Harrison, NJ, for the purchase of bread & rolls, for Food Service, during the 2017-2018 school year, the sole responsible bidder, in an amount not to exceed \$410,541.89, in accordance with N.J.S.A. 18A:18A-4a.

#### CONTRACT WITH CREAM-O-LAND DAIRIES

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education enter into a contract with, Cream-O-Land Dairies, Florence, NJ, for the purchase of Dairy Products for Food Service, for the 2017-2018 school year, the lowest responsible bidder, in an amount not to exceed \$744,866.50, in accordance with N.J.S.A. 18A:18A-4a.

Farmland Fresh Daries, Newark, NJ

\$1,791,818.92

## CONTRACT WITH MRA INTERNATIONAL, INC.

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with MRA International, Inc., Long Branch, NJ, to provide for Managed Print Services with HP equipment throughout the school district through the Bergen County Cooperative Contract Purchasing System Bid #16-011, in an amount not to exceed \$84,000.00 per year, in accordance with N.J.S.A.18A:18A-11 *et. seq.* 

#### CONTRACT WITH HANDLE WITH CARE BEHAVIOR MANAGEMENT SYSTEM, INC.,

As recommended by Dorothy Mc Mullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Handle with Care Behavior Management System, Inc., Gardiner, NY, to provide for a three (3) professional development sessions to improve the attendees' technical understanding of the Handle with Care system and teaching methods to aid the District's behavioral and autism program, for January 18, 19, and 26, 2017, at cost not to exceed \$8,000.00, in accordance with N.J.S.A.18A:18A-3.

## <u>CONTRACT WITH STARLIGHT HOMECARE AGENCY d/b/a STAR PEDIATRIC</u> <u>HOMECARE AGENCY</u>

As recommended by Dr. Dorothy McMullen, Director of Special Services., that the Elizabeth Board of Education enter into a professional service contract with Starlight Homecare Agency d/b/a Star Pediatric Homecare Agency, Teaneck - NJ, to provide for personal nursing services for special education student J.P. who is attending First Children LLC, Fanwood, New Jersey during the 2016-2017 school year, effective December 20, 2016, at the rate of \$42/LPN or \$52/RN per hour, for 8.5 hours per day, in an amount not to exceed \$41,769.00, in accordance with N.J.S.A.18A:18A-5a(1).

#### CONTRACT WITH PROGRESSIVE THERAPY OF NEW JERSEY

As recommended by Dr. Dorothy McMullen, Director of Special Services., that the Elizabeth Board of Education enter into a professional service contract with Progressive Therapy of New Jersey, Oak Ridge, NJ, to provide for behavior assessments of referred students to decrease maladaptive behaviors and increase academic, functional and social behaviors in a school setting. In addition, Contractor shall provide District staff training and consultation services during the 2016-2017 school year, effective November 6, 2016 through June 30, 2107, at a rate of \$125 per hour, in an amount not to exceed \$10,000, in accordance with N.J.S.A.18A:18A-5a(1).

#### CONTRACT WITH PETER SKLAR

As recommended by Michael Ojeda, Principal of Thomas Jefferson Arts Academy, that the Elizabeth Board of Education enter into contract with Peter Sklar, Ed. M, to give a presentation to the students at the Thomas Jefferson Arts Academy on the universals of interviewing for college, business and jobs on March 30, 2017, at no cost the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

## AMEND CONTRACT WITH AIR BRAKE & EQUIPMENT, INC.

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education amend contract with Air Brake & Equipment Inc., Hillside, NJ, to provide for the servicing and maintenance of district school buses (State of NJ Contract #A40830 light/medium vehicles and State of NJ Contract # A89279 oversized heavy vehicles) for the 2016-2017 school year, in a reduced amount not to exceed \$40,000.00, in accordance with N.J.S.A.18A:18A-10.

Note: Originally approved at the December 15, 2016 Bd. Mtg. in the amount not to exceed \$80,000.00

Rational/Explanation: Air Brake & Equipment, can't keep up with the Preventive Maintenance of the school buses.

#### AMEND CONTRACT WITH BJ & M AUTO, INC.

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education amend contract with BJ & M Auto Inc., Elizabeth, NJ, to continue to provide for the servicing and maintenance of district school buses (State of NJ Contract #A40857 light/medium vehicles and State of NJ Contract # A89295 oversized heavy vehicles) for the 2016-2017 school year, increasing the amount not to exceed \$200,000.00, in accordance with N.J.S.A.18A:18A-10.

Note: Originally approved at the December 16, 2016 Bd. Mtg. in the amount not to exceed \$160,000.00

## CONTRACT WITH QUIVER FARM PROJECTS, INC.

As recommended by Jocelyn Rodriguez, Principal of Donald Stewart Early Childhood Center School No. 51, that the Elizabeth Board of Education enter into contract with Quiver Farm Projects, Inc., Pennsburg, PA, to provide two (2) 15-minute chick hatching process assembly programs on January 31, 2017 at 9:30 a.m., cost of \$450.00 to be paid for by school PTO, there is no cost to the board, in accordance with N.J.S.A.18A:18A-3.

## CONTRACT WITH QUIVER FARM PROJECTS, INC.,

As recommended by Dr. Mari-Celi Sanchez, Principal of Victor Mravlag School No. 21, that the Elizabeth Board of Education enter into contract with Quiver Farm Projects, Pennsburg, PA, to present a chick hatching project to the students at Victor Mravlag School No. 21 on February 6, 2017, at a cost not to exceed \$300.00, in accordance with N.J.S.A.18A:18A-3.

/ a
Supplemental Award of Contracts Report
Award of Contracts, etc.
Elizabeth, N.J., February 16, 2017

7.

## **BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

#### CONTRACT WITH NEWARK BOYS CHORUS SCHOOL

As recommended by Arlene Campbell, Principal of Ronald Regan Academy School No 30, that the Elizabeth Board of Education enter into contract with the Newark Boys Chorus School, Newark, NJ, to give two performances at the Ronald Regan Academy School No. 30, for a Black History Assembly, on February 17, 2017, from 9:00 am to 10:45 am, to be paid by student activity funds, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq*.

## CONTRACT WITH MEL BARAT

As recommended by Arlene Campbell, Principal of Ronald Regan Academy School No. 30, that the Elizabeth Board of Education enter into contract with the Mel Barat, Elizabeth, NJ, to give a presentation to students during Career Day on March 13, 2017, from 9:00 a.m. to 12:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-2 *et seq*.

#### CONTRACT WITH NICK BARAT

As recommended by Arlene Campbell, Principal of Ronald Regan Academy School No. 30, that the Elizabeth Board of Education enter into contract with the Nick Barat, Elizabeth, NJ, to give a presentation to students during Career Day on March 13, 2017, from 9:00 a.m. to 12:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-2 *et seq*.

#### CONTRACT WITH ANDREA BUCCINO

As recommended by Arlene Campbell, Principal of Ronald Regan Academy School No. 30, that the Elizabeth Board of Education enter into contract with the Andrea Buccino, Cedar Grove, NJ, to give a presentation to students during Career Day on March 13, 2017, from 9:00 a.m. to 12:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-2 *et seq*.

