

OPENING CALENDAR

December 16, 2010

PUBLIC SESSION**PERFORMANCES****Invocation**

Pastor Debbie Schwartz- Christ Fellowship

Moment of Silence for Cheryl Marshall

School Psychologist at Nicholas S. LaCorte-Peterstown School No. 3

Presentation of the Colors

Admiral William F. Halsey, Jr. Leadership Academy JROTC

Pledge of Allegiance

Alyamise Hankins, 7th Grade Student
William F. Halloran School No. 22 @ 31

Star Spangled Banner by Francis Scott Key

William F. Halloran Jazz Choir

Pledge of Ethics

Ckaane Jeffries, 7th Grade Student
William F. Halloran School No. 22 @ 31

Core Beliefs – Video**PERFORMANCES**

“Little Drummer Boy” by Jay Althouse
“Up On The House Top” by B. R. Hanby

Performed by William F. Halloran Jazz Choir

HOLIDAY VIDEO

Presented by your Elizabeth Board of Education

SPECIAL PRESENTATION

**The Lifetime of Excellent Achievements Award to
Felipe Gomez for his efforts in the defense of education, truth and freedom.**

PRESENTATION

Student Excellence:

Elizabeth High School Marching Band

2nd place Group 5A N.J. State Championships
Special Award for “Best Music Performance”
Special Award for “Best Percussion Performance”

1st place in Class A Challenge Finals
Special Award for “Best Music Performance”
Special Award for “Best Overall Effect”
Special Award for “Best Percussion Performance”

Special Recognition:

Alberto Carrion

2011 U.S. Army All-American Marching Band

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

RETIREMENTS

Recommended: That the following notices of retirement be accepted, during the pleasure of the Board, as below written.

Instructional Department**Certified Staff**

Rendfrey Alderina, Guidance Counselor (No. 1169), School No. 5 – effective February 1, 2011.

Marina Burgos, Teacher-World Language (Spanish), (No. 4234) School No. 22 @ 31 – effective July 1, 2011.

Vito A. Nufrio, Teacher-Seventh & Eighth Grade (English) (No. 651), School No. 5 – effective January 1, 2011.

James Wilson, Teacher-Physical Education and Health, Elizabeth High School (U) – effective February 1, 2011.

Business Office**Bus Driver/ Utility Person**

Mario Zorrilla, Bus Driver/Utility Person (No. 4228), 95 Warehouse – effective February 1, 2011.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, during the pleasure of the Board, as below written.

Instructional Department**Certified Staff**

Philip R. Polchinski, Teacher-Mathematics (No. 2989), John E. Dwyer Technology Academy – effective January 28, 2011.

Support Staff: Assistant-Personal

Jamie Mills, Assistant Personal (No. 554), School No. 29 – effective January 1, 2011.

REAPPOINTMENTS

Recommended: That the following reappointments of personnel be made, during the pleasure of the Board, as below written. **Subject to correction of errors**

Instructional Department**Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Lauren Herrmann	Teacher-Fourth Grade (No. 3215) School No. 5 Account No. 15-120-100-101-05-00	\$63,818	12/7/10
Bayliss Johnson	Teacher-Sixth Grade (No. 418) School No. 19 Account No. 18-130-100-101-00-00	\$58,868	1/3/11
Adriana Kolovani	Teacher-Seventh Grade (Mathematics) (No. 779) School No. 14 Account No. 15-130-100-101-14-00	\$53,878	1/3/11
Kimberly Petrone-Waugh	Teacher-Third Grade (No. 1440) School No. 27 Account No. 18-120-100-101-00-00	\$60,323	1/3/11
Benjamin Pribish	Teacher-Sixth Grade (No. 2897) School No. 12 Account No. 18-130-100-101-00-00	\$58,868	1/3/11

Shawn Shumbris	Teacher-Learning/ Language Disabilities (No. 2) School No. 5 Account No. 18-204-100-101-00-00	\$63,818	1/3/11
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TRANSFERS

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

Instructional Department

Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Nicholas Carmazino	Teacher-Social Studies (No. 1851) School No. 29 (.5) School No. 30 (.5)	Teacher-Social Studies (No. 1851) School No. 29 Account No. 15-120-100-101-29-00	12/1/10
Dayna De Peralta	Teacher-Resource Center (No. 2570) School No. 2	Teacher-Resource Center (No. 417) School No. 12 Salary: \$66,768 Account No. 20-460-100-100-00-00	12/7/10
Cheryl Ferry	Teacher-Learning/ Language Disabilities (No. 3240) School No. 5	Teacher-Learning/ Language Disabilities (No. 3240) School No. 13 Account No. 15-204-100-101-13-00	11/19/10
Kimberly Golden	Teacher-Fourth Grade (No. 1036) School No. 7	Teacher-Seventh & Eighth Grade (LAL) (No. 4355) School No. 29 Account No. 15-130-100-101-29-00	9/1/10
Bernardo Gomez	Teacher-World Language (Spanish) (No. 1098) School No. 2	Teacher-World Language (Spanish) (No. 1098) School No. 2 (.5) School No. 6 (.5) Account No. 15-120-100-101-02-00-20 (50%) Account No. 15-120-100-101-06-00-20 (50%)	11/22/10

Jennifer Hohmann	Teacher-Sixth Grade (No. 829) School No. 19	Assistant-Learning/ Language Disabilities (No. 892) School No. 14 Salary: \$35,008 Account No. 15-204-100-106-14-00	10/12/10
Jeannette Martinez	Teacher-Art (No. 1218) School No. 3 (.6) School No. 5 (.4)	Teacher-Art (No. 2022) School No. 18 Salary: \$53,878 Account No. 15-130-100-101-18-00-20	1/1/11
Linda Ann Moszczynski-Soldo	Teacher-Resource Center (No. 3667) School No. 30	Teacher-Resource Center (No. 3667) School No. 13 Account No. 15-213-100-101-13-00	9/1/10
Sheleen Peterson	Teacher-Learning/ Language Disabilities (No. 3797) School No. 5	Teacher-Learning/ Language Disabilities (No. 3797) School No. 29 Account No. 15-204-100-100-29-00	9/1/10
Christine Prettyman	School Nurse (No. 254) Division of Elementary And Secondary Education	School Nurse (No. 2373) School No. 1 Salary: \$68,838 Account No. 15-000-213-100-01-00	9/1/10
Anabela L. Silva	Teacher-Kindergarten (No. 2815) School No. 12	Teacher-Kindergarten (No. 3672) School No. 16 Annex Account No. 15-110-100-101-16-01	11/22/10
Joshua Singer	Teacher-Resource Center (No. 63) School No. 22 @ 31	Teacher-Learning/ Language Disabilities (No. 294) School No. 22 @ 31 Account No. 15-204-100-101-22-00	11/19/10
Angela Vitiello	Teacher-Biology (No. 2397) John E. Dwyer Technology Academy	Teacher-Biology (No. 2397) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00	9/1/10

Support Staff: Assistant

Name	From	To	Date
Marta Garcia	Assistant-Learning/ Language Disabilities (No. 1412) School No. 19	Assistant-Learning/ Language Disabilities (No. 1412) School No. 1 Salary: \$40,759.00 Account No. 15-204-100-106-01-00	9/1/10
Nona Outlaw	Assistant-Behavioral Disabilities (No. 3159) School No. 5	Assistant -Personal (No. 554) School No. 30 Account No. 11-000-217-106-00-00	1/3/11
Lamisha Owens	Assistant-Personal (No. 1081) School No. 27	Assistant-Personal (No. 1081) School No. 3 Salary: \$33,188 Account No. 11-000-217-106-00-00	12/2/10
Rosiris Perez	Assistant-Personal (No. 3394) School No. 30	Assistant-Personal (No. 3394) School No. 29 Account No. 11-000-217-106-00-00	9/1/10

ADDITIONAL SERVICES**Division of Elementary and Secondary Education**

Recommended: That the following personnel be employed for printing services, November 19, 2010 through June 17, 2011, Monday through Friday from 7:00 a.m. to 8:15 a.m. and after school hours until 6:00 p.m., June 20, 2011 through June 30, 2011, Monday through Thursday from 8:00 a.m. to 4:00 p.m.

Teachers: Salary: \$40.87 per hour, not to exceed 225 hours per person. Total \$18,391.50
Account No. 11-140-100-101-00-83-61-10

Ralph Farinola

Dennis Mc Sorley

Division of Special Services

Recommended: That the following personnel be employed to provided additional speech-language services to bilingual preschool students from 3:05 p.m. to 4:35 p.m., Monday through Friday from December 17, 2010 to May 30, 2011.

Teachers: Salary: \$40.87 per hour, not to exceed 85 hours per person. Total \$3,473.95
Account No. 20-460-200-100-00-00

Daniel Gil

Recommended: That the following personnel be employed to serve on a planning committee for the Saturday Reading Clinic for Struggling Readers in Grades K to 3 from December 3, 2010 to December 22, 2010 from 7:30 a.m. to 8:00 a.m. Monday through Friday and Saturdays from 9:00 a.m. to 4:30 p.m.

Teachers: Salary: \$40.87 per hour, not to exceed 15 hours per person. Total \$1,226.10
Account No. 20-460-100-100-00-03

Gina Candelmo-Acocella Chihui Seo Alfaro

Teachers: Salary: \$40.87 per hour, not to exceed 15 hours per person. Total \$1,226.10
Account No. 20-460-100-100-00-03

Jodi Bonacci Jennifer King

Recommended: That the following personnel be employed to provide direct instruction in reading to students with Individualized Education Programs (IEP's) in grades 4 through 8 December 20, 2010 through May 30, 2011, Monday through Friday 3:05 p.m. to 5:35 p.m.

Teachers: Salary: \$40.87 per hour, not to exceed 125 hours per person. Total \$5,108.75
Account No. 20-460-100-100-00-00

Gina Candelmo-Acocella

Recommended: That the following personnel be employed to conduct a Saturday Reading Clinic for Struggling Readers in Grade K through 3 on Saturday from January 8, 2011 through May 21, 2011.

Administrator: Salary: \$39.22 per hour, not to exceed 80 hours per person. Total \$3,137.60
Account No. 20-460-200-100-00-03 (7:30 a.m. to 12:30 p.m.)

Anne O'Dea

Teachers: Salary: \$40.87 per hour, not to exceed 64 hours per person. Total \$15,694.08
Account No. 20-460-100-100-00-03 (8:00 a.m. to 12:00 p.m.)

Maryann Christian
Claudia Hudson

Janice Correia
Eileen Hurley

Ivette Figueroa
Hector Rodriguez

Substitutes:

Carol Firretto

Teachers: Salary: \$40.87 per hour, not to exceed 72 hours per person. Total \$5,885.28

Account No. 20-460-200-100-00-03

Jodi Bonacci

Jennifer King

Teachers: Salary: \$40.87 per hour, not to exceed 72 hours per person. Total \$5,885.28

Account No. 20-460-100-100-00-03

Gina Candelmo-Acocella

Chihui Seo Alfaro

Nicholas Murray Butler School No. 23

Recommended: That the following personnel be employed as an administrator in the Grades 3-8, AM Tutorial Program from 7:15 a.m. to 8:15 a.m. from October 2010 through December 2010.

Administrator: Salary: \$39.22 per hour, not to exceed 22.5 hours per person. Total \$882.45

Account No. 20-238-200-100-23-00

Jacqueline Jennings

Nicholas Murray Butler School No. 23

Recommended: That the following personnel be employed as administrator and teachers in the Grades 3-8, AM Tutorial Program from 7:15 a.m. to 8:15 a.m. from December 2010 through February 2011.

Administrator: Salary: \$39.22 per hour, not to exceed 45 hours per person. Total \$1,764.90

Account No. 20-238-200-100-23-00

Jacqueline Jennings

Teachers: Salary: \$40.87 per hour, not to exceed 45 hours per person. Total \$9,195.75

Account No. 20-238-100-100-23-00

Jennifer Bowers
Suzanne M. NataleMary Ann Buitrago
Edith Valero

Lorri-Anne Cummings

Substitutes:Ovies Guadalupe
Elizabeth Prime

Eileen Nahaczewski

Angelique M. Nodes

Dr. Albert Einstein Academy School No. 29

Recommended: That the following personnel be employed to supervise and manage students from Dr. Albert Einstein Academy School No. 29, competing at the 2010-11 Destination Imagination Competition. The participation of this program will require attendance of one Saturday training and at the state regional finals on April 2, 2011 at Robbinsville High School, Robbinsville, NJ from 8:00 a.m. to 8: 00 p.m.

Administrator: Salary: \$39.22 per hour, not to exceed 10 hours per person. Total \$392.20
Account No. 11-421-200-100-29-83

Linda Seniszyn

Teachers: Salary: \$40.87 per hour, not to exceed 10 hours per person. Total \$3,678.79.
Account No. 11-421-100-101-29-83

Francisca Alvarado	Darlene Cornacchia	Kate Di Fonzo
Tracy Espiritu	Sean Glennon	William Glynn
Susan Rodriguez	Bridget Emmanuella Turano	Jannette M. Turano

Admiral William F. Halsey, Jr. Leadership Academy

Recommended: That the following personnel be employed to provide professional development to teachers at Admiral William F. Halsey, Jr. Leadership Academy, for the 2010-2011 school year.

Teacher: Salary: \$40.87 per hour, not to exceed 25 hours per person Total \$3,065.25
Account No. 15-140-100-101-83-83 (4:30 p.m. to 6:00 p.m)

Belquis Fernandez	Diana C. Pinto-Gomez	Kelly Quinlan
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Alexander Hamilton Preparatory Academy

Recommended: That the following personnel be employed as AVID *Tutor Trainers* to train AVID *Tutors* at Alexander Hamilton Preparatory Academy on January 4, 6, 11, 13, 2011 from 4:15 p.m. to 8:15 p.m.

Teacher: Salary: \$40.87 per hour, not to exceed 4 hours per person Total \$326.96
Account No. 15-140-100-101-80-83

David S. Ayd	Theodore Panagopoulos
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Substitutes:

John J. Byrne	Jennifer Mary Clapp	Jeremy Freedman
Jill Palumbo		

John E. Dwyer Technology Academy

Recommended: That the following personnel be employed to work the **Saturday Grip (Graduation Rate Improvement Program)** as Substitute Teacher at John E. Dwyer Technology Academy, from November 20, 2010 through April 9, 2011, from 8:30 a.m. to 12:30 p.m. (Inclement weather Saturdays will be added).

Teacher: Salary: \$40.87 per hour, as needed
Account No. 15-140-100-101-82-83

Substitute:
Anita Champagne

ALTERNATIVE HIGH SCHOOL ASSESSMENTS**Admiral William F. Halsey, Jr. Leadership Academy**

Recommended: That the following personnel be employed as **Facilitator/Teacher-in-Charge** of the AHSA Program at Admiral William F. Halsey, Jr. Leadership Academy, November 29, 2010 through December 20, 2010 from 2:15 p.m. to 6:15 p.m., Monday through Friday and Saturdays December 4, 2010 through December 20, 2010 from 8:30 a.m. to 12:30 p.m.

Teacher: Salary: \$40.87 per hour, not to exceed 76 hours per person Total \$3,106.12
Account No. 15-140-100-101-83-83

Kelly Quinlan

Admiral William F. Halsey, Jr. Leadership Academy

Recommended: That the following personnel be employed to work the AHSA program at Admiral William F. Halsey, Jr. Leadership Academy from November 29, 2010 through December 20, 2010 from 4:15 p.m. to 6:15 p.m., Monday through Friday.

Teacher: Salary: \$40.87 per hour, not to exceed 32 hours per person Total \$5,231.36
Account No. 15-140-100-101-83-83

Stephanie A. Barone

Sheena Lall

Edward Long

Sharon M. DeMayo-Moutis

Teacher: Salary: \$40.87 per hour, not to exceed 48 hours per person Total \$3,923.52
Account No. 15-140-100-101-83-83 (from 2:30 p.m. to 5:30 p.m.)

Khalid Mujib

Abha Poddar

Recommended: That the following personnel be employed to work the AHSA program at Admiral William F. Halsey, Jr. Leadership Academy from December 4, 2010 through December 18, 2010 from 8:30 a.m. to 12:30 p.m., on Saturdays.

Teacher: Salary: \$40.87 per hour, not to exceed 12 hours per person Total \$2,942.64

Account No. 15-140-100-101-83-83

Stephanie A. Barone
Sheena Lall

Beth Ann Clayton
Khalid Mujib

Sharon M. DeMayo-Moutis
Abha Poddar

Alexander Hamilton Preparatory Academy

Recommended: That the following personnel be employed to work the AHSA Process **Facilitator/Teacher-in-Charge** at Alexander Hamilton Preparatory Academy, outside the teachers' regular hours from 2:15 p.m. to 6:15 p.m., Monday through Friday November 29, 2010 through December 17, 2010.

Teacher: Salary: \$40.87 per hour, not to exceed 72 hours per person Total \$2,942.64

Account No. 15-000-221-104-80-83

Jill Palumbo

Alexander Hamilton Preparatory Academy

Recommended: That the following personnel be employed to work the AHSA Process at Alexander Hamilton Preparatory Academy, outside the teacher's regular school hours from 2:15 p.m. through 6:15 p.m. November 29, 2010 through December 17, 2010.

Administrator: Salary: \$39.22 per hour, not to exceed 30 hours per person. Total \$1,226.00

Account No. 15-140-100-101-80-83

Edmee Valentin

Alexander Hamilton Preparatory Academy

Recommended: That the following personnel be employed to work the AHSA Process at Alexander Hamilton Preparatory Academy, outside the teacher's regular school hours from 2:15 p.m. through 6:15 p.m. November 29, 2010 through December 17, 2010.

Teacher: Salary: \$40.87 per hour, not to exceed 30 hours per person Total \$1,226.10

Account No. 15-140-100-101-80-83

Harry Sam Kelada (Math)

John E. Dwyer Technology Academy

Recommended: That the following personnel be employed to work the AHSA Program at John E. Dwyer Technology Academy, from 4:15 p.m. through 6:15 p.m. Monday through Friday, November 29, 2010 through December 20, 2010.

Teacher: Salary: \$40.87 per hour, not to exceed 32 hours per person Total \$9,154.88
Account No. 15-140-100-101-82-83

Patricia Catherine Aponte	Rashpal Kaur	John Lopreiato Jr.
Jorge Madrigal	Jessy Mathew	Pierre Moise
Katherine Spirito		

Recommended: That the following personnel be employed to work the AHSA Program at John E. Dwyer Technology Academy, from 2:30 p.m. through 5:30 p.m. Monday through Friday, November 29, 2010 through December 20, 2010.

Teacher: Salary: \$40.87 per hour, not to exceed 48 hours per person Total \$3,923.52
Account No. 15-140-100-101-82-83

Marlene Naranjo-Hernandez Colomb Thomas-Petit

Recommended: That the following personnel be employed to work the AHSA Program at John E. Dwyer Technology Academy, from 8:30 a.m. through 12:30 p.m. on Saturday's, December 4, 2010 through December 18, 2010.

Teacher: Salary: \$40.87 per hour, not to exceed 12 hours per person Total \$2,942.64
Account No. 15-140-100-101-82-83

Marlene Hernandez-Naranjo	Rashpal Kaur	John Lopreiato, Jr.
Jorge Madrigal	Pierre Moise	Colomb Thomas-Petit

Substitutes:

Patricia Catherine Aponte	Jean Bonheur	Sean Christopher Ogden
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John E. Dwyer Technology Academy

Recommended: That the following personnel be employed as Facilitator/Teacher in Charge of the AHSA Program at John E. Dwyer Technology Academy, November 29, 2010 through December 20, 2010 from 2:15 p.m. through 6:15 p.m. Monday through Friday, and Saturdays, December 4, 2010 through December 20, 2010, from 8:30 a.m. to 12:30 p.m.

Teacher: Salary: \$40.87 per hour, not to exceed 76 hours per person Total \$3,106.12
Account No. 15-000-221-104-82-83

Nancy Ravaioli

Substitute:
Jessy Mathew

Thomas A. Edison Career & Technical Academy

Recommended: That the following personnel be employed to work the Alternative High School Assessments at Thomas A. Edison Career & Technical Academy, Monday through Friday, November 29, 2010 through December 20, 2010, 2:15 p.m. to 6:15 p.m. and Saturdays 8:30 a.m. to 12:30 p.m.

Teacher: Salary: \$40.87 per hour, not to exceed 72 hours per person Total \$2,942.64
Account No. 15-000-221-104-87-83

Donald Dulorie

Thomas Jefferson Arts Academy

Recommended: That the following personnel be employed to work AHSA program at Thomas Jefferson Arts Academy, from November 29, 2010 through December 20, 2010 from 4:15 p.m. to 6:15 p.m. Monday through Friday.

Teacher: Salary: \$40.87 per hour, not to exceed 32 hours per person Total \$3,923.52
Account No. 15-140-100-101-84-83

Abraham Hyungtae Ahn Patricia W. Mureu Matthew Ravaioli

Recommended: That the following personnel be employed to work AHSA program at Thomas Jefferson Arts Academy, from November 29, 2010 through December 20, 2010 from 3:15 p.m. to 6:15 p.m. Monday through Friday.

