

OPENING CALENDAR

December 15, 2011

PUBLIC SESSION

PERFORMANCES

Invocation

Dr. Debbie Schwartz, Christ Fellowship

Presentation of the Colors

Admiral William F. Halsey, Jr. Leadership Academy JROTC

Pledge of Allegiance

Ricky Bryan Castaneda, 8th Grade Student
Terence C. Reilly School No. 7

Star Spangled Banner by Francis Scott Key

Daniela Martinez and Allendale Ramos, 12th Grade Students
Alexander Hamilton Preparatory Academy

Pledge of Ethics

Vikas Javed, 12th Grade Student
Alexander Hamilton Preparatory Academy

Core Beliefs – Video

PERFORMANCES

A Living Prayer by Alison Krauss and Union Station

Hamilton Dance Ensemble
Amanda Camp-Colon, Choreographer

Feliz Navidad

Performed by Alexander Hamilton Preparatory Choir

PRESENTATIONS

- **Elizabeth High School Marching Band**

2011 United States Scholastic Band Association Group 5A National Champions:

Best Music
Best Visual
Best Overall Effect
Best Percussion

United States Scholastic Band Association (USSBA) Group 5A State Champions:

Best Music
Best Percussion
Best Visual

- **Michael Mazza** – Outstanding years of service to the City of Elizabeth
- **Dr. Orlando Edreira**- Commitment to Education - Scholarship Foundation

New Jersey Secondary Educators Award:

- **Nicholas Perretti** - Awarded a Certificate of Recognition for Outstanding Secondary Educator by the Acting Commissioner of Education.
- **Franc Lacinski** – 8th Grade Language Arts Teacher – Terence C. Reilly School No. 7
- **Margaret Loftus** - Language Arts Teacher – Alexander Hamilton Preparatory Academy
- **Joseph Tintle** - Language Arts Teacher – Thomas A. Edison Career & Technical Academy

Technology Innovation Grant Winners

- **Olayinka Akinsuyi** – Thomas A. Edison Career & Technical Academy, **\$500.00** for software to allow teacher's iPad to access the computer in high school chemistry.
- **Crystal A'Hearn** - EHS (U), **\$2,500.00** for a Star Board for AP and Honors History and Government classes.
- **Valentina Beqai** – Terence C. Reilly School No. 7, **\$4,999.00** for VEX Robotics, a classroom set for the design, building, and programming of a robot.
- **Tracy Espiritu** – Dr. Albert Einstein Academy School No. 29, **\$9,185.00** for science, technology, engineering, and math construction design projects for grades 6, 7, and 8.
- **Doris Farrell** – Elmora School No. 12, **\$16,339.00** for PASCO-Spark sensors for 3rd grade science.
- **Preeti Jain** - Thomas A. Edison Career & Technical Academy **\$25,000.00** for modeling and studying environmental issues in 9th grade science.
- **Beverly Jones-DiSabatino** - Terence C. Reilly School No. 7, **\$25,000.00** for web-based 3D maps, atlas, globes for all 6th, 7th, and 8th graders in the district.
- **Deborah McCann** – Elmora School No. 12, **\$22,320.00** for *Rethink Autism* an interactive treatment tool to support all autistic students, their educators, and parents.
- **Gilbert Olsen** - Woodrow Wilson School No. 19, **\$22,000.00** for iPads for 7th and 8th grade science.
- **Connie Sanchez** - Dr. Antonia Pantoja School No. 27, **\$24,990.00** for the creation of multimedia projects in 7th and 8th grade science.
- **Doreen Stromko** - Robert Morris School No. 18, **\$16,339.00** for PASCO Spark sensors for 4th grade science.
- **Thomas Urban** - William F. Halloran School No. 22 @31, **\$3,360.00** for Lego Mindstorm Robotics for 6th, 7th, and 8th graders.
- **Jesse Urmev** - John E. Dwyer Technology Academy, **\$21,179.00** for a recording studio lab for grades 9 through 12 Computer Music and Guitar.
- **Ronald Ussher** - Thomas A. Edison Career & Technical Academy, **\$10,000.00** for estimating software for the automotive repair courses.

iLEAP INNOVATION AWARD

Jennifer Ceden	Terence C. Reilly School No. 7
Phillip Gomez	Elmora School No. 12
Melissa Leite	Robert Morris School No. 18
Carolina Cespedes	Woodrow Wilson School No. 19
Michael Webb	William F. Halloran School No. 22 @ 31
Carlos Lucio	Dr. Antonia Pantoja School No. 27
Linda Seniszyn	Dr. Albert Einstein Academy School No. 29
Christopher R. Van Vliet	John E. Dwyer Technology Academy
Michael Cummings	Elizabeth High School
Jeff Roszkowski	Thomas A. Edison Career & Technical Academy

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, **with pay**, as below written. **Subject to correction of errors**

Instructional Department

Certified Staff

Sabrina M. Burnett-Williams, Teacher-Pre-Kindergarten (No. 3361), School No. 1 – effective January 2, 2012 through February 15, 2012.

Mary E. Clarke, Teacher-Physical Education and Health (No. 1536), School No. 29 – effective October 5, 2011 through February 29, 2012.

Adilia M. Coimbra, Teacher-World Language (Portuguese) (No. 2687), Thomas Jefferson Arts Academy – effective December 1, 2011 through February 29, 2012.

Randi B. Farber, Teacher-Seventh & Eighth Grade (Mathematics) (No. 3861), School No. 4 – effective December 5, 2011 through December 30, 2011.

Monika Grzegorzec, Teacher-ESL Self Contained (No. 186), John E. Dwyer Technology Academy – effective December 19, 2011 through March 9, 2012.

Jean Etta Jarmond, Teacher-Resource Center (No. 263), School No. 5 – effective October 31, 2011 through December 7, 2011.

Cecilia Kayiwa, Teacher-Resource Center (No. 2983), School No. 30 – effective November 16, 2011 through November 30, 2011.

Erna Letemps, Vice Principal (No. 4352), School No. 27 – effective January 2, 2012 through January 15, 2012.

Nancy Nieves, Guidance Counselor (No. 947), School No. 13 – effective December 14, 2011 through January 3, 2012.

Lupe Padro-Fajardo, Teacher-First Grade, School No. 19 – effective November 9, 2011 through November 30, 2011.

Maria A. Pereira, Teacher-World Language (Spanish), School No. 7 – effective December 8, 2011 through January 31, 2012.

Ines Pontoriero, Instructional Coach (Mathematics), School No. 4 – effective November 21, 2011 through January 6, 2012.

Ronald Szotak, Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 316) School No. 6 – effective November 21, 2011 through March 31, 2012.

Veronica Tapanes, Supervisor of Bilingual/ESL Pre-K-12 (No. 150), Division of Bilingual/ESL Education – effective December 12, 2011 through February 17, 2012.

Support Staff: Child Development Associate

Brenda Giggs, Child Development Associate (No. 4502), School No. 5B – effective November 14, 2011 through November 22, 2011.

Business Office

Computer Technician

Mario Gallego, Computer- Technician (No. 1058), Technology and I.S. Business Office – effective November 9, 2011 through November 25, 2011.

Nancy Powers-Clifton, Teacher-Computer Literacy (No. 4577), School No. 19 – effective November 21, 2011 through December 14, 2011.

Custodians

Gilberto T. Diaz, Custodian (No. 2221), 95 Warehouse – effective November 21, 2011 through December 9, 2011.

Food Service

Silvia Acosta, Food Service Worker 3 Hours (No. 1568), School No. 1 – effective November 7, 2011 through November 30, 2011.

Rosa I. Carreira, Food Service Worker 2 hour (No. 3359), ECC School No. 50 – effective September 8, 2011 through November 8, 2011.

Mary Chiusano, General Worker 4 Hours (No. 1304), Thomas Jefferson Arts Academy – effective October 17, 2011 through December 16, 2011.

Bus Driver/Utility Person

Jean Coop, Bus Driver/Utility Person (No. 499), 95 Warehouse – effective October 11, 2011 through October 31, 2011.

Jean Coop, Bus Driver/Utility Person (No. 499), 95 Warehouse – effective November 18, 2011 through January 6, 2012.

Multipurpose Bus Attendant

Juana Daisy Perez, Multipurpose Bus Attendant (No. 4244), Plant & Property – effective November 23, 2011 through January 3, 2012.

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

Instructional Department

Certified Staff

Mary Berry, Instructional Coach (Mathematics), School No. 6 – effective November 14, 2011 through November 18, 2011.

Sabrina M. Burnett-Williams, Teacher-Pre-Kindergarten (No. 3361), School No. 1 – effective February 16, 2012 through June 30, 2012.

Adilia M. Coimbra, Teacher-World Language (Portuguese) (No. 2687), Thomas Jefferson Arts Academy – effective March 1, 2012 through April 15, 2012.

Randi B. Farber, Teacher-Seventh & Eighth Grade (Mathematics) (No. 3861), School No. 4 – effective January 1, 2012 through April 2, 2012.

Cecilia Kayiwa, Teacher-Resource Center (No. 2983), School No. 30 – effective December 1, 2011 through December 15, 2011.

Erna Letemps, Vice Principal (No. 4352), School No. 27 – effective January 16, 2012 through February 29, 2012.

Joan Mc Guire, Teacher-Kindergarten (No. 262), School No. 4 – effective December 1, 2011 through June 30, 2012.

Lupe Padro-Fajardo, Teacher-First Grade, School No. 19 – effective December 1, 2011 through January 3, 2012.

Ronald Szotak, Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 316) School No. 6 – effective April 1, 2012 through June 30, 2012.

Veronica Tapanes, Supervisor of Bilingual/ESL Pre-K-12 (No. 150), Division of Bilingual/ESL Education – effective March 1, 2012 through April 13, 2012.

Support Staff: Child Development Associate

Yolanda Fuentes, Child Development Associate (No. 1612), School No. 27 – effective December 1, 2011 through January 31, 2012.

Brenda Giggs, Child Development Associate (No. 4502), School No. 5B – effective November 23, 2011 through December 30, 2011.

Business Office

Administrative Secretary I-12 Months

Barbara Ramis De Ayreflor, Administrative Secretary I (No. 2493), Payroll Department 94 Mitchell Business Office – effective December 16, 2011 through January 31, 2012.

Custodians

Gilberto T. Diaz, Custodian (No. 2221), 95 Warehouse – effective December 10, 2011 through January 8, 2012.

Teresa Garcia, Custodian (No. 2306), 95 Warehouse – effective December 19, 2011 through December 26, 2011.

Food Service

Rosa I. Carreira, Food Service Worker 2 hour (No. 3359), ECC School No. 50 – effective November 9, 2011 through December 1, 2011.

Maria Di Lorenzo, Food Service Worker 2 Hour (No. 2569), ECC School No. 50 – effective November 28, 2011 through December 9, 2011.

EXTENSIONS OF LEAVES OF ABSENCE

Recommended: That the following requests for extension of leave of absence be granted, as below written.

Instructional Department**Certified Staff**

Mary Ellen Burke, Teacher-ESL In Class Support (No. 2183), School No. 23, presently on leave of absence- extension from November 28, 2011 through December 7, 2011.

Natalia Galczynski, Teacher-Bilingual Self Contained, School No. 1, presently on leave of absence- extension from December 12, 2011 through December 31, 2011.

Sylvia Gils, Teacher-ESL In Class Support (No. 2555), School No. 23, presently on leave of absence- extension from December 5, 2011 through February 3, 2011.

Benedetta Mosby, Teacher-Pre-Kindergarten (No. 1174), School No. 1, presently on leave of absence- extension from December 1, 2011 through December 31, 2011.

Beth Newman, Teacher-Pre-Kindergarten (No. 2559), ECC School No. 52, presently on leave of absence- extension from October 1, 2011 through January 31, 2012.

Jessie L. Ward-Jones, Guidance Counselor (No. 3968), School No. 16, presently on leave of absence- extension from November 28, 2011 through January 6, 2012.

Business Office**Custodians**

Olga Caicedo, Custodian (No. 675), Alexander Hamilton Preparatory Academy, presently on leave of absence- extension from November 29, 2011 through December 30, 2011.

CHANGE IN DATE OF LEAVES OF ABSENCE

Recommended: That the following change in date of leave of absence be granted, as below written.

Instructional Department**Support Staff: Administrative Secretary I-12**

Name	Assignment	From	To
Areli Delafuentechavez	Administrative Secretary I (No. 2176) School No. 23	11/16/11-1/31/12	11/16/11-12/31/11

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

Instructional Department**Certified Staff**

Name	Assignment	Salary	Date
Mary Berry	Instructional Coach (Mathematics) School No. 6 Account No. 15-120-100-101-06-00-21	\$95,377	11/21/11
Mary Ellen Burke	Teacher-ESL in Class Support (No. 2183) School No. 23 Account No. 15-244-100-101-23-00	\$96,895	12/8/11
Mary E. Clarke	Teacher-Physical Education And Health (No. 1536) School No. 29 Account No. 15-130-100-101-29-00-20	\$72,490	3/1/12
Adilia M. Coimbra	Teacher-World Language (Portuguese) (No. 2221) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00-20	\$85,494	4/16/12
Randy B. Farber	Teacher-Seventh & Eighth Grade (Mathematics) (No. 3861) School No. 4 Account No. 15-130-100-101-04-00	\$70,322	4/3/12

Natalia Galczynski	Teacher-Bilingual Self-Contained School No. 1 Account No. 18-120-100-101-00-00	\$62,218	1/3/12
Sylvia Gils	Teacher-ESL in Class Support (No. 2555) School No. 23 Account No. 15-244-100-101-23-00	\$65,302	2/6/12
Monika Grzegorzek	Teacher-ESL Self Contained (No. 186) John E. Dwyer Technology Academy Account No. 15-242-100-101-82-00	\$61,692	3/12/12
Jean Etta Jarmond	Teacher-Resource Center (No. 263) School No. 5 Account No. 15-213-100-101-05-00	\$65,302	12/8/11
Cecilia Kayiwa	Teacher-Resource Center (No. 2983) School No. 30 Account No. 15-213-100-101-30-00	\$76,035	12/16/11
Erna Letemps	Vice-Principal (No. 4352) School No. 27 Account No. 15-000-240-103-27-00	\$84,261	3/1/12
Beth Newman	Teacher-Pre-Kindergarten (No. 2559) ECC School No. 52 Account No. 20-218-100-101-52-02	\$62,103	2/1/12
Nancy Nieves	Guidance Counselor (No. 947) School No. 13 Account No. 15-000-218-104-13-00	\$91,801	1/4/12
Lupe Padron-Fajardo	Teacher-First Grade School No. 19 Account No. 15-120-100-101-19-00	\$62,760	1/3/12

Maria Amelia Pereira	Teacher-World Language (Spanish) (No. 593) School No. 7 Account No. 15-120-100-101-07-00-20	\$80,046	2/1/12
Ines Pontoriero	Instructional Coach (Mathematics) (No. 4502) School No. 4 Account No. 15-130-100-101-04-00-21	\$72,492	1/9/12
Veronica Tapanes	Supervisor of Bilingual/ESL (No. 150) Division of Bilingual /ESL Education Account No. 11-000-221-102-00-00	\$90,858	2/20/12
Veronica Tapanes	Supervisor of Bilingual/ESL (No. 150) Division of Bilingual /ESL Education Account No. 11-000-221-102-00-00	\$90,858	4/16/12
Jessie L. Ward-Jones	Guidance Counselor (No. 3968) School No. 16 Account No. 15-000-218-104-16-00	\$111,125	1/9/12

Support Staff: Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Yolanda Fuentes	Child Development Associate (No. 1612) School No. 27 Account No. 20-218-100-106-27-02	\$35,773	2/1/12
Brenda Griggs	Child Development Associate (No. 4502) School No. 5 B Account No. 20-218-100-106-05-02-02	\$35,773	1/3/12

Support Staff: Assistant

Name	Assignment	Salary	Date
Charishe Floyd	Assistant-Learning/ Language Disabilities (No. 2653) Thomas A. Edison Career and Technical Academy Account No. 15-204-100-106-87-00	\$34,983	11/1/11

Support Staff: Administrative Secretary I

Name	Assignment	Salary	Date
Areli Delafuentechavez	Administrative Secretary I (No. 2176) School No. 23 Account No. 15-000-240-105-23-00	\$45,340	1/1/12
Joanna Qualia	Secretary I- 10.5 (No. 1352) John E. Dwyer Technology Academy Account No. 15-000-240-105-82-00	\$46,571	12/1/11

Business OfficeSupport Staff: Administrative Secretary I

Name	Assignment	Salary	Date
Barbara Ramis De Ayreflor	Administrative Secretary I (No. 2493) Payroll Department Business Office 94 Mitchell Building Account No. 11-000-251-105-00-00	\$40,257	2/1/12

Computer Technician

Name	Assignment	Salary	Date
Maria Gallego	Computer Technician (No. 1058) Technology and I.S. Business Office Account No. 11-000-252-105-00-41-40	\$54,115	11/28/11

Custodians

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Olga Caicedo	Custodian (No. 675) Alexander Hamilton Preparatory Academy Account No. 11-000-260-110-80-00	\$59,445	1/3/12
Gilberto T. Diaz	Custodian (No. 2221) 95 Warehouse Account No. 11-000-260-110-03-00	\$49,817	1/9/12
Teresa Garcia	Custodian (No. 2306) School No. 29 Account No. 11-000-260-110-29-00	\$49,517	12/27/11
Maria Rincon	Custodian (No. 4128) School No. 25 Account No. 11-000-260-110-25-00	\$59,445	11/21/11

Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Maria Artiles	Food Service Worker 2 Hour (No. 2992) ECC School No. 51 Account No. 20-218-262-107-51-50-02	\$5,651	11/14/11
Maria Di Lorenzo	Food Service Worker 2 Hour (No. 1352) ECC School No. 50 Account No. 20-218-262-107-50-50-02	\$5,651	12/12/11

Bus Driver/Utility Person

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Jean Coop	Bus Driver/Utility Person (No. 499) 95 Warehouse Account No. 11-000-270-161-00-00 (50%) Account No. 11-000-270-162-00-00 (50%)	\$54,497	11/1/11

Jean Coop	Bus Driver/Utility Person (No. 499) 95 Warehouse Account No. 11-000-270-161-00-00 (50%) Account No. 11-000-270-162-00-00 (50%)	\$54,497	1/9/12
Vernice Davis	Multipurpose Bus Attendant (No. 3296) 95 Warehouse Account No. 11-000-270-161-00-52-47	\$25,014	12/5/11
Juana Daisy Perez	Multipurpose Bus Attendant (No. 4244) Plant & Property Account No. 11-000-270-161-00-52-47 (65 %) Account No. 50-910-310-110-25-00-30 (35 %)	\$25,014	1/3/12

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional Department

Certified Staff

Francis Burns, Vice-Principal (No. 2723), School No. 3 – effective July 1, 2012.

Susan Hochman, Teacher-Resource Center (No. 86), School No. 30 – effective March 1, 2012.

Jacqueline Jennings, Principal (No. 240), School No. 23 – effective January 1, 2012.

Maureen Kacsmar-Rios, Teacher-Fifth Grade (No. 95), School No. 30 – effective March 1, 2012.

Maria Elena Rivera, Teacher-Resource Center (No. 3438), School No. 12 – effective January 1, 2012.

Support Staff: Administrative Secretary 1-12

Maureen Nevins, Administrative Secretary I-12 (No. 1955), School No. 12 – effective January 1, 2012.

Business Office**Food Service**

Roseann Jess, Cook Manager I (No. 4045), Elizabeth High School (U) – effective January 1, 2012.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

Instructional Department**Support Staff: Assistant**

Urania Negrin, Assistant-Learning Language Disabilities (No. 2097), School No. 4 – effective December 1, 2011.

Business Office**Administrative Secretary II-12 Months**

Natalie Cerdeira, Administrative Secretary II (No. 656), Technology and I.S. Business Office – effective December 20, 2011.

APPOINTMENTS

Recommended: That the following appointments of personnel be approve, from September 1, 2011 through June 30, 2012, as below written.

Subject to correction of errors**Instructional Department****Certified Staff**

Colleen Carroll, graduate of Rosemont College (BA 1992). Teacher-Pre School Disabilities (No. 4592), Mabel G. Holmes School No. 5B Annex. Certification: Teacher of the Handicapped (standard). Salary: \$56,892, effective January 3, 2012.
Account No. 11-215-100-101-94-00

Lena Peralta, graduate of Kean University (BA 2009). Teacher-First Grade (No. 2693), Dr. Albert Einstein Academy School No. 29. Certification: Teacher-of Preschool (CEAS) (advance standing). Salary: \$61,676 effective January 3, 2012.
Account No. 15-120-100-101-29-00

Monica D. Rijo, graduate of Rutgers University (BA 2007). Teacher-First Grade (No. 3367), Juan Pablo Duarte –Jose Julian Marti School No. 28. Certification: Teacher of Pre School through Grade 3 (CE) (alternate route). Salary: \$61,676, effective January 3, 2012.
Account No. 15-120-100-101-28-00

Lizette Roig, graduate of New Jersey City University (BA 2011). Teacher-Pre-School Disabilities (No. 1231), Mabel G. Holmes School No. 5B Annex. Certification: Teacher- of Students with Disabilities (CEAS) (advance standing) and Teacher of Preschool through Grade 3 (CEAS) (advance standing). Salary: \$56,892 effective January 3, 2012.
Account No. 11-215-100-101-05-00-02

Andrea Lynn Schmidt, graduate of Ramapo College of New Jersey (BA 2011). Teacher-First Grade (No. 1310), Abraham Lincoln School No. 14. Certification: Elementary School Teacher in grades K-5 (CEAS) (advance standing). Salary: \$61,676, effective January 3, 2012.
Account No. 15-120-100-101-14-00

Support Staff: Assistant

Iliana Lopez Dominguez, graduate of University of Oriente, Cuba (BA 1991). Assistant-Kindergarten (No. 3989), Winfield Scott School No. 2. Salary: \$37,044, effective January 3, 2012.
Account No. 15-190-100-106-02-01

TRANSFERS

Recommended: That the following transfers of personnel be approve, as below written.

Instructional Department

Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Carlos Barrezueta	Teacher-World Language (Spanish) (No. 4377) Admiral William F. Halsey Jr. Leadership Academy	Teacher-World Language (Spanish) (No. 4377) Elizabeth High School (L) (50%) Elizabeth High School (U) (50%) Account No. 15-140-100-101-88-00 (50%) Account No. 15-140-100-101-89-00 (50%)	12/19/11
Gail Bates	Teacher-Fifth Grade (No. 711) School No. 27	Teacher-Second Grade (No. 3357) School No. 27 Account No. 15-120-100-101-27-00	12/19/11

Rosa Bustamante	Teacher-Bilingual In Class Support (No. 1707) School No. 1	Teacher-Bilingual Self Contained (No. 1707) School No. 1 Account No. 15-241-100-101-01-00	12/19/11
Carol Cierpial	Teacher-Fifth Grade (No. 2584) School No. 27	Teacher-First Grade (No. 744) School No. 27 Account No. 15-120-100-101-27-00	12/19/11
Olmes Colonia	Teacher-World Language (Spanish) (No. 134) Thomas Jefferson Arts Academy	Teacher-World Language (Spanish) (No. 1432) Elizabeth High School (U) Account No. 15-140-100-101-89-00-20	12/19/11
Rene Cras	Teacher-World Language (Spanish) (No. 2601) John E. Dwyer Technology Academy (.5) Thomas A. Edison Career and Technical Academy (.5)	Teacher-Physical Education and Health (No. 2774) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00-20	1/3/12
Elaine Gechtman	Teacher-Fourth Grade (No. 65) School No. 27	Teacher-First Grade (No. 3357) School No. 27 Account No. 15-120-100-101-27-00	12/19/11
Allison Gomez	Teacher-Pre-Kindergarten (No. 337) School No. 30	Teacher-Pre-Kindergarten (No. 880) School No. 28 Account No. 20-218-100-101-28-02	1/3/12
Elise J. Gorner	Teacher-Fourth Grade (No. 3063) School No. 27	Teacher-Fifth Grade (No. 3448) School No. 27 Account No. 15-120-100-101-27-00	12/19/11

Michael Hinterstein	Teacher-Bilingual In Class Support (No. 1211) School No. 4 (.5) School No. 16 (.5)	Teacher-Bilingual In Class Support (No. 1211) School No. 4 (.5) School No. 5 (.5) Account No. 15-243-100-101-04-00 (50%) Account No. 15-243-100-101-05-00 (50%)	12/19/11
Colleen Hauser	Teacher-Resource Center (No. 730) Thomas Jefferson Arts Academy	Teacher-Resource Center (No. 3438) School No. 12 Salary: \$62,760 Account No. 15-213-100-101-12-00	1/3/12
Eileen Kane	Teacher-Tutor Interventionist K-5 (No. 4322) School No. 1	Teacher-Tutor Interventionist K-5 (No. 2213) School No. 5 Account No. 15-120-100-101-05-00-23	1/3/12
Debra Lamont	Teacher-Resource Center (No. 441) School No. 13	Teacher-Tutor Interventionist K-5 (No. 4028) School No. 13 Account No. 15-120-100-101-13-00-23	12/19/11
Diana Mendez	Teacher-Bilingual In Class Support (No. 1987) School No. 14	Teacher-Bilingual Self Contained (No. 1987) School No. 14 Account No. 15-241-100-101-14-00	12/19/11
Annette Mitchell-Parin	Teacher-Pre-Kindergarten (No. 2333) School No. 6	Teacher-Pre-Kindergarten (No. 4574) School No. 5B Annex Account No. 20-218-100-101-05-02-02	1/3/12
Lana D. Nguyen	Teacher-Third Grade (No. 3013) School No. 27	Teacher Fourth Grade (No. 3063) School No. 27 Account No. 15-120-100-101-27-00	12/19/11
Nicholas Pignato	Teacher-Physical Education/Health (No. 581) School No. 27	Teacher-Physical Education/Health (No. 70) School No. 6 Account No. 15-130-100-101-06-00-20	1/3/12

Ellen Jane Porter	Teacher-First Grade (No. 805) School No. 27	Teacher-Kindergarten (No. 1684) School No. 27 Account No. 15-110-100-101-27-01	12/19/11
Wanda Rivera	Teacher-Pre-Kindergarten (No. 5440) School No. 28	Teacher-Pre-Kindergarten (No. 1402) School No. 5B Annex Account No. 20-218-100-101-05-02-02	1/3/12
Yazmin Salcedo-Benitez	Teacher-World Language (Spanish) (No. 376) Elizabeth High School (L) (.5) Elizabeth High School (U) (.5)	Teacher-World Language (Spanish) (No. 3542) John E. Dwyer Technology Academy (.5) Thomas A. Edison Career & Technical Academy (.5) Account No. 15-140-100-101-82-00(50%) Account No. 15-140-100-101-87-00(50%)	1/3/12
Maria Sanchez	Teacher-Second Grade (No. 796) School No. 27	Teacher-Kindergarten (No. 1684) School No. 27 Account No. 15-110-100-101-27-01	12/19/11
Mary Stein	Teacher-Tutor Interventionist K-5 (No. 518) School No. 29	Teacher-Tutor Interventionist K-5 (No. 1456) School No. 6 Account No. 15-120-100-101-06-00-23	1/3/12
Cary Stone	Teacher-Physical Education/Health (No. 70) School No. 6	Teacher-Physical Education/Health (No. 581) School No. 27 Account No. 15-130-100-101-27-00-20	12/1/11
Kimberly Sutherland	Teacher-Seventh & Eighth Grade (Math) (No. 1371) School No. 2 (50%) School No. 16 (50%)	Teacher-Seventh & Eighth Grade (Math) (No. 919) School No. 16 (50%) School No. 18 (50%) Account No. 15-130-100-101-16-00(50%) Account No. 15-130-100-101-18-00(50%)	9/1/11

P. Lita Whittinghill	Teacher-First Grade (No. 2467) School No. 27	Teacher-Second Grade (No. 796) School No. 27 Account No. 15-120-100-101-27-00	12/19/11
----------------------	--	--	----------

Support Staff: School Nurse

Name	From	To	Date
Barbara Lentine	School Nurse (No. 2593) Division of Early Childhood	School Nurse (No. 811) Division of Early Childhood (.5) Alexander Hamilton Preparatory Academy Annex (.5) Account No. 20-218-200-104-00-00(50%) Account No. 15-000-213-100-80-00(50%)	12/19/11

Support Staff: Child Development Associate

Name	From	To	Date
Elaine Davis	Child Development Associate (No. 1044) School No. 23	Child Development Associate (No. 4255) School No. 7 Account No. 20-218-100-106-07-02	1/3/12
Edith Harrell	Child Development Associate (No. 3259) School No. 1	Child Development Associate (No. 4122) ECC School No. 52 Account No. 20-218-100-106-52-02	1/3/12
Milagros Lau	Child Development Associate (No. 4255) School No. 7	Child Development Associate (No. 1044) School No. 23 Account No. 20-218-100-106-23-02	1/3/12
Janet Mayfield	Child Development Associate (No. 3844) ECC School No. 52	Child Development Associate (No. 3259) School No. 1 Account No. 20-218-100-106-01-02	1/3/12

Luz Serrano	Child Development Associate (No. 4122) ECC School No. 52	Child Development Associate (No. 2497) School No. 1 Account No. 20-218-100-106-01-02	1/3/12
Bernadette Zaharan	Child Development Associate (No. 2497) School No. 1	Child Development Associate (No. 3844) ECC School No. 52 Account No. 20-218-100-106-52-02	1/3/12

Support Staff: Assistant

Name	From	To	Date
Lizbeth Capeles	Assistant-Personal (No. 4316) School No. 30	Assistant-Learning/ Language Disabilities (No. 4217) School No. 30 Account No. 15-204-100-106-30-00	12/19/11
Renee Wilkins	Security Guard (No. 2541) School No. 1	Assistant-Personal (No. 1133) Thomas A. Edison Career & Technical Academy Salary: \$37,044 (Promotion) Account No. 11-000-217-106-00-00	1/3/12

Support Staff: Administrative Secretary I & II-12 Months

Name	From	To	Date
Ana L. Adames	Administrative Secretary I (No. 3892) School No. 4	Administrative Secretary I (No. 4217) Division of Special Services Salary: \$42,609 Account No. 11-000-221-105-00-00	12/19/11
Isabel B. Diaz	Administrative Secretary II (No. 987) Division of Elementary And Secondary Education	Administrative Secretary II (No 987) Division of Bilingual /ESL Education Account No. 11-000-221-105-00-00	12/19/11
Kimberly Kinsley	Administrative Secretary II (No. 3964) Division of Elementary And Secondary Education	Administrative Secretary II (No. 3964) Division of Elementary Education Account No. 11-000-221-105-00-00	12/19/11

Business Office**Staffing Assistant**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Marta Esteban-Martin	Staffing- Assistant (No. 1069) H.R. Department 94 Mitchell Building	Administrative Secretary I (No. 1955) Alexander Hamilton Preparatory Academy Salary: \$65,000 (Redlined) Account No. 15-000-240-105-80-00	1/3/12

Food Service

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Iraida Gaetan	General Worker 6 Hours (No. 4593) Alexander Hamilton Preparatory Academy Annex	General Worker 6 Hours (No. 133) School No. 2 Account No. 50-910-310-110-02-00-30	12/16/11
Veronica Hines	Food Service Worker 2 Hours (No. 206) ECC School No. 52	Food Service Worker 2 Hours (No. 4278) School No. 5B Annex Account No. 20-218-262-107-05-50-02-02	12/16/11

ADDITIONAL SERVICES**Division of Elementary and Secondary Education**

Recommended: That the following personnel be employed for printing services, October 24, 2011 through June 13, 2012, after school hours until 6:00 pm., June 14, 2012 through June 30, 2012, Monday through Thursday from 8:00 a.m. to 4:00 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 225 hours per person Total: \$19,116.00
Account No. 11-140-100-101-00-83-61-10

Ralph Farinola

Dennis McSorley

TITLE I LUNCHTIME TUTORIAL PROGRAM

Recommended: That the following personnel be employed as teachers in the Title I Lunchtime Tutorial Program, December 1, 2011 through March 30, 2012, not to exceed 40 hours per person. Program will be held for 30 minutes each day during the lunchtime period. Substitutes will be retained on a “per needs” basis.