#### CONTRACT WITH LYNN CORVASCE

As recommended by Arlene Campbell, Principal of Ronald Regan Academy School No. 30, that the Elizabeth Board of Education enter into contract with the Lynn Corvasce, Freehold, NJ, to give a presentation to students during Career Day on March 13, 2017, from 9:00 a.m. to 12:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-2 *et seq.* 

#### CONTRACT WITH REINALDO CRUZ, JR.

As recommended by Arlene Campbell, Principal of Ronald Regan Academy School No. 30, that the Elizabeth Board of Education enter into contract with the Reinaldo Cruz, Jr., Elizabeth, NJ, to give a presentation to students during Career Day on March 13, 2017, from 9:00 a.m. to 12:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-2 *et seq*.

#### CONTRACT WITH CRAIG M. GIBSON

As recommended by Arlene Campbell, Principal of Ronald Regan Academy School No. 30, that the Elizabeth Board of Education enter into contract with the Craig M. Gibson, Garwood, NJ, to give a presentation to students during Career Day on March 13, 2017, from 9:00 a.m. to 12:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-2 *et seq*.

#### CONTRACT WITH MICHAEL THOMAS McGLONE

As recommended by Arlene Campbell, Principal of Ronald Regan Academy School No. 30, that the Elizabeth Board of Education enter into contract with the Michael Thomas McGlone, Summit, NJ, to give a presentation to students during Career Day on March 13, 2017, from 9:00 a.m. to 12:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-2 *et seq.* 

#### CONTRACT WITH JEROME MATTHEWS

As recommended by Arlene Campbell, Principal of Ronald Regan Academy School No. 30, that the Elizabeth Board of Education enter into contract with the Jerome Matthews, Scotch Plains, NJ, to give a presentation to students during Career Day on March 13, 2017, from 9:00 a.m. to 12:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-2 *et seq*.

#### CONTRACT WITH EVAN C. MURRAY

As recommended by Arlene Campbell, Principal of Ronald Regan Academy School No. 30, that the Elizabeth Board of Education enter into contract with the Evan C. Murray, Scotch Plains, NJ, to give a presentation to students during Career Day on March 13, 2017, from 9:00 a.m. to 12:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-2 *et seq*.

#### CONTRACT WITH DAVID L. ROPER

As recommended by Arlene Campbell, Principal of Ronald Regan Academy School No. 30, that the Elizabeth Board of Education enter into contract with the David L. Roper, North Brunswick, NJ, to give a presentation to students during Career Day on March 13, 2017, from 9:00 a.m. to 12:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-2 *et seq*.

#### CONTRACT WITH MARYBETH TKACH

As recommended by Arlene Campbell, Principal of Ronald Regan Academy School No. 30, that the Elizabeth Board of Education enter into contract with the MaryBeth Tkach, Pt. Pleasant, NJ, to give a presentation to students during Career Day on March 13, 2017, from 9:00 a.m. to 12:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-2 *et seq*.

#### CONTRACT WITH NATIONAL URBAN ALLIANCE FOR EFFECTIVE EDUCATION

As recommended by Jennifer Cedeno, Assistant Superintendent for Teaching and Learning., that the Elizabeth Board of Education enter into contract with National Urban Alliance for Effective Education, Syosset, NY, to provide three (3) full days of professional development training for administrators, specific date to be determined., at a cost not to exceed \$9,000.00, in accordance with N.J.S.A.18A:18A-3.

## CONTRACT WITH DANNY AMORIUM

As recommended by Rafael A. Cortes, Jr., Assistant Superintendent for Schools, that the Elizabeth Board of Education enter into contract with Danny Amorium, Sr., owner of Klippers Barber Shop, Elizabeth, NJ, to conduct a presentation to the students of Thomas A. Edison Career & Technical Academy, on the topic of how to create designs and fades, on March 7, 2017, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-2.

#### CONTRACT WITH TRACY STOESSLER

As recommended by Rafael A. Cortes, Jr., Assistant Superintendent for Schools, that the Elizabeth Board of Education enter into contract with Tracy Stoessler, to conduct presentations to the students of Thomas A. Edison Career & Technical Academy on March 6, 2017, on how to apply acrylic and gel to nails, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.* 

#### CONTRACT WITH JEWISH EDUCATIONAL CENTER OF ELIZABETH CHOIR

As recommended by Rafael A. Cortes, Jr., Assistant Superintendent for Schools., that the Elizabeth Board of Education enter into contract with Jewish Educational Center of Elizabeth Choir, to conduct a joint rehearsal with the 3<sup>rd</sup>, 4<sup>th</sup> and 5<sup>th</sup> grade choir students of Elmora School No. 12, on April 24, 2017, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

#### CONTRACT FOR ATHLETIC EQUIPMENT & SUPPLIES

As recommended by Judy Finch-Johnson, Director of Athletics, that the Elizabeth Board of Education enter into contract with, Metuchen Center, New Brunswick, NJ, in an amount of \$59,923.01: Passon's BSN/Sports, Jenkintown, PA, in an amount of \$44,933.50: and Triple Crown Sports, Old Bridge, NJ, in an amount of \$5,672.50 for the purchase of Athletic Equipment and Supplies for Spring 2017, the lowest responsible bidders, in a total amount not to exceed \$110,529.01, in accordance with N.J.S.A. 18A:18A-4a.

BSN Sports, Passon's, Dresher, PA Aluminum Athletic Equipment Co, Royersford, PA Metuchen Center, New Brunswick, NJ Pyramid School Products, Tampa, FL Riddell All American, Elyria, OH Triple Crown Sports, Old Bridge, NJ \*School Specialty, Lancaster, PA Unit Prices Submitted Unit Prices Submitted

\*Note: No Bid provided

#### CONTRACT WITH VIP COMMUNITY SERVICES, INC.,

As recommended by Amy Gil, Director of Research, Evaluation & Assessment, that the Elizabeth Board of Education enter into contract with VIP Community Services, Inc., Blackwood, NJ, to provide Title 1 parent training workshops at William F. Halloran School No. 22 @ 31, on February 17 and 23, 2017, at cost not to exceed \$1,050.00, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH JILL BROWN ASSOCIATES, LLC

As recommended by Amy L. Gil, Director of Research, Evaluation and Assessment, that the Elizabeth Board of Education enter into contract with Jill Brown Associates, LLC, to conduct interactive parent workshops to introduce parents to strategies and techniques to support and empower student learning at Winfield Scott School No. 2, Benjamin Franklin School No. 13 and Dr. Albert Einstein Academy School No. 29 at dates to be determined between March 17 and April 30, 2017, in an amount not to exceed \$2,267.00, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH PATRICIA HAYDU, RN, MA

As recommended by Aaron Goldblatt, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into contract with Patricia Haydu, RN, MA, Garwood, NJ, to provide consultations services and meet with administrators, advisors, counselors and instructors and share her expertise as a healthcare professional and clinical educator as well as to provide guidance for optimum learning experience in planned courses as required through the "Building Capacity for Career Pathways Grants", on February 22, 2017 from 7:30 am to 3:30 pm, at a cost not to exceed \$1,000.00, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH LISA LISS, DVS, CVM