Teacher: Salary: \$40.87 per hour, not to exceed 48 hours per person Total \$3,923.52
Account No. 15-140-100-101-84-83

Daniel R. Aronowitz Brian Mortensen

Recommended: That the following personnel be employed to work AHSA program at Thomas Jefferson Arts Academy, from November 29, 2010 through December 20, 2010 from 2:30 p.m. to 5:30 p.m. Monday through Friday.

Teacher: Salary: \$40.87 per hour, not to exceed 48 hours per person Total \$1,961.76

Account No. 15-140-100-101-84-83

William Sullivan

Recommended: That the following personnel be employed to work AHSA program at Thomas Jefferson Arts Academy, from December 4, 2010 through December 18, 2010 from 8:30 a.m. to 12:30 p.m. Monday through Friday.

Teacher: Salary: \$40.87 per hour, not to exceed 12 hours per person Total \$2,942.64

Account No. 15-140-100-101-84-83

Jennifer Hart
Patricia W. Mureu

Robert Klier
Andrew Ruop

Brian Mortensen
William Sullivan

CENTRAL DETENTION PROGRAM

George Washington School No. 1

Recommended: That the following personnel be employed in the **Central Detention Program**, from October 12, 2010 through June 2, 2011 Monday through Friday from 3:50 p.m. to 4:50 p.m.

Teacher: Salary: \$40.87 per hour, not to exceed 130 hours per person Total \$10,626.20

Account No. 11-421-100-101-01-83

Dorothy A. Lesniak

Dina Marie Zayas

Substitutes:

Priscilla Camp
Vincenzo Mascolo
Kwao Taylor

Robert Conrad
Debra Antoinette Pugh
Wendy L. Whelan

Michael Lang
Steven Siracusa

EXTENDED DAY AFTER SCHOOL PROGRAM

Recommended: That the following personnel be employed in the Extended Day After School Program as Substitute Administrators.

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person Total \$66,674.00
Account No. 11-421-200-100-XX-83

Substitutes:

Rose Carbone	Scott Cohen	Valerie Dunn
Bruce Elflein	Samuel Etienne	Maria Fabiano
Rachel Goldberg	Edward Jackus	Sulisnet Jimenez
Linda Lee Kelly	Tracy Monteiro	John Moretti
Andrew Morris	Anne O'Dea	Michael Orlando
Veronica Tapanes	Michael P. Wansaw	

AFTER SCHOOL ACADEMIC PROGRAM

Recommended: That the following personnel be employed in the **After School Academic Program**, October 12, 2010 through June 2, 2011, Tuesdays, Wednesdays and Thursdays.
(Subject to funding and sufficient and continuing enrollment.)

Recommended: Hours for After School Program:

Instructional Time:	Tuesday, Wednesday and Thursday
	3:05 pm-4:05 pm
Planning Time:	4:05 pm-4:35 pm (not to exceed 1/2 hour per week)
Administrators' Hours:	3:35 pm-4:35 pm
Nurses Hours:	3:05 pm-4:05 pm
Extended Day Schools:	
Instructional Time:	Tuesday, Wednesday and Thursday
	3:50 pm-4:50 pm
Planning Time:	4:50 pm-5:20 pm (not to exceed 1/2 hour per week)
Administrators' Hours:	4:20 pm-5:20 pm
Nurses Hours:	3:50 pm-4:50 pm

George Washington School No. 1

Teacher: Salary: \$40.87 per hour, not to exceed 130 hours per person Total: \$37,191.70
Account No. 11-421-100-101-01-83

Erica Campbell	Ana Garcia	Starlett Harris
Jasmine Lee	Leydis L. Leyva	Anwar F. Robinson
Kwao Taylor		

Substitutes

Karema Cunningham	Arlene Diaz-Porras	Linda R. S. Fletcher
John Mahon, Jr.	Beth Posner	Sandra Relvas
Jennifer Synder	Maria Vela	

Personal Assistant: Salary: \$22.23 per hour, not to exceed 130 hours per person. Total \$2,889.90
Account No. 11-421-100-101-01-83

Jorge Cotos

Nicholas S. LaCorte-Peterstown School No. 3

Teacher: Salary: \$40.87 per hour, not to exceed 130 hours per person Total: \$5,313.10
Account No. 11-421-100-101-03-83

Guneet Monga

Substitute:
Gail Davidoff

Elmora School No. 12

Teacher: Salary: \$40.87 per hour, as needed

Substitutes:

Ilona Sekiewicz

Alina Vazquez

Kia Whitley

Benjamin Franklin School No. 13

Teacher: Salary: \$40.87 per hour, as needed
Account No. 11-421-100-101-13-83

Substitutes:

Addie Latza

Jeannette Martinez

Madison-Monroe School No. 16

Teacher: Salary: \$40.87 per hour, as needed
Account No. 11-421-100-101-16-83

Substitute:

Anabela Silva

Nicholas Murray Butler School No. 23

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person Total \$3,922.00
Account No. 11-421-200-100-23-83

Jacqueline Jennings

Charles J. Hudson School No. 25

Teacher: Salary: \$40.87 per hour, as needed

Account No. 11-421-100-101-25-83

Substitute:

Nicole Kovavs

Allison C. Mutchler

Juan Pablo Duarte-Jose Julian Marti School No. 28

Teacher: Salary: \$40.87 per hour, as needed

Account No. 11-421-100-101-30-83

Substitute:

Jeannette Martinez

AFTER SCHOOL VISUAL & PERFORMING ARTS PROGRAM

Recommended: That the following personnel be employed in the **After School Visual & Performing Arts Program** on Mondays and Fridays from October 8, 2010 through June 3, 2011, (Subject to funding and sufficient and continuing enrollment.)

After School Arts Institute:

Instructional Time:	Monday and Friday
	3:05 pm-4:05 pm
Planning Time:	4:05 pm-4:35 pm (not to exceed 1/2 hour per week)
Administrators' Hours:	3:35 pm-4:35 pm
Nurses Hours:	3:05 pm-4:05 pm
Extended Day Schools:	
Instructional Time:	Monday and Friday
	3:50 pm-4:50 pm
Planning Time:	4:50 pm-5:20 pm (not to exceed 1/2 hour per week)
Administrators' Hours:	4:15 pm-5:15 pm
Nurses Hours:	3:50 pm-4:50 pm

George Washington School No. 1

Teacher: Salary: \$40.87 per hour, not to exceed 130 hours per person Total: \$58,444.10

Account No. 11-421-100-101-01-85

Barbara Arias
Katharine Cruz

Erica Campbell
Karema Cunningham

Benedetta Caterinicchio
Elise Grant Erdt

Anna Garcia
Kwao Taylor

Sandra Relvas
Ximena Vanegas

Anwar F. Robinson

Substitute:

Arlene Diaz-Porras
Starlett Harris
Jennifer Snyder

Linda R. S. Fletcher
Beth Posner
Maria Vela

JoAnn Fletcher-Johnson
Kathy Santor

Personal Assistant: Salary: \$22.23 per hour, not to exceed 130 hours per person. Total \$2,889.90
Account No. 11-421-100-101-01-85

Jorge Cotos

Nicholas S. LaCorte-Peterstown School No. 3

Teacher: Salary: \$40.87 per hour, not to exceed 130 hours per person Total: \$5,313.10
Account No. 11-421-100-101-03-85

Guneet Monga

Mabel G. Holmes School No. 5

Teacher: Salary: \$40.87 per hour, not to exceed 130 hours per person Total: \$5,313.10
Account No. 11-421-100-101-05-85

Theresa Mazza

Marquis de Lafayette School No. 6

Teacher: Salary: \$40.87 per hour, not to exceed 130 hours per person Total: \$5,313.10
Account No. 11-421-100-101-06-85 (October 8, 2010 – June 3, 2011)

Karen McGill Gregory

Benjamin Franklin School No. 13

Teacher: Salary: \$40.87 per hour, not to exceed 130 hours per person Total: \$10,626.20
Account No. 11-421-100-101-13-85

Sofia Dias

Carolyn Kirkwood

Substitutes:

Addie Latza

Madison-Monroe School No. 16

Teacher: Salary: \$40.87 per hour, as needed
Account No. 11-421-100-101-16-85

Substitute:
Anabela Silva

Nicholas Murray Butler School No. 23

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person Total \$3,922.00
Account No. 11-421-200-100-23-85

Jacqueline Jennings

Charles J. Hudson School No. 25

Teacher: Salary: \$40.87 per hour, as needed
Account No. 11-421-100-101-25-85

Substitutes:
Susan Lange

Juan Pablo Duarte-Jose Julian Marti School No. 28

Teacher: Salary: \$40.87 per hour, not to exceed 130 hours per person Total: \$5,313.10
Account No. 11-421-100-101-28-85

John J. Arezzi

Teacher: Salary: \$40.87 per hour, not to exceed 54 hours per person Total: \$2,206.98
Account No. 11-421-100-101-28-85

Jeannette Martinez

AFTER SCHOOL READ 180- PROGRAM

Recommended: That the following personnel be employed in the READ 180 Program as follows subject to funding and sufficient and continuing enrollment.

Nicholas S. LaCorte Peterstown School No. 3

Recommended: That the following personnel be employed in the Read 180 Program from December 20, 2010 through May 27, 2011, Monday through Friday from 3:05 p.m. to 4:05 p.m.

Teacher: Salary: \$40.87 per hour, not to exceed 100 hours per person Total: \$8,174.00
Account No. 20-232-100-100-00-07

Guiliano Farina

Cheryl Ann Marshall

Dr. Albert Einstein Academy School No. 29

Recommended: That the following personnel be employed in the Read 180 Program for students in grades 5-8 from Monday through Friday, 3:50 p.m. to 4:50 p.m. October 25, 2010 through March 31, 2011.

Teacher: Salary: \$40.87 per hour, not to exceed 100 hours per person Total: \$8,174.00
Account No. 20-232-100-100-00-07

Darlene Cornacchia

Kathryn Mazella

INTERSCHOLASTIC ATHLETIC PROGRAM

Recommended: That the following personnel be employed to assist the boys basketball program for the 2010-2011 Winter Season. Monday through Saturday varied hours from November 15, 2010 through April 1, 2011.

Teacher: Salary: \$40.87 per hour, not to exceed 100 hours per person Total: \$4,087.00
Account No. 11-402-100-100-00-00-64

Mars Mellish

Recommended: That the following personnel be hired to conduct weight training and conditioning varied days and hours, December 17, 2010 through June 15, 2011.

Account No. 11-402-100-100-00-00-64**Total: \$6,130.50**

Name	Number of Hours	Stipend
Kevin Butler	50	\$2,043.50
Gregory Mobus	50	\$2,043.50
Gregory Oricello	50	\$2,043.50

Recommended: That the following personnel be employed as athletic coaches in the Winter Interscholastic Athletic Program at Elizabeth High School and 7th & 8th grade level programs, Monday through Sunday, varied hours from November 19, 2010 through April 8, 2010.

Account No. 11-402-100-100-00-64

Total: \$10,615.00

Name	Position	Stipend
<u>Cheerleading</u>		
Diana Garcia	7 th & 8 th Grade Cheerleading Coach	\$2,063.00
Mariestella Magliano	7 th & 8 th Grade Cheerleading Coach	\$2,063.00
Jelsie Steltz	7 th & 8 th Grade Cheerleading Coach	\$2,063.00
<u>Wrestling</u>		
Isiah Jason Halsey	7 th & 8 th Grade Wrestling Coach	\$4,426.00

Recommended: That the following personnel be employed as athletic support personnel for the 2010-2011 Interscholastic Athletics Program, varied days and hours, December 17, 2010 through June 30, 2011.

Name	Position	Salary
Enot Medina, Jr.	Security Guard	(1 Game) \$50.00

PLATO CREDIT RECOVERY PROGRAM

Recommended: That the following coaches be employed beyond the regular school day to assist with the PLATO Credit Recovery Program at the High School level be disaggregating student assessment data creating new class rosters, assigning content subject areas, and monitoring attendance, October 15, 2010 through June 30, 2011.

Teacher: Salary: \$40.87 per hour, not to exceed 50 hours per person Total: \$10,217.50

Account No. 20-458-100-100-00-83-01

Fatima Bey (Edison)	Jill Palumbo (Hamilton)	Kelly Ann Quinlan (Halsey)
Nancy Ravaioli (Dwyer)	Donald Steup (Jefferson)	

CLASS ADVISORS FOR THE 2010-2011 SCHOOL YEAR

Division of Elementary and Secondary Education

Recommended: That the following personnel be employed at Elizabeth High School as class advisors/special activities for the 2010-2011 school year. (Perkins Grant)

Account No. 20-364-200-104-94-00

Total: \$25,213.00

Name	Activity	Stipend
Lilia K. Chaika	Skills USA Advisor	\$4,034.00
Paul Conte	Skills USA Advisor	\$4,034.00

Penelope Hudeen	Skills USA Advisor	\$S4,034.00
Roger L. Osgood	Skills USA Advisor	\$4,034.00
Ronald Ussher	Skills USA Advisor	\$4,034.00
Patrick C. Mc Gee	Chief Skills USA Advisor	\$5,043.00

Thomas Jefferson Arts Academy

Recommended: That the following personnel be employed to work as Class Advisor & Student Government from October 12, 2010 through June 17, 2011.

Account No. 15-401-100-101-84-83**Total: \$2,021.00**

Name	Position	Stipend
Antoinette Murphy	Senior Class Advisor & Student Government	\$2,021.00

Thomas Jefferson Arts Academy

Recommended: That the following personnel be employed to work as Yearbook Advisor for the 2010-2011 school year.

Account No. 15-401-100-101-84-83**Total: \$2,926.00**

Name	Position	Stipend
Fadi Ramos	Yearbook Advisor	\$2,926.00

Thomas Jefferson Arts Academy

Recommended: That the following personnel be employed to work as Class Advisor & Student Government from October 12, 2010 through June 17, 2011.

Account No. 15-401-100-101-84-83**Total: \$6,063.00**

Name	Position	Stipend
Rubina Saghir	Freshmen Class Advisor	\$2,021.00
Donlad Steup	Sophomore Class Advisor	\$2, 201.00
Dolores Camp	Junior Class Advisor	\$2, 201.00

Thomas Jefferson Arts Academy

Recommended: That the following personnel be employed to work as Club Advisors for the 2010/2011 school year.

Teacher: Salary: \$40.87 per hour, not to exceed 20 hours per person Total: \$4,087.00

Account No. 15-401-100-101-84-83

Name	Club
Yasmin O. Maher	Dance Dynamics
Ana G. Pineiro	Visual Arts Club
Mary L. Rivera	TV Club
Steven Sabet	Guitar Ensemble

2010-2011 SATURDAY CONTAGIOUS CURIOSITY PROGRAM

Recommended: That the following personnel be employed to work Saturday Contagious Curiosity Program from October 16, 2010 through May 21, 2011, Saturdays 7:30 a.m. to 12:30 p.m.

Administrator: Salary: \$39.22 per hour, not to exceed 120 hours per person. Total \$4,706.40
Account No. 11-421-240-103-94-83-61

Michael P. Wansaw

Substitute:

Linda S. Seniszyn

Teacher: Salary: \$40.87 per hour, not to exceed 96 hours per person Total: \$82,393.20
Account No. 11-421-100-101-94-83-61

Carla Borges	Benedetta Caternicchio	Christa Francis Cerullo
Maryann Christian	Kelly Edmonds	Charlene M. Farina
Lara Filippello	Ellen Gabriel	Vincent Giuliano
Elizabeth Ann Graney	Lisa Gumbman	Katie Jones
Loretta Knox	Michelle Low	Marisa Meirinho
Barbara L. Nutt-Fahoury	Lewis Osborne	Elizabeth Perez
Jennifer Schaffer	Robert Schwarzberg	Stefanie M. Zeik

Substitutes:

Alexander Anichtchenko	Rahshen R. Barber	Luz Cuatras
Michelle Delbene	Evelyn Del Pilar Zeik	Ann Marie Dolan
Suzanne Fenelli	Ivette L. Figueroa	Jacqueline Gaston
Ruth N. Gonzalez	Evelyn Hernandez	Theresa F. Mazza
Celia M. Millan-Berdu	Nicole Miller	Lisa Parducci
Jessica Perez	Sheleen Paterson	Ophelia Pruden
Lynn Rubin	Milagrosa Sader	Jennifer Snyder
Gorica Stivers	Claudia Taborda	Kathleen Tasco
Alfredo Thureaux	Valeria Y. Varona	Veronica Vega

Nurse: Salary: \$40.87 per hour, not to exceed 96 hours per person Total: \$3,923.52
Account No. 11-421-213-104-94-83-61

Donna M. Jones

Substitutes:

Mary Louise Arnaud

2010-2011 Saturday Contagious Curiosity Planning Committee

Recommended: That the following personnel be employed to work Saturday Contagious Curiosity Planning Committee from September 20, 2010 through October 16, 2010, Monday to Friday from 9:00 a.m. to 5:00 p.m. and outside of school hours Saturdays from 9:00 a.m. to 5:00 p.m.

Teacher: Salary: \$40.87 per hour, not to exceed 83 hours as listed. Total: \$3,392.80
Account No. 11-421-100-101-94-83-61

Lara Filippello (40)

Michelle Low (43)

BREAKFAST/LUNCH PROGRAM FOR THE 2009-2010 SCHOOL YEAR

Recommended: That the following personnel be employed in the Breakfast/Lunch Program for the 2010-2011 school year. Salary: \$ 40.87 per hour, not to exceed 180 hours, as below written.

Mabel G. Holmes School No. 5

Teacher: Salary: \$40.87 per hour, not to exceed 180 hours per person Total: \$22,069.80
Account No. 50-910-310-100-05-84

Lisa Cooney (1st Period)Annette Klimerman (3rd Period) Peter Murin (2nd Period)**Marquis de Lafayette School No. 6**

Teacher: Salary: \$40.87 per hour, not to exceed 180 hours per person Total: \$7,356.60
Account No. 50-910-310-100-06-84

Kevin Guidera

Personal Assistant: Salary: \$23.71 per hour, not to exceed 180 hours per person. Total \$4,267.80
Account No. 50-910-310-100-06-84

Fern Perez

Elmora School No. 12

Lunch

Teacher: Salary: \$40.87 per hour, not to exceed 180 hours per person Total: \$22,069.80
Account No. 50-910-310-100-12-84

Kathleen Diffley (1st Lunch Period)
Stephen Marotta (3rd Lunch Period)

Debra Marie McCann (2nd Lunch Period)

Substitutes:

Karina Acosta

Emilio Bermudez

Jelsie Steltz

Sharon Calixto

Anita Champagne

Jennifer DeFillippis

Doris Rich Farrell

Carla Fisher

Sebastian Fodera

Rosemary Heckman

Marsha Henkel

Barbara May

Avis Roper

Dawn Sandholm

Jennifer Weber

Kia Whitley

John Zecchino

Benjamin Franklin School No. 13

Breakfast

Teacher: Salary: \$40.87 per hour, not to exceed 90 hours per person Total: \$3,679.00

Account No. 50-910-310-100-13-84

Substitute:

Ruth N. Gonzalez

Lunch

Teacher: Salary: \$40.87 per hour, not to exceed 180 hours per person Total: \$7,357.00

Account No. 50-910-310-100-13-84

Substitute:

Ruth N. Gonzalez

Juan Pablo Duarte – Jose Julian Marti School No. 28

Breakfast

Teacher: Salary: \$40.87 per hour, not to exceed 8.75 hours per person Total: \$1,072.84

Account No. 50-910-310-100-28-84 (7:15 a.m. to 7:30 a.m.)

Diosa Alvelaez

Alexander Anichtchenko

Diana Carrano

Breakfast

Teacher: Salary: \$40.87 per hour, not to exceed 17.50 hours per person Total: \$2,145.68

Account No. 50-910-310-100-28-84 (7:00 a.m. to 7:30 a.m.)

Vincent Birritteri

Andrew Hutnik

Stephanie Torres

Substitute:

Yvonne McGovern

LunchTeacher: Salary: \$40.87 per hour, not to exceed 35 hours per person Total: \$7,152.25Account No. 50-910-310-100-28-84Diosa Alvelaez
Sara LaFaceVincent Birritteri
Stefanie M. Zeik

Andrew Hutnik

Substitutes:

Yvonne McGovern

Stephanie Torres

Ronald Regan Academy School No. 30LunchTeacher: Salary: \$40.87 per hour, not to exceed 115 hours per person Total: \$9,400.10Account No. 50-910-310-100-30-84 (December 20, 2010 to June 17, 2011)

Timothy Dunn

Nicholas Rodriguez

Substitute:

Hildauro Rosado

CHANGE OF NAMES

Recommended: That the following change of names be received, as below written.

Christie E. Abromaitis, Teacher-Resource Center, School No. 14 **to Christie Ellen Yoder**Ben Candelino, Principal, School No. 4 **to Bartolomeo Candelino**Karen Canton, Teacher-Seventh & Eighth Grade (English), School No. 6 **to Karen Canton-Malet**Brianna Geary Cronin, Teacher-Art, School No. 7 **to Brianna Cronin Kolodny**Ellen Kobren, Teacher-First Grade, School No. 27 **to Ellen Jane Porter**Armenia I. Liranzo-Brewer, Teacher-Pre-Kindergarten, ECC School No. 50 **to Amenia I. Liranzo**Yanet Sanchez, Food Service Worker 2 Hours, School No. 19 **to Yanet Vargas**

Subject to correction of errors

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, **with pay**, during the pleasure of the Board, as below written. **Subject to correction of errors**

Instructional Department**Certified Staff**

Jill M. Aller, Teacher-Fourth Grade (No. 2064), School No. 15 – effective January 17, 2011 through February 28, 2011.