Teachers: Salary: \$42.48 per hour, not to exceed 40 hours per person Total: \$5,097.60
Account No. 20-239-100-100-06-00

Anthony Galindo

Daniel Maldonado

Solaris Ortiz

Substitutes:

Maria Cabrera

Lance Grahl

Diane Riggi

Ronald Szotak

TITLE I TARGATED ASSISTANCE LLI READING INTENSIFICATION PROGRAM**Elmora School No. 12**

Recommended: That the following personnel be employed in the Title I Targeted Assistant LLI Reading Intensification Program at Elmora School No. 12, grades K-2, from June 29, 2011 to June 30, 2011, from 8:00 a.m. to 8:30 a.m. and 2:00 p.m. to 2:30 p.m., prep time 2:35 p.m. 3:05 p.m. 1 day per week not to exceed, not to exceed 4 hour.

Teachers: Salary: \$40.87per hour, not to exceed 4 hours per person Total: \$653.92
Account No. 20-240-100-100-12-00

Jessica Benpensata
Barbara Weber

Dayna DePeralta

JoAnn Holmes

Substitutes:

Marta Floyd

Anne Gaczynski

Antoinetta Murphy

Sylvia Ramirez-Walp

Elmora School No. 12

Recommended: That the following personnel be employed in the Title I Targeted Assistant LLI Reading Intensification Program at Elmora School No. 12, grades K-2, from July 1, 2011 to August 2, 2011, from 8:00 a.m. to 8:30 a.m. and 2:00 p.m. to 2:30 p.m., prep time 2:35 p.m. 3:05 p.m. 1 day per week not to exceed not to exceed 4 hour.

Teachers: Salary: \$42.48 per hour, not to exceed 11.5 hours per person Total: \$1,954.08
Account No. 20-240-100-100-12-00

Jessica Benpensata
Barbara Weber

Dayna DePeralta

JoAnn Holmes

Substitutes:

Marta Floyd
Sylvia Ramirez-Walp

Anne Gaczynski

Antoinetta Murphy

NCLB Title I Projects

Recommended: That the following personnel be employed to facilitate the NCLB Title I Projects beyond the regular day from September 1, 2011 through June 30, 2012.

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person Total: \$4,248.00
Account No. 20-233-100-100-00-01

Mary Jane Lefano Steinberg

Title I Saturday Intensification Program for Grades 3-8

Joseph Battin School No. 4

Recommended: That the following personnel be employed in the Title I Saturday Intensification Program for Joseph Battin School No. 4, grades 3-8 funded through 2011 Title I SIA Part A, from December 1, 2011 through May 31, 2012 from 8:30 a.m. to 12:30 p.m.

Administrators: Salary: \$39.22 per hour, not to exceed 56 hours per person Total: \$2,196.32
Account No. 20-239-200-100-04-00

Bartolomeo Candelino

Substitute:

Avis Roper

Teachers: Salary: \$42.48 per hour, not to exceed 56 hours per person Total: \$23,788.80
Account No. 20-239-100-100-04-00

Barbara Ashley
Randi B. Farber
Maria E. Sanchez
Veronica Vega

George Ciggelakis
Danielle Iammatteo
Robin M. Schrotter

Ellen De Capua
Maria Riggi
Laura Ann Tancredi

Substitutes:

Kelly Edmonds

Kelly Mac Donald

Kathleen McGarrity

Karen Ottaviano

Mario Paternoster

Henrietta Pozyc

Robert Schwarzberg

Drew J. Thomas

Toussaint L'Ouverture-Marquis de Lafayette School No. 6

Recommended: That the following personnel be employed in the Title I Saturday Intensification Program for Toussaint L'Ouverture-Marquis de Lafayette School No. 6, grades 3-8 funded through 2011 Title I SIA Part A, from December 1, 2011 through May 31, 2012 from 8:30 a.m. to 12:30 p.m.

Administrators: Salary: \$39.22 per hour, not to exceed 48 hours per person Total: \$1,882.56
Account No. 20-239-200-100-06-00

Christopher Mingoia

Substitute:

James Mondesir

Teachers: Salary: \$42.48 per hour, not to exceed 48 hours per person Total: \$14,273.58
Account No. 20-239-100-100-06-00

Kevin Guidera

Miranda Hanafy

Susana Lomaz

Marisa Meola

Jacqueline Petrone

Diane Riggi

Marci J. Rodriguez

Substitutes:

Kimberly Ann Alksandrich

Sharon Davis

Patricia L. Gallardo

Truda Johnson

Recommended: That the following personnel be employed to facilitate the Title III Project beyond the regular day from November 18, 2011 through June 30, 2012, from 7:30 a.m. to 8:30 a.m. and 4:35 p.m. to 5:35 p.m.

Secretary: Salary: \$21.85 per hour, not to exceed 120 hours per person Total: \$2,622.00
Account No. 20-456-100-100-00-01

Nancy Zambrano

INTENSIVE LITERACY INTERVENTION FOR STRUGGLING READERS IN GRADES K TO 3

Recommended: That the following personnel be employed to deliver intensive literacy interventions to struggling readers in Grades K to 3, from October 31, 2011 through June 1, 2012 from 7:30 a.m. to 8:15 a.m. and 3:05 p.m. to 3:35 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 200 hours per person Total: \$16,992.00
Account No. 20-253-200-100-00-03 (Learning Disabilities Teacher Consultants)

Jennifer Berkin Jodi Bonacci

Teachers: Salary: \$42.48 per hour, not to exceed 200 hours per person Total: \$8,496.00
Account No. 20-253-100-100-00-03 (Reading Specialist)

Gina Candelfmo-Acocella

INSTITUTE FOR TEACHING AND LEARNING: FALL 2011 PROFESSIONAL DEVELOPMENT STAFF

Recommended: That the following personnel be employed in the Fall 2011 Institute for Teaching and Learning from October 17, 2011 through December 23, 2011, to provide professional development training for district teachers. Hours will be based on workshop provided.

Administrators: Salary: \$39.22 per hour, not to exceed 12 hours per person Total: \$941.28
Account No. 20-273-200-100-00-00

Gina Dalton Christina De Simone

Teachers: Salary: \$42.48 per hour, not to exceed 15 hours per person Total: \$11,469.60
Account No. 20-273-100-100-00-00-01

Crystal Ahearn	Abraham Hyungtae Ahn	Cory Banta
Annice Mara Benamy	Wayne Donadio	Chad Donahue
Lisa Gilmore	Sara Goldblatt	Paul Gruber
Abby S. Hersch	Franc Lacinski	David Martin
Michael Mc Mahon	Ian James Nutkins	Rita Peskus
Ines Pontoriero	Carol R. Savona	

SATURDAY READING CLINIC FOR STRUGGLING READERS K THROUGH 3

Recommended: That the following personnel be employed to conduct a Saturday Reading Clinic for Struggling Readers in K through 3 on Saturdays from January 7, 2012 through March 31, 2012.

Administrators: Salary: \$39.22hour, not to exceed 55 hours per person Total: \$2,157.10
Account No. 20-253-200-100-00-03 (7:30 a.m. to 12:30 p.m.)

Anne O'Dea

Substitute:
Chihui Alfaro

LDT-Cs Reading Specialist: Salary: \$42.48 hour, not to exceed 50 hours per person Total: \$4,248.00
Account No. 20-253-100-100-00-03 (7:30 a.m. to 12:00 p.m.)

Jodi Bonaci Jennifer Berkin

LDT-Cs Reading Specialist: Salary: \$42.48 hour, not to exceed 50 hours per person Total: \$2,124.00
Account No. 20-253-100-100-00-03 (7:30 a.m. to 12:00 p.m.)

Gina Candelmo-Acocella

Teachers: Salary: \$42.48 per hour, not to exceed 44ours per person Total: \$24,298.56
Account No. 20-253-100-100-00-03 (8:00 a.m. to 12:00 p.m.)

Jean Balchunas	Rebecca Buchan	Maryann Christian
Deborah Marie Clayton	Janice Correia	Frieda Haimoff
Claudia Hudson	Eileen Hurley	Jaime Jackson
Lisa Michelle Kaverick	Kelly McHugh	Grecia Owsiany
Virginia Szmitkowski		

SATURDAY CONTAGIOUS CURIOSITY PROGRAM

Recommended: That the following personnel be employed to work the **Saturday Contagious Curiosity Program** from January 7, 2012 to May 19, 2012, Saturdays 7:30 a.m. to 12:30 p.m.

Administrators: Salary: \$39.22 hour, not to exceed 55 hours per person Total: \$3,137.60
Account No. 11-120-100-101-00-83-61

Michael Wansaw

Substitutes:

Frederick Flowers, Jr.

James Mondesir

Linda S. Seniszyn

Recommended: That the following personnel be employed to work the **Saturday Contagious Curiosity Program** from January 7, 2012 to May 19, 2012, Saturdays 8:15 a.m. to 12:15 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 64 hours per person Total: \$57,093.12
Account No. 11-120-100-101-00-83-61

John Aporta

Carla Borges

Rossy Adriana McNamara Calderon

Kelly Edmonds

Suzanne Fenelli

Lara Filippello

Joann Fletcher-Johnson

Ellen Gabriel

Vincent Giuliano

Elizabeth Ann Graney

Lisa Gumbman

Loretta Knox

Michelle Low

Raymond John Muller, Jr

Barbara L. Nutt-Fahoury

Lewis Osborne

Elizabeth Perez

Robert Schwarzberg

Anabela L. Silva

La Tonya E. Williams

Stefania M. Zeik

Substitutes:

Tanya Gilliam

Evelyn Hernandez

Vanessa Lambert

Jeannette Martinez

Yadira Quinones

Doris Ramirez

Antigua Santos

Jennifer Schaffer

Maria E. Villar

Nurses: Salary: \$42.48 per hour, not to exceed 64 hours per person Total: \$2,718.72
Account No. 11-120-100-101-00-83-61

Donna M. Jones

Substitutes:

Mary Louise Arnaud

Christine Prettyman

HIGH SCHOOL SCIENCE CURRICULUM WRITING, REVISIONS, AND BECHMARKS
AP BIOLOGY

Recommended: That the following personnel be employed to write and revise curriculum and benchmarks for AP Biology from December 1, 2011 through February 29, 2012, Monday through Friday, after school hours until 6:00 p.m. and Saturdays, 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 80 hours per person Total: \$3,398.40
Account No. 11-140-100-101-00-83-61-13

Ayesha Shaheen Ali

READ: 180 PROFESSIONAL DEVELOPMENT

Recommended: That the following personnel train colleagues in the use of software and materials associated with the READ: 180 Program which will be implemented in grades 4-8 during the intervention period in K-8 schools. Sessions 2 and 3 will be held on Saturday, November 19, 2011 and Saturday December 3, 2011 from 9:00 a.m. to 1:00 p.m.; preparation time will not exceed 8 hours per person, Monday through Friday 4:50 p.m. to 5:50 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 16 hours per person Total: \$2,039.04
Account No. 20-273-100-100-00-01

Cory Banta

Lorrie Ann Cummings

Arlene Morales

SATURDAY GRADUATION RATE IMPROVEMENT PROGRAM (GRIP)**John E. Dwyer Technology Academy**

Recommended: That the following personnel be employed to work the Saturday Graduation Rate Improvement Program (GRIP) at John E. Dwyer Technology Academy, November 5, 2011 through March 17, 2012 from 8:30 a.m. to 12:30 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 56 hours per person Total: \$2,378.88
Account No. 15-140-100-101-82-83

Faye Best
Preeti Jain
Brendan Meade
Manider Nayyar
Solomon Franklin Victor

Dalia M. Elrakaybie
Jorge Madrigal
Paul E. Murphy
Michael Penta

Anila Eugene
Jessy Mathew
Marlene Hernandez Naranjo
Edmee Valentin

Substitutes:

Bapuji Aineri
Lissykutty George
George Mathew
Usha Raja
Dilbag Singh
Ann Vasanthi Suresh

Shaheen Ayesha Ali
Anna Jacob
Shernett Vanisa Ossai
Claudia Restrepo
Brian Sullivan
Julio Tamayo

David Feinberg
Rashpal Kaur
Darlene Isadora Rainey
Nichole Riggans
Jhon Rojas

PREPARATION OF THE OPENING OF SCHOOL FOR 2011-2012**John E. Dwyer Technology Academy**

Recommended: That the following personnel be employed for the preparation of the schools for the 2011-2012 school year at John E. Dwyer Technology Academy, Monday through Friday from July 1, 2011 through August 31, 2011.

Teachers: Salary: \$42.48 per hour, not to exceed 30 hours per person Total: \$1,274.40
Account No. 15-140-100-101-82-81

Nancy Ravaioli

Thomas A. Edison Career & Technical Academy

Recommended: That the following personnel be employed for the preparation of the schools for the 2011-2012 school year at Thomas A. Edison Career & Technical Academy, Monday through Friday from July 25, 2011 through August 26, 2011 from 8:00 a.m. to 4:00 p.m.

Guidance Counselor: Salary: \$42.48 per hour, not to exceed 30 hours per person Total: \$1,274.40
Account No. 15-140-100-101-87-81

Valerie Hendon

CLUB ADVISORS**Admiral William F. Halsey, Jr. Leadership Academy/Finance Academy**

Recommended: That the following personnel be employed as Class Advisors at Admiral William F. Halsey, Jr. Leadership Academy/Finance Academy for the 2011-2012, not to exceed a total of \$27,124.00.

Account No. 15-401-100-101-83-83

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
Michael J. Cerrato	Freshman Class Advisor	\$2,100
Eric Miles	Sophomore Class Advisor	\$2,100
Diana C. Pinto-Gomez	Junior Class Advisor	\$2,100
Paul De Pascale	Senior Class Advisor	\$2,100
Aimee Anne Saluccio	Student Government Advisor	\$2,100
Patrick McCoy	Yearbook Advisor	\$3,042
Robert Gerald, Jr	ROTC Advisor	\$6,791

Recommended: That the following personnel be employed as Club Advisors at Admiral William F. Halsey, Jr. Leadership Academy/Finance Academy, for the 2011-2012 school year, not to exceed a total of \$4,248.00.

Teachers: Salary: \$42.48 per hour, not to exceed 20 hours per person Total: \$4,248.00

Account No. 15-401-100-101-83-83

<u>Name</u>	<u>Club</u>
Ira Cohen	Mock Trail
John Lopreiato, Jr.	Outdoor Appreciation
Duane Markowski	Future Business Leaders
Aimee Anne Saluccio	Dance/Performance
Betty Santangelo	Future Teachers

Thomas A. Edison Career & Technical Academy

Recommended: That the following personnel be employed to work as Club Advisors from November 7, 2011 through June 13, 2012.

Teachers: Salary: \$42.48 per hour, not to exceed 20 hours per person Total: \$3,398.40

Account No. 15-401-100-101-87-83

<u>Name</u>	<u>Club</u>
Daniel Andretti	H.O.P.E. (Helping Our People & Environment)
Lauren Czarnecki	Multi-Cultural Club
Valerie Hendon	Interact Club
Jeffrey Koch	FCCLA (Family, Career & Community Leaders of America)

Recommended: That the following personnel be employed to work as Club Advisors from November 7, 2011 through June 13, 2012.

Teachers: Salary: \$42.48 per hour, not to exceed 20 hours per person Total: \$849.60

Account No. 15-401-100-101-87-83

<u>Name</u>	<u>Club</u>
Laura Mucci	National Honor Society

21st CCLC PACE AFTER SCHOOL PROGRAM

Recommended: That the following personnel be employed in the 21st CCLC Pace After School Program to plan and implement all field trips and special events from October 3, 2011 through June 30, 2012, Monday through Friday, 4:15 p.m. to 6:45 p.m. and evenings as needed.

Teachers: Salary: \$42.48 per hour, not to exceed 125 hours per person Total: \$5,310.00
Account No. 20-094-100-100-27-00

Brendan L. Lowe

SPRING MUSICAL PRODUCTION

Thomas Jefferson Arts Academy

Recommended: That the following personnel be employed after school hours between 4:00 p.m. and 10:00 p.m. and weekends between 8:00 a.m. and 10:00 p.m. as needed from September 7, 2011 to June 30, 2012 to work as faculty and support staff for the **Spring Musical Production** at Thomas Jefferson Arts Academy.

Teachers: Salary: \$42.48 per hour, not to exceed hours listed below
Account No. 15-401-100-101-84-83

Name	Position	Hours	Salary
Rodney Briscoe	Orchestra	50	\$2,124.00
Jonathan Michael Riley	Vocal Director	40	\$1,699.20
Yasmin O. Maher	Choreographer	100	\$4,248.00
Vincent J. Slavin Jr.	Carpenter	50	\$2,124.00
Steven Sabet	Sound Technician	50	\$2,124.00
Meredith Foreman	Lighting	35	\$1,486.80
Carmen Melchionna	Costumes	70	\$2,973.60
Ana G. Pineiro	Facilitator	25	\$1,062.00
Ana G. Pineiro	Publicist	30	\$1,274.40
Mary L. Rivera	Videographer	15	\$637.20
Edward J. Guinan	Ticket Seller	10	\$424.80

AFTER SCHOOL CHARACTER EDUCATION PROGRAM GRADES K-8

Recommended: That the following personnel be employed in the After School Character Education Program Grades K-8 Tuesday, Wednesday and Thursday from 3:50 p.m. to 4:50 p.m. From October 11, 2011 to May 10, 2012.

Recommended: Hours for After School Program:

Instructional Time: Tuesday, Wednesday and Thursday
3:50 pm-4:50 pm
Planning Time (Not to exceed 30 minutes per week)

George Washington School No. 1

Guidance Counselor: Salary: \$42.48 per hour, not to exceed 100 hours per person Total: \$4,248.00
Account No. 11-421-100-101-01-83

Linda R. S. Fletcher

Social Worker: Salary: \$42.48 per hour, not to exceed 100 hours per person Total: \$4,248.00
Account No. 11-421-100-101-01-83

Theresa S. Guevara

Winfield Scott School No. 2

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person Total: \$4,248.00
Account No. 11-421-100-101-02-83

Deborah Leff

Substitute:
Samuel Bernstein

Christopher Columbus School No. 15

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person Total: \$4,248.00
Account No. 11-421-100-101-15-83

Colleen Reynolds

Substitute:
Lisa Rappa

Dr. Orlando Edreira Academy School No. 26

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person Total: \$4,248.00
Account No. 11-421-100-101-26-83

Lourdes Soto

Substitute:
Mayra Pena

AFTER SCHOOL ACADEMIC PROGRAM

Recommended: That the following personnel be employed in the **After School Academic Program Grades K-8**, October 11, 2011 through May 10, 2012, Tuesdays, Wednesdays and Thursdays. (Subject to funding and sufficient and continuing enrollment.)

Recommended: Hours for After School Program:

Instructional Time: Tuesday, Wednesday and Thursday
3:50 pm-4:50 pm
Administrators' Hours: 4:15 pm-5:15 pm
Nurses Hours: 3:50 pm-4:50 pm

George Washington School No. 1

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person Total: \$4,248.00
Account No. 11-421-100-101-01-83

Julie Lynn Mullen

Substitutes:

Carla Borges Beth Posner

Nurse: Salary: \$42.48 per hour, not to exceed 100 hours per person Total: \$4,248.00
Account No. 11-421-213-104-01-83

Christine Prettyman

Nicholas S. La Corte-Peterstown School No. 3

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person Total: \$4,248.00
Account No. 11-421-100-101-03-83

Substitute:

Guneet Monga

Joseph Battin School No. 4

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person Total: \$4,248.00
Account No. 11-421-100-101-04-83

Substitute:

Susan Campbell

Mabel G. Holmes School No. 5

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person Total: \$16,992.00
Account No. 11-421-100-101-05-83

Takisha Abercrombia Deborah C. Spearman Courtney Glover
Karen Frank

Substitute:

Christopher Clarity Judith Gomez

Toussaint L'Ouverture-Marquis de Lafayette School No. 6

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person Total: \$4,248.00
Account No. 11-421-100-101-06-83

Matthew Androlowicz Christian Di Ianni

Benjamin Franklin School No. 13

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person Total: \$4,248.00
Account No. 11-421-100-101-13-83

Substitutes:

Yolanda Braswell Vivian Mary Martinez Annabella Seabra Sollaccio

Christopher Columbus School No. 15

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person Total: \$21,240.00
Account No. 11-421-100-101-15-83

Neicy Della Corte Maria C. Lojo Mariestelle Magliano
Johane E. Meneses Nilaja Watkins Craig Webb

Madison Monroe School No. 16

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person Total: \$4,248.00
Account No. 11-421-100-101-16-83

Substitute:

Susan B. Ackerman

Robert Morris School No. 18

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person
Account No. 11-421-100-101-18-83

Substitutes:

Gale J. English

Patricia Mc Clintock

Woodrow Wilson School No. 19

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person Total: \$8,496.00
Account No. 11-421-100-101-19-83

Barbara Cohen

Vivian Figueroa-Roman

Nicholas Murray Butler School No. 23

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person Total: \$4,248.00
Account No. 11-421-100-101-23-83

Lauren E. Beato

Nurse: Salary: \$42.48 per hour, not to exceed 100 hours per person Total: \$4,248.00
Account No. 11-421-213-104-23-83

Substitute:

Madeline Marie Kelly

Dr. Antonia Pantoja School No. 27

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person.
Account No. 11-421-100-101-27-83

Substitutes:

Christopher Gow

Marianela Perez

Minesh A. Shah

Juan Pablo Duarte-Jose Julian Marti School No. 28

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person.
Account No. 11-421-100-101-28-83

Substitute:

Staci Marshall

Dr. Albert Einstein Academy School No. 29

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person
Account No. 11-421-100-101-29-83

Substitutes:

Mary E. Clarke	Mary Kate Cullinan	Kate Di Fonzo
Anthony Joseph Gagliano	Sean Glennon	William Glynn
Tracy A. La Valle	Evalyn A. Leonardo	Raymond Mazzella
Rui J. Reguinho	Susan Rodriguez	Pamela Troublefield
Jannette M. Turano	Nancy Ynchaustegui	

Victor Mravlag School No. 21 & William F. Halloran School No. 22 @ Monsignor João S. Antão School No. 31

Teachers: Salary: \$42.48 per hour, not to exceed 130 hours per person
Account No. 11-421-100-101-21-83
Account No. 11-421-100-101-22-83

Substitutes:

Ruth Hosford	Robyn Pier
--------------	------------

AFTER SCHOOL VISUAL & PERFORMING ARTS PROGRAM

Recommended: That the following personnel be employed in the **After School Visual & Performing Arts Program Grades K-8**, on Mondays and Fridays from October 14, 2011 through May 11, 2012. (Subject to funding and sufficient and continuing enrollment.)

After School Arts Institute:

Instructional Time:	Monday and Friday 3:50 pm-4:50 pm
Planning Time:	4:50 pm-5:20 pm (not to exceed 1/2 hour per week)
Administrators' Hours:	4:15 pm-5:15 pm
Nurses Hours:	3:50 pm-4:50 pm

George Washington School No. 1

Teachers: Salary: \$42.48 per hour, not to exceed 130 hours per person Total: \$16,567.20
Account No. 11-421-100-101-01-85

Nicola Jeffrey	Letty Del Toro Perry	Gisella Ortega
John Otersen III		

Substitutes:

Carla Borges

Jasmine Lee

Beth Posner

Nurse: Salary: \$42.48 per hour, not to exceed 130 hours per person Total: \$5,522.40

Account No. 11-421-213-104-01-85

Christine Prettyman

Nicholas S. La Corte-Peterstown School No. 3Teachers: Salary: \$42.48 per hour, not to exceed 130 hours per person Total: \$5,522.40

Account No. 11-421-100-101-03-85

Substitute:

Guneet Monga

Joseph Battin School No. 4Teachers: Salary: \$42.48 per hour, not to exceed 130 hours per person Total: \$11,044.80

Account No. 11-421-100-101-04-85

Barbara Ashley

Veronica Vega

Substitute:

Susan Campbell

Karen Ottaviano

Toussaint L'Ouverture-Marquis de Lafayette School No. 6Teachers: Salary: \$42.48 per hour, not to exceed 130 hours per person Total: \$5,522.24

Account No. 11-421-100-101-06-85

Matthew Androlowicz

Benjamin Franklin School No. 13Teachers: Salary: \$42.48 per hour, not to exceed 130 hours per person Total: \$16,567.20

Account No. 11-421-100-101-13-85

Mary Ann Davies

Sofia Dias

Vivian Mary Martinez

Abraham Lincoln School No. 14

Teachers: Salary: \$42.48 per hour, not to exceed 130 hours per person Total: \$22,089.60
Account No. 11-421-100-101-14-85

Deborah Ladym
Kerry Stubbs

Sarah Minervino

Emily Olsen

Substitute:

Anne Margaret Johnson

Christopher Columbus School No. 15

Teachers: Salary: \$42.48 per hour, not to exceed 130 hours per person Total: \$33,134.40
Account No. 11-421-100-101-15-85

Lauren Bianco
Mariestelle Magliano

Ana M. Cayado-Leyva
Barbara Mandela-Canta

Alexander Fernandes
Karen Meri Skolnick

Robert Morris School No. 18

Teachers: Salary: \$42.48 per hour, not to exceed 130 hours per person Total: \$11,044.80
Account No. 11-421-100-101-18-85

Gale English

Patricia Mc Clintock

Woodrow Wilson School No. 19

Teachers: Salary: \$42.48 per hour, not to exceed 130 hours per person Total: \$11,044.80
Account No. 11-421-100-101-19-85

Gail Cafrey

Vivian Figueroa-Roman

Nicholas Murray Butler School No. 23

Teachers: Salary: \$42.48 per hour, not to exceed 130 hours per person Total: \$22,089.60
Account No. 11-421-100-101-23-85

Annette R. Burben
Naomi Slepian

Frank Reilly

Maria M. Sanchez

Substitute:

Kevin A. Ahimovic

Nurse: Salary: \$42.48 per hour, not to exceed 130 hours per person Total: \$5,522.40

Account No. 11-421-213-104-23-85

Substitute:

Madeline Marie Kelly

Dr. Antonia Pantoja School No. 27

Teachers: Salary: \$42.48 per hour, not to exceed 130 hours per person.

