

1 Opening Calendar 12-11-14.doc

2a Personnel Report 12-11-14.doc

2b Supplemntal Personnel Report 12-11-14.doc

3 Tuitions Report - Public 12-11-14.docx

3a Supplemental Tuitions Report - Public 12-11-14.docx

4 Supt.'s Report - Excellence News 12-11-14 (1).doc

4 Supt.'s Report - Excellence News 12-11-14 (2).pdf

4a Supt.'s Report - Considerations 12-11-14.doc

4b Supt.'s Report - Use of Facilites 12-11-14.doc

4bb Supp. Supt.'s Report - Use of Facilities Considerations 12-11-14.doc

4c Supt.'s Report - Field Trips - Public 12-11-14.docx

4d Supt.'s Report - HIB 12-11-14.docx

5 Authorizations Report 12-11-14.docx

6 Finance and Accounting 12-11-14.doc

6a Supplemental F and A - Transfer of Funds 12-11-14.xls

7 Award of Contracts 12-11-14.doc

7a Supplemental Award of Contracts 12-11-14.doc

10 Martin Luther King, Jr. 12-11-14.doc

10a Eugenio Maria de Hostos 12-11-14.doc

10b Jose Julian Marti 12-11-14.doc

10c Juan Pablo Duarte 12-11-14.doc

10d Requisition For Taxes 12-11-14.doc

10e School Board Recognition Month 12-11-14.doc

10f New and Revised Policies File Codes 3327 and 6171.5 12-11-14.doc

10h Reorganization - Job Description 12-11-14.docx

10y Kean University Spending 12-11-14.doc

OPENING CALENDAR

December 11, 2014

PUBLIC SESSION

Invocation

Francisco Gonzalez, Board Member

Presentation of the Colors

Admiral William F. Halsey, Jr. Leadership Academy JROTC

Pledge of Allegiance

Mikyia Musa, 6th grade student
Winfield Scott School No. 2

Star Spangled Banner by Francis Scott Key

William F. Halloran Jazz Choir

Pledge of Ethics

Liliya Ruzayeva, 6th grade student
Winfield Scott School No. 2

Core Beliefs – Video

PERFORMANCES

"Candy Cane Twist" by Andy Beck

Winfield Scott School No. 2 Intermediate Choir:

Annice Benamy, Choir Director

"Get it Together, Harambee! by Will Schmid

Winfield Scott School No. 2 Concert Choir and Percussion Ensemble

Annice Benamy, Choir Director Valeri Liiva-Katz, Instrumental Director

"O Christmas Tree" Traditional German

William F. Halloran Jazz Choir

"Cantaloupe Island"

William F. Halloran Jazz Ensemble

PRESENTATIONS

Academic Excellence

William F. Halloran School No. 22 @31 –2014 National Blue Ribbon School

Stars of Excellence

Tracy Espiritu- Only NJ recipient of the prestigious \$25,000 Milken Educator Award

New Jersey Positive Behavior Support in Schools (PBSIS)

The purpose of the NJ PBSIS initiative is to build capacity to support the social-behavioral needs of all students, including students with disabilities.

Thomas A. Edison Career & Technical Academy Universal PBSIS Team

Fatimah Bey
Donald Dulorie
Faye Best
Javier Valencia
Chanel Williams
Olayinka Akinsuyi
Todd Lecher
Janice Torpey

Admiral F. Halsey, Jr. Leadership Academy PBSIS Universal Team

Jeff Roszkowski
Valerie Burgos
Mel Endick
Megan Marx
Ned Long
Anamaria Llanos
Celal Tuncer
Adrian Bennett
Nancy Ravaoli

Thomas Jefferson Arts Academy PBSIS Universal Team

Michael Ojeda
Cheryl Ann Popielarski
Alexandra Mickens
Mona Wanis
Donald Steup
Timothy Millheim
Kristy Kumar

Community Excellence

Phillips 66 Bayway Refinery for donation to Thomas A. Edison Career & Technical Academy Process Technology classroom

C
O
P
Y

Personnel Report
Leaves of Absences, etc.
Elizabeth, NJ;
December 11, 2014

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

Instructional Department**Certified Staff**

Maryse Abigail Baird, Teacher-Language Arts Literacy (No. 1646), School No. 1 – effective November 1, 2014 through December 15, 2014.

Maria Balogh, Teacher-Eighth Grade (No. 3665), School No. 4 – effective January 16, 2015 through March 31, 2015.

Vivian Figueroa-Roman, Teacher-Bilingual Self Contained Third Grade (No. 543), effective December 1, 2014 through January 2, 2015.

Yeselys Yazmin Gonzalez, Teacher-Resource Center (No. 3513), School No. 28 – effective January 16, 2015 through April 30, 2015.

Starlett Harris, Teacher-Pre-Kindergarten (No. 118), School No. 5 B (Annex B), effective December 1, 2014 through January 7, 2015.