Jill M. Aller, Teacher-Fourth Grade (No. 2064), School No. 15 – effective April 1, 2011 through April 15, 2011.

Louis Alt, Teacher-English (No. 2723), Thomas Jefferson Arts Academy – effective October 25, 2010 through December 31, 2010.

Elizabeth Bice, Teacher-Pre-Kindergarten (No. 3284), School No. 1 – effective November 4, 2010 through December 31, 2010.

Reginald Carter, Teacher-Behavioral Disabilities (No. 2275), Admiral William F. Halsey, Jr., Leadership Academy – effective October 27, 2010 through December 10, 2010.

Patricia Hart Chakeres, Library Media Specialist, School No. 14 – effective October 19, 2010 through November 16, 2010.

Liliana Dias, Teacher-ESL In Class Support (No. 964), School No. 30 – effective January 31, 2011 through March 25, 2011.

Elizabeth Duda, Teacher-Fourth Grade (No. 2712), School No. 12 – effective February 22, 2011 through March 25, 2011.

Rosa Guerra, Teacher-World Language (Spanish) (No. 433), School No. 27 – effective October 28, 2010 through December 19, 2010.

Cuthrese Jenkins, Teacher-Pre-Kindergarten (E) (No. 2520), ECC School No. 52 – effective November 16, 2010 through November 30, 2010.

Leslie Lechner, Teacher-First Grade (No. 2553), School No. 14- effective March 21, 2011 through June 2, 2011.

Julia Lehman, Teacher-Second Grade (No. 2677), School No. 26 – effective November 8, 2010 through December 31, 2010.

Meghan Di Stefano Lewandowski, Teacher-Learning/Language Disabilities (No. 3851), School No. 22 @ 31 – effective February 14, 2011 through May 6, 2011.

Armenia Liranzo-Brewer, Teacher-Pre-Kindergarten (E) (No. 77), ECC School No. 50 – effective February 28, 2011 through March 31, 2010.

Colyn Lucario, Teacher-Autism (No. 3485), School No. 30 – effective January 10, 2011 through March 31, 2011.

Joan Mannix-Moedt, Teacher-Third Grade (No. 1829), School No. 25 – effective October 12, 2010 through December 15, 2010.

Cynthia Renales, Teacher-Pre-Kindergarten (No. 2355), School No. 5 – effective January 1, 2011 through January 31, 2011.

Kristi Ritacco, Teacher-First Grade (No. 3805), School No. 28 – effective October 28, 2010 through November 10, 2010.

Amelia Turner, Guidance Counselor (No. 931), School No. 25 – effective December 6, 2010 through December 27, 2010.

Vincent Veneruso, Teacher-Sixth Grade (No. 339), School No. 28 – effective November 1, 2010 through June 17, 2011.

Sybil Wyner, Teacher-Social Studies (No. 1025), John E. Dwyer Technology Academy – effective November 10, 2010 through December 31, 2010.

James Wilson, Teacher-Physical Education and Health (No. 1039), Elizabeth High School (U) – effective September 16, 2010 through January 31, 2011.

Nurse

Nicolett S. Wood, School Nurse (No. 4324), Thomas Jefferson Arts Academy – effective October 11, 2010 through December 5, 2010.

Support Staff: Administrative Secretary I-12 Months

Linda Castaneda, Administrative Secretary I-12 Months (No. 693), Welcome Center-Division of Elementary and Secondary Education – effective December 15, 2010 through December 23, 2010.

Support Staff: Child Development Associate

Sonia Camacho, Child Development Associate (No. 2160), School No. 23 – effective November 29, 2010 through December 14, 2010.

Support Staff: Assistants

Rosa Arias, Assistant-Learning/Language Disabilities (No. 312), School No. 16 – effective November 2, 2010 through November 19, 2010.

Rita Perrone, Assistant-Personal (No. 4486), School No. 27 – effective November 15, 2010 through December 31, 2010.

Business OfficeSecurity Guard

Jose Cevallos, Security Guard (No. 4385), Thomas A. Edison Career & Technical Academy – effective November 12, 2010 through December 31, 2010.

Custodian

Angela L. Rivera Rodriguez, Custodian (No. 360), School No. 1 – effective October 20, 2010 through January 15, 2011.

Benigno Rodriguez, Head Custodian (No. 1733), ECC School No. 50 – effective September 27, 2010 through December 31, 2010.

Luis Mario Rojas, Custodian (No. 2733), School No. 7 – effective December 17, 2010 through June 30, 2011.

Paul Schappe, Custodian (No. 4191), Welcome Center – effective November 15, 2010 through December 31, 2010.

Food Service Worker 2 Hour

Yolanda Betancourt, Food Service Worker 2 Hour (No. 2325), EC School No. 50 – effective December 8, 2010 through December 31, 2010.

Sharon Bunn, Food Service Worker 2 Hour (No. 2908), School No. 7 – effective November 29, 2010 through December 15, 2010.

Bus Driver/Utility Person

Elba Martinez, Bus Driver/Utility Person (No. 422), 95-Warehouse – effective December 9, 2010 through March 7, 2011.

Recommended: That the following requests for leave of absence be granted, **without pay**, during the pleasure of the Board, as below written.

Instructional DepartmentCertified Staff

Jill M. Aller, Teacher-Fourth Grade (No. 2064), School No. 15 – effective March 1, 2011 through March 31, 2011.

Jill M. Aller, Teacher-Fourth Grade (No. 2064), School No. 15 – effective April 16, 2011 through May 31, 2011.

Patricia Hart Chakeres, Library Media Specialist, School No. 14 – effective November 17, 2010 through December 31, 2010.

Elizabeth Duda, Teacher-Fourth Grade (No. 2712), School No. 12 – effective March 28, 2011 through June 30, 2011.

Cuthrese Jenkins, Teacher-Pre-Kindergarten (E) (No. 2520), ECC School No. 52 – effective December 1, 2010 through May 15, 2011.

Leslie Lechner, Teacher-First Grade (No. 2553), School No. 14- effective June 3, 2011 through June 30, 2011 (maternity).

Julia Lehman, Teacher-Second Grade (No. 2677), School No. 26 – effective January 1, 2011 through February 13, 2011.

Colyn Lucario, Teacher-Autism (No. 3485), School No. 30 – effective April 1, 2011 through June 30, 2011.

Gordon Meehan, Teacher-Learning/Language Disabilities (No. 1189), Thomas A. Edison Career & Technical Academy – effective January 6, 2011 through February 3, 2011.

Cynthia Renales, Teacher-Pre-Kindergarten (No. 2355), School No. 5 – effective February 1, 2011 through March 15, 2011.

Vito Nufrio, Teacher-Seventh & Eighth Grade (English) (No. 651), School No. 5 – effective December 4, 2010 through December 31, 2010.

Support Staff: Administrative Secretary I-12 Months

Linda Castaneda, Administrative Secretary I-12 Months (No. 693), Welcome Center-Division of Elementary and Secondary Education – effective December 24, 2010 through January 14, 2011.

Support Staff: Secretary I-12

Melvin Luciano, Secretary I-12 (No. 961), Division of Elementary and Secondary Education – effective January 7, 14, 21 & 28, 2011, February 4, 11, 18 & 25, 2011, March 4, 11, 18 & 25, 2011 & April 1, 8, 15 & 29, 2011.

Support Staff: Child Development Associate

Christine Cowan, Child Development Associate (No. 1629), School No. 21 @ 31 – effective November 17, 2010 through December 31, 2010.

Anna Sakellis, Child Development Associate (No. 2590), School No.2 – effective January 18, 2011 through May 9, 2011.

Support Staff: Assistants

Rosa Arias, Assistant-Learning/Language Disabilities (No. 312), School No. 16 – effective November 22, 2010 through November 30, 2010.

Business OfficeSecurity Guard

Jose Cevallos, Security Guard (No. 4385), Thomas A. Edison Career & Technical Academy – effective January 1, 2011 through February 7, 2011.

Custodian

Aurora Kostadinov, Custodian (No. 964), ECC School No. 52 – effective December 3, 2010 through December 31, 2010.

Connie Valdes, Custodian (No. 1182), ECC School No. 51 – effective December 14, 2010 through December 31, 2010.

Food Service Worker 2 Hour

Ana Carrero, Food Service Worker 2 Hour (No. 4181), ECC School No. 50 – effective January 16, 2011 through February 18, 2011.

Sharon Bunn, Food Service Worker 2 Hour (No. 2908), School No. 7 – effective December 16, 2010 through December 31, 2010.

Roxanne D. Ray, Food Service Worker 2 Hour (No. 2245), ECC School No. 52 – effective December 1, 2010 through January 31, 2011.

EXTENSIONS OF LEAVES OF ABSENCE

Recommended: That the following requests for extension of leave of absence be granted, during the pleasure of the Board, as below written.

Instructional Department

Certified Staff

Christine Casserly, Supervisor of Mathematics Pre-K-5 (No. 3004), Division of Elementary and Secondary Education – effective December 6, 2010 through December 31, 2010 & January 3, 2011 through February 15, 2011.

Lauren Clark Depp, Teacher-World Language (Spanish) (No. 1246), School No. 12 – effective December 1, 2010 through December 31, 2010

Silvia Gils, Teacher-ESL In Class Support (No. 2555), School No. 23 – effective January 1, 2011 through January 21, 2011.

Karen H. Glover, Guidance Counselor (No. 2949), Thomas Jefferson Arts Academy – effective December 2, 2010 through December 17, 2010.

Joann Keller-Aikins, Teacher-Business Education (No. 944), Elizabeth High School (L) – effective November 29, 2010 through February 11, 2011.

Carmelina Melissa Nigro, teacher-pre-Kindergarten (E) (No. 3902), ECC School No. 50 – effective January 31, 2011 through June 30, 2011.

Kathleen Stoyko, Teacher-Home Instruction (No. 931), Division of Elementary and Secondary Education – effective November 30, 2010 through January 3, 2011.

Support Staff: Child Development Associate

Ana Amaya, Child Development Associate (No 2006), School No. 6 – effective January 1, 2011 through January 19, 2011.

Soraya E. Seara, Child Development Associate (No. 4266), ECC School No. 51 – effective November 29, 2010 through November 30, 2010 & December 1, 2010 through December 6, 2010.

Support Staff: Assistant

Dana Walker, Assistant/Learning/Language Disabilities (No. 2639), School No. 29 – effective December 6, 2010 through January 3, 2011.

Business OfficeCustodians

Sonia Patricia Gonzalez, Custodian (No. 3712), Plant & Property – effective December 16, 2010 through January 13, 2011.

Henrique Santos, Custodian (No. 985), School No. 27 – effective January 1, 2011 through January 29, 2011.

Food Service Worker 2 Hour

Evora Fonseca, Food Service Worker 2 Hour (No. 1591), ECC School No. 50 – effective November 3, 2010 through November 30, 2010.

CHANGE IN DATE OF LEAVES OF ABSENCE

Recommended: That the following change in date of leave of absence be approved, during the pleasure of the Board, as below written.

Instructional DepartmentSupport Staff: Child Development Associate

Name		From	To
Leslie Munoz	Child Development Associate (No. 4269) School No. 5	11/1/10 – 12/12/10	11/1/10 – 12/31/10

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following election and assignment of personnel returning from leave of absence be made, during the pleasure of the Board, as below written.

Instructional DepartmentCertified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Ana E. Alvarado	Teacher-Kindergarten (No. 163) School No. 6 Account No. 15-110-100-101-06-01	\$61,276	1/3/11
Louis Alt	Teacher-English (No. 2723) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00	\$91,716	1/3/11
Heidi Banic	Teacher-Master (EC) Division of Early Childhood Education (No. 3662) Account No. 20-218-200-176-51-02	\$77,525	1/3/11
Gissela Barnas	Supervisor of Early Childhood Education (No. 3203) Division of Early Childhood Education Account No. 20-218-200-102-00-00	\$95,488	1/3/11
Elizabeth Bice	Teacher-Pre-Kindergarten (No. 3284) School No. 1 Account No. 20-218-100-101-01-02	\$88,979	1/3/11
Lauren Clark Depp	Teacher-World Language (Spanish) (No. 1246) School No. 12 Account No. 15-130-100-101-12-00-20	\$66,768	1/3/11
Rosa Guerra	Teacher-World Language (Spanish) (No. 433) School No. 27 Account No. 15-120-100-101-27-00-20	\$72,218	12/20/10
Dania Jaquez-Zurita	Teacher-Pre-Kindergarten (S) (No. 1273) ECC School No. 52 Account No. 20-218-100-101-52-02	\$62,768	1/3/11

Joan Mannix-Moedt	Teacher-Third Grade (No. 1829) School No. 25 Account No. 15-120-100-101-25-00	\$62,768	12/16/10
Gordon Meehan	Teacher-Learning/ Language Disabilities (No. 1189) Thomas A. Edison Career & Technical Academy Account No. 15-204-100-101-87-00	\$70,468	2/4/11
Rayna Mikulik	Teacher-Physical Education And Health (No. 2135) School No. 22 @ 31 Account No. 15-130-100-101-22-00-20	\$62,649	1/3/11
Yadira Quinones	Teacher-Second Grade (No. 4360) School No. 5 Account No. 15-120-100-101-05-00	\$72,383	1/3/11
Kristi Ritacco	Teacher-First Grade (No. 3805) School No. 28 Account No. 15-120-100-101-28-00	\$68,838	11/12/10
Rosa Elizabeth Rocio	Teacher-Pre-Kindergarten (S) (No. 1251) ECC School No. 51 Account No. 20-218-100-101-51-02	\$63,499	12/1/10
Carson Steltz	Teacher-Fifth Grade (No. 18) School No. 5 Account No. 15-130-100-101-05-00	\$64,226	11/22/10
Giovanna Ventura	Teacher-Social Studies (No. 3416) Admiral William F. Halsey, Jr. Leadership Academy Account No. 15-140-100-101-83-00	\$62,768	1/3/11

Nurse

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Nicolette S. Wood	School Nurse (No. 4324) Thomas Jefferson Arts Academy Account No. 15-000-213-100-84-00	\$100,131	12/6/10

Support Staff: Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Sonia Camacho	Child Development Associate (No. 2160) School No. 23 Account No. 20-218-100-106-23-02	\$34,516	12/15/10
Leslie Munoz	Child Development Associate (No. 4269) School No. 5 Account No. 20-218-100-106-05-02	\$34,516	1/3/11
Diana Cristina Pinerez	Child Development Associate - Disabilities (No. 3579) School No. 1 Account No. 11-215-100-106-94-00	\$34,089	1/3/11
Soraya E. Seara	Child Development Associate (No. 4266) ECC School No. 51 Account No. 20-218-100-106-51-02	\$34,516	12/7/10

Support Staff: Assistants

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Rosa Arias	Assistant-Learning/Language (No. 312) School No. 16 Account No. 15-204-100-106-16-00	\$33,188	12/1/10
Sandra Cortico-Viela	Assistant Kindergarten (No. 2591) School No. 3 Account No. 15-190-100-106-03-01	\$28,447	1/3/11

Business OfficeAdministrative Secretary I-12 Month

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Jennifer S. Laranjeira	Administrative Secretary I-12 (No. 3342) Mitchell Building- Payroll Department Account No. 11-000-251-105-00-00	\$39,022	1/3/11

Custodians

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Eduvigis Fernandez	Custodian (No. 918) School No. 23 Account No. 11-000-260-110-23-00	\$49,014	1/10/11
Benigno Rodriguez	Head Custodian (No. 1733) ECC School No. 50 Account No. 20-218-200-110-50-02	\$61,998	1/3/11
Paul Schappe	Custodian (No. 4191) Welcome Center Account No. 11-000-260-110-81-00	\$57,162	1/3/11

Food Service Worker 2 Hour

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Yolanda Betancourt	Food Service Worker 2 Hours (No. 2325) ECC School No. 50 Account No. 20-218-262-107-50-50-02	\$4,277	1/3/11
Sharon Bunn	Food Service Worker 2 Hours (No. 2908) School No. 7 Account No. 20-218-262-107-07-50-02	\$5,598	1/3/11
Ana Carrero	Food Service Worker 2 Hours (No. 4181) ECC School No. 50 Account No. 20-218-262-107-50-50-02	\$4,937	2/21/11

RETIREMENTS

Recommended: That the following notices of retirement be accepted, during the pleasure of the Board, as below written.

Business Office**Custodian**

Moraima Acebo, Custodian (No. 884), School No. 27 – effective October 1, 2010.

APPOINTMENTS

Recommended: That the following appointments of personnel be made, during the pleasure of the Board, from September 1, 2010 through June 30, 2011, as below written.

Subject to correction of errors**Instructional Department****Certified Staff**

Jeanine Allen, graduate of Kean University (BA 2004). Teacher-Music, (No. 3907), Christopher Columbus School No. 15. Certificate: Teacher of Music- Standard. Salary: \$53,578 step E, effective January 3, 2011.

Account No. 15-120-100-101-15-00-20

Austin Issac-Jareau Holman, graduate of Bowling Green State University Ohio (BA 2003). Teacher-Physical Education and Health (No. 1899), Mabel G. Holmes School No. 5 Certification: Teacher of Health and Physical Education- Standard. Salary: \$58,083 step E, effective January 18, 2011.

Account No. 15-130-100-101-05-00-20

Johnathan M. Maione, graduate of Lock Haven University, Pa (BA 2005). Teacher-Physical Education and Health (No. 4371), Elizabeth High School. Certification: Teacher of Health Physical Education – Standard. Salary: \$.53, 578. step E, effective January 18, 2011.

Account No. 15-140-100-101-89-00-20

Support Staff: Administrative Secretary I-12

Nathaniel Harris, graduate of Rutgers University (BA 2008). Administrative Secretary I-12 (No. 4531), Dunn Sports Center. Salary: \$29, 537 step 1, effective January 18, 2011.

Account No. 11-000-221-105-00-00

Support StaffChild Development Associate

Norma Celly Gonzalez, graduate of Jose Maria Cordoba General Secondary School (High School Diploma 1980). Child Development Associate (No. 2436), George Washington School No. 1. Certification: Child Development Associate. Salary: \$32,808 step 1, effective January 3, 2011. Account No. 20-218-100-106-01-02

Roque L. Marroquin, graduate of Franklin D. Roosevelt High School (High School Diploma 1979). Child Development Associate (No. 2597), Toussaint Louverture-Marquis de Lafayette School No. 6. Certification: Child Development Associate. Salary: \$32,808 step 1, effective January 11, 2011. Account No. 20-218-100-106-06-02

Eliana Rechioppi, graduate of Santa Mariana de Jesus, Colombia (High School Diploma 1990). Child Development Associate (No. 2554), Mabel G. Holmes School No. 5 Annex. A Certification: Child Development Associate. Salary: \$32,808 step 1, effective January 3, 2011. Account No. 20-218-100-106-05-02-01

Business OfficeMulti-Purpose Bus Attendant

Maribel Leon Grajales, 10 Months Multi-Purpose Bus Attendant (No. 3974), 95-Warehouse/Transportation Department. Salary: \$16,139 step 1, effective January 3, 2011. Account No. 11-000-270-161-00-00 (.5)
Account No. 11-000-270-162-00-00 (.5)

Esther Velazquez, 10 Months Multi-Purpose Bus Attendant (No. 2960), 95-Warehouse/Transportation Department. Salary: \$16,139 step 1, effective January 18, 2011. Account No. 11-000-270-161-00-00

Security Guards

Frank A. Diakos, graduate of Elizabeth High School (High School Diploma 2006). Security Guard (No. 4447), Thomas Jefferson Arts Academy, Salary: \$31,013 step 1, effective December 28, 2010. Account No. 18-000-260-110-94-00-01

Sean B. Negron, graduate Marist High School (High School Diploma 2000). Security Guard (No. 979), Admiral William F. Halsey, Jr. Leadership Academy. Salary: \$31,013 step 1, effective December 28, 2010. Account No. 18-000-260-110-94-00-01

Nelson A. Pires, graduate of Elizabeth High School (High School Diploma 2001). Security Guard (No. 3535). Mabel G. Holmes School No. 5. Salary: \$31,013 step 1, effective December 28, 2010. Account No. 18-000-260-110-94-00-01

Custodian

Nathaniel D. Boyd, Custodian (No. 3936). Mabel G. Holmes School No. 5. Salary: \$48,114 step 1, effective January 3, 2011.

Account No. 11-000-260-110-05-00

Irma Nin, Custodian (No. 2750). Joseph Battin School No. 4. Salary: \$47,347 step 1, effective January 3, 2011.

Account No. 11-000-260-110-04-00

Charles Webber, Custodian (No. 3881), Thomas A. Edison Career & Technology Academy. Salary: \$48,114 step 2, effective January 18, 2011.

Account No. 11-000-260-110-87-00

6 Hour Food Service Worker

Vivian Hidalgo, 6 Hour Food Service Worker, (No. 4145), Robert Morris School No. 18. Salary \$10,533 step 1, effective January 18, 2011.

Account No. 50-910-310-110-18-00-30

Seeta Moonsammy, 2 Hour Food Service Worker, (No. 2148), Dr. Albert Einstein School No. 29. Salary \$3, 905. step 1, effective January 18, 2011.