Account No. 11-421-100-101-27-85

Substitutes:

Christopher Gow

Minesh A. Shah

Dr. Albert Einstein Academy School No. 29

Teachers: Salary: \$42.48 per hour, not to exceed 130 hours per person

Account No. 11-421-100-101-29-85

Substitutes:

Mary Kate Cullinan

Anthony Gagliano

Tracy La Valle

Evalyn A. Leonard

Rui J. Reguinho

Pamela Troublefield

Victor Mravlag School No. 21 & William F. Halloran School No. 22 @ Monsignor João S. Antão School No. 31

Teachers: Salary: \$42.48 per hour, not to exceed 130 hours per person

Account No. 11-421-100-101-21-85

Account No. 11-421-100-101-22-85

Substitutes:

Ruth Hosford

Robyn Pier

SATURDAY ACADEMIC PROGRAM

Mabel G. Holmes School No. 5

Recommended: That the following personnel be employed to work the Saturday Academic Program that will serve grades 3-8 on Saturdays at Mabel G. Holmes School No. 5 from February 18, 2012 through April 28, 2012 from 8:00 a.m. to 12:00 p.m.

Administrators: Salary: \$39.22 per hour, not to exceed 36 hours per person Total: \$1,411.92
Account No. 20-239-200-100-05-00

Manuel E. Gonzalez

Substitute:

Sandra Michelle Evaristo Alina M. Stewart

Teachers: Salary: \$42.48 per hour, not to exceed 36 hours per person Total: \$7,646.40
Account No. 20-239-100-100-05-00

<u>Language Arts</u>	<u>Mathematics</u>	<u>Grade</u>
Ann Marie Calzolari	Rodrigo Lipon	8 th Grade
Christine Hazuda	Benson Onyeugbo	7 th Grade
Annette Klimerman	Annette Klimerman	6 th Grade
Ellen Martinez	Ellen Martinez	5 th Grade
Theresa Mazza	Theresa Mazza	3 th Grade

Substitutes:

Teresa Leonard
 Lourdes Sampero

Claudia Restrepo

Angel Santiago

INTERSCHOLASTIC ATHLETIC PROGRAM

Recommended: That the following personnel be employed as athletic coaches in the Winter Interscholastic Athletic Program at Elizabeth High School and 7th & 8th grade level programs, Monday through Sunday, varied hours, November 15, 2011 through April 8, 2012.

Account No. 11-402-100-100-00-64

Total: \$18,046.00

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
<u>Winter Indoor Track, Boys/Girls</u>		
Daniel DiStasi	Assistant Varsity Boys/Girls Winter Track Coach	\$5,176.00
<u>Cheerleading</u>		
Shawneequa Torres	7 th & 8 th Grade Coach	\$2,145.00
Ammerah Boone	7 th & 8 th Grade Coach	\$2,145.00
Gloria Salermo	7 th & 8 th Grade Coach	\$2,145.00
KellyAnn MacDonald	7 th & 8 th Grade Coach	\$2,145.00
Patricia Catherine Aponte	7 th & 8 th Grade Coach	\$2,145.00
Antonia T. Christodoulakis	7 th & 8 th Grade Coach	\$2,145.00

Recommended: That the following personnel be hired to conduct weight training and conditioning varied days and hours, December 17, 2011 through June 15, 2012, salary at a rate of \$42.48 per hour, not to exceed the number of hours stated.

Account No. 11-402-100-100-00-00-64

Total: \$22,514.40

Name	Number of Hours	Total
John Christopher Quinn	130	\$5,522.40
Anthony Adam Ziobro	100	\$4,248.00
Al-Sharik A Hawkins	50	\$2,124.00
Jonathan M. Maione	50	\$2,124.00
Devin Dudas	50	\$2,124.00
William Graticos III	50	\$2,124.00
Matthew D. Belford	50	\$2,124.00
Joseph Carnevale	50	\$2,124.00

Recommended: That the following personnel be employed as athletic support personnel for the 2011-2012 Interscholastic Athletic program, varied days and hours, August 19, 2011 through June 30, 2012.

Ticket Sellers/Takers: \$61.43 per session

Account No. 11-402-100-100-00-64-01

Kelly McCracken-Villanueva

Video Personnel \$61.43 per session

Leclerc Lunique

Security: (1 Game) \$54.03

Sumon Islam

Gloria Joan Mendez

COMMUNITY EVENING PROGRAMS

Recommended: That the following personnel be employed in the Elizabeth High School-Dunn Sports Center and George Washington School Evening Community Program Monday through Friday from December 16, 2011 through June 8, 2012, Monday through Friday, from 7:00 p.m. to 9:00 p.m.

Elizabeth High School – Dunn Sports Center

Teachers: Salary: \$42.48 per hour, not to exceed 144 hours per person Total: \$6,117.12

Account No. 11-800-330-100-91-00

(Tuesday, Thursday & Friday)

Shawneequa Torres (Gymnastics)

George Washing School No. 1

Locker Room Attendants: Salary varied, not to exceed 236 hours per person Total: \$6,907.72
Account No. 11-800-330-110-91-83

Zakee Garner (\$29.27)

BREAKFAST/LUNCH PROGRAM FOR THE 2011-2012 SCHOOL YEAR

Recommended: That the following personnel be employed in the Breakfast/Lunch Program for the 2011-2012 school year. Salary: \$ 42.48 per hour, not to exceed 180 hours from September 7, 2011 through June 13, 2012, as below written.

Mabel G. Holmes School No. 5**Lunch**

Assistants: Salary: \$22.23 per hour, not to exceed 180 hours per person. Total: \$4,001.40
Account No. 50-910-310-100-05-84

Sara Pujazon (11:56 a.m. to 12:41 p.m. 2nd Lunch)

Toussaint L'Ouverture-Marquis de Lafayette School No. 6**Breakfast**

Teachers: Salary: \$42.48 per hour, not to exceed 180 hours per person Total: \$7,646.40
Account No. 50-910-310-100-06-84

Ifengina Barone

Dr. Albert Einstein Academy School No. 29**Lunch**

Teachers: Salary: \$42.48 per hour, not to exceed 180 hours per person Total: \$30,585.60
Account No. 50-910-310-100-29-84

First Lunch (Gr. 1-4 -10:49 a.m. to 11:30 a.m.)
Second Lunch (Gr. 5-8 – 11:40 a.m. to 12:30 p.m.)

Substitutes:

David M. Ascenso

Carol Elflein

Shari Lynn Gershenfeld

Jorge Rocio

Virginia Tropeano

Olga C. Branco

Melissa A. Florczak

Tracey A. LaValle

Zainab Salaam

Carla M. Valente-Gomes

Mary Kate Cullinan

Anthony Joseph Gagliano

Rui J. Reguinho

Laura Ann Smith

Alexander Hamilton Preparatory Academy Annex**Breakfast**

Teachers: Salary: \$42.48 per hour, not to exceed 45 hours per person Total: \$1,911.60

Account No. 50-910-310-100-80-84

Edward Long

Alexander Hamilton Preparatory Academy**Lunch**

Teachers: Salary: \$42.48 per hour, not to exceed 180 hours per person Total: \$7,646.40

Account No. 50-910-310-100-80-84

Roberto Labaut

DISTRICT BUS PROGRAM**Nicholas S. La Corte Peterstown School No. 3**

Recommended: That the following personnel be employed to work the Bus program at Nicholas S. La Corte Peterstown School No. 3 for the 2011-2012 school year from October 25, 2011 through June 13, 2012 from 3:45 p.m. to 4:15 p.m. Monday - Friday.

Assistants: Salary: \$23.71 per hour, not to exceed. Total: \$2,020.00

Account No.15-120-100-101-03-83

Jeannette Calderon

Lamisha Owens

Substitutes:

Joan Brennan

Sandra S. Cortico

Mildred Cruz

Fabiola Suarez

Linda Swaggerty

Irene Turko

Dania Villareal

Dr. Albert Einstein Academy School No. 29

Recommended: That the following personnel be employed to serve in the Dr. Albert Einstein Academy AM Bus Program from September 7, 2011 through June 13, 2012, Monday through Friday from 7:00 a.m. to 7:30 a.m.

Teachers: Salary: \$42.48 per hour, not to exceed 90 hours per person Total: \$15,292.80

Account No. 15-120-100-101-29-83

Substitutes:

David M. Ascenso	Olga C. Branco	Jodi Lynn Brennan
Mary Kate Cullinan	Anabela Dias	Anthony Joseph Gagliano
Tracey A. LaValle	Evalyn A. Leonard	Rui J. Reguinho
Jorge Rocio	Zainab Salaam	Laura Ann Smith
Virginia Tropeano	Carla M. Valente-Gomes	

Recommended: That the following personnel be employed to serve in the Dr. Albert Einstein Academy PM Bus Program from September 7, 2011 through June 13, 2012, Monday through Friday from 3:45 p.m. to 4:15 p.m. and on half days from 12:30 p.m. to 1:00 p.m. (dependent on the need at the determination of the principal.

Teachers: Salary: \$42.48 per hour, not to exceed 90 hours per person Total: \$38,232.00
Account No. 15-120-100-101-29-83

Substitutes:

David M. Ascenso	Olga C. Branco	Mary Kate Cullinan
Anabela Dias	Carol Elflein	Melissa Florczak
Shari Gershenfield	Tracey A. LaValle	Rui J. Reguinho
Diana Rivera	Jorge Rocio	Zainab Salaam
Jannette Turano	Carla M. Valente-Gomes	

DETENTION PROGRAM FOR THE 2011-2012 SCHOOL YEAR

Recommended: That the following personnel be employed to work Detention Program at Nicholas Murray Butler School No. 23 for the 2011 -2012 school year, October 17, 2011 through June 13, 2012 from 11:10 a.m. to 11: 55 a.m. and from 11:55 a.m. to 12:40 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 150 hours per person Total: \$6,372.00
Account No. 15-130-100-101-23-83

Lunch Detention

11:10 a.m. to 11:55 a.m. Ovies Guadalupe

Lunch Detention

11:55 a.m. to 12:40 p.m. Alison Gibson

After School Detention

3:50 p.m. to 4:35 p.m. Krystyna Jaskoski

Substitutes:

Sherly Adisa	Noelle Grillo	Wilda Pagan-Elias
Maria Agostinho	Peter Vosseler	Alfred Aguilar
Barbara Janssen	Karen Pajak	Kevin Ahimovic
Elizabeth Prime	Jean Balohunas	Maryanne Kraemer
Frank Reilly	Jennifer Bower	Arlene Luka
Gail Salmanowitz	Eleanor Bowser	Linda Lupinski
Maria Sanchez	Maryanne Buitrago	Barbara Mason
Nicole Savage	Mary Ellen Burke	Linda Mayer
Nancy Simon	Katie Campanile	Carmella Melillo
Naomi Slepion	Rachel Crocco	Donna Messer
Beverly Smith	Lorraine Davis	Robert Miller
Jennifer Snyder	Eileen Doherty	Cathy Moore-Johnson
Maythe Spillane	Mary Beth Doherty	Eileen Nahaczewski
Karen Sugrue	William Downey	Suzanne Natale
Andres Susu	Pauline Dwyer	Nancy Nazon
Maryanne Vahalla	Caren Emmons	Mary Kay Nigro
Maria Vindas	Eva Exelbirt	Angelique Nodes
Peter Williams	Christine O'Neill	Donna Wyra
Sylvia Gils	Michele Zuber	

CHANGE OF NAMES

Recommended: That the following change of names be received, as below written.

Dolores Perez, Cook Manager I, School No. 23 **to Lolita Dolores Perez**

Veronica C. Tapanes, Supervisor of Bilingual and ESL Pre-K -12, Division of Elementary and Secondary Education **to Veronica Cristina Alvero**

OFFICIAL LIST OF DAILY SUBSTITUTES

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2011-2012 school year as needed.

Subject to correction of errors

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, **with pay**, as below written. **Subject to correction of errors**

Instructional Department

Certified Staff

Rosa M. Aria, Teacher-World Language (Spanish) (No. 79), School No. 27 – effective November 3, 2011 through November 15, 2011.

Paul Bochenek, Teacher-English, John E. Dwyer Technology Academy – effective December 5, 2011 through December 9, 2011.

Francis B. Burns, Vice Principal (No. 2723), School No. 3 – effective December 12, 2011 through June 30, 2012.

Esther Kluge, Teacher-First Grade (No. 136), School No. 28 – effective January 2, 2012 through March 23, 2012.

Angelique Nodes, Teacher-Second Grade (No. 801), School No. 23 – effective December 13, 2011 through January 4, 2012.

Vernon Spencer, Teacher-Mathematics (No. 3267), Thomas Jefferson Arts Academy – effective November 1, 2011 through November 18, 2011.

Lois-Tresia M. Valcin, Teacher-English (No. 460), Alexander Hamilton Preparatory Academy – effective January 16, 2012 through February 29, 2012.

Jennifer Yanni, Teacher-Kindergarten (No. 1696), School No. 19 – effective January 9, 2012 through February 15, 2012.

Support Staff: Administrative Secretary II

Cynthia L. Koester, Administrative Secretary II (No. 2650), School No. 5 – effective December 5, 2021 through January 3, 2012.

Support Staff: Child Development Associate

Jennifer Brizuela, Child Development Associate (No. 1394), ECC School No. 52 – effective December 1, 2011 through December 20, 2011.

Business OfficeFood Service

Maria V. Santos, General Worker 6 Hours (No. 4230), School No. 27 – effective November 17, 2011 through November 18, 2011.

Laborer

Walter De Souza, Laborer (No. 15), 95 Warehouse – effective September 20, 2011 through October 31, 2011.

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

Instructional DepartmentCertified Staff

Rosa M. Aria, Teacher-World Language (Spanish) (No. 79), School No. 27 – effective November 16, 2011 through December 31, 2011.

Paul Bochenek, Teacher-English, John E. Dwyer Technology Academy – effective December 12, 2011 through December 30, 2011.

Esther Kluge, Teacher-First Grade (No. 136), School No. 28 – effective March 26, 2012 through March 31, 2012.

Angelique Nodes, Teacher-Second Grade (No. 801), School No. 23 – effective January 5, 2012 through January 9, 2012.

Lois-Tresia M. Valcin, Teacher-English (No. 460), Alexander Hamilton Preparatory Academy – effective March 1, 2012 through April 15, 2012.

Jennifer Yanni, Teacher-Kindergarten (No. 1696), School No. 19 – effective February 16, 2012 through June 30, 2012.

Support Staff: Child Development Associate

Jennifer Brizuela, Child Development Associate (No. 1394), ECC School No. 52 – effective December 21, 2011 through January 3, 2012.

Business OfficeFood Service

Maria V. Santos, General Worker 6 Hours (No. 4230), School No. 27 – effective November 21, 2011 through December 30, 2011.

RESCIND LEAVES OF ABSENCE

Recommended: That the following request to rescind a leave of absence be granted, **with/without pay**, as below written. **Subject to correction of errors**

Instructional DepartmentCertified Staff

Jessica Senz, Teacher-Sixth Grade (No. 1711), William F. Halloran School No. 22 @ Monsignor João S. Antão School No. 31 – February 6, 2012 through February 15, 2012.

Jessica Senz, Teacher-Sixth Grade (No. 1711), William F. Halloran School No. 22 @ Monsignor João S. Antão School No. 31 – February 16, 2012 through March 30, 2012.

EXTENSIONS OF LEAVES OF ABSENCE

Recommended: That the following requests for extension of leave of absence be granted, as below written.

Instructional DepartmentCertified Staff

Patricia Eliz O'Connell, Teacher-First Grade (No. 3421), School No. 28, presently on leave of absence- extension from December 14, 2011 through January 3, 2012.

Anthony Pires, Teacher-Physical Education and Health (No. 374), Division of Early Childhood, presently on leave of absence- extension from December 5, 2011 through December 15, 2011.

RESCIND RETURNING FROM A LEAVES OF ABSENCE

Recommended: That the following request to rescind a return from a leave of absence be granted, as below written. **Subject to correction of errors**

Instructional DepartmentCertified Staff

Name	Assignment	Salary	Date
Jessica Senz	Teacher-Sixth Grade (No. 1711) School 22 @ 31 Account No. 15-130-100-101-22-00	\$65,796	4/2/12

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

Instructional DepartmentCertified Staff

Name	Assignment	Salary	Date
Rosa M. Arias	Teacher-World Language (Spanish) (No. 79) School No. 27 Account No. 15-120-100-101-27-00-20	\$71,211	1/3/12
Angelique Nodes	Teacher-Second Grade (No. 801) School No. 23 Account No. 15-120-100-1010-23-00	\$80,046	1/10/12
Patricia Eliz O'Connell	Teacher-First Grade (No. 3421) School No. 28 Account No. 15-120-100-101-28-00	\$92,683	1/4/12

Anthony Pires	Teacher-Physical Education And Health (No. 374) Division of Early Childhood	\$57,892	12/16/11
Vernon Spencer	Teacher-Mathematics (No. 3267) Thomas Jefferson Arts Academy	\$64,137	11/21/11
Lois-Tresia M. Valcin	Teacher-English (No. 460) Alexander Hamilton Preparatory Academy	\$66,868	4/16/12

Support Staff: Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Jennifer Brizuela	Child Development Associate (No. 1394) ECC School No. 52 Account No. 20-218-100-106-52-02	\$35,773	1/4/12

Business Office

Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Maria V. Santos	General Worker 6 Hours (No. 4230) School No. 27 Account No. 50-910-310-110-27-00-30	\$10,586	1/3/12

Laborer

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Walter De Souza	Laborer (No. 15) 95 Warehouse Account No. 11-000-260-110-00-00	\$59,445	11/1/11

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Business Office**Custodian**

Billy K. Williams, Custodian (No. 487), School No. 28 – effective December 1, 2011.

REAPPOINTMENTS

Recommended: That the following reappointments of personnel be granted, as below written, September 1, 2011 through June 30, 2012. **Subject to correction of error**

Instructional Department**Certified Staff**

Name	Assignment	Salary	Date
Maria P. Diaz	Teacher-Resource Center (No. 3376) John E. Dwyer Technology Academy Account No. 15-213-100-101-82-00	\$57,892	1/3/12

APPOINTMENTS

Recommended: That the following appointments of personnel be approve, from September 1, 2011 through June 30, 2012, as below written.

Subject to correction of errors**Instructional Department****Support Staff: Parent Liaison**

Theresa Ann Rosario, graduate of East Side High School (High School Diploma 1987). Parent Liaison (No. 1666), Victor Mravlag School No. 21 @ Monsignor João S. Antão School No. 31. Salary: \$44,456, effective January 3, 2012. Account No. 15-000-211-100-21-00-26

Support Staff: Administrative Secretary I

Coleen Hannah Callinan, graduate of Roselle Catholic High School (High School Diploma 1990).
Administrative Secretary II (No. 4011) Division of Secondary Education. Salary: \$47,459, effective
January 3, 2012.

Account No. 11-000-221-105-00-00

TRANSFERS

Recommended: That the following transfers of personnel be approve, as below written.

Instructional DepartmentCertified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Bianca Lauren Alvarez	Teacher-First Grade (No. 1637) School No. 2	Teacher-First Grade (No. 709) School No, 25 Account No. 15-120-100-101-25-00	1/3/12
Jean Donatien	Teacher-World Language (French) (No. 4257) Admiral William F. Halsey Jr. Leadership Academy	Assistant-Personal (No. 785) School No. 5 Salary: \$38,240 Account No. 11-000-217-106-00-00	9/1/11
Wanda W. Sizemore-Mcrae	Teacher-First Grade (No. 810) School No. 18	Teacher-Tutor Interventionist K-5 (No. 2458) School No. 18 Account No. 20-273-100-100-00-00	1/3/12

Subject to correction of errors

C
O
P
Y

Tuitions Report
Elizabeth, N.J.
December 15, 2011

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2011-2012 school year, as filed in the office of the School Business Administrator/Board Secretary.
2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

**C
O
P
Y**

Supplemental Tuitions Report
Elizabeth, N.J.
December 15, 2011

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2011-2012 school year, as filed in the office of the School Business Administrator/Board Secretary.
2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

Superintendent's Report
December 15, 2011

1. 2011 Assessment Report
2. Excellence News

Elizabeth Public Schools, Elizabeth, NJ

December 7, 2011

"In your life's blueprint you must have as the basic principle the determination to achieve excellence in your various fields of endeavor." - Martin Luther King, Jr.

Celebrating Another Record 330 Perfect Scores

Nearly 1500 students, team members, and parents gathered on Tuesday, November 22, 2011 for a large-scale celebration of yet another Elizabeth Public Schools' great academic achievement.

The Perfect Scores Award Ceremony, held at the Dunn Sports Center, honored students who earned a perfect score on the New Jersey Assessment of Skills and Knowledge (NJ ASK) and their subject area teachers who were instrumental in helping these students achieve academic excellence.

The NJ ASK is a state mandated test which is administered annually to third through eighth graders in order to assess their proficiency levels in Mathematics, Language Arts and Science. The district is proud to continue making great strides in academic excellence, having increased from 23 perfect scores in 2007 to another record 330 perfect scores in 2011!



Continued on next page

Continued from page 1



At the ceremony, Perfect Score students and their teachers were recognized by Superintendent of Schools Pablo Muñoz and Elizabeth Board of Education members, who presented every student and teacher with an award and commemorative poster memorializing their hard work and commitment to achieving excellence.



Emmanuel J. Cruz, a former Elizabeth Public Schools' student who is currently the Choral Director at Schools 21 and 22 at 31, began the ceremony with a beautiful a capella version of "The Star Spangled Banner." Under the direction of Meredith Foreman, the Ronald Reagan Academy Jazz Band lent their talents to the evening's celebration performing "On Broadway." Adding to the special evening, Terence C. Reilly School No. 7 student Ashley Villareal performed a lovely rendition of "Hero."

Superintendent of Schools Pablo Muñoz commented, "I am proud of our students' dedication and hard work which has enabled them to achieve academic success. An accomplishment of this magnitude is reflective of our students and team members' exemplary personal commitment to excellence in the classroom."



Board Vice President Fernando Nazco added, "This celebration helps to accentuate once again why Elizabeth Public Schools is considered the number one urban school district in the State of New Jersey and is on its way to becoming the best in America."

***For more pictures of the
Perfect Scores Award Ceremony
visit www.epsnj.org***



Top 10 Schools

The Elizabeth Board of Education recognized the “Top 10 Schools” in the district. The ranking was based on each school’s performance on district and state assessments. The list of high achieving schools includes:

Schools K-12

1. Elizabeth High School
2. Terence C. Reilly School No. 7
3. William F. Halloran School No. 22 @ 31
4. Victor Mravlag School No. 21 @ 31
5. Alexander Hamilton Preparatory Academy
6. Dr. Orlando Edreira Academy School No. 26
7. Christopher Columbus School No. 15
8. Dr. Albert Einstein Academy School No. 29
9. Abraham Lincoln School No. 14
10. Ronald Reagan Academy School No. 30

Early Childhood Schools

1. Egenolf
2. Donald Stewart School No. 51
3. Francis C. Smith School No. 50
4. Ronald Reagan Academy School No. 30
5. Dr. Martin Luther King, Jr. School No. 52
6. Nicholas Murray Butler School No. 23
7. Terence C. Reilly School No. 7
8. Dr. Antonia Pantoja School No. 27
9. Elmora School No. 12
10. Proceed II





First Graders Learn About Animals

First graders at **Dr. Orlando Edreira Academy No. 26** demonstrated what they learned about animals during their unit study in reading. Teachers Mrs. Pena, Ms. Gumbman and Mrs. Stanley helped students research their animal of choice by using books and the Internet in the classroom. Students had the opportunity to learn about their animal's body type, diet, habitat, and other interesting facts.

After all the information was gathered, students created projects showing what they had learned about their animals.

The projects, including posters, dioramas, flip-books, and mobiles were a great success and the students had a great time learning about animals.

celebrating Thanksgiving

The most turkey is consumed in California. The first Thanksgiving lasted three days and there have been 85 Macy's Thanksgiving Day Parades. These facts presented at Mrs. Phyllis Taub's annual pre-Thanksgiving classroom meal were just some of the things her fifth grade students at **Madison-Monroe School No. 16** learned.

For example, students discovered the pilgrim costumes they had made were comprised of geometric shapes that made their costumes easier to put together. Art also came into play as students used the Muppet puppet chorus they had created to sing the famous holiday poem *Over the River and Through the Woods*. A tasty meal, provided by School 16 Food and Nutrition Services, consisting of mashed potatoes, gravy, turkey, stuffing, and sweet potatoes was enjoyed by all. Guest visitors, including Board Member Elcy Castillo-Ospina, helped serve the food as they listened to fabulous Thanksgiving facts. That certainly differed from the first Thanksgiving meal, where children helped serve and did not sit at the table.



Thanksgiving Traditions

World Language Teacher Mrs. Aponte, at **Victor Mravlag School No. 21** and **William F. Halloran School No. 22**, celebrated Thanksgiving with her Renzulli enrichment class and after school program. Students discussed various Thanksgiving traditions held by their families and shared what they are most grateful for. Students created dioramas of the First Thanksgiving and concluded the activities with a Thanksgiving Feast.





The Call of Duty

At the **Frances C. Smith Early Childhood Center School No. 50**, on two separate occasions, students were enjoying their nutritious lunch when two different students choked on a piece of fruit. Teacher Carrie Hyman and CDA Gilda Melchionna noticed the children in distress, and successfully performed the Heimlich maneuver to dislodge the airway obstruction. We are grateful to

both, Ms. Hyman and Ms. Melchionna for their quick thinking and for their ability to use the Heimlich maneuver.

Morning Announcements With Chimes

Robert Morris School No. 18 starts their morning with chimes! Each day, ESL Teacher Mrs. MacFarlane begins the morning announcements by ringing a few notes on her xylophone, followed by the Pledge of Allegiance and the Pledge of Ethics. Mrs. MacFarlane was inspired by the movie *Grease*. Not only are the notes a beautiful way to start the announcements, but they also set the tone for the caring, professional learning community at School 18. Frequently interjecting bits of wisdom and light humor, Mrs. MacFarlane always ends the announcements with an inspiring "Quote of the Day." From chimes to finish, this morning ritual prepares all students and team members for a day of success.



Election Time at School No. 28

Busy is the word for this year's seventh and eighth graders at **Juan Pablo Duarte - Jose Julian Marti School No. 28**. Election time is just around the corner as candidates prepare for Student Council Assembly. Persuasive writing, debates, and public speaking come into play as students actively engage to convince their peers to vote them into the office of president, vice president, treasurer, and secretary. Everyone involved in running for office or supporting the candidate of his or her choice is engaged in constructive team building and collaborative learning experiences.



Stay connected with your Elizabeth Public Schools!

Family Trees

Students of Mrs. Restrepo's and Ms. Griggs's class, from **Mabel G. Holmes School No. 5**, created their own family trees with their parents. The idea came about as the children had a discussion about families. Teachers asked each family to go back as far as four generations to create a display of their family tree. The parents were very excited to participate and found it to be a great activity for both themselves and their child. The project gave the families a new-found respect for genealogical awareness.



Battin Commemorates Veteran's Day

The students in Ms. Ottaviano's second grade class from **Joseph Battin School No. 4** have been studying about Veteran's Day. As part of a discussion, they learned that one of their own classmates has a brother who is currently stationed in Afghanistan. In honor of US Troops, students wrote and decorated letters thanking all the men and women for their service to the United States. The cards are on their way to bring smiles to our soldiers!



"Helping your Child Read"

Kindergarten and First Grade parents from **Nicholas S. La Corte-Peterstown School No. 3** came to school to experience the 90 minute reading block with their child! About 50 parents came in to participate.

Each parent was given a "Helping your Child Read" packet in Spanish/English as well as a "Very Important Parent" Certificate and a School No. 3 Bumper Sticker.



Excellent Opportunities for Elizabeth Students

It has been said that “Nothing succeeds like success.” The success of **Alexander Hamilton Preparatory Academy** has resulted in an expansion of the school to include a separate annex building for its ninth graders. “I can fully understand why more parents then ever want their children to attend Hamilton,” explained George Mikros, principal of Hamilton Academy. “Our teachers have been providing an excellent education for our students. Because of our teaching team, we have seen HSPT scores go up significantly in Math and English. Also, we offer many AP classes, including AP World History for ninth graders, which is a first for Hamilton. And, we have a district exclusive AP Art History elective.”



Hamilton is an AVID (Advancement via Individual Determination) school where acceptance into four year colleges is a major focus for its students. The success of its AVID program in teaching students the skills for success in college, careers and life have also contributed to Hamilton's reputation as a school for excellent results.

Dr. Mari Celi Sanchez, the Vice Principal at Hamilton Academy, oversees the day-to-day operation of the ninth grade annex building. “I am proud to be a member of the Hamilton team. The Hamilton Annex building has Starboards in every classroom. Our teachers have been trained to use this amazing teaching tool to its fullest. Also, the LEADS program is in full swing here with social studies and English classes coordinating their curriculum. We try to create an atmosphere where all students feel valued for who they are and where education takes place in a quality environment.” Dr. Sanchez said.

Hamilton Annex Student Gabriella Cespedes liked the size of the school and the individual attention that could be provided. “The school is a pretty one with trees and grass everywhere. It's a great atmosphere to learn in. The school is much smaller than the school I came from so I can study better here and get good grades.”



The Boy of the Painted Cave

Sixth grade students, at **Robert Morris School No. 18**, read the core novel “The Boy of the Painted Cave”. The story centers on a boy living during prehistoric times. The boy suffers from a handicap and has become an outcast. However, he is determined to become a cave painter and with the help of a shaman he achieves his dreams.