As recommended by Aaron Goldblatt, Director of Curriculum and Instruction., that the Elizabeth Board of Education enter into contract with Lisa Liss, CVM, Staten Island, NY, to conduct a series of professional development workshops in Healthcare Science Emergency Room Care to the Elizabeth Public Schools Career Pathway instructors, and help provide a plan to enrich the Health Sciences program for students as required through the "Building Capacity for Career Pathways Grants", on February 20, 22 & 24, 2017 from 7:30 am to 3:30 pm, at a cost not to exceed \$1,000.00, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH JENNIFER MORAN, RN

As recommended by Aaron Goldblatt, Director of Curriculum and Instruction., that the Elizabeth Board of Education enter into contract with Jennifer Moran, RN, Clark, NJ, to conduct a professional development workshop in Emergency Room Care to the Elizabeth Public Schools (EPS) Career Pathways Grant Team members including administrators, guidance counselors, teachers, students and advisory board members as required through the "Building Capacity for Career Pathways Grants", on February 17, 2017 from 7:30 am to 3:30 pm, at a cost not to exceed \$1,000.00, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH DIANA LOBOZZO, RN

As recommended by Aaron Goldblatt, Director of Curriculum and Instruction., that the Elizabeth Board of Education enter into contract with Diana Lobozzo, RN, Manahawkin, NJ, to conduct a series of professional development workshop in healthcare sciences to the Elizabeth Public Schools (EPS) Career Pathways Grant Team members including administrators, guidance counselors, teachers, students and advisory board members as required through the "Building Capacity for Career Pathways Grants", on February 17, 21, 23, 27 & 28, 2017, from 7:30 am to 3:30 pm, at a cost not to exceed \$1,500.00, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH GENE F. NAPOLIELLO, DDS

As recommended by Aaron Goldblatt, Director of Curriculum and Instruction., that the Elizabeth Board of Education enter into contract with Gene F. Napoliello, DDS, Bedminster, NJ, to provide a professional development workshop for Career Pathways Instructors to help explain the Health Occupation Students of America ("HOSA") bylaws, guidelines and competitive events to enrich the Healthcare Sciences program for students and advisory board members as required through the "Building Capacity for Career Pathways Grants", on February 24, & 28, 2017, from 8:00 am to 2:00 pm, at a cost not to exceed \$1,500.00, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH SARAH LUCILLE JONES, MS. ED.

As recommended by Aaron Goldblatt, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into contract with Sarah Lucille Jones, MS. ED, Marlboro, NJ, to provide a series of professional development workshops to Career Pathways instructors and advisory board members on interdisciplinary instruction and instructional resources during the day on February 24, 27 and 28, 2017, from 7:30 a.m. to 3:30 p.m., at a cost not to exceed \$1,000.00, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH CHERYL TULL-BARKLEY, R.D.

As recommended by Aaron Goldblatt, Director of Curriculum and Instruction., that the Elizabeth Board of Education enter into contract with Cheryl Tull-Barkley, R.D., Plainfield, NJ, (the "Contractor"), to present a professional development workshop concentrating on the academic preparations for professional and technical careers in a hospital setting on February 25, 2017 from 7:30 a.m. to 3:30 p.m., at a cost not to exceed \$1,000.00, in accordance with N.J.S.A.18A:18A-3.

## CONTRACT WITH CARE FINDERS TOTAL CARE, LLC

As recommended by Dorothy Mc Mullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Care Finders Total Care, LLC, Hackensack, NJ, to provide supplemental nursing services at Marquis de Lafayette School No. 6 between December 19, 2016 and January 20, 2017, in an amount not to exceed \$4,916.16 based on an hourly rate of \$47.50 for registered nurses, in accordance with N.J.S.A.18A:18A-5a(1).

#### CONTRACT WITH CHA LEANING CENTER, INC., T/A HONOR RIDGE ACADEMY

As recommended by Dorothy Mc Mullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with CHA Learning Centers, Inc., t/a Honor Ridge Academy, Clark, NJ, to allow a special education student to attend the school for the 2016-2017 academic year, commencing on January 12, 2017, in an amount not to exceed \$40,891.00, based on a per diem charge of \$397.00 plus transportation costs, however, the final contract amounts may change, in accordance with N.J.S.A.18A:18A-2.

#### CONTRACT WITH WORLD TRAVELERS ASSOCIATION

As recommended by Theodore Panagopoulos, Principal of Terence C. Reilly School No. 7, that the Elizabeth Board of Education enter into contract with World Travelers Association., Roselle Park, NJ, to present workshops to second and third graders on the concept of being still, of breathing and clearing their thoughts and the use of meditation when they feel anxious, afraid or nervous. Two sessions will be presented on March 3, 2017, Session I 12:15 p.m.–1:15 p.m. and Session II 1:30 p.m.–2:30 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

#### CONTRACT WITH NAI NI CHEN DANCE COMPANY

As recommended by Howard Teitelbaum, Principal of Dr. Orlando Edreira Academy School No. 26, that the Elizabeth Board of Education enter into a professional services contract with Nai Ni Chen Dance Company, Fort Lee, NJ, to conduct additional assembly that include traditional African Dancing, from October 21, 2016 through June 20, 2017, dates to be determined, at a cost not to exceed \$600.00, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH CITY OF ELIZABETH DEPARTMENT ON AGING

As recommended by Fatimah Bey, Principal of Thomas A. Edison Career & Technical Academy, that the Elizabeth Board of Education enter into contract with the City of Elizabeth Department on Aging, Elizabeth, NJ, to provide hair services to 10-15 senior citizens, the services will be provided once a month from January 2017 through June 2017, between the hours of 11:30 a.m. -2:15 p.m., subject to final revised terms of contract agreement, transportation to be provided by the Department on Aging, at no cost to the Senior Citizens, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq*.

## **BOARD OF EDUCATION**

## RESOLUTION

## "MUSIC IN OUR SCHOOLS MONTH"

WHEREAS, Music Education encompasses all of the academic disciplines and is an integral part of the overall educational program, and

WHEREAS, Music Education offers all students in the Elizabeth Public Schools the opportunity to participate in the performing arts, and

WHEREAS, schools are the primary place where students' talents and abilities in the performing arts are encouraged, and

**WHEREAS**, Music Education fosters disciplined accomplishment and the development of positive self-images among our student body, and

**WHEREAS**, the school spirit, patriotism, civic pride, and compassion demonstrated by our students have been nurtured and encouraged through the music programs in our schools.

**NOW, THEREFORE, BE IT RESOLVED,** that the members of the Elizabeth Board of Education do hereby proclaim the month of March 2017 as

#### "MUSIC IN OUR SCHOOLS MONTH"

and urge all citizens to support the Elizabeth Public Schools music programs through attendance at concerts, recitals, lectures, rehearsals, and other special activities planned by the outstanding music educators in our district.