Account No. 11-000-260-110-29-00-02

Yule L. Ramos, 6 Hour Food Service Worker, (No.4506), Madison Monroe School No. 16 Annex. Salary \$10,533 step 1, effective January 18, 2011.

Account No. 50-910-310-110-16-00-30

Ruth D. Rubiano-Munoz, 6 Hour Food Service Worker (No. 722), Dr. Antonio Pantoja School No. 27. Salary \$10,533 step 1, effective January 18, 2011.

Account No. 50-910-310-110-27-00-30

Teresita Vargas, 6 Hour Food Service (No. 1146), Welcome Center. Salary: \$10,533 step 1, effective January 18, 2011.

Account No. 50-910-310-110-82-00-30

TRANSFERS

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

Instructional DepartmentCertified Staff

Name	From	To	Date
Claudia Corea	Teacher-Bilingual Chemistry (No. 4070) John E. Dwyer Technology Academy	Teacher-Bilingual Physics (No. 4510) Alexander Hamilton Preparatory Academy Account No. 15-241-100-101-80-00	1/3/11
Jose R. Garcia	Teacher-Bilingual In Class Support (No. 2117) School No. 3	Teacher-Bilingual (Mathematics) (No. 2734) John E. Dwyer Technology Academy Account No. 15-241-100-101-82-00	1/3/11
Shari Koll	Teacher-Instructional Coach (Mathematics) (No. 2915) School No. 3	Teacher-Instructional Coach (Mathematics) (No. 835) School No. 28 Salary: \$76,394 Account No. 15-130-100-101-28-00-21	1/3/11
Janine Manno	Teacher-Seventh Grade (No. 862) School No. 15	Teacher-Eighth Grade (No. 1907) School No. 15 Account No. 15-130-100-101-15-00	1/3/11
Yvonne McGovern	Teacher-Instructional Coach (No. 4310) School No. 28	Teacher-Instructional Literacy Coach (No. 67) School No. 2 Account No. 15-120-100-101-02-00-21	1/3/11
Irene Melachrinou	Teacher-ESL in Class Support (No. 2188) School No. 19	Teacher-ESL in Class Support (No. 2753) School No. 29 (.5) School No. 30 (.5) Salary: \$73,683 Account No. 15-244-100-101-29-00(50%) Account No. 15-244-100-101-30-00(50%)	1/3/11
Elizabeth G. Orgella	Teacher- Bilingual In Class Support (No. 4483) School No. 2 (.5) School No. 23 (.5)	Teacher-Bilingual In Class Support (No. 2955) School No. 6 (.5) School No. 23 (.5) Account No. 15-243-100-101-06-00(50%) Account No. 15-243-100-101-23-00(50%)	1/3/11

Micheline Phareau	Teacher-Special Education In Class Support (No. 2420) Thomas Jefferson Arts Academy	Teacher- Resource Center 1/3/11 (No. 4483) Admiral William F. Halsey, Jr. Leadership Academy Account No. 15-213-100-101-83-00
Lorraine Pugaczewski	Teacher-Eighth Grade (No. 1907) School No. 15	Teacher-Seventh Grade 1/3/11 (No. 862) School No. 15 Account No. 15-130-100-101-15-00
Michael Smith	Teacher-Seventh & Eighth Grade (Mathematics) (No. 3363) School No. 30	Teacher-Instructional 1/3/11 Coach (Mathematics) (No. 4337) School No. 30 Salary: \$62,745 Account No. 15-120-100-101-30-00-21
Ricardo Torres	Teacher-Bilingual Science (No. 4321) Alexander Hamilton Academy	Teacher-Bilingual 1/3/11 Biology (No. 4509) John E. Dwyer Technology Academy Account No. 15-241-100-101-82-00
Stephanie Torres	Teacher-Instructional Coach (Mathematics) (No. 835) School No. 28	Teacher-Instructional 1/3/11 Coach (Mathematics) (No. 2915) School No. 3 Salary:\$66,768 Account No. 15-120-100-101-03-00-21
Shirley Traverzo	Teacher- Bilingual In Class Support (No. 3800) School No. 25	Teacher-Bilingual 2/18/11 In Class Support (No. 2117) School No. 3 Account No. 15-243-100-101-03-00
Jessica L. Yost	Teacher-English (No. 1827) Admiral William F. Halsey, Jr. Leadership Academy	Teacher-English 1/3/11 (No. 4366) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00

Support Staff- Secretary I-12

Name	From	To	Date
Dayna Gil-Morais	Secretary I-12 Month (No. 4492) School No. 7	Administrative Secretary II-12 (No. 2930) School No. 7 Salary: \$36,808 Account No. 15-000-240-105-07-00	12/17/10

Support Staff- Child Development Associate

Name	From	To	Date
Sonnica Estremera	Child Development Associate (No. 2121) School No. 7	Child Development Associate (No. 2121) ECC School No. 51 Account No. 20-218-100-106-51-02	9/1/10

Assistant-Personal

Name	From	To	Date
Christopher Aguero	Assistant-Learning/ Language Disabilities (No. 3989) Admiral William F. Halsey, Jr., Leadership Academy	Assistant-Personal (No. 4499) Admiral William F. Halsey, Jr. Leadership Academy Salary \$37,349 Account No. 11-000-217-106-00-00	12/17/10

Business OfficeCustodian

Name	From	To	Date
Irving Alarcon	Head Custodian (No. 4247) Welcome Center	Head Custodian (No. 4144) School No. 2 Account No. 11-000-260-110-02-00	12/17/10
Rasheed Banks	Head Custodian (No. 4144) School No. 2	Head Custodian (No. 4247) Welcome Center Account No. 11-000-260-110-81-00	12/17/10
Yudis Cervantes	Custodian (No. 2738) School No. 14	Custodian (No. 2253) ECC School No. 52 Account No. 20-218-200-110-52-02	1/1/11

Luis Cespedes	Custodian (No. 3724) Welcome Center	Custodian (No. 4507) Thomas Jefferson Arts Academy Account No. 11-000-260-110-84-00	12/17/10
Gerarda Chirichello	Custodian (No. 487) School No. 28	Custodian (No. 3729) School No. 16 Account No. 20-218-200-110-00-02	12/17/10
Jose J. Diaz-Hoyos	Custodian (No. 449) School No. 3	Custodian (No. 3393) School No. 12 Account No. 11-000-260-110-12-00	12/17/10
German Lam	Custodian (No. 3295) School No. 2	Custodian (No. 3724) Welcome Center Account No. 11-000-260-110-81-00	12/17/10
Noel Perez	Custodian (No. 2878) School No. 6	Custodian (No. 2394) School No. 7 Account No. 11-000-260-110-07-00	12/17/10
Virgenmina Quirindongo	Custodian (No. 2960) School No. 29	Custodian (No. 2960) 95-Warehouse Account No. 11-000-260-110-00-00	11/22/10
Rene Rodriguez	Custodian (No. 3393) School No. 12	Custodian (No. 147) Admiral William F. Halsey, Jr. Leadership Academy Account No. 11-000-260-110-83-00	12/17/10
Harold Usman	Custodian (No. 3729) School No. 16	Custodian (No. 1790) School No. 20 Account No. 11-000-260-110-20-00	12/17/10

Food Service

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Maria E. Velazco	2 Hour Food Service Worker (No. 2148) School No. 29	6 Hour General Worker (No. 3941) School No. 51 Salary: \$10,533 (Promotion) Account No. 50-910-310-110-51-00-30	12/16/10

CHANGES OF SALARIES

Recommended: That the following change in salary be made in accordance with verification of documentation of evaluated experience to be in effect, as below written

Angela Maria Palla	Registered Nurse (No. 921) School No. 27	\$50,871 instead of \$48,220 effective 11/15/10
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CORRECTION OF SALARIES

Recommended: That the salary of the following personnel be corrected, during the pleasure of the Board.

Instructional DepartmentSupport Staff: Secretary I-12 Month

Dayna Gil-Morais	Secretary I-12 (No. 4492) School No. 7	\$33,913 instead of \$31,280 effective 7/1/10
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ADDITIONAL SERVICES**Division of Special Services**

Recommended: That the following personnel be employed to deliver literacy intervention to struggling general education students in School No. 25 for one- instructional period per day from December 17, 2010 through May 31, 2011, during Lunch/Prep periods.

Teacher: Salary: \$40.87 per hour, not to exceed 85 hours per person Total: \$13,895.80
Account No. 20-251-100-100-00-03

Anne Marie Alfano
Allison C. Mutchler

Denise Gertner

Kathleen Kranick

Mabel G. Holmes School No. 5

Recommended: That the following personnel be paid for 10 hours of service rendered from September 20, 2010 to September 24, 2010, 2 hours per evening.

Teacher: Salary: \$40.87 per hour, not to exceed 10 hours per person Total: \$408.70
Account No. 15-120-100-101-05-83

Peter Murin

AFTER SCHOOL ACADEMIC PROGRAM

Recommended: That the following personnel be employed in the **After School Academic Program**, October 12, 2010 through June 2, 2011, Tuesdays, Wednesdays and Thursdays.
(Subject to funding and sufficient and continuing enrollment.)

Recommended: Hours for After School Program:

Instructional Time:	Tuesday, Wednesday and Thursday
	3:05 pm-4:05 pm
Planning Time:	4:05 pm-4:35 pm (not to exceed 1/2 hour per week)
Administrators' Hours:	3:35 pm-4:35 pm
Nurses Hours:	3:05 pm-4:05 pm
Extended Day Schools:	
Instructional Time:	Tuesday, Wednesday and Thursday
	3:50 pm-4:50 pm
Planning Time:	4:50 pm-5:20 pm (not to exceed 1/2 hour per week)
Administrators' Hours:	4:20 pm-5:20 pm
Nurses Hours:	3:50 pm-4:50 pm

Christopher Columbus School No. 15

Teacher: Salary: \$40.87 per hour, as needed
Account No. 11-421-100-101-15-83

Substitutes:

Mery Ann Di Ianni

Barbara Mandela-Canta

Karen Meri Skolnick

Dr. Orlando Edreira Academy School No. 26

Recommended: That the following personnel be employed in the Extended Day After School Academic Program from January 1, 2011 through June 2, 2011, from 3:50 p.m. to 4:50 p.m.

Administrator: Salary: \$39.22 per hour, not to exceed 90 hours per person Total: \$3,529.80
Account No. 11-421-200-100-26-83

Howard A. Teitelbaum

AFTER SCHOOL VISUAL & PERFORMING ARTS PROGRAM

Recommended: That the following personnel be employed in the **After School Visual &, Performing Arts Program** on Mondays and Fridays from October 8, 2010 through June 3, 2011, (Subject to funding and sufficient and continuing enrollment.)

After School Arts Institute:

Instructional Time:	Monday and Friday
	3:05 pm-4:05 pm
Planning Time:	4:05 pm-4:35 pm (not to exceed 1/2 hour per week)
Administrators' Hours:	3:35 pm-4:35 pm
Nurses Hours:	3:05 pm-4:05 pm
Extended Day Schools:	
Instructional Time:	Monday and Friday
	3:50 pm-4:50 pm
Planning Time:	4:50 pm-5:20 pm (not to exceed 1/2 hour per week)
Administrators' Hours:	4:15 pm-5:15 pm
Nurses Hours:	3:50 pm-4:50 pm

Christopher Columbus School No. 15

Teacher: Salary: \$40.87 per hour, as needed
Account No. 11-421-100-101-15-85

Substitute:

Barbara Mandela-Canta

INTERSCHOLASTIC ATHLETIC PROGRAM

Recommended: That the following personnel be employed as Athletic Coaches in the Winter Interscholastic Athletic Program at Elizabeth High School and 7th & 8th grade level programs, Monday through Sunday, varied hours from December 17, 2010 through April 8, 2010.

Account No. 11-402-100-100-00-64**Total: \$2,063.00**

Name	Position	Stipend
<u>Cheerleading</u>		
Kelly Ann Mac Donald	7 th & 8 th Grade Cheerleading Coach	\$2,063.00

Recommended: That the following personnel be employed as Athletic Coaches in the Winter Interscholastic Athletic Program at Elizabeth High School and 7th & 8th grade level programs, Monday through Sunday, varied hours from December 17, 2010 through April 8, 2010.

Account No. 11-402-100-100-00-64**Total: \$2,063.00**

Name	Position	Stipend
<u>Cheerleading</u>		
Ameerah Boone	7 th & 8 th Grade Cheerleading Coach	\$2,063.00

Recommended: That the following personnel be employed as Athletic Coaches in the Winter Interscholastic Athletic Program at Elizabeth High School, Monday through Sunday, varied hours, from November 15, 2010 through April 8, 2010.

Account No. 11-402-100-100-00-64**Total: \$4,733.00**

Name	Position	Stipend
<u>Bowling</u>		
Robert Brescher	Head Varsity Bowling Coach	\$4,733.00

Recommended: That the following personnel be employed as athletic support personnel for the 2010-2011 Interscholastic Athletics Program, varied days and hours, December 17, 2010 through June 30, 2011.

Name	Position	Salary
Jhon Jairo Delgado	Security Guard	(1 Game) \$50.00
Eduardo Mantilla	Security Guard	(1 Game) \$50.00

BREAKFAST/LUNCH PROGRAM FOR THE 2009-2010 SCHOOL YEAR

Recommended: That the following personnel be employed in the Breakfast/Lunch Program for the 2010-2011 school year. Salary: \$ 40.87 per hour, not to exceed 180 hours, as below written.

Elmora School No. 12

Lunch

Teacher: Salary: \$40.87 per hour, not to exceed 90 hours per person Total: \$3,678.30

Account No. 50-910-310-100-12-84

Anita Champagne

Lunch

Teacher: Salary: \$40.87 per hour, not to exceed 180 hours per person Total: \$7,356.60

Account No. 50-910-310-100-12-84

Kathleen Diffley

Stephen Marotta

Debra McCann

Substitutes:

Karina Acosta

Emilio Bermudez

Jelsie B. Steltz

Sharon Calixto

Jennifer DeFillippis

Doris Rich Farrell

Carla Fisher

Sebastian Fodera

Rosemary Heckman

Marsha Henkel

Barbara May

Avis Roper

Dawn Sandholm

Jennifer Weber

Kia Whitley

John Zecchino

Christopher Columbus School No. 15

Recommended: That the following personnel be employed to work at the pleasure of the Board for the 2010-2011 school year to supervise kindergarten children while they eat in their classroom in the TCU's.

Assistants: Salary: \$23.71 per hour, not to exceed 180 hours per person. Total \$12,803.40

Account No. 11-000-260-110-15-00-02

Nube C. Barahona

Magdalena Guzman

Aida Ramirez

Assistants: Salary: \$24.38 per hour, not to exceed 180 hours per person. Total \$4,388.40

Account No. 11-000-260-110-15-00-02

Cornelia J. Rychlik

Woodrow Wilson School No. 19

Lunch

Teachers: Salary: \$40.87 per hour, not to exceed 180 hours per person. Total \$29,426.40

Account No. 50-910-310-100-19-84 (9/8/10 to 6/17/11)

Susan Biggio

Lora Cuiffo

Stephanie Cottrell-Sganga

Jeanine Kachersky

Substitutes:

Esther Abenstein

Gelenia Alcada

Dana Bond

Gail Caffrey

Deena Cavallo

Jodi Craft

Gina Dalton

Kimberly Fahey

Sergio Francisco

Marcia Gincel

Virginia Glick

Tina Guiducci

Lauren Goodman

Susan Hochman

Natalie Jefferson

Mary Johnston
Lois Mac Namara
Carlos Rego
Karen Trisker
Pavel Zarukin

Veronica Kauffman
Jana Ortiz
Raquel Rosa
Kenneth VonBishcoffshausen

Eulalia Matos-Pedro
Nancy Powers-Clifton
Rosemary Ruela
Jennifer Yanni

Charles J. Hudson School No. 25

Lunch

Teachers: Salary: \$40.87 per hour, not to exceed 180 hours per person. Total \$7,356.60

Account No. 50-910-310-100-25-84

Wayne Scott Donadio

Substitutes:

Joseph Brady, Jr.
John Padovano

Anna Hader

Andres Holguin

CHANGE OF NAMES

Recommended: That the following change of names be received, as below written.

Shari Kreitzman, Teacher-Fourth Grade, School No. 29 **to Shari Lynn Gershenfeld**

Lauren Wurf, Teacher-Pre-Kindergarten, School No.6 **to Lauren M. Byers**

OFFICIAL LIST OF DAILY SUBSTITUTES

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2010-2011 school year as needed.

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

CHANGES OF SALARIES

Recommended: That the following changes in salary be made in accordance with the salary policy due to additional professional training verified by Official Transcripts in the Superintendent's Office to be in effect as below written.

Christine Abromaitis	Teacher-Recourse Center (No. 1995) School No. 14	\$57,878 instead of \$54,178 effective 11/1/10
Geraldine T. Calhoun	Teacher-Sixth Grade (No. 1396) School No. 3	\$60,323 instead of \$56,523 effective 12/1/10
Lauerin Gareis	Teacher-Fifth Grade (No. 1061) School No. 2	\$73,683 instead of \$69,727 effective 11/1/10
Samuel Lehman	Teacher-Fifth Grade (No. 3646) School No. 7	\$72,383 instead of \$68,838 effective 9/1/10
Miriam Levenson	Teacher-Second Grade (No. 3044) School No. 16	\$70,468 instead of \$66,768 effective 12/1/10
Cindy Lichtenstein	Guidance Counselor (No. 1735) Division of Elementary & Secondary Education	\$81,391 instead of \$77,117 effective 10/1/10
Carol E. Litchfield	Teacher-Seventh & Eighth Grade (English) (No. 89) School No. 25	\$66,768 instead of \$63,499 effective 9/1/10

Steven Litchfield	Teacher-Seventh & Eighth Grade (Mathematics) (No. 3659) School No. 19	\$62,768 instead of \$58,868 effective 9/1/10
Marlenes L. Luvins	Teacher-Music (No. 3874) School No. 7	\$62,745 instead of \$58,734 effective 11/1/10
Arianna Matos	Teacher-Social Studies (No. 1407) Admiral William F. Halsey, Jr., Leadership Academy	\$57,878 instead of \$54,178 effective 10/1/10
Faizal Patel	Teacher-Music (No. 870) School No. 6	\$76,394 instead of \$72,383 effective 10/1/10
Hector Perez	Teacher-Bilingual In Class Support (No. 4263) School No. 27	\$70,468 instead of \$66,768 effective 12/1/10
Paul Reines	Teacher-Bilingual Social Studies (No. 2790) John E. Dwyer Technology Academy	\$70,468 instead of \$66,768 effective 9/1/10
Josephine Rodriguez	Teacher-Third Grade (No. 3486) School No. 6	\$95,377 + \$1750 (longevity) instead of \$91,166 + \$1750 (longevity) effective 11/1/10
Karen Sheridan	School Nurse (No. 3436) School No. 30	\$92,575 + 1000 (longevity) instead of of \$88,396 + \$1000 (longevity) effective 12/1/10
Jelsie B. Steltz	Teacher-Sixth Grade (No. 802) School No. 12	\$70,468 instead of \$66,768 effective 11/1/10

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3rd Supplemental Personnel Report
Appointments, etc.
Elizabeth, NJ;
December 16, 2010

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

APPOINTMENTS

Recommended: That the following appointments of personnel be made, during the pleasure of the Board, from September 1, 2010 through June 30, 2011, as below written.

Subject to correction of errors

Business Office

Custodian

Maurizio De Robertis, Custodian (No. 2738), School No. 14. Salary: \$48,114 step 1, effective January 18, 2011.

Account No. 11-000-260-110-14-00

Gilbert T. Diaz, Custodian (No. 2221). Nicholas S. LaCorte-Peterstown School No. 3. Salary: \$47,347 step 1, effective January 3, 2011.

Account No. 11-000-260-110-03-00

Norma Espin, Custodian (No. 1182), ECC School No. 51. Salary: \$47,347 step 1, effective January 3, 2011.

Account No. 20-218-200-110-51-02

Painter

Paulo J. Cerqueira, Painter (No. 3142), 95-Warehouse. Salary: \$34.40 per, effective January 3, 2011.

Account No. 11-000-260-110-00-00

TRANSFERS

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

Instructional Department

Certified Staff

Name	From	To	Date
Nina Armento	Teacher-Third Grade (No. 3859) School No. 19	Teacher-Fifth Grade (No. 32) School No. 19 Account No. 15-120-100-101-19-00	1/3/11
Joseph Catena	Teacher-Fifth Grade (No. 739) School No. 1	Teacher-Fifth Grade (No. 1118) School No. 16 Salary: \$58,868 Account No. 15-120-100-101-16-00	1/3/11
Sandra Michelle Evaristo	Teacher-Reading First Coach (No. 67) School No. 2	Teacher-Instructional Coach (LAL) (No. 4310) School No. 28 Account No. 15-120-100-101-28-00-21	1/3/11
Charlene M. Farina	Teacher-First Grade (No. 3239) School No. 28	Teacher-Fifth Grade (No. 65) School No. 27 Salary: \$60,734 Account No. 15-120-100-101-27-00	1/3/11
Sirlady Garcia	Assistant-Learning/ Language Disabilities (No. 4153) School No. 30	Teacher-Pre-Kindergarten (No. 440) School No. 5 Annex B Salary: \$57,878 Account No. 20-218-100-101-05-02-02	12/20/10
Eileen Kane	Teacher-Tutor (No. 616) School No. 5	Teacher-Tutor (No. 4322) School No. 1 Account No. 20-232-100-100-00-00	1/3/11
Johannah Rogers	Teacher-First Grade (No. 3873) School No. 6	Teacher-Kindergarten (No. 1005) School No. 28 Account No. 15-110-100-101-28-01	1/3/11
Minerva Spagnuolo	Teacher-Pre-Kindergarten (No. 440) School No. 5	Teacher-Tutor (No. 616) School No. 5 Salary: \$69,380 Account No. 20-272-100-100-00-00	1/3/11

ADDITIONAL SERVICES**SPECIAL EVENTS FOR SCHOOL DISTRICT COMMUNICATIONS**

Recommended: That the following personnel be employed to work on Special Events for School District Communications, November 1, 2010 through December 31, 2010, Monday through Friday from 3:05 p.m. to 7:05 p.m.