Students used details in the selection, as well as research about cave drawings to create cave painting murals like those described in novel. Students were able to make connections between art seen today and that created by prehistoric man. Additionally, students understood the importance of preserving artifacts from the past as a means of developing a greater understanding of man's history and his ability to overcome life's challenges.

Sharing at Christmas Time

Ms. Judith Rodriquez's classes at **Alexander Hamilton Preparatory Academy** completed a community service project for Operation Christmas Child. This project is affiliated with Good Samaritan's Purse.

Operation Christmas Child provides Christmas gift boxes packed with toys, personally useful items, and treats to disadvantaged

children all over the world. The students at Hamilton packed a total of twenty five gift boxes. The students were involved with fundraising, shopping and gift-wrapping. Included in each prepared gift box, students wrote a personalized letter about themselves with a photo attached. Students are hoping that the children will write back to them and they will become pen pals.



Students were very excited about this opportunity to help disadvantaged children in other parts of the

Students Make Music

On November 16, as part of its Concerts for Young People series, band and orchestra students from **Ronald Reagan Academy School No. 30** attended the New Jersey Symphony Orchestra's "Side By Side" concert at the Dunn Sports Center. The program was entitled *Athletes of the Orchestra*. Concert master conductor Jeff Grogan explained to the enthusiastic audience that orchestra members have to learn to work together, much like athletes on a team, and have the discipline it takes to produce a first rate program. Mr. Grogan also expressed to the students the importance of having focus and dedication.



The highlight of the concert came when the New Jersey Symphony Orchestra was joined by forty-three members of the Upper Academy of Elizabeth High School's band and orchestra who together performed their most ambitious piece, Mussorgsky's "Night On Bald Mountain". The concert truly was a celebration of music and musicians, and proved that great music unites musicians of every age and ability.

Students from all Elizabeth's K – 8 Schools, along with students from Elizabeth High School and Thomas Jefferson Arts Academy attended this wonderful event.

School uses Art to Experience Culture

Spanish teacher Mrs. Aponte, along with her students at **Victor Mravlag School No. 21** and **William F. Halloran School No. 22**, developed a project based on artist Frida Kahlo. Students researched several aspects of Frida Kahlo's art then summarized the information into Spanish. The culmination of this project was to paint Frida Kahlo's self portrait and make a presentation to the class. The students were very enthusiastic about



the project because they explored Frida Kahlo's art and Mexican roots.

Superintendent Scholars

Toussaint L'Ouverture-Marquis de Lafayette School No. 6 celebrated student success and achievement with a Student Scholar and Awards Program. This program recognizes student academic achievement as well as effort in a variety of areas. Students received their awards as well as a special prize in front of their parents and peers. Superintendent Scholars and their parents and guardians will attend a breakfast sponsored by School 6 on December 15. Principal Mingoia and Vice Principal Mondesir will be in attendance at the family breakfast buffet.



Classroom Close-up features Dr. Orlando Edreira Academy

In a segment entitled, "Urban Success," the NJEA affiliated television program "Classroom Close-up" will feature Union County Teacher of the Year Erin Devaney while also highlighting exceptional educational successes at Dr. Orlando Edreira Academy School No. 26. The segment explores a Mandarin class, music lessons, a RISE class, piano lab, and a student government class showcasing how public education is working and students in Elizabeth Public Schools are receiving a high quality education enabling all students to succeed. The episode of Classroom Close-up featuring Erin Devaney and Dr. Orlando Edreira Academy can be seen on **NJTV on December 4th and 5th and again on January 8th and 14th at 12:30 pm and 7:30 pm. This video can also be seen on www.ebsnj.org**

We Love our Minutemen!!

Several hundred excited fans made the trip to Rutgers High Point Solutions Stadium by bus and by car to cheer on the Elizabeth Minutemen as they took on the Piscataway Chiefs in the NJSIAA North Jersey, Section 2, Group 4 Football Final. While the Minutemen played well with drive and determination, Piscataway scored in the last 17 seconds of the game winning the game 41 to 34.



***The Elizabeth Minutemen should be congratulated for making
the Section Playoffs and making the Elizabeth Public Schools
proud of their outstanding achievement.***

You are empowered to achieve excellence.

Send excellent news on the great things happening in your school to:
Delilah Sousa-Negron, EPS, Tel: 908.436.5206 or
email: keystoexcellence@elizabeth.k12.nj.us
or Visit our website at www.ebsnj.org

Your Elizabeth Board of Education



President
Marie Lynn Munn

Vice President
Fernando Nazco

Pastor Raúl
Burgos

Eicy
Castillo-Ospina

Armando
Da Silva

John
Donoso

Francisco
González

Paul
Parrela

Carlos
Trujillo



Elizabeth Public Schools, Elizabeth, NJ

December 15, 2011

“All our dreams can come true, if we have the courage to pursue them.” – Walt Disney

Dwyer Technology Students Win at Union County College Bridge Building Competition



“In a competition that is known for highlighting the engineering skills of students from throughout the region ... our students excelled.”

- Pablo Muñoz

John Dwyer Technology Academy's Architectural drafting class took several honors at the annual Union County College Bridge Building Competition. The competition, which includes High Schools from Union, Middlesex, and Warren County, took place at Union County College on December 2, 2011. Sixteen high schools participated with twenty-five entries. The purpose of the competition is to encourage teamwork and higher order thinking skills to culminate in a Truss Bridge design that will hold the most weight but weigh the least. Aspiring designers and engineers work for weeks prior to the competition, designing, testing, and building model bridges. Seventeen Dwyer students participated, entering two novice and one advanced bridge.

There were twenty-five bridges entered in the Novice Category with John Dwyer Technology Academy placing 1st and 2nd. The winning bridge weighed in at 554 grams and held up 225 pounds. The second place bridge weighed in at 721 grams and held up 255 pounds. In the Advanced Category, seventeen bridges competed with Dwyer's entry placing 5th.

iLeap Care Center

The iLeap Care Center at Dwyer Technology Academy was created to support students, teachers and team members with technical support as well as training for their iPads, Mac books and notebooks.

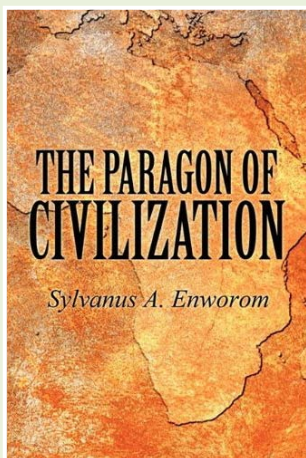
The center will be operated by Elizabeth Public Schools' Information Technology (IT) Team members. This unique concept to the school environment mimics the Genius Bar or Geek Squad functions provided by large scale retailers focused on customer service. The Center will offer expert advice on hardware, software, and information on how to utilize the new technology being rolled out to the district's schools as a result of the *Accelerating Excellence* initiative.



Hours of operation: 7am to 7pm Monday through Friday

Summer Reading Program

Several students from **Madison-Monroe School No. 16** participated in the 2011 "One World, Many Stories" Summer Reading Club at the Elizabeth Public Library this summer. Two students, Andre Quispe (Pre-K) and Jesse Lampley (3rd grade) completed the summer program by reading ten stories or more. To reward their dedication to reading during the summer months, Principal Aaron Goldblatt and Social Worker Mrs. Uniacke presented Andre and Jesse with gift certificates to Barnes and Noble to continue their reading enjoyment.



"The Paragon of Civilization"

John E. Dwyer Technology Academy's High School Teacher Dr. Sylvanus A. Enworom wrote a new book titled, "The Paragon of Civilization" which focuses on the history of Egbuoma Society in Africa. It is a story of a new-found civilization in the foothills around the south eastern stretch of the Niger on the Enyinjaism River and describes how the Egbuoma society defied all odds and transformed their land into a paradise. In his book, Dr. Enworom explores the history, culture, religion, customs, economics, innovation, and other societal norms of this society. "The Paragon of Civilization" can be found at Barnes & Noble and Amazon Books.

**Elizabeth Board of Education Members invite you to participate in the
2011 Holiday Toy Drive
December 2-20**



**Please bring toys to your neighborhood school and
drop them off at the main office.**

***We will be accepting new, unwrapped toys for those in need.**

For more information, please visit our website at www.epsnj.org



Symbols of Peace

Fourth graders at **Elmora School No. 12** celebrated School Violence Awareness Week/Week of Respect by making Pinwheels for Peace. Pinwheels for Peace are a way for students across the world to spread peace by celebrating the community's harmony and unity. The pinwheel is a childhood symbol which reminds us of simplicity and joy.

Additionally, Mrs. Henkel's fourth grade Language Arts students made paper cranes after reading the story of Sadako, in which, the cranes takes on significance as a symbol of peace throughout the world. The story teaches children about the power to create, change and value peace in all cultures.

First Graders Take The Healthy Alliance Challenge!

Mrs. Palmieri's first graders from **Robert Morris School No. 18** are learning firsthand what it means to be healthy by eating a healthy snack every day. Parents have joined in the effort by packing fruit or other nutritional food for their child's morning snack. School No. 18's commitment to the Healthy Alliance is in evidence throughout the building.



Giving Back

The Thanksgiving holiday was made a little brighter for fifty- four families chosen as the lucky recipients of a turkey raffle at **Dr. Antonio Pantoja School No. 27**. Turkey baskets were distributed by sixth, seventh, and eighth grade students to parents who graciously received their gifts. Dr. Antonia Pantoja School along with community partner, Shop Rite of Elizabeth, showed its support of the school learning community by participating in this wonderful activity.

A special thanks to Jack Batista of Shop Rite for the generous donations, Ms. Gonzalez and the Thanksgiving committee for their tireless work and dedication. Under the leadership of Principal Carlos Lucio, everyone at School 27 learned about the value of giving back to the community.



Great Public Schools

On November 15, middle school students at **Victor Mravlag School No. 21** and **William F. Halloran School No. 22** attended an assembly to celebrate American Education Week. With this year's theme *Great Public Schools: a Basic Right and Our Responsibility*, Elizabeth Public Schools graduates including law enforcement, an actor, business women and entrepreneurs, came back to speak about their college experience since graduation. They also spoke about their roles in their current careers and the steps they had to take to get there.



"Nothing good in life comes without hard work and dedication," said Yasmeen Stewart, a current business woman with Johnson & Johnson, graduate of Howard University in Washington DC, and a 1997 EHS graduate. Students also enjoyed watching several television commercials with current actor Tim Girtbach, a 1995 EHS graduate with commercial appearances that include fast food chain Wendy's and Lemonhead candy. He stressed that the educational background he received from EHS prepared him for Rutgers University where he received a Master's degree. Students enjoyed listening to all the speakers as they begin to think about choices of university, career and setting goals for the future.



Then & Now

American Education Co-chairperson Bert Blumert organized an activity titled *Then and Now* in which each team member from **Charles J. Hudson School No. 25** provided a written autobiography of their previous work experiences before entering their

teaching/education career. Team members' photos were displayed along with their autobiographies in an exhibit in the school's main lobby. The students and team members found it fun and extremely interesting to learn of their teacher's and previous career lives.

Biography Day

Fourth grade students at **Elmora School No. 12** celebrated Biography Day on November 14. During the month of October, students selected famous figures they wanted to learn about. They chose their own books, read them independently, wrote outlines and created reports about the person they had read about. As a special activity during American Education Week, students dressed up as the person they studied and presented oral reports and PowerPoint slide shows. Parents and team members enjoyed "seeing" Florence Nightingale, Martin Luther King, Queen Elizabeth, Benjamin Franklin, and many more.





Parents Day at School 26

As part of American Education Week activities, **Dr. Orlando Edreira Academy School No. 26** hosted parents for a day. School No. 26 joined schools across the nation in inviting parents into the classroom to experience firsthand what a school day is like for their child. The initiative is designed to spotlight the importance of parental involvement. Ongoing research shows that parental involvement in schools improves student achievement, reduces absenteeism and restores parents' confidence in their child's education. Great work 26!



Books & Breakfast

As part of American Education Week, parents were invited to participate in "Books and Breakfast" on November 16. During their visit to **Donald Stewart Early Childhood Center School No. 51**, parents read books to the students. Later that afternoon, the students graphed the book they enjoyed the most. This was a great experience both for the parents and our students.

Celebrating American Education Week at School 30

During American Education week, teachers from **Ronald Reagan Academy School No. 30** came to school wearing their college sweatshirts. Schools from as far away as Rhode Island (the College of Rhode Island), and from local colleges, (Rutgers University and the College of New Jersey) were represented. Teachers and students also welcomed parents to visit their classrooms. Pre-Kindergarten students and parents attended "Books and Breakfast" activities in the Pre-K classrooms. Students left notes of appreciation in the office for their teachers. Fifth grade class wrote letters of appreciation and posted them on the bulletin board. Students expressed their gratitude for help with multiplication and division, as well as improving their writing skills. Other students thanked teachers for never giving up on them. Ms. Smutek's students also wrote essays entitled, *If I Were the Principal*, in which they suggested ways to improve their school and their education.



Special Guests at School No. 27

The **Dr. Antonia Pantoja School No. 27** learning community celebrated American Education week with numerous activities centered on the theme “Great Public Schools: A Basic Right and Our Responsibility.” The activities included reading educational quotes, tracing their hands to show unity, inviting parents to read to students, making appreciation cards for Support Staff, and posting interesting facts for students and faculty. Middle school students were also asked to write an essay, “If I were Principal for a Day at Dr. Antonia Pantoja School.” Students participated in poster and word sleuth contests as well.



Special community leaders were invited to the school to speak to the students about their educational journey and inspiring stories, as well as their community responsibilities. Community Leaders who attended included: Board of Education member Armando DaSilva; former City Councilman and Board member Tony Monteiro; Professional Pharmacist Helena Coutinho Gonçalves; Elizabeth Police Officer Detective Williamson; Physical Therapist Stephanie Calefati; and Personal Banker Shirley Guzman. All of the special community leaders brought gifts to share with the students.

Special thanks to the school’s American Education Committee for all their hard work.

History of Elizabeth

At **Benjamin Franklin School No. 13**, guest speakers, invited by School Librarian/Media Specialist Mary Ann Davies were invited to speak to various grades as a special segment of American Education Week.

3rd and 4th graders participated in an interactive presentation with Katherine Craig from Boxwood Hall. A slide show of colonial “Elizabeth town” cast a new light on many of the houses and monuments the students walk by every day. Ms. Craig also spoke about children’s activities during the colonial years in New Jersey. The highlight of the program was when every student made a “colonial period toy” they were able to bring home to their families as a way of sharing this special experience.

Representatives from the AmeriCorps Program and Union County Freeholders were also on hand to present the New Jersey Watershed Ambassador Program. Students who participated in the program learned many valuable tips about water conservation and water pollution.





Jefferson Arts Students Produce EPS Holiday Video

The second annual *Elizabeth Public Schools' Holiday* video was once again produced by **Thomas Jefferson Arts Academy** TV Production students under the direction of teacher, Mary Rivera. Students from throughout the district are showcased lending their vocal, dance, and instrumental talents to a true holiday celebration. Another highlight of the holiday show features special holiday greetings from Elizabeth Board of Education members.

The TV production students worked many long hours after school to film segments, appear as announcers, edit footage, and add audio and visual graphics and text to the two hour video. We thank them for contributing their time and talents to this special project.

Congratulations on another excellent production!



The EPS Holiday Show can be viewed at www.epsnj.org and will also be broadcast on Cablevision's Public Access channel 18 (12/22 & 12/29: 3-5 PM, 12/23 & 12/30: 3-5 PM, 12/24 & 12/31: 9-11 AM & 4-6 PM)

"Academic" Redefined For Elizabeth High School Students

By Rod Hirsch

Valerie Perez, 17, a high school senior in Elizabeth, looks forward to school each day. "The teachers make you feel welcome in their class," said Perez, who attends Edison Academy of the Elizabeth High School system of academies. "You really get to know your teachers. They actually want to be teachers. They push you to do better all the time."

Perez is a culinary arts major. She wants to be a chef and hopes to own a restaurant. She is not only learning how to plan and prepare meals but also taking business courses to help her learn about business plans and finances.



The B-student has qualified for no-cost tuition at Union County College, where she plans to attend the next two years and then apply to the prestigious Johnson & Wales College of Culinary Arts. Meanwhile she works at McDonald's, where she has learned to move quickly behind the counter and cater school events at the academy.

"You have all these opportunities that prepare you for a better tomorrow," Perez said. "I'm 100 percent sure you can't find that anywhere else. I owe so much to this school for what I have received."

Elizabeth High School is helping to revolutionize public school education by combining traditional schooling, workplace training, apprenticeships and 21st century technology in the classroom.

Excerpt from *Inside Business, Volume Fourteen, Number Twelve - December 2011*, a publication of The Gateway Regional Chamber of Commerce, go to www.gatewaychamber.com

For complete article, please [Click Here](#) or www.epsnj.org under News and Events



Thanksgiving

The celebration of Thanksgiving has been evident throughout **Ronald Reagan Academy School No. 30**. Students, in Mrs. Gianchiglia and Mr. Garner's class, wrote compositions about what they were thankful for. Studying life in colonial America, students in Ms. Hernandez's Social Studies class wrote and published journal entries about a typical day as a New England colonist. The students in Mr. Banta's eighth grade Language Arts class wrote letters from the point of view of soon to be eaten turkeys. Ms. Ortega's Music class made turkey rhythms of their names, using

eighth, quarter, and half notes. Students in Ms. Seested's third grade class wrote letters to people that they were thankful for. Pre-K and Kindergarten classes posted what students were thankful for, as well as reinforced patterning skills using turkey feathers. The students in Mrs. Jaffe's kindergarten class also made a cornucopia and filled it with fruits and vegetables of the season. Ronald Reagan Academy celebrated the Thanksgiving holiday while reinforcing academic skills.

Pre-Kindergarten Thanksgiving Feast

The pre-kindergarten students at **Juan Pablo Duarte-José Julián Martí School No. 28** participated in their annual Thanksgiving Feast. The children were joined by their families who shared this special day at school as well as a friendly lunch.

The students worked together to create a turkey by each taking a feather home to decorate with their family. They then painted the body of the turkey with real feathers in class to complete a beautiful mural on display in the school.



LEADS Projects

The entire fifth grade class at **Nicholas S. LaCorte Peterstown School No. 3** was excited to show off their LEADS projects! Students read the novel *Touching Spirit Bear* and created scenes portraying the island that the main character "Cole" was forced to live on. Students also created very colorful *óow* blankets that were used by the characters. Jonathan Zelaya, a student in Mrs. Ogbevire's class said, "It was a nice project to do because it was an interesting book and taught us a lesson." As a culminating activity, students viewed the movie *Spirit Bear*.



ABC's of Healthy Eating

Wellness Committee member and Physical Education teacher at **Madison - Monroe School No. 16** Mrs. Salvas worked with 6th graders to create posters of the ABC's of Healthy Eating. These posters decorate the hallways and teach other students about healthier eating habits. The students enjoyed learning and creating posters for the Alliance for a Healthier Generation.

Mr. Robert Sikora from the Greater Newark Conservancy was invited by Mrs. Dos Reis to work with 7th and 8th grade students through the Healthy Eating

hands-on workshops. Students learned about what we eat and how it effects us. At the last workshop, Students tasted healthy snacks that they prepared. Students completed homework assignments with their families to foster family awareness of healthier options.

Students Helping Students

A volunteer is someone who gives time, energy and talents to others, expecting nothing in return. Students taking part in **Dr. Antonia Pantoja's School No. 27** Pace Program are giving back every week helping to mentor and assist with pre-K students in our after school program. Students are learning the importance of helping others.

Students are learning that volunteering is rewarding and leads to personal inner growth.



AVID Visits the Apple Store

The **Winfield Scott School No. 2** AVID 7 and AVID 8 classes went on their first field trip of the year to a special program sponsored by the Apple store at the Menlo Park Mall in Edison, NJ. The AVID 7 class used a program called iPhoto, by working on Apple computers in the store, while producing all kinds of interesting photos of the class.

AVID 8 students learned how to use slide shows to improve their schoolwork.





World Aids Day 2011

On December 1, Mrs. Canton-Malet's eighth grade classes at **Victor Mravlag School No. 21** and **William F. Halloran School No. 22** helped raise awareness for World Aids Day 2011. Students kicked off this year's theme, *Getting to Zero*, with activities that included making red ribbons for staff members and creating slogan posters. While learning about recent medical breakthroughs and new

research, students also wrote informative essays on AIDS and HIV and created flash video clips on facts about this disease to upload and share with others. One student, Alyamisse Hankins, supported the campaign by adding an extra touch to the international slogan: *Getting to Zero Makes Us All Heroes.* Mrs. Canton-Malet's classes will continue to participate in aids research by selling Candy-Grams throughout December, AIDS Awareness Month. For more information, please visit www.worldaidscampaign.org

Thinking about College

Richard Stockton College of NJ and Ramapo College welcomed **Nicholas S. LaCorte Peterstown School No. 3** students. Principal Campel and Vice Principal Burns emphasized the importance of college to 8th grade students by letting them experience a college campus first. Guidance counselor Felice Adamcik arranged for groups of students to tour Richard Stockton College of NJ and Ramapo College. Tours included discussions on academic programs, SAT requirements, GPA standards, athletic programs, student living/dining and financial aid information. They went back to school motivated and ready to attack their school curriculum to fulfill their dreams of pursuing postsecondary education in the college of their choice.



Astronomy Night

On Dec. 1, over 150 families and friends spent the evening at **Dr. Albert Einstein Academy School No. 29** viewing the night sky. Under the direction of organizer, Science Coach Ms. Espiritu, students and team members arranged four telescopes on the school playground to view some of the fantastic celestial objects visible in the night sky.

One of the objects viewed was the Earth's moon during its waxing crescent phase. Participants were amazed to see craters and other lunar surface features up close and in detail. The Solar System's largest planet, Jupiter, and its four major moons, Callisto, Europa, Ganymede and Io, were also viewed in enough detail for participants to observe the bands of orange and brownish colors. The event was such a huge success that the evening was extended an additional half hour to provide everyone the opportunity to look through the telescopes.



Reilly Fit Club

Some teachers are receiving a Silver Award from the Alliance for a Healthier Generation for increasing healthy eating and physical activity. **Terence C. Reilly School No. 7**, physical education teachers Mr. Halsey, Mrs. Jimenez, Mr. Labrador, Mr. LaRocca and Ms. Villarino decided to provide new opportunities for fitness to their peers, resulting in the *Reilly Fit Club*. Meeting after school three days a week, the physical fitness gurus have designed a workout regiment to cater to all fitness levels. Each exercise is demonstrated by these trained professionals and modified so participants work out safely, have fun and support one another to take control of their physical health.

Most important is the message it sends to Reilly students that their teachers are committed to being healthy and working together to achieve their goals. "The Reilly Fit Club provides its members with the motivation and encouragement that is needed when we are pursuing healthy habits," expressed sixth grade teacher Alisha Cornick. The camaraderie that Reilly Fit Club members experience as they improve their well-being is a demonstration of the school motto, "Together, We Can!"



MATHLETES

In Mr. Simoes math classes at **Benjamin Franklin School No. 13**, each student competes to be a Mathlete. What are Mathletes? Mathletes are the top three students in each math class, who have the highest overall averages. Students are placed in order from Gold to Bronze, just like the Olympics helping to create an exciting, competitive atmosphere in all of the math classes. As a result, students are always looking up at the wall to see if their name made the top three.



The Mathletes program allows the students to focus on their education and strive to continually improve their overall performance. At the end of each marking period, the top three students in each class receive an engraved medal (with their name), depending on their placement: Gold, Silver, or Bronze.

The winners for the first marking period:

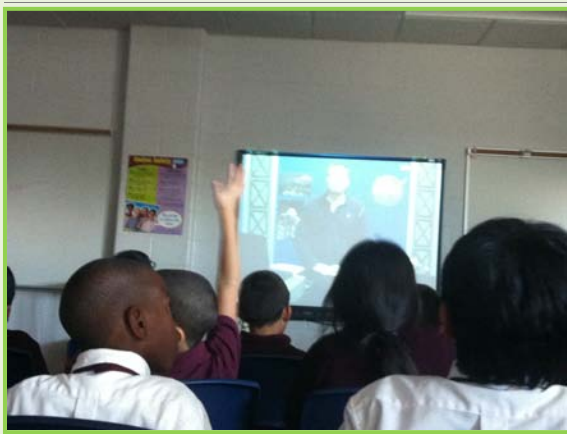
Kinara Santana - Gold
Michael Epps - Silver
Yoselin Rivas - Bronze

David Ferreira - Gold
Isaiah Owens - Silver
Diego Perez - Bronze

David Santos - Gold
Alaceyia Smith - Silver
Kevin Pereira - Bronze



Stay connected with your Elizabeth Public Schools!



Video-Conference with NASA

Dr. Albert Einstein Academy School No. 29 students have been utilizing video-conferencing equipment to connect with NASA sites all over the country – including Goddard Space Flight Center, Kennedy Space Center, and the Jet Propulsion Laboratory. So far, five video conference sessions have occurred since the start of the school year involving over 150 K-8 students and their teachers. Topics such as the History of Rockets, Solar Power, The Solar System, and Exploring the Lunar Surface; are explored with twelve more sessions

scheduled through February. Prepared by Science Coach Tracy Espiritu, the NASA Distance Learning sessions are dynamic in making real-world connections by seeing and learning about the science and math applications through NASA technology and explorations.

Through these learning sessions, NASA educators are able to access live video streaming of astronauts during training at Johnson Space Flight Center and in space on the International Space Station. Students are also able to talk to scientists and engineers. Since 2007, NASA has been a wonderful partner to Dr. Albert Einstein Academy and will continue to be a presence to enrich students' educational experience.



Student of the Month

Students and parents enjoyed a delicious breakfast to honor students of the month at **Nicholas S. LaCorte Peterstown School No. 3**. Students from grades K-8 were honored for showing improvement in their classes throughout the month of October. Each student received an award and a special certificate.

Romeo and Juliet: Elizabeth Style

John E. Dwyer Technology Academy Players performed an encore presentation of the student written play "Romeo and Juliet: Elizabeth Style" on November 2. The play was originally performed for John E. Dwyer Technology Academy students and team members as a culmination of the events of Anti-Violence Week which ended October 21.



Using situations that are familiar to the Elizabeth School community, Yvanna "Shorty" Romelus wrote and Hermantina Jean directed, this touching, heart-wrenching, and extremely relevant play, sending the message that intolerance is not welcome in our schools or community. In addition to a very serious and somber message, the show was complete with multiple choreographed dance scenes and two beautifully sung pieces, John Lennon's *Imagine* and little known artist Alaine's *You Are Me*. These songs spoke volumes to the audience about the theme and message being delivered.

The students were nervous to perform, but cast aside their nerves in hopes that their belief in the message of the show would shine through.



Food Drive

Students at **Madison-Monroe School No. 16** were asked to donate non-perishable food items for the annual school food drive. Donated food exceeded anticipated levels this year and lined the hallway outside the main office. Team members donated turkeys as well.

School counselor Mrs. Rappa and Social Worker Mrs. Uniacke commented that the students and their families' generosity

for their fellow community members was heartwarming and most appreciated. Collected food was donated to community families in need with the excess food donated to St. Joseph's church, to assist others in need this Thanksgiving. A special thanks to Parent Liaison Mrs. Vazquez for coordinating this annual event.

Students Create Early Man Exhibit

Terence C. Reilly School No. 7 sixth grade students invited the school community to experience their exhibit, "The Cave: A Walk through Prehistoric Time." The guided tour featured several stations that told the story of the different hominid species, including the discovery and use of fire, hunting techniques and tools, as well as the rise of agriculture. The tour also included a recreation of a cave inspired by the novel, *Boy of the Painted Cave* by Justen Denzel. Students confidently displayed their public speaking skills as they produced an educational experience to share with pupils in all grade levels.



Creating Community

The students, along with Mrs. Ventura and Mrs. Arias, in PK-117 at **George Washington School No. 1** have been learning about the world they live in and have been focusing on the community of Elizabeth. The children were so excited that they began to create a community of their own in class. They used recycled products to make their very own city street complete with houses, a road, vehicles, and a sidewalk on a sunny day in Elizabeth.

Building LEGOS Presentation

On November 28, the middle school students of **Robert Morris School No. 18** participated in an assembly presented by City Councilman Carlos Cedeño. Entitled, *Building LEGOS*, Mr. Cedeño's assembly helped our students recognize that many of us carry pain from a variety of traumatic events in our lives. Students then had the opportunity to let go of this pain, by choosing to forgive. Mr. Cedeño's assembly encouraged students to move forward in their lives with kindness in their hearts, encouraging them to become healthy, productive, and high-achieving individuals.



Scholars Give Thanks by Giving Back

The **Terence C. Reilly School No. 7** Community Service Scholars, as part of the Mind-Up Arts After School Program, discovered the power of service by working together to accomplish their goal of donating forty Thanksgiving baskets to grateful community members. Their plan was for each grade level to be assigned a specific item to contribute to the food drive.

Teacher Mrs. Tenturier guided the scholars as they learned the significance and value of their efforts. "The Arts After School Program is a blend of a series of community service projects along with the Mind-Up Program which fosters self-awareness

in children by teaching them about the different parts of the brain and what each part is responsible for. "Through this new found awareness, children are empowered to manage the everyday stressors they encounter and make more logical and impactful decisions," explained Mrs. Tenturier, 4th grade math and Mind-up Teacher.