Barbara Janssen, Teacher-Second Grade (No. 3903), School No. 23 (Annex) – effective October 16, 2014 through November 28, 2014.

Christine Lattimer, Teacher-Second Grade (No. 5071), School No. 13 – effective November 3, 2014 through November 28, 2014.

Mariana Malwitz, Teacher-Biology (No. 2859), Thomas A. Edison Career & Technical Academy – effective March 16, 2015 through April 30, 2015.

Anita McCrea, Social Worker (Schools) (No. 1410), School No. 3 – effective November 17, 2014 through November 28, 2014.

Nicole E. Sutherland, Teacher-Sixth Grade (Social Studies) (No. 4633), School No. 8 – effective December 1, 2014 through January 30, 2015.

Melissa Velovic, Teacher-Learning/Language Disabilities (No. 1253), School No. 14 – effective January 1, 2015 through January 30, 2015.

Support Staff: Child Development Associate

Elisabete Torres, Child Development Associate (No. 3831), ECC School No. 51 – effective January 1, 2015 through February 13, 2015.

Support Staff: Assistants

Maria Teresa Monroy, Assistant-Bilingual Kindergarten (No. 1202), School No. 5 – effective December 1, 2014 through December 31, 2014.

Business Office

Custodian

Santiago Molina, Custodian (No. 3265), School No. 27 – effective January 14, 2015 through January 23, 2015.

Security Guard

Maria Vidal, Security Guard (No. 2351), School No. 3 – effective January 15, 2015 through April 30, 2015.

Food Service

Awilda Acevedo, Food Service Worker 2 Hour (No. 4124) School No. 1 – effective December 1, 2014 through December 31, 2014.

Lilibeth Manfredi, Food Service Worker 2 Hour (No. 1825) School No. 12 – effective May 1, 2015 through May 29, 2015.

Roxanne Ray, Food Service Worker 2 Hour (No. 2245) ECC School No. 52 – effective December 2, 2014 through December 15, 2014.

EXTENSION OF A LEAVE OF ABSENCE

Recommended: That the following assignment of personnel extending from leave of absence be granted **without pay** as below written.

Instructional DepartmentCertified Staff

Brooke Jayne, Teacher-Cognitive Moderate (No. 3009), School No. 27, presently on a leave of absence extension from January 16, 2015 through January 30, 2015.

Support Staff: Secretary I-10-5

Dalia Batista, Secretary I-10-5 (No. 407), School No. 23, presently on a leave of absence extension from December 16, 2014 through June 30, 2015.

CHANGE IN TYPE OF LEAVES OF ABSENCE

Recommended: That the following change in type of leave of absence be granted, as below written.

Business OfficeSecurity Guard

Name	Assignment	From	To
Martha Castells	Security Guard (No. 394) ECC School No. 52	10/16/14 to 10/24/14 (medical w/o/p)	10/28/14 to 12/4/14 (medical w/o/p)

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written. **Subject to correction of errors.**

Instructional DepartmentCertified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Veronica Cristina Alvero	Supervisor of Bilingual/ESL Pre-K-12 (No. 150) Division of Bilingual/ESL Education Account No. 11-000-221-102-00-00	\$108,600	12/22/14
Maryse Abigail Baird	Teacher-Language Arts Literacy (No. 1646) School No. 1 Account No. 15-130-100-101-01-00	\$66,663	12/16/14
Barbara Janssen	Teacher-Second Grade (No. 3903) School No. 23A (Annex) Account No. 15-120-100-101-23-00	\$86,735	12/1/14
Brooke Jayne	Teacher-Cognitive Moderate (No. 3009) School No. 27 Account No. 15-202-100-101-27-00	\$72,999	2/2/15
Mariana Malwitz	Teacher-Biology (No. 2859) Thomas A. Edison Career & Technical Academy Account No. 15-140-100-101-87-00	\$69,520	5/1/15
Nicole E. Sutherland	Teacher-Sixth Grade (Social Studies) (No. 4633) School No. 8 Account No. 15-130-100-101-08-00	\$62,241	2/2/15
Melissa Velovic	Teacher-Learning/Language Disabilities (No. 1253) School No. 14 Account No. 15-204-100-101-14-00	\$77,781	2/2/15

Support Staff: Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Elisabete Torres	Child Development Associate (No. 3831) ECC School No. 51 Account No. 20-218-100-106-51-02	\$38,839	2/16/15

Business OfficeCustodian

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Santiago Molina	Custodian (No. 3265) School No. 27 Account No. 11-000-260-110-27-00	\$55,741	1/26/15

Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Awilda Acevedo	Food Service Worker 2 Hour (No. 4124) School No. 1 Account No. 11-000-260-107-01-00-02	\$5,951	1/1/15
Lilibeth Manfredi	Food Service Worker 2 Hour (No. 1825) School No. 12 Account No. 11-000-260-107-12-00-02	\$5,951	6/1/15
Roxanne Ray	Food Service