Teacher: Salary: \$40.87 per hour, not to exceed 74 hours per person Total: \$3,024.38
Account No. 11-000-251-105-00-80-48

Mary Rivera

OFFICIAL LIST OF DAILY SUBSTITUTES

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2010-2011 school year as needed.

Subject to correction of errors

**C
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Tuitions Report
Elizabeth, N.J.
December 16, 2010

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2009-2010 school year, as filed in the office of the School Business Administrator/Board Secretary.
2. That tuition be paid for students for the 2010-2011 school year, as filed in the office of the School Business Administrator/Board Secretary.
3. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded

**C
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Supplemental Tuitions Report
Elizabeth, N.J.
December 16, 2010

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2010-2011 school year, as filed in the office of the School Business Administrator/Board Secretary.

**C
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Superintendent's Report
December 16, 2010

1. Excellence News



EXCELLENCE NEWS

Celebrating Excellence in Elizabeth Public Schools

Elizabeth Public Schools, Elizabeth, NJ

December 15, 2010

"All our dreams can come true, if we have the courage to pursue them." – Walt Disney

EPS Celebrates the Holiday Season



The gift giving rituals that accompany the month of December holidays serve as a reminder that giving back and bringing joy to others is truly the greatest gift. This winter season, Elizabeth Public Schools will share this empowering message with the community in a new holiday video featuring performances from Elizabeth Public Schools' students and greetings from Elizabeth Board of Education members and district officials.

The Elizabeth Public Schools' Holiday Video will celebrate important district achievements and highlight the seasonal holidays of Thanksgiving, Hanukkah,

Christmas, Kwanzaa, and New Year's Day. The video is an extensive collaboration between students and team members throughout the district. The pictures provide a tiny glimpse of all the preparation and hard

Continued from page 1

work put into the production which will broadcast on Cablevision's Public Access Channel 18 on December 25, and January 1, 8, and 15 at 12:00 p.m.



*Happy Holidays
Everyone!*





John E. Dwyer Technology Academy Receives \$10,000 Grant from Lowe's



On Friday November 19, 2010, students and teachers from Elizabeth Public Schools' *SkillsUSA* club accepted a \$10,000 grant from Lowe's Charitable and Educational Foundation. The grant was given to support the club's ongoing community service project called *The Oyster Project*.

The Oyster Project is a multi-disciplinary approach to learning science and mathematics, using technology to accelerate the learning process. The goals of the project are to create an oyster farm in order to learn about the history of the waterways around the New York/New Jersey metropolitan areas; to study the relationship between nature and science; and assess the impact of a community on natural resources. The Lowe's grant will enable *SkillsUSA* students from John E. Dwyer Technology Academy to monitor the local ecosystem and waterways using remote and local instrumentation systems, so they can eventually reintroduce oysters into the Arthur Kill waterway. The equipment measures PH, salinity, turbidity, dissolved oxygen, local weather and other sensors.

SkillsUSA is a national nonprofit organization of students, teachers and industry, working together to ensure America has a skilled work force. The organization helps high school and college students enrolled in career and technical education programs to excel by teaching employability skills such as communication, problem solving and leadership in conjunction with their trade, technical and service occupation skills. The Elizabeth Public Schools' chapter of *SkillsUSA* operates under the direction of teacher advisors Roger Osgood and Lilia Chaika.

Larry D. Stone, Chairman of Lowe's Charitable and Educational Foundation stated, "By supporting local schools like Elizabeth's John E. Dwyer Technology Academy, we believe we are not only investing in community projects that are important to our customers and employees, but we're also helping schools build a stronger foundation for the students who will be tomorrow's employees, homeowners and community leaders."

Elizabeth Public Schools Superintendent, Pablo Muñoz added, "We greatly appreciate Lowe's generosity and commitment to helping us advance our mathematics and science curricula. This grant will allow our high school students to engage in real-life learning experiences that are relevant not only to their current coursework, but also to the needs of a 21st century society."

“Tis the Season” for Giving Back



The students at Terence C. Reilly School No. 7 used their algebra skills and their sense of compassion as they embarked on “The Muffin Project.” In a cross-curricular assignment engaging their mathematical and language arts abilities, students wrote persuasive letters to a Fair Committee to convince organizers they had a sound financial plan to sell muffins for charity. The project required students to determine the cost for making muffins, the revenue they would get from a reasonable selling price and the profit they would make. Students then had to use mathematics, creativity and persuasion to compose a powerful piece of writing.

Eighth grade student Desiree Machado stated, “I learned that everybody needs something that they can’t have. ‘The Muffin Project’ helped me get a real look at the world. I thought a muffin sale

could help the children at St. Jude’s Hospital get the treatment they need. This realization made me work hard on my project. The experiences opened my eyes to new ideas and to the charities I would like to one day help. This is an experience I would like to repeat.”

Algebra teachers Abby Hersch and Kristi Godfrey saw the commitment of their students and the understanding they developed having had the opportunity to see a real world application of algebra.

“We learned, we ate and we shared. ‘The Muffin Project’ was the perfect plan to work together, to learn algebra, eat muffins and to think about donating to a charity. The best experience of learning and sharing,” exclaimed eighth grade student Genesis Gazo.

Language Arts teacher Mrs. Jones guided the students in their persuasive letters, and created a bulletin board for the students’ writing summing up the entire experience, “When Math and Language Arts Get Together, it’s Delicious.”



Happy Birthday, Charlie Brown!

The beloved cartoon character Charlie Brown turned sixty this fall. Mrs. Phyllis Taub’s fifth grade students from Madison-Monroe School No. 16 celebrated this special birthday using protractors!

Students each drew a step by step picture of the iconic character as they discussed the parallel lines on Charlie’s legs, the various angles found on the zigzag on Charlie’s shirt, and the perpendicular lines where Charlie’s legs meet his sock. When completed, the various lines were measured and children were able to describe their work in writing, using a data collection report.

Inspiring Students to Care



Martin Luther King Jr. stated, “Everybody can be great because everybody can serve.” Community service comes from the heart, and fourteen students from Dr. Orlando Edreira Academy School No. 26 have hearts full of love. These teens decided to “serve” residents at Delaire Nursing Home in Linden. As part of a monthly community service program between Delaire Nursing Home and Mr. DeMarco’s and Miss Pressley’s eighth graders, nursing home residents and School No. 26 students built relationships with one another through activities, such as arts and crafts, bowling, bingo, and reading. One of the most memorable outings was the costume parade which

took place on October 29. The residents were delighted to see the enthusiasm demonstrated by the young teens and both parties look forward to spending time together throughout the rest of the school year.

Picture of students: (back row): Keily Padilla, Kiara Mays, Wilson Valdez, Kevin Ortiz, Reymi Alta gracia, Amani Johnson, Michael Arcela, (front row): Edgar Artilles, Watvens Jeannot, Michael Melenciano, Gianni Montalvo, Hector Meneses, Ajay Gill, Stephanie Hernandez, Miss Pressley.

Students and Teachers are “JAMmin” Every Morning



Every morning Mr. George leads Abraham Lincoln School No. 14 in a one-minute fitness routine that includes five very simple exercises called “JAMmin’ minute”. This fun, quick and effective exercise routine aims to improve strength and conditioning, provide more energy and improve self-esteem.

School No. 14 has joined the *Alliance for a Healthier Generation* in the fight against childhood obesity, with the goal of empowering students to make healthy lifestyle changes. Students do exercises and listen to healthy tips and facts every morning. In addition, teachers enforce healthy concepts and physical activity through their academics.

School No. 14 parents also play an integral role in helping students get and stay healthy by modeling a healthy lifestyle and encouraging their children to exercise. In order to combat the growing epidemic of childhood obesity, parents, students, and the community all need to work together.

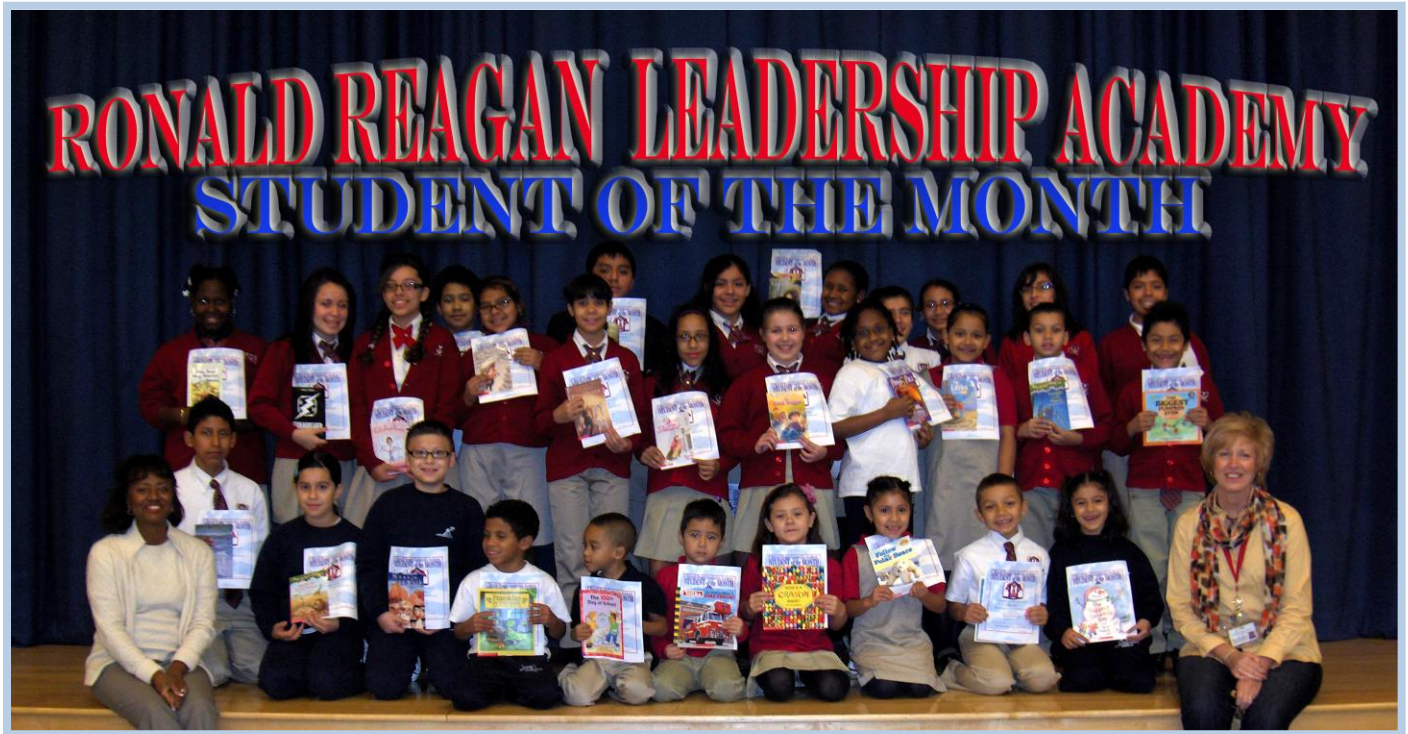
Article by students: Evelyn Huilotl, Miranda Luciano, Julissa Ardolino, Genesis Rodriguez, Victoria Lopez and Erica Santana.



Building Bridges



It's important to teach our students how to get along and solve conflicts in a non-violent way. To teach this message, Winfield Scott School No. 2 invited Blue Sky Puppet Theatre to give a performance to kindergarten through fifth grade students. The puppet show presentation delighted the students with a mixture of puppetry and upbeat music. The students learned about heroes, leadership, conflict resolution, being nice to others, and having tolerance in order to "build bridges of cooperation". At the end of the show, everyone was invited to sing along as the puppets performed the song, "Building Bridges".



Recognizing Leadership

The learning community at Ronald Reagan Academy School No. 30 recognized students for being great leaders at the *Student of the Month* breakfast with Principal Arlene Campbell. The selected students demonstrated exemplary behavior, excellent work habits, and acts of kindness toward others. For their outstanding efforts, students received a certificate, a book and had their photograph displayed in the school's main hallway for all to see. The *Student of the Month* program is an important morale builder for the students, who try their best to be selected each month.

A special thanks to Guidance Counselor Janet Papetti, Parent Liaison Pat Fallon and Food Service Worker Wanda Vasquez for making this event special for our students!

Fall Fun



Abraham Lincoln School No. 14 celebrated the fall season with pumpkin picking and a Halloween parade! Students in kindergarten and first grade enjoyed picking pumpkins on the schools' playground, singing songs, having snacks and spending time with their friends. The fun-filled activity was coordinated by PTA President and Kindergarten Assistant Isabel Spitler and First Grade Teacher Mrs. McDonald.

During the Halloween parade, kindergarten through fifth grade students proudly paraded around the perimeter of the school waving to hundreds of parents. When students reached the end of the parade, they were greeted by wizards, superheroes and witches who stood by their creatively decorated automobiles handing out candy. The School No. 14 learning community had a wonderful time at these fall events and looks forward to many more!

Planning for College



The Richard Stockton College of New Jersey welcomed students from Nicholas S. LaCorte-Peterstown School No. 3. Guidance Counselor Felice Adamcik arranged for the visit which took place on November 8, 2010. Prior to the visit, students researched the college online and wrote down their future career goals. At Stockton College, students attended a tour which included discussions on academic programs, SAT requirements, GPA standards, athletic programs, student living/dining and financial aid information. After the visit, students came back motivated and ready to attack their school curriculum in order to pursue their dreams of a postsecondary education in the college of their choice.

Eighth Grade Archeologists Connect the Present with the Past



“No other discipline has its portals so wide open to the general public as history.” These were contemplative words by Johan Huizinga. These words relate to *The Terence C. Reilly School No. 7 Eighth Grade Cave Exhibit*. Students are opening the portals of history for the school community to understand the prehistoric period of man. It is crucial to know the history to observe the progression of humans on earth.

The exhibit will demonstrate prehistoric times using many student-made artifacts. There will be replicas of cities such as Catal Huyuk, the most ancient city discovered by archeologists, as well as scale models of the people’s culture showing their environment, hunting and farming skills. Also included are replicas of prehistoric people such as the African “Lucy” skeleton, and the European “Ice Man”. These replicas are mixed from the Paleolithic and Neolithic Ages, the most widely known eras of prehistoric times, which were very diverse since in the Paleolithic Age people were nomads, moving from place to place in order to survive. In the Neolithic Age, however, people discovered how to farm, which led them to a more stationary lifestyle.

Technology played an important role in prehistoric people’s lives by helping them survive, making their lives easier and entertaining them. Therefore the exhibit includes many examples of tools, paintings, pottery and jewelry. Students recreated hand axes, daggers, grinders, and cave paintings. These technological artifacts were accompanied by highly informative placards, communicating the age, use, and significance of each item.

Finally, to make the exhibit experience more exciting and entertaining the eighth grade students of Terence C. Reilly School No. 7 included interactive activities for visitors. The *Lucy Height Chart*, enabled visitors to compare their height to the prehistoric “Lucy”. There were also *Make Your Own Jewelry*, *Healing the Prehistoric Man*, and *The Hand Axe Uses* activities. However, the major interactive activity was a hand print activity where visitors replicated *Lascaux*, a cave in France that contains several prehistoric paintings, by leaving their very own handprints on the walls.

The Terence C. Reilly School No. 7 Eighth Grade Cave Exhibit truly “opened the portals” of ancient history and connected the present with the past.

Written by students, Omar Mahfouz and Bruno Borges.

“Trunk or Treat” at School No. 2

Cars lined the schoolyard at Winfield Scott School No. 2 filled with candy and treats for the annual “Trunk-or-Treat” event. Teachers graciously volunteered their cars and treats to help make the event a success. Students from Ms. Bowers’ 6th grade class also contributed by helping to distribute treats to students. Excited students came dressed in their Halloween costumes and had a great time going from car to car collecting a variety of treats. In the end, everyone left with a smile and a bag full of treats.





A Brilliant Performance by Thomas Jefferson Arts Academy Choir

The Thomas Jefferson Arts Academy Choir, under the direction of Ms. Dale Valenti, was invited to perform at the New Jersey State House for the *Kristallnacht* observance which literally means, the night of broken glass. The observance takes place on November 9, marking the day on which Nazis coordinated an attack on Jewish people and their property in Germany in 1938. The annual observance was organized by New Jersey's Office of the Governor and the New Jersey Commission on Holocaust Education. Many Holocaust survivors attended the ceremony, some of whom spoke about their survival stories.

The Thomas Jefferson Arts Academy Choir opened up the evening with *The Star Spangled Banner* and *You Raise Me Up*, followed by the Elizabeth Public Schools' Song, *As Long As We Have Love*. The students were extremely attentive and found the evening to be very educational and inspirational. In fact, Dr. Paul Winkler, Executive Director of the New Jersey Commission of Holocaust Education, wrote a heartfelt letter commending the students for their warmth, professionalism and beautiful performance. Dr. Winkler stated, "The choir is certainly a "Good Will Ambassador" for the school," and invited the students to participate in next year's event.



"Soundtrack of My Life"

French novelist Victor Hugo once said, "Music expresses that which cannot be put into words and cannot remain silent." Ms. Delceg's eighth grade students from Madison-Monroe School No. 16 decided to expand upon this idea in a project entitled, "Soundtrack of My Life". The project had students create a soundtrack for significant events that took place in their lives. Students had to choose and write about three events from the past, present and future and then find a song to accompany the events. They were encouraged to enlist the help of parents in their song selections and had to draw a connection between the song and the events. The compilation of their work then had to be presented in poster form. Students designed covers for their soundtracks, and some even created a CD to accompany the project.



School is Cool

On November 15, students at Dr. Albert Einstein Academy School No. 29 were given ice cream at lunch time, to kick off the beginning of American Education Week. This year School No. 29 chose the theme, "School is Cool". Throughout the week students enjoyed fun-filled activities. The events for pre-kindergarten through second grade students included *Breakfast with Books*, giving parents school tours, *Dessert with Books*, and wearing college sweatshirts to promote life-long learning.

Students in grades three through eight participated in an essay contest, writing about a teacher who has inspired them. Winners of the contest were able to shadow a teacher, nurse, principal, secretary and guidance counselor for one day to learn about their roles in the school community. The top winner of the contest was seventh grader, Jessica Burgos. In her essay, Jessica drew inspiration from artist Henry Ward Beecher, who said, "Every artist dips his brush in his own soul, and paints his own nature in his pictures." Jessica explained, "Art is not what I do, it is who I am, and it is my passion. And without the support of Mr. Glynn, art would've never made me feel this way."

Biography Day

Fourth grade students from Elmora School No. 12, celebrated *Biography Day* with a parade of "stars". The students read books about famous people and gathered information to create outlines and a book report. Once students completed their project, they dressed up like the famous person they researched and gave a report as that person. Afterwards, parents and team members enjoyed a parade of "stars" as dressed up students marched through the halls of School No. 12. Some of the "stars" included Oprah Winfrey, Benjamin Franklin, Albert Einstein, Lou Gehrig, Christopher Reeve, Celine Dion, and Betsy Ross.



Scholastic Book Club



The first graders at Ronald Reagan Academy School No. 30 participated in Scholastic Book Club's *Classrooms Care* program, which is a literacy based campaign designed to teach children about the joys and importance of reading and giving. Each first grader was challenged to read 10 books, and in turn, Scholastic Book Club pledged to donate up to one million new books to disadvantaged children nationwide. The experience offered both students and teachers an opportunity to celebrate the importance of reading and community service.

American Education Week Brings Parents to School



Second grade students from Victor Mravlag School No. 21 and William F. Halloran School No. 22 enjoyed visits from very special guests. Ten terrific moms and dads came to their classrooms and read to the students during American Education Week! The students sat attentively as parents read their favorite books. At the end of the visit, students presented the parents with certificates in appreciation for their time and effort.

School No. 27 Celebrates American Education Week



The Dr. Antonia Pantoja School No. 27 learning community celebrated American Education Week with numerous activities, each centered around a theme. The activities included reading educational quotes, decorating puzzle pieces to reflect students' personalities, *Crazy Sock Day*, a word sleuth contest and inviting parents to read to students. In addition to the fun activities, the School No. 27 learning community invited special community members Elizabeth City Councilman Carlos Cedeño, Police Officer Tropiano, Fire Office Captain Young and Kevin Boyle the Vice President of Development and Alumni Affairs at Caldwell College, to speak to the students about education and community responsibilities. The eventful week culminated with teachers wearing their college shirts and students trying to identify teachers in their school pictures.

