

OPENING CALENDAR

December 23, 2013

PUBLIC SESSION**PERFORMANCES****Invocation**

Francisco González, Board Member

Presentation of the Colors

Admiral William F. Halsey, Jr. Leadership Academy JROTC

Pledge of Allegiance

Ashley Menjivar- 8th Grade National Honor Society Member
Juan Pablo Duarte - José Julián Martí School No. 28

Star Spangled Banner by Francis Scott Key

Juan Pablo Duarte - José Julián Martí School No. 28 Choir

Pledge of Ethics

Morgan Niaja - 8th Grade National Honor Society Member
Juan Pablo Duarte - José Julián Martí School No. 28

Core Beliefs – Video**Performances****“El Burrito Sabanero”, by Hugo Blanco****“Somewhere In My Memory”, Music by John Williams**

Performed by Juan Pablo Duarte- José Julián Martí Choir
Marta Ortega, Choir Director
Christian Veliz, Accompanist

“Silver Bells” by Jay Livingston and Ray Evans, Arranged by Stanley Schwartz

Performed by Dr. Albert Einstein Academy School No. 29 Chorus
Soloists: Isis Nunez and Daniel Castaneda

“What I Did For Love” by Marvin Hamlisch, Arranged by Stanley Schwartz**“Silent Night” by Franz Xaver Gruber and Joseph Mohr**

Performed by Dr. Albert Einstein Academy School No. 29 Chorus

PRESENTATIONS:

Freeholders Sergio Granados and Angel Estrada to present resolution to:

Elizabeth High School Marching Band – National Champions, New Jersey State Champions
Band Director Benjamin Schwartz
Band Director Wayne Dillon

SPECIAL PRESENTATION

School Board Recognition Month – Board Member Appreciation Plaques for their dedicated service to the Elizabeth Public Schools.

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YPersonnel Report
Leaves of Absence, etc.
Elizabeth, NJ;
December 23, 2013**BOARD OF EDUCATION**

The Interim Superintendent of Schools recommends approval of the following recommendations.

LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written. **Subject to correction of errors**

Instructional Department**Certified Staff**

Melissa Barto, Teacher-Third Grade (No. 1200), School No. 28 – effective January 1, 2014 through January 23, 2014.

Sara Berger, Teacher-Music (Instrumental) (No. 2779), School No. 19 – effective November 18, 2013 through December 15, 2013.

Ewelina Bernatowicz, Teacher-Seventh & Eighth Grade (Mathematics), School No. 21 – effective January 1, 2014 through January 31, 2014.

Jillian Aldona Busch, Teacher-Mathematics (No. 108), Elizabeth High School (L) – effective February 1, 2014 through June 30, 2014.

Jennifer Cerra, Teacher-Pre-Kindergarten (E) (No. 1848), ECC School No. 52 – effective January 16, 2014 through February 17, 2014.

Antonia T. Christodoulakis, Teacher-English (No. 4378), Alexander Hamilton Preparatory Academy – effective February 17, 2014 through May 30, 2014.

Katherine Marie Fischer, Teacher-Fourth Grade (No. 1814), School No. 19 – effective March 17, 2014 through April 30, 2014.

Laura Howell, Teacher-Art (No. 3242), Division of Early Childhood – effective April 1, 2014 through June 30, 2014.

Leslie Ann Ramos, Teacher-Second Grade (Team) (No. 2945), School No. 25 – effective December 2, 2013 through December 5, 2013.

Rachel Eileen Stanley, Teacher-English (No. 1844), Thomas A. Edison Career & Technical Academy – effective February 17, 2014 through May 31, 2014.

Karen Weissberg, Speech and Language Specialist (No. 1477), Division of Elementary Education – effective September 26, 2013 through December 6, 2013.

Support Staff: Assistants

Evelyn A. Gomez, Assistant-Personal (No. 4539), School No. 29 – effective May 16, 2014 through June 30, 2014.

Georgette Makanda-Hopson, Assistant-Cognitive Moderate (No. 105), Admiral William F. Halsey, Jr. Leadership Academy – effective January 22 & 29, 2014, February 5, 12, 19 & 26, 2014; March 5, 12, 19 & 26, 2014; April 2, 9, 16 & 30, 2014 & May 7, 2014.

Lab Assistant

Rosaria Webber, Lab Assistant (No. 1355), Division of Elementary Education – effective December 16, 2013 through January 3, 2014.

Business Office

SNAP Technician

Diana C. Salazar Quijano, SNAP Technician (No. 3505), Division of Food Services – effective January 6, 2014 through January 31, 2014.

Administrative Secretary I-12 Months

Barbara Ramis De Ayreflor, Administrative Secretary I-12 Months (No. 2493), 94-Mitchell Building Payroll Department – effective November 12, 2013 through December 31, 2013.

Custodian

Virgenmina Quirindongo, Custodian (No. 675), Alexander Hamilton Preparatory Academy – effective October 25, 2013 through December 17, 2013.

Security Guard

Maritza Brennan, Security Guard (No. 4370), School No. 1 – effective November 13, 2013 through November 29, 2013.

Food Service

Evangelina Fernandez, Food Service Worker 2 Hour (No. 2608), school No. 23 – effective November 18, 2013 through January 2, 2014.

Lidia Rodriguez, Food Service Worker 2 Hours (No. 3230), School No. 16 – effective October 1, 2013 through October 30, 2013.

Bus Attendant

Mable Edmond, Bus Attendant (No. 3993), 95-Warehouse – effective October 16, 2013 through November 15, 2013.

EXTENSIONS OF LEAVES OF ABSENCE

Recommended: That the following requests for extension of leave of absence be granted, **without pay**, as below written.

Instructional Department

Certified Staff

Nilsa Bushrui, School Psychologist (No. 475), Division of Elementary Education, presently on a leave of absence extension from November 1, 2013 through December 31, 2013.

Silvia Gils, Teacher-ESL in Class Support (No. 2555), School No. 23, presently on a leave of absence extension from September 1, 2013 through June 30, 2014.

Beth Anne Newman, Teacher-Pre-Kindergarten (No. 4469), School No. 5 (Annex A), presently on a leave of absence extension from December 1, 2013 through January 31, 2014.

Carson Steltz, Teacher-Seventh & Eighth Grade (Mathematics) (No. 40), School No. 4, presently on a leave of absence extension from September 1, 2013 through January 31, 2014.

Lilyan Rajan Venkatesh, Teacher-Pre-Kindergarten (No. 958), School No. 29, presently on a leave of absence extension from December 1, 2013 through April 30, 2014.

Business Office

Custodian

Louis Melillo, Jr., Custodian (No. 1181), Thomas A. Edison Career & Technical Academy, presently on a leave of absence extension from December 2, 2013 through January 24, 2014).

Security Guard

Adolfina A. Tavares Crespo, Security Guard (No. 4668), School No. 8, presently on a leave of absence extension from December 16, 2013 through December 31, 2013.

Food Service

Idalina Rebelo, General Worker 6 Hours (No. 1528), Thomas Jefferson Arts Academy, presently on a leave of absence extension from November 18, 2013 through November 29, 2013.

CHANGE IN DATE OF LEAVES OF ABSENCE

Recommended: That the following change in date of leave of absence be granted, as below written.

Instructional DepartmentCertified Staff

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Amanda Rose Lefever	Teacher-Pre-Kindergarten (No. 1251) ECC School No. 51	11/18/13 to 12/31/13	1/6/14 to 3/31/14 (maternity without pay)
Jeannette Martinez	Teacher-Art (No. 2022) School No. 18	12/2/13 to 3/31/14	12/16/13 to 3/31/14 (maternity without pay)

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

Instructional DepartmentCertified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Melissa Barto	Teacher-Third Grade (No. 1200) School No. 28 Account No. 15-120-100-101-28-00	\$80,312	1/24/14
Jennifer Cerra	Teacher-Pre-Kindergarten (E) (No. 1848) ECC School No. 52 Account No. 20-218-100-101-52-02	\$68,985	2/18/14

Antonia T. Christodoulakis	Teacher-English (No. 4378) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00	\$62,540	6/1/14
Katherine Marie Fischer	Teacher-Fourth Grade (No. 1814) School No. 19 Account No. 15-120-100-101-19-00	\$67,753	5/1/14
Amanda Rose Lefever	Teacher-Pre Kindergarten (E) (No. 1251) ECC School No. 51 Account No. 20-218-100-101-51-02	\$62,951	4/1/14
Beth Anne Newman	Teacher-Pre-Kindergarten (No. 4469) School No.5 (Annex A) Account No. 20-218-100-101-05-02-01	\$65,716	2/1/14
Leslie Ann Ramos	Teacher-Second Grade (Team) (No. 2945) School No. 25 Account No. 15-120-100-101-25-00	\$75,338	12/6/13
Lilyan Rajan Venkatesh	Teacher-Pre-Kindergarten (No. 958) School No. 29 Account No. 20-218-100-101-29-02	\$76,094	5/1/14
Karen Weissberg	Speech and Language Specialist (No. 1477) Division of Elementary Education Account No. 11-000-216-101-00-00	\$92,073	12/9/13

Lab Assistant

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Rosaria Webber	Lab Assistant (No. 1355) Division of Elementary Education Account No. 11-190-100-106-00-00	\$32,316	1/6/14

Business OfficeSNAP Technician

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Diana C. Salazar Quijano	SNAP Technician (No. 3505) Division of Food Services Account No. 50-910-310-104-96-00	\$52,835	2/1/14

Administrative Secretary I-12 Months

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Barbara Ramis De Ayreflor	Administrative Secretary I-12 (No. 2493) 94-Mitchell Business Payroll Department Account No. 11-000-251-105-00-00	\$46,909	1/1/14

Custodian

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Virgenmina Quirindongo	Custodian (No. 1809) School No. 23 Account No. 11-000-260-110-23-00	\$53,304	12/18/13

Security Guard

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Adolfina A. Tavares Crespo	Security Guard (No. 4668) School No. 8 Account No. 15-000-260-110-08-30	\$36,389	1/1/14

Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Idalina Rebelo	General Workers 6 Hours (No. 1528) Thomas Jefferson Arts Academy Account No. 50-910-310-110-84-00-30	\$15,860	12/2/13

Bus Attendant

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Mable Edmond	Bus Attendant (No. 3993) 95-Warehouse Account No. 11-000-270-161-00-00	\$22,065	11/18/13

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional DepartmentSupport Staff: Locker Room Attendant

Constance De Pasquale, Guidance Counselor, Admiral William F. Halsey, Jr. Leadership Academy – effective January 1, 2014.

Karen C. McClendon, Locker Room Attendant (No. 2683), School No. 1 – effective December 1, 2013.

Business OfficeCustodian

Margarita Aguirre, Custodian (No. 590), School No. 28 – effective February 1, 2014.

Security Guard

Maritza Brennan, Security Guard (No. 4370), School No. 1 – effective January 1, 2014.

Food Service

Lidia Rodriguez, Food Service Worker 2 Hours (No. 3230), School No. 16 – effective November 1, 2013.

REAPPOINTMENTS

Recommended: That the following reappointments of personnel be granted, as below written, September 1, 2013 through June 30, 2014. **Subject to correction of error**

Instructional DepartmentCertified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Jennifer J. Renko	Social Worker (Schools) (No. 3691) School No. 8 (.5) School No. 25 (.5) Account No. 15-000-211-100-08-00-25 (.5) Account No. 15-000-211-100-25-00-25 (.5)	\$78,943	1/2/14

Business OfficeSecurity Guards

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Andrew Della Corte	Security Guard (No. 834) School No. 7 Account No. 15-000-260-110-07-30	\$32,788	1/2/14
Victor Marques	Security Guard (No. 2669) School No. 7 Account No. 15-000-260-110-07-30	\$32,788	1/2/14

APPOINTMENTS

Recommended: That the following appointments of personnel be approved from September 1, 2013 through June 30, 2014, as below written.

Subject to correction of errors**Instructional Department**Certified Staff

Liana J. Carpenter, graduate of Rutgers University, NJ (MA 2012). Librarian/Media Specialist (No. 976), Dr. Orlando Edreira Academy School No. 26. Certifications: School Library Media Specialist (Standard 8/13); School Counselor (Standard 6/07); Elementary School Teacher (Standard 8/05). Salary: \$78,338, effective January 2, 2014. Account No. 15-000-222-100-26-00

Natalie R. Elder, graduate of Long Island University, NY (MS 1992). Library/Media Specialist (No. 3016). Toussaint L'Ouverture-Marquis de Lafayette School No. 6. Certification: Educational Media Specialist (Standard 05/05). Salary: \$80,312, effective March 3, 2014 through June 30, 2014. Account No. 15-000-222-100-06-00

Lorraine M. Harwelik, graduate of Brookdale Community College, NJ (BA 2005). Teacher-World Language (Latin) (No. 4446), Elizabeth High School (U). Certifications: Teacher of Latin (Standard 5/08); Teacher of Italian (Standard 4/09). Salary: \$58,740, effective December 18, 2013. Account No. 15-140-100-101-89-00-20

Roger Christopher Jasiak, graduate of Kean University, NJ (BA 2009). Teacher-Physical Education and Health (No. 2662), Benjamin Franklin School No. 13. Certification: Teacher of Physical Education and Health CE 08/12 (alternate route). Salary: \$63,057, effective November 25, 2013. Account No. 15-120-100-101-13-00-20

Aaliyah K. McClinton, graduate Rowan University, NJ (MA 2013). Teacher Seventh & Eighth Grade (Mathematics) (No. 4329), John Marshall School No. 20. Certifications: Elementary School Teacher in Grades K-6 (CE 11/13); Elementary School Teacher with Mathematics Specialization: in Grades 5-8 (CE 11/13). Salary: \$67,207, effective December 5, 2013. Account No. 15-130-100-101-20-00

Amanda Leigh Mitchell, graduate of Stockton College, NJ (BA 2010). Teacher-Fifth Grade (ABL) (No. 3837), George Washington School No. 1. Certification: Teacher of Bilingual/Bicultural CE 10/13 (alternate route); Elementary School Teacher in Grades K-5 (Standard 9/11). Salary: \$64,149, effective February 3, 2014 through June 30, 2014. Account No. 15-241-100-101-01-00

Johanna Ojeda, graduate of New Jersey City University, NJ (BA 2011). Teacher-Kindergarten (No. 1801), Dr. Antonia Pantoja School No. 27. Certification: Elementary School Teacher in Grades K-5 (Standard 1/13). \$64,149, effective January 2, 2014. Account No. 15-110-100-101-27-01

Courtney Patricia Sicinski, graduate of Robert Morris University, PA (BA 2013). Teacher-Resource Center (No.3334), Dr. Albert Einstein Academy School No. 29. Certifications: Teacher of Students with Disabilities (CEAS 10/13 (advance standing); Teacher of Preschool through Grade 3 (CEAS 10/13) (advance standing). Salary: \$63,057, effective January 2, 2014. Account No. 15-213-100-101-29-00

Carisa L. Sousa, graduate of Rutgers University, NJ (BA 2012). Teacher-Sixth Grade (No. 3499), Juan Pablo Duarte-Jose Julian Marti School No. 28. Certification: Elementary School teacher in Grades K-6 CE 9/13 (alternate route). Salary: \$63,057, effective December 5, 2013. Account No. 15-130-100-101-28-00

Stephen P. Yaniak, graduate of Brookdale Community College, NJ (AAS 1988). Teacher-Auto Mechanic Technology ((No. 2771), Thomas A. Edison Career & Technical Academy. Certification: Teacher of Automotive Technology (CE 5/13). Salary: \$70,102, effective January 2, 2014. Account No. 15-140-100-101-87-00

Maria Antonia Zayas, graduate of New Jersey City University, NJ (BA 2013, School Nurse (No. 4289), Ronald Reagan Academy School No. 30. Certification: School Nurse/Non-Instructional (Emergency 7/14). Salary: \$66,710, effective March 3, 2014 through June 30, 2014.
Account No. 15-000-213-100-30-00

Child Development Associate

Ana M. Perdomo, graduate of Miguel Camacho Perea Higher Education Corporation, Colombia (Evaluated by Josef & Silny) (Associates 1996). Child Development Associate (No. 1612), Dr. Antonia Pantoja School No. 27. Certification: Associates in Science in Early Childhood Education (7/96); Child Development Associate Certificate (12/11). Salary: \$36,063, effective January 2, 2014.
Account No. 20-290-100-106-27-00

Assistant

Carmen Esther Paz, graduate of Colegio Rosa de America, Peru (Evaluated by WES) (High School Diploma 1978) (Parapro Test Score 460). Assistant-Bilingual Kindergarten (No. 2109), Charles J. Hudson School No. 25. Salary: \$39,699, effective January 2, 2014.
Account No. 15-241-100-106-25-01

Business Office

Custodians

Humberto Boy, Custodian (No. 4128), Charles J. Hudson School No. 25. Salary: \$52,404, effective January 2, 2014.
Account No. 11-000-260-110-25-00

Luis Cintra-Auty, Custodian (No. 1524), Joseph Battin School No. 4. Salary: \$52,404, effective January 2, 2014.
Account No. 11-000-260-110-04-00

Juana Ines Flores Del Castillo, Custodian (No.), iPrep Academy School No. 8. Salary: \$51,637, effective January 2, 2014.
Account No. 11-000-260-110-08-00

Martha Gallego-Riascos, Custodian (No. 2309), iPrep Academy School No. 8. Salary: \$51,637, effective January 2, 2014.
Account No. 11-000-260-110-08-00

Lina M. Gutierrez, Custodian (No. 659), Ronald Reagan Academy School No. 30. Salary: \$51,637, effective March 1, 2014 through June 30, 2014.
Account No. 11-000-260-110-30-00

Maria Marques, Custodian (No. 3116), Ronald Reagan School No. 30. Salary: \$52,404, effective January 2, 2014.

Account No. 11-000-260-110-30-00

Maria T. Melgar, Custodian (No. 4076), Alexander Hamilton Preparatory Academy. Salary: \$51,637, effective January 2, 2014.

Account No. 11-000-260-110-80-00

Mery Y. Ortiz, Custodian (No. 2195), Donald Stewart ECC School No. 51. Salary: \$52,404, effective January 2, 2014.

Account No. 20-218-200-110-51-02

TRANSFERS

Recommended: That the following transfers of personnel be approved, as below written.