**BE IT FURTHER RESOLVED,** that copies of this resolution be forwarded to all school principals and media specialists to encourage the implementation of programs that highlight **"Music In Our Schools Month."** 

Elizabeth, New Jersey February 16, 2017

### **BOARD OF EDUCATION**

### RESOLUTION

#### "<u>NATIONAL SCHOOL SOCIAL WORKERS' WEEK</u>"

**WHEREAS**, the Elizabeth Public Schools are fortunate to have well-trained and skilled School Social Workers on staff who are totally dedicated to helping our students reach their full potential as human beings, and

WHEREAS, Elizabeth School Social Workers provide supportive services to students, schools, families, and the community through crisis intervention, individual and group counseling, support groups, student/family advocacy, policy and procedure development, transition services, social/developmental assessments, and information and referral services, and

**WHEREAS**, students today face many, and often serious, social and emotional problems that threaten their ability to learn effectively and inhibit their progress toward becoming productive and happy adults, and

**WHEREAS**, Elizabeth School Social Workers daily activities are viewed as a vital part of the education process and focus on removing these barriers to learning, maximizing academic opportunities, promoting safe schools, and ensuring education success for all.

**NOW, THEREFORE, BE IT RESOLVED,** that the members of the Elizabeth Board of Education do hereby proclaim the week of March 5-11, 2017, as

### "<u>NATIONAL SCHOOL SOCIAL WORKERS' WEEK</u>"

in recognition of the Elizabeth Public Schools' Social Workers and the outstanding, altruistic service they provide each day in preparing our students to become responsible, productive, and successful members of society.

**BE IT FURTHER RESOLVED,** that a copy of this resolution be forwarded to all school principals and librarians to focus attention on the role of the School Social Workers in our students' lives.

#### RESOLUTION

#### **"READ ACROSS AMERICA"**

WHEREAS, the members of the Elizabeth Board of Education firmly believe that reading is a major catalyst in the quest for student academic success and in the development of the skills and knowledge all of our graduates must possess to secure good and rewarding jobs, and

WHEREAS, there is little doubt that reading is key to lifelong learning and personal growth, and

**WHEREAS**, the Elizabeth Board of Education has consistently encouraged and supported the efforts of our community to become involved in the education of our youth, understanding that this initial investment in our children will ultimately contribute to our city's well-being and to its residents' quality of life, and

WHEREAS, "Read Across America" is a national event celebrated in March each year on the birthday of the well-known children's author, Dr. Seuss, and

WHEREAS, "Read Across America" is designed to encourage children to read and adults to become involved in the education of their communities' children.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Board of Education enthusiastically endorse the "Read Across America" event and urge students, staff and community members to take part in all of the "Read Across America" activities that will take place on March 3, 2017, which are designed to help America's children become the best readers in the world.

**BE IT FURTHER RESOLVED,** that a copy of this resolution be forwarded to all school principals and media specialists to encourage district-wide participation in the "**Read Across America**" celebration.

#### RESOLUTION

#### "ST. JOSEPH'S DAY"

WHEREAS, March 19<sup>th</sup> has traditionally been known throughout the world as a Christian feast day honoring St. Joseph, and

WHEREAS, within the United States, in recent years, the date of March 19<sup>th</sup> has taken on additional meaning, and

**WHEREAS,** every year on March 19<sup>th</sup>, the contributions of Italian-Americans are enumerated and recognized by celebrating St. Joseph's Day, by wearing and displaying the color red, and by preparing St. Joseph Tables to honor the patron saint, and

**WHEREAS,** the people of this nation have benefited greatly from all that Italian-Americans have done to make the United States the remarkable country it is today, and

WHEREAS, the history of our own City of Elizabeth is especially rich with stories concerning Italian immigrants' contributions in support of the growth and development of this city, and

**WHEREAS,** the traditions, stories, music, humor, religion, and history of Italian-Americans have enriched all of our lives.

**NOW, THEREFORE, BE IT RESOLVED,** that the members of the Elizabeth Board of Education acknowledge all that Italian-Americans have done to make our nation, state, and city a wonderful place to live, grow, and raise families.

**BE IT FURTHER RESOLVED,** that copies of this resolution be forwarded to all principals and media specialists to encourage activities and lessons relating to the history and contributions of Italian-Americans.

### RESOLUTION

### "ST. PATRICK'S DAY"

**WHEREAS,** March 17<sup>th</sup> has traditionally been known throughout the world as a Christian feast day honoring St. Patrick, and

WHEREAS, within the United States, in recent years, St. Patrick's Day has taken on additional meaning, and

**WHEREAS,** St. Patrick's Day is a traditional day for spiritual renewal and offering prayers for missionaries worldwide, and

**WHEREAS,** every year on March 17<sup>th</sup>, this country now pauses for a moment to remember Irish-Americans, both living and dead, who contributed to the growth and development of our nation by celebrating St. Patrick's Day and by displaying and wearing the colors green and gold, and

**WHEREAS,** the people of this nation have benefited greatly from all that Irish-Americans have done to make the United States a prosperous nation, and

**WHEREAS,** the history of our own City of Elizabeth is especially rich with stories concerning Irish immigrants' contributions toward the advancement of our city, and

**WHEREAS,** the traditions, stories, music, humor, religion, and history of Irish-Americans have enriched all of our lives.

**NOW, THEREFORE, BE IT RESOLVED,** that the members of the Elizabeth Board of Education acknowledge all that Irish-Americans have done to make our nation, state, and city a wonderful place to live, grow, and raise families.

**BE IT FURTHER RESOLVED,** that copies of this resolution be forwarded to all principals and media specialists to encourage activities and lessons relating to the history and contributions of Irish-Americans.

### RESOLUTION

#### **"WOMEN'S HISTORY MONTH"**

WHEREAS, throughout our history, women of all backgrounds and beliefs have played a substantial and significant role in the growth and development of the United States of America, and

WHEREAS, with courage, determination, and pride, women have fought both to be recognized for their achievements and for just and equal treatment as citizens of this country, and

**WHEREAS,** it is important that our students be made aware of the valuable and significant contributions of women to all aspects of American life.

**NOW, THEREFORE, BE IT RESOLVED,** that the members of the Elizabeth Board of Education proclaim the month of March 2017 as

#### <u>"WOMEN'S HISTORY MONTH"</u>

and urge all citizens to share in acknowledging the courageous battle women have waged throughout history for equality and justice.

**BE IT FURTHER RESOLVED,** that a copy of this resolution be forwarded to all principals and media specialists to encourage appropriate studies, lessons, activities, and displays in classrooms throughout this district in recognition of the contributions women have made to this state and to this nation.

### **RESOLUTION**

#### **<u>"YOUTH ART MONTH"</u>**

WHEREAS, the arts are universal languages that bring beauty into people's lives and provide for countless wonderful experiences through both active participation and sheer enjoyment, and

**WHEREAS,** school is the primary place for encouraging awareness of the arts, as well as for developing students' artistic interests and talents, and

WHEREAS, there is tremendous learning potential for all children in the arts, and

**WHEREAS,** through the arts, children can develop a sense of security and purpose that can be carried forward into other areas of life experience.

**NOW, THEREFORE, BE IT RESOLVED,** that the members of the Elizabeth Board of Education do hereby proclaim the month of March 2017 as

#### <u>"YOUTH ART MONTH"</u>

and urge all citizens to support the arts programs in the Elizabeth Public Schools through participation in the classes and special activities planned by the outstanding art educators in our district.