A special thanks to Jenny Reguinho and the American Education Week team for all their hard work, dedication, and inspirational activities.



Celebrating the Thanksgiving Holiday

Fifth grade teacher Phyllis Taub from Madison-Monroe School No. 16 held her annual Pre-Thanksgiving classroom meal. Her students enjoyed a delicious traditional Thanksgiving meal of turkey, mashed potatoes, gravy and stuffing, while learning about Thanksgiving facts and identifying geometric shapes in the pilgrim costumes they created. Some interesting Thanksgiving facts included: the most turkey is consumed by the state of California, the first Thanksgiving lasted three days, utensils were not used

at the first Thanksgiving, and there have been 84 Macy's Thanksgiving Day parades! Guest visitors from School No. 16 assisted in the celebration, serving food and joining the class in singing the famous holiday song, *Over the River and Through the Woods*.



Holiday Raffle at School No. 27

The holidays for fifty-two families was made a little brighter after being the lucky recipients of a turkey raffle held at Dr. Antonia Pantoja School No. 27. Turkey baskets were handed out by eighth grade students Abigail Aigyong, Madellane Mitchell, Diego Lozada and Santiago Arias to families who welcomed the wonderful holiday gift. The event reminded everyone in the School No. 27 learning community of the importance of team work and helping others.

A special thanks to Mrs. Bermery Gonzalez and her Thanksgiving committee for all their hard work and dedication!

Ronald Reagan Peer Leaders Help Fight Hunger in New Jersey

The Peer Leaders of Ronald Reagan Academy School No. 30, under the supervision of Mrs. Janet Papetti and Mrs. Pat Fallon, teamed up with the Food Bank of New Jersey for the 2nd year to supply food to feeding programs at over 1500 nonprofit charities. The goal of the Peer Leaders and students at School No. 30 was to collect more than 800 lbs of food, exceeding last year's collection. The peer leaders collected boxes of canned and non-perishable goods donated by students and team members. Through this community project, the entire school learning community learned about the value of community service and were able to experience the joys of giving to those in need.



Congratulations to the Students of the Month at Benjamin Franklin School No. 13!

“ATM Card”

On October 12, 2010, the students and team members of Benjamin Franklin School No. 13 were introduced to a pilot program called the “ATM Card”. The “ATM Card,” which stands for Attendance, Target and Monitoring, is an incentive program to address student attendance issues. Each month, the students receive a



new card, whereupon they monitor their attendance. The card is punched for every day they are in school. At the end of the month the students with perfect attendance can use their card to buy themselves a special reward. During the month of October, over 180 students had perfect attendance. These students were treated to popcorn and face painting. Taking these small steps today will allow the students to become more responsible for their own future. As stated by Principal Torres, “Student attendance is vital in order for teaching and learning to be effective.” The new program has been a great success and has received much positive feedback.

Scholars Honored at Madison-Monroe School No. 16



Students at Madison-Monroe School No. 16 were honored for their academic achievements for the first marking period. Teacher Scholars, Principal Scholars, and Superintendent Scholars were acknowledged and presented with certificates by Principal Goldblatt. In addition, all forty-four students had their photos taken with Mr. Goldblatt and their respective teachers. Social Worker Ms. Uniacke praised the students, “These students deserve to be recognized for their hard work and for serving as role models to their peers to strive for academic excellence.” The photos will be displayed near the main office.



Thinking about College at School No. 3

According to some colleges, the best time to send your child on a college tour is during their 10th or 11th grade years. However, the learning community at Nicholas S. La Corte-Peterstown School No. 3 believes their 8th graders should start thinking about colleges now, since their academic report cards play an important role in their acceptance to high school and then college. Guidance Counselor Felice Adamcik arranged for the 8th grade students to tour Princeton University on Nov. 12th, Ramapo College on Nov. 23rd and Seton Hall University on Nov. 30, 2010. Many

parents and teachers remarked that students came back from the trip motivated to do better in school after they attended the college admissions presentations.



Students at School No. 27 Give Cooking Presentation

On Wednesday, November 24, 2010, the 3rd grade ESL students of Dr. Antonia Pantoja School No. 27 conducted a "How To Make Their Favorite Food" presentation for fellow classmates and invited parents. Under the direction of their ESL teacher, Mrs. Rosa Pereira, the students wrote recipes and then made their own chef hats. The students were personal chefs for the day, presenting recipes of their favorite dishes and providing samples for everyone to taste. In addition, attendees received menus with the chef's name and their signature dishes. The event was a great success and enjoyed by all.

Battin's Thanksgiving Celebration

Mrs. McLaughlin's kindergarten and first grade students from Joseph Battin School No. 4 participated in a Thanksgiving celebration. The students studied Native Americans and Pilgrims. The class learned how the Native Americans taught the Pilgrims to grow crops, build shelter, keep warm and survive. The students even created colorful Native American vests and hats out of garbage bags and construction paper. The students really enjoyed learning about the Thanksgiving holiday through these educational and fun activities.



A Thanksgiving Feast!

Kindergarten students from Dr. Antonia Pantoja School No. 27 enjoyed a spectacular Thanksgiving feast! Mrs. Greco, Mrs. Marquez, Mrs. Ruiz, and Mrs. Perez assisted in the event gathering information on traditional Native American customs. Students dressed as either Pilgrims or Native Americans and paraded around the school playing home-made instruments and wishing everyone a Happy Thanksgiving. For the feast, students made aprons with pictures of traditional Thanksgiving foods on it and wove place mats. The menu included corn bread, turkey, mashed potatoes and a turkey cupcake for dessert.



Buddies at Battin

The “Buddy System” is well underway at Joseph Battin School No. 4! American Education Week kicked off the program in which the 8th grade students assist kindergarten students with creating projects. The student’s in Ms. Riggi’s 8th Grade Language Arts classes paired up with the students in Mrs. Pozyc’s and Mrs. Mora’s kindergarten classes. All of the students read the book, *It looked like Spilt Milk*, by Charles G. Shaw. They then completed their own milk projects using blue construction paper and cotton balls. The creations are proudly displayed on a wall in the kindergarten wing of the school. The day also included a friendly snack of

apple cider and cookies. “We had a fantastic day and the kids were great! I can’t wait for the next project,” said one 8th grade student.



***Students of the Month from Dr. Antonia Pantoja School No. 27
enjoy a breakfast treat for demonstrating academic growth and good character!***

“Mix it Up” Day



First through eighth grade students from Dr. Albert Einstein Academy School No. 29 took part in their 4th annual “Mix It Up” day on November 12, 2010. “Mix It Up” day is a nationwide campaign that helps equip students with an appreciation for diversity and the skills necessary to work alongside people of different cultural and ethnic backgrounds. This year students were given one of 14 geography locations. Students then had to find the table that had their geography location to help them “mix up” at the lunch tables. Sitting at different tables enabled students to make new friends as they assisted each other in labeling a map with the 14 locations. The music and gym department, along with Mrs. Clarke, added to the fun by hosting karaoke performances and “Jam-a-Minute” which teaches students healthier lifestyles through one-minute exercise routines.

Students participating in the Destination Imagination (DI) program also took this opportunity to speak to their peers about bullying. As students entered the lunch room they received a sticker with an interesting fact about bullying, for instance, “Did you know... that the instances of bullying decrease as more students speak out against it?” The DI students also created a quiz based on the stickers and awarded prizes to students who answered correctly!



Honoring Scholars

In recognition of the Principal and Superintendent Scholars from Dr. Antonia Pantoja School No. 27, students were honored at a ceremony with cake, cookies and juice. In addition, Superintendent Scholars received a pin from Guidance Counselor Janet Mazzarella. The students were commended for their ability to work as a member of a group, their well organized manner, and their concern for making School No. 27 a better place. Interim Principal Carlos Lucio praised the students for all of their hard work and efforts.

School No. 51 Hosts “Educator for a Day”



Donald Stewart School No. 51 hosted *Educator for a Day* on November 19, 2010. *Educator for a Day* demonstrates to public officials and decision-makers, the successes and challenges that educators face. On this day the children were delighted to be visited by Board Members Francisco González, and Pastor Raúl Burgos; Assistant Superintendent Jennifer Barrett; Supervisor of Language Arts Shante Rorie; Elizabeth Police Officer Lamar Boone; and other community leaders and workers. All of our community helpers were paired with a “host educator” and were invited to share an activity with the children at our early childhood center. Our students enjoyed performances, readings, and many informative activities that helped build positive community relations.



Thanksgiving Food Drive

In this time of great economic need, the students, staff and faculty of Christopher Columbus School No. 15 realized the importance of holding a Thanksgiving food drive. Donations came in until the donation barrels were brimming with food items. The members of our Student Council helped with this service project by sorting the food items, decorating the baskets, filling them not only with food, but with messages of care and concern. Everyone who participated in this important food drive made it a great success, helping to make eleven families in our community very happy and making the School No. 15 learning community a very “special place”.

Lunch with the Principal



Principal Candelino from Joseph Battin School No. 4 hosted a very special luncheon on Wednesday, November 17, 2010. The lunch was held in honor of the four students who scored a perfect score on the 2010 NJ ASK. The perfect score students included fourth graders Nigel Bailey, Christina Ortiz, Xochitl Mendez, and eighth grader Wendy Chen. The students were invited to have lunch with Principal Candelino and Guidance Counselor Andreia Giuca. Everyone dined on a feast that was catered by Magic Fountain Ice Cream and Grill. Earlier in the week, the students were also honored at

a Perfect Scores Award Ceremony held at the Dunn Sports Center. Guidance Counselor Andreia Giuca commented, "We are extremely proud of these students' accomplishments."



You are empowered to achieve excellence.

Send us excellent news on the great things happening in your school to: Tania Mongioi, EPS, Tel: 908-436-5382 or email:

keystoexcellence@elizabeth.k12.nj.us

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YSuperintendent's Report
December 16, 2010**CONSIDERATIONS**

1. Request from Michael Cummings, Interim Principal of Elizabeth High School for ten (10) forensic students, Forensics Coach Renee Dembski, and Assistant Coach Advisor Kevin Mills to attend the 2011 Harvard University Forensics Tournament in Cambridge, MA from February 18-21, 2011, at a cost not to exceed \$11,863.12, to be charged to Account No. 15-401-100-800-89-00.
2. Request from Michael Ojeda, Interim Director of Elementary and Secondary Education for Veronica Tapanes, Interim Supervisor of Bilingual/ESL Education and Mary Fodera, Bilingual/ESL Instructional Coach to attend the NCLB Pre-Conference/NABE 2011 "Celebrating 40 Years of Educational Excellence in Reforming, Renewing and Achieving Equity through Bilingual Education and Biliteracy for All" in New Orleans, Louisiana on from February 16-18, 2011, at a cost not to exceed \$3,425.00, to be charged to Account No. 20-454-200-500-00-01.
3. Request from Stephen J. William, Principal of Admiral William F. Halsey, Jr. Leadership Academy for 38 ROTC students and MSGT. Robert Gerald, Jr., CWO-2 Alex A. Navarro and Alice Vieira as chaperones to attend a Drill Competition at Gloucester High School, Gloucester, MA From January 14-15, 2011, at a cost not to exceed \$6024.24, to be charged to Account Nos. 15-000-270-512-83-00-03 (\$2,450.00) and 15-401-100-800-83-00-03 (\$3,574.24).

Superintendent's Report
December 16, 2010

USE OF FACILITIES

1. Request from Councilman Carlos Ceden0 for use of the gymnasium for community meetings in Alexander Hamilton Preparatory Academy on February 2, 2011 from 6:30 p.m. to 7:30 p.m.; Nicholas Murray Butler School No. 23 on January 12, 2011 from 6:30 p.m. to 7:30 p.m.; and Robert Morris School No. 18 on January 19, 2011 from 6:30 p.m. to 7:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
2. Request from Central Jersey All Stars for use of the Thomas G. Dunn Sports Center for a 16th Annual Cheerleading Competition on February 12, 2011 from 7:00 a.m. to 7:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees. ***The Superintendent recuses himself.**
3. Request from the Girl Scouts Heart of New Jersey for use of Toussaint Louverture-Marquis de Lafayette School No. 6 auditorium for their girl scout program every Tuesday, Wednesday and Thursday that school is in session, beginning December 21, 2010 through June 23, 2011 from 6:00 p.m. to 9:00 p.m.; and Terence C. Reilly School No. 7 gymnasium every Tuesday through Friday beginning November 2, 2010 through March 31, 2011, from 5:00 p.m. to 6:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
4. Request from America's United Soccer Academy for use of Dr. Antonia Pantoja School No. 27 cafeteria for an annual award ceremony on Saturday, December 18, 2010 from 12:00 p.m. to 8:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.

Supplemental Superintendent's Report
December 16, 2010

USE OF FACILITIES -CONSIDERATIONS

1. Request from He Hears He Cares Prayers Ministry for use of Terence C. Reilly School No. 7 auditorium for community church services every Sunday beginning January 2, 2011 through January 30, 2011 from 11:00 a.m. to 1:00 p.m., be approved. Total cost for facility, custodial, and security will be \$1,195.00.
2. Request from Iglesia Christiana Pentecostal "El Shaddai" for use of Admiral William F. Halsey, Jr. Leadership Academy auditorium for church services every Monday, Wednesday and Friday, beginning January 3, 2011 through January 31, 2011 from 8:00 p.m. to 10:00 p.m. and every Sunday, beginning January 2, 2011 through Sunday, January 30, 2011 from 10:00 a.m. and 2:00 p.m., be approved. Total cost for facility, custodial, and security will be \$5,236.00.

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Superintendent's Report
December 16, 2010

FIELD TRIP CONSIDERATIONS

Field trips are approved as filed in the Office of School Business Administrator/Board Secretary.

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO MAKE APPLICATION

Recommended: That the Elizabeth Board of Education be authorized to make application to become a 2011 New Jersey School of Character.

AUTHORIZATION TO MAKE AMENDMENT

Recommended: That the Elizabeth Board of Education be authorized to make amendment to the NCLB Consolidated FY10 Application to allocate NCLB FY09 Carryover Funds in the amount of \$1,350,166.00, for the period September 1, 2009 through August 31, 2010.

NURSING SERVICES PLAN FOR 2010-2011

Recommended: That the Elizabeth Board of Education approve the Nursing Services Plan for the 2010-2011 School Year.

AUTHORIZATION TO RENEW MEMBERSHIP

Recommended: That the Elizabeth Board of Education renew their membership with the Hispanic Association of Colleges and Universities (HACU) in the following category: Hispanic-Serving School Districts (HSSDs): Affiliate membership dues for 2010-2011 by enrollment of \$1,500.00.

TEACH FOR AMERICA (TFA)/THE CENTER FOR REFORM OF SCHOOL SYSTEMS (CRSS) SCHOOL BOARD FELLOWS PROGRAM

Recommended: That Kane Koller and Kunal Sindhu, School Board Fellows through TFA and CRSS, be authorized to participate in the School Board Fellows Program with the Elizabeth Board of Education from December 17, 2010 through May 31, 2011, at no cost to the Board.

STUDENT INTERNSHIP PROGRAM

Recommended: That Katherine Payne, currently a student enrolled at Dartmouth College, be authorized to participate in an internship program focusing on education reform in the Elizabeth Public Schools from January 3, 2011 through March 31, 2011. The student will not receive a salary or benefits compensation.

AUTHORIZATION FOR DISTRICT INTERNET SITE FOR YOUTUBE

Recommended: That the Elizabeth Board of Education approve the establishment of a District account on the Internet Site for YouTube.

AUTHORIZATION FOR NEW INTERNET DOMAIN NAME

Recommended: That the Elizabeth Board of Education approve the new domain name of epsnj.org as the Elizabeth Public School website.

AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS

That **Justine Kate McConkey**, Learning Language Disabilities Teacher, Nicholas S. LaCorte-Peterstown School No. 3, be authorized to participate in the Provisional Teacher Program and that the teacher, Justine Kate McConkey, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 23, 2010 through September 30, 2011, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jean Wilson Moore**, World Language (Latin) Teacher, Elizabeth High School (U), be authorized to participate in the Provisional Teacher Program and that the teacher, Jean Wilson Moore, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2010 through April 29, 2011, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Debra Antoinette Pugh**, Mathematics Teacher, George Washington School No. 1, be authorized to participate in the Provisional Teacher Program and that the teacher, Justine Kate McConkey, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2010 through April 29, 2011, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Olayinka Akinsuyi**, Chemistry Teacher, Thomas A. Edison Career and Technical Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Olayinka Akinsuyi, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00* on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2010 through May 31, 2011, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

***\$450.00 fee waived.** Completed 1st 4 weeks of mentoring through Teach For America Program.

That **Lativa M. Holder**, Mathematics Teacher, Charles J. Hudson School No. 25, be authorized to participate in the Provisional Teacher Program and that the teacher, Lativa M. Holder, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00* on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2010 through May 31, 2011, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

***\$450.00 fee waived.** Completed 1st 4 weeks of mentoring through Teach For America Program.

That **Thomas H. Luna**, Mathematics Teacher, John Marshall School No. 20, be authorized to participate in the Provisional Teacher Program and that the teacher, Thomas H. Luna, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00* on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2010 through June 15, 2011, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

***\$450.00 fee waived.** Completed 1st 4 weeks of mentoring through Teach For America Program.

CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE

Recommended: That the designation of mentor fees for Provisional Teacher, Anitha Raghavendra, be changed as follows:

Angela Vaughn, Mentor/Support Team Teacher, for the period September 17, 2010 through October 8, 2010. \$337.50

Alba Botnick, Mentor/Support Team Teacher, for the period October 28, 2010 through June 16, 2011. \$662.50

Rationale: Angela Vaughn is on leave of absence; therefore a new mentor was requested.

Recommended: That the designation of mentor fees for Provisional Teacher, Romeo A. Simoes, be changed as follows:

Selina Wells-Harris, Mentor/Support Team Teacher, for the period September 24, 2010 through October 29, 2010. \$92.00

Addie Latza, Mentor/Support Team Teacher, for the period November 22, 2010 through May 30, 2011. \$458.00

Rationale: Selina Wells-Harris is on leave of absence, therefore a new mentor was requested.

BUDGETS

Recommended: That the budget amendment for No Child Left Behind FY10, in the amount of \$1,350,166.00, for the period of September 1, 2009 through August 31, 2010, be approved as filed in the office of the School Business Administrator/Board Secretary.

Recommended also: That the School Business Administrator/Board Secretary be authorized to make payments in accordance with said budget.

AUTHORIZATION TO HOST MEGA MARATHON

Recommended: That William F. Halloran School No. 22 @ No. 31 be authorized to host the Union County Gifted and Talented Convocation – Mega Marathon on January 4, 2011, from 9:00 a.m. to 2:00 p.m., at no cost to the Board.

Rationale: To explore the gifted and talented through process. The activities are made to put the students in a situation of competition of brainstorming ideas to come up with solutions that are varied and proven.

AUTHORIZATION TO ACCEPT TUITION FUNDS

Recommended: That the School Business Administrator/Board Secretary be authorized to sign agreement with the Department of Children and Families to accept tuition funding for six (6) students placed in the Elizabeth Public Schools, in the amount of \$138,193.00.

DONATIONS

30 turkeys from the Elizabeth Police Department's PBA to the students of Benjamin Franklin School No. 13 for the holiday.

\$300.00 from UNICO National, Elizabeth Chapter for a holiday party for children in Vanessa Beibide-Zanetich, Alyson Gianchiglia and Colyn Lucario's classes at Ronald Reagan Academy School No. 30.