Special thanks to fourth grade scholars Arianna Mendez, Kaitlyn Mercorelli, Joshua Gonzalez, Andrea Freitas and Janay Martinez along with Miss Flores, Mr. Cruz, Mrs. Jackson, and Mr. Moreno who provided support.

Character Counts

"Hooked on Character" is an on-going program at **Nicholas S. LaCorte Peterstown School No. 3**. The program was expanded to allow the homeroom that had the most coupons to enjoy a *Day at the Movies*. This program has had a positive impact which shows when bi-monthly coupons are collected, counted and recorded. One of the homerooms had 228 coupons for showing positive character traits given to their students within two weeks. With the assistance of guidance counselor Felice Adamcik and her 8th grade student representatives, *Toy Story 3* was a success!



Einstonians Compete at LEGO Competition

On November 19, students from Mrs. Dill and Ms. Davis' Lego STEAM classes at **Dr. Albert Einstein Academy School No. 29** competed in the FIRST Lego League (FLL) Regional Competition in Hillsborough, NJ. The group of students, known as the *Einstonians*, worked together to complete four separate challenges: first, an instant challenge that challenged students to work as a team to execute a task within 5 minutes; second, present and explain how they built and programmed their robot to complete a series of tasks; third, present a research project that developed an innovative way to prevent food contamination; and finally, have their robot complete a series of tasks on an 8x4 foot obstacle course.



At the end of the day, the Einstonians were presented with the special Judges Award. This award recognizes the team who successfully demonstrated the Core Values of respect, independence, cooperation, inclusion, integrity, and goodwill that First Lego League bases its competitions on. The Dr. Albert Einstein Academy family is extremely proud of these students, and look forward to competing in the 2012 FLL challenge "Senior Solutions."



Students Create "Museum" Exhibits

Miss Dorta's Social Studies students at **Elmora School No. 12** have been studying about ancient civilizations and the rise of empires. After the students took an in-depth look at daily life during this era, they were assigned a component of civilization to depict in cooperative learning groups. They created museum exhibits that represented their component while also analyzing its importance and place in modern society. Students enthusiastically worked in creating 3-D models of their component which included everything from a social class pyramid to a model of the ancient city of Uruk. Even a replica of the Ishtar Gate was created.

Art Exhibition

Fifth grade students from **William F. Halloran School No. 22** visited the Morris Museum for an art exhibition featuring award winning artist named Nathan Sawaya. Sawaya creates large scale sculptures using LEGO bricks. His touring exhibit is the only exhibition focusing exclusively on LEGOS as an art medium. After the tour, students were able to go to a special area where they could explore and build their own LEGO creations inspired by Sawaya's work.



A Walk for a Cure



Benjamin Franklin School No. 13 had their first annual “Walk for the Cure” on November 19. About forty students, parents, and team members met at Warinaco Park for a 1.5 mile walk to honor someone they knew who had the disease or just to support the cause. Twelve team members gave “Race for the Cure” true meaning with the winner, 8th grade student Nahuel Pereyra, winning by a mile! \$190.00 dollars was submitted to the Susan G. Komen foundation on behalf of the team’s efforts!

Lenni Lenape Indians

In Mrs. Cassese's and Ms. Britanik's fourth grade classes from **George Washington School No. 1**, students studied Lenni Lenape Indians. The students researched wigwams and long houses in order to create their own Lenni Lenape Village. The students were encouraged to use materials from nature, including grass, leaves, and twigs, just as the Lenape did. This hands-on activity helped the students to understand how the Lenape lived in New Jersey long ago.



Math, Science, Literacy & Healthy Nutrition

Each week, students at **Frances C. Smith School No. 50** receive a shopping list to pick-up Fresh Vegetables and/or Fruits for tasting. The teachers promote the items as part of nutrition education program Fresh Fruits and Vegetables incorporated into the practice kitchen schedule and within their lessons on math, science, and literacy. Team members also prepare and serve some of the vegetable dishes to the students.

This is the second year, School 50 has received the grant from The Fresh Fruit & Vegetable Program and the feedback received from the students is all positive reported Program Coordinator Yvonne McIntosh-Lecky. Some of the fresh fruits and vegetables the students tasted were spaghetti squash, zucchini, (white, red and sweet) potatoes, cantaloupe and honeydew.



Top Spelling Bee Winners

A Spelling Bee, organized by Librarian Mrs. Rayburn, was held at **Dr. Orlando Edreira Academy School No. 26**. Students first had to be the top speller of their class to be able to participate in the school-wide bee. Winners received a new book, and a gift card to Barnes and Noble.

The winners were:

Grades 1 & 2: Angel Tapia

Grades 3 & 4: Kahleb Ortega

Grades 5 & 6: Michelle Velez

Grades 7 & 8: Joyce Almeida



Congratulations to all of the participants and winners!

AVID Students Lend Their Talents

Kindergarten and first grade students were treated to an afternoon of story-telling and helping hands by 7th and 8th grade AVID students from **Juan Pablo Duarte-Jose Julian Marti School No. 28**. Students visited the classes of these younger students as part of community service project. The younger students enjoyed it so much that the AVID team will be visiting the children on a regular basis.



You are empowered to achieve excellence.

Send us excellent news on the great things happening in your school to: Delilah Sousa-Negron, EPS, Tel: 908.436.5206 or Email: keystoexcellence@elizabeth.k12.nj.us or Visit our website at www.epsnj.org

Your Elizabeth Board of Education



**C
O
P
Y**

Superintendent's Report
December 15, 2011

CONSIDERATIONS

1. Request from Rafael A. Cortes, Jr., Director of Secondary Education to attend the AVID District Leadership training in Virginia Beach, Virginia from December 13-16, 2011, at a cost not to exceed \$1,077.61, to be charged to Account No. 11-000-221-890-94-00-61.
2. Request from Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning for Michael Wansaw, Supervisor of Science K-5, Linda-Lee Kelly, Supervisor of Science 6-12 and Carol Savona, Instructional Science Coach to attend the 2012 NSTA National Convention in Indianapolis, Indiana from March 28, 2012 to April 1, 2012, as part of the Partnership for Systemic Change with the Merck Institute for Science Education, at no cost to the Board.
3. Request from Michael Cummings, Principal of Elizabeth High School for 10 Forensics students and Renee Dembski, Forensics Coach and Va'Neciha Simmons, Assistant Coach Advisor to attend the 2012 Harvard University Forensics Tournament in Cambridge, MA from February 17-21, 2012, in an amount not to exceed \$13,292.36 to be charged to Account No. 15-401-100-800-89-00.

Superintendent's Report
December 15, 2011

USE OF FACILITIES

1. Request from Frank Mazza Civic Association for use of Nicholas S. LaCorte-Peterstown School No. 3 gymnasium for community awareness on Tuesday, December 13, 2011 from 5:00 p.m. to 8:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
2. Request from Councilman Carlos Cedeno for use of the gymnasium for community meetings in Nicholas Murray Butler School No. 23 on Wednesday, January 11, 2012 from 5:00 p.m. to 9:30 p.m.; and Robert Morris School No. 18 on Wednesday, January 18, 2012 from 5:00 p.m. to 9:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees

Supplemental Superintendent's Report
December 15, 2011

USE OF FACILITIES -CONSIDERATIONS

1. Request from EKB Scouting. for use of the Thomas G. Dunn Sports Center for a exhibition scouting event on Sunday, April 15, 2012 from 9:00 a.m. to 8:00 p.m., be approved. Total cost for facility, custodial, and security will be \$4,174.00
2. Request from Iglesia Christiana Pentecostal "El Shaddai" for use of Dr. Antonia Pantoja School No. 27 cafeteria for a community church service December 17, 2011 from 7:00 p.m. to 12:00 p.m., be approved. Total cost for facility, custodial, and security will be \$999.00.
3. Request from Jefferson Park Ministries, Inc. for use of Toussaint Louverture-Marquis de Lafayette School No. 6 cafeteria for a community cultural activity on Saturday, December 24, 2011 from 6:00 p.m. to 12:00 p.m., be approved. Total cost for facility, custodial, and security will be \$1,266.00. **Waived Fees**

C
O
P
Y

4c

Superintendent's Report
December 15, 2011

FIELD TRIP CONSIDERATIONS

Field trips are approved as filed in the Office of School Business Administrator/Board Secretary.

C
O
P
Y

4cc

Superintendent's Report
December 15, 2011

SUPPLEMENTAL FIELD TRIP CONSIDERATIONS

Field trips are approved as filed in the Office of School Business Administrator/Board Secretary.

Superintendent's Report
December 15, 2011**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE RESULTS**

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
11-0001	HIB	Contacted Parents, Detention, Changed Class, Counseling, Skill Development
11-0002	HIB	Contacted Parents, Suspension, Outpatient Treatment, Counseling, Behavioral Intervention
11-0003	HIB	Contacted Parents, Behavioral Intervention, Counseling, Skill Development
11-0004	Allegation-Unsubstantiated	Contacted Parents, Counseling, Skill Development
11-0005	Allegation-Unsubstantiated	Contacted Parents, Counseling, Skill Development
11-0006	No Conclusive Findings—Will Monitor	Contacted Parents, Transferred Schools, Skill Development, Monitoring
11-0007	Allegation-Unsubstantiated	Contacted Parents, Counseling, Behavioral Intervention
11-0008	No Conclusive Findings – Will Monitor	Contacted Parents, Skill Development, Counseling, Monitoring
11-0009	Allegation-Unsubstantiated	Contacted Parents, Counseling
11-0010	Allegation-Unsubstantiated	Contacted Parents, Counseling
11-0011	No Conclusive Findings-Will Monitor	Contacted Parents, Skill Development, Counseling, Behavioral Intervention, Monitoring
11-0012	No Conclusive Findings – Will Monitor	Contacted Parents, Counseling, Outpatient Treatment, Monitoring
11-0013	No Conclusive Findings – Will Monitor	Contacted Parents, Counseling, Monitoring
11-0014	Allegation-Unsubstantiated	Contacted Parents, Counseling

11-0015	HIB	Contacted Parents, Detention, Counseling
11-0016	Allegation-Unsubstantiated	Contacted Parents, Counseling
11-0017	HIB	Contacted Parents, Suspension, Counseling
11-0018	Allegation-Unsubstantiated	Contacted Parents, Suspension, Counseling, Skill Development, Behavioral Intervention
11-0019	Allegation-Unsubstantiated	Contacted Parents
11-0020	Allegation-Unsubstantiated	Contacted Parents, Transferred Schools
11-0021	No Conclusive Findings-Will Monitor	Contacted Parents, Monitoring
11-0022	Allegation-Unsubstantiated	Contacted Parents, Behavioral Intervention
11-0023	HIB	Contacted Parents, Counseling, Behavioral Intervention, Skill Development
11-0024	HIB	Contacted Parents, Counseling, Behavioral Intervention, Skill Development
11-0025	No Conclusive Findings – Will Monitor	Contacted Parents, Counseling, Monitoring
11-0026	Allegation-Unsubstantiated	Contacted Parents, Suspension, Changed Class
11-0027	No Conclusive Findings – Will Monitor	Contacted Parents, Counseling, Transferred Schools
11-0028	HIB	Contacted Parents, Detention, Counseling, Behavioral Intervention
11-0029	Allegation-Unsubstantiated	Contacted Parents, Counseling, Behavioral Intervention
11-0030	No Conclusive Findings – Will Monitor	Contacted Parents, Counseling
11-0031	Allegation-Unsubstantiated	Contacted Parents, Counseling, Behavioral Intervention, Outpatient Treatment
11-0032	Allegation-Unsubstantiated	Contacted Parents, Suspension, Counseling
11-0033	Allegation-Unsubstantiated	Contacted Parents, Detention, Counseling, Behavioral Intervention, Skill Development
11-0034	Allegation-Unsubstantiated	Contacted Parents, Counseling, Behavioral Intervention, Skill Development

11-0035	HIB	Contacted Parents, Outpatient Treatment, Behavioral Intervention, Counseling
11-0036	HIB	Contacted Parents, Counseling, Suspension
11-0037	Allegation-Unsubstantiated	Contacted Parents, Behavioral Intervention
11-0038	HIB	Contacted Parents, Counseling, Suspension, Behavioral Intervention, Skill Development
11-0039	HIB	Contacted Parents, Changed Class, Counseling, Behavioral Intervention, Skill Development
11-0040	Allegation-Unsubstantiated	Contacted Parents, Counseling, Skill Development
11-0041	No Conclusive Findings – Will Monitor	Contacted Parents, Behavioral Intervention
11-0042	Allegation-Unsubstantiated	Contacted Parents, Counseling
11-0043	HIB	Contacted Parents, Suspension
11-0044	Allegation-Unsubstantiated	Contacted Parents, Suspension, Counseling
11-0045	HIB	Contacted Parents, Counseling
11-0046	HIB	Contacted Parents, Suspension, Counseling, Behavioral Intervention, Skill Development
11-0047	HIB	Contacted Parents, Behavioral Intervention
11-0048	HIB	Contacted Parents, Counseling, Behavioral Intervention, Skill Development
11-0049	HIB	Contacted Parents, Suspension, Counseling, Outpatient Treatment
11-0050	HIB	Contacted Parents, Suspension, Counseling, Behavioral Intervention, Skill Development
11-0051	Allegation-Unsubstantiated	Counseling, Behavioral Intervention
11-0052	Allegation-Unsubstantiated	Behavioral Intervention
11-0053	No Conclusive Findings – Will Monitor	Contacted Parents, Counseling, Behavioral Intervention, Skill Development
11-0054	No Conclusive Findings-Will Monitor	Behavioral Intervention, Monitoring
11-0055	Allegation-Unsubstantiated	Contacted Parents, Suspension, Counseling

11-0056	No Conclusive Findings- Will Monitor	Counseling
11-0057	No Conclusive Findings – Will Monitor	Contacted Parents, Counseling, Behavioral Intervention
11-0058	No Conclusive Findings – Will Monitor	Counseling
11-0059	Allegation-Unsubstantiated	Counseling
11-0060	No Conclusive Findings – Will Monitor	Contacted Parents
11-0061	HIB	Contacted Parents, Counseling
11-0062	HIB	Contacted Parents, Counseling, Behavioral Intervention, Skill Development
11-0063	HIB	Contacted Parents, Suspension, Outpatient Treatment, Counseling
11-0064	Allegation-Unsubstantiated	Contacted Parents, Suspension, Skill Development
11-0065	HIB	Contacted Parents, Counseling, Monitoring
11-0066	HIB	Contacted Parents, Detention, Behavioral Intervention, Skill Development
11-0067	No Conclusive Findings – Will Monitor	Contacted Parents
11-0068	No Conclusive Findings – Will Monitor	Contacted Parents, Counseling
11-0069	HIB	Contacted Parents, Suspension, Monitoring
11-0070	HIB	Contacted Parents, Counseling
11-0071	No Conclusive Findings – Will Monitor	Contacted Parents, Counseling
11-0072	Allegation-Unsubstantiated	Contacted Parents, Counseling, Behavioral Intervention, Skill Development
11-0073	HIB	Contacted Parents, Suspension, Counseling
11-0074	HIB	Contacted Parents, Counseling, Detention
11-0075	HIB	Contacted Parents, Counseling
11-0076	HIB	Contacted Parents, Suspension, Counseling

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO MAKE APPLICATION

Recommended: That the Elizabeth Board of Education be authorized to make application to the New Jersey Department of Education for the renovation to the building at Admiral William F. Halsey, Jr. Finance Academy to improve educational space and expand the program.

AUTHORIZATION TO RENEW MEMBERSHIP

Recommended: That the Elizabeth Board of Education renew their membership with the Hispanic Association of Colleges and Universities (HACU) in the following category: Hispanic-Serving School Districts (HSSDs): Affiliate membership dues for 2011-2012 by enrollment of \$1,500.00.

REVISED CALENDARS FOR THE 2011-2012 SCHOOL YEAR

Recommended: That the Elizabeth Board of Education approve the revised 2011-2012 school calendars as attached and as filed with the School Business Administrator/Board Secretary.

AUTHORIZATION TO PARTICIPATE

Recommended: That the Elizabeth Public Schools be authorized to participate in the Careers for Women in Energy and Trades through Union County College from December 1, 2011 through August 31, 2012, at no cost to the Board.

Recommended: That the Elizabeth Public Schools be authorized to participate in the Upward Bound Program through Kean University from January 2012 through May 2013, at no cost to the Board.

AUTHORIZATION TO MAKE APPLICATION AND ACCEPT FUNDS

Recommended: That the Elizabeth Board of Education be authorized to make application for and accept funds from Montclair State University Network for Educational Renewal, in the amount of \$500.00 for a teacher study group at Alexander Hamilton Preparatory Academy for the 2011-2012 school year.

AUTHORIZATION TO APPLY FOR GRANT

Recommended: That Dr. Albert Einstein Academy School No. 29 be authorized to apply for the Muhammad Ali Center Peace Garden Grant which, if chosen, will award the school a grant package consisting of: (50 Award Grant Packages are available)

- \$400.00 in gardening supplies
- \$100.00 for soil amendments and plants

SENIOR SEMINAR

Recommended: That a Senior Seminar take place on February 4, 2012 for high school seniors at John E. Dwyer Technology Academy, from 9:00 a.m. to 12:00 p.m.

AUTHORIZATION TO ADOPT

Recommended: That the Elizabeth Board of Education be authorized to adopt the 2011-2012 Achievable Results and Indicators of Success.

AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS

That **David Antunes**, Physical Education/Health Teacher, Admiral William F. Halsey, Jr. Leadership Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, David Antunes, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2011 through May 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Lauren Arenal**, Seventh/Eighth Grade LAL Teacher, Juan Pablo Duarte-Jose Julian Marti School No. 28, be authorized to participate in the Provisional Teacher Program and that the teacher, Lauren Arenal, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2011 through May 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Katelyn Banks**, English Teacher, Alexander Hamilton Preparatory Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Katelyn Banks, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2011 through May 31, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Lauren Bianco**, Third Grade Teacher, Christopher Columbus School No. 15, be authorized to participate in the Provisional Teacher Program and that the teacher, Lauren Bianco, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$500.00 on behalf of said teacher, and the teacher to reimburse said \$500.00 by payroll deduction from December 15, 2011 through May 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Beth Bodek**, Eighth Grade Social Studies Teacher, Terence C. Reilly School No. 7, be authorized to participate in the Provisional Teacher Program and that the teacher, Beth Bodek, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$500.00 on behalf of said teacher, and the teacher to reimburse said \$500.00 by payroll deduction from December 15, 2011 through May 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Emily Buffa**, English Teacher, Alexander Hamilton Preparatory Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Emily Buffa, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2011 through May 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Emmanuel Cruz**, Music Teacher, William F. Halloran School No. 22 @ 31, be authorized to participate in the Provisional Teacher Program and that the teacher, Emmanuel Cruz, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2011 through May 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Victoria DaCruz**, Third Grade Teacher, Elmora School No. 12, be authorized to participate in the Provisional Teacher Program and that the teacher, Victoria DaCruz, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2011 through May 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Elizabeth Decataldo**, Social Studies Teacher, Joseph Battin School No. 4, be authorized to participate in the Provisional Teacher Program and that the teacher, Elizabeth Decataldo, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2011 through May 31, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Marie Donoso**, Kindergarten Teacher, Winfield Scott School No. 2, be authorized to participate in the Provisional Teacher Program and that the teacher, Marie Donoso, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2011 through May 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Shanna Gietter**, First Grade Teacher, Winfield Scott School No. 2, be authorized to participate in the Provisional Teacher Program and that the teacher, Shanna Gietter, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2011 through May 31, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Nicole Hart**, Resource Center Teacher, Thomas A. Edison Career & Technical Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Nicole Hart, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2011 through May 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Rosemarie Hubbard**, English Teacher, Admiral William F. Halsey, Jr. Leadership Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Rosemarie Hubbard, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$366.66* on behalf of said teacher, and the teacher to reimburse said \$366.66 by payroll deduction from December 15, 2011 through February 29, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

*\$450.00 fee waived. Completed 10 of 30 weeks of mentoring in a previous school district.

That **Gina Klimek**, Resource Center Teacher, Mabel G. Holmes School No. 5, be authorized to participate in the Provisional Teacher Program and that the teacher, Gina Klimek, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2011 through May 31, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Tania Labrador**, Physical Education/Health Teacher, Alexander Hamilton Preparatory Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Tania Labrador, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2011 through May 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Mira Lee**, Resource Center Teacher, George Washington School No. 1, be authorized to participate in the Provisional Teacher Program and that the teacher, Mira Lee, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2011 through May 31, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Anthony Neglio**, Social Studies Teacher, Thomas Jefferson Arts Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Anthony Neglio, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2011 through May 31, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Leanne Pelak**, Kindergarten Teacher, Woodrow Wilson School No. 19, be authorized to participate in the Provisional Teacher Program and that the teacher, Leanne Pelak, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2011 through May 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Anna Sakellis**, Pre-Kindergarten Teacher, Winfield Scott School No. 2, be authorized to participate in the Provisional Teacher Program and that the teacher, Anna Sakellis, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2011 through May 31, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Deepa Shah**, Mathematics Teacher, Alexander Hamilton Preparatory Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Deepa Shah, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2011 through May 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Veronica Simoes**, Seventh/Eighth Grade Mathematics Teacher, Winfield Scott School No. 2, be authorized to participate in the Provisional Teacher Program and that the teacher, Veronica Simoes, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2011 through May 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Erin Sugrue**, Mathematics Teacher, William F. Halloran School No. 22 @ 31, be authorized to participate in the Provisional Teacher Program and that the teacher, Erin Sugrue, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2011 through May 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Laura Tancredi**, Fifth Grade Teacher, Joseph Battin School No. 4, be authorized to participate in the Provisional Teacher Program and that the teacher, Laura Tancredi, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2011 through May 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Craig Webb**, Fifth Grade Teacher, Christopher Columbus School No. 15, be authorized to participate in the Provisional Teacher Program and that the teacher, Craig Webb, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2011 through May 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Annabell Amoedo**, First Grade Teacher, Elmora School No. 12, be authorized to participate in the Provisional Teacher Program and that the teacher, Annabell Amoedo, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 15, 2011 through May 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Nancy Asher**, World Language (French) Teacher, William F. Halloran School No. 22 @ 31, be authorized to participate in the Provisional Teacher Program and that the teacher, Nancy Asher, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00* on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2011 through May 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

***\$450.00 fee waived. Completed Stage 1 at New Pathways.**

That **Julienne Burns**, Music Teacher, Alexander Hamilton Preparatory Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Julienne Burns, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00* on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2011 through May 31, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

***\$450.00 fee waived. Completed Stage 1 through Teach For America.**

That **Adalberto Campo**, Mathematics Teacher, Elizabeth High School, be authorized to participate in the Provisional Teacher Program and that the teacher, Adalberto Campo, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 15, 2011 through May 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Sean Cavanagh**, English Teacher, Admiral William F. Halsey, Jr. Leadership Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Sean Cavanagh, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 15, 2011 through May 31, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Keturah Childs**, Seventh/Eighth Grade Mathematics Teacher, Ronald Reagan Academy School No. 30, be authorized to participate in the Provisional Teacher Program and that the teacher, Keturah Childs, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00* on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2011 through May 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

***\$450.00 fee waived. Completed Stage 1 through Teach For America.**

That **Faeli Dussan**, Art Teacher, Admiral William F. Halsey, Jr. Leadership Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Faeli Dussan, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 15, 2011 through May 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Mona Eskandar**, Learning/Language Disabilities Teacher, Thomas A. Edison Career & Technical Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Mona Eskandar, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 15, 2011 through May 31, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Shawn Finnerty**, Fifth Grade Teacher, Charles J. Hudson School No. 25, be authorized to participate in the Provisional Teacher Program and that the teacher, Shawn Finnerty, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00* on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2011 through May 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

***\$450.00 fee waived. Completed Stage 1 at New Pathways.**

That **Bruce Gutierrez**, Chemistry Teacher, Admiral William F. Halsey, Jr. Finance Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Bruce Gutierrez, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00* on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2011 through May 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

***\$450.00 fee waived. Completed Stage 1 through Teach For America.**

That **Theoharoula Halkias**, Seventh/Eighth Grade Social Studies Teacher, Christopher Columbus School No. 15, be authorized to participate in the Provisional Teacher Program and that the teacher, Theoharoula Halkias, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 15, 2011 through May 31, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Benjamin Marcune**, Chemistry Teacher, Alexander Hamilton Preparatory Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Benjamin Marcune, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 15, 2011 through May 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Craig Matthews**, English Teacher, Admiral William F. Halsey, Jr. Leadership Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Craig Matthews, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 15, 2011 through May 31, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Julie McAloon**, Language Arts Teacher, Dr. Antonia Pantoja School No. 27, be authorized to participate in the Provisional Teacher Program and that the teacher, Julie McAloon and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00* on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2011 through May 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

***\$450.00 fee waived. Completed Stage 1 through Teach For America.**

That **John McGeehan**, Fifth Grade Teacher, Madison Monroe School No. 16, be authorized to participate in the Provisional Teacher Program and that the teacher, John McGeehan and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00* on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2011 through May 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

***\$450.00 fee waived. Completed Stage 1 through Teach For America.**

That **Ivica Pecic**, Seventh/Eighth Grade Social Science Teacher, Dr. Antonia Pantoja School No. 27, be authorized to participate in the Provisional Teacher Program and that the teacher, Ivica Pecic and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 15, 2011 through May 31, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Darryl Powell**, Seventh Grade Mathematics Teacher, Nicholas Murray Butler School No. 23, be authorized to participate in the Provisional Teacher Program and that the teacher, Darryl Powell, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$183.33* on behalf of said teacher, and the teacher to reimburse said \$183.33 by payroll deduction from December 15, 2011 through February 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

***\$450.00 fee waived. Completed Stage I through Teach For America and completed 20 of 30 weeks of mentoring in a previous school district.**

That **Angelica Rodriguez**, Mathematics Teacher, John E. Dwyer Technology Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Angelica Rodriguez and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 15, 2011 through May 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Rebecca Russell**, Fifth Grade Teacher, Charles J. Hudson School No. 25, be authorized to participate in the Provisional Teacher Program and that the teacher, Rebecca Russell and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00* on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2011 through May 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

***\$450.00 fee waived. Completed Stage 1 through Teach For America.**

That **Sonia Salerno**, Seventh/Eighth Grade LAL Teacher, Dr. Antonia Pantoja School No. 27, be authorized to participate in the Provisional Teacher Program and that the teacher, Sonia Salerno and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 15, 2011 through May 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE

Recommended: That the designation of mentor fees for Provisional Teacher, Jeffrey S. Kacanich, be changed as follows:

Jennifer Romanski, Mentor/Support Team Teacher, for the period March 1, 2011 through June 30, 2011. \$235.68

Recommended: That the designation of mentor fees for Provisional Teacher, John Tsao, be changed as follows:

Kathleen Clavin, Mentor/Support Team Teacher, for the period March 21, 2011 through June 30, 2011. \$266.63

Recommended: That the designation of mentor fees for Provisional Teacher, Anne Marie Calzolari, be changed as follows:

Peter Murin, Mentor/Support Team Teacher, for the period May 2, 2011 through June 30, 2011. \$128.33

Lucia McEntee, Mentor/Support Team Teacher, for the period September 1, 2011 through February 13, 2012. \$421.67

Recommended: That the designation of mentor fees for Provisional Teacher, Danielle Dorta, be changed as follows:

Jannette Turano, Mentor/Support Team Teacher, for the period April 11, 2011 through June 30, 2011. \$183.33

Dawn Sandholm, Mentor/Support Team Teacher, for the period September 1, 2011 through January 23, 2012. \$366.67

DONATIONS

Recommended: That the Elizabeth Board of Education accept the following donations:

\$500.00 from Peter Evans, SED Associates for Elmora School No. 12 to purchase costumes for the Theatre Arts Show.

\$2,500.00 from Big Lots, Inc. for Benjamin Franklin School No. 13 to purchase a washer and dryer for the uniform recycling program and for additional student supplies.

\$900.00 from UNICO National, Elizabeth Chapter for a holiday party for children in the eight Autism Program classes at George Washington School No. 1 (\$300.00), Elmora School No. 12 (\$300.00) and Ronald Reagan Academy School No. 30 (\$300.00). The children will enjoy the party and a gift for each child.