**BE IT FUTHER RESOLVED,** that copies of this resolution be forwarded to all school principals and media specialists to encourage the implementation of programs that highlight "**Youth Art Month**" in our schools.

#### RESOLUTION

#### "<u>NATIONAL SCHOOL BREAKFAST WEEK"</u>

**WHEREAS**, breakfast programs can increase educational achievement, improve child health, decrease classroom disruptions and discipline problems, and improve school attendance; and

**WHEREAS**, there is evidence that concentrating more on calories early in the day, at breakfast, results in better weight control because the body uses the calories more efficiently over the course of the day; and

**WHEREAS**, the School Breakfast Program increases a child's readiness to learn and so enables them to obtain the full benefits from instruction while providing solid nourishment for physical growth; and

WHEREAS, nearly 13,004 Elizabeth students choose a school breakfast each day; and

**WHEREAS**, a recent USDA study clearly revealed that those who eat breakfast high in sugar have a short attention span and are less able to concentrate.

**NOW, THEREFORE, BE IT RESOLVED**, that in order to provide every child in the Elizabeth Public Schools the opportunity to reach their full potential by starting the day with a nutritious breakfast, the Elizabeth Board of Education observes the week of March 6-10, 2017 as

#### "<u>NATIONAL SCHOOL BREAKFAST WEEK</u>"

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all principals to encourage parents and residents to become aware that the school breakfast contributes to the health, education, and vigor of our children.

### RESOLUTION

#### "<u>NATIONAL NUTRITION MONTH</u>"

**WHEREAS**, the Elizabeth Board of Education recognizes the importance of National Nutrition Month, established by Joint Resolution of Congress in 1972, and observed nationwide during the month of March, and

WHEREAS, the future of our City rests in the sound health and general well-being of our children, and

**WHEREAS**, proper diet is essential to good health and intellectual development and diet is an important part of disease prevention, and

**WHEREAS**, learning about nutrition, healthy and wise food choices early in life provides valuable information and an appreciation of a healthy life-style, and

**WHEREAS**, obesity and other diseases are related to poor food choices and poor nutritional habits which affect the child's learning experiences, and

**WHEREAS**, there is evidence of continued need for nutrition education and the awareness of the contributions of school breakfast and lunch programs to the students' ability to concentrate and improve academic performance

**WHEREAS**, these nutrition programs are an integral part of the students' day, utilizing time and space, in the school building, contributes to learning and developing of good eating habits, and

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education hereby proclaim and recognize the month of March 2017 as

#### NATIONAL NUTRITION MONTH

to foster good eating habits in children and adults.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all school principals and nurses to encourage all parents to become aware and concerned about their children's and their own nutrition habits, in hope of achieving a more healthful citizenry for today and for the future.

### **BOARD OF EDUCATION**

### RESOLUTION

### EXPANSION OF SCOPE OF SERVICES AND RELATED CONTRACT MODIFICATION FOR SUPLEE, CLOONEY & COMPANY <u>PROFESSIONAL SERVICES CONTRACT - AUDITING SERVICES</u>

**WHEREAS,** the Elizabeth Board of Education adopted a resolution at its reorganization meeting of January 7, 2016 to appoint Suplee, Clooney & Company to provide professional accounting and auditing services for the District; and

**WHEREAS,** the Board at its December 15, 2016 meeting approved the expansion of the scope of services increasing the maximum amount at the rate of \$175.00 per hour for partner and \$150.00 per hour for manager not to exceed \$150,000.00; and

**WHEREAS**, the Elizabeth Board of Education has determined that it is in the financial interests of the Elizabeth School District to modify the contract with Suplee, Clooney & Company in order to expand the scope of services to include additional financial assistance with the preparation of the district's consolidated annual financial report (CAFR) for the school year 2015-2016; and

WHEREAS, the Elizabeth Board of Education has the legal authority to adopt this Resolution to expand the scope of those professional auditing services being provided by Suplee, Clooney & Company pursuant to Public School Contract Law, <u>N.J.S.A.</u> 18A:18A-5, without having to publicly advertise for competitive bids; and

**WHEREAS**, Suplee, Clooney & Company has the professional expertise to provide the requested services, as well as, is certified to provide auditing and accounting services for school districts in the State of New Jersey; and

**WHEREAS,** there are sufficient funds available for the payment for these services within the budget of the Elizabeth School District.

**NOW, THEREFORE, BE IT RESOLVED** that the scope of services to be provided by Suplee, Clooney & Company on behalf of the Elizabeth School District shall be expanded to include additional financial assistance with the preparation of the 2015-2016 CAFR, in accordance with a contract rate of \$175.00 per hour for partner and \$150.00 per hour for manager.

**BE IT FURTHER RESOLVED** that the scope of services to be provided by Suplee, Clooney & Company pursuant to the terms of its contract with the Elizabeth Board of Education shall not exceed \$175,000.00 plus reimbursable expenses (which is inclusive of those services for which Suplee, Clooney & Company has already been authorized to provide on behalf of the school district).

**BE IT FURTHER RESOLVED** that the contract between the Elizabeth Board of Education and Suplee, Clooney & Company shall be modified in accordance with the terms of this Resolution and that the Board President is hereby authorized to execute the modification of its contract with Suplee, Clooney & Company on behalf of the Elizabeth Board of Education.

**BE IT FURTHER RESOLVED** that this appointment shall be advertised in accordance with the Public School Contract Law, N.J.S.A. 18A:18A-5.

This Resolution and related contracts shall be maintained in the files of the Elizabeth School District and shall be made available for public inspection at the offices of the Elizabeth Board of Education.

#### **RESOLUTION**

#### PAYMENT FOR MEDICAL-HEALTH INSURANCE WAIVER

Recommended: That payment for medical-health insurance waiver for 2015-2016 in the amount of \$2,000.00 each in accordance with collective negotiations agreements and Public Law 210 Chapter 2, be approved.

Valerie Burgos Nancy Braun Tracy Crosby Eliana Garcia-Escobar Nancy Georgette Megan Pires Diane Reis Debra Stallone

#### RESOLUTION

#### **APPOINTING COOKIES & MORE, INC. AND APPROVING FORM OF CONTRACT**

**WHEREAS,** the Board, having determined that, in order to carry out the business and responsibilities of the Board, it will require a service for the provision of snack foods and crackers for the District Food Service for the 2017-2018 school year; and

**WHEREAS,** a Request for Proposals was initiated on January 10, 2017 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS,** the Bid Opening was conducted on January 25, 2017 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of three (3) responses, one of which was incomplete; and

**WHEREAS,** the Director of Food and Nutrition Services recommends that the Board enter into a contract for the Services, in the form attached hereto, with Cookies and More, Inc., the lowest responsible bidder that submitted a complete bid, in an amount not to exceed Five Hundred Two Thousand Three Hundred Fourteen and 65/100 Dollars (\$502,314.65), in accordance with N.J.S.A. 18A:18A-4a,

- 1. The aforesaid recitals are incorporated herein as if set forth at length.
- 2. Cookies & More, Inc. is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.
- 3. The Board approves the contract attached hereto by and between the Board and Cookies & More, Inc. for the provision of snack foods and crackers for the District Food Service for a term of one year, commencing as of July 1, 2017 and terminating on June 30, 2018 at the unit prices set forth in the Specifications and Proposal attached to and made a part of the Contract, in an amount not to exceed \$502,314.65 for the term. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.
- 4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
- 5. This Resolution shall take effect immediately.

#### RESOLUTION

## AMENDMENT OF LONG RANGE FACILITY PLAN AND PRE-DEVELOPMENT APPLICATION

**WHEREAS,** the Elizabeth Board of Education Long Range Facility Plan designated the construction of new schools and renovations and additions to district schools; and

**WHEREAS,** the Elizabeth Board of Education must submit a Pre-Development Application for each project to the New Jersey Department of Education for approval of project initiation.

**NOW, THEREFORE, BE IT RESOLVED,** that the Superintendent of Schools is hereby authorized to amend the approved Elizabeth Board of Education Long Range Facility Plan to take the necessary steps to make the necessary Alterations to Dr. Antonia Pantoja School No. 27 to convert the existing Media Center into three (3) full-size classrooms, work spaces for faculty, a faculty/student work area, a learning resource center and a modular media center area and develop the required Pre-Development Application (PDA) for submission to the New Jersey Department of Education.

**10m** 

## C O P Y

## **BOARD OF EDUCATION**

#### RESOLUTION

## AMENDMENT OF LONG RANGE FACILITY PLAN <u>AND</u> <u>PRE-DEVELOPMENT APPLICATION</u>

**WHEREAS,** the Elizabeth Board of Education Long Range Facility Plan designated the construction of new schools and renovations and additions to district schools; and

**WHEREAS,** the Elizabeth Board of Education must submit a Pre-Development Application for each project to the New Jersey Department of Education for approval of project initiation.

**NOW, THEREFORE, BE IT RESOLVED,** that the Superintendent of Schools is hereby authorized to amend the approved Elizabeth Board of Education Long Range Facility Plan to take the necessary steps to make the necessary Alterations to Charles J. Hudson School No. 25 to convert the existing Media Center into two (2) full-size classrooms, student cubbies, a collaborative work area and modular media center and develop the required Pre-Development Application (PDA) for submission to the New Jersey Department of Education.

#### RESOLUTION

#### APPOINTING R.P. BAKING LLC AND APPROVING FORM OF CONTRACT

**WHEREAS,** the Board, having determined that, in order to carry out the business and responsibilities of the Board, it will require a service for the provision of bread and rolls for the district Food Service for the 2017-2018 school year; and

**WHEREAS,** a Request for Proposals was initiated on December 22, 2016 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS,** the Bid Opening was conducted on January 11, 2017 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of one (1) response; and

**WHEREAS,** the Director of Food and Nutrition Services recommends that the Board enter into a contract for the Services, in the form attached hereto, with R.P. Baking, LLC, the sole responsible bidder, in an amount not to exceed Four Hundred Ten Thousand Five Hundred Forty-One and 89/100 Dollars (\$410,541.89), in accordance with N.J.S.A. 18A:18A-4a,

- 1. The aforesaid recitals are incorporated herein as if set forth at length.
- 2. R.P. Baking, LLC is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.
- 3. The Board approves the contract attached hereto by and between the Board and R.P. Baking, LLC for the provision of bread and rolls for the district Food Service for a term of one year, commencing as of July 1, 2017 and terminating on June 30, 2018 at the unit prices set forth in the Specifications and Proposal attached to and made a part of the Contract, not to exceed \$410,541.89 for the term. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.
- 4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
- 5. This Resolution shall take effect immediately.

#### **BOARD OF EDUCATION**

#### RESOLUTION

#### APPOINTING CREAM-O-LAND DAIRIES, LLC AND APPROVING FORM OF CONTRACT <u>FOR THE PROVISION OF DAIRY PRODUCTS</u>

**WHEREAS,** the Board, having determined that, in order to carry out the business and responsibilities of the Board, it will require a service for the provision of dairy products for the district Food Service for the 2017-2018 school year (the "Service"); and

**WHEREAS,** a Request for Proposals was initiated on December 22, 2016 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS,** the Bid Opening was conducted on January 11, 2017 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of two (2) responses; and

**WHEREAS,** the Director of Food and Nutrition Services recommends that the Board enter into a contract for the Service, in the form attached hereto, with Cream-O-Land Dairies, LLC, the lowest responsible bidder, in an amount not to exceed Seven Hundred Forty-Four Thousand Eight Hundred Sixty-Six and 50/100 Dollars (\$744,866.50), in accordance with N.J.S.A. 18A:18A-4a,

- 1. The aforesaid recitals are incorporated herein as if set forth at length.
- 2. Cream-O-Land Dairies, LLC is appointed to provide the Service upon execution of the attached contract and receipt of a notice to proceed.
- 3. The Board approves the contract attached hereto by and between the Board and Cream-O-Land Dairies, LLC for the provision of dairy products for the District Food Service for a term of one year, commencing as of July 1, 2017 and terminating on June 30, 2018 at the unit prices set forth in the Specifications and Proposal attached to and made a part of the Contract, not to exceed \$744,866.50 for the term. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.
- 4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
- 5. This Resolution shall take effect immediately.

#### RESOLUTION

#### APPOINTING CREAM-O-LAND DAIRIES, LLC AND APPROVING FORM OF <u>CONTRACT FOR PROVISION OF FLUID JUICE PRODUCTS</u>

**WHEREAS,** the Board, having determined that, in order to carry out the business and responsibilities of the Board, it will require a service for the provision of fluid juice products for the district Food Service for the 2017-2018 school year (the "Service"); and

**WHEREAS,** a Request for Proposals was initiated on January 10, 2016 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS,** the Bid Opening was conducted on January 25, 2017 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of three (3) responses; and

**WHEREAS,** the Director of Food and Nutrition Services recommends that the Board enter into a contract for the Service, in the form attached hereto, with Cream-O-Land Dairies, LLC, the lowest responsible bidder, in an amount not to exceed Five Hundred Eleven Thousand Five Hundred Thirty-Five and 25/100 Dollars (\$511,535.25), in accordance with N.J.S.A. 18A:18A-4a.

- 1. The aforesaid recitals are incorporated herein as if set forth at length.
- 2. Cream-O-Land Dairies, LLC is appointed to provide the Service upon execution of the attached contract and receipt of a notice to proceed.
- 3. The Board approves the contract attached hereto by and between the Board and Cream-O-Land Dairies, LLC for the provision of fluid juice products for the District Food Service for a term of one year, commencing as of July 1, 2017 and terminating on June 30, 2018 at the unit prices set forth in the Specifications and Proposal attached to and made a part of the Contract, not to exceed \$511,535.25 for the term. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.
- 4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
- 5. This Resolution shall take effect immediately.

#### RESOLUTION

#### **REORGANIZATION**

**WHEREAS**, the Superintendent, Olga Hugelmeyer and central staff have reviewed, assessed and revised the District's current organizational structure with the goals of achieving greater efficiency, cost savings, accountability and utilization of staff's skills and expertise in order to improve the level of educational services to the District's approximately 27,000 students.

**NOW, THEREFORE, BE IT RESOLVED**, as the continuation of this process that the following changes be made and implemented, effective February 16, 2017, unless specifically noted otherwise.

- A. <u>Organizational Structure</u>
  - 1. The following organizational chart, Exhibit 1 & Exhibit 2, inclusive, shall replace and/or supersede the former chart or table of organization covering Central Administration (Exhibit on file with School Business Administrator/Board Secretary).
- B. <u>Creation of the following position/titles:</u>1. Deputy Counsel
- C. <u>Approval of Job Descriptions (New/Revised):</u>
  - 1. Deputy Counsel
  - 2. Associate Counsel
  - 3. Lead Investigator
  - 4. Legal Secretary
  - 5. Community Attendance Liaison
  - 6. Accountant

The above job description shall be deemed to replace and supersede any prior job description for the same and/or similar title.

## **BOARD OF EDUCATION**

### RESOLUTION

## **APPOINTMENT OF COORDINATOR OF MECHANICS**

Recommended: That Luis E. Milanes, Jr., be appointed as Coordinator of Mechanics on a twelve-month basis effective February 17, 2017. Salary: \$98,000.

\*Subject to corrections of errors and negotiations.

# RESOLUTION

# APPOINTMENT OF COORDINATOR OF TRANSPORTATION

Recommended: That Harold Cardenas be appointed as Coordinator of Transportation on a twelve-month basis effective March 16, 2017\*. Salary: \$75,000. \*\*

(\*Pending completion of regulatory requirements of any new employee.)

\*\*Subject to corrections of errors and negotiations.

#### RESOLUTION

**WHEREAS**, a decision has been rendered by the Commissioner of Education in the R. C. v. Elizabeth Board of Education, OAL Docket No. EDU 15515-15, Agency Docket No. 214-8/15; and

WHEREAS, the Board has been ordered to pay \$480.00 to the Petitioner; and

**WHEREAS,** in the interest of cost efficiency and in lieu of an appeal, the Board hereby agrees and approves the terms of the Decision; and,

**NOW, THEREFORE, BE IT RESOLVED**, that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above, a copy of the Decision shall be filed in the Legal Department.

## RESOLUTION

WHEREAS, the Elizabeth Board of Education (the "Board") employs C. F.; and

**WHEREAS**, the Board and the Elizabeth Education Association have negotiated a Settlement Agreement and Release ("Agreement"); and

**WHEREAS**, the Board has reviewed the Agreement and has determined that it is in its best interest for cost efficiency and in lieu of litigation to settle this matter.

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby agrees and approves the terms of the Agreement, a copy of which shall be kept on file in the Legal Department.

**BE IT FURTHER RESOLVED** that the Board authorizes the Superintendent to execute the Agreement on behalf of the Board and that the School Business Administrator/Board Secretary and/or the Superintendent are authorized to take such further necessary steps to effectuate the terms of the Agreement.

### **BOARD OF EDUCATION**

### RESOLUTION

### **SETTLEMENT OF WORKERS' COMPENSATION CLAIM**

**WHEREAS**, the attorney of record on behalf of the Elizabeth Board of Education has recommended settlement in the Workers' Compensation Case of J. M. v. Elizabeth Board of Education Claim Petition 2014-15970; and

**WHEREAS**, the Board has determined it to be in the best interest to settle this matter as recommended, with the payment of \$32,811.00.

**NOW, THEREFORE, BE IT RESOLVED** that the foregoing litigation is resolved and approved for a settlement.

**BE IT FURTHER RESOLVED** that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above bearing the signature of Jeffrey E. Grabelle, Esq., of Mandelbaum Salsburg, which shall be filed in the Legal Department.

## **BOARD OF EDUCATION**

# RESOLUTION

## SETTLMENT AGREEMENT

### Y.H. and B.H. o/b/o A.H. v. Elizabeth Board of Education

**WHEREAS** a due process petition was filed with the Department of Education, Office of Special Education Programs and referred to the Office of Administrative Law, (OAL Docket No. EDS 19355-15 and Agency Ref. No. 2016-23629); and

**WHEREAS** the parties have reached an amicable agreement pursuant to the terms of a settlement agreement, dated February 8, 2017.

**NOW, THEREFORE, BE IT RESOLVED** that the Elizabeth Board of Education approves the settlement of the above-captioned matter subject to the terms of the Settlement Agreement.



# RESOLUTION

WHEREAS, concerns regarding K. B., have been found.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board hereby places K. B. on Suspension with pay effective February 7, 2017.

\*Subject to corrections

Elizabeth, New Jersey February 16, 2017

16-234



### RESOLUTION

## <u>CONFIDENTIAL LEGAL SECRETARIES</u> <u>CONTRACT 2015-2016</u>

**WHEREAS**, the Elizabeth Board of Education and the Confidential Legal Secretaries have been in discussions regarding a successor contract.

**NOW, THEREFORE, BE IT RESOLVED** that the Elizabeth Board of Education hereby approves and ratifies a contract for the Confidential Legal Secretaries for the 2015-2016 year which is on file in the Office of the School Business Administrator/Board Secretary.

# **BOARD OF EDUCATION**

### RESOLUTION

### HUMAN RESOURCES CONFIDENTIAL SECRETARIES CONTRACT 2015-2016

**WHEREAS**, the Elizabeth Board of Education and the Human Resources Confidential Secretaries have been in discussions regarding a successor contract.

**NOW, THEREFORE, BE IT RESOLVED** that the Elizabeth Board of Education hereby approves and ratifies a contract for the Human Resources Confidential Secretaries for the 2015-2016 year which is on file in the Office of the School Business Administrator/Board Secretary.

### RESOLUTION

## <u>CONFIDENTIAL ADMINISTRATIVE SECRETARIES</u> <u>CONTRACT 2015-2016</u>

**WHEREAS**, the Elizabeth Board of Education and the Confidential Administrative Secretaries have been in discussions regarding a successor contract.

**NOW, THEREFORE, BE IT RESOLVED** that the Elizabeth Board of Education hereby approves and ratifies a contract for the Confidential Administrative Secretaries for the 2015-2016 year which is on file in the Office of the School Business Administrator/Board Secretary.

Elizabeth, New Jersey February 16, 2017

16-237

# **BOARD OF EDUCATION**

#### RESOLUTION

### SENIOR STAFFING ASSISTANT CONTRACT 2015-2016

**WHEREAS**, the Elizabeth Board of Education and the Senior Staffing Assistant have been in discussions regarding a successor contract.

**NOW, THEREFORE, BE IT RESOLVED** that the Elizabeth Board of Education hereby approves and ratifies a contract for the Senior Staffing Assistant for the 2015-2016 year which is on file in the Office of the School Business Administrator/Board Secretary.



### RESOLUTION

## STAFFING ASSISTANTS CONTRACT 2015-2016

**WHEREAS**, the Elizabeth Board of Education and the Staffing Assistants have been in discussions regarding a successor contract.

**NOW, THEREFORE, BE IT RESOLVED** that the Elizabeth Board of Education hereby approves and ratifies a contract for the Staffing Assistants for the 2015-2016 year which is on file in the Office of the School Business Administrator/Board Secretary.

#### RESOLUTION

#### APPROVING FORM OF CONTRACT BETWEEN BOARD OF EDUCATION AND S4TEACHERS LLC

**WHEREAS,** the Board has determined that, in order to carry out the business and responsibilities of the Board, it will require the provision of substitute staffing services for the district during the 2016-2017 school year; and

**WHEREAS,** the Board advertised, through a fair and open process in accordance with <u>N.J.S.A.</u> 19:44A-20.4 <u>et seq.</u>, a Competitive Contracting Proposal ("RFP") for the provision of the aforementioned substitute staffing services; and

WHEREAS, S4Teachers LLC submitted a proposal dated November 15, 2016 in response to the RFP (the "Contractor's Proposal"), and the Board determined the background, experience and qualifications of S4Teachers LLC satisfy the Board's criteria for provision of the substitute staffing services at this time; and

**WHEREAS,** the Board has determined it to be in the best interest of the Board and the district to award S4Teachers LLC a contract for the provision of the requested substitute staffing services for a term not to exceed eighteen (18) months and at unit prices not to exceed those set forth in the Contractor's Proposal and as submitted by S4Teachers LLC.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

- 1. The aforesaid recitals are incorporated herein as if set forth at length.
- 2. The Board approves a contract by and between the Board and S4Teachers LLC for the provision of substitute staffing services for a term of eighteen (18) months, commencing on March 1, 2017, on substantially the same terms as set forth in the November 15, 2016 Contractor's Proposal and as submitted by S4Teachers LLC subject to approval by the Board's General Counsel. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.
- 3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
- 4. This Resolution shall take effect immediately.

Certified to be a true copy of a resolution adopted by the Elizabeth Board of Education at a meeting held on February 16, 2017.

Dated:\_\_\_\_\_

## **BOARD OF EDUCATION**

### **RESOLUTION**

## APPOINTMENT OF DEPUTY COUNSEL

Recommended: That Heather Ford, be appointed as Deputy Counsel on a twelve-month basis effective February 17, 2017. Salary: \$148,000.

\*Subject to corrections of errors and negotiations.

Elizabeth, New Jersey February 16, 2017

16-241

### **BOARD OF EDUCATION**

#### RESOLUTION

#### APPOINTING METUCHEN CENTER, INC., BSN SPORTS, LLC, AND TRIPLE CROWN SPORTS, INC. TO PROVIDE <u>ATHLETIC EQUIPMENT AND SUPPLIES FOR SPRING SPORTS</u>

**WHEREAS,** in order to carry out the business and responsibilities of the Board, the Board has determined that it will require the services of companies to provide athletic equipment and supplies, for the District's Spring Sports teams (the "Services"); and

**WHEREAS,** an RFP was initiated on January 10, 2017, utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS,** the Bid Opening was conducted on January 26, 2017 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of seven (7) responses; and

**WHEREAS,** Judy Finch-Johnson, Director of Athletics recommends that the Board enter into three contracts for the Services, in the forms attached hereto, with the following companies, the lowest responsible bidders, in the following amounts which, in the aggregate, shall not exceed One Hundred Ten Thousand Three Hundred Ninety-Seven and 10/100 Dollars (\$110,397.10), in accordance with N.J.S.A. 18A:18A-4a.

a.	Metuchen Center, Inc.	-	\$59,923.01
b.	BSN Sports, LLC	-	\$44,887.54
c.	Triple Crown Sports, Inc.	-	\$5,586.55

- 1. The aforesaid recitals are incorporated herein as if set forth at length.
- 2. Metuchen Center, Inc., BSN Sports, LLC, and Triple Crown Sports, Inc. are each appointed to provide specific portions of the Services upon execution of the attached contracts and receipt of a notice to proceed.
- 3. The Board approves the contracts attached hereto by and between the Board and Metuchen Center, Inc., BSN Sports, LLC, and Triple Crown Sports, Inc., for the Services in the amounts set forth above and in a total amount not to exceed \$110,397.10. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
- 4. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
- 5. This Resolution shall take effect immediately.

## **BOARD OF EDUCATION**

### RESOLUTION

# A RESOLUTION OF THE BOARD OF PUBLIC EDUCATION OF THE SCHOOL DISTRICT OF THE CITY OF ELIZABETH AFFIRMING ITS COMMITMENT TO A SAFE AND SUPPORTIVE SCHOOL ENVIRONMENT FOR ALL STUDENTS, REGARDLESS OF IMMIGRATION STATUS

**WHEREAS**, the U.S. Supreme Court's decision in *Plyler v. Doe* (S.Ct. 1982) held it unconstitutional to deny a free public education to children who are not legally admitted into the United States; and

WHEREAS, School District of Elizabeth ("District") policy, state and federal law provide that a child's enrollment in public school may not be conditioned on the child's immigration status; and

**WHEREAS**, public schools may not inquire regarding the immigration status of a student or the student's parent (s) guardian (s) as part of the admissions process; and

**WHEREAS,** the District works to foster welcoming and safe school environments for all students, including those who may be undocumented or have undocumented family members; and

**WHEREAS**, the Board recognizes the potential for U.S. Immigration and Customs Enforcement (ICE) officials to engage in enforcement efforts to detain undocumented individuals, and that such efforts may result in ICE officials seeking to enter upon school grounds for purposes of enforcement; and

**WHEREAS**, ICE activities in and around schools, early childhood centers and other District facilities would risk disruption to the learning environment; and

WHEREAS, the Board, by adopting the within Resolution, intends to reaffirm its commitment to policies that seek to avoid such disruption and interference with the education of District students.

**NOW, THEREFORE, BE IT FURTHER RESOLVED** by the Board of Education of the City of Elizabeth School as follows:

- 1. All requests made of the District.or its schools by ICE officials to access information or school grounds shall be processed through the Office of the Superintendent, to ensure compliance with the law. Schools shall not permit ICE officials to access students at school without having first contacted and processed their request and all relevant documentation through the Office of the Superintendent.
- 2. District staff shall continue to treat all students in an equitable manner without regard for race, ethnicity, immigration status, or national origin.
- 3. District staff shall not inquire about a student's immigration status, or the immigration status of the student's parent(s), guardian(s) or family members.

### **BOARD OF EDUCATION**

### RESOLUTION

### STUDENT ADVISORY COMMITTEE

**WHEREAS**, the Student Advisory Committee is a council of students from each High School in the District.

**WHEREAS**, the Student Advisory Committee shall work to increase the engagement and involvement of the student body in educational affairs.

**WHEREAS,** each high school shall have two representatives to serve on the Student Advisory Committee on a yearly basis.

**WHEREAS**, it shall be the responsibility of each individual high school student government to provide for the election of two representatives from each High School to serve on the Student Advisory Committee

**WHEREAS**, eligibility to serve on the Student Advisory Committee shall be open to all Juniors and Seniors of each High School.

**WHEREAS**, it shall be the responsibility of an assigned Student Advisory Committee Advisor to convene a minimum of four formal quarterly meetings with the entire Student Council Committee.

**WHEREAS,** elections for the 2016-2017 School year shall commence during the month of March 2017 with a formal meeting of the Student Advisory Committee to occur no later than May 2017.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all High School Principals in the Elizabeth Public Schools to encourage the creation and development of the Student Advisory Committee.