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

APPROVAL OF FUND RAISING REQUESTS

School	Organization	Fund Raiser	Dates
School No. 6	PTO	Sunshine Brochure Sale	10/25/10
School No. 6	PTO	Book Fair	11/14-20/10
School No. 12	8 th Grade Class	Bake Sale	12/14-15/10
School No. 19	PTA	School Pictures	11/22/10 & 3/31/11
School No. 19	PTA	Bake Sale	12/21/10
School No. 19	PTA	Cupcake Sale	1/12/11; 2/14/11; 3/17/11
School No. 19	PTA	Jewelry Sale	1/20/11 & 5/5/11
School No. 19	PTA	Cupcake Sale	2/23/11
School No. 19	PTA	Candy Sale	10//1/10-5/27/11
School No. 21/22 @ 31	Yearbook Committee	Scholastic Book Fair	1/2011-6/2011
School No. 22 @ 31	Music Classes	Delicious Desert Day	1/13-14/11
School No. 22 @ 31	Music Classes	Uncle Jerry's T's	1/24-2/10/11
School No. 23	PTA	Pictures with Santa	12/20-21/10
School No. 27	Students/Staff	Holiday Dance	12/17/10
School No. 27	PTO	Tag Dress Up	12/23/10
School No. 29	Students/Staff	Karaoke Night	2/3/11
School No. 30	Yearbook Club	Holiday Lollipop Sale	12/6-23/10
School No. 30	Yearbook Club	Crazy Tie-Shirt Day	12/17/10
School No. 30	Music Classes	Chocolate Candy Sale	1/10-20/11
School No. 30	Yearbook Club	Mismatched Sock Day	1/21/11
School No. 30	Music Classes	Family Breakfast	1/29/11
School No. 30	Yearbook Club	Valentine Carnations	2/1-14/11
School No. 30	Yearbook Club	Baseball Cap Day	2/18/11
School No. 30	Yearbook Club	Crazy Hat Day	4/15/11

Dwyer Academy	Senior Class	Movie Night	12/22/10
Edison Academy	Student Government	Toys for Tots Donation	12/17-23/10
Edison Academy	Students/Staff	Candy Cane Sale	12/17-23/10
Edison Academy	Student Government	Holiday Bake Sale	12/17-23/10
Edison Academy	Senior Class	Candy Cane Sale	12/17-23/10
Edison Academy	Student Government	Morning Shout Outs	12/17/10-6/1/11
Edison Academy	Sophomore Class	Bake Sale	1/10-14/11
Edison Academy	Student Government	Cabin Fever Movie Night	1/18/11; 2/8/11; 2/25/11
Edison Academy	Sophomore Class	Mardi Gras Masquerade Dance	2/18/11
EHS	Girls Rugby Team	Ticket Sales for Winter Semi Formal	2/11/11
Halsey Academy	YES Program	Bake Sale	12/16-21/10
High Schools	Sophomore Classes	Candy Sale	12/17/10-6/10/11
Jefferson Academy	Dance Classes	Bake Sale	1/5-2/25/11 Every Wednesday and Friday
Jefferson Academy	Dance Classes	Ticket Sales for Talent Show	2/15-3/4/11

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Supplemental Authorizations Report
Authorization to Make Application, etc.
Elizabeth, NJ; December 16, 2010

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO MAKE APPLICATION

Recommended: That the Elizabeth Board of Education be authorized to make application to the U. S. Department of Education for the Blue Ribbon Schools Program Award for Terence C. Reilly School No. 7.

Recommended: That the Elizabeth Board of Education be authorized to make application to the National Football Foundation's Play It Smart Program.

Finance and Accounting Report
Authorization to Pay Vouchers

Elizabeth, N.J., December 16, 2010

The Superintendent of Schools recommends approval of the following:

A. AUTHORIZATION TO PAY VOUCHERS

1.	A-1 Fence, Inc. (Repairs – Various Locations)		\$ 5,848.60
2.	ASA-Alex Soffiantini and Associates (Professional Services – Various Locations) (Professional Services – School No. 7)	3,185.00 5,450.00	8,635.00
3. *	Automated Transcription Services (Transcripts 10/28 & 11/19/10 - UNN-L-3653-07) (Transcripts 11/8,10,16,17,18/2010 - UNN-L-3653-07) (Balance for transcripts 11/8,10,16,17,18/2010-UNN-L-3653-07) (Balance for transcripts 10/28 & 11/19/10 – UNN-L-3653-07) (Transcripts – 10/25-27; 11/29-30; 12/1/10 – UNN-L-3653-07) (Balance for transcripts-10/25-27; 11/29-30; 12/1/10 – UNN-L-3653-07)	1,000.00 2,500.00 2,408.40 1,010.30 3,000.00 757.10	10,675.80
4.	C. Dougherty & Co. (Replacement of Boilers – Hamilton Academy) (Boiler Repairs – District wide)	56,025.00 65,000.00	121,025.00
5.	Fine Wall Corporation (Bathroom Renovations – Various Locations)		32,585.00
6.	First MCO (Case Management Fee – December 2010)		19,168.00
7.	Florio, Perrucci, Steinhardt & Fader, L.L.C. (Legal Services)		3,128.39
8.	Garrubbo, Capece & Millman, P.C. (Legal Services)		25,080.00
9.	HACBM Architects Engineers Planners, Inc. (Boiler Project – Hamilton Academy)		1,033.50
10.	Hispanic Association of Colleges and Universities (HACU) (Renewal of Membership 2010-2011 School Year)		1,500.00
11.	Insurance Consulting Associates (Consulting Services)		4,200.00
12.	Interline Brands, Inc. DBA AmSan (Purchase Paper Towels – 2010-2011 School Year)		25,070.26
13.	Jasinski (Legal Services)		23,913.26
14.	K.E.S. Construction Co., Inc. (Professional Services – School No. 4)		24,200.00
15.	Lowenstein Sandler, P.C. (Legal Services)		43,122.24

16.	L.T. Construction (Professional Services)		22,500.00
17.	McCarter & English, L.L.P. (Legal Services)		8,341.15
18.	Mortola CPA Services, L.L.C. (Treasurer of School Monies – December 2010)		3,250.00
19. *	Neopost, Inc. (Rate Change Up Date)		360.00
20. *	New Hope Early Childhood Center (Pre-School Students Tuition – December, 2010)		113,854.70
21. *	New Jersey Division of Motor Vehicles (Bus Inspection)		25.00
22.	Pe-Mar Electrical Contractors, Inc. (Professional Services)		2,062.50
23.	T.M. Brennan Contractors (Alterations – Jefferson Academy) (HVAC – School No. 3)	5,824.32 152,439.00	158,263.32
24.	TQM Construction Corporation (Alterations – School No. 5 and 7)		
25. *	Union County Girls Soccer Coaches Association (Reservations – U.C.G.S.C.A. Banquet)		375.00
26.	Union County Juvenile Officer's Association (Annual dues)		100.00
27.	Visual Click Software, Inc. (Professional Services)		1,305.00

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**B. AUTHORIZATION TO TRANSFER FUNDS
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$205,463.00 to the Workers' Compensation Account.

**C. AUTHORIZATION TO TRANSFER FUNDS TO
THE ELIZABETH HIGH SCHOOL ATHLETIC ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$15,000.00 from the School Sponsored Athletic Account to the Elizabeth High School Athletic Account for FY 2010-2011.

TRANSFER OF FUNDS 2010-2011

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
FROM:		
11-000-260-610-00-00	Supply Plant & Property	(204,000.00)
11-130-100-101-00-00	Teachers Salaries	(159,000.00)
11-422-100-101-00-87	Teachers Salaries	(54,252.00)
11-000-213-610-94-00-60	Nurse - Supplies	(582.00)
		(417,834.00)
TO:		
11-000-260-420-04-00	Cleaning, Repair & Maintenance	144,000.00
11-000-260-610-81-00	Supply Plant & Property	60,000.00
11-110-100-101-00-79	Teachers Salaries	10,500.00
11-140-100-101-00-79	Teachers Salaries	12,000.00
11-190-100-106-00-79-45	Assistant Salaries	28,000.00
11-120-100-101-00-79	Teachers Salaries	68,456.00
11-421-240-103-94-83-61	Administration - After School	94,296.00
11-000-213-330-94-0060	Purchased Professional Services	582.00
		417,834.00
Total Fund 11		-
FROM:		
15-000-222-600-84-00	Library/Media Supply	(1,000.00)
15-000-222-600-87-00	Library/Media Supply	(1,000.00)
15-000-240-103-82-83	Principal/Vice Prin - After School	(1,450.00)
15-000-240-103-88-00	Principal/Vice Prin Salaries	(44,262.00)
15-000-240-320-82-00	Admin. Purchased Prof.	(2,000.00)
15-000-240-320-84-00	School Admin. Purchase	(1,000.00)
15-000-240-420-84-00	Equipment Repairs	(500.00)
15-000-240-800-04-00	School Admin. Miscellaneous	(300.00)
15-120-100-101-23-00	Teachers Salaries	(2,900.00)
15-140-100-101-84-00-22	Teachers Salaries	(3,600.00)
15-190-100-610-02-00	Instructional Supply	(4,000.00)
15-190-100-610-03-00	Instructional Supply	(2,000.00)
15-190-100-610-29-00	Instructional Supply	(400.00)
15-190-100-640-26-00	Textbooks	(1,000.00)
		(65,412.00)
TO:		
15-000-223-320-04-00	Professional Development	300.00
15-000-240-103-84-83	Principal/Vice Prin - After School	3,600.00
15-000-240-105-23-83	Secretaries - After School	2,900.00
15-000-240-105-82-83	Secretaries - After School	1,450.00
15-000-240-610-82-00	School Admin. Supply	2,000.00
15-000-240-800-84-00	School Admin. Miscellaneous	2,500.00
15-000-240-800-87-00	School Admin. Miscellaneous	1,000.00
15-140-100-101-88-83-19	Teachers Salaries	44,262.00
15-190-100-610-26-00	Instructional Supplies and Materials	1,000.00
15-190-100-640-29-00	Textbooks	400.00
15-190-100-800-03-00	Miscellaneous	2,000.00
15-204-100-610-02-00	LLD Salaries	4,000.00
		65,412.00
Total Fund 15		-

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Award of Contracts Report
Award of Contracts, etc.

Elizabeth, N.J., December 16, 2010

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following:

CONTRACT HOLY REDEEMER HOMECARE

As recommended by Deborah Brady, Principal, Toussaint L'Ouverture-Marquis de Lafayette School No. 6, that the Elizabeth Board of Education enter into contract with Holy Redeemer Homecare, Elizabeth, N.J., to provide trainings to parents of students attending Toussaint L'Ouverture-Marquis de Lafayette School No. 6, a series of six (6) workshops from January 5, 2010 through June 1, 2011, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH STEVENS INSTITUTE OF TECHNOLOGY

As recommended by Jennifer Campbell, Interim Principal, Nicholas S. La Corte – Peterstown School No. 3, that the Elizabeth Board of Education enter into contract with Stevens Institute of Technology, Hoboken, N.J., to conduct twenty (20) in-school professional development support sessions, December 20, 2010 through March 1, 2011, in an amount not to exceed \$20,000.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH NATIONAL AIR FILTER

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with National Air Filter, Carlstadt, N.J., to provide services for rebalancing HVAC Air Distribution System located in Imperial Plaza, 505 North Broadway Street, in an amount not to exceed \$25,995.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH VANGUARD MODULAR BUILDING SYSTEMS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Vanguard Modular Building Systems, Newburg, N.Y., to renew lease for three (3) Temporary Classroom Units, TCU's, located at Winfield Scott School No. 2, at \$2,794.00 per month, from December 1, 2010 through November 30, 2011, in an amount not to exceed \$33,528.00, in accordance with N.J.S.A.18A:18A-14.4.

CONTRACT WITH PE-MAR ELECTRICAL CONTRACTORS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Pe-Mar Electrical Contractors, Elmwood Park, NJ, to provide electrical consultant services from December 20, 2010 through June 30, 2011, in an amount not to exceed \$25,000.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH AMERICAN RED CROSS BLOOD SERVICE

As recommended by Francisco Cuesta, Principal Thomas Jefferson Arts Academy, that the Elizabeth Board of Education enter into contract with American Red Cross Blood Service, Philadelphia, PA, to provide a program to the students and staff which will consist of an educational overview of blood donations, on Tuesday January 18, 2011, from 9:30 a.m.-10:30 a.m., and coordinate a blood drive by registered nurses, licensed phlebotomists and local chapter volunteers on Tuesday January 25, 2011, there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

As recommended by Michael Cummings, Interim Principal, Elizabeth High School (U), that the Elizabeth Board of Education enter into contract with American Red Cross Blood Service, Philadelphia, PA, to provide a program to the students and staff which will consist of an educational overview of blood donations, on Wednesday January 19, 2011, from 9:30 a.m.-10:30 a.m., and coordinate a blood drive by registered nurses, licensed phlebotomists and local chapter volunteers on Friday January 28, 2011, there is no cost to the Board, in accordance with N.J.S.A. 18a:18A-3.

As recommended by George E. Mikros, Principal, Alexander Hamilton Preparatory Academy, that the Elizabeth Board of Education enter into contract with American Red Cross Blood Service, Philadelphia, PA, to provide a program to the students and staff which will consist of an educational overview of blood donations on Wednesday January 12, 2011 from 9:30 a.m.-10:30 a.m., and coordinate a blood drive by registered nurses, licensed phlebotomists and local chapter volunteers, on Wednesday January 19, 2011 there is no cost, to the Board, in accordance with N.J.S.A. 18A:18A-3.

As recommended by Jeffrey Roszkowski, Principal, Thomas A. Edison Career & Technical Academy, that the Elizabeth Board of Education enter into contract with American Red Cross Blood Service, Philadelphia, PA, to provide a program to students and staff, on Tuesday January 4, 2011, from 9:30 a.m.-10:30 a.m., and coordinate a blood drive by registered nurses, licensed phlebotomists and local chapter volunteers on Tuesday January 11, 2011, from 7:30 a.m. to 3:00 p.m., there is no cost to the Board, in accordance with N.J.S.A. 18a:18A-3.

Note: Blood drives conducted from 7:30 a.m.-3:00 p.m., access to gyms to set-up at 6:00 a.m.

CONTRACT WITH ANGELA RAMIREZ
YALE UNIVERSITY STUDENT AMBASSADOR

As recommended by Michael Cummings, Interim Principal, Elizabeth High School, that the Elizabeth Board of Education enter into contract with Angela Ramirez/Yale University Student Ambassador, Elizabeth, NJ, to provide a workshop on December 21, 2010 at 10:00 a.m. for Junior and Senior Students attending Elizabeth High School regarding Yale University and Yale's financial aid policies to financially disadvantaged students in good academic standing, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH DEVRY UNIVERSITY

As recommended by Aida Garcia, Assistant Superintendent of Schools, that the Elizabeth Board of Education enter into contract with DeVry University, North Brunswick, NJ, to conduct workshops at, John E. Dwyer Technology Academy on December 6, 2010 and December 8, 2010, Alexander Hamilton Preparatory Academy on December 10, 2010, Admiral William F. Halsey, Jr. Leadership Academy on December 8, 2010 and December 10, 2010, Thomas Jefferson Arts Academy on December 13, 2010 and December 14, 2010, and Elizabeth High School (U) on December 14, 2010 and December 15, 2010, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH NCS PEARSON, INC.

As recommended by Amy L. Gil, Director of Research, Evaluation, and Assessment, that the Elizabeth Board of Education enter into contract with NCS Pearson, Inc., Iowa City, IA, to provide Administration of the ADP Algebra II Assessment for 1,190 High School Students during the 2010-2011 school year, as a Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$31,011.40, in accordance with N.J.S.A.18A:18A-5a(2).

REJECT ALL BIDS FOR RICOH COLOR PRINTER

As recommended by Robert J. Aspan, Purchasing Agent, that the Elizabeth Board of Education reject all bids received on December 9, 2010, for the purchase of one (1) Ricoh Color Printer, and permission given to re-advertise, in accordance with N.J.S.A.18A:18A-22d.

CONTRACT WITH ARMORED SERVICES INCORPORATED

As recommended by Jamie Leavitt, Director Food Services, that the Elizabeth Board of Education enter into contract with Armored Services Incorporated (A.S.I.), Springfield, NJ, to provide Armored Car Service for Food Services, from September 1, 2010 through August 31, 2011, in an amount not to exceed \$16,980.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH JUNIOR'S VENTURE INC

As recommended by Carlos Lucio, Interim Principal, Dr. Antonia Pantoja School No. 27, that the Elizabeth Board of Education enter into contract with Junior's Venture Inc., Raritan, NJ, to provide four (4) shows of thirty minutes each, for the students to have the opportunity to explore and learn about the habitants, species, and life cycles of reptiles, at 9:00 a.m. to 11:30 a.m. on January 11, 2011, in an amount not to exceed \$525.00 in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH GALE CENGAGE LEARNING

As recommended by Susan Mettlen, Director of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Gale Cengage Learning, Farmington Hills MI, for Gale Macmillan Library Reference USA subscription for unlimited users, September 1, 2010 through August 31, 2011, in an amount not to exceed \$8,505.00, in accordance with N.J.S.A. 18A:18A-5(19). (proprietary software)

AGREEMENT WITH LYNWELL TECHNOLOGIES

As recommended by Susan Mettlen, Director of Technology and Information Systems, that the Elizabeth Board of Education, enter into contract with Lynswell Technologies, Camden, NJ, to pick-up and dispose of stripped down, obsolete and/or damaged equipment, recycled in compliance with state and federal regulations, vendor put a value on the equipment of \$2,600.00, check to be made out to the Elizabeth Public Schools, in accordance with N.J.S.A. 18A-18A-45f.

Note: The list of equipment was sent to First Call Services, Elizabeth, NJ, no interest in equipment, and Technology Exchange, Newton, PA., offered \$2,536.00.

CONTRACT WITH PITMAN

As recommended by Susan Mettlen, Director of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Pitman, Totowa, NJ, for the purchase of one (1) 62 Ultra S Plus laminating machine, application training, and supplies, to be used in the Mitchell Building print shop, in an amount not to exceed \$14,392.73 in accordance with N.J.S.A.18A:18A-3.

As recommended by Susan Mettlen, Director of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Pitman, Totowa, NJ, for the purchase of one (1) HP L25500 Latex Printer, and Onyx Poster Shop Version X10, to be used in the Mitchell Building print shop, in an amount not to exceed \$19,250.00 in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH SAF-T-NET

As recommended by Susan Mettlen, Director of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Saf-T-Net, Raleigh NC, to provide additional services for the Instant Alert System to be used for emergency response and crisis management, for the 2010-2011 school year, as an Extraordinary Unspecifiable Service, (EUS), in an amount not to exceed \$3,659.95, in accordance with N.J.S.A.18A:18A-5a (2).

CONTRACT WITH PROMEDIA TECHNOLOGY

As recommended by Susan Mettlen, Director of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Promedia Technology, Little Falls, NJ, for Cisco server, CCX 8.0 new premium seat license, SVS-essential software, voice engineering, and project management, under Promedia Technology WSCA contract 73979, in an amount not to exceed \$35,574.72, in accordance with N.J.S.A. 18A:18A-5(19). (proprietary software)

CONTRACT POWER TECHNOLOGY SALES

As recommended by Susan Mettlen, Director of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Power Technology Sales, Franklin Lakes, NJ, to provide consulting/design services, electrical, cooling and UPS, associated with the Mitchell Building Datacenter, in an amount not to exceed \$11,000.00, plus expenses, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH WEST PUBLISHING CORPORATION

As recommended by Kirk Nelson, General Counsel, that the Elizabeth Board of Education enter into contract with West Publishing Corporation, Eagan, MN, subscription to "Government Select Level 1 States (WestlawNext), services for district legal department, in an amount not to exceed \$13,440.00, in accordance with 18A-18A-5a-(19).

CONTRACT WITH SUNNY DAYS EARLY CHILDHOOD DEVELOPMENTAL SERVICES

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Sunny Days Early Childhood Developmental Services, Manalapan, NJ, to provide Developmental Intervention for student C.B., at the Aquinas Academy, and at home, where services are prescribed in a student(s) IEP, 4 hours per month, at the rate of \$95.00 per hour, services provided July 6, 2009 through May 27, 2010, in an amount not to exceed \$2,280.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MID-ATLANTIC TRAINING OF NJ

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Mid-Atlantic Training of NJ, South River, NJ, for the purchase of Mechatronics automation technology training stations, to be used by students attending classes at John E. Dwyer Technology Academy, in an amount not to exceed \$6,300.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH SIMULATIONS SOLUTIONS

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Simulation Solutions, Shrewsbury, NJ, for the purchase of Virtual Refinery Technology Simulations, Heat Exchanger, Pump and Valve 3D software, to be used by students attending classes at John E. Dwyer Technology Academy, in an amount not to exceed \$16,000.00, in accordance with N.J.S.A.18A:18A-5a(19).

AGREEMENT WITH CATHOLIC CHARITIES OF THE ARCHDIOCESE OF NEWARK

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education, enter into contract with Catholic Charities of the Archdiocese of Newark, Newark, NJ, to provide a series of classes through the 21st Century Community Learning Centers Program, year 2/5, orientation program for staff in district schools, strategies and support material for key staff, one-on-one consultations with district staff, consultations with refugee families, and interpreter and transition services, during the 2010-2011 school year, in an amount not to exceed \$1,800.00, in accordance with N.J.S.A. 18A-18A-3.

CONTRACT WITH PEARSON CURRICULUM/PRENTICE HALL

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Pearson Curriculum/Prentice Hall, Boston, MA, to work with high school teachers December 1, 2010, January 5, 2011, and April 13, 2011, 4:15 p.m. – 6:15 p.m., dates and time may vary, to enhance implantation of the New Environmental Science course offered at John E. Dwyer Technology Academy, Admiral William F. Halsey, Jr. Leadership Academy, Alexander Hamilton Preparatory Academy, Thomas Jefferson Arts Academy, Thomas A. Edison Career and Technical Academy, and Elizabeth High School (U), there is no cost, to the Board, in accordance with N.J.S.A. 18A:18A-3.

AGREEMENT WITH ARC OF UNION COUNTY

As recommended by Michael Ojeda, Director of Elementary and Secondary Education, that the Elizabeth Board of Education, enter into contract with ARC of Union County, Springfield, NJ, to provide school-to-career transition services, an individual assessment of work skills and aptitudes in a facility based setting for student L.F., who attends an out of district school, one day a week during the 2010-2011 school year, at the rate of \$140.00 per day, in an amount not to exceed \$5,320.00, in accordance with N.J.S.A. 18A-18A-3.

CONTRACT WITH BURMAX COMPANY

As recommended by Jeffrey Roszkowski, Principal, Thomas A. Edison Career and Technical Academy, that the Elizabeth Board of Education enter into contract with Burmax Company, Holtsville, NY, for the purchase of supplies to be used by students attending Cosmetology Classes, in an amount not to exceed \$7,170.31, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH REINALDO CRUZ, JR.