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

APPROVAL OF FUND RAISING REQUESTS

School	Organization	Fund Raiser	Dates
All Schools	District	2011 Holiday Toy Drive	12/2-22/11
School No. 1	Parent Team	After School Healthy Snacks	12/1/11-6/14/12
School No. 1	Parent Team	Holiday Pictures	12/12-13/11
School No. 1	Parent Team	Spring Candy Sale	2/1-3/30/12
School No. 1	Parent Team	Valentine's Sale	2/14/12
School No. 1	Parent Team	Carnival	5/25/12
School No. 3	Yearbook Committee	Student Picture Magnet Sale	10/1/11-6/13/12
School No. 3	Yearbook Committee	Hat Days	12/16/11 & 2/17/12
School No. 3	Yearbook Committee	Bake Sales	1/20/12 & 3/21/12
School No. 3	Yearbook Committee	Sport Team Days	2/3/12 & 3/16/12
School No. 22 @ 31	8 th Grade Class	Message Grams	12/23/11 & 2/14/12
School No. 26	PTA	Sale of Honey Baked Gift Certificate	12/14-15/11
School No. 27	PTO	Winter Holiday Dance	12/16/11
School No. 27	Students/Staff	Tag Dress Up	12/22/11
School No. 27	PTO	Karaoke Family Night	1/13/12
School No. 27	PTO	Bake Sale	1/20/12
School No. 27	Students/Staff	Tag Day	2/1/12
School No. 27	Students/Staff	Valentine's Candy Gram	2/14/12
School No. 27	Students/Staff	Family Movie Night	3/30/12
School No. 27	Students/Staff	Pantoja Sharks Car Wash	4/21/12
School No. 27	Students/Staff	Talent Show	5/22/12
School No. 30	Students/Staff	Jump Rope for Heart (American Heart Association)	2/21/12
School No. 30	Students/Staff	Hoops for Heart (American Heart Association)	2/23/12

School No. 30	Students/Staff	Sweatshirts/pants Sale	3/5-12/12
Dwyer Academy	Yearbook Club	Holiday Crafts Sale	12/16-23/11
Dwyer Academy	Yearbook Club	Tee Shirt Sale	12/16/11-6/13/12
Dwyer Academy	Yearbook Club	Sweatshirt Sale	12/16/11-6/13/12
Dwyer Academy	Yearbook Club	Yearbook Sale	12/16/11-6/13/12
Dwyer Academy	Yearbook Club	Holiday Crafts Sale	1/3/12-2/14/12
Dwyer Academy	Art Classes	Bake Sale	1/31/12
Dwyer Academy	Yearbook Club	Bake Sale	2/13-14/12
Edison Academy	Class of 2013	Bake Sale	12/16 & 17/11
Edison Academy	Class of 2013	Candy Sale	12/16/11-6/8/12
Edison Academy	Student Government	Toy Drive	12/19-22/11
Edison Academy	Student Government	Candy Cane & Bake Sales	12/21-23/11
Edison Academy	Student Government	Juniors vs Seniors Basketball Game (Elizabeth Homeless Shelter)	12/23/11
Edison Academy	Class of 2012	Volleyball Game Seniors vs. Faculty	3/29/12
Edison Academy	Class of 2012	Juniors vs Seniors Dodgeball Game	4/20/12
Edison Academy	Class of 2013	Field Day Ticket Sales	5/25/12
EHS	Forensics Team	T-shirt Sale	1/3-6/14/12
EHS	String Orchestra	Cookie Dough Sale	1/15-5/5/12
EHS	EHS Bands	Band Concert Ticket Sales	1/26/12
EHS	Students/Staff	Leukemia & Lymphoma School and Youth Campaign	2/6-24/12
Hamilton Academy	Freshman Class	Cupcake and Pretzel Sale	11/18/11-6/13/12 Every Friday
Hamilton Academy	Dance Classes	Ticket Sales Holiday Dance	12/1-21/11
Hamilton Academy	Yearbook Club	Sale of Yearbooks	12/1/11-6/13/12
Hamilton Academy	Class of 2012	Senior Class Dance	12/16/11
Hamilton Academy	Dance Classes	Holiday Dance	12/16/11

Hamilton Academy	AVID Club	Toy Donations (Toys for Tots)	12/21/11
Hamilton Academy	Business Classes	Refreshment Sale (During Dance Show)	12/21/11
Hamilton Academy	Dance Classes	Ticket Sales Spring Dance Showcase	5/1-31/12

ELIZABETH PUBLIC SCHOOLS

2011-2012

SCHOOL CALENDAR

2011-2012

7/4/11	Mon	Independence Day Observance – Schools and District Closed
8/5/11	Fri	Schools Open for School #26 K-8 Staff
8/8/11	Mon	Schools Open for School #26 K-8 Students
8/30/11	Tue	Opening Day for 10-Month Administrators
9/1/11	Thu	New Teacher Orientation and New Student Registration
9/2/11	Fri	Labor Day Weekend – Schools and District Closed
9/5/11	Mon	Labor Day – Schools and District Closed
9/6/11	Tue	Schools Open for Staff
9/7/11	Wed	Schools Open for Students
9/19/11	Mon	In-Service Day for all Staff – 1/2 Day Schedule for Students
9/29/11	Thu	Rosh Hashanah – Schools and District Closed
9/30/11	Fri	Rosh Hashanah – Schools and District Closed
10/10/11	Mon	Columbus Day Observance – Schools and District Closed
10/24/11	Mon	In-Service Day for all Staff – 1/2 Day Schedule for Students
11/10/11	Thu	NJEA Convention – Schools Closed
11/11/11	Fri	NJEA Convention – Schools and District Closed
11/23/11	Wed	Schools Close at 12:30 p.m. for Thanksgiving Recess
11/24/11	Thu	Thanksgiving – Schools and District Closed
11/25/11	Fri	Thanksgiving Recess – Schools and District Closed
12/23/11	Fri	Schools Close regular time for Christmas Recess
12/26/11	Mon	Schools and District Closed for Christmas Recess
12/30/11	Fri	Schools and District Closed for Christmas Recess
1/2/12	Mon	Schools and District Closed for Christmas Recess
1/3/12	Tue	Schools Reopen
1/16/12	Mon	Observance of Dr. Martin Luther King, Jr.'s Birthday – Schools and District Closed
1/23/12	Mon	In-Service Day for all Staff – 1/2 Day Schedule for Students
2/20/12	Mon	Presidents' Day – Schools and District Closed
4/5/12	Thu	Schools Close Regular Time for Easter Recess
4/6/12	Fri	Schools and District Closed for Easter Recess
4/9/12	Mon	Schools and District Closed for Easter Recess
4/16/12	Mon	Schools Reopen
5/28/12	Mon	Memorial Day – Schools and District Closed
6/14/12	Thu	Schools Close for Students and Staff
6/15/12	Fri	Schools Close for 10-Month Administrators

Key

	Schools Closed		Schools and District Closed		Schools Close at 12:30 p.m.
	In-Service Day – 1/2 Day for Students	(/)	Teachers/Students Total Days Per Month		

This calendar provides for 201 K-8 staff days and 200 student days for School #26 and 181 staff days and 180 student days for remaining schools and PreK at School #26. In the event that schools must close for inclement weather, etc., days will be made up commencing with June 15, 2012 with an additional day added to the calendar for each day missed through June 30, 2012 to fulfill the legal requirement of 180 days of school attendance for the regular school year and 200 days for School #26 K-8. If additional days are needed beyond June 30, 2012 days will come from Easter Recess commencing with April 13, 2012 and working backward from the end of that week. Administrative offices will remain open until 4:30 p.m. daily except Fridays during summer hours. On Wed., November 23, 2011, all schools will close at 12:30 p.m. for Thanksgiving Recess. Administrative offices will be open regular hours and all 12 month employees and all secretaries, security personnel, and custodians will follow their regular schedules.

REVISED: 12/19/11

JANUARY (20/20)				
MON	TUE	WED	THU	FRI
	3	4	5	6
9	10	11	12	13
	17	18	19	20
	23	24	25	26
30	31			

FEBRUARY (20/20)				
MON	TUE	WED	THU	FRI
		1	2	3
6	7	8	9	10
13	14	15	16	17
	21	22	23	24
27	28	29		

MARCH (22/22)				
MON	TUE	WED	THU	FRI
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

APRIL (15/15)				
MON	TUE	WED	THU	FRI
2	3	4	5	
16	17	18	19	20
23	24	25	26	27
30				

MAY (22/22)				
MON	TUE	WED	THU	FRI
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
	29	30	31	

JUNE (10/10)				
MON	TUE	WED	THU	FRI
				1
4	5	6	7	8
11	12	13	14	

JULY				
MON	TUE	WED	THU	FRI
				1
	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

AUGUST (19/18) #26 K-8				
MON	TUE	WED	THU	FRI
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

SEPTEMBER (17/16) (18/18) #26 K-8				
MON	TUE	WED	THU	FRI
			1	
	6	7	8	9
12	13	14	15	16
	20	21	22	23
26	27	28		

OCTOBER (20/20)				
MON	TUE	WED	THU	FRI
3	4	5	6	7
	11	12	13	14
17	18	19	20	21
	25	26	27	28
31				

NOVEMBER (18/18)				
MON	TUE	WED	THU	FRI
	1	2	3	4
7	8	9		
14	15	16	17	18
21	22			
28	29	30		

DECEMBER (17/17)				
MON	TUE	WED	THU	FRI
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23

ELIZABETH PUBLIC SCHOOLS 2011-2012

Preschool Wrap Around Program Only

JULY (0/20)				
MON	TUE	WED	THU	FRI
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

AUGUST (0/15)				
MON	TUE	WED	THU	FRI
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

SEPTEMBER (17/16)				
MON	TUE	WED	THU	FRI
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

OCTOBER (20/20)				
MON	TUE	WED	THU	FRI
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

NOVEMBER (18/18)				
MON	TUE	WED	THU	FRI
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

DECEMBER (17/17)				
MON	TUE	WED	THU	FRI
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

2011-2012		
7/4/11	Mon	Independence Day Observance – Schools and District Closed
8/30/11	Tue	Opening Day for 10-Month Administrators
9/1/11	Thu	New Teacher Orientation and New Student Registration
9/2/11	Fri	Labor Day Weekend – Schools and District Closed
9/5/11	Mon	Labor Day – Schools and District Closed
9/6/11	Tue	Schools Open for Staff
9/7/11	Wed	Schools Open for Students
9/19/11	Mon	In-Service Day for all Staff – 1/2 Day Schedule for Students
9/29/11	Thu	Rosh Hashanah – Schools and District Closed
9/30/11	Fri	Rosh Hashanah – Schools and District Closed
10/10/11	Mon	Columbus Day Observance – Schools and District Closed
10/24/11	Mon	In-Service Day for all Staff – 1/2 Day Schedule for Students
11/10/11	Thu	NJEA Convention – Schools Closed
11/11/11	Fri	NJEA Convention – Schools and District Closed
11/23/11	Wed	Schools Close at 12:30 p.m. for Thanksgiving Recess
11/24/11	Thu	Thanksgiving – Schools and District Closed
11/25/11	Fri	Thanksgiving Recess – Schools and District Closed
12/23/11	Fri	Schools Close regular time for Christmas Recess
12/26/11	Mon	Schools and District Closed for Christmas Recess
12/30/11	Fri	Schools and District Closed for Christmas Recess
1/2/12	Mon	Schools and District Closed for Christmas Recess
1/3/12	Tue	Schools Reopen
1/16/12	Mon	Observance of Dr. Martin Luther King, Jr.'s Birthday – Schools and District Closed
1/23/12	Mon	In-Service Day for all Staff – 1/2 Day Schedule for Students
2/20/12	Mon	Presidents' Day – Schools and District Closed
4/5/12	Thu	Schools Close Regular Time for Easter Recess
4/6/12	Fri	Schools and District Closed for Easter Recess
4/9/12	Mon	Schools and District Closed for Easter Recess
4/16/12	Mon	Schools Reopen
5/28/12	Mon	Memorial Day – Schools and District Closed
6/14/12	Thu	Schools Close for Students and Staff
6/15/12	Fri	Schools Close for 10-Month Administrators
Key		
XXXX	Schools Closed	XXXXXX Schools and District Closed
XXXX	In-Service Day – 1/2 Day for Students	(/) Teachers/Students Total Days Per Month
Hours of operation for the Wrap Around Program for Preschool Students are: 7:30 a.m. – 8:20 a.m. and 3:00 p.m. – 5:30 p.m. - certified teachers will teach all classes during the regular school day. Licensed Childcare Providers will care for students during the wrap-around hours. Also, on the dates listed below, Schools No. 1 and 2 will be open for students in need of the ten-hour program, but the youngsters will be cared for by licensed Childcare Providers. Teachers will not be present on these dates:		
July 1, 5, 6, 7, 8, 11, 12, 13, 14, 15, 18, 19, 20, 21, 22, 25, 26, 27, 28, 29, 2011; August 1, 2, 3, 4, 5, 8, 9, 10, 11, 12, 15, 16, 17, 18, 19, 2011.		
No wrap-around program will be in session on the following dates: August 22 – 31, 2011		
June 15 – 22, 2012		

REVISED: 12/19/11

JANUARY (20/20)				
MON	TUE	WED	THU	FRI
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

FEBRUARY (20/20)				
MON	TUE	WED	THU	FRI
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29		

MARCH (22/22)				
MON	TUE	WED	THU	FRI
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

APRIL (15/15)				
MON	TUE	WED	THU	FRI
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

MAY (22/22)				
MON	TUE	WED	THU	FRI
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

JUNE (10/15)				
MON	TUE	WED	THU	FRI
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO MAKE APPLICATION

Recommended: That the Elizabeth Board of Education be authorized to make application to the Merck Institute for Science Education for Sustaining Leadership Grants, in the amount of \$1,000.00 per application and up to 3 applications for the district, for a total of \$3,000.00.

APPROVAL OF ACCESS FOR ELLs GRADES K-12 RESULTS

Recommended: That the Spring 2011 ACCESS for ELLs results for grades k-12 be approved as filed in the Office of Bilingual/ESL Education.

APPROVAL OF 2011 SUPERA: KINDERGARTEN – GRADE 2 RESULTS

Recommended: That the 2011 Supera: Kindergarten-Grade 2 results for grades k-12 be approved as filed in the Office of Bilingual/ESL Education.

DONATIONS

Recommended: That the Elizabeth Board of Education accept the following donations:

Hot Cocoa from Starbucks at Jersey Gardens of Elizabeth for Woodrow Wilson School No. 19 second graders holiday activities.

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

APPROVAL OF FUND RAISING REQUESTS

School	Organization	Fund Raiser	Dates
School No. 22 @ 31	Music Classes	Genevieve's Chocolate Roses	2/6-14/12
Edison Academy	Students/Staff	Purell Hand Sanitizers Sale	12/20/11-4/30/12
Edison Academy	Students/Staff	Clothing Drive (Salvation Army)	1/27/12
Edison Academy	Students/Staff	Sour Mania Lollipops	2/1-28/12
EHS	Girls Rugby Team	Ticket Sales – Winter Semi-formal	1/2-2/17/12
EHS	Wrestling Team	Tournament Entrance Fees	1/7/12
Halsey Academy	Classes of 2013-15	Ticket Sales for School Dance	2/10/12
Halsey Academy	Classes of 2013-15	Ticket Sales for School Dance	3/16/12

Finance and Accounting Report
Authorization to Pay Vouchers

Elizabeth, N.J., December 15, 2011

The Superintendent of Schools recommends approval of the following:

A. AUTHORIZATION TO PAY VOUCHERS

1. *	Elizabeth Board of Education (PERS Pension Benefits – Workers Comp) (TPAF Pension Benefits – Workers Comp)	297.56 770.60	\$ 1,068.16
2. *	Elizabethport Presbyterian Center (Pre-School Students Tuition – December 2011)		86,150.00
3. *	I.B.P.A.T. Painter's Local #DC711 (Pension and Dispursal Funds)		1,897.20
4. *	Jefferson Park Day Care Center (Pre-School Students Tuition – December 2011)		110,590.00
5. *	LaCorte, Bundy, Varady & Kinsella (UNN-L-0787-09)		50,000.00
6. *	Liman Video Rental Co. (Lease of Media Equipment – Perfect Score Rally)		1,275.00
7. *	Lukenda, Maureen (OAL Docket No.: EDU-10190-201N)		13,000.00
8.	Midwest Clinic (Registration Fee – Band Conference - Wayne Dillon)		135.00
9. *	New Hope (Pre-School Students Tuition – June 2011) (Pre-School Students Tuition – July-November 2011) (Pre-School Students Tuition – December 2011)	10,333.33 51,666.65 116,175.00	178,174.98
10. *	Plumbers Local Union # 24 (Pension and Dispursal Funds)		3,633.75
11.	Postmaster – Bulk Mailing (Bulk Mail – Permit)		20,000.00
12.	Protective Paving, LLC (Asphalt Repairs – Various Schools)		37,500.00
13.	PSI Service, LLC (Prepayment – Nursing Program Exams)		2,889.00
14.	Soccer Coaches Association of NJ (Registration fee – 43 rd Annual All Star Banquet)		240.00
15. *	The Leaguers, Inc. (Pre-School Students Tuition – December 2011)		113,314.50

16.	USA Architects (Professional Services - LRFP) (Professional Services – Williams Field)	10,060.53 7,086.66	17,147.19
17. *	Wonder World Nursery School (Pre-School Students Tuition – December 2011)		85,778.00

*Hand Check

**B. AUTHORIZATION TO TRANSFER FUNDS
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$141,551.00 to the Workers' Compensation Account.

TRANSFER OF FUNDS 2011-2012

Account Number	Description	Amount
FROM:		
11-000-216-101-00-00	Speech Teacher Salary	(20,000.00)
11-000-240-103-94-00-00	Salaries of Principals/Vice Principals	(2,000.00)
11-000-240-106-94-00-00	Salaries Administration - Assistants	(1,000.00)
11-000-260-110-00-00	Custodial Salaries	(100,000.00)
11-000-260-520-94-00-02	Liability Insurance	(300,000.00)
11-000-260-620-00-00-01	Energy - Gas	(178,000.00)
11-000-260-620-00-00-02	Energy - Electric	(222,000.00)
11-000-270-162-00-00	Transportation Salaries	(100,000.00)
11-000-270-512-95-00	Contracted Services	(100,000.00)
11-000-270-517-00-00	Contracted Services	(100,000.00)
11-000-270-518-81-00	Contracted Services	(100,000.00)
11-000-270-517-00-00	Contracted Services	(100,000.00)
11-000-252-104-00-41-40-80	Technology Administrators	(30,000.00)
11-000-261-420-00-00	School Facilities Maintenance	(251,798.00)
11-140-100-101-00-79-44	Substitute Salaries	(70,405.00)
		(1,675,203.00)
TO:		
11-000-216-320-00-00-60	Contracted Services	20,000.00
11-000-230-331-94-00	Legal Fees	700,000.00
11-000-230-339-94-00	Other Professional Services	600,000.00
11-000-240-105-00-79-45	Secretary Substitutes	3,000.00
11-000-252-105-00-41-40	Technology Secretaries	30,000.00
11-110-100-101-00-79	Teachers Salaries	6,500.00
11-120-100-101-00-79	Teachers Salaries	25,605.00
11-130-100-101-00-79	Teachers Salaries	18,300.00
11-421-100-101-00-85	Teachers Salaries	14,000.00
11-421-100-106-04-85	Teachers Salaries	4,000.00
11-421-240-103-00-83	Teachers Salaries	2,000.00
		1,423,405.00
TO:		
12-000-400-390-94-00	Purchased Professional	228,808.00
12-000-400-450-07-00	Construction	22,990.00
		251,798.00
Total Fund 11		
		-
FROM:		
15-000-213-600-84-00	Nurse-Supply & Materials	(300.00)
15-000-218-104-80-83	Guidance After School	(900.00)
15-000-218-600-15-61	Guidance Supply	(1,000.00)
15-000-218-600-20-61	Guidance Supply	(3,000.00)
15-000-218-600-26-61	Guidance Supply	(5,460.00)
15-000-222-600-25-00	Library/Media Supplies	(800.00)
15-000-240-103-80-83	Principal After School	(1,500.00)
15-000-240-420-83-00	School Admin.-Cleaning, Repair	(1,400.00)
15-000-240-420-84-00	Equipment Repairs	(4,300.00)
15-120-100-101-06-00-44	Comptroller	(5,000.00)
15-120-100-101-18-00-44	Comptroller	(6,000.00)
15-120-100-101-26-00-44	Comptroller	(7,000.00)
15-190-100-610-84-00-13	Instructional Supplies	(700.00)
15-190-100-640-25-00	Textbooks	(6,000.00)
15-190-100-640-83-00-10	Textbooks	(50,000.00)
15-190-100-640-84-00-14	Textbooks	(5,000.00)
15-190-100-640-87-61	Textbooks	(20,000.00)
15-190-100-640-88-00-19	Textbooks	(1,400.00)
15-190-100-800-26-00	Miscellaneous	(3,000.00)
15-202-100-640-83-00	Cognitive Moderate	(2,200.00)
15-241-100-640-83-00	Bilingual Self Contained	(4,500.00)
15-242-100-610-26-61	ESL Self Contained Supply	(400.00)
15-242-100-640-83-00	ESL Self Contained	(4,500.00)
		(133,860.00)
TO:		
15-000-222-600-83-00	Library/Media Supply	1,400.00
15-000-222-600-84-00	Library/Media Supply	5,000.00
15-000-240-105-80-83	Secretary After School	2,400.00
15-000-240-600-25-00	School Admin. Supply	300.00
15-000-240-600-84-00	School Admin. Supply	5,300.00
15-140-100-731-87-61	Instructional Equipment	20,000.00
15-190-100-610-06-00	Instructional Supplies	5,000.00
15-190-100-610-15-61	Instructional Supplies	1,000.00
15-190-100-610-18-00	Instructional Supplies	6,000.00
15-190-100-610-20-61	Instructional Supplies	3,000.00
15-190-100-610-25-00	Instructional Supply	6,000.00
15-190-100-610-83-00	Instructional Supplies	59,700.00
15-190-100-610-88-00	Instructional Supplies	1,400.00
15-242-100-610-83-61	ESL Self Contained	1,500.00
15-243-100-610-26-00	Instructional Supplies	15,860.00
		133,860.00
Total Fund 15		
		-

C
O
P
Y

Award of Contracts Report
Award of Contracts, etc.

Elizabeth, N.J., December 15, 2011

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH ROBERT WOOD JOHNSON FITNESS AND WELLNESS CENTER

As recommended by Rafael A. Cortes, Jr., Director of Secondary Education, that the Elizabeth Board of Education enter into contract with Robert Wood Johnson Fitness and Wellness Center, Scotch Plains, NJ, to conduct a workshop on fitness for teachers and staff of Charles J. Hudson School No. 25, on November 29, 2011, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ARC OF UNION COUNTY

As recommended by Rafael A. Cortes, Jr., Director of Secondary Education, that the Elizabeth Board of Education enter into contract with ARC of Union County, Springfield, NJ, to provide School-to-Career services to student L.F., during the 2011-2012 school year, in an amount not to exceed \$5,880.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH ELIZABETH PUBLIC LIBRARY

As recommended by Rafael A. Cortes, Jr., Director of Secondary Education, that the Elizabeth Board of Education enter into contract with Elizabeth Public Library, Elizabeth, NJ, to present a program entitled "Storyboard and Story Theatre", to 1st & 2nd grade students of Benjamin Franklin School No. 13, on November 18, 2011, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH FOLGER SHAKESPEARE LIBRARY

As recommended by Rafael A. Cortes, Jr., Director of Secondary Education, that the Elizabeth Board of Education enter into contract with Folger Shakespeare Library, Washington, DC, to provide a teaching artist and thirty (30) copies of a play by William Shakespeare for students attending Alexander Hamilton Preparatory School, students will be participating in the Shakespeare NJ Festival, in May, 2012, at the Shakespeare Theatre of New Jersey or Rider University, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH JFK JOHNSON REHABILITATION INSTITUTE

As recommended by Rafael A. Cortes, Jr., Director of Secondary Education, that the Elizabeth Board of Education enter into contract with JFK Johnson Rehabilitation Institute, Edison, NJ, to provide speech therapy services for student A.R., during the 2011-2012 school year, in an amount not to exceed \$629.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH LOTUS YOGA

As recommended by Rafael A. Cortes, Jr., Director of Secondary Education, that the Elizabeth Board of Education enter into contract with Lotus Yoga, Montclair, NJ, to provide yoga classes to 7th grade students of Joseph Battin School No. 4; 8th grade students of Mabel G. Holmes School No. 5; 3rd & 4th grade students of Toussaint L'Ouverture-Marquis de Lafayette School No. 6; 3rd & 4th grade students of Abraham Lincoln School No. 14; 1st & 2nd grade students of Madison Monroe School No. 16; and 5th grade students of Robert Morris School No. 18, during the 2011-2012 school year as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$38,400.00, in accordance with N.J.S.A. 18A:18A-5a(2).

CONTRACT WITH MONTCLAIR STATE UNIVERSITY

As recommended by Rafael A. Cortes, Jr., Director of Secondary Education, that the Elizabeth Board of Education enter into contract with Montclair State University: Theatre on the Move, Upper Montclair, NJ, to provide a performance entitled "Tuesdays" for students of Thomas Jefferson Arts Academy, on December 2, 2011, in an amount not to exceed \$600.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MORRIS MUSEUM

As recommended by Rafael A. Cortes, Jr., Director of Secondary Education, that the Elizabeth Board of Education enter into contract with Morris Museum, Morristown, NJ, to provide an exhibit entitled "Wild World of Weather," to 2nd grade students of Benjamin Franklin School No. 13, on November 21, 2011, from 9:30 a.m. to 11:30 a.m., at a cost of \$2.72 per student, cost to be paid for by parents/guardians, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ELIZABETH FIRE DEPARTMENT

As recommended by Rafael A. Cortes, Jr., Director of Secondary Education, that the Elizabeth Board of Education enter into contract with the Elizabeth Fire Department, Elizabeth, NJ, to conduct fire safety and prevention exercises for Kindergarten students attending Joseph Battin School No. 4, during the 2011-2012 school year, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS

As recommended by Rafael A. Cortes, Jr., Director of Secondary Education, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to conduct five (5) professional development workshops for staff of Ronald Reagan Academy School No. 30, entitled "Higher Order Thinking Skills in the Literacy Setting Behavior Management and Team Building," from 9:00 a.m. – 3:00 p.m. on November 28, 2011, December 1, 2011, January 5, 6 & 18, 2012, in an amount not to exceed \$7,500.00, as an Extraordinary Unspecifiable Service (EUS), in accordance with N.J.S.A.18A:18A-5a(2).

As recommended by Rafael A. Cortes, Jr., Director of Secondary Education, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to conduct five (5) professional development workshops for staff of Abraham Lincoln School No. 14, entitled "Writing" for grades 3-5 teachers, on November 22, 2011, "Notification Reading" for grade 3-5 teachers on December 8 & 13, 2011 and "Notification Reading" for grade 6-8 teachers on December 1 & 6, 2011, in an amount not to exceed \$7,500.00, as an Extraordinary Unspecifiable Service (EUS), in accordance with N.J.S.A.18A:18A-5a(2).

As recommended by Rafael A. Cortes, Jr., Director of Secondary Education, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to conduct five(5) professional development workshops for staff of Nicholas LaCorte/Peterstown School No. 3, entitled "Higher Order Thinking Skills" on November 30, 2011, "Classroom Management strategies on December 8, 2011, "Team Building" on December 9, 2011, "NJ ASK Literacy Strategies", on January 26, 2012, and "Comprehensive of Notification Texts", February, 2012, in an amount not to exceed \$7,500.00, as an Extraordinary Unspecifiable Service (EUS), in accordance with N.J.S.A.18A:18A-5a(2).

As recommended by Rafael A. Cortes, Jr., Director of Secondary Education, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to conduct one (1) Parent workshop and twelve (12) professional development workshops for staff of Nichols Murray Butler School No. 23, entitled "NJASK Math," for teachers grades 3-5 and grades 6-8 on January 19 & 20, 2012, "NJASK Reading," for teachers grade 3-5 and 6-8, on January 17 & 23, 2012, "Behavior Management Strategies," for teachers K-8 on February 2 & 3, 2012, "Behavior Management Strategies," for a parent workshop, at no cost to the Board, on February 2, 2012, "NASK Writing," for teachers grade 3-5 and 6-8 on February 8 & 16, 2012, "Comprehension of Notification Texts," for teachers grades 3-5 and 6-8, on March 6 & 7, 2012, "Higher Order Thinking Skills in the Literacy Setting," for teachers grades 3-5, on March 19, 2012, and "Higher Order Thinking Skills in the Literacy Setting," for teachers grades 6-8, on March 20, 2012, in an amount not to exceed \$18,000.00, as an Extraordinary Unspecifiable Service (EUS), in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH KEAN UNIVERSITY

As recommended by Rafael A. Cortes, Jr., Director of Secondary Education, that the Elizabeth Board of Education enter into contract with Kean University, Union, NJ, to conduct an educational, psychological, social, speech and language evaluation, including a classroom evaluation, for student J.A. during the 2011-2012 school year, at the Institute of Child Study, in an amount not to exceed \$3,050.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH RUTGERS NEW JERSEY AGRICULTURAL EXPERIMENT STATION

As recommended by Rafael A. Cortes, Jr., Director of Secondary Education, that the Elizabeth Board of Education enter into contract with Rutgers New Jersey Agricultural Experiment Station, Westfield, NJ, to have 4-H Master Tree Stewards conduct a program for grade 4 students attending Charles J. Hudson School No. 25, on tree education and appreciation, on January 4, 2012, from 1:00 p.m. to 3:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH UNION COUNTY COLLEGE

As recommended by Rafael A. Cortes, Jr., Director of Secondary Education, that the Elizabeth Board of Education enter into contract with Union County College, Cranford, NJ, to provide the following programs to students attending Admiral William F. Halsey, Jr. Leadership Academy, Certified Pharmacy Technician, ServSafe, Build Your Own Web Page and Computer class program for parents, during the 2011-2012 school year, for the 21st Century Community Learning Centers grant Program (21st CCLC) year 3/5, in an amount not to exceed \$13,055.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH HONEYWELL

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Honeywell, Morristown, NJ, for the purchase and installation of temperature sensors and provide off-site monitoring for George Washington School Annex No. 1A and Mabel G. Holmes School Annex 5A, in an amount not to exceed \$8,800.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH BLEJWAS ASSOCIATES

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Blejwas Associates, Branchburg, NJ, for purchase of air handler filters under Blejwas Associates State Contract A-76516, in an amount not to exceed \$21,314.06, in accordance with N.J.S.A.18A:18A-10.

<u>Vendor</u>	<u>Contract Title</u>	<u>Contract No.</u>	<u>Contract Date</u>
Blejwas Associates	Air Filers and Filter Media	A-76516 T0135	04/10/10 to 3/31/12

CONTRACT WITH CURRIER'S MAGICAL MANIA, LLC

As recommended by Tracy Crosby, Director of Early Childhood, that the Elizabeth Board of Education enter into contract with Currier's Magical Mania, LLC, Jacobstown, NJ, to provide a school assembly program entitled "Juggling Josh," educational performers, at Egenolf Early Childhood Center, Elizabeth, on March 23, 2012 from 9:00 a.m. to 11:30 a.m., in an amount not to exceed \$525.00, in accordance with N.J.S.A. 18A:18A-3.

As recommended by Tracy Crosby, Director of Early Childhood, that the Elizabeth Board of Education enter into contract with Currier's Magical Mania, LLC, Jacobstown, NJ, to provide a school assembly at Egenolf Early Childhood Center, Elizabeth, a program (face painting) for 150 children, on April 25, 2012 from 9:30 a.m. till 11:30 p.m., in an amount not to exceed \$525.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH JUNIOR'S VENTURE – T/A THE LIZARD GUYS

As recommended by Tracy Crosby, Director of Early Childhood, that the Elizabeth Board of Education enter into contract with Junior's Venture – T/A The Lizard Guys, Raritan, NJ, to provide a school an assembly, at Egenolf Early Childhood Center, Elizabeth, giving the children an opportunity to explore and learn about habitants, species and life cycle of reptiles, on February 17, 2012 from 9:00 a.m. till 11:30 a.m., in an amount not to exceed \$525.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH CAITLIN GUTCHES

As recommended by Michael Cummings, Principal of Elizabeth High School, that the Elizabeth Board of Education enter into contract with Caitlin Gutches, Elizabeth, NJ, to provide a student workshop in ZUMBA, a Latin Dance fitness workout at Elizabeth High School on December 7, 2011, from 9:00 a.m.–3:56 p.m., cost of \$125.00 to be paid for from the student activity account, there is no charge to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH RICHARD PEREZ a/k/a DJ RICHIE

As recommended by Michael Cummings, Principal of Elizabeth High School, that the Elizabeth Board of Education enter into contract with Richard Perez a/k/a DJ Richie, to provide music and entertainment for the Senior/Prom at the Westmount Country Club on May 17, 2012 from 7:00 p.m. to 12:00 a.m., cost of \$2,000.00, to be paid for from the student activity account, there is no charge to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT MY LEARNING PLAN

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with My Learning Plan, Great River, NY, for district use, MyLearningPlan Licensing fee, instructional users and MyLearningPlan licensing fee non-instructional users, September 1, 2011 through August 31, 2012, in an amount not to exceed \$36,400.00, in accordance with N.J.S.A. 18A:18A-5a(19). (proprietary software}

CONTRACT WITH WALDNER'S BUSINESS ENVIRONMENTS

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education enter into contract with Waldner's Business Environments, New York, NY, for the improvement of Halsey/Dwyer Cafeteria, in an amount not to exceed \$15,605.18, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH GOVCONNECTION

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with GovConnection, Merrimack, NH, for the purchase of Belkin TriFold Folio for iPad2, for students attending John E. Dwyer Technology Academy, district use, in an amount not to exceed \$6,373.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH TEST OUT CORPORATION

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Test Out Corporation, Pleasant Grove, UT, to renew site license agreement "LabSim," for the 2011-2012 school year, for students attending John E. Dwyer Technology Academy, in an amount not to exceed \$8,000.00, in accordance with N.J.S.A.18A:18A-5a(19). (proprietary software)

CONTRACT WITH MICRO-TEL

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Micro-Tel, Norcross, GA, for Microcall Telemanagement software, interfacing with the one Cisco Call management cluster, and one year of Microcall maintenance, in an amount not to exceed \$15,305.00, in accordance with N.J.S.A.18A:18A-5a(19). (proprietary software)

CONTRACT WITH (SCAD) SAVANNAH COLLEGE OF ART & DESIGN

As recommended by Michael Ojeda, Interim Principal of Thomas Jefferson Arts Academy, that the Elizabeth Board of Education enter into contract with (SCAD) Savannah College of Art & Design, Brooklyn, NY, to have Michelle Garrigan, Senior Admission Representative, conduct a presentation to students on SCAD and Careers in the Arts, from 9:15 a.m., to 10:15 a.m., on December 2, 2011, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MORPHOTRAK MOBILE FINGERPRINT SERVICES

As recommended by Jeffrey Roszkowski, Principal of Thomas A. Edison Career & Technical Academy, that the Elizabeth Board of Education enter into contract with MorphoTrak Mobile Fingerprint Service, Albany, NY, to provide on-site fingerprinting for students enrolled in Health Occupation classes at Thomas A. Edison Career and Technical Academy, on December 9, 2011, from 9:00 a.m. to 12:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH OHIO TECHNICAL COLLEGE

As recommended by Jeffrey Roszkowski, Principal of Thomas A Edison Career & Technical Academy, that the Elizabeth Board of Education enter into contract with Ohio Technical College, Cleveland, OH, to have Ronald Brenner, Admission Representative conduct a workshop to students attending auto repair classes, on custom painting and air brush techniques and also teach the students how to air brush and develop career opportunities for the future, on November 23, 2011, from 8:00 a.m. to 4:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH CONOCO PHILLIPS BAYWAY REFINERY

As recommended by Christopher Van Vliet, Interim Principal, John E. Dwyer Technology Academy, that the Elizabeth Board of Education enter into contract with Conoco Phillips Bayway Refinery, Linden, NJ to have Michael Kariovich, Strategic Communication Manager and Mary Phillip, Communication Relations Coordinator, observe Mr. Arnold Whitley's Process Technology Classes, on October 24, 27 and 28, 2011, from 8:30 a.m. to 5:00 p.m. there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

C
O
P
YSupp. Award of Contracts Report
Award of Contracts, etc.

Elizabeth, N.J., December 15, 2011

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH ELIZABETH PUBLIC LIBRARY

As recommended by Ben Candelino, Principal of Joseph Battin School No. 4, that the Elizabeth Board of Education enter into contract with Elizabeth Public Library, Elizabeth, NJ, to present a program entitled "Readathon and Danceolgy," at the school holiday activity night for students and parents, on December 16, 2011 at 6:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH LEARNING SCIENCES INTERNATIONAL, LLC

As recommended by Rafael A. Cortes, Jr., Director of Secondary Education, that the Elizabeth Board of Education enter into contract with Learning Sciences International, LLC, Blairsville, PA, to provide an iOservation web-based teacher evaluation program during the 2011-2012 school year that has been selected in accordance with the final approval of the EE4NJ grant (11-CO01-S01), in an amount not to exceed \$8,490.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH NAI NI CHEN DANCE CO

As recommended by Rafael A. Cortes, Jr., Director of Secondary Education, that the Elizabeth Board of Education enter into contract with Nai Ni Chen Dance Co, Fort Lee, NJ, to provide four (4) professional development workshops entitled "The Silk Road, Yesterday and Today" for the students and staff of Dr. Orlando Edreira Academy School No. 26, during the 2011-2012 school year, in an amount not to exceed \$6,000.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH RUTGERS THE STATE UNIVERSITY OF NEW JERSEY

As recommended by Rafael A. Cortes, Jr., Director of Secondary Education, that the Elizabeth Board of Education enter into contract with Rutgers the State University of New Jersey, New Brunswick, NJ, to have Douglas Developmental Disabilities Center to provide a Behavioral Observation for student J.Q., at Crossroads School, Westfield, NJ and Behavioral Parent Training from October 17, 2011 through June 30, 2012, at the rate of \$150.00 per hour for 38 hours, total not to exceed \$5,700.00 plus mileage, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH SUPREME CONSULTANTS, LLC

As recommended by Rafael A. Cortes, Jr., Director of Secondary Education, that the Elizabeth Board of Education enter into contract with Supreme Consultants, LLC, Rutherford, NJ, to provide Monolingual and Bilingual CST Services during the 2011-2012 school year, at \$400.00 per Monolingual CST Services and, \$425.00 per Bilingual CST Services, as an extraordinary unspecifiable service (EUS), in an amount not to exceed \$20,000.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH CRANFORD PUBLIC SCHOOL DISTRICT

As recommended by Rafael A. Cortes, Jr., Director of Secondary Education, that the Elizabeth Board of Education enter into contract with Cranford Public School District, Cranford, NJ, to provide speech services for district students, attending Cranford Public Schools, S.S. and A.D. two times per week, for thirty eight weeks, at the rate of \$50.80 per hour per student and student J.H., two times a week for thirty weeks at the rate of \$47.67 per hour, during the 2011-2012 school year, in an amount not to exceed \$5,391.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH HONEYWELL

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Honeywell, Morristown, NJ, for the purchase and installation of Cat 5 line, temperature controllers, sensors and provide off-site monitoring for Madison-Monroe School Annex 16A, in an amount not to exceed \$6,800.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH C & M DOOR CONTROLS

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with C & M Door Controls, Port Reading, NJ, for the purchase and installation of gym exiting doors and framing, exit 8 to parking lot, at Terence C. Reilly School No. 7, in an amount not to exceed \$7,550.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH SCIENTIFIC BOILER WATER CONDITIONING

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Scientific Boiler Water Conditioning, Linden, NJ, for the purchase of chemical feed pumps and water softeners, for ten (10) district locations, in an amount not to exceed \$23,550.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH WESTMONT COUNTRY CLUB

As recommended by Michael Cummings, Principal of Elizabeth High School, that the Elizabeth Board of Education enter into contract with Westmont Country Club, Woodland Park, NJ, to host and provide meals and refreshments for the senior prom to be held on May 17, 2012, from 7:00 p.m. to 12:00 a.m., cost of \$60.00 per person to be paid for by students, there is no charge to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH PLATO LEARNING, INC.

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Plato Learning, Inc., Bloomington, MN, to provide professional development training and coaching during the 2011-2012 school year to staff at the following schools: Alexander Hamilton Preparatory Academy, John E. Dwyer Technology Academy, Admiral William F. Halsey, Jr Leadership Academy, Thomas Jefferson Arts Academy, Thomas A. Edison Career and Technical Academy, and Elizabeth High School, in an amount not to exceed \$19,800.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH CYNDI CASTELLO-BRATTESON

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Cyndi Castello-Bratteson, Fair Haven, NJ, to provide five (5) professional development workshops to staff of Woodrow Wilson School No.19, entitled "Delivering Scientifically Based Reading and Writing," on November 8 & 15, 2011, December 6 & 13, 2011 and January 10, 2012, in an amount not to exceed \$8,000.00, in accordance with N.J.S.A. 18A:18A-3.

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Cyndi Castello-Bratteson, Fair Haven, NJ, to provide five (5) professional development workshops to staff of Ronald Reagan Academy School No. 30, entitled "Meaningful Test Prep," on November 28, 2011, December 5 & 20, 2011 and January 24 & 31, 2012, in an amount not to exceed \$8,000.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH SCHOLASTIC EDUCATION GROUP

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Scholastic Education Group, St. Charles, IL, to provide: Read 180 Next Generation Complete Stage A, 30 licenses including QuickStart Kit, Teaching System, Paperback Collection, Audiobook Collection, eBooks, Topic Software, Scholastic Achievement Manager, and In-Person Training to the students and staff of Winfield Scott School No. 2, during the 2011-2012 school year, in an amount not to exceed \$24,800.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to conduct two (2) professional development math workshops for staff of Mabel G. Holmes School No. 5, on January 19 & 20, 2012, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$3,000.00, in accordance with N.J.S.A.18A:18A-5a(2).

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to conduct eight (8) professional development workshops for staff of Toussaint L'Ouverture-Marquis de Lafayette School No. 6, entitled "Writers" for grades 6-8 teachers, on November 29, 2011, "Brain Based Teaching and Powerful Reading" for grades k-8 teachers on November 30, 2011, "Project Based Learning" for grades 4-8 teachers on December 8, 2011, "Behavior Management Strategies" for grades K-8 teachers on January 24, 2012, "Reader's" for grades K-5 teachers on January 31, 2012, Reader's" for grades 6-8 ELA teachers on February 3, 2012, and "Hands-On Math" for grades K-5 teachers on February 7, 2012, and grads 6-8 teachers on February 9, 2011, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$12,000.00, in accordance with N.J.S.A.18A:18A-5a(2).

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to conduct two (2) professional development workshops for staff of Benjamin Franklin School No. 13, entitled "Literacy Interventions" for grades K-2 teachers on November 29 & 30, 2011, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$3,000.00, in accordance with N.J.S.A.18A:18A-5a(2).

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to conduct seven (7) professional development workshops for staff of Robert Morris School No. 18, entitled "Strategies for Struggling Readers," for grades K-2 teachers on November 30, 2011, "NJASK Reading Strategies," for grades 3-5 teachers on December 6, 2011, "Reading Comprehensive Strategies," for grades K-5 on December 13, 2011, "Higher Order Thinking Skills in the Literacy Setting," on January 31, 2012 "Comprehensive of Notification Texts," on February 24, 2012 and "Classroom Management Strategies," on February 27 & 28, 2012, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$10,500.00, in accordance with N.J.S.A.18A:18A-5a(2).

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to conduct thirteen (13) professional development workshops for staff of Dr. Antonia Pantoja School No. 27, entitled "Literacy and/or Coaching," on November 28, 2011, December 7, 9 & 15, 2011, January 12, 13, & 17, 2012, February 2, 2012, and May 29 & 30, 2012, "Behavior Management and/or coaching," on December 7, 2011 and January 11 & 12, 2012, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$19,500.00, in accordance with N.J.S.A.18A:18A-5a(2).

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to conduct eight (8) professional development workshops for staff of Dr. Albert Einstein Academy School No. 29, entitled "Comprehensive of Non-Fiction Text," for grades 3-8 teachers on November 29, 2011, grades 3-5 teachers on December 13, 2011 and 6-8 grades teachers on December 15, 2011, PK and K-2 teachers on January 10, 2012, grades K-2 teachers on January 24, 2012, Higher Order Thinking Skills & Strategies," for grades 3-8 teachers on January 6, 2012 and Behavior Management," for grades K-8 teachers on February 9 & 12, 2012, and a parent workshop on February 9, 2012, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$12,000.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to conduct thirteen (13) professional development workshops for staff of Charles J. Hudson School No. 25, entitled "High Level Thinking" on January 5, 6, & 9, 2012, entitled "Behavior Management" on January 13, 2012, "Writers Workshop" on January 10 & 12, 2012, "Comprehensive Non-Fiction Text" on January 17, 19 & 20, 2012 "Problem Solving Math" on January 23 & 30, 2012, "Interactive Read Aloud" on January 24, 2012 and February 2, 2012, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$19,500.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH GARDEN STATE OFFICE SYSTEMS & EQUIPMENT

As recommended by Jamie J. Leavitt, Director of Food & Nutrition Services, that the Elizabeth Board of Education enter into contract with Garden State Office Systems & Equipment, Piscataway, NJ, for the purchase and installation of one (1) lektriever 102 to be used in the offices of the Food & Nutrition Department, Imperial Building, under Garden State Office Systems & Equipment state contract A-75246, in an amount not to exceed \$32,351.32, in accordance with N.J.S.A.18A:18A-10.

<u>Vendor</u>	<u>Contract Title</u>	<u>Contract No.</u>	<u>Contract Date</u>
Garden State Office Systems & Equipment	MAILROOM EQUIPMENT AND MAINTENANCE VARIOUS STATE AGENCIES	A-75246 T0200	10/01/09 to 9/30/12

AMEND CONTRACT FOR CAFETERIA FROZEN & FRESH FOODS

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education amend contract with, Driscoll/Metropolitan Foods, Clifton, NJ, in an amount from \$306,836.50 to \$106,836.50, Maximum Quality Foods, Linden, NJ, in an additional amount of \$565,000.00, H. Schrier Brooklyn, NY, from \$1,014,016.10 to an amount of \$799,016.10, and US Foods, Allentown, PA, in an amount from \$159,373.53 to \$59,373.53, for the purchase of Fresh & Frozen Foods, through June 30, 2012, in a total amount not to exceed \$2,366,706.65 the lowest responsible bidders, in accordance with N.J.S.A. 18A:18A-4.

Note: original approval at the 6/30/11 Board meeting, adjustment in awards, three vendors had minimum shipments to all locations.

CONTRACT WITH DELL COMPUTER COMPANY

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Dell Computer Company, Round Rock TX, for the software bundle, backup and replication agents support, use of all archive and content store agents support and software updates, product fixes and related enhancements, in an amount not to exceed \$62,357.29, in accordance with N.J.S.A. 18A:18A-10.

<u>Vendor</u>	<u>Contract Title</u>	<u>Contract No.</u>	<u>Contract Date</u>
Dell Computer Company	Software License & Related Services	A-77003 M0003	07/01/10 to 6/30/15

CONTRACT WITH PROMEDIA TECHNOLOGY

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Promedia Technology, Little Falls, NJ, for the purchase Cisco CF3520 64CH High Density Voice and Video DSP Module, in an amount not to exceed \$2,080.00, in accordance with N.J.S.A. 18A:18A-10.

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Promedia Technology, Little Falls, NJ, for the purchase two (2) Cisco DA9448 Catalyst 3K-X 10G Network Module-2SFP+, in an amount not to exceed \$3,252.00, in accordance with N.J.S.A. 18A:18A-10.

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Promedia Technology, Little Falls, NJ, for JUMPSTART, Casper Suite annual support and maintenance, in an amount not exceed \$12,661.00, in accordance with N.J.S.A. 18A:18A-5a(19). (proprietary software)

<u>Vendor</u>	<u>Contract Title</u>	<u>Contract No.</u>	<u>Contract Date</u>
Promedia Technology	DATA COMM. &	A-73979/73980	04/20/09 to 5/31/12

	NETWORK EQUIPMENT	T M7000	
Supp. Award of Contracts Report			December 15, 2011
Award of Contracts, etc.			Page 7

CONTRACT WITH VARTO FINE ARTS TECH

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Varto Fine Arts Tech, East Rutherford, NJ, for the purchase of the HD Portable Production System and on-site training, the lowest responsible bidder, in an amount not to exceed \$77,985.00, in accordance with N.J.S.A.18A:18A-4a.

Varto Fine Arts Tech, East Rutherford, NJ	\$77,985.00
Virtualsets. Com, Underwood, IA	\$77,985.00

Specifications also sent to: All Mobile Video, New York – Video Corporation of America, Somerset, NJ – PC Mall Gov, Torrance, CA – Valliant, South Hackensack, NJ – Gorlyn I.T. Management, Cambria Heights, NY.

CONTRACT WITH RIGHTSTAR SYSTEMS

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Rightstar Systems, Vienna, VA, to provide maintenance and support for BMC service desk express suite, from October 1, 2011 through December 30, 2012, in an amount not to exceed \$17,217.00, in accordance with N.J.S.A.18A:18A-5a(19). (proprietary software)

C
O
P
Y2nd Supp. Award of Contracts Report
Award of Contracts

Elizabeth, N.J., December 15, 2011

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH EAST GATE CONSTRUCTION

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with East Gate Construction, Ocean, NJ, for the interior painting of John E. Dwyer Technology Academy & Admiral William F. Halsey, Jr., Leadership Academy/Finance Academy dining hall & kitchen, the lowest responsible bidder, in an amount not to exceed \$21,000.00, in accordance with N.J.S.A.18A:18A-4a.

East Gate Construction, Ocean, NJ	\$21,000.00
GPC Inc., Millburn, NJ	\$21,400.00

Specifications also picked-up by: A & A Painting, Highland Park, NJ – George Koustas Painting, West Long Branch, NJ – JG Painting & Contracting, Kendall Park, NJ – TM Painting

CONTRACT WITH HOFFMAN EQUIPMENT

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Hoffman Equipment, Piscataway, NJ, for the 60 month lease/purchase of one (1) JCB 409 Wheel Loader, in an amount not to exceed \$14,964.00 per year, in accordance with N.J.S.A.18A:18A-14.3.

CONTRACT WITH LAN ASSOCIATES

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Lan Associates, Midland Park, NJ, to provide services associated for the installation of the HVAC system at Abraham Lincoln School No. 14, in an amount not to exceed \$146,900.00, plus reimbursable, as a professional service, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT FOR SNOW REMOVAL AT VARIOUS LOCATIONS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Max Plumbing, Elizabeth, NJ, in an amount of \$19,800.00 and Advance Contracting, Hackensack, NJ, in an amount of \$12,200.00, to provide snow removal at various locations during the 2011-2012 school year, the lowest responsible bidders, in a total amount not to exceed \$32,000.00, in accordance with N.J.S.A.18A:18A-4a.

Max Plumbing, Elizabeth, NJ
Advance Contracting, Hackensack, NJ

Unit Prices Submitted
Unit Prices Submitted

Specifications also sent to: Aero Snow Removal Corp., Newark, NJ – W.D. Snyder, Kenilworth, NJ – Tec-Con Contractors, East Orange, NJ – Alves Contracting, Union, NJ – Dumar Contracting, Elizabeth, NJ – Luke Ward, West Orange, NJ – Mar-Bridge Enterprises, Matawan, NJ.

CONTRACT WITH STRUNK ALBERT ENGINEERING

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Strunk Albert Engineering, East Stroudsburg, PA, for architectural engineering services for HVAC systems at Mable G. Holmes School No. 5, Christopher Columbus School No. 15, Madison-Monroe School No. 16 and Alexander Hamilton Preparatory Academy, in an amount not to exceed \$56,500.00, plus reimbursable, as a professional service, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH USA ARCHITECTS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, to provide architectural engineering services for a feasibility study and the schematic design for alterations to Admiral William F. Halsey, Jr., Leadership Academy/Finance Academy, in an amount not to exceed \$4,500.00, plus reimbursable, as a professional service, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, to provide architectural engineering services for alterations at the Mitchell Building offices and John E. Dwyer Technology Academy classroom No. 252, in an amount not to exceed \$4,000.00, plus reimbursable, as a professional service, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, to provide architectural engineering services for the façade water infiltration study at Nicholas LaCorte-Peterstown School No. 3, in an amount not to exceed \$5,000.00, plus reimbursable, as a professional service, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH ROBINSON AERIAL SURVEYS (RAS)

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Robinson Aerial Surveys (RAS), Hackettstown, NJ, to provide architectural engineering services for HVAC systems at Winfield Scott School No. 2, Thomas A. Edison Career & Technical Academy, and Mable G. Holmes School No. 5 Annex A, in an amount not to exceed \$39,875.00, plus reimbursable, as a professional service, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH DJS ENTERPRISES

As recommended by Donald Goncalves, Assistant Board Secretary, that the Elizabeth Board of Education enter into contract with DJS Enterprises, South Amboy, NJ, to provide a two (2) day school safety, crisis management, communication, violence prevention and bullying training for district security staff, on December 28 & 29, 2011, at the rate of \$95.00 per guard, in an amount not to exceed \$12,000.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH SCHOOL SPECIALTY SCIENCE

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with School Specialty Science, Nashua, NH, to provide science professional development workshops, for district elementary staff entitled, "DSM Food Chains and Webs," on January 10, 2012 and "FOSS Matter and Energy," on January 12, 2012, to take place at Dr. Martin Luther King, Jr. School No. 52, there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

BOARD OF EDUCATION**RESOLUTION**

WHEREAS, for a moment in history, the voice of one inspired man, Martin Luther King, Jr., echoed the dreams and aspirations of millions of people, and

WHEREAS, deeply moved by the struggles of oppressed people throughout history, Dr. King courageously dedicated his life to non-violence and to the tireless pursuit of a more peaceful society, and

WHEREAS, Dr. Martin Luther King, Jr. was the driving force behind the historical event known as the “March on Washington” and was awarded the Nobel Peace Prize for his non-violent leadership of the civil rights movement in our country, and

WHEREAS, Dr. King’s “I Have a Dream” keynote address, given on August 28, 1963 to an audience of more than 200,000 civil rights supporters, expressed the hopes of the civil rights movement in a speech as moving as any in American history, and

WHEREAS, the assassination of Dr. Martin Luther King, Jr. in the spring of 1968 tragically cut short the life of one of this country’s most outstanding leaders.

WHEREAS, the members of the Elizabeth Board of Education recognize the tremendous contributions that Dr. Martin Luther King, Jr. made during his all too short life to promote equality among the people of the United States and have since dedicated The Dr. Martin Luther King Jr. Center for Early Childhood Education School No. 52 in his honor.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education hereby proclaims January 16, 2012, the date of this year’s official observance of Martin Luther King, Jr.’s birthday, as an appropriate day to remember a man whose words and actions awakened in all of us the hope for a more just and more compassionate world.

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to all principals and media specialists in the Elizabeth Public Schools to encourage special programs and activities in recognition of the achievements of this great man.

BOARD OF EDUCATION

RESOLUTION

WHEREAS, Eugenio María de Hostos, Puerto Rican patriot, lawyer, writer, essayist, critic, journalist, biographer, poet, novelist, and short story writer, was born on the west coast of Puerto Rico on January 11, 1839, and

WHEREAS, Eugenio María de Hostos was educated in San Juan until the age of thirteen and then attended law school in Spain, and

WHEREAS, at the age of twenty-four, he published the first of his more than fifty writings entitled La peregrinación de Bayoán, and

WHEREAS, Eugenio María de Hostos, throughout his life, used his talents as a writer, leader, and educator to work for the independence of the Spanish colonies in the Caribbean and for the creation of the Federated Antillean Republic composed of Cuba, Haiti, Santo Domingo, and Puerto Rico, and

WHEREAS, Eugenio María de Hostos formed the League of Puerto Rican Patriots and led the commission that presented President William McKinley with a plan that would allow a Puerto Rican plebiscite to decide whether Puerto Rico should be annexed to the United States or become independent, and

WHEREAS, along with his work to achieve political change and his success as a writer, Eugenio María de Hostos also received widespread recognition for his efforts in other diverse fields such as sociology and law and he is known as the “Father of Education” in the Dominican Republic.

NOW, THEREFORE, BE IT RESOLVED, that Eugenio María de Hostos’s passionate idealism and his determination to succeed despite repeated failures and setbacks serve as an inspiration to all.

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to all of the district’s principals and media specialists to promote an awareness of the contributions of this great man.

BOARD OF EDUCATION**RESOLUTION**

WHEREAS, José Julián Martí, born on January 28, 1853, is widely known as one of the greatest Spanish-American prose writers and poet philosophers, and

WHEREAS, through his words, actions, and spirit, José Julián Martí eloquently communicated the importance of freedom to the Cuban people, and

WHEREAS, José Julián Martí, when jailed and exiled for his political writings, found asylum in the United States and continued to work diligently to organize other exiles in the quest for Cuban independence, and

WHEREAS, so dedicated was José Julián Martí to the ideals of liberty and equality for all, that he gave his life for Cuban independence on the Dos Rios battlefield on May 19, 1895, and

WHEREAS, our country's historical dedication to the principles of our Constitution causes us to respect José Julián Martí's determined quest for the freedom of his beloved homeland; and

WHEREAS, the members of the Elizabeth Board of Education recognize the tremendous contributions that José Julián Martí made to promote freedom for the Cuban people and have since dedicated the Juan Pablo Duarte-José Julián Martí School No. 28 in his honor.

NOW, THEREFORE, BE IT RESOLVED, that the courage and patriotism demonstrated by José Julián Martí serve as an example to us all.

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to all principals and media specialists to encourage classroom lessons and activities in honor of this great leader.

C
O
P
Y**BOARD OF EDUCATION****RESOLUTION**

WHEREAS, Juan Pablo Duarte, a courageous man and a patriot, was born on January 26, 1813 in Santo Domingo, Hispaniola, and

WHEREAS, after spending six years in Europe to complete his education, Juan Pablo Duarte became determined to free the eastern part of Hispaniola from Haitian domination, and

WHEREAS, Juan Pablo Duarte returned to his island and he and several other patriots organized a secret society called La Trinitaria to work toward independence, and

WHEREAS, Juan Pablo Duarte's first attempt in 1843 to remove the Haitians collapsed and he was forced to flee his country, and

WHEREAS, in 1844, his followers succeeded in fulfilling Duarte's dreams and the Dominican Republic proclaimed its independence, and

WHEREAS, Juan Pablo Duarte is often referred to as the "Father of Dominican Independence;" and

WHEREAS, the members of the Elizabeth Board of Education recognize the tremendous contributions that Juan Pablo Duarte made to promote Dominican independence and have since dedicated the Juan Pablo Duarte-José Julián Martí School No. 28 in his honor.

NOW, THEREFORE, BE IT RESOLVED, that the courage, determination, and patriotism demonstrated by Juan Pablo Duarte in seeking independence for his land serve to remind the people of the United States how privileged we are to be citizens of a free and independent nation.

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to all principals and media specialists to encourage students to remember the efforts of this brave man.

C
O
P
Y

BOARD OF EDUCATION
RESOLUTION
REORGANIZATION/PERSONNEL ACTIONS

Recommended that the following changes be made, consistent with the District's Administrative reorganization, effective January 1, 2012:

Appointments

1. Tania Mongioi – Interim Supervisor of Special Services, Division of Special Services (No. 3022) Salary: \$93,129.
2. Alexandra Mickens – Interim Vice Principal, Admiral William F. Halsey, Jr. Leadership Academy (No. 980) Salary: \$98,251.
3. Linda Paterno – Interim Vice Principal, Mabel G. Holmes School No. 5A (No. 4428) Salary: \$88,197.
4. Michael Robel – Interim Supervisor of Secondary Education, Admiral William F. Halsey, Jr. Leadership Academy (No. 624) Salary: \$93,129.

Transfers:

1. John Moretti – Supervisor of Secondary Education, Admiral William F. Halsey, Jr. Leadership Academy (No. 620) Salary: Same.
2. Cheryl Ann Popielarski – Vice Principal, Thomas Jefferson Arts Academy (No. 4082) Salary: \$116,309.

Salaries subject to negotiations
Subject to correction of errors

BOARD OF EDUCATION
RESOLUTION
SCHOOL BOARD RECOGNITION MONTH

WHEREAS, the New Jersey School Boards Association, National School Boards Association and government officials throughout the United States have proclaimed January to be School Board Recognition Month, an opportunity for all community members to acknowledge the significant contributions made by local school board members, and

WHEREAS, the Elizabeth Board of Education is one of more than 600 local school boards in the State of New Jersey that sets policies and oversees operations for public school districts, and

WHEREAS, the Elizabeth Board of Education, comprised of President Marie L. Munn, Vice President Fernando Nazco, members, Pastor Raúl Burgos, Elcy Castillo-Ospina, Armando Da Silva, John Donoso, Francisco González, Paul M. Perreira and Carlos M. Trujillo, fully support the goal of educators to provide quality education for all New Jersey public schools students, and

WHEREAS, New Jersey's local school boards help determine community goals for the education of 1.4 million children in Pre-Kindergarten through twelfth grade, and

WHEREAS, New Jersey's 4,800 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents to foster and enhance public education, and

WHEREAS, school boards strive to provide the resources necessary to meet the needs of all students, including those with special needs, and

WHEREAS, boards of education provide accountability to the public, communicate the needs of the school district and convey to school administrators the public's expectations for the schools, and

WHEREAS, New Jersey schools rank among the nation's best, in areas such as high school graduation rates, class size, college entrance exam participation, Advanced Placement offerings and test scores, and

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education recognizes and embraces the services of local school board members throughout the State of New Jersey and joins communities statewide in observing January 2012 as School Board Recognition Month.

BE IT FURTHER RESOLVED, to acknowledge and show appreciation for the indispensable contributions of time, effort and support exhibited by local school board members, that this resolution be spread on the official minutes of the Elizabeth Board of Education.

C
O
P
Y

**BOARD OF EDUCATION
RESOLUTION
REORGANIZATION/PERSONNEL ACTIONS**

Recommended that the following changes be made, consistent with the District's Administrative reorganization, effective January 1, 2012:

Appointments

1. Jelsie I. Basso – Vice Principal, Nicholas S. LaCorte-Peterstown School No. 3 (No. 2723)
Salary: \$88,197.

Salaries subject to negotiations
Subject to correction of errors

BOARD OF EDUCATION

RESOLUTION

POLICY:

SUICIDE AWARENESS AND PREVENTION

RECOMMENDED: That the Revised Suicide Awareness and Prevention Policy, Regulation and Exhibits (File Code No. 5141.6), as attached, be approved.

Policy

SUICIDE AWARENESS AND PREVENTION POLICY

The Elizabeth Board of Education recognizes that depression and self-destruction are problems of increasing severity among children and adolescents. A student under severe stress cannot benefit fully from the educational program and may pose a threat to herself/himself or others. The Board wishes to ensure that appropriate awareness and prevention programs are implemented and continued in the district.

The Board therefore directs the Chief School Administrator to develop and implement a comprehensive suicide awareness program for the district. To accomplish this in accordance with N.J.S.A. 18A:6-111, the Chief School Administrator shall prepare procedures and programs for Board adoption, which will:

- A. Provide comprehensive on-going suicide awareness and prevention programs for the school district to include the developmental stages of children and adolescents, early warning signs of suicide, causes of suicide, how to handle post traumatic issues and the identification of community resources.
- B. Require all teaching staff to complete two documented hours of instruction in suicide prevention as part of the required 100 clock hours of professional development. Such instruction must be provided by a licensed healthcare professional with training and experience in mental health issues.
- C. Provide for notification of parent/guardian when a student is determined to be self-destructive.
- D. Provide and arrange an immediate referral to a local child/adolescent mental health facility for an evaluation and recommendations.

All potentially suicidal students should be referred to an independent psychiatric service for evaluation and recommendations. In the event that the parent/guardian objects to the recommended evaluation or indicates an unwillingness to cooperate in the best interest of the student, the school shall contact the New Jersey Division of Youth and Family Services to request that agency's intervention on the student's behalf.

The student shall not return to school without appropriate written documentation (hospital psychiatric emergency room discharge documentation or Potential Suicide Attempt (PSA) form) indicating that student was seen by a psychiatrist/licensed mental health professional. Both forms must clearly indicate that the student does not require hospitalization at this time.

Upon return to school the student must be accompanied by parent/guardian and both must meet with the Principal and mental health crisis team member making the original referral. This meeting is mandatory prior to being admitted to school.

The Chief School Administrator shall also develop appropriate administrative regulations for the implementation of the program and insure the dissemination of these regulations to staff, students and parents/guardians.

Date: March 2004
Revised: August 16, 2007
Revised: June 25, 2009
First Reading: June 11, 2009
Second Reading: June 25, 2009
Revised: **December 15, 2011**
First Reading: November 17, 2011
Second Reading: December 15, 2011

Legal References:	<u>N.J.S.A.</u> 18A:11-1	General mandatory powers and duties
	<u>N.J.S.A.</u> 30:9A-12	Youth suicide prevention program
	<u>N.J.S.A.</u> 18A:6-111	Suicide Prevention

Regulation

SUICIDE AWARENESS AND PREVENTION PROGRAMS

The Elizabeth Board of Education recognizes that self-destructive behavior is increasing among children and adolescents in this country. Students who experience depression are unable to benefit fully from the educational program of the school. Moreover, a student who attempts suicide poses a danger both to self and possibly to others.

Student confidentiality is not upheld when the student threatens himself/herself or others. In these cases no matter what guarantees of privacy have been given the student, the information must be discussed with the appropriate personnel.

In cases where parents/guardians refuse to cooperate, the Division of Youth and Family Services (DYFS) shall be contacted by the principal/house director or his/her designated staff.

The Board of Education directs that all school personnel be alert to the warning signs of childhood and adolescent suicide, and the procedures to follow in the event of a threat, an actual attempt or completion.

Introductory Guidelines

School personnel must take all suggestions, demonstrations, or communications of suicide seriously. School personnel also must increase their sensitivity to and awareness of the subtle signs of suicidal ideation and/or self-destructive behavior. When confronted with life-threatening behavior or when suicide ideation is present, an immediate mobilization of appropriate resources is essential. In any such situation a commitment to student confidentiality must be superseded by life-saving intervention steps.

At the beginning of every school year, the principal will identify and appoint if necessary, the members of the school mental health crisis team. This team will be comprised of the principal, or vice principal, the guidance counselor, substance awareness coordinator, school nurse, non-classroom teacher, school social worker and a parent liaison.

Behaviors Indicative of Possible Suicidal Ideation

There are numerous possible signs and symptoms associated with a suicide attempt and/or completion. At times just one sign is evident; other times a combination of signs are associated with suicide.

Listed below are some signs and symptoms. This list is by no means complete or exhaustive. However, it should assist with the identification of children and adolescents at risk for suicide.

- A. Family problems, i.e., broken home, death of parent/guardian, alcoholism, and physical or sexual abuse
- B. Deteriorating peer relationships
- C. Inability to form peer relationships
- D. Broken romance
- E. Preoccupation with death
- F. Suicidal ideation in creative writing assignments (apparent in 95% of cases)
- G. Verbal statements of wish to die, worthlessness, sense of failure, isolation, absence, or death, or art project displaying the same themes

- H. Deterioration in school performance
- I. Inability to concentrate
- J. Drop in academic achievement, inability to focus on studies
- K. Depression, boredom, apathy, fatigue, prevailing sadness
- L. Neglected personal hygiene, unkempt appearance
- M. Thrill-seeking behaviors (even if self-destructive), drug abuse, reckless driving, etc.
- N. Acting-out behavior (onset of socially unacceptable behavior)
- O. Atypical eating/sleeping habits – either excessive increase or decrease
- P. Giving away personal possessions
- Q. Collecting pills, razor blades, knives, ropes or firearms
- R. Previous suicide attempts

Response to Suicidal Ideation/Student has Voiced or has Written an Intent to Engage in a Suicidal Act

A professional staff member who has reason to believe that a student has self-destructive tendencies shall notify the principal. The principal shall require a member of the mental health crisis team (school social worker, substance awareness coordinator, school nurse or guidance counselor) to meet and assess the student.

- A. If, after being interviewed by a crisis team member, it is determined that suicidal ideation does not exist, it is still necessary to adhere to the following procedure:
 - 1. The principal or his/her designee will telephone the student's parent/guardian at home or work to inform the parent/guardian of the situation. Document the telephone conversation on the Crisis Contact Form.
 - 2. If the student is a classified student, the crisis team will notify the case manager.
 - 3. Keep the crisis team informed of any and all developments in the matter including the parent/guardian's reaction to the contact.
 - 4. The crisis team member shall notify the professional staff member making referral of the outcome of the referral.
- B. If a crisis team member determines that suicidal ideation does exist, adhere to the following:
 - 1. Notify parent/guardian and instruct them to come to school immediately.
 - 2. Contact Trinitas Regional Medical Center – New Point Campus, 655 East Jersey Street, Psychiatric Emergency Room Crisis Screener at (908) 994-7131 and inform the screener of the situation. Complete crisis referral form and fax form to screener. Obtain contact information from screener.
 - 3. If there is reason to believe that the parent/guardian will have difficulty following through with the referral to Trinitas Regional Medical Center or their private clinician, inform the parent/guardian that the Division of Youth and Family Services (DYFS) can and will be contacted in order to ensure that the student receives the appropriate services. If it is determined that the parents/guardians are uncooperative and will not follow through when the danger of a potential suicide is evident, call the Division of Youth and Family Services (DYFS) at (908) 820-3000.

4. Inform the parent/guardian that if they are taking the student to the hospital emergency room they must obtain a discharge form. Give the parent a copy of the crisis referral form. If the parent is taking the student to a private clinician, then inform the parent that the Potential Suicide Attempt (PSA) form must be completed. Give the parent/guardian a PSA form which must be completed by a psychiatrist/licensed mental health professional. Obtain contact information for private clinician from parent/guardian and contact private clinician. Fax crisis form to private clinician.
5. The principal will notify the Chief School Administrator of actions taken and follow-up procedures by submitting an incident report.
6. Prior to being admitted back to school, ensure that the student has **appropriate** written documentation (hospital discharge papers or PSA form) and that a meeting is held between student, parent/guardian, principal, and crisis team member. Crisis follow up form is completed at meeting. If the student is classified, the case manager will be part of this meeting.
7. The PSA form signed by a psychiatrist/licensed mental health professional or psychiatric emergency room discharge document must be obtained prior to the student being readmitted to school. Psychiatric emergency room discharge forms and PSA forms shall be kept in a secured confidential file in the principal's office.

Response to a Suicide Attempt – Physical Attempt

If a suicide attempt is made on school premises, the principal shall notify the school nurse who will ensure that emergency medical treatment is provided. The student shall be kept under close observation by the school nurse at all times. If the student is difficult to control, the police shall be called for assistance.

A. The principal shall then:

1. Confer with the nurse to assess whether an ambulance is needed.
2. Inform the Assistant Superintendent for Schools and the appropriate supervisor.
3. Notify the parent/guardian to come to school immediately.
4. In the absence of the school nurse, the principal or his/her designee will remain with the student, call for an ambulance if necessary (911), and accompany the student to Trinitas Regional Medical Center, New Point Campus, 655 East Jersey Street, Psychiatric Emergency Room.
5. Apprise the Assistant Superintendent for Schools of all actions taken and follow up procedures by submitting the required incident report.
6. Prior to being admitted back to school, ensure that the student has appropriate written documentation (hospital discharge papers) and that a meeting is held between student, parent/guardian, principal and crisis team member. If the student is classified, the case manager will be part of this meeting. All documents pertaining to the hospitalization/emergency room visit must be kept in a confidential file in the principal's office.

B. The nurse will:

1. Do a physical assessment and administer first aid.
2. Keep the student in the medical office until appropriate arrangements are made.

3. Make the arrangements for an ambulance, if needed, and accompany the student to Trinitas Regional Medical Center, New Point Campus, 655 East Jersey Street.
4. Inform parent/guardian of procedure for student to return to school, documentation noting that student does not require hospitalization and meeting requirement.

Follow-up Procedures

A. Students returning to school:

1. The principal and crisis team member will meet with the student and parent/guardian and secure the appropriate documentation (hospital/emergency room discharge documentation). Crisis follow up form is completed at meeting. If the student is classified, the case manager will be part of this meeting.
2. The principal will notify and inform the school nurse that the student has returned to school and the appropriate documentation has been secured.
3. The student will be assessed and monitored by a member of the school crisis team (school social worker, substance awareness coordinator or guidance counselor) for as long as needed.

Postvention: Procedures in the Event of a Completed Suicide/Homicide

If news of death by suicide is received, the principal or his/her designee shall verify the information with the family and notify the Assistant Superintendent for Schools immediately.

If the news is received during school hours, the information must be verified with the family. Siblings and/or family members of the deceased should be identified. A determination should be made, with family input, as to the best way to inform siblings/family members and the course of action to be taken.

- A. All contacts with the news media should be referred to the Assistant Superintendent for Schools who will be responsible for assuring that they are handled in a manner intended to discourage sensational coverage of the tragedy.
- B. In an effort to responsibly deal with emotional reactions within the school community, goals will be:
 1. Rumor control;
 2. Provision of opportunity for students and staff to deal with their feelings;
 3. Decrease potential for contagion effect;
 4. Return to "a normal school day" in accord with the above guidelines.
- C. Once news of the tragedy is verified, the staff of a building should receive the same information. Information to staff should be disseminated at an emergency faculty meeting. The principal will call an emergency meeting in the morning before students arrive and/or the end of the school day to outline procedures to be followed during subsequent days. If news of the suicide is received over a weekend or vacation, an emergency faculty meeting will be conducted before the students arrive on the first school day. Secretarial staff should receive the information as well, as they are in frequent contact with other students and parents/guardians.

Under no circumstances should students be informed of the death in large assembly or over the school's public address system.

D. During the emergency faculty meeting, the following steps will be carried out:

1. The school social worker, substance awareness coordinator and the guidance counselor will compile a list of any students who were especially close to the deceased or who are otherwise considered to be at risk for self-destructive behavior. This list shall be reviewed to ensure that these students are given individual and group counseling during subsequent days. Parents/guardians of these students should be notified by the principal or his/her designee as to the availability of counseling programs.
2. Special assistance shall be offered to teachers of the deceased, as well as any other school personnel who felt especially close to the deceased.

E. Students should be allowed to leave class during the following day to obtain support offered by the school counseling staff. The principal will arrange for a "crisis center" to be available for students as needed. Siblings of the deceased in other school buildings should also be offered special assistance. School personnel and/or mental health workers should be available to meet with parents/guardians who may contact the school with expressions of concern.

F. Community resources (i.e. Traumatic Loss Coalition, hospital and community mental health personnel) may be mobilized to assist school personnel in meeting with students and family members.

G. To the extent possible, efforts should be made to ensure that the regular school routine is followed. Students should be given an option to attend the funeral.

Date:	March 2004
Revised:	June 25, 2009
First Reading:	June 11, 2009
Second Reading:	June 25, 2009
Revised:	December 15, 2011
First Reading:	November 17, 2011
Second Reading:	December 15, 2011

Exhibit

CRISIS CONTACT FORM

CONFIDENTIAL

Name of Student _____ DOB _____ Gr. _____ HR _____
Date _____ Time _____

Reason for Referral:

Initial Assessment by Crisis Team Member:

Is student a suicide risk? _____

Trinitas Regional Medical Center Psych ER Crisis Screener's Name and Response:

Parent/Guardian Contact Summary:

Action taken and recommended follow-up

Crisis Team Member's Signature

Date: June 2009
Revised: **December 15, 2011**
First Reading: November 17, 2011
Second Reading: December 15, 2011

Exhibit

CRISIS FOLLOW-UP FORM

CONFIDENTIAL

Name of Student _____ DOB _____ Gr. _____ HR _____

Follow-up Summary: _____ Date: _____

Return to School Meeting: _____ Date: _____

Recommendations by Psychiatrist/Licensed Mental Health Professional to Parent:

Recommendations to support student's return to school:

Crisis Team Member's Signature

Date: **December 15, 2011**
First Reading: November 17, 2011
Second Reading: December 15, 2011

BOARD OF EDUCATION
RESOLUTION
APPOINTMENT OF DIRECTOR

Recommended: That Dorothy Hannigan-McMullen be appointed as Director of Special Services, on a twelve month basis, effective February 21, 2012 through June 30, 2012.
Salary: \$129,900. *

*Subject to correction of errors and negotiations

C
O
P
Y**BOARD OF EDUCATION****RESOLUTION****REQUISITION FOR TAXES**

RESOLVED, that the amount of district taxes, exclusive of debt service requirements needed to meet the obligations of the Board for the next eight weeks is \$12,168,330.00 and that the City of Elizabeth is hereby requested to place in the hands of the Treasurer of School Moneys that amount within the next thirty days in accordance with the statutes relating thereto.

C
O
P
Y**BOARD OF EDUCATION****RESOLUTION**

WHEREAS, the Elizabeth Board of Education, has adopted as one of its Core Beliefs “effective leaders produce excellent results”; and

WHEREAS, the Elizabeth Board of Education has been a forerunner in its commitment to rewarding results-driven leaders based on pay-for-performance or merit pay; and

WHEREAS, the Superintendent’s contract for a Merit Pay adjustment in the event he meets certain goals established by the Elizabeth Board of Education for each year of his contract; and

WHEREAS, the Board has reviewed and discussed the Merit Pay provision relative to the 2010-2011 year and whether the Superintendent has met all or a portion of these contractual goals based upon the 2009-2010 year results.

NOW, THEREFORE, BE IT RESOLVED, that the Board has decided that the Superintendent has satisfied 23% of Goal I objectives (which results in an adjustment of \$900.00), and 50% of Goal II objectives (which results in an adjustment of \$1,928.00) for a total adjustment of \$2,828.00, which amount shall not be cumulative.

BE IT FURTHER RESOLVED, that the Board has decided the Superintendent has achieved additional accomplishments meriting an additional adjustment of \$7,712.00, which amount shall not be cumulative.

C
O
P
Y**BOARD OF EDUCATION****RESOLUTION**

WHEREAS, the Elizabeth Board of Education, has adopted as one of its Core Beliefs “effective leaders produce excellent results”; and

WHEREAS, the Elizabeth Board of Education has been a forerunner in its commitment to rewarding results-driven leaders based on pay-for-performance or merit pay; and

WHEREAS, to the extent team members of the Elizabeth Public Schools have performed and satisfactorily achieved their individual and district goals for 2009 – 2010 school year.

NOW, THEREFORE, BE IT RESOLVED, at the recommendation of the Superintendent of Schools, the Elizabeth Board of Education hereby agrees to merit pay for Donald Goncalves, Assistant Board Secretary, in the amount of \$6,475.00, which amount shall not be cumulative.

C
O
P
Y**BOARD OF EDUCATION****RESOLUTION**

WHEREAS, the Elizabeth Board of Education, has adopted as one of its Core Beliefs “effective leaders produce excellent results”; and

WHEREAS, the Elizabeth Board of Education has been a forerunner in its commitment to rewarding results-driven leaders based on pay-for-performance or merit pay; and

WHEREAS, to the extent team members of the Elizabeth Public Schools have performed and satisfactorily achieved their individual and district goals for 2009 – 2010 school year.

NOW, THEREFORE, BE IT RESOLVED, at the recommendation of the Superintendent of Schools, the Elizabeth Board of Education hereby agrees to merit pay for Harold Kennedy, School Business Administrator/Board Secretary, in the amount of \$6,798.00, which amount shall not be cumulative.

C
O
P
Y**BOARD OF EDUCATION****RESOLUTION**

WHEREAS, the Elizabeth Board of Education, has adopted as one of its Core Beliefs “effective leaders produce excellent results”; and

WHEREAS, the Elizabeth Board of Education has been a forerunner in its commitment to rewarding results-driven leaders based on pay-for-performance or merit pay; and

WHEREAS, to the extent team members of the Elizabeth Public Schools have performed and satisfactorily achieved their individual and district goals for 2009 – 2010 school year.

NOW, THEREFORE, BE IT RESOLVED, at the recommendation of the Superintendent of Schools, the Elizabeth Board of Education hereby agrees to merit pay for William Greene, Comptroller, in the amount of \$5,396.00, which amount shall not be cumulative.

C
O
P
Y**BOARD OF EDUCATION****RESOLUTION**

WHEREAS, the Elizabeth Board of Education, has adopted as one of its Core Beliefs “effective leaders produce excellent results”; and

WHEREAS, the Elizabeth Board of Education has been a forerunner in its commitment to rewarding results-driven leaders based on pay-for-performance or merit pay; and

WHEREAS, to the extent team members of the Elizabeth Public Schools have performed and satisfactorily achieved their individual and district goals for 2009 – 2010 school year.

NOW, THEREFORE, BE IT RESOLVED, at the recommendation of the Superintendent of Schools, the Elizabeth Board of Education hereby agrees to merit pay for Aida Garcia, Assistant Superintendent of Schools, in the amount of \$7,682.00, which amount shall not be cumulative.

C
O
P
Y**BOARD OF EDUCATION****RESOLUTION**

WHEREAS, the Elizabeth Board of Education, has adopted as one of its Core Beliefs “effective leaders produce excellent results”; and

WHEREAS, the Elizabeth Board of Education has been a forerunner in its commitment to rewarding results-driven leaders based on pay-for-performance or merit pay; and

WHEREAS, to the extent team members of the Elizabeth Public Schools have performed and satisfactorily achieved their individual and district goals for 2009 – 2010 school year.

NOW, THEREFORE, BE IT RESOLVED, at the recommendation of the Superintendent of Schools, the Elizabeth Board of Education hereby agrees to merit pay for Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning, in the amount of \$7,344.00, which amount shall not be cumulative.

C
O
P
Y**BOARD OF EDUCATION****RESOLUTION**

WHEREAS, the Elizabeth Board of Education, has adopted as one of its Core Beliefs “effective leaders produce excellent results”; and

WHEREAS, the Elizabeth Board of Education has been a forerunner in its commitment to rewarding results-driven leaders based on pay-for-performance or merit pay; and

WHEREAS, to the extent team members of the Elizabeth Public Schools have performed and satisfactorily achieved their individual and district goals for 2009 – 2010 school year.

NOW, THEREFORE, BE IT RESOLVED, at the recommendation of the Superintendent of Schools, the Elizabeth Board of Education hereby agrees to merit pay for Jerome Dunn, Assistant Superintendent for Family and Community Outreach, in the amount of \$7,772.00, which amount shall not be cumulative.

C
O
P
Y**BOARD OF EDUCATION****RESOLUTION**

WHEREAS, the Elizabeth Board of Education, has adopted as one of its Core Beliefs “effective leaders produce excellent results”; and

WHEREAS, the Elizabeth Board of Education has been a forerunner in its commitment to rewarding results-driven leaders based on pay-for-performance or merit pay; and

WHEREAS, to the extent team members of the Elizabeth Public Schools have performed and satisfactorily achieved their individual and district goals for 2009 – 2010 school year.

NOW, THEREFORE, BE IT RESOLVED, at the recommendation of the Superintendent of Schools, the Elizabeth Board of Education hereby agrees to merit pay for Jennifer Barrett, Assistant Superintendent for Schools, in the amount of \$6,847.00, which amount shall not be cumulative.

BOARD OF EDUCATION
RESOLUTION
APPOINTMENT OF VICE PRINCIPAL

Recommended: That Antonio Di Fonzo be appointed as Vice Principal for Dr. Antonia Pantoja School No. 27, on a ten month basis, effective December 16, 2011 through June 30, 2012.
Salary: \$84,261. *

*Subject to correction of errors and negotiations

BOARD OF EDUCATION
RESOLUTION
APPOINTMENT OF VICE PRINCIPAL

Recommended: That Christina De Simone be appointed as Vice Principal for Charles J. Hudson School No. 25, on a ten month basis, effective December 16, 2011 through June 30, 2012. Salary: \$86,046. *

*Subject to correction of errors and negotiations

BOARD OF EDUCATION
RESOLUTION
APPOINTMENT OF VICE PRINCIPAL

Recommended: That Valerie Delceg be appointed as Vice Principal for Elmora School No. 12, on a ten month basis, effective December 16, 2011 through June 30, 2012. Salary: \$84,261. *

*Subject to correction of errors and negotiations

BOARD OF EDUCATION
RESOLUTION
APPOINTMENT OF VICE PRINCIPAL

Recommended: That Oscar Crespo, Jr., be appointed as Vice Principal for Robert Morris School No. 18, on a ten month basis, effective December 16, 2011 through June 30, 2012.
Salary: \$86,046. *

*Subject to correction of errors and negotiations

BOARD OF EDUCATION
RESOLUTION
APPOINTMENT OF VICE PRINCIPAL

Recommended: That Kathleen Badalis be appointed as Vice Principal for Abraham Lincoln School No. 14, on a ten month basis, effective December 16, 2011 through June 30, 2012.
Salary: \$90,779. *

*Subject to correction of errors and negotiations

BOARD OF EDUCATION
RESOLUTION
APPOINTMENT OF VICE PRINCIPAL

Recommended: That James Mondesir be appointed as Vice Principal for Toussaint Louverture Marquis de Lafayette School No. 6, on a ten month basis, effective December 16, 2011 through June 30, 2012. Salary: \$88,895. *

*Subject to correction of errors and negotiations

BOARD OF EDUCATION
RESOLUTION
APPOINTMENT OF VICE PRINCIPAL

Recommended: That Sandra Evaristo be appointed as Vice Principal for Mabel G. Holmes School No. 5, on a ten month basis, effective December 16, 2011 through June 30, 2012.
Salary: \$88,895. *

*Subject to correction of errors and negotiations

BOARD OF EDUCATION**RESOLUTION****NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM (QSAC)**
DOCUMENTS SCHOOL YEAR 2011-2012

WHEREAS, regulations promulgated by the New Jersey Department of Education under the QSAC process for school year 2011-2012 require all districts to complete a Statement of Assurance (SOA), and

WHEREAS, the District has convened a QSAC Committee of administrative staff, a teacher, bargaining unit representatives, and a board member to participate in completion of the SOA and review of supporting documentation for SOA scoring, and

WHEREAS, the QSAC Committee reviewed the SOA scoring in the five assessed areas of instruction and program, fiscal management, governance, personnel and operations and recommended presentation of the completed SOA by the Superintendent of Schools to the Elizabeth Board of Education, and

WHEREAS, the Board of Education has been presented the completed SOA and reviewed the accuracy of the SOA responses and scoring affirmed by the QSAC Committee.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education attests to the accuracy of the SOA responses and scoring affirmed by the QSAC Committee and authorizes the Superintendent of Schools and the Board of Education President to sign the SOA Declaration Page.

BE IT FURTHER RESOLVED, that the School Business Administrator/Board Secretary be authorized to submit the completed SOA, SOA Declaration Page and a copy of this resolution to the New Jersey Department of Education electronically through the NJDOE Homeroom.

BOARD OF EDUCATION**RESOLUTION****SECTION 125 PREMIUM ONLY PLAN DOCUMENT**

WHEREAS, on June 28, 2011, Governor Christie signed Chapter 78, P.L. 2011 into law which changes the manner in which health benefit programs operate and the employee premium contribution provisions of those programs, and

WHEREAS, Chapter 78, P.L. 2011 requires that all local government/education employers participate in an Internal Revenue Code Section 125 plan, and

WHEREAS, these employers must arrange and provide their own IRC Section 125 plans that will allow employees to make the required premium payments for health care prior to the withholding of taxes, and

WHEREAS, in compliance with Chapter 78, P.L. 2011 a Premium Only Plan Document has been developed with the specifics of the Plan and negative enrollment procedures.

NOW, THEREFORE, BE IT RESOLVED, that the aforementioned Elizabeth Board of Education Premium Only Plan Document effective January 1, 2012 be approved and adopted and that the School Business Administrator/Board Secretary as Plan Administrator be authorized to execute and deliver the Plan to the appropriate counterparts.

BE IT FURTHER RESOLVED, that the School Business Administrator/Board Secretary take such actions that are deemed necessary to implement the Plan and to setup adequate accounting and administrative procedures to provide benefits under the Plan.

BE IT FURTHER RESOLVED, that the School Business Administrator/Board Secretary notify the employees of the District of the adoption of the Plan by providing a Summary Plan Description which form is hereby approved and adopted.