Instructional Department

Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Nicholas Afflitto`	Teacher-Music (No. 804) School No. 21	Teacher-Music (No. 804) School No. 22 @ 31 Account No. 15-120-100-101-22-00-20	9/1/13
Maria Alvarez	Vice-Principal (No. 701) School No. 1	Vice-Principal (No. 4428) School No. 5A (Annex A) Account No. 20-218-200-103-05-02	12/26/13
Richard Bohach	Teacher-Sixth Grade (No. 4047) School No. 18	Teacher-Fifth Grade (No. 3690) School No. 18 Account No. 15-120-100-101-18-00	9/1/13
Carol Cierpial	Teacher-Second Grade (Team) (No. 3859) School No. 18	Teacher-Kindergarten (Team) (No. 2234) School No. 14 Account No. 15-110-100-101-14-01	1/2/14

Christina Maria Delouisa	Teacher-Sixth, Seventh Eighth Grade (Science) (No. 3753) School No. 25	Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 3753) School No. 25 (.5) School No. 28 (.5) Account No. 15-130-100-101-25-00(.5) Account No. 15-130-100-101-28-00(.5)	1/2/14
Pedro Enrique Hernandez Castellanos	Assistant-Personal (No. 2666) John E. Dwyer Technology Academy	Teacher-Resource Center (No. 875) John E. Dwyer Technology Academy Salary: \$57,740 Account No. 15-213-100-101-82-00	1/2/14
Lena Imbornone	Teacher-Third Grade (No. 3787) School No. 18	Teacher-Second Grade (No. 1424) School No. 18 Account No. 15-120-100-101-18-00	9/1/13
Maria Gabriela Iannacone	Teacher-Instructional Coach (Mathematics) (No. 428) Division of Elementary Education	Teacher-Instructional Coach (Mathematics) (No. 428) School No. 20 Account No. 15-120-100-101-20-00-21	1/2/14
Marguerite Jensen	Teacher-Third Grade (No. 1183) School No. 21	Teacher-Third Grade (No. 1183) School No. 22 @ 31 Account No. 15-120-100-101-22-00	9/1/13
Shari Koll	Teacher-Instructional Coach (Mathematics) (No. 317) Division of Elementary Education	Teacher-Instructional Coach (Mathematics) (No. 317) School No. 23 Account No. 15-120-100-101-23-00-21	1/2/14
Elizabeth Lee	Teacher-Third Grade (No. 1042) School No. 21	Teacher-Third Grade (No. 1042) School No. 22 @ 31 Account No. 15-120-100-101-22-00	9/1/13
Carol Litchfield	Teacher-Sixth Grade (No. 89) School No. 25	Teacher-Sixth Grade (No. 4422) School No. 23 Account No. 15-130-100-101-23-00	9/1/13

Yazmin Lopez	Teacher-Second Grade (No. 1033) School No. 21	Teacher-Second Grade (No. 1033) School No. 22 @ 31 Account No. 15-120-100-101-22-00	9/1/13
Yvonne McGovern	Vice-Principal (No. 2625) School No. 21	Vice-Principal (No. 2625) School No. 22 @ 31 Account No. 15-000-240-103-22-00	9/1/13
Theodore Panagopoulos	Teacher-Instructional Coach (LAL) (No. 2994) Division of Elementary Education	Vice-Principal (No. 2191) John E. Dwyer Technology Academy Salary: \$110,330 Account No. 15-000-240-103-82-00	12/26/13
Linda M. Paterno	Vice-Principal (No.4428) School No. 5A (Annex A)	Vice-Principal (No. 701) School No. 1 Account No. 20-218-200-103-01-02	1/2/14
Diana C. Pinto-Gomez	Teacher-Instructional Coach (Special Services) (No. 3144) Division of Special Services	Supervisor of Special Services (No. 3022) Division of Special Services Salary: \$103,000 Account No. 11-000-221-102-00-00	1/2/14
Lisa Rafoa	Teacher-Third Grade (No. 1088) School No. 21	Teacher-Third Grade (No. 1088) School No. 22 @ 31 Account No. 15-120-100-101-22-00	9/1/13
Denise A. Renda	Teacher-Third Grade (No. 3417) School No. 28	Teacher-Instructional Coach (LAL) (No. 3689) School No. 28 Account No. 15-120-100-101-28-00-21	1/2/14
Yazmin Salcedo Benitez	Assistant-Kindergarten (No. 4841) School No. 28	Teacher-World Language (Spanish) (No. 1432) Elizabeth High School (U) Salary: \$62,540 Account No. 15-140-100-101-89-00-20	1/2/14

Anabel L. Silva	Teacher-Third Grade (No. 972) School No. 18	Teacher-Fifth Grade (No. 4047) School No. 18 Account No. 15-120-100-101-18-00	9/1/13
Laura Sutera	Teacher-Second Grade (No. 3276) School No. 21	Teacher-Second Grade (No. 3276) School No. 22 @ 31 Account No. 15-120-100-101-22-00	9/1/13
Marilyn Tavormina	Teacher Instructional Coach (LAL) (No. 3689) School No. 28	Teacher-Instructional Coach (LAL) (No. 3926) School No. 14 Account No. 15-120-100-101-14-00-21	1/2/14
Christine Wawer	Teacher-Kindergarten (No. 3167) School No.18	Teacher-Tutor Interventionist K-5 (No. 4770) School No. 18 Account No. 15-120-100-101-18-00-23	9/1/13
Lita Whittinghill	Teacher-Tutor Interventionist K-5 (No. 2025) School No. 30	Teacher-Tutor Interventionist K-5 (No. 4798) School No. 23 Account No. 15-120-100-101-23-00-23	9/1/13
Ani Zurnaci	Teacher-Instructional Coach (Mathematics) (No. 4032) Division of Elementary Education	Teacher-Instructional Coach (Mathematics) (No. 4032) School No. 25 Account No. 15-120-100-101-25-00-21	1/2/14

Administrative Secretary I-10.5 Months

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Marielvira Lambert	Administrative Secretary I 10.5 months (No. 1929) School No. 21	Administrative Secretary I 10.5 months (No. 1929) School No. 22 @ 31 Account No. 15-000-240-105-22-00	9/1/13

Child Development Associate

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Yolanda Gutierrez	Child Development Associate (No. 1562) School No. 21	Child Development Associate (No. 1562) School No. 22 @ 31 Account No. 20-218-100-101-22-02	9/1/13
Mariela Victoria	Child Development Associate (No. 4511) School No. 26	Assistant-Kindergarten (No. 2810) School No. 26 Salary: \$44,734 Account No. 15-190-100-106-26-01	1/2/14

Assistants-Personal

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Yisely Arias	Assistant-Personal (No. 4543) School No. 13	Assistant-Personal (No. 4543) School No. 1 Account No. 11-000-217-106-00-00	9/1/13
Jose Ramirez	Assistant-Kindergarten (No. 2109) School No. 25	Assistant-Personal John E. Dwyer Technology Academy Account No. 11-000-217-106-00-00	1/2/14
Gabriela Martha Tapia	General Worker 6 Hours (No. 3220) School No. 4	Assistant-Kindergarten (No. 1012) School No. 28 Salary: \$39,699 Account No. 15-190-100-106-28-01	1/16/14

Business OfficeAdministrative Secretary I-10.5 Months

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Tatiana A. Burbano	Administrative Secretary I-12 Months (No. 2616) Plant & Property	Administrative Secretary I-12 Months (No. 4867) School No. 14 Salary: \$36,382 Account No. 15-000-240-105-14-00	12/26/13

Kimberly Naranjo	Administrative Secretary I-12 Months (No. 4161) Plant & Property	Administrative Secretary I-12 Months (No. 3152) School No. 3 Salary: \$36,382 Account No. 15-000-240-105-03-00	12/26/13
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Electrician

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Robert Linder	Electrician Apprentice (No. 4659) Plant & Property 95 Warehouse	Electrician (No. 4659) Plant & Property 95 Warehouse Salary: \$42.03 per hour Account No. 11-000-261-110-00-00	12/26/13

Custodians

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Vilma Eduarda Anaya	Custodian (No. 4525) School No. 15	Custodian (No. 2221) School No. 3 Account No. 11-000-260-110-03-00	12/26/13
Otilia D. Betancur Calvo	Custodian (No. 2513) Elizabeth High School	Custodian (No. 2738) School No. 14 Account No. 11-000-260-110-14-00	12/26/13
Emile Castro	Custodian (No. 918) School No. 23	Custodian (No. 4665) School No. 8 Account No. 11-000-260-110-08-00	12/26/13
Gerardina Chirichiello	Custodian (No. 2221) School No. 3	Custodian (No. 4525) School No. 15 Account No. 11-000-260-110-15-00	12/26/13
Josue Coello	Custodian (Head) (No. 2732) ECC School No. 51	Custodian (Head) (No. 1284) Imperial Building Account No. 11-000-260-110-94-00	1/2/14

Gilberto Diaz	Custodian (No. 3116) School No. 30	Custodian (No. 2978) 81 Welcome Center Account No. 11-000-260-110-81-00	12/26/13
Jose Diaz-Hoyos	Custodian (No. 4144) School No. 2	Custodian (No. 3375) Elizabeth High School - (U) Account No. 11-000-260-110-29-00	12/26/13
Delia Flores	Custodian (Head) (No. 4076) School No. 8	Custodian (Head) (No. 2732) ECC School No. 51 Account No. 11-000-260-110-51-00	1/2/14
Edwin Gonzalez, Jr.	Custodian (No. 3265) School No. 27	Custodian (No. 2312) School No. 30 Account No. 11-000-260-110-30-00	12/26/13
Orlando Gonzalez	Custodian (No. 3884) School No. 4	Custodian (No. 4189) School No. 1 Account No. 11-000-260-110-01-00	12/26/13
Wilson Gonzalez	Custodian (No. 2978) Welcome Center 81	Custodian (No. 2513) School No. 14 Account No. 11-000-260-110-14-00	12/26/13
Sandra Hereida	Custodian (No. 4828) School No. 21	Custodian (No. 1569) Elizabeth High School (U) Account No. 11-000-260-110-89-00	12/26/13
Arley Hernandez	Custodian (No. 2309) School No. 8	Custodian (No. 675) Alexander Hamilton Preparatory Academy Account No. 11-000-260-110-80-00	12/26/13
Esther Martinez	Custodian (No. 3098) School No. 7	Custodian (No.4828) School No. 21 Account No. 11-000-260-110-21-00	12/26/13

Santiago Molina	Custodian (No. 2312) School No. 30	Custodian (No. 3265) School No. 27 Account No. 11-000-260-110-27-00	12/26/13
Marvin Pagan	Custodian (No. 4665) School No. 8	Custodian (No. 271) School No. 28 Account No. 11-000-260-110-28-00	12/26/13
Blanca Rios	Custodian (No. 2195) ECC School No. 51	Custodian (No. 667) School No. 6 Account No. 11-000-260-110-06-00	12/26/13
Maydel Rodriguez	Custodian (No. 4189) School No. 1	Custodian (No. 3884) School No. 4 Account No. 11-000-260-110-04-00	12/26/13
Charles Webber	Custodian (No. 3375) School No. 29	Custodian (No. 4144) School No. 2 Account No. 11-000-260-110-02-00	12/26/13
Luis E. Zurita	Custodian (No. 3541) School No. 5	Custodian (No. 918) School No. 23 Account No. 11-000-260-110-23-00	12/26/13

Security Guards

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Angela Cerbone	Security Guard (No. 1701) School No. 6	Security Guard (No. 1535) School No. 12 Account No. 15-000-260-110-12-30	1/2/14
Juan A. Pozo Hernandez	Security Guard (No. 1535) School No. 12	Security Guard (No. 1701) School No. 6 Account No. 15-000-260-110-06-30	1/2/14
Gloria Joan Mendez	Security Guard (No. 3196) School No. 12	Security Guard (No. 169) Elizabeth High School Account No. 15-000-260-110-89-30	1/2/14

Iris Maria Reyes	Security Guard (No. 4361) School No. 2	Security Guard (No. 3196) School No. 12 Account No. 15-000-260-110-12-30	1/2/14
Gerasimo Spanos	Security Guard (No. 834) School No. 7	Security Guard (No. 2079) Admiral William F. Halsey, Jr. Leadership Academy Account No. 15-000-260-110-83-30	1/2/14

Food Service

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Betty Downey	Food Service Worker 3.5 Hour (No. 4402) School No. 21	Food Service Worker 3.5 Hour (No. 4402) School No. 22 @ 31 Account No. 50-910-310-110-31-00-30	12/17/13
Antonetta C. Ferrara	Assistant Cook Manager 6 Hours (No. 614) School No. 21	Assistant Cook Manager 6 Hours (No. 614) School No. 22 @ 31 Account No. 50-910-310-110-31-00-30	12/17/13
Carmelina Lombardi	Cook Manager I (No. 2290) School No. 21	Cook Manager I (No. 2290) School No. 22 @ 31 Account No. 50-910-310-110-31-00-20	12/17/13
Cassie Love	Assistant Cook Manager 6 Hours (No. 3967) Thomas A. Edison Career & Technical Academy	Assistant Cook Manager 6 Hours (No. 3020) School No. 7 Account No. 50-910-310-110-07-00-30	12/17/13
Angela X. Moncada	General Worker 6 Hours (No. 2951) School No. 21	General Worker 6 Hours (No. 2951) School No. 22 @ 31 Account No. 50-910-310-110-31-00-30	12/17/13
Martha N. Olivera	Food Service Worker 2 Hour (No. 2154) School No. 21	Food Service Worker 2 Hour (No. 2154) School No. 22 @ 31 Account No. 50-910-310-110-31-00-30	12/17/13

Amada Ortiz	General Worker 6 Hours (No. 2722) School No. 21	General Worker 6 Hours (No. 2722) School No. 22 @ 31 Account No. 50-910-310-110-31-00-30	12/17/13
Dirson Reyes	Food Service Worker 2 Hour (No. 2716) School No. 21	Food Service Worker 2 Hour (No. 2716) School No. 22 @ 31 Account No. 50-910-310-110-31-00-30	12/17/13

CORRECTION OF SALARIES

Recommended: That the correction of salary of the following personnel be adjusted, as below written.

Business Office

Custodians

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Orlando L. Carnet	Custodian (No. 2056) School No. 16	\$52,404 instead of \$51,637 effective: 11/25/13
Patricia C. Tavares	Custodian (No. 4012) School No. 21	\$52,404 instead of \$51,637 effective: 11/25/13

ADJUSTMENT OF SALARY

Recommended: That the salary of the following personnel be adjusted, as below written.

Instructional Department

Certified Staff

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Daniel Robert Di Stasi	Teacher-Social Studies (No. 385) Admiral William F. Halsey, Jr. Leadership Academy	\$61,540 instead of \$57,740 effective: 9/1/13

Business Office**Staffing Assistant**

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Enrique Maseda	Staffing Assistant (No. 4598) Human Resources 94 Mitchell Building	\$65,000 + \$1500.00 stipend effective: 10/12/11 to 6/30/12 \$66,950 + \$1,500.00 stipend effective: 7/1/12 to 6/30/13 \$66,950 + \$1,500.00 stipend effective: 7/1/13to 6/30/14

CHANGES OF SALARIES

Recommended: That the following changes in salary be made in accordance with the salary policy due to additional professional training verified by Official Transcripts, as below written.

Instructional Department**Certified Staff**

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Luann Breese	Teacher-Resource Center (No. 174) School 30	\$77,522 instead of \$73,951 effective: 12/1/13
Kristine Picciano-Gorombey	Teacher-Second Grade (No. 2635) School No. 16	\$87,209 instead \$83,101 effective: 12/1/13
Andres Holguin	Teacher-Music (No. 3119) School No. 25	\$83,101 instead of \$79,164 effective: 12/1/13

ADDITIONAL SERVICES**Division of Bilingual/ESL Education**

Recommended: That the following personnel be employed to participate in the Senior Seminar to prepare Elizabeth Public School seniors for College/University applications process on Saturday November 23, 2013 from 7:00 a.m. to 12:30 p.m.

Teachers: Salary: \$44.85 per hour not to exceed 7 hours per person. Total \$313.95
Account No. 11-421-218-104-94-83-67

Substitute:

Mary Stephanie Rogers

Common Core Standards for World Languages

Recommended: That the following personnel be employed to align curriculum guides, pacing guides and benchmark assessment to Common Core Standards for World Languages, from December 13, 2013 to December 20, 2013, Monday through Friday after school hours until 7:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$44.85 per hour not to exceed 10 hours per person. Total \$1,794.00
Account No. 20-291-200-100-00-00

Emanuel Araujo (Portuguese Grades 9-12)
Ana M. Cayado-Leyva (Spanish Grades 8-12)
Guido Morsella (Italian Grades 9-12)
Dalia M. Elrakaybie (French Grades 9-12)

Teachers: Salary: \$44.85 per hour not to exceed 20 hours per person. Total \$897.00
Account No. 20-291-200-100-00-00

Concepcion Fernandez-Vilaseca (Latin Grades 9-12)

Title III Projects

Recommended: That the following personnel be employed to facilitate Title III projects beyond the regular day from November 22, 2013 through June 30, 2014, 7:15 a.m. to 8:15 a.m. and after work hours.

Teachers: Salary: \$44.85 per hour not to exceed 180 hours per person. Total \$8,073.00
Account No. 20-245-100-100-94-01

Mary Fodera

Division of Early Childhood Education

Recommended: That the following personnel be employed for Preschool **Registration and Placement**, Monday through Friday from 3:30 p.m. to 7:00 p.m. from September 19, 2013 through October 15, 2013, at the Division of Early Childhood Education.

Teachers: Salary: \$44.85 per hour not to exceed 30 hours per person. Total \$1,345.50
Account No. 20-218-200-104-00-00

Ann Marie Oliveira

Division of Secondary Education

R.U.B.Y Program-New Brunswick Campus

Recommended: That the following Guidance Counselor be hired to accompany 150 high school students in grades 10-12 for the 2013-2014 school year for the **R.U.B.Y Program-New Brunswick Campus** Monday through Friday, 4:00 p.m.to 8:00 p.m. and Saturdays 2:00 p.m. to 6:00 p.m.

Guidance Counselor: Salary: \$44.85 per hour as needed.
Account No. 11-421-100-101-94-00-65

Substitute:
Valerie Hendon

Lenses on Learning Focus on System Mathematic

Recommended: That the following personnel be employed to develop and plan the **Lenses on Learning Focus on System Mathematic** workshops offered through the Partnership for Systemic Change (MERCK). The planning and development of the curriculum will occur outside of the workday at an amount not to exceed \$4,500.

Account No. 20-276-100-100-00-00-01

Samuel Etienne

Afterschool SAT Preparatory Program

Recommended: That the following personnel be hired to prep for the SAT Preparatory Training for high school students in John E. Dwyer Technology Academy, Thomas A. Edison Career and Technical Academy, Elizabeth High School, Admiral William F. Halsey, Jr. Leadership Academy, Alexander Hamilton Preparatory Academy and Thomas Jefferson Arts Academy, training will be held on Saturday January 4, 2014.

Teachers: Salary: \$44.85 per hour not to exceed 5 hours per person. Total \$448.50
Account No. 11-140-100-101-94-83-65

Donald Steup

Abraham Hyungtae Ahn

Division of Special Services

Recommended: That the following personnel be appointed after-school home instructors for the school year 2013-2104 from November 4, 2013 to June 30, 2014, as the need arises at \$44.85 per hour not to exceed a total amount of \$100,000, Account No. 11-150-100-101-00-83.

Sharon King Jones

Ovies Guadalupe

Office of the Coordinator of Computer and Network Services**College Work Study Program**

Recommended: That the following student be hired for our **College Work Study Program** in the Technical Support Center from January 2, 2014 to June 30, 2014.

Student: Salary: \$10.00 per hour not to exceed 1000 hours per person. Total \$10,000.00
Account No. 11-000-252-105-00-41-40

Nicholas Rodriguez: Union County College

PREPARATION OF THE OPENING OF SCHOOLS 2013-2014 SCHOOL YEAR**Victor Mravlag School No. 21**

Recommended: That the following personnel be employed to set up classroom at Victor Mravlag School No. 21 on September 6, 2013 through September 8, 2013 for the opening of schools.

Teachers: Salary: \$44.85 per hour not to exceed 18 hours per person. Total \$1,614.60
Account No. 15-120-100-101-21-81

Claudia Vivian Tabora

Valeria Y. Varona

AFTER SCHOOL CHARACTER EDUCATION PROGRAM

Recommended: That the following personnel be employed in the **After School Character Education Program**, October 1, 2013 through May 22, 2014, Tuesdays, Wednesdays and Thursdays. **(Subject to funding and sufficient and continuing enrollment.)**

Recommended: Hours for After School Character Education Program:

Instructional Time: Tuesday, Wednesday and Thursday
3:50 pm-4:50 pm (Instructional Time)

Social Workers, Guidance Counselors or School Psychologist**Winfield Scott School No. 2**

Salary: \$44.85 per hour not to exceed 91 hours per person. Total: \$4,081.35

Account No. 11-421-100-101-02-83

Mali Y. Land

Elmora School No. 12

Salary: \$44.85 per hour not to exceed 91 hours per person. Total: \$4,081.35

Account No. 11-421-100-101-12-83

Valeria Y. Varona

AFTER SCHOOL VISUAL & PERFORMING ARTS PROGRAM SUB-ADMINISTRATORS

Recommended: That the following personnel be employed in the After School Arts & Performance Program as Substitute Administrators in various schools, October 1, 2013 through May 22, 2014 Mondays & Fridays, from 4:15 p.m. 5:15 p.m.

Administrators: Salary: \$50.92 per hour, not to exceed 30 hours per person. Total: \$1,527.76

Account No. 11-421-240-103-XX-85

Linda M. Ferreira

Administrators: Salary: \$50.92 per hour, not to exceed 54 hours per person. Total: \$2,749.68

Account No. 11-421-240-103-XX-85

Substitute:

Jelsie I. Basso

AFTER SCHOOL ACADEMIC PROGRAM

Recommended: That the following personnel be employed in the **After School Academic Program Grades K-8**, October 1, 2013 through May 22, 2014, Tuesdays, Wednesdays and Thursdays. (**Subject to funding and sufficient and continuing enrollment.**)

Recommended: Hours for After School Program:

Instructional Time: Tuesday, Wednesday and Thursday
3:50 pm-4:50 pm (Instructional Time)

Administrators' Hours: 4:15 pm-5:15 pm

Nurses Hours: 3:50 pm-4:50 pm

Madison Monroe School No. 16

Administrators: Salary: \$50.92 per hour, not to exceed 91 hours per person.
 Account No. 11-421-240-103-16-83 (11/1/13 to 5/22/14)

Substitute:
 Marlene Hasegawa

Teachers: Salary: \$44.85 per hour, not to exceed 91 hours per person.
 Account No. 11-421-100-101-16-83 (12/2/13 to 5/22/14)

Substitutes:
 Debra Alameda Elizabeth Dos Reis Isabel Rodriguez

AFTER SCHOOL VISUAL & PERFORMING ARTS PROGRAM

Recommended: That the following personnel be employed in the **After School Visual & Performing Arts Program Grades K-8**, on Mondays and Fridays from October 4, 2013 through May 23, 2014. (Subject to funding and sufficient and continuing enrollment.)

After School Arts Institute:

Instructional Time: Monday and Friday
3:50 pm-4:50 pm (Instructional Time not to exceed 54 hours/per person)

Planning Time: 4:50 pm-5:20 pm (not to exceed 1/2 hour per week)
(Not to exceed 15 hours/ per person)

Administrators' Hours: 4:15 pm-5:15 pm

Nurses Hours: 3:50 pm-4:50 pm

Dr. Albert Einstein Academy School No. 29

Teachers: Salary: \$44.85 per hour, not to exceed 69 hours per person.
 Account No. 11-421-100-101-29-85

Substitute:
 Sean Glennon

AFTER SCHOOL TUTORING PROGRAM**Alexander Hamilton Preparatory Academy**

Recommended: That the following personnel be employed in the After School Tutoring Program at Alexander Hamilton Preparatory Academy, from September 23, 2013 through May 20, 2014, from 4:15 p.m. to 5:15 p.m.

Administrators: Salary: \$50.92 per hour, not to exceed 120 hours per person Total: \$6,110.40
Account No. 11-421-100-101-94-00-65

Jacques Gonzales

Elizabeth High School

Recommended: That the following personnel be employed in the After School Tutoring program at Elizabeth High School as a substitute for the 2012-2014 school year from December 3, 2013 through May 20, 2014.

Teachers: Salary: \$44.85 per hour, not to exceed 120 hours per person Total: \$5,382.00.
Account No. 11-421-100-101-94-00-65

Substitute:
Michelle Nam

AUDITION PANEL FOR ADMISSION**Thomas Jefferson Arts Academy**

Recommended: That the following personnel be employed to work the Audition Panel for Admission to Thomas Jefferson Arts Academy, from January 31, 2014 through June 19, 2014 various hours subject to notification.

Teachers: Salary: \$44.85 per hour, not to exceed 65 hours per person. Total: \$2,915.25
Account No. 15-140-100-101-84-83

Substitute:
Tonya Paul

Administrators: Salary: \$50.92 per hour, not to exceed 180 hours per person. Total: \$9,165.50
Account No. 15-000-221-104-84-83

Michael Ojeda

Substitutes:

Cheryl Ann Popierlarski Pamela Pullen

2013-2014 SATURDAY INTENSIFICATION PROGRAM

Recommended: That the following personnel be employed to work on the **Saturday Intensification Program**, January 4, 11 & 25, 2014; February 1, 8 & 22, 2014; March 1, 8, 15, 22 & 29, 2014 and April 5 & 12, 2014, from 9:00 a.m. to 12:30 p.m.

Mabel G. Holmes School No. 5

Nurse: Salary: \$44.85 per hour not to exceed 45.5 hours per person. Total: \$2,040.68

Account No. 11-421-213-104-05-88

Faheemah Walton

Benjamin Franklin School No. 13

Teachers: Salary: \$44.85 per hour not to exceed 45.5 hours per person. Total \$10,203.40

Account No. 11-421-100-101-13-88

Utikca V. Chaney-Wilson

Evelina Despaigne

Michael Hinterstein

Jean-Louis Kong

Mariestelle Magliano

Substitutes:

Sarah Brown

Ismael Hislop

Vivian Martinez

Harry Saint Fleur

Deborah Ann Vosseler

Administrators: Salary: \$50.92 per hour not to exceed 45.5 hours per person. Total: \$2,316.86

Account No. 11-421-240-103-13-88

Yalitza Torres

Robert Morris School No. 18

Nurse: Salary: \$44.85 per hour not to exceed 45.5 hours per person. Total: \$2,040.68

Account No. 11-421-213-104-18-88

Mary Louise Arnaud

Substitute:

Lisa Gentile

Dr. Albert Einstein Academy School No. 29

Teachers: Salary: \$44.85 per hour not to exceed 45.5 hours per person.
Account No. 11-421-100-101-29-88

Substitutes:

Dorothy Allan	Olga Branco	Jodi Brennan
Cathy A. Bundy	Vicete Burbano	Jennifer Calle
Nicholas Carmazino	Teresa Casal	Kathleen Clavin
Maritza Colon	Charmara Davis	Christina DeSousa Simoes
Kate DiFonzo	Joao De Oliveira	Danielle Dorta
Carol Elflein	Tracy L. Espiritu	Kimberly Golden
Nikkol Green	Maria Guarraci	Scott A. Kauffman
Suzanne Kim	Nancy J. Kenely	Tracy LaValle
Evalyn Leonard	John Markowitz	Kathryn Mazzella
Rossy McNamara-Calderon	Debra Murray	Kerry O'Connor
Kristen Ostrega	Lena Peralta	Rui Reguinho
Sandra Relvas	Diana Rivera	Jorge Rocio
Stanley M. Schwartz	Jennifer Seniszyn	Laura Smith
Brendee Solomon	Lisa S. Stankiewicz	Jannette M. Turano
Craig Webb	LaTonya Williams	Nancy Ynchaustegui

Nurse: Salary: \$44.85 per hour not to exceed 24 hours per person. Total: \$1,077.00
Account No. 11-421-213-104-29-85

Joanmarie Korn

SPECIAL ACTIVITIES / CLASS ADVISORS**John E. Dwyer Technology Academy**

Recommended: That the following personnel be employed as Special Activities, Class Advisors at John E. Dwyer Technology Academy for the 2013-2014 school year, from September 20, 2013 through June 19, 2014.

Account No. 15-401-100-101-82-83

Not to Exceed: \$2,229.00

Name	Activity	Stipend
Marlon Noyan	Senior Class Advisor	\$2,229.00

CENTRALIZED SATURDAY ATTENDANCE PROGRAM**John E. Dwyer Technology Academy**

Recommended: That the following personnel be employed to work the **Centralized Saturday Attendance Program**, at John E. Dwyer Technology Academy for the 2013-2014 school year, November 4, 2013 through June 19, 2014, from 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$44.85 per hour not to exceed 80 hours per person. Total \$10,764.00
Account No. 15-140-100-101-82-83

Sean Christopher Ogden Iraklis Athanasios Vogiatzidakis Melissa J. Wells

Thomas A. Edison Career & Technical Academy

Recommended: That the following personnel be employed to work the **Centralized Saturday Attendance Program**, Thomas A. Edison Career & Technical Academy for the 2013-2014 school year November 23, 2013 through June 7, 2014, from 9:00 a.m. to 1:00 p.m., at Thomas A. Edison Career & technical Academy.

Teachers: Salary: \$44.85 per hour not to exceed 90 hours per person. Total \$12,109.50
Account No. 15-140-100-101-87-83

Jeffrey Koch Mona Eskandar Olayinka Akinsuyi

Substitute:
Stephen Polchinski

SATURDAY ATTENDANCE PROGRAM**Admiral William F. Halsey, Jr. Leadership Academy**

Recommended: That the following personnel be employed to work the **Saturday Attendance Program** at Admiral William F. Halsey, Jr. Leadership Academy to allow students a chance to meet graduation requirements, from November 23, 2013 through June 14, 2014 from 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$44.85 per hour not to exceed 100 hours per person. Total \$13,455.00
Account No. 15-401-100-101-83-83

Jean L. Bonheur Sean Ogden Melissa Wells

Elizabeth High School

Recommended: That the following personnel be employed in the Saturday Attendance Program at John E. Dwyer Technology Academy.

Elizabeth High School (U)

Teachers: Salary: \$44.85 per hour not to exceed 100 hours per person. Total \$4,485.00
Account No. 15-401-100-101-89-83

Lovely Pappachen

INTERSCHOLASTIC ATHLETIC PROGRAM**Weight Training and Conditioning**

Recommended: That the following personnel be employed to conduct weight training varied days and hours, December 31, 2013 through June 29, 2014, salary at a rate of \$44.85 per hour not to exceed the number of hours stated.

Account No. 11-402-100-100-00-00-64

Name	Number of Hours	Total
Jacques Gonzalez	40	\$1,794.00
Gustavo DellaCorte	50	\$2,242.50
Joseph Cortico	40	\$1,794.00
Joshua Solomon	45	\$2,018.25
John Quinn	130	\$5,830.50
Ibrahim Halsey	60	\$2,691.00
Jonathan Maione	60	\$2,691.00
Ryan Clements	30	\$1,345.50
Shawn McClain	30	\$1,345.50
Antonio Almeida	50	\$2,242.50
Anthony De Pasquale	50	\$2,242.50
Tania Labrador	50	\$2,242.50
Armando Planos	50	\$2,242.50
David Dudas	50	\$2,242.50
William Graticos III	50	\$2,242.50
Matthew Belford	50	\$2,242.50

Recommended: That the following personnel be employed to conduct weight training varied days and hours, December 13, 2013 through June 29, 2014, salary at a rate of \$44.85 per hour not to exceed the number of hours stated.

Account No. 11-402-100-100-00-64

Name	Number of Hours	Total
Roberto Cerbone	10	\$448.50

Recommended: That the following personnel be employed to conduct weight training varied days and hours, December 20, 2013 through June 30, 2014, salary at a rate of \$44.85 per hour not to exceed the number of hours stated.

Account No. 11-402-100-100-00-64

Name	Number of Hours	Total
Joseph Carnevale	50	\$2,242.50

Recommended: That the following personnel be employed as athletic coaches in the **Winter Interscholastic Athletic Program** at Elizabeth High School and 7th & 8th grade level programs, Monday through Sunday, varied hours, November 22, 2013 through April 18, 2014.

Account No. 11-402-100-100-00-64

Total: 15,921.00

Name	Position	Stipend
Wrestling		
Roger Jasiak	Assistant Varsity Wrestling Coach	\$6,488.00
Cheerleading		
Story Thompson	7 & 8 Grade Cheerleading Coach	\$2,276.00
Yvonne McIntosh-Lecky	7 & 8 Grade Cheerleading Coach	\$2,276.00
Basketball, Boys		
Joshua Singer	7 th & 8 th Grade Basketball Coach	\$4,881.00

METAL DETECTOR PROGRAMS

John E. Dwyer Technology Academy

Recommended: That the following personnel be employed to work the Metal Detector Program at John E. Dwyer Technology Academy, for the 2013-2014 school year, from December 9, 2013 through June 19, 2014.

Teachers: Salary: \$44.85 per hour not to exceed 270 hours per person. Total \$12,109.50
Account No. 15-140-100-101-82-83

Alex Figueroa

BREAKFAST/LUNCH PROGRAM FOR THE 2013-2014 SCHOOL YEAR

Recommended: That the following personnel be employed in the Breakfast/Lunch Program for the 2013-2014 school year. Salary: \$ 44.85 per hour, not to exceed 180 hours, as below written.

George Washington School No. 1

Teachers: Salary: \$44.85 per hour not to exceed 143 hours per person. Total \$6,413.55
Account No. 50-910-310-100-01-84

Suzanne M. Natale

Substitutes:

Brittany Katzourin
Laura Robson

Nelly Lips
George Romero

Joany Rivera-Santos
Jennifer Patricia Suarez

Terence C. Reilly School No. 7**Breakfast**

Teachers: Salary: \$44.85 per hour not to exceed 180 hours per person.
Account No. 50-910-310-100-07-84 (7:00 a.m. to 7:30 a.m.)

Substitute:

Madrugue Henrique

Alexander Hamilton Preparatory Academy**Lunch**

Teachers: Salary: \$44.85 per hour not to exceed 180 hours per person.
Account No. 50-910-310-100-80-84

Substitute:

Brian Sullivan

CHANGE OF NAMES

Recommended: That the following change of names be received, as below written.

Ann M. Gumbman, Assistant-Personal (No. 1587), School No. 27 to **Ann Marie Lopez**

Monica Y. Passione, Teacher-Third Grade (No. 4621), School No. 8 to **Monica Y. Caicedo**

Beatriz Villarino, Teacher-Physical Education and Health, School No. 7 to **Beatriz Kong**

OFFICIAL LIST OF DAILY SUBSTITUTES

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2013-2014 school year as needed.

Subject to correction of errors

BOARD OF EDUCATION

The Interim Superintendent of Schools recommends approval of the following recommendations.

APPOINTMENTS

Recommended: That the following appointments of personnel be approved from September 1, 2013 through June 30, 2014, as below written.

Subject to correction of errors**Instructional Department**Support Staff: Assistants

Michelle Burgos, graduate of Elizabeth High School, NJ (High School Diploma 2010) (Para Pro Score 475). Assistant-Kindergarten (No. 4841), Juan Pablo Duarte -Jose Julian Marti School No. 28. Salary: \$39,699, effective January 2, 2014.
Account No. 15-190-100-106-28-01

TRANSFERS

Recommended: That the following transfers of personnel be approved, as below written.

Instructional DepartmentCertified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Sheila C. Azevedo	Teacher-Kindergarten (Team) (No. 1990) School No. 27	Teacher-Pre-Kindergarten (No. 474) School No. 5A (Annex) Salary: \$61,085 Account No. 20-218-100-101-05-02-01	1/2/14
Betty Felder-Brown	School Nurse (No. 794) School No. 12	School Nurse (No. 2752) School No. 23A (Annex) Account No. 15-000-213-100-23-00	1/2/14

Lisa M. Gentile	School Nurse (No. 2752) School No. 23A (Annex)	School Nurse (No. 794) School No. 12 Account No. 15-000-213-100-12-00	1/2/14
Erna Le Temps	Vice-Principal (No. 4352) School No. 27	Teacher-Fifth Grade (Team) School No. 25 Salary: \$83,101 Account No. 15-120-100-101-25-00	1/2/14
Alicia Parker	Teacher-Social Studies (No. 2189) John E. Dwyer Technology Academy	Teacher-Second Grade (No. 3810) School No. 1 Salary: \$83,101 (plus longevity) Account No. 15-120-100-101-01-00	1/2/14

Subject to correction of errors

C
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Tuitions Report
Elizabeth, N.J.
December 23, 2013

The Interim Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2013-2014 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

1. Inside EPS Report
2. Excellence News
3. Panasonic Foundation – Achievable Results Plan



Excellence News

Elizabeth Public Schools, Elizabeth, NJ—December 17, 2013

Academy of Finance Wins 1st Place at the RUBY Business Plan Competition for the Third Consecutive Year



Admiral William F. Halsey, Jr. Leadership Academy's (NAF) National Academy of Finance was awarded 1st place for the third consecutive year at the annual R.U.B.Y. Business Plan Competition held on November 16 at Busch Campus, Rutgers University.

Ten sophomores represented each academy including *Elizabeth High School*, *Alexander Hamilton Preparatory Academy*, and *Admiral William F. Halsey, Jr. Leadership Academy-NAF*. Students were divided into 6 groups of 5 with the ultimate goal of creating and presenting an original business plans to a panel of judges. Congratulations to all the RUBY students that participated this year.

EPS Students Lend their Talents to "Taste of Elizabeth"



On October 28, the Rotary Club of Elizabeth held its 7th Annual "Taste of Elizabeth" fundraiser at the Renaissance Newark Airport Hotel. Over 400 community members attended the food and beverage-sampling event featuring forty of the area's finest restaurants, bakeries, and beverage purveyors.

The Thomas A. Edison Career & Technical Academy displayed their culinary skills at a food table. In addition, the *Elizabeth High School Interact Club* worked a sorbet/water "palate purifier" table, and *Shoprite Jr.* hosted a sampling table. This annual event has been instrumental in raising funds to support the Rotary Club's humanitarian projects.

Ken Richuso, event chairman from the Rotary Club said, "Thomas Edison's Culinary Arts students, ShopRite Jr. and the Interact Club were at their best. People are still talking about the duck salad." He added, This event shows Elizabeth in a very positive light....and your students shine the brightest."

Camping Out At School

After reading the story "Henry and Mudge and the Starry Night," the students in Mrs. Jayne's classroom at Dr. Antonia Pantoja School No. 27 concluded their camping themed week with a "campout" in the classroom. The students learned different camping vocabulary words throughout the week and developed a list of items they would need to take on a camping trip. On Friday, students were able to help set up a tent and explore different camping equipment. They even had marshmallows. Students were eager to complete the lesson with the writing prompt: "My favorite part of a camping trip is...."



Newark Liberty International Airport Career Exposition

The 8th grade students of Woodrow Wilson School No. 19 attended the Newark Liberty International Airport Career Exposition. The 8th grade homeroom class of Ms. Lorraine Pugaczewski was given the opportunity to explore future careers in the airline field. They learned about careers from baggage handlers to airline flight attendants and airline pilots, and many others in this exciting field.

The tour included stops at Federal Express, United Airlines, TSA, and load emergency groups. Each presenter at the exhibits explained to them that academics play a big part in their obtaining a career in the airline field with a strong emphasis placed on math.

Raising Successful Children

Juan Pablo Duarte- José Julián Martí School No. 28 hosted iPrep Academy School No. 8, for an informative workshop on successful childrearing practices. Dr. Lucila Hernandez, District School Psychologist, provided the parents with an informative presentation entitled Raising Successful Children. The workshop is part of the school's proactive approach to share with parents how they can help their students be successful in school both academically and socially. It is important to School No. 28, to help parents understand the need for a connection between home and school and how they can contribute to ensure school success.





AVID Field Trip to Raritan Valley Community College

The AVID seventh graders from Madison-Monroe School No. 16 took their first field trip to Raritan Valley Community College (RVCC) in Branchburg, New Jersey. It was a beautiful fall morning for students, along with Mrs. Uniacke (AVID Counselor), Ms. Flemm (AVID teacher), and Mrs. Dos Reis (AVID Coordinator) to tour through the campus. They began with the planetarium, continued to the sports center, where they got to see the pool and recreational facilities. Students asked many great questions and were even told about the police academy on campus. The theater at RVCC was an interesting place to take the students since some were interested in performing arts as a possible major in the future. A vast assortment of theatrical performances and musical venues were introduced to the students. They were given the opportunity to see classes in session and to see how this could be part of their future.



Early Hominid Civilization Exhibit

The 6th Grade project at George Washington School No. 1 for the first marking period was to create a museum exhibit depicting an Early Hominid Civilization. Shown here are Valeria Mosquera, Antoine Watts, Sierra Ramirez, and Sueling Velez displaying Homohabiis.

Paperless at EHS!

When you walk into room 207 at the Lower Academy and look down, you will see an empty recycle bin near the front of the room. It will not take long to also notice that students are not using notebooks, books, or pens and pencils. Mr. McCarthy's Advanced Placement World History classes have gone 100% paperless as of November 1. Through a union of the 1to1 Windows 8 laptop initiative, Blackboard Online Learning, PowerSchool, SkyDrive, and Pearson's MyHistoryLab, there is absolutely no paper required to accomplish any school task. Whether it is a discussion posted online, a research paper, a document based activity, or simply just taking an online quiz, students are not required to print or write anything. This has dramatically streamlined the process of assigning and receiving work, and most importantly, getting feedback out to the students as quickly as possible.



School No. 18 Visits Newark International Airport

In October, eighth graders at Robert Morris School No. 18 went on a trip to Newark Airport. Not only did the students have fun, but they learned a lot as well. They first went to United Airlines where they learned about different jobs people can attain with a college degree or vocational school, such as an airplane mechanic. They were able to see engines from a Boeing 737, 757, and 777. The eighth graders also were able to go onto a de-icing machine which lifted them up very high to see what it would be like to de-ice a plane before takeoff. Lastly, they had the opportunity to go onto a Boeing 777 plane that was getting ready for take-off.



Celebrating Italian Heritage in the Nation's Capital

This October, the Italian 2 and 3 classes at the John E. Dwyer Technology Academy celebrated Italian Heritage month on a trip to Washington D.C. to explore the various contributions that Italians and Italian Americans have made. At the Smithsonian Air and Space Museum, students were able to see Leonardo Da Vinci's Codex on the Flight of Birds as well as the prototypes of Galileo's telescope. At the National Gallery of Art, students were able to see original works by renaissance painters including Sandro Botticelli, Leonardo Da Vinci and Raffaello Sanzio. In addition, students were able to appreciate the Italian design in much of the architecture throughout the city's national landmarks.



Kean Students for a Day

Several Alexander Hamilton Preparatory Academy juniors and seniors recently participated in Kean University's "Student for a Day" program. These students had the unique opportunity to experience a day taking classes in their projected college majors. Students sat in on these classes with the actual Kean students. At the end of the day, the students were given a tour of the Kean campus, and also given more information regarding admissions to this very popular local university.

Hamilton senior Barbara Edmond said, "This was a very positive experience. I got to see what it would be like to be a student with the major I think I want to have. I would definitely do it again!"

Thomas Jefferson Arts Academy TV Students Attend the Katie Couric Show

It was a great learning experience for the Television Arts students of Jefferson Arts Academy as they got to see how a real broadcast studio operates. They also got to speak to the crew and ask about their work experiences in Live television. It was very exciting for students to see Academy Award winning director Oliver Stone speak about his experiences as a film maker. These aspiring film makers had an inspiring experience.



Elmora School No. 12's AVID program

Elmora School No. 12's AVID program is demonstrating to students that if you stay focused and gain an education, success is attainable. Former Elizabeth Public Schools student and recent Law School graduate, Madeline Fajardo spoke to 7th grade AVID students. Ms. Fajardo spoke about her college experiences including studying abroad, internships and extracurricular activities throughout her college career.

In addition to the visit of an alumnus, students traveled to Seton Hall University. Students were able to explore the University's classrooms and campus. The AVID students can't stop talking about this experience and are already planning their next university visit.



Joseph Battin School No. 4 Students Learn About Healthy Living

The students in grades K-3 at Joseph Battin School No. 4 are learning the importance of Healthy Eating. They are part of a 9 week program with Rutgers Cooperative Extension. The program provides nutrition education during 45 minute classes. The students learn about My Plate and all the components of healthy eating. The lessons are provided by members of the SNAP-ED program. Joseph Battin administration, teachers and students would like to thank Rutgers Cooperative Extension for this opportunity.

Music Performance

The George Washington School No. 1 Music Department participated in Elizabeth's OneFest. Joel Rosa, grade 5, is shown onstage at the end of Elizabeth's Got Talent. In the show, he performed the song, "Our God", singing and accompanying himself on the piano. Interim Superintendent, Ms. Hugelmeyer, and Performing Arts Supervisor, Mr. Argul, were also in attendance for the performance (far right). Congratulations to Joel on an outstanding performance!



Stomp out Bullying Day at School No. 29

The Guidance Department and Social Worker at School No. 29 made it their business to continue to promote the message of bully prevention when school opened in September. On October 7th the staff and students were invited to wear a blue shirt to show support of this cause. Blue Shirt Day happens every October and is one of the national campaigns started by "Stomp Out Bullying". Stomp Out Bullying started in 2007 and boasts a list of celebrities including Elton John, Paul McCartney, and Ellen DeGeneres. Blue was the color of the day at School No.29 as staff and students showed their support for the prevention of all types of bullying. More information may be obtained at www.stompoutbullying.org



Autumn With Johnny Appleseed

Autumn is the time of the year when we think of harvesting crops!. The students in Mrs. Phyllis Taub's fifth grade class, at Madison Monroe School No. 16 learned about the legend of Johnny Appleseed. This lent itself well to a study of both geography and different apples.

Students created Johnny Appleseed hand puppets using geometric principles. Students also wrote essays detailing how these puppet masterpieces were created.

“The 4 Footed Leaders”

Caleb Fornes, an 8th grade student at William Halloran School No. 22 is sharing his special project with his classmates. Caleb and his family are part of “The 4 Footed Leaders”—a Seeing Eye dog organization that provides blind people with formally trained guide dogs to assist them. Caleb gave an oral presentation to Ms. Canton-Malet’s LAL class about the program and how his family raises the dogs. Students were shown the difficult process of choosing, training, and finally giving up a dog in order to help others. This topic came up during a reading of the 8th grade novel, “The Miracle Worker”, which is about a young, blind, deaf woman, Helen Keller. Students expressed how difficult life must be for those with this handicap and how helpful it must be for them to be given a guide dog. We are very lucky and proud to have people like Caleb and his family provide such a special service to citizens in need. Thanks, Caleb!



Visit to Columbia University

On November 22nd, AVID students from School No. 28 visited Columbia University. Prior to visiting the campus, students discussed the significance of Ivy League Schools and reviewed the timeline of Columbia University’s rich history. On campus, AVID students took a walking tour guided by one of Columbia’s undergraduates. Students explored the campus library, a lecture hall, the student center, and other significant landmarks within the campus. The students relished the experience of visiting one of the top colleges in the country.

Thanksgiving Food Drive

There are many people living in our area who don’t have enough food to enjoy the holidays this year. Robert Morris School 18 is having a Thanksgiving Food Drive in order to help students and their families. It is always a special moment when families are invited to come and receive their holiday box. They are always pleasantly surprised! They are able to cook some nice meals and enjoy the festivities with family and friends.





Senior Seminar

The Elizabeth Board of Education Senior Seminar Event held on November 23 at John. E. Dwyer Technology Academy, was open to all seniors in the district. This event began four years ago to make sure all 12th grade high school students in the district received access to college representatives and experts in post-secondary preparation. On the day of the event, students were able to register for 5 of 25 workshops that best fit their needs/interests. Free breakfast was provided for students as well as bags and folders full of college preparation materials.



Dr. Martin Luther King Jr., School No. 52 Celebrates American Education week

From November 18-22, School No. 52 held a variety of different activities in commemoration of American Education Week. On Friday November 22, 2013 Elizabeth Public Schools team members visited and read to students. EEA President, Mrs. Carreto came in the morning and read: *"If You Give a Mouse a Cookie"*. She then asked the students questions about the book and they eagerly raised their hands to answer. During the afternoon, Mrs. Goldberg, Director of Staff Development read *"There Was an Old Lady Who Swallowed Some Leaves"*. She was very animated and made sure to involve students by having them retell the story in their own words. Last, Mrs. Leavitt Director of Food and Nutrition read: *"The Pig in the Pond"*, Mrs. Leavitt allowed students to predict what would happen next. The students were tremendously thrilled to have visitors come in to read to them!!!

Thanksgiving Baskets

Woodrow Wilson School No. 19's PTA is happy to announce that 25 Thanksgiving Baskets were donated to School No. 19 families this holiday season. Special assistance was provided by PTA along with Maria Pinto, Parent Liaison, Aileen Aviles, Secretary, and Sergio Francisco, 7th grade Math teacher for their assistance. It was a collaborative effort on behalf of the Administration, PTA, Faculty, and Staff who worked together to provide Thanksgiving Feasts to these families.



Helping Our School Family Have a Happy Thanksgiving

The Student Council of William F. Halloran School No. 22 @ 31 has once again helped to make a happy Thanksgiving for families in their school community. Along with the annual Food Drive sponsored by the Student Council, frozen turkeys were donated, and team members and staff provided funds to purchase Shop Rite gift cards. Twenty-six baskets were distributed between School No. 22 and School 50. Parent liaison Wanda Santana assembled and distributed the baskets to the families. Once again, the Halloran Huskies lead the way to excellence.



“PowerSchool”

Abraham Lincoln School No. 14 parents were invited to attend a “PowerSchool” computer training session. Parent liaison Maria Pinto, along with school guidance counselors Jessica Sofranko and Lisa Baginski-Matlosz, helped parents to login to computers. The parents learned how to access information including attendance, grades, detailed assignment descriptions, and even how to send personal messages to the teachers. The school's goal is for all parents to be able to participate more fully in their children's progress. Parents were amazed to find so much information is available through accessing “PowerSchool”.



Student of the Month

Outstanding students at Joseph Battin School No. 4 were honored for excellence at the student of the month breakfast. One student from each homeroom was honored for his or her hard work and determination in achieving academic and character excellence for the month. Students were treated to a healthy breakfast which included whole wheat pancakes, fresh eggs, turkey sausage, and fresh fruit.

First Annual Student Government Elections Assembly

Excitement was in the air at Elmore School No. 12 on, November 27 as the school hosted its first Annual Student Government Elections Assembly. AVID students served as Color Guard while a powerpoint presentation of all the candidates pictures and positions was on display. Student Government candidates read speeches explaining why they are the candidate of choice. The race was close and results were announced over the intercom. Congratulations to President-Edika Quevedo, Vice President-Bianca Segarra, Secretary-Daniella Castillo, Treasurer-Sebastian Echegaray and Historian-Sophie Castillo. Mr. Price, 7th and 8th grade Social Studies LEADS teacher was instrumental in implementing Student Government at Elmore School No. 12.



Squash Teach

Pumpkins recently turned into learning tools for fourth graders at Victor Mravlag School No. 21. Students put their estimation and counting skills in high gear as they predicted the weight, circumference and number of seeds inside the pumpkins.

Landmark data points were identified in terms of mode, median and range. It was messy, but fun. The seeds were roasted and sprinkled with cinnamon or smoked paprika for an extra treat. What is better than that? A student vote determined the pumpkin flesh be transformed into pumpkin pie for Thanksgiving!



Working Together!

Students in the 7th Grade AVID class at Winfield Scott School No.2 worked very hard to send out letters to Colleges and Universities requesting information and pennants. The response was tremendous. Institutions began sending materials, posters, t-shirts, and pennants to help decorate their AVID classroom. The response was so great that the 7th Grade students had enough pennants to promote secondary education throughout the entire school.



Parent Workshop

Abraham Lincoln School No. 14 social worker, Theresa Guevara and parent liaison, Maria Pinto held a parent workshop on the New Jersey Harassment, Intimidation and Bullying law. This workshop raised awareness about bullying and how it is defined by law. Presenters also shared the schools procedures for incident reporting. Many parents had questions and left with a better understanding of the bullying law.



Lower Academy Students Urged to Grow in Self-Esteem

Students of Elizabeth High School's Lower Academy were inspired by a talk given by Scott Chesney on November 14, 2013, on the topic of bullying and the importance of self-esteem. Mr. Chesney is an inspiration around the world; he has been to over twenty countries in one year expressing his story. On December 28, 1985, at the age of 15, Mr. Chesney was paralyzed from the waist down, but he has continued to take risks, such as skydiving, and he didn't let his disability "define" him. "I got back into life and I moved forward," he said. He has appeared in such distinguished venues as the United Nations and the Clinton Global Initiative.

It's important for teenagers to understand that feeling comfortable in their own skin should be their main priority in life, and that's what Mr. Chesney emphasizes, saying, "However you see yourself is the message you are sending to the world." He noted that self-esteem is related to the problem of bullying. He told the students that instead of describing themselves with words like intelligent, artistic, and athletic, many unfortunately tend to choose words like fat, ugly, and stupid. "A high level of self-esteem... I didn't make that choice till I was 27...I hope victims will say 'Enough is enough'...Know that there is help."

Picture by Elizabeth High School Journalism student Phillip Reis, 9th grader.



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The Gift of Giving

Ms. Petrone's second graders and Ms. Patterson's 8th grade class of Toussaint L'Ouverture/Marquis de Lafayette School No.6 decided to make a special gift for the elderly in Home Sweet Home where people feel alone. The students decided to make baskets for the residents to make them feel like they will always have someone who cares, and make them feel good. They made wooden baskets filled with beautiful flowers, pine cones, and a small scarecrow.

Students made cards to go with the baskets. Residents from Home Sweet Home were thankful for the visit and the beautiful gifts.

Winfield Scott's Got Talent

Winfield Scott's School No. 2 is very proud of 8th Grader Kemaj Blow and 7th Grader Yeaniris Vargas. They performed in the District's Onefest talent competition "Elizabeth's Got Talent" and won second place. They sang a duet to Rihanna's ballad "Stay".



Jefferson Arts Students Visit Kean University as Students for a Day

On November 21, performing arts and theater students from Thomas Jefferson Arts Academy visited Kean University to be Students for the Day! The day included visits to classes, a tour of the campus, meeting professors, and connecting with Elizabeth Public Schools alumnus, Brandon Arias (EHS '11). Brandon is currently performing in Kean University's production of Macbeth—which students were invited to observe. The day was a great experience for students to experience college life as students and performers!



Beep! Beep!

Beep! Beep! The Kindergarten buddies traveled across the city in a yellow bus to meet the students in Ms. Diane Kennedy's class at Victor Maravlag School No. 21. The buddies were students in Mrs. Phyllis Taub and Miss Maria Mendes' fifth grade classes at Madison Monroe School No. 16. The children enjoyed a reading activity, interviewing each other, and sharing what they had learned in their respective classes. During the year, the children will continue to visit each other's schools, go on field trips together, and work as partners. The Buddy Program provides a wonderful way for the fifth graders to mentor a younger child and help them make the transition to first grade.

American Education Week

Science students of John E. Dwyer Technology Academy participated in the American Education Week organized by Ms. Sybil Wyner, Social Studies Teacher. Science students displayed and explained project based activities.

Projects included study of volcanoes, mining and highlighted pit mining's economic & environmental impacts.



Taiwan Calligraphy Competition Winners School No. 26

Students from the Dr. Orlando Edreira Academy, along with their Mandarin teachers, Mr. Hu and Mrs. Hou-Liang, entered and competed in a calligraphy competition sponsored by the Taiwan Academy, Association of New Jersey Chinese Schools. The students won first and third place for elementary schools and first and second place for middle schools.



American Education Week at School No. 29

From November 18-22, Dr. Albert Einstein Academy hosted a myriad of activities for American Education Week. Each morning began with an education quote read on the announcements. There was a “books and breakfast” where family members read to children during breakfast; older students were able to shadow their favorite teacher for a day; and students were encouraged to dress up as they would in their future career. A big brother/sister classroom exchange where older students buddied with younger to share reading. In addition, the school had “mix it up” day and students were asked to dress in clothing from different colleges.



Ronald Reagan Academy Sends Holiday Greetings

The halls of Ronald Reagan Academy School No. 30 were filled with the sound of joyful holiday music when both the Ronald Reagan Academy Choir, directed by Music teacher Ms. Johnson, joined with the Ronald Reagan Band, directed by Music teacher Ms. Foreman, in order to serenade everyone with a holiday greeting. The choir, accompanied by the band, performed “A Holiday Sing-Along” which included the songs “Deck The Halls”, “Jingle Bells” and “We Wish You A Merry Christmas”. The performance, along with a collection of holiday performances from other schools in the district, will be available for viewing during the holiday season. Principal Arlene Campbell praised both groups for working together so well in their first time collaborative effort!



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“Four Centuries in a Weekend”

Terence C. Reilly School No. 7 students, families and educators stepped back in time to experience the rich and important history of Union county as part of 2013 Four Centuries in a Weekend: A Journey Through Union County’s history on Saturday, October 19 and Sunday, October 20, 2013.

From Boxwood Hall and the First Presbyterian Church in Elizabeth, Liberty Hall and the Caldwell Parsonage in Union, The Miller-Cory House in Westfield, as well as The Cannon Ball House in Springfield where seventh grade history teacher William Culp volunteers, visitors discovered facts, large and small, about the history of their state, county and city.

Halsey Students Learn New Techniques

Halsey dance students are learning Classical, Vaganova, Russian, Ballet concepts on stage directions. The technique entails the Russian Ballet version of the 8 points of the room, as well as the Russian ballet version of stage directions utilizing the french ballet vocabulary. It is extremely interesting to see all these positions performed correctly on all eight points of the Vaganova Russian ballet Technique.

The Halsey Dance Matrix Dance Club Debut Performs A Classic (Whu Shu) Chinese style of Kung Fu infused with A Combination of Vaganova Ballet Technique. The three forms of Whu Shu Kung Fu that they perform are butron, Chang Chwong and parts of Lion bu tron “Whoo Shoo Elf”.



Native American Cultures at the Morris Museum



Seventh graders from Toussaint L’Ouverture – Marquis de Lafayette School No.6 attended a field trip to the Morris Museum in Morristown, NJ. During their visit, the students participated in an informative program on four Native American geographical and cultural areas: Eastern Woodlands, Plains, South-west, and Pacific Northwest. While handling artifacts, students learned about everyday life and the important role natural resources played in American Indian cultures. Students were also introduced to innovative Native American technologies such as the Iroquois fire-pump drill. In addition, the seventh graders were able to experience other museum galleries including the dinosaur, rocks and minerals, musical machines, and mammal exhibits.

Ronald Reagan Academy Helps To Fight Hunger !

As part of Ronald Reagan Academy's School No. 30 Service Learning Projects, the first grade teamed up with the Food Bank of New Jersey in its annual Food Drive. The Ronald Reagan Peer Leaders worked together with the first graders, and acted as mentors and helpers during the project. Together, the students collected several hundred pounds of canned and non-perishable goods donated by students and staff. These generous contributions helped families in need across the state of New Jersey. Through this endeavor, everyone learned about the value of service to the community. All of the students and staff involved in the project enjoyed knowing that they had done a good deed. Thanks are extended to everyone for their generous donations!



American Education Week at Mabel G. Holmes Annex 5B

This year one of the activities Mabel G. Holmes Annex 5B did to acknowledge American Education Week was a pajamas and books day. On Tuesday, November 19, pre-k students and staff came to school in their pajamas. Parents were invited to come to read to their children and their classmates. It was a great opportunity for home and school to unite. Other activities for the week included: students and staff wearing a collegiate shirt and every classroom honoring Judy Blume by reading one of her books. Students also honored all support staff by creating a Thank You Flower that is displayed in the front stairway of the school. The students honored substitutes by creating Thank You hearts displayed in the school's main hallway.

American Education Week at Dr. Antonia Pantoja School No. 27



Dr. Antonia Pantoja School No. 27 professional learning community celebrated American Education Week with numerous activities and contests for students, including reading educational quotes, *Crazy Sock Day*, and creating an original song/rap. The school also hosted *College Shirt Day*, and *School Spirit Day*. In addition, parents were invited to *Bring Your Parent to School Day*. One of the largest projects was a hallway decorated with an enormous rainbow fish upon which each student wrote their wish for the future. Another bulletin board depicted: *The Road to Success Begins Here at School 27*. Finally, students enjoyed *Building Legos*, a presentation on character building, by Mr. Carlos Cedeno.

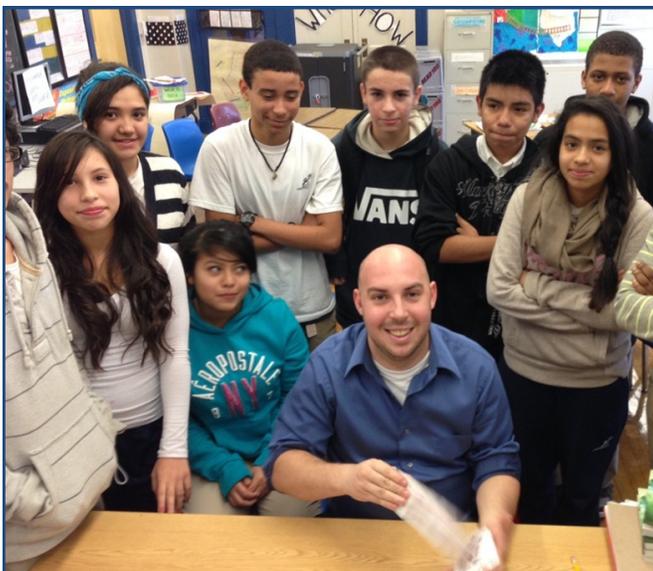
American Education Week Spelling Contest

As in years past, Spelling Bee is the culminating activity of American Education Week at Dr. Orlando Edreira Academy, School No. 26. Students first have to be the top spellers in their class to be able to participate in the school-wide bee, which the entire school was invited to attend.



Gobbling for the Good

Nicholas S. LaCorte School No. 3 is "Gobbling for the Good," of others this holiday season. In the month, of November School No. 3 held a school wide food drive. Students from kindergarten through eighth grade donated items to the St. Joseph's Social Service Center in Elizabeth. The School No. 3 learning community came together as a family to help make the holidays a little brighter for those in need.



The Magic of Mabel G. Holmes

A collaborative effort between teachers and students at Mabel G. Holmes School No. 5, was nothing less than magical. Fourth-grade Social Studies Teacher Vincent Calderulo, a locally renowned magician, used his tricks to help eighth-graders with their Language Arts Literacy project for the new core novel, *The Magician's Nephew*. The project involves students researching a magic trick, performing it and creating an illustrated "how-to" manual. Calderulo made cups disappear; produced cards out of thin air and made coins change face in the palm of his hand. He gave away some trade secrets and helped students understand how to best perform their projects. "Magic is not only rewarding in what you get from your audience, but it teaches you how to project your voice for public speaking, how to organized, and it instills confidence," Calderulo told the students.



Framework for Teaching and Learning

On November 7, first year teacher Steven Sedano, Social Studies Teacher at Elizabeth High School, met Charlotte Danielson author of "A Framework for Teaching and Learning" after attending her workshop at the NJEA Convention in Atlantic City. Dr. Danielson's "framework" is the basis of the evaluation model for all teachers, not only in Elizabeth, but in many districts throughout New Jersey. Administrators and teachers have been studying the Danielson model for the past three years in preparation for this year's NJ Department of Education changes to teacher tenure and evaluation rules.

Mr. Sedano said that the workshop gave him a deeper understanding of the professional responsibilities of a teacher and a richer appreciation of the "framework."



Benjamin Franklin School - Teaching like "Pirates"

The Fall Festival celebration at Benjamin Franklin School No. 13 was taken over by pirates! Over the summer, Team 13 read "Teach like a Pirate" (Passion Immersion Rapport Ask & Analyze Transformation Enthusiasm) to inspire techniques and innovative ideas in their classrooms. Through this reading, teachers increased student engagement and boosted creativity among many other themes. Pirates could be seen around the school as all team members dressed for the Fall Festival. "Thankfully" cried Ms. Torres, "No one had to walk the plank!! Arrrghh!!"

Dan Gutman Visits School No. 7

Elementary students at Terence C. Reilly School No. 7 were excited to meet popular children's author Dan Gutman on November 22. Students from grades two through six waited for his arrival and were eager to meet the creator of the *My Weird School* series, the *Genius Files* series, *Babe and Me*, *The Homework Machine*, *The Million Dollar Kick*, as well as other favorites. Students were able to listen to this author speak about his life as a writer.

Fourth and fifth grade students competed in a writing contest to win the opportunity to have lunch with their "favorite author" and were "over the moon" to find themselves eating pizza and talking about books with Mr. Gutman.



Alexander Hamilton Preparatory Academy Visits Rutgers University

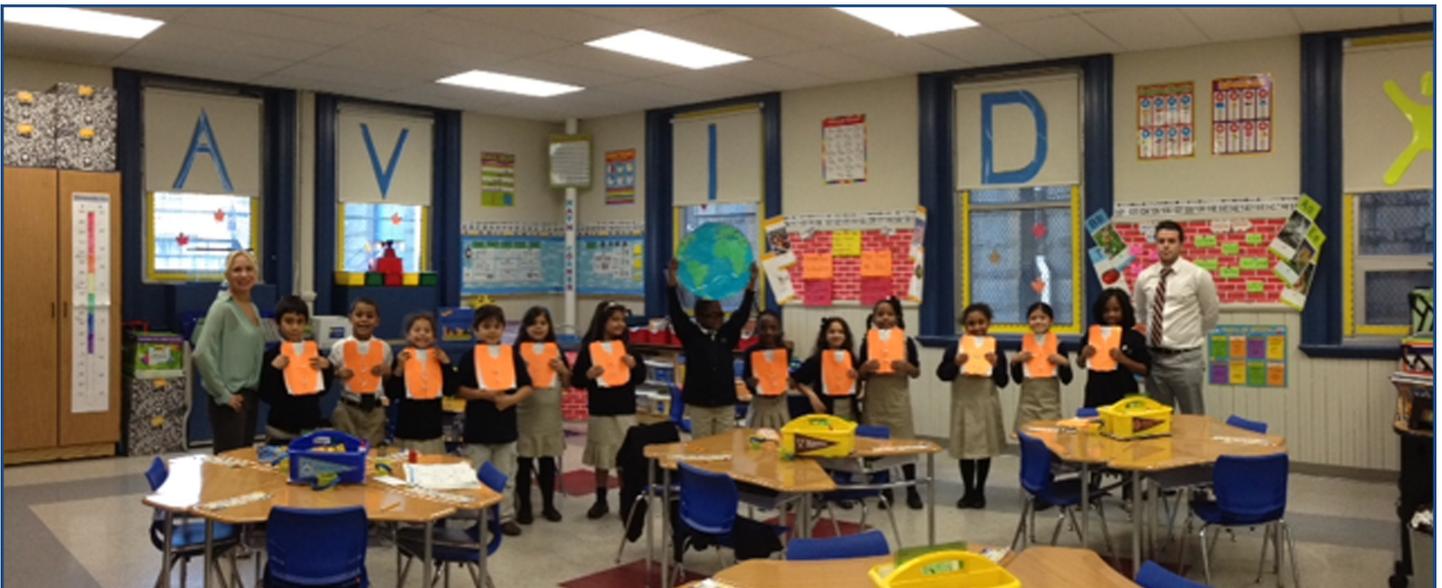
AVID freshman students of Alexander Hamilton Preparatory Academy, accompanied by Mrs. Velasco and Mrs. McAteer, were given the opportunity to visit Rutgers University on November 12. Students learned about admissions and academic programs offered. They joined a bus tour with various stops across the five campuses learning how each campus differed. They saw The Busch Campus School of Engineering, Ernest Mario School of Pharmacy, and Cook Campus' featured School of Environmental and Biological Sciences. Students also had the opportunity to engage in questions about college academic programs and campus life.



Recognize, Refuse And React To Bullying

Middle School students at Nicholas Murray Butler School No.23 participated in an assembly demonstrating the effects of bullying on students, and where it can lead. The assembly, led by internationally decorated, X-Games competitor and BMX icon Stephen Cerra, and his Flowstyle BMX Flowstyle Trick Team, entertained and educated the audience on the effects of bullying, in hopes that they will recognize, refuse and react to bullying.

The show had a very strong message about being goal-oriented and making positive choices in life. Lastly, while the students were fascinated by the many tricks, and participated in numerous contests, Mr. Cerra made a point to discuss bicycle safety and riding precautions.



The World Afloat

Students from iPrep Academy School No. 8 in Mr. Avella's 2nd grade class alongside guidance counselor, Mrs. Rappa, took part in a project of how different acts of kindness keep the world afloat. Students watched the video "Because Kindness Keeps the World Afloat" <http://www.youtube.com/watch?v=ePWUeVWY3Sw> then discussed and wrote about all the different acts of kindness they show towards others in their everyday lives. The goal was to understand how these simple acts of kindness can be contagious. The students then created their own life vests as a reminder that what keeps the world afloat are the small acts of kindness we demonstrate to one another each day.

School No. 3 Student has the Giving Spirit!

Third grader Angie Isoca, from Nicholas S. La Corte-Peterstown School No. 03 donated over fourteen inches of her own hair to *Locks of Love* on November 23, Angie proudly showed her class and teacher her new haircut and explained it was a great gift to give to someone else in need.



Feast of Thankfulness

Mabel G. Holmes Annex 5B celebrated its third annual "Feast of Thankfulness" on November 21. The pre-k students in the building all gathered in the school gymnasium to give thanks to their parents, teachers, and friends. The parents contributed a variety of multicultural food to the event. Students and their parents had an enjoyable time gathering together for a feast to give thanks. Once again, we would like to thank the many dedicated parent volunteers and staff for making this day a memorable event.



Education is Number 1

American Education Week was an exciting and busy week at Benjamin Franklin School No. 13. There were many events held that brought the school, families, and community together to celebrate education. Grandparents visited the library to read their favorite storybooks to their grandchildren in kindergarten. Several classes had a visit from Katherine Craig, the caretaker at Boxwood Hall, who helped them create toys that they were able to bring home to their families. In addition, the New Jersey Department of Environmental Protection Watershed program presented a lesson to the upper elementary students regarding the effects of pollution in our water systems including a hands on display. The eventful week concluded with a parade in honor of our 2nd Annual Career Day. Students dressed for success representing the careers they aspire to achieve.

Jefferson Arts Students Produce EPS Holiday Video

Congratulations on another excellent production!

The EPS Holiday Show can be viewed at www.epsnj.org
and will also be broadcast on
Cablevision's Public Access Channel 18

Dates To Be Announced



You are empowered to achieve excellence

Send us excellent news on the great things happening in your school
to our new email address: enews@elizabeth.k12.nj.us.

Visit our web site: www.epsnj.org

ELIZABETH PUBLIC SCHOOLS

Your Elizabeth Board of Education



President Tony <i>Monteiro</i>	Vice-President Elcy <i>Castillo-Ospina</i>	Charlene <i>Bathelus</i>	Stefano <i>Caella</i>	Francisco <i>González</i>	Fernando <i>Nazco</i>	Anthony <i>Padlo</i>	Paul <i>Perreira</i>	Carlos <i>Trujillo</i>
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YSuperintendent's Report
December 23, 2013

The Interim Superintendent of Schools recommends approval of the following:

CONSIDERATIONS

1. Request from Rafael A. Cortes, Jr., Director of Secondary Education for Lawrence Roodenburg, Principal of iPrep Academy to attend the AVID Elementary Leadership Training- Cohort 3 session 2 in Dallas, Texas from March 18, 2014 through March 21, 2014, in an amount not to exceed \$1,651.00 to be charged to Account No. 15-190-100-580-08-00-65.
2. Request from Stephen J. Williams, Principal of Admiral William F. Halsey, Jr. Leadership Academy for 46 ROTC students, MSGT. Robert Geraldts, Jr., teacher in charge plus two (2) chaperones to attend a Drill Competition at Gloucester High School, Gloucester, MA on January 17-18, 2014, in an amount not to exceed \$7,906.63 to be charged to Account Nos. 15-401-100-800-83-00-03 (\$5,456.63) and 15-000-270-512-83-00 (\$2,450.00).

The Interim Superintendent of Schools recommends approval of the following:

USE OF FACILITIES

1. Request from Academy Touring Club for use of Benjamin Franklin School No. 13 gymnasium for soccer practice on Tuesdays and Thursdays beginning January 2, 2014 through April 29, 2014 from 5:30 p.m. to 7:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
2. Request from Coalition to House the Homeless for use of the Thomas G. Dunn Sports Center for a basketball game on Saturday, January 25, 2014 from 2:30 p.m. to 10:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
3. Request from Elizabeth PAL for use of the Thomas G. Dunn Sports Center for a wrestling Tournament on Sunday, January 12, 2014 from 7:00 a.m. to 7:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
4. Request from Frank Mazza, Teacher Student Activities for use of Welcome Center teachers cafeteria to hold Key Club Elections for District 13. Elizabeth will be hosting the elections this year on Saturday, January 18, 2014 from 1:30 p.m. to 5:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
5. Request from Elizabeth P.A.L. for use of Ronald Reagan Academy School No. 30 gymnasium for a basketball program on Mondays and Fridays beginning January 6, 2014 through June 27, 2014 from 7:00 pm. To 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees

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Supplemental Superintendent's Report
December 23, 2013

The Interim Superintendent of Schools recommends approval of the following:

USE OF FACILITIES -CONSIDERATIONS

1. Request Iglesia Christiana Campamento de Jehova for use of Robert Morris School No. 18 classrooms for church services on Fridays, December 6, 13 and 20, 2013 from 7:00 p.m. to 10:00 p.m., be approved. Total cost for facility, custodial and security will be \$1,134.00.
2. Request from U.S. Department of Interior, Gateway National Recreation Area for use of the Thomas G. Dunn Sports Center pool and Williams Field track to conduct the Surf-Lifeguard Preemployment Testing Program on December 26, 2013, January 26, 2014, February 23, 2014, March 23, 2014 and May 4, 2014, from 6:00 a.m. to 10:00 a.m., be approved. Total cost for facility, custodial and security will be \$1,985.00.

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Superintendent's Report
December 23, 2013

FIELD TRIP CONSIDERATIONS

Field trips are approved as filed in the Office of School Business Administrator/Board Secretary.

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YSuperintendent's Report
December 23, 2013**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
1675	Unfounded	Contacted Parents, Counseling
1759	Unfounded	Contacted Parents, Suspension, Counseling, Referral to Outside Treatment, Transfer to Another School
1765	Unfounded	Contacted Parents, Counseling, Student Conference, Monitoring
1786	Unfounded	Contacted Parents, Skill Development, Apology
1789	Unfounded	Contacted Parents, Counseling, Detention
1815	Unfounded	Contacted Parents, Counseling, Detention, Parent Conference, Suspension
1819	Unfounded	Contacted Parents, Counseling
1854	Unfounded-Inconclusive	Contacted Parents, Student Conference, Monitoring
1856	Unfounded	Contacted Parents, Counseling, Parent Conference
1869	Unfounded	Contacted Parents, Skill Development
1881	Unfounded	Contacted Parents, Skill Development, Counseling, Lunch Detention
1885	Unfounded	Contacted Parents, Counseling, Behavioral Intervention
1916	Unfounded	Contacted Parents, Parent Conference

1926	Unfounded-Inconclusive	Contacted Parents, Student Conference, Monitoring
1937	Founded	Contacted Parents, Counseling
1939	Unfounded	Contacted Parents, Counseling, Behavioral Intervention
1943	Unfounded	Contacted Parents, Counseling
1944	Unfounded	Contacted Parents, Counseling,
1952	Unfounded	Contacted Parents, Counseling, Suspension
1953	Unfounded	Contacted Parents, Student Conference
1957	Unfounded	Contacted Parents, Counseling, Conflict Resolution, Transfer to Another School
1968	Unfounded	Contacted Parents, Counseling, Referred to Outside Treatment, Parent Conference
1970	Unfounded	Contacted Parents, Counseling, Suspension, Parent Conference
1976	Unfounded-Inconclusive	Contacted Parents, Student Conference, Monitoring
1977	Unfounded-Inconclusive	Contacted Parents, Student Conference, Monitoring
1988	Unfounded	Contacted Parents, Transfer to Another School
2021	Unfounded-Inconclusive	Contacted Parents, Parent Conference, Counseling, Suspension, Referral to I&RS, Monitoring
2077	Unfounded	Contacted Parents, Counseling
2079	Unfounded	Contacted Parents, Parent Conference, Student Conference, Suspension
2081	Unfounded	Contacted Parents, Counseling, Changed to a Different Classroom, Skill Development, Other Action as Per School Administrator and HR.

2083	Unfounded-Inconclusive	Contacted Parents, PSA, Student Counseling, Parent Conference, Skill Development, Behavioral Intervention, Monitoring
2104	Unfounded-Inconclusive	Contacted Parents, Counseling, Parent Conference, Group Counseling, Monitoring
2123	Unfounded	Contacted Parents, Counseling
2127	Unfounded	Contacted Parents, Suspension, Counseling
2139	Unfounded	Contacted Parents, Counseling, Moved Classroom Seat
2179	Unfounded-Inconclusive	Contacted Parents, Counseling, Conflict Resolution, Behavioral Intervention, Monitoring
2180	Unfounded-Inconclusive	Contacted Parents, Counseling, Parent Conference, Suspension, Behavioral Intervention, Monitoring
2181	Unfounded-Inconclusive	Contacted Parents, Counseling, Monitoring
2184	Founded	Contacted Parents, Counseling, Detention, Parent Conference, Behavioral Intervention, Referred for Outside Treatment
2186	Unfounded	Contacted Parents, Counseling, Transfer to Another School, Behavioral Intervention
2188	Unfounded	Contacted Parents, Counseling
2190	Unfounded	Contacted Parents, Counseling, Detention
2191	Unfounded	Contacted Parents
2207	Unfounded	Contacted Parents, Counseling
2212	Unfounded	Contacted Parents, Counseling, Referral to YES Program, Conflict Resolution, Monitoring
2217	Unfounded-Inconclusive	Contacted Parents, Counseling, Detention, Monitoring
2223	Unfounded	Contacted Parents, Counseling

2224	Unfounded	Contacted Parents, Counseling, Suspension, Referral for Outside Treatment, Mobile Response Contacted, Parent Conference
2225	Unfounded	Contacted Parents, Counseling, Parent Conference, Suspension, Referral for Outside Treatment
2227	Unfounded	Contacted Parents, Counseling, Parent Conference, Suspension, Referral to CST
2232	Unfounded	Contacted Parents, Monitoring, Referral for Outside Treatment, Parent Conference, Referral to CST
2236	Unfounded	Contacted Parents, Counseling, Parent Conference, Mediation, Suspension of Privileges, Detention, Referral to Character Education Program
2240	Unfounded-Inconclusive	Contacted Parents, Counseling, Parent Conference, Monitoring
2241	Unfounded	Contacted Parents, Counseling, Detention
2252	Unfounded	Contacted Parents, Behavioral Intervention
2270	Unfounded-Inconclusive	Contacted Parents, Counseling, Detention, Referral to YES Program, Monitoring
2272	Unfounded	Contacted Parents, DYFS Contacted, Police Contacted, Counseling, Administrative Action via Principal
2275	Unfounded	Contacted Parents, Parent Conference, Detention, Group Counseling, Student Counseling
2284	Unfounded	Contacted Parents, Counseling, Mediation
2291	Founded	Contacted Parents, Counseling, Suspension
2309	Unfounded-Inconclusive	Contacted Parents, Contacted Police, Parent Conference, Counseling, Suspension, Monitoring
2310	Unfounded	Contacted Parents, Counseling

2333	Founded	Contacted Parents, Parent Conference, Detention, Counseling
2343	Unfounded-Inconclusive	Contacted Parents, Counseling, Group Counseling, Monitoring
2345	Unfounded	Contacted Parents, Parent Conference
2356	Unfounded	Contacted Parents, Mediation
2358	Unfounded	Contacted Parents, Counseling, Apology
2363	Unfounded-Inconclusive	Contacted Parents, Counseling, Monitoring
2378	Unfounded	Contacted Parents, Detention, Parent Conference, Group Counseling
2379	Unfounded	Contacted Parents, Counseling, Parent Conference, Monitoring, Transfer to Another School as per IEP
2413	Unfounded	Contacted Parents, Monitoring
2432	Unfounded-Inconclusive	Contacted Parents, Counseling, Math Group Changed, Monitoring
2463	Unfounded	Contacted Parents, Monitoring
2490	Unfounded	Contacted Parents, Parent Conference
2505	Unfounded	Contacted Parents, Counseling, Referral to YES Program
2509	Unfounded	Contacted Parents, Counseling
2551	Founded	Contacted Parents, Counseling, Parent Conference, Suspension, Referral to Outside Treatment
2552	Founded for Some	Contacted Parents, Counseling, Parent Conference, Suspension, Meeting with CST
2560	Unfounded	Contacted Parents, Counseling, Parent Conference, Suspension

ELIZABETH BOARD OF EDUCATION:

The Interim Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO MAKE APPLICATION

Recommended: That the Elizabeth Board of Education be authorized to make application to the New Jersey Department of Education, Division of Early Childhood Education for the Five-Year Preschool Program Plan Updates (2014-2019) and One Year Budget for the 2014-2015 school year.

Recommended: That the Elizabeth Board of Education be authorized to make application to the State of New Jersey Department of Education (NJDOE), for the 2013-2014 National Title I Distinguished Schools Award.

AUTHORIZATION TO RENEW MEMBERSHIP

Recommended: That the Elizabeth Public Schools renew its membership with Hispanic Association of Colleges and Universities (HACU) for the 2013-2014 school year, at a cost of \$1,575.00.

AUTHORIZATION TO APPLY

Recommended: That the Elizabeth Board of Education be authorized to apply for the School Breakfast Program Expansion Grant for the 2014-2015 grant period.

AUTHORIZATION TO ENTER INTO PARTNERSHIP

Recommended: That the Elizabeth Board of Education be authorized to enter into a partnership with the American Heart Association. This includes schools' participation in their fund raisers, such as the "Jump Rope for the Heart" and "Hoops for the Heart" events, at no cost to the Board, for the 2013-2014 school year.

Recommended: That the Elizabeth Board of Education be authorized to enter into a partnership with the New Jersey Career Assistance Navigator (NJCAN) for the 2013-2014 school year, at no cost to the Board.

Recommended: That the Elizabeth Board of Education be authorized to continue the partnership with the New Jersey Professional Golf Association (PGA) for the 2013-2014 school year. PGA professionals will provide onsite visits to our elementary schools to provide follow up instruction to teachers and students, at no cost to the Board.

Recommended: That the Elizabeth Board of Education be authorized to continue the partnership with the New Jersey State Police and the National Latino Peace Officers Association to provide programs for the 2013-2014 school year, at no cost to the Board.

AUTHORIZATION TO PARTICIPATE

Recommended: That the Elizabeth Board of Education give authorization for the Elizabeth High School Marching Band to participate in Super Bowl Media Day at the Prudential Center, Newark, NJ on January 28, 2014.

AUTHORIZATION FOR JUNIOR SEMINAR

Recommended: That Elizabeth Board of Education authorizes a Junior Seminar for high school juniors at John E. Dwyer Technology Academy on March 29, 2013 from 8:00 a.m. to 12:00 p.m.

AUTHORIZATION TO SUPPORT GRANT APPLICATION

Recommended: That the Elizabeth Board of Education be authorized to support an application from Dr. William Firestone, Professor, Rutgers Graduate School, to the National Science Foundation, to fund research on how changes in teacher evaluation policy are affecting teaching and leadership for teachers in New Jersey, for a period commencing in 2014 and culminating in 2017, at no cost to the Board.

AUTHORIZATION TO SUPPORT PARTNERSHIP

Recommended: That the Elizabeth Board of Education support the New Classrooms Innovation Partners, in partnership with Teachers College at Columbia University, in a grant application to the National Science Foundation, to receive funding to study schools that are implementing the Teach to One model, from September 2015 through August 2018, at no cost to the Board.

AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS

That **Leonardo Avella**, Second Grade Teacher, iPrep Academy School No. 8, be authorized to participate in the Provisional Teacher Program and that the teacher, Leonardo Avella, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2013 through May 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Tanisha Crockett**, First Grade Teacher, Robert Morris School No. 18, be authorized to participate in the Provisional Teacher Program and that the teacher, Tanisha Crockett, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2013 through June 15, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Christina DeLouisa,*** Grades 6-8 Science Teacher, Charles J. Hudson School No. 25, be authorized to participate in the Provisional Teacher Program and that the teacher, Christina DeLouisa, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$220.00* on behalf of said teacher, and the teacher to reimburse said \$220.00* by payroll deduction from December 15, 2013 through January 31, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

**Prorated over 12 weeks; completed 18 weeks in previous district.*

That **Heather Hernandez**, First Grade Teacher, Nicholas Murray Butler School No. 23, be authorized to participate in the Provisional Teacher Program and that the teacher, Heather Hernandez, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2013 through June 15, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Kenia Jimenez**, Bilingual Kindergarten Teacher, Robert Morris School No. 18, be authorized to participate in the Provisional Teacher Program and that the teacher, Kenia Jimenez, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2013 through June 15, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Brittany Katzourin**, Resource Center Teacher, George Washington School No. 1, be authorized to participate in the Provisional Teacher Program and that the teacher, Brittany Katzourin, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 15, 2013 through May 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Laura Koester**, Second Grade Teacher, Mabel G. Holmes School No. 5, be authorized to participate in the Provisional Teacher Program and that the teacher, Laura Koester, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 15, 2013 through May 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Mihran Mangioglu**, Music Teacher, Donald Stewart Early Childhood Center School No. 51, be authorized to participate in the Provisional Teacher Program and that the teacher, Mihran Mangioglu, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2013 through June 15, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Maria Mendes**, Fifth Grade Teacher, Madison-Monroe School No. 16, be authorized to participate in the Provisional Teacher Program and that the teacher, Maria Mendes, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 15, 2013 through May 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jacqueline Murtha**, Resource Center Teacher, iPrep Academy School No. 8, be authorized to participate in the Provisional Teacher Program and that the teacher, Jacqueline Murtha, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 15, 2013 through May 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Nicole Rodrigues**, Resource Center Teacher, Mabel G. Holmes School No. 5, be authorized to participate in the Provisional Teacher Program and that the teacher, Nicole Rodrigues, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 15, 2013 through May 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Samaiyah Simpson**, First Grade Teacher, Nicholas Murray Butler School No. 23, be authorized to participate in the Provisional Teacher Program and that the teacher, Samaiyah Simpson, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2013 through September 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Laura Thompson**, Kindergarten (Team) Teacher, Abraham Lincoln School No. 14, be authorized to participate in the Provisional Teacher Program and that the teacher, Laura Thompson, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2013 through June 15, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Vicente Burbano**, Third Grade Teacher, Dr. Albert Einstein Academy School No. 29, be authorized to participate in the Provisional Teacher Program and that the teacher, Vicente Burbano, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 15, 2013 through June 15, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Kristine Downey**, Art Teacher, Joseph Battin School No. 4, be authorized to participate in the Provisional Teacher Program and that the teacher, Kristine Downey, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 15, 2013 through September 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Ada Flores**, Art Teacher, Charles J. Hudson School No. 25, be authorized to participate in the Provisional Teacher Program and that the teacher, Ada Flores, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 15, 2013 through October 31, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Hazel Outley**,** First Grade Teacher, Nicholas Murray Butler School No. 23, be authorized to participate in the Provisional Teacher Program and that the teacher, Hazel Outley, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00** on behalf of said teacher, and the teacher to reimburse said \$550.00** by payroll deduction from November 15, 2013 through May 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

*** \$450.00 fee waived; completed last year.*

That **Nathan Peart**, Second Grade Teacher, Mabel G. Holmes School No. 5, be authorized to participate in the Provisional Teacher Program and that the teacher, Nathan Peart, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 15, 2013 through October 15, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Tizianna Petraroia**, Digital Video and Graphic Design Teacher, John E. Dwyer Technology Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Tizianna Petraroia, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 15, 2013 through June 15, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jeniffer Suarez**, Third Grade Teacher, George Washington School No. 1, be authorized to participate in the Provisional Teacher Program and that the teacher, Jeniffer Suarez, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 15, 2013 through September 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Marilin Suero**,*** Third Grade Teacher, John Marshall School No. 20, be authorized to participate in the Provisional Teacher Program and that the teacher, Marilin Suero, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$256.67*** on behalf of said teacher, and the teacher to reimburse said \$256.67*** by payroll deduction from December 15, 2013 through January 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

**** \$450.00 fee waived; completed in 2009-2010 school year. ***\$256.67 Prorated over 14 weeks; completed 16 of 30 weeks 2009-2010 school year.*

That **David Tang**, English Teacher, Admiral William F. Halsey, Jr. Finance Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, David Tang, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 15, 2013 through June 15, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Athanasios Zavolas**, Grades 6-8 Social Studies Teacher, Nicholas S. LaCorte Peterstown School No. 3, be authorized to participate in the Provisional Teacher Program and that the teacher, Athanasios Zavolas, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 15, 2013 through October 15, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE

Recommended: That the designation of mentor fees for Provisional Teacher, Brendan McDermott, be changed as follows:

FROM: Jennifer Schiffel, Mentor/Support Team Teacher, for the period February 12, 2013 through June 30, 2013. \$725.00

Janice Torpey, Mentor/Support Team Teacher, for the period September 30, 2013 through January 13, 2014. \$275.00

TO: Jennifer Schiffel, Mentor/Support Team Teacher, for the period February 12, 2013 through September 24, 2013. \$780.00

Janice Torpey, Mentor/Support Team Teacher, for the period September 30, 2013 through December 23, 2013. \$220.00

DONATIONS

Recommended: That the Elizabeth Board of Education accept the following donations:

\$200.00 from the County of Union, Department of Parks and Community Renewal, Office of Cultural and Heritage Affairs to the Dance Group of Thomas Jefferson Arts Academy for participating in Arts Awareness Week that was hosted at Jersey Gardens Mall over Columbus Day weekend. Money to be used to purchase new costumes for upcoming dance show on December 13, 2013.

\$2,000.00 from Infineum USA, L.P. for the students at Thomas A. Edison Career & Technical Academy to purchase computer hardware for the Process Technology Program.

\$40.00 from Pamela Pullen for the Sheri Berris Fine Memorial Scholarship Fund. Money will be deposited in the Student Organization Fund.

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

FUND RAISING REQUESTS

School	Organization	Fund Raiser	Dates
School No. 1	PTO	Magic Show	1/16/14 (Snow date: 1/23/14)
School No. 3	PTO	Holiday Boutique	12/17-18/13
School No. 5	Husky Mentors	Penny Drive (Support for Philippines)	1/2-2/3/14
School No. 7	Students/Staff	School Spirit Sale (TCR Hooded Sweatshirts)	11/20/13
School No. 8	Students/Staff	Family Movie Night (Polar Express – Rated G)	12/20/13
School No. 8	Students/Staff	Jersey Day	1/31/14
School No. 8	Students/Staff	School Pictures (Life Touch)	3/17/14
School No. 12	PTO	“4 th Grade Tour of NJ” (DVD Sales)	1/6/14-6/19/14
School No. 13	PTO	Pictures with Santa	12/13/13
School No. 13	PTO	Holiday Bazaar	12/13-20/13
School No. 15	Student Council	Winter Dance	12/18/13
School No. 15	Student Council	Candy Grams	12/20/13
School No. 15	Student Council	Pennies for Patients	12/1/13-1/31/14
School No. 15	Student Council	Candy Grams	2/14/14
School No. 15	Student Council	Sweetheart Dance	2/21/14
School No. 21	PTA	Holiday Tie/Sock Day	12/20/13
School No. 22 @ 31	Multicultural Committee	Seasonal Arts & Craft Sale	11/15/13-6/19/14
School No. 22 @ 31	Music Classes	Polo Shirt Sale (for Concerts)	1/2-15/14
School No. 23	Students/Staff	“Soles4Souls” (new/used shoes for disadvantaged)	12/1/13-1/31/14
School No. 27	PTO	Family Movie Night (“Despicable Me 2”)	1/17/14 Rain date: 1/24/14

School No. 30	Band	World's Finest Chocolate Sale	12/18/13-3/31/14
School No. 30	Music Classes	Concert Refreshments (Evening performances only)	12/12/13-1/15/14
School No. 50	Students/Staff	Heavenly Hats Foundation	1/22/14
Dwyer Academy	Class of 2015 & 2016	Carnevale Dance (Mardi Gras)	2/28/14
Dwyer Academy	Class of 2015 & 2016	Decades Dance	5/23/14
Edison Academy	Student Government	Food Drive	12/13-20/13
Edison Academy	Students/Staff	Family Movie Night "National Lampoon's Christmas Vacation"	12/19/13
Edison Academy	Student Government	Junior vs Senior Basketball Game	12/20/13
Edison Academy	Students/Staff	Family Movie Night "Weird Science"	1/9/14
Edison Academy	Freshman Class Council	Mardi Gras Dance	3/14/14
EHS	String Orchestra	Frozen Bakery Treats	12/13/13-1/15/14
EHS	Choir	Bracelets Sale	12/13/13-5/15/14
EHS	Students/Staff	Catalog Sales (for Destination Imagination)	1/2-31/14
EHS	Yearbook Club	Bake Sale	1/2/14-2/13/14
EHS	Wrestling Team	Entry Fees (Annual Minuteman Classic Tournament)	1/4/14
EHS	String Orchestra	Fun Pasta Sale	1/16-2/7/14
EHS	Class of 2017	Film Night "Grease & Fast & Furious No. 6"	1/17/14
EHS	Bands and Choir	Music Concert	1/23/14
EHS	String Orchestra	Chocolate Roses	2/14/14
EHS	Class of 2017	Freshmen Class Dance	2/21/14
Hamilton Academy	Student Government	Annual Fashion Show	4/15/14
Hamilton Academy Annex	Students/Staff	Winter Wonderland Dance	12/13/13

Hamilton Academy Annex	Students/Staff	Cookie Exchange	12/2/13-6/2/14 (Wednesday & Thursday)
Hamilton Academy Annex	Students/Staff	Pretzel Day	1/2/13-6/2/14 (Fridays)
Hamilton Academy Annex	Students/Staff	Crazy Tie/Bowtie Day	1/10/14
Hamilton Academy Annex	Students/Staff	Crazy Sock Day	1/17/14
Hamilton Academy Annex	Students/Staff	Crazy Hat Day	1/24/14
Hamilton Academy Annex	Students/Staff	Valentine's Dance	2/7/14
Hamilton Academy Annex	Students/Staff	Photo Booth	2/14/14
Hamilton Academy Annex	Students/Staff	Guess How Much (Candy Jar)	3/3-31/14
High Schools	Key Club	Collect Donations (for Philippines' Victims)	11/22-28/13
High Schools	Key Club	Blood Drives	1/7/14-3/31/14 various dates
Jefferson Academy	Junior Class	Milk Shake Sale	12/1/13-2/28/14
Jefferson Academy	Class of 2014	Snack Sale	12/18/13-2/26/14 (every Wednesday)
Jefferson Academy	Junior Class	Poetic Telegrams	1/24/14, 2/13-14/14

ELIZABETH BOARD OF EDUCATION:

The Interim Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO APPLY

Recommended: That the Elizabeth Board of Education be authorized to apply to the United States Department of Labor for a Youth CareerConnect Program Grant, for a period of no more than 54 months, commencing with the 2014-2015 school year, in an amount not to exceed \$7,000,000.00. In the event EPS receives a Youth Career Connect Program Grant, the cost to the Board will be 25% of the award in either matching or in-kind contributions.

Recommended: That the Elizabeth Board of Education be authorized to apply to the New Jersey State Board of Education for a waiver related to the TEACH NJ tenure law and corresponding regulations, as adopted on September 11, 2013.

AUTHORIZATION TO SUBMIT ANNUAL SURVEY

Recommended: That the Elizabeth Board of Education be authorized to submit the Annual Survey of Children in Institutions for Neglected or Delinquent Children or Adult Local Correctional Facilities to the New Jersey Department of Education.

AUTHORIZATION TO MAKE APPLICATION

Recommended: That Victor Mravlag School No. 21 be authorized to make a charter application to the National Junior Honor Society, at a cost not to exceed \$205.00.

DONATIONS

Recommended: That the Elizabeth Board of Education accept the following donations:

\$800.00 from the Elizabeth Chapter of UNICO National for holiday parties for students at participating schools which include Toussaint Louverture-Marquis de Lafayette School No. 6 (\$200.00), Elmora School No. 12 (\$300.00), iPrep Academy School No. 8 (\$100.00) and Ronald Reagan Academy School No. 30 (\$200.00). The schools staff will be responsible for organizing the party, which will include a gift for each student and refreshments.

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

FUND RAISING REQUESTS

School	Organization	Fund Raiser	Dates
School No. 30	PTO	Holiday Pictures	12/16/13

Elizabeth, N.J., December 23, 2013

The Interim Superintendent of Schools recommends approval of the following:

A. AUTHORIZATION TO PAY VOUCHERS

1.	ACB Consulting Services, L.L.C. (Professional Services)		3,585.00
2.	AG&L (Legal Services)		7,801.64
3.	AMCO Enterprises, Inc. (HVAC System – School No. 14) (Additional Work Existing Boiler – School No. 14)	6,370.00 24,402.00	30,772.00
4. *	Aspex Solutions (AppliTrack Training – Online)		192.50
5.	Billy Contracting & Restoration, Inc. (Facade Repair – Dwyer/Halsey Academies)		17,700.00
6.	C & M Door Controls, Inc. (Door Replacement – CID, Hamilton Academy, School No. 12) (Door Replacement - School No. 5)	7,600.00 14,250.00	21,850.00
7.	Desesa Engineering Co., Inc. (Boiler Replacement – EHS-Upper)		105,440.50
8. *	Elizabethport Presbyterian Center (Pre-K Students Tuition – December 2013)		80,083.05
9.	Envirocon, L.L.C. (Replacement Roof Top Unit – Edison Academy)		11,784.80
10. *	Garrubbo & Capece, P.C. (Legal Services)		61,305.00
11.	George Koustas Painting (Painting – School Nos. 5 & 15)		75,800.00
12.	Glazer & Kamel Attorneys at Law (Legal Services)		2,175.00
13. *	Internal Revenue Service (2013-2014 FICA Payment)		97,546.55
14.	Jasinski (Legal Services)		16,419.00
15. *	Jefferson Park Day Care Center (Pre-K Students Tuition – December 2013)		117,556.19
16. *	Leaguers, Inc. (Pre-K Students Tuition – December)		128,765.10
17. *	Little Schoolhouse (Pre-K Students Tuition – December 2013)		110,708.51
18.	Machado Law Group, L.L.C. (Legal Services)		16,372.50
19.	MARC Attorneys at Law (Legal Services)		10,229.45
20.	McManimon Scotland & Baumann, L.L.C. (Legal Services)		688.00

21. *	Mendonca & Partners, CPA's, L.L.C. (Professional Accounting/Auditing Services) (Professional Accounting/Auditing Services)	37,500.00 67,500.00	105,000.00
22. *	New Hope Early Childhood Center (Pre-K Students Tuition – December 2013)		133,654.80
23. *	NJGSCA Banquet (Reservations – NJGSCA Awards Banquet)		400.00
24.	Northeastern Interior Service (Ceiling Replacement – School No. 12) (Ceiling Replacement – School No. 12)	37,554.00 1,976.00	39,530.00
25.	Nuenergen, L.L.C. (Energy Consulting Services – November)		6,230.00
26. *	Off Duty Police Officers (Extra Duty Assignments – November 1-15, 2013) (Extra Duty Assignments – Athletics - September/October) (Extra Duty Assignments – September 16-30, 2013) (Extra Duty Assignments – October 1-30, 2013)	7,586.00 8,217.50 9,785.00 21,260.50	46,849.00
27.	Post & Kelly Electric Co., Inc. (Electrical Service Upgrade – School No. 14)		21,912.15
28. *	Postmaster – Bulk Mailing (Replenish Bulk Mail Account – Permit No. 18)		15,000.00
29. *	Proceed I Early Childhood Development Center (Pre-K Students Tuition – December 2013)		89,291.20
30. *	Proceed II Early Childhood Development Center (Pre-K Students Tuition – December 2013)		96,247.60
31.	Scarinci & Hollenbeck, L.L.C. (Legal Services)		90.00
32. *	Schwartz Simon Edelstein & Celso, L.L.C. (Legal Services)		146,806.26
33.	Strunk Albert Engineering (Professional Services – Edison Academy) (Professional Services – EHS Upper)	561.00 500.00	1,061.00
34.	TM Painting & Construction (Painting Improvement – Edison Academy)		92,240.40
35. *	Treasurer, State of New Jersey (Site Remediation LSRP Annual Fee – School No. 18)		2,250.00
36. *	Union County Girls Soccer Coaches Association (Reservations U.C. Girls Soccer Coaches Banquet)		412.50
37.	USA Architects (Professional Services – School No. 29 Media Center) (Professional Services – Mitchell Bldg. Roof Replacement) (Professional Services – School No. 6 Roof Replacement) (Professional Services – Ceiling Replacement Various Schools) (Professional Services – Door Replacement Various Schools) (Professional Services – Interior Signs Various Locations) (Professional Services – School No. 28 Water Infiltration) (Professional Services – EHS Upper Window Replacement) (Professional Services – Painting Various Schools) (Professional Services - School No. 22 @ 31 Water Infiltration) (Professional Services – Edison Academy Roof Replacement) (Professional Services – Painting Various Schools) (Professional Services – School No. 18 Window Replacement) (Professional Services – School No. 26 Water Infiltration) (Professional Services – Dwyer/Halsey Academies Door Replacements)	5,185.80 418.51 75.00 3,375.00 693.51 100.00 1,400.00 75.00 2,559.05 1,006.22 147.50 1,050.00 450.00 4,140.96 1,125.00	21,801.55

38.	UBBAFLEX (Participation Fee – November)		316.00
39. *	Verizon (Emergency Services – School No. 21)		1,561.13
40. *	Wonder World (Pre-K Students Tuition – December 2013)		95,084.40

*Hand Check

**B. AUTHORIZATION TO TRANSFER FUNDS
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$94,623.00 to the Workers' Compensation Account.

TRANSFER OF FUNDS 2013-2014

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
FROM:		
11-000-100-561-94-00	Tuition-Public School	(41,000.00)
11-000-100-566-94-00	Tuition-Private School	(130,091.00)
11-000-217-610-94-00-40	Related Services	(25,407.00)
11-000-219-104-00-00-02	Social Worker Salary	(50,000.00)
11-000-219-580-94-00-60	Travel-Special Services	(4,080.00)
11-000-221-420-94-00-65	Cleaning, Repair & Maintenance	(600.00)
11-000-252-420-00-41-40	Technology Maintenance	(60,955.00)
11-000-260-420-00-00	Cleaning, Repair & Maintenance	(18,610.00)
11-120-100-101-00-79	Teachers Salaries	(53,794.00)
11-190-100-420-00-41-40	Cleaning, Repair & Maintenance	(54,991.00)
11-190-100-610-94-00-44	Materials & Supplies	(190,442.00)
11-209-100-890-00-00-60	Micellaneous	(551.00)
11-212-100-610-00-00-60	Multiple Disabilities - Supplies	(2,000.00)
11-213-100-610-00-00-60	Resource Room-Supply	(58,730.00)
11-421-100-101-00-83-65	Teachers Salaries	(8,290.00)
		(699,541.00)
TO:		
11-000-100-562-94-00	Tuition Private School	171,091.00
11-000-217-320-94-00-60	Related Services	75,407.00
11-000-221-105-94-80-60	Secretary - Overtime	2,000.00
11-000-221-320-94-00-60	Purchased Professional	58,730.00
11-000-221-890-94-00-65	Misc.Secondary Education	600.00
11-000-252-610-94-41-40	Technology Supply	183,603.00
11-000-260-580-95-00	Travel Warehouse	4,080.00
11-000-260-610-94-00	Supply	18,610.00
11-110-100-101-20-79	Teachers Salaries	5,000.00
11-130-100-101-00-79	Teachers Salaries	21,794.00
11-190-100-106-00-79	Assistant Salaries	27,000.00
11-190-100-320-00-00	Purchased Professional	122,785.00
11-190-100-640-94-00-65	Textbooks	6,290.00
11-209-100-610-00-81-60	Supplies and Materials	551.00
11-421-100-266-110-12-83	Teachers Salaries	2,000.00
		699,541.00
Total Fund 11		-

Elizabeth, New Jersey
December 23, 2013

FROM:

15-000-218-390-89-00	Guidance Scoring Terra Nova	(5,000.00)
15-000-222-600-02-00	Supplies	(800.00)
15-000-222-600-21-00	Library/Media Supply	(500.00)
15-000-222-600-27-00	Library/Media Supplies	(100.00)
15-000-222-600-82-00	Library/Media Supply	(300.00)
15-000-223-320-82-00	Instructional Staff Trng.	(3,000.00)
15-000-240-103-08-83	Principal - After School	(1,000.00)
15-000-240-600-03-00	Supply School Admin.	(1,000.00)
15-120-100-101-08-00	Teacher Salary Gr. 1-5	(4,000.00)
15-120-100-101-08-00	Teachers Salaries	(2,000.00)
15-120-100-101-15-00	Teacher Salary Gr. 1-5	(9,115.00)
15-120-100-101-21-00	Teachers Salaries	(2,000.00)
15-120-100-101-26-00	Teacher Salary Gr. 1-5	(6,000.00)
15-120-100-101-27-00	Teacher Salary Gr. 1-5	(14,000.00)
15-120-100-101-28-00	Teachers Salaries	(2,000.00)
15-120-100-101-30-00	Teachers Salaries	(1,000.00)
15-130-100-101-21-00-20	Teacher Salary Gr. 6-8	(15,892.00)
15-140-100-101-82-83	Teachers Salaries	(6,111.00)
15-140-100-101-83-00	Teachers Salaries	(8,000.00)
15-140-100-101-84-00	Teacher Salary Gr. 9-12	(1,000.00)
15-190-100-320-13-00-65	Purchased Professional	(5,400.00)
15-190-100-320-84-00	Purchased Professional	(1,500.00)
15-190-100-610-07-00-61	Instructional Supply	(2,200.00)
15-190-100-610-20-00-01	Kindergarten Supply	(1,200.00)
15-190-100-610-26-00	Instructional Supply	(7,900.00)
15-190-100-640-08-00	Textbooks	(5,000.00)
15-190-100-640-08-00	Textbooks	(1,518.00)
15-190-100-640-15-00	Textbooks	(800.00)
15-190-100-640-21-00	Textbooks	(523.00)
15-190-100-640-84-12-00	Textbooks-Mathematics	(1,500.00)
15-213-100-610-15-00	Resource Room	(1,200.00)
15-241-100-610-15-00-01	Bilingual S/C Kindergarten	(2,000.00)
15-401-100-890-89-06	School Sponsored Co-Curr.	(2,000.00)

(115,559.00)

TO:

15-000-213-600-08-00	Supplies	1,518.00
15-000-213-600-21-00	Nurse Supply	300.00
15-000-213-600-82-00	Nurse Supply	300.00
15-000-240-103-82-83	Principal - After School	6,111.00
15-000-240-105-02-80	Secretary - Overtime	800.00
15-000-240-105-08-80	Secretary - Overtime	1,000.00

Supplementary Finance Report
Transfer of Funds

Elizabeth, New Jersey
December 23, 2013

15-000-240-105-21-80	Secretary Overtime	1,500.00
15-000-240-105-21-80	Secretary - Overtime	2,000.00
15-000-240-105-30-00	Secretary - Salaries	1,000.00
15-000-240-800-21-00	School Admin. Misc.	1,023.00
15-000-240-800-27-00	School Admin. Misc.	3,000.00
15-000-240-800-89-00-50	School Admin. Misc.	5,000.00
15-000-260-110-08-80	Security Guard Overtime	6,000.00
15-000-260-110-15-80	Security Guard Overtime	3,000.00
15-000-260-110-28-80	Security Guard - Overtime	2,000.00
15-000-270-512-27-00	Field Trip Transportation	2,600.00
15-000-270-512-82-00	Field Trip Transportation	3,000.00
15-000-270-512-84-00	Field Trip Transportation	4,000.00
15-190-100-320-26-00	Reg. Instruction	9,500.00
15-190-100-610-08-00	Instructional Supply	5,000.00
15-190-100-610-15-00	Instructional Supply	10,115.00
15-190-100-610-21-00	Instructional Supply	14,092.00
15-190-100-610-27-00	Instructional Supply	8,500.00
15-190-100-640-07-00-65	Textbooks	2,200.00
15-190-100-640-13-00-65	Textbooks	5,400.00
15-190-100-640-26-00-64	Textbooks	4,400.00
15-190-100-800-03-00	Misc.	1,000.00
15-204-100-610-20-00	LLD Supply	1,200.00
15-401-100-101-83-83	School Sponsored - CoCurricular	8,000.00
15-401-100-320-89-00	Co-Curricular Purchase	2,000.00

115,559.00

Total Fund 15

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BOARD OF EDUCATION:

The Interim Superintendent of Schools recommends approval of the following:

CONTRACT WITH ELIZABETH POLICE DEPARTMENT

As recommended by Belinda Abruzzese, Principal of Madison Monroe School No. 16, that the Elizabeth Board of Education enter into contract with Elizabeth Police Department, Elizabeth, NJ, to conduct general safety assemblies, for kindergarten students, on January 6, 7, 8, & 9, 2014, from 10:00 a.m. to 11:00 a.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH TRINITAS HOSPITAL

As recommended by Michelle Calas, Principal of Abraham Lincoln School No. 14, that the Elizabeth Board of Education enter into contract with Trinitas Hospital, Elizabeth, NJ, for Amparo Aguirre to present a workshop to inform parents of “Breast Cancer Awareness”, an annual campaign to increase awareness of the disease, and to provide information regarding risk factors prevention and early detection for major cancer, on March 21, 2014, 9:00 a.m. – 10:00 a.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ALL FOR KIDZ

As recommended by Michelle Calas, Principal of Abraham Lincoln School No. 14, that the Elizabeth Board of Education enter into contract with All for KIDZ, Lynnwood, WA, producers of the “Ned Show,” to present two (2) forty-five minute assemblies with the 6th, 7th, and 8th grade students on February 4, 2014, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH TRINITAS REGIONAL MEDICAL CENTER

As recommended by, Lisette Calvo, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Trinitas Regional Medical Center, Elizabeth, NJ, to perform drug/alcohol screening for district students on an “as needed” basis for the 2013-2014 school year, at a cost of \$221.00 per screening, as an Extraordinary Unspecifiable Service (EUS, in an amount not to exceed \$26,300.00, in accordance with N.J.S.A. 18A:18A-5a(2).

CONTRACT WITH DETECTIVE THOMAS M. RICH

As recommended by Eunice Couselo, Anti-Bullying Coordinator/AAO, that the Elizabeth Board of Education enter into contract with Detective Thomas M. Rich, Berkeley Heights, NJ, to provide an assembly entitled "Always Connected," covering the dangers and consequences of bullying, cyber-bullying, relationship between bullying, gang behaviors and the power to make positive and appropriate life choices, for students attending Winfield Scott School No. 2, Toussaint L'Ouverture-Marquis de Lafayette School No. 6, Christopher Columbus School No. 15, Madison-Monroe School No. 16, Benjamin Franklin School No. 13, Elmora School No. 12, Dr. Antonia Pantoja School No. 27 and Dr. Albert Einstein Academy School No. 29, on January 13, 14, 20, & 21, 2014, in an amount not to exceed \$6,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH OPEN SYSTEMS

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Open System Integrators, Manalapan, NJ, for critical security inventory for the 2013-2014 school year, under co-op #65MCESCCPS, bid 12/13-56, in an amount not to exceed \$18,607.00, in accordance with N.J.S.A.18A:18A-11.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Open System Integrators, Manalapan, NJ, for side door access control and CCTV camera additions at Madison Monroe School No. 16, under co-op #65MCESCCPS, bid 12/13-56, in an amount not to exceed \$8,607.00, in accordance with N.J.S.A.18A:18A-11.

CONTRACT WITH STRUNK-ALBERT ENGINEERING

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Strunk-Albert Engineering, East Stroudsburg, PA, to provide services associated for the HVAC upgrades to the lower level of Mabel G. Holmes School No. 5 Annex B, as a Professional Service, in an amount not to exceed \$9,600.00, plus reimbursables, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH TRAILSIDE NATURE & SCIENCE CENTER

As recommended by, Tracy Crosby, Director of Early Childhood, that the Elizabeth Board of Education enter into contract with Trailside Nature & Science Center, Mountainside, NJ, for a demonstration wherein the students, from the district provider, Wonder World Day Care, will get the chance to interact with snakes and turtles, on February 5, 2014 (2 sessions) starting at 11:00 a.m., in an amount not to exceed \$150.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH TRINITAS SCHOOL OF NURSING

As recommended by Kathy DiProfio, Principal of Frances C. Smith Early Childhood Center School No. 50, that the Elizabeth Board of Education enter into contract with Trinitas School of Nursing, Elizabeth, NJ, to provide a "Teddy Bear Clinic," on February 26, & 27, 2014, 8:30 a.m.-3:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT FOR PHYSICAL EDUCATION EQUIPMENT & SUPPLIES

As recommended by Judy Finch-Johnson, Director of Athletics, that the Elizabeth Board of Education enter into contract with MFAC, Cranston, RI, in an amount of \$159.90, S & S Worldwide, Colchester, CT, in an amount of \$145.79, Gopher Sport, Owatonna, MN, in an amount of \$15,831.94, BSN Sports/Passon's Sports, Dresher, PA, in an amount of \$4,757.00, for the purchase of physical education equipment and supplies, and if needed, additional supplies during the 2013-2014 school year, the lowest responsible bidders, in an amount of \$20,894.63, in accordance with N.J.S.A.18A:18A-4a.

BSN Sports/Passon's Sports, Dresher, PA	Unit Prices Submitted
Gopher Sport, Owatonna, MN	Unit Prices Submitted
MFAC, Cranston, RI	Unit Prices Submitted
Pro Maxima, Houston, TX	Unit Prices Submitted
S & S Worldwide, Colchester, CT	Unit Prices Submitted

Bid advertised in the Star Ledger and posted on district web-site.

CONTRACT WITH BRAHN CAREER EDUCATIONAL CONSULTING SERVICES

As recommended by, Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Brahn Career Educational Consulting Services, Elizabeth, NJ, to conduct seven (7) two-hour parent workshops, time to be determined, January 8, 22, & 29, 2014, February 27, 2014, March 5, 2014 and April 9, 2014, hosted by parent liaisons at various district Title 1 schools, at a cost of \$700.00 per workshop, in an amount not to exceed \$4,900.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to present two (2) job-embedded training sessions at Nicholas S. LaCorte-Peterstown School No. 3, on January 29, & 30, 2014, from 9:00 a.m. to 3:00 p.m., and two (2) job-embedded training sessions at Joseph Battin School No. 4, on January 30, 2014 and February 26, 2014, as an Extraordinary Unspecifiable Service (EUS) in an amount not to exceed \$6,000.00, in accordance with N.J.S.A. 18A:18A-5a(2).

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Staff Development Workshops., Lakewood, NJ, to present twelve (12) job-embedded training sessions at George Washington School No. 1 entitled “ Enhancing Communication Techniques-Parts 1 & 2,” from 9:00 a.m. to 3:00 p.m. on January 9, 10, 15, 16, 17, 22, & 24, 2014, and February 6, 10, 11, 12, & 13, 2014, and two (2) job-embedded training sessions entitled “Increasing Reading Comprehension Skills with Accountable Talk-Aligned with Common Core,” January 28, 2014 and February 6, 2014, as an Extraordinary Unspecifiable Service (EUS) in an amount not to exceed \$18,600.00, in accordance with N.J.S.A. 18A:18A-5a(2).

CONTRACT WITH RICHARD LONG

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Richard Long, Ocean Township, NJ, to present three (3) workshops at \$1,000.00 each, for teachers at iPrep Academy School No. 8, on January 13, 14, & 15, 2014, from 8:00 a.m. to 11:00 a.m. and 12:00 noon to 3:00 p.m., in an amount not to exceed \$3,000.00, in accordance with N.J.S.A. 18A:18A-3.

AMEND CONTRACT WITH LEARNING SCIENCES INTERNATIONAL

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education amend contract with Learning Sciences International, Blairsville, PA, to add iPrep Academy School No. 8, licenses for Danielson Framework for teachers, Danielson framework for specialists, and Marzano leadership evaluation model, with reference library, in an amount of \$2,500.00, a total amount not to exceed \$72,500.00 in, accordance with N.J.S.A.18A:18A-5a(19).

Note: original approval at the 3/21/13 Board meeting.

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS

As recommended by, Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to present four (4) job-embedded training sessions entitled “Increasing Reading Comprehension Skills with Accountable Talk-Aligned with Common Core,” at George Washington School No. 1, on December 17, 2013, from 9:00 a.m. to 3:00 p.m., for 1st grade teachers, December 18, 2013, for kindergarten teachers, January 6, 2014 for 2nd grade teachers and January 7, 2014 for 3rd teachers, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$6,000.00, in accordance with N.J.S.A. 18A:18A-5a(2).

CONTRACT WITH VIP COMMUNITY SERVICES

As recommended by, Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with VIP Community Services, Blackwood, NJ, for Keva White, LCADC, LSW, to conduct four (4) parent workshops, entitled "Anger management," 1:00 p.m.–3:00 p.m. on December 20, 2013 at Dr. Orlando Edreira Academy School No. 26, "Financial Management," 3:30 p.m.–5:30 p.m. on December 20, 2013 at Joseph Battin School No. 4, and 10:00 a.m.–12:00 p.m. January 10, 2014 at Terence C. Reilly School No. 7, and "Conflict Resolution," 1:30–3:30 p.m. on January 10, 2014 at Toussaint L'Ouverture-Marquis de Lafayette school No. 6, at a cost of \$800.00 per workshop, in an amount not to exceed \$3,200.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH ASPEX SOLUTIONS

As recommended by Aaron Goldblatt, Director of Human Resources, that the Elizabeth Board of Education enter into contract with Aspex Solutions, Skokie, IL, to provide AppliTrack Recruiting services, November 20, 2013 through November 19, 2014, in an amount not to exceed \$6,230.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH 123 ABA, LLC

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with 123 ABA, LLC, Livingston, NJ, to provide shadow instruction for student J.P., during the 2013-2014 school year, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$95,025.00, in accordance with N.J.S.A. 18A:18A-5a(2).

CONTRACT WITH AMERICAN DAIRY ASSOCIATION AND DAIRY COUNCIL

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with American Dairy Association and Dairy Council, North Syracuse, NY, for Stacey Jackson, MS. RD-Nutrition Specialist, to provide a one hour professional development workshop on the Wellness Impact and Enhancing Academic Success through Healthy School Environments on January 13, 2014 from 4:15 p.m. to 5:15 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH CHILDHOOD ANXIETY SOLUTIONS, LCSW, PLLC

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Childhood Anxiety Solutions, LCSW, PLLC, Miller Place, NY, for Marian B. Moldan, LCSW, to conduct two (2) 45-minutes observations, for student I.R.C., one staff training and one meeting at end of year for written suggestions for the following school year, in an amount not to exceed \$1,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH SCHOOL HEALTH CORP

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with School Health Corp, Hanover Park, IL, to conduct an assessment of the District's Automatic External Defibrillators (AEDs) in all locations in order to be compliant with Janet's Law which will become effective on September 2014 for all New Jersey schools. Dates and times to be determined, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH DOVETAIL PRESENTATIONS

As recommended by Berthenia Harmon Carolina, Principal of Nicholas Murray Butler School No. 23, that the Elizabeth Board of Education enter into contract with Dovetail Presentations, Egg Harbor, NJ, to provide the "No Bully" magic show, a 45 minute program that includes the appearance of a live rabbit, live dove productions, magic to music, and audience participation, on Tuesday January 7, 2014, from 9:00 a.m. to 2:00 p.m. in an amount not to exceed \$825.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH N.J. HALL OF FAME MOBILE MUSEUM

As recommended by Berthenia Harmon Carolina, Principal of Nicholas Murray Butler School No. 23, that the Elizabeth Board of Education enter into contract with N.J. Hall of Fame Mobile Museum, Newark, NJ, to present a program teaching about the voting process, on December 18, 2013, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH DOCUMENT SOLUTIONS

As recommended by Robert Jaspan, Purchasing Agent, that the Elizabeth Board of Education enter into a five (5) year lease with Document Solutions, Kenilworth, NJ, and a financing company, for nine (9) Konica/Minolta copiers, replace copiers which leases expire, at various district locations, includes maintenance, supplies, in an amount not to exceed \$5,755.21 per month, under Konica Minolta State Contract GSA contract GS-25F-0030M, in accordance with N.J.S.A. 18A:18A-10.

CONTRACT WITH UNION COUNTY PROSECUTORS OFFICE

As recommended by Sulisnet Jimenez, Principal of Juan Pablo Duarte-Jose Julian Marti School No. 28, that the Elizabeth Board of Education enter into contract with Union County Prosecutors Office, Elizabeth, NJ, for Sgt. Michael Hoose conduct an assembly entitled "Cyber Bullying/Internet Crimes" on January 17, 2014, from 9:00 a.m. to 10:00 a.m. there is no cost to the Board, in accordance with the N.J.S.A.18A:18A-3.

CONTRACT WITH JARED CAMPBELL

As recommended by, Carlos Lucio, Principal of Dr. Antonia Pantoja School No.27, that the Elizabeth Board of Education enter into contract with Jared Campbell, Binghamton, NY, for two programs entitled "The Blue Project," character education and anti-bullying issues/elements for 6-8 grade students, on January 22, 2014, 9:00 a.m. at Dr. Antonia Pantoja School No. 27 and at Victor Mravlag School No. 21, at 1:30 p.m., a cost of \$1,125.00 per assembly, in a total amount not to exceed \$2,250.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH N.J. MANUFACTURERS INSURANCE COMPANY

As recommended by Daphne Marchetti, Director of Elementary Education, that the Elizabeth Board of Education enter into contract with N.J. Manufacturers Insurance Company, West Trenton, NJ, for Retired State Trooper Carsten Boethig, to conduct a teen driver safety program to the district's 10th grade driver education students, date and times will be determined, there is no cost to the Board, in accordance with the N.J.S.A.18A:18A-3.

CONTRACT WITH VMWARE

As recommended by, Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education renew contract with VMWARE, Palo Alto, CA, for vSphere 5 and vCenter server 5 standard for vSphere 5, December 2, 2013 through December 1, 2014, for district use, in an amount not to exceed \$15,233.00, in accordance with N.J.S.A. 18A:18A-5a(19). (proprietary software)

CONTRACT WITH CUSTOM COMPUTER SPECIALISTS

As recommended by, Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Custom Computer Specialists, Hauppauge, NY, for Cisco Identity Services Engine (ISE), a security policy management and control platform, the program automates and simplifies access control and security compliance for wired, wireless and virtual private network (VPN) connectivity, the sole responsible bidder, in an amount not to exceed \$113,305.20, in accordance with N.J.S.A. 18A:18A-4a.

Bid advertised in the Star Ledger and posted on district web-site.

CONTRACT WITH RICHARD LONG

As recommended by George Mikros, Principal of Alexander Hamilton Preparatory Academy, that the Elizabeth Board of Education enter into contract with Richard Long, Ocean Township, NJ, to provide workshops entitled "Registered Holistic Scoring Rubric", on January 30, 31 and February 2, 2014, in an amount not to exceed \$3,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH DAWUD D.H. JACKSON

As recommended by George Mikros, Principal of Alexander Hamilton Preparatory Academy, that the Elizabeth Board of Education enter into contract with Dawud D.H. Jackson, Somerville, NJ, a professional modern dancer and choreographer, to provide master dance classes to set choreography onto advanced students for the school spring show, on February 3, 10, & 24, 2014 and March 3, 2014, at no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH PATRICIA HAYDU, RN, MA

As recommended by Jeffrey Roszkowski, Principal of Thomas A. Edison Career & Technical Academy, that the Elizabeth Board of Education enter into contract with Patricia Haydu R.N. M.A., Garwood, NJ, to conduct skills evaluation of the nursing assistant students enrolled in the New Jersey Department of Health (NJDOH) Nurse Aide in Long Term Care Facilities Course, January 16, & 17, 2014 from 7:30 a.m. to 12:00 p.m., and January 23, & 24, 2014 from 9:00 a.m. to 1:30 p.m., in an amount not to exceed \$1,800.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH FAUSTO SEVILA

As recommended by Mari Celi Sanchez, Principal of Victor Mravlag School No. 21, that the Elizabeth Board of Education enter into contract with Fausto Sevila, Tampa, FL, to speak to the 8th graders about the Cuban Revolution, Bay of Pigs incident, with the LEADS curriculum in mind, on December 16, 2013, at 9:35 a.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH QUIVER FARM PROJECTS, INC.

As recommended by Linda Seniszyn, Principal of Dr. Albert Einstein Academy School No. 29, that the Elizabeth Board of Education enter into contract with Quiver Farm Projects, Inc., Pennsburg, PA, to conduct a chick hatching program from March 26 – April 4, 2014, in an amount not to exceed \$300.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH AMERICAN RED CROSS

As recommended by Christopher R. Van Vliet, Principal of John E. Dwyer Technology Academy, that the Elizabeth Board of Education enter into contract with American Red Cross, Philadelphia, PA, to teach Students to Volunteer and Donate Blood to help others for the High School Academies. Edison Academy January 7, 2014, Dunn Sports Center January 10, 2014, and March 21, 2014, Hamilton Academy January 15, 28, 31, 2014, Jefferson Academy January 21, 2014, EHS Upper Academy January 24, 2014, Halsey Academy of Finance March 17, 2014, hours 6:30 a.m. till 1:23 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH SIMON MANDAL

As recommended by Anthony Ziobro, Principal of George Washington School No. 1, that the Elizabeth Board of Education enter into contract with Simon Mandel, Bernardsville, NJ, to present a family night performance entitled "Magic Show," on January 16, 2014, at 5:30 p.m. rain date January 23, 2014, tickets of \$5.00 each to be split 50% to the performer and 50% deposited into the student activity fund, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH DJS ENTERPRISES

As recommended by Donald Goncalves, Assistant Board Secretary, that the Elizabeth Board of Education enter into contract with DJS Enterprises, South Amboy, NJ, to provide a three (3) day training session for district security staff, on the following: school safety, crisis management, communication, violence prevention, and bullying, December 26, 27, & 30, 2013, April 2-5, 2013, at the rate of \$95.00 per guard, in an amount not to exceed \$12,000.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH ELIZABETH POLICE DEPARTMENT

As recommended by Manuel Gonzalez, Principal of Mabel G. Holmes School No 5 Annex B, that the Elizabeth Board of Education enter into contract with Elizabeth Police Department, Elizabeth, NJ, to expose students to the practice of giving and receiving during the Holiday season, example: Hanukah, Christmas, Kwanza, etc., on December 19, 2013 from 10:00 a.m. to 11:00 a.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH BRIANA RANDALL

As recommended by George Mikros, Principal of Alexander Hamilton Preparatory Academy, that the Elizabeth Board of Education enter into contract with Briana Randall, Somerville, NJ, a professional modern dancer and choreographer, to provide master dance classes to set choreography onto advanced students for the school spring show, on March 10, 17, 24, & 31, 2014, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH T.E.A.M. 96 FOUNDATION

As recommended by Lawrence Roodenburg, Principal of iPrep Academy School No. 8, that the Elizabeth Board of Education enter into contract with the T.E.A.M. 96 Foundation, Linden, NJ, for Muhammad Wilkerson, NY Jets football player, to present a program to students on anti-bullying and the benefits of fitness and health, during the month of February, 2014, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

BOARD OF EDUCATION**RESOLUTION**

WHEREAS, for a moment in history, the voice of one inspired man, Martin Luther King, Jr., echoed the dreams and aspirations of millions of people, and

WHEREAS, deeply moved by the struggles of oppressed people throughout history, Dr. King courageously dedicated his life to non-violence and to the tireless pursuit of a more peaceful society, and

WHEREAS, Dr. Martin Luther King, Jr. was the driving force behind the historical event known as the “March on Washington” and was awarded the Nobel Peace Prize for his non-violent leadership of the civil rights movement in our country, and

WHEREAS, Dr. King’s “I Have a Dream” keynote address, given on August 28, 1963 to an audience of more than 200,000 civil rights supporters, expressed the hopes of the civil rights movement in a speech as moving as any in American history, and

WHEREAS, the assassination of Dr. Martin Luther King, Jr. in the spring of 1968 tragically cut short the life of one of this country’s most outstanding leaders.

WHEREAS, the members of the Elizabeth Board of Education recognize the tremendous contributions that Dr. Martin Luther King, Jr. made during his all too short life to promote equality among the people of the United States and have since dedicated The Dr. Martin Luther King Jr. Center for Early Childhood Education School No. 52 in his honor.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education hereby proclaims January 20, 2014, the date of this year’s official observance of Martin Luther King, Jr.’s birthday, as an appropriate day to remember a man whose words and actions awakened in all of us the hope for a more just and more compassionate world.

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to all principals and media specialists in the Elizabeth Public Schools to encourage special programs and activities in recognition of the achievements of this great man.

BOARD OF EDUCATION

RESOLUTION

WHEREAS, Eugenio María de Hostos, Puerto Rican patriot, lawyer, writer, essayist, critic, journalist, biographer, poet, novelist, and short story writer, was born on the west coast of Puerto Rico on January 11, 1839, and

WHEREAS, Eugenio María de Hostos was educated in San Juan until the age of thirteen and then attended law school in Spain, and

WHEREAS, at the age of twenty-four, he published the first of his more than fifty writings entitled La peregrinación de Bayoán, and

WHEREAS, Eugenio María de Hostos, throughout his life, used his talents as a writer, leader, and educator to work for the independence of the Spanish colonies in the Caribbean and for the creation of the Federated Antillean Republic composed of Cuba, Haiti, Santo Domingo, and Puerto Rico, and

WHEREAS, Eugenio María de Hostos formed the League of Puerto Rican Patriots and led the commission that presented President William McKinley with a plan that would allow a Puerto Rican plebiscite to decide whether Puerto Rico should be annexed to the United States or become independent, and

WHEREAS, along with his work to achieve political change and his success as a writer, Eugenio María de Hostos also received widespread recognition for his efforts in other diverse fields such as sociology and law and he is known as the “Father of Education” in the Dominican Republic.

NOW, THEREFORE, BE IT RESOLVED, that Eugenio María de Hostos’s passionate idealism and his determination to succeed despite repeated failures and setbacks serve as an inspiration to all.

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to all of the district’s principals and media specialists to promote an awareness of the contributions of this great man.

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BOARD OF EDUCATION

RESOLUTION

STAFFING ASSISTANTS
CONTRACT 2013-2014

WHEREAS, the Elizabeth Board of Education and the Staffing Assistants have been in discussions regarding a successor contract.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education hereby approves and ratifies a contract for the Staffing Assistants for the 2013-2014 year which is on file in the Office of the School Business Administrator/Board Secretary.

BOARD OF EDUCATION

RESOLUTION

WHEREAS, José Julián Martí, born on January 28, 1853, is widely known as one of the greatest Spanish-American prose writers and poet philosophers, and

WHEREAS, through his words, actions, and spirit, José Julián Martí eloquently communicated the importance of freedom to the Cuban people, and

WHEREAS, José Julián Martí, when jailed and exiled for his political writings, found asylum in the United States and continued to work diligently to organize other exiles in the quest for Cuban independence, and

WHEREAS, so dedicated was José Julián Martí to the ideals of liberty and equality for all, that he gave his life for Cuban independence on the Dos Rios battlefield on May 19, 1895, and

WHEREAS, our country's historical dedication to the principles of our Constitution causes us to respect José Julián Martí's determined quest for the freedom of his beloved homeland; and

WHEREAS, the members of the Elizabeth Board of Education recognize the tremendous contributions that José Julián Martí made to promote freedom for the Cuban people and have since dedicated the Juan Pablo Duarte-José Julián Martí School No. 28 in his honor.

NOW, THEREFORE, BE IT RESOLVED, that the courage and patriotism demonstrated by José Julián Martí serve as an example to us all.

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to all principals and media specialists to encourage classroom lessons and activities in honor of this great leader.

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BOARD OF EDUCATION

RESOLUTION

HUMAN RESOURCES CONFIDENTIAL SECRETARIES
CONTRACT 2013-2014

WHEREAS, the Elizabeth Board of Education and the Human Resources Confidential Secretaries have been in discussions regarding a successor contract.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education hereby approves and ratifies a contract for the Human Resources Confidential Secretaries for the 2013-2014 year which is on file in the Office of the School Business Administrator/Board Secretary.

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Y**BOARD OF EDUCATION****RESOLUTION**

WHEREAS, Juan Pablo Duarte, a courageous man and a patriot, was born on January 26, 1813 in Santo Domingo, Hispaniola, and

WHEREAS, after spending six years in Europe to complete his education, Juan Pablo Duarte became determined to free the eastern part of Hispaniola from Haitian domination, and

WHEREAS, Juan Pablo Duarte returned to his island and he and several other patriots organized a secret society called La Trinitaria to work toward independence, and

WHEREAS, Juan Pablo Duarte's first attempt in 1843 to remove the Haitians collapsed and he was forced to flee his country, and

WHEREAS, in 1844, his followers succeeded in fulfilling Duarte's dreams and the Dominican Republic proclaimed its independence, and

WHEREAS, Juan Pablo Duarte is often referred to as the "Father of Dominican Independence;" and

WHEREAS, the members of the Elizabeth Board of Education recognize the tremendous contributions that Juan Pablo Duarte made to promote Dominican independence and have since dedicated the Juan Pablo Duarte-José Julián Martí School No. 28 in his honor.

NOW, THEREFORE, BE IT RESOLVED, that the courage, determination, and patriotism demonstrated by Juan Pablo Duarte in seeking independence for his land serve to remind the people of the United States how privileged we are to be citizens of a free and independent nation.

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to all principals and media specialists to encourage students to remember the efforts of this brave man.

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BOARD OF EDUCATION

RESOLUTION

EEOC OFFICER
CONTRACT 2013-2014

WHEREAS, the Elizabeth Board of Education and the EEOC Officer have been in discussions regarding a successor contract.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education hereby approves and ratifies a contract for the EEOC Officer for the 2013-2014 year which is on file in the Office of the School Business Administrator/Board Secretary.

BOARD OF EDUCATION**RESOLUTION****SCHOOL BOARD RECOGNITION MONTH**

WHEREAS, the New Jersey School Boards Association, National School Boards Association and government officials throughout the United States have proclaimed January to be School Board Recognition Month, an opportunity for all community members to acknowledge the significant contributions made by local school board members, and

WHEREAS, the Elizabeth Board of Education is one of more than 600 local school boards in the State of New Jersey that sets policies and oversees operations for public school districts, and

WHEREAS, the Elizabeth Board of Education, comprised of President A. Tony Monteiro, Vice President Elcy Castillo-Ospina, members Charlene Bathelus, Stefano Calella, Francisco González, Fernando Nazco, Anthony Padlo, Paul M. Perreira and Carlos M. Trujillo, fully support the goal of educators to provide quality education for all New Jersey public schools students, and

WHEREAS, New Jersey's local school boards help determine community goals for the education of 1.4 million children in Pre-Kindergarten through twelfth grade, and

WHEREAS, New Jersey's 4,800 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents to foster and enhance public education, and

WHEREAS, school boards strive to provide the resources necessary to meet the needs of all students, including those with special needs, and

WHEREAS, boards of education provide accountability to the public, communicate the needs of the school district and convey to school administrators the public's expectations for the schools, and

WHEREAS, New Jersey schools rank among the nation's best, in areas such as high school graduation rates, class size, college entrance exam participation, Advanced Placement offerings and test scores, and

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education recognizes and embraces the services of local school board members throughout the State of New Jersey and joins communities statewide in observing January 2014 as School Board Recognition Month.

BE IT FURTHER RESOLVED, to acknowledge and show appreciation for the indispensable contributions of time, effort and support exhibited by local school board members, that this resolution be spread on the official minutes of the Elizabeth Board of Education.

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BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF ACTING DIRECTOR OF PERSONNEL

RECOMMENDED: That Melissa Leite be appointed as Acting Director of Personnel, effective December 26, 2013. Salary: \$125,663.

*Subject to corrections.

BOARD OF EDUCATION

RESOLUTION

RECOMMENDED: That the following revised Policies and Regulations be approved:

2130	Principal Evaluation
2130(R)	Principal Evaluation
4116	Evaluation of Teaching Staff
4116(R)	Evaluation of Teaching Staff Members
6000.2	Accountability
6171.4	Special Education

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BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF DIRECTOR OF SECONDARY EDUCATION

RECOMMENDED: That Aaron Goldblatt be appointed as Director of Secondary Education, effective December 26, 2013. Salary: \$148,387.

*Subject to corrections.

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BOARD OF EDUCATION
RESOLUTION
REQUISITION FOR TAXES

RESOLVED, that the amount of district taxes, exclusive of debt service requirements needed to meet the obligations of the Board for the next eight weeks is \$13,078,280.00 and that the City of Elizabeth is hereby requested to place in the hands of the Treasurer of School Moneys that amount within the next thirty days in accordance with the statutes relating thereto.

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Y**BOARD OF EDUCATION****RESOLUTION**

WHEREAS, the Elizabeth Board of Education Vision Care Insurance expires on December 31, 2013, and

WHEREAS, it is in the best interest of the Elizabeth Board of Education to provide for the continuation of the above referenced insurance coverage to meet all of the Board of Education obligations to its employees.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education authorize the placement of the following insurance in accordance with provision of N.J.S.A. 18A:18A-5a(10).

Monthly Vision Care Coverage with Eye Med Vision Care
effective January 1, 2014, at the composite rate of \$6.22 per month

BE IT FURTHER RESOLVED, that the School Business Administrator/Board Secretary be authorized to execute the necessary documents to designate the O'Donnell Agency, 277 North Broad Street, Elizabeth, New Jersey, as broker of record for the above referenced policy during the policy period.

BOARD OF EDUCATION

RESOLUTION

PAYMENT FOR UNUSED VACATION DAYS

RECOMMENDED: that the following personnel be reimbursed for unused vacation days:

Maria Dos Santos	\$ 4,592.40
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BOARD OF EDUCATION

RESOLUTION

PAYMENT FOR UNUSED SICK DAYS

Recommended: That the following personnel be reimbursed for unused sick days.

Maria Dos Santos	\$ 450.00
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BOARD OF EDUCATION

RESOLUTION

WHEREAS, in 1665 “Elizabethtown” was founded by English settlers and served as the first capital of the State of New Jersey, and

WHEREAS, on March 13, 1855 the City of Elizabeth was created by an act of the New Jersey Legislature combining and replacing both Elizabeth Borough, formed in 1740, and Elizabeth Township, formed in 1693, and

WHEREAS, two years later in March 1857 the City became part of the newly created Union County, and

WHEREAS, since its inception and introduction to Union County, the City of Elizabeth has grown from its modest and historically significant roots to a vibrant, metropolitan port city that is a microcosm of the American Dream and the melting pot of this great nation in which we live, and

WHEREAS, from the first days of Elizabethtown to today, people of various races and ethnicities from throughout the world continue to emigrate to the City of Elizabeth and settle into communities such as Bayway, Elizabethport, Elmora, Elmora Hills, Frog Hollow, Keighry Head, Midtown, North Elizabeth, Peterstown, The Point, Quality Hill, and Westminster, and

WHEREAS, the people who settled in these communities as well as the business people who developed in them have helped bring thriving business and industry to the City of Elizabeth from the first major industry, the Singer Sewing Machine Company, to the current Elizabeth Urban Enterprise Zone, and

WHEREAS, the people of Elizabeth have also contributed tremendously to the services that have had an invaluable impact on the greater community, such as the public education system, the fire department, the police department, and emergency response, and

WHEREAS, the growth of the City of Elizabeth is truly a reflection of its people and the City has been home to countless individuals who have made vast and significant contributions to society including Judy Blume, Nicholas Murray Butler, Abraham Clark, Michael Chertoff, Jonathan Dayton, Chris Gatling, Admiral William F. Halsey, Jr., Alexander Hamilton, Kyrie Irving, John Kean, James C. Kellogg III, William Livingston, James P. Mitchell, Mickey Spillane, and

WHEREAS, the footprint of the people of the City of Elizabeth is far reaching as evident by the fact that one out of every five New Jersey residents can trace their roots back to Elizabethtown, and

WHEREAS, in 2014 the City's epic history, the past and present individuals who have contributed to it and the influence the City and its people have had on society will be remembered and celebrated during the 350th anniversary of the City of Elizabeth.

NOW, THEREFORE, BE IT RESOLVED that with history serving as one of our greatest teachers and as an organization whose core business is educating the youth of the community, the Elizabeth Public Schools will joyously participate in the celebration of the 350th year of our treasured City.

BE IT FURTHER RESOLVED that copies of this resolution be forwarded to all principals in the Elizabeth Public Schools to encourage special programs and activities that promote and celebrate the rich and storied history of the City of Elizabeth.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF ACTING ASSISTANT SUPERINTENDENT FOR SCHOOLS**

WHEREAS, the Elizabeth Board of Education desires to employ Linda Seniszyn as its Acting Assistant Superintendent for Schools, and

WHEREAS, Linda Seniszyn has agreed to undertake the role of Acting Assistant Superintendent for Schools, and

WHEREAS, Dr. Kathleen Serafino, Interim Executive County Superintendent of Schools for Union County, has reviewed and given the written approval of the State of New Jersey Department of Education to the Acting Assistant Superintendent Employment Contract between the Elizabeth Board of Education and Linda Seniszyn.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education hereby appoints Linda Seniszyn as its Acting Assistant Superintendent for Schools effective immediately for the balance of the 2013-2014 school year at a pro-rated annual salary of \$170,111 and subject to the remaining terms and conditions of the Acting Assistant Superintendent Employment Contract, and

BE IT FURTHER RESOLVED that the Board President and Board Secretary are authorized and directed to execute the aforesaid Acting Assistant Superintendent Employment Contract on behalf of the Board of Education.

*Subject to corrections.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF ACTING ASSISTANT SUPERINTENDENT
FOR TEACHING AND LEARNING**

WHEREAS, the Elizabeth Board of Education desires to employ Rafael A. Cortes, Jr. as its Acting Assistant Superintendent for Teaching and Learning, and

WHEREAS, Rafael A. Cortes, Jr. has agreed to undertake the role of Acting Assistant Superintendent for Teaching and Learning, and

WHEREAS, Dr. Kathleen Serafino, Interim Executive County Superintendent of Schools for Union County, has reviewed and given the written approval of the State of New Jersey Department of Education to the Acting Assistant Superintendent Employment Contract between the Elizabeth Board of Education and Rafael Cortes.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education hereby appoints Rafael A. Cortes, Jr. as its Acting Assistant Superintendent for Teaching and Learning effective immediately for the balance of the 2013-2014 school year at a pro-rated annual salary of \$167,610 and subject to the remaining terms and conditions of the Acting Assistant Superintendent Employment Contract, and

BE IT FURTHER RESOLVED that the Board President and Board Secretary are authorized and directed to execute the aforesaid Acting Assistant Superintendent Employment Contract on behalf of the Board of Education.

*Subject to corrections.

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Y**BOARD OF EDUCATION****RESOLUTION****ASSISTANT SUPERINTENDENTS CONTRACT 2013-2014**

WHEREAS, the County Superintendent has approved the contracts for the Assistant Superintendents for 2013-2014.

NOW, THEREFORE, BE IT RESOLVED that these contracts which are on file in the Office of the School Business Administrator/Board Secretary be implemented for the 2013-2014 school year, pursuant to the communication with the County Superintendent.

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Y**BOARD OF EDUCATION****RESOLUTION****REORGANIZATION - PERSONNEL ACTIONS**

RESOLVED, upon the recommendation of the Interim Superintendent of Schools, that the following non-bargaining unit positions be created, effective December 24, 2013 and that the job descriptions for the positions are hereby approved:

- Chief Information Officer (Technology)
- Director of Transportation
- Assistant Director of Transportation

BE IT FURTHER RESOLVED upon the recommendation of the Interim Superintendent of Schools, that the appointments of personnel to the following non-bargaining unit positions be approved, effective December 24, 2013 through June 30, 2014:

- Alberto Marsal, Chief Information Officer (Technology), annual salary \$132,750, pro-rated, plus longevity in the amount of \$2,250.
- Lester Dominguez, Director of Transportation, annual salary \$115,000, pro-rated
- Joseph Padlo, Assistant Director of Transportation, annual salary \$94,000, pro-rated
- Michael Rijo, Assistant Director of Transportation, annual salary \$89,000, pro-rated.

*Subject to corrections

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Y**BOARD OF EDUCATION****RESOLUTION****REORGANIZATION**

WHEREAS, the Interim Superintendent Olga Hugelmeyer and central staff have reviewed, assessed, and revised the District's current organizational structure with the goals of achieving greater efficiency, cost savings, accountability and utilization of staff's skills and expertise in order to improve the level of educational services to the District's approximately 25,000 students.

NOW, THEREFORE, BE IT RESOLVED, as the continuation of this process, that the following changes be made and implemented, effective December 26, 2013, unless specifically noted otherwise.

A. Organizational Structure

1. The following organizational chart, Exhibit 1, inclusive, shall replace and/or supersede the former chart or table of organization covering Central Administration (Exhibit on file with School Business Administrator/Board Secretary).

B. Abolishment of the following position/titles:

1. Coordinator of Transportation
2. Supervisor of Transportation

C. Creation of the following position/titles:

1. Chief Information Officer (Technology)
2. Director of Transportation
3. Assistant Director of Transportation

D. Approval of Job Descriptions (New/Revised)

1. Chief Information Officer (Technology)
2. Director of Transportation
3. Assistant Director of Transportation

The above job descriptions shall be deemed to replace and supersede any prior job description for the same and/or similar title.

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BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF INTERIM PRINCIPAL

RECOMMENDED: That Kathleen Badalis be appointed as Interim Principal of Abraham Lincoln School No. 14, effective December 26, 2013. Salary: \$121,990.

*Subject to corrections.

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Y**BOARD OF EDUCATION****RESOLUTION****REORGANIZATION****RESOLVED** as follows:

- That the position of Board Counsel be and is hereby abolished, effective immediately, for reasons of economy and efficiency, in accordance with the reorganization of the legal department, and for other good cause, and that
- As a result of the position of Board Counsel having been abolished, the employment of Kirk Nelson, Esq., who has been serving in the now abolished position of Board Counsel and is not tenured in that or any other position in the District, is hereby terminated, effective immediately, subject to payment of accumulated but unused time in accordance with the terms of his contract; and

BE IT FURTHER RESOLVED as follows:

- That the Board of Education creates the position of Supervising General Counsel/Board Attorney, effective immediately, and the job description for the position is hereby approved; and
- Marvin Lehman, Esq., is appointed as Supervising General Counsel/Board Attorney, effective immediately, at an annual salary of \$167,500.

*Subject to corrections

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Y**BOARD OF EDUCATION****RESOLUTION****ASSISTANT BOARD SECRETARY AND COMPTROLLER**
CONTRACT 2013-2014

WHEREAS, the Board and the Assistant Board Secretary and the Comptroller have been in negotiations regarding a successor contract.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education hereby approves and ratifies a contract for the Assistant Board Secretary and Comptroller for the 2013-2014 year which is on file in the Office of the School Business Administrator/Board Secretary.

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BOARD OF EDUCATION

RESOLUTION

SCHOOL BUSINESS ADMINISTRATOR CONTRACT 2013-2014

WHEREAS, the County Superintendent has approved the contract for the School Business Administrator/Board Secretary for 2013-2014.

NOW, THEREFORE, BE IT RESOLVED that these contracts, on file in the Office of the School Business Administrator/Board Secretary, be implemented for the 2013-2014 school year, pursuant to the communication with the County Superintendent.

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BOARD OF EDUCATION

RESOLUTION

ASSOCIATE COUNSEL
CONTRACT 2013-2014

WHEREAS, the Elizabeth Board of Education and the Associate Counsel have been in discussions regarding a successor contract.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education hereby approves and ratifies a contract for the Associate Counsel for the 2013-2014 year which is on file in the Office of the School Business Administrator/Board Secretary.

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BOARD OF EDUCATION

RESOLUTION

DIRECTOR OF PERSONNEL
CONTRACT 2013-2014

WHEREAS, the Elizabeth Board of Education and the Director of Personnel have been in discussions regarding a successor contract.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education hereby approves and ratifies a contract for the Director of Personnel for the 2013-2014 year which is on file in the Office of the School Business Administrator/Board Secretary.

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BOARD OF EDUCATION

RESOLUTION

INVESTIGATORS
CONTRACT 2013-2014

WHEREAS, the Elizabeth Board of Education and the Investigators have been in discussions regarding a successor contract.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education hereby approves and ratifies a contract for the Investigators for the 2013-2014 year which is on file in the Office of the School Business Administrator/Board Secretary.

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BOARD OF EDUCATION

RESOLUTION

SENIOR STAFFING ASSISTANT
CONTRACT 2013-2014

WHEREAS, the Elizabeth Board of Education and the Senior Staffing Assistant have been in discussions regarding a successor contract;

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education hereby approves and ratifies a contract for the Senior Staffing Assistant for the 2013-2014 year which is on file in the Office of the School Business Administrator/Board Secretary.