As recommended by Linda Seniszyn, Principal, Dr. Albert Einstein School No. 29, that the Elizabeth Board of Education enter into contract with Reinaldo Cruz Jr., State Trooper, Carteret, NJ, to provide six (6) Anti Bullying School Programs for students, December 20, 2010 through March 1, 2011, there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

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YSupp. Award of Contracts Report
Change Orders

Elizabeth, N.J., January 21, 2010

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following:

A. Alterations – Thomas Jefferson Arts Academy School No. 84

Original Contract	\$ 572,000.00
Previous Change Order	13,653.16
Previous Change Order	15,064.50
Previous Change Order	4,688.78
Previous Change Order	(2,753.00)
Change Order No. 5:	(5,824.32)

Additional stair and platform at Art Studio to comply with
code official request.**TOTAL** \$ 608,477.76Contractor: T. M. Brennan Contractors, Inc.
3505 Route 94
Hamburg, New Jersey 07419

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Y2nd Supp. Award of Contracts Report
Award of Contracts

Elizabeth, N.J., December 16, 2010

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH BLUE SKY PUPPET THEATRE

As recommended by Belinda A. Bruzzese, Principal, George Washington School No. 1, that the Elizabeth Board of Education enter into contract with Blue Sky Puppet Theatre, University Park, MD, to provide an assembly entitled "Building Bridges" for kindergarten through second grade students, on January 21, 2011 from 8:30 a.m. to 9:15 a.m., in an amount not to exceed \$700.00, in accordance with N.J.S.A. 18A:18A-3.

As recommended by Belinda A. Bruzzese, Principal, George Washington School No. 1, that the Elizabeth Board of Education enter into contract with Blue Sky Puppet Theatre, University Park, MD, to provide an assembly entitled "The Missing Piece" for third through fifth grade students, on February 9, 2011 from 2:30 p.m. to 3:15 p.m., in an amount not to exceed \$700.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH CLOWN YULIK'S MAGIC CIRCUS SHOW

As recommended by Arlene Campbell, Principal, Ronald Reagan Academy School No. 30, that the Elizabeth Board of Education enter into contract with Clown Yulik's Magic Circus Show, Staten Island, NY, to perform for Pre-K school students on April 15, 2011 from 9:00 a.m. to 10:00 a.m., in an amount not to exceed \$715.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH SUDIPTA BARDHAN-QUALLEN

As recommended by Ben Candelino, Principal, Joseph Battin School No. 4, that the Elizabeth Board of Education enter into contract with Sudipta Bardhan-Quallen, Sewell, NJ, to provide an assembly, "Role and Responsibilities and the Process of Creating a Book," to kindergarten through eighth grade students, on January 19, 2011 from 9:00 a.m. to 3:00 p.m., fee of \$625.00 to be paid for with PTO funds, there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH REINALDO CRUZ, JR.

As recommended by Rafael Cortes, Principal, Christopher Columbus School No. 15, that the Elizabeth Board of Education enter into contract with Reinaldo Cruz Jr., State Trooper, Carteret, NJ, to provide six (6) Anti Bullying School Programs for students, November, 2010 through June, 2011, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH WESTFIELD SHEET METAL WORKS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Westfield Sheet Metal Works, Kenilworth, NJ, for the purchase 200 linear feet of perforated carbon steel radiator covers for district use, in an amount not to exceed \$21,750.00, in accordance with N.J.S.A.18A:18A-3.

REJECT ALL BIDS FOR CHIMNEY REPAIRS AT VARIOUS LOCATIONS

As recommended by Luis Couto, Director, Plant, Property and Equipment, that the Elizabeth Board of Education reject all bids received on November 9, 2010, for chimney repairs at various locations, and permission granted to re-advertise, in accordance with N.J.S.A.18A:18A-22a.

CONTRACT WITH SHOSKILLZ DANCE WORKSHOPS

As recommended by Francisco Cuesta, Principal, Thomas Jefferson Arts Academy, that the Elizabeth Board of Education enter into contract with Shoskillz Dance Workshops, Marietta, GA, to provide a dance workshop to students and staff on December 14, 2010 from 1:30 p.m. to 3:00 p.m., fee of \$625.00 to be paid by Student Organization Account, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH SEK SOLUTIONS

As recommended by Susan Mettlen, Director of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with SEK Solutions, Chantilly, VA, renewal of Oracle Support Maintenance, from February 27, 2011 through February 26, 2012, in an amount not to exceed \$29,743.91, in accordance with N.J.S.A.18A:18A-5(19). (Priority Software Maintenance)

CONTRACT WITH PEARSON SCHOOL SYSTEMS

As recommended by Susan Mettlen, Director of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Pearson School Systems, Ancho Cordova, CA, additional PowerSchool, maintenance, support and licenses for increased enrollment, through September 16, 2011, in an amount not to exceed \$25,970.00, in accordance with N.J.S.A.18A:18A-5a(19). (proprietary software)

CONTRACT WITH PLATO LEARNING, INC.

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Plato Learning, Inc., Bloomington, MN, to provide professional development training and coaching for teachers, instructional coaches and administrators, from January 2, 2011 through August 31, 2011 at the following locations: Alexander Hamilton Preparatory Academy No. 80, John E. Dwyer Technology Academy No. 82, Admiral William F. Halsey Leadership Academy No. 83, Thomas Jefferson Arts Academy No. 84, Thomas A. Edison Career & Technical Academy No. 87, as an Extraordinary Unspecifiable Service (EUS), in a n amount not to exceed \$ 139,722.00, in accordance with N.J.S.A. 18A:18A-5a(2).

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Y**BOARD OF EDUCATION****RESOLUTION****MEMORANDUM OF AGREEMENT
BETWEEN
EDUCATION AND LAW ENFORCEMENT OFFICIALS
2010-2011 SCHOOL YEAR**

WHEREAS, the Elizabeth Board of Education recognizes the value of cooperation and communication with Law Enforcement Officials with respect to the drug, alcohol, weapons and safety problems as it relates to students, and

WHEREAS, the parties to this Agreement recognize that we all have a responsibility to protect the rights and interests of all children and to ensure their emotional well-being, and to make the school community a safe place, and

WHEREAS, the parties to this Agreement need to have in place policies and procedures to deal appropriately and decisively with inherently dangerous and disruptive situations that arise in the school community.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education continue the Uniform State Memorandum of Agreement-2007 Revisions between Education and Law Enforcement Officials as approved by the Department of Law & Public Safety and Department of Education and referred to in N.J.A.C. 6A:16 and agree to abide by the standards, principles, procedures and policies set forth in the Agreement.

BOARD OF EDUCATION**RESOLUTION**

WHEREAS, for a moment in history, the voice of one inspired man, Martin Luther King, Jr., echoed the dreams and aspirations of millions of people, and

WHEREAS, deeply moved by the struggles of oppressed people throughout history, Dr. King courageously dedicated his life to non-violence and to the tireless pursuit of a more peaceful society, and

WHEREAS, Dr. Martin Luther King, Jr. was the driving force behind the historical event known as the "March on Washington" and was awarded the Nobel Peace Prize for his non-violent leadership of the civil rights movement in our country, and

WHEREAS, Dr. King's "I Have a Dream" keynote address, given on August 28, 1963 to an audience of more than 200,000 civil rights supporters, expressed the hopes of the civil rights movement in a speech as moving as any in American history, and

WHEREAS, the assassination of Dr. Martin Luther King, Jr. in the spring of 1968 tragically cut short the life of one of this country's most outstanding leaders.

WHEREAS, the members of the Elizabeth Board of Education recognize the tremendous contributions that Dr. Martin Luther King, Jr. made during his all too short life to promote equality among the people of the United States and have since dedicated The Dr. Martin Luther King Jr. Center for Early Childhood Education School No. 52 in his honor.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education hereby proclaims January 17, 2011, the date of this year's official observance of Martin Luther King, Jr.'s birthday, as an appropriate day to remember a man whose words and actions awakened in all of us the hope for a more just and more compassionate world.

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to all principals and media specialists in the Elizabeth Public Schools to encourage special programs and activities in recognition of the achievements of this great man.

BOARD OF EDUCATION

RESOLUTION

WHEREAS, Eugenio María de Hostos, Puerto Rican patriot, lawyer, writer, essayist, critic, journalist, biographer, poet, novelist, and short story writer, was born on the west coast of Puerto Rico on January 11, 1839, and

WHEREAS, Eugenio María de Hostos was educated in San Juan until the age of thirteen and then attended law school in Spain, and

WHEREAS, at the age of twenty-four, he published the first of his more than fifty writings entitled La peregrinación de Bayoán, and

WHEREAS, Eugenio María de Hostos, throughout his life, used his talents as a writer, leader, and educator to work for the independence of the Spanish colonies in the Caribbean and for the creation of the Federated Antillean Republic composed of Cuba, Haiti, Santo Domingo, and Puerto Rico, and

WHEREAS, Eugenio María de Hostos formed the League of Puerto Rican Patriots and led the commission that presented President William McKinley with a plan that would allow a Puerto Rican plebiscite to decide whether Puerto Rico should be annexed to the United States or become independent, and

WHEREAS, along with his work to achieve political change and his success as a writer, Eugenio María de Hostos also received widespread recognition for his efforts in other diverse fields such as sociology and law and he is known as the “Father of Education” in the Dominican Republic.

NOW, THEREFORE, BE IT RESOLVED, that Eugenio María de Hostos’s passionate idealism and his determination to succeed despite repeated failures and setbacks serve as an inspiration to all.

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to all of the district’s principals and media specialists to promote an awareness of the contributions of this great man.

BOARD OF EDUCATION**RESOLUTION**

WHEREAS, José Julián Martí, born on January 28, 1853, is widely known as one of the greatest Spanish-American prose writers and poet philosophers, and

WHEREAS, through his words, actions, and spirit, José Julián Martí eloquently communicated the importance of freedom to the Cuban people, and

WHEREAS, José Julián Martí, when jailed and exiled for his political writings, found asylum in the United States and continued to work diligently to organize other exiles in the quest for Cuban independence, and

WHEREAS, so dedicated was José Julián Martí to the ideals of liberty and equality for all, that he gave his life for Cuban independence on the Dos Rios battlefield on May 19, 1895, and

WHEREAS, our country's historical dedication to the principles of our Constitution causes us to respect José Julián Martí's determined quest for the freedom of his beloved homeland; and

WHEREAS, the members of the Elizabeth Board of Education recognize the tremendous contributions that José Julián Martí made to promote freedom for the Cuban people and have since dedicated the Juan Pablo Duarte-José Julián Martí School No. 28 in his honor.

NOW, THEREFORE, BE IT RESOLVED, that the courage and patriotism demonstrated by José Julián Martí serve as an example to us all.

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to all principals and media specialists to encourage classroom lessons and activities in honor of this great leader.

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Y**BOARD OF EDUCATION****RESOLUTION**

WHEREAS, Juan Pablo Duarte, a courageous man and a patriot, was born on January 26, 1813 in Santo Domingo, Hispaniola, and

WHEREAS, after spending six years in Europe to complete his education, Juan Pablo Duarte became determined to free the eastern part of Hispaniola from Haitian domination, and

WHEREAS, Juan Pablo Duarte returned to his island and he and several other patriots organized a secret society called La Trinitaria to work toward independence, and

WHEREAS, Juan Pablo Duarte's first attempt in 1843 to remove the Haitians collapsed and he was forced to flee his country, and

WHEREAS, in 1844, his followers succeeded in fulfilling Duarte's dreams and the Dominican Republic proclaimed its independence, and

WHEREAS, Juan Pablo Duarte is often referred to as the "Father of Dominican Independence;" and

WHEREAS, the members of the Elizabeth Board of Education recognize the tremendous contributions that Juan Pablo Duarte made to promote Dominican independence and have since dedicated the Juan Pablo Duarte-José Julián Martí School No. 28 in his honor.

NOW, THEREFORE, BE IT RESOLVED, that the courage, determination, and patriotism demonstrated by Juan Pablo Duarte in seeking independence for his land serve to remind the people of the United States how privileged we are to be citizens of a free and independent nation.

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to all principals and media specialists to encourage students to remember the efforts of this brave man.

BOARD OF EDUCATION
RESOLUTION
SCHOOL BOARD RECOGNITION MONTH

WHEREAS, the New Jersey School Boards Association, National School Boards Association and government officials throughout the United States have proclaimed January to be School Board Recognition Month, an opportunity for all community members to acknowledge the significant contributions made by local school board members, and

WHEREAS, the Elizabeth Board of Education is one of more than 600 local school boards in the State of New Jersey that sets policies and oversees operations for public school districts, and

WHEREAS, the Elizabeth Board of Education, comprised of President Carlos M. Trujillo, Vice President Marie L. Munn, members, Pastor Raúl Burgos, Ely Castillo-Ospina, Armando Da Silva, John Donoso, Francisco González, Fernando Nazco and Paul M. Perreira, fully support the goal of educators to provide quality education for all New Jersey public schools students, and

WHEREAS, New Jersey's local school boards help determine community goals for the education of 1.4 million children in Pre-Kindergarten through twelfth grade, and

WHEREAS, New Jersey's 4,800 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents to foster and enhance public education, and

WHEREAS, school boards strive to provide the resources necessary to meet the needs of all students, including those with special needs, and

WHEREAS, boards of education provide accountability to the public, communicate the needs of the school district and convey to school administrators the public's expectations for the schools, and

WHEREAS, New Jersey schools rank among the nation's best, in areas such as high school graduation rates, class size, college entrance exam participation, Advanced Placement offerings and test scores, and

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education recognizes and embraces the services of local school board members throughout the State of New Jersey and joins communities statewide in observing January 2011 as School Board Recognition Month.

BE IT FURTHER RESOLVED, to acknowledge and show appreciation for the indispensable contributions of time, effort and support exhibited by local school board members, that this resolution be spread on the official minutes of the Elizabeth Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****REQUISITION FOR TAXES**

RESOLVED, that the amount of district taxes, exclusive of debt service requirements needed to meet the obligations of the Board for the next eight weeks is \$12,168,330.00 and that the City of Elizabeth is hereby requested to place in the hands of the Treasurer of School Moneys that amount within the next thirty days in accordance with the statutes relating thereto.

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Y**BOARD OF EDUCATION****RESOLUTION**

WHEREAS, the Elizabeth Board of Education, has adopted as one of its Core Beliefs “effective leaders produce excellent results”; and

WHEREAS, the Elizabeth Board of Education has been a forerunner in its commitment to rewarding results-driven leaders based on pay-for-performance or merit pay; and

WHEREAS, to the extent team members of the Elizabeth Public Schools have performed and satisfactorily achieved their individual and district goals for 2008 – 2009 school year.

NOW, THEREFORE, BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Elizabeth Board of Education hereby adjusts the 2008 – 2009 salary of Jerome Dunn, Assistant Superintendent for Family and Community Outreach, in the amount of \$2,818.00, which amount shall not be cumulative.

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BOARD OF EDUCATION

RESOLUTION

WHEREAS, the Elizabeth Board of Education, has adopted as one of its Core Beliefs “effective leaders produce excellent results”; and

WHEREAS, the Elizabeth Board of Education has been a forerunner in its commitment to rewarding results-driven leaders based on pay-for-performance or merit pay; and

WHEREAS, to the extent team members of the Elizabeth Public Schools have performed and satisfactorily achieved their individual and district goals for 2008 – 2009 school year.

NOW, THEREFORE, BE IT RESOLVED, at the recommendation of the Superintendent of Schools, the Elizabeth Board of Education hereby adjusts the 2008 – 2009 salary of Aida Garcia, Assistant Superintendent for Human Resources, in the amount of \$4,032.00, which amount shall not be cumulative.

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Y**BOARD OF EDUCATION****RESOLUTION**

WHEREAS, the Elizabeth Board of Education, has adopted as one of its Core Beliefs “effective leaders produce excellent results”; and

WHEREAS, the Elizabeth Board of Education has been a forerunner in its commitment to rewarding results-driven leaders based on pay-for-performance or merit pay; and

WHEREAS, to the extent team members of the Elizabeth Public Schools have performed and satisfactorily achieved their individual and district goals for 2008 – 2009 school year.

NOW, THEREFORE, BE IT RESOLVED, at the recommendation of the Superintendent of Schools, the Elizabeth Board of Education hereby adjusts the 2008 – 2009 salary of Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning, in the amount of \$3,311.00, which amount shall not be cumulative.

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Y**BOARD OF EDUCATION****RESOLUTION**

WHEREAS, the Elizabeth Board of Education, has adopted as one of its Core Beliefs “effective leaders produce excellent results”; and

WHEREAS, the Elizabeth Board of Education has been a forerunner in its commitment to rewarding results-driven leaders based on pay-for-performance or merit pay; and

WHEREAS, to the extent team members of the Elizabeth Public Schools have performed and satisfactorily achieved their individual and district goals for 2008 – 2009 school year.

NOW, THEREFORE, BE IT RESOLVED, at the recommendation of the Superintendent of Schools, the Elizabeth Board of Education hereby adjusts the 2008 – 2009 salary of William Greene, Comptroller, in the amount of \$3,912.00, which amount shall not be cumulative.

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Y**BOARD OF EDUCATION****RESOLUTION**

WHEREAS, the Elizabeth Board of Education, has adopted as one of its Core Beliefs “effective leaders produce excellent results”; and

WHEREAS, the Elizabeth Board of Education has been a forerunner in its commitment to rewarding results-driven leaders based on pay-for-performance or merit pay; and

WHEREAS, to the extent team members of the Elizabeth Public Schools have performed and satisfactorily achieved their individual and district goals for 2008 – 2009 school year.

NOW, THEREFORE, BE IT RESOLVED, at the recommendation of the Superintendent of Schools, the Elizabeth Board of Education hereby adjusts the 2008 – 2009 salary of Donald Goncalves, Assistant Board Secretary, in the amount of \$ 3,772.00, which amount shall not be cumulative.

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Y**BOARD OF EDUCATION****RESOLUTION**

WHEREAS, the Elizabeth Board of Education, has adopted as one of its Core Beliefs “effective leaders produce excellent results”; and

WHEREAS, the Elizabeth Board of Education has been a forerunner in its commitment to rewarding results-driven leaders based on pay-for-performance or merit pay; and

WHEREAS, to the extent team members of the Elizabeth Public Schools have performed and satisfactorily achieved their individual and district goals for 2008 – 2009 school year.

NOW, THEREFORE, BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Elizabeth Board of Education hereby adjusts the 2008 – 2009 salary of Harold Kennedy, School Business Administrator/Board Secretary, in the amount of \$5,104.00, which amount shall not be cumulative.

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Y**BOARD OF EDUCATION****RESOLUTION**

WHEREAS, the Directors Association and the Board have agreed on the 2008-2009 thru 2010-2011 salary adjustments for the contract previously approved by the Board.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves the base salary adjustments for 2008-09 thru 2010-11 school years, as set forth in the Memorandum on file in the Office of the School Business Administrator/Board Secretary.

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Y**BOARD OF EDUCATION****RESOLUTION**

WHEREAS, the Board has previously approved the goals for Directors; Assistant Directors; Human Resources Supervisor of Recruitment and Hiring, Executive Director of Human Resources/Labor Counsel; General Counsel without the percentage ranges; and

WHEREAS, the Superintendent has reviewed the goals and assigned ranges for percentage increases aligned with those previously approved for central staff.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves the salary ranges for the 2009-2010 and 2010-2011 goals for the above positions.

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Y**BOARD OF EDUCATION****RESOLUTION**

WHEREAS, the Elizabeth Board of Education has adopted as one of its Core Beliefs a commitment to building a high-performing team that achieves excellence, thereby creating a legacy of enduring greatness; and

WHEREAS, Pablo Muñoz, Superintendent; Karen Murray, Executive Director of Human Resources/Labor Counsel; Harold Kennedy, School Business Administrator/Board Secretary; and Kirk Nelson, General Counsel, are responsible for and entrusted with the mission of creating that legacy of enduring greatness, often are required to take certain action in furtherance of that mission; and

WHEREAS, the Elizabeth Board of Education, pursuant to N.J.S.A. 18:12-20, N.J.S.A. 59:10-1, and N.J.S.A. 59:10-4, acknowledges the public policy and statutory requirements to provide indemnification for officials performing duties in their official capacity in the absence of wanton misconduct, including but not limited to, exemplary or punitive awards; and

WHEREAS, the Elizabeth Board of Education, provides indemnification and coverage for Pablo Muñoz, Karen Murray, Harold Kennedy, and Kirk Nelson as terms of their employment.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education hereby provides indemnification and coverage to Superintendent Pablo Muñoz, Karen Murray, Harold Kennedy, and Kirk Nelson for any and all action taken in the course and furtherance of their duties, including but not limited to exemplary or punitive awards, as officials of Elizabeth Public Schools, in conformance with state law.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF LEGAL COUNSEL**

WHEREAS, the Board of Education requires the services of legal counsel for litigation consulting; and

NOW, THEREFORE, BE IT RESOLVED, that Pashman Stein, 21 Main Street, Hackensack, New Jersey be retained as Special Counsel, in accordance with the letter of engagement as filed in the office of the School Business Administrator/Board Secretary. The contract shall be effective as of December 17, 2010 and shall terminate as of the Reorganization Meeting of 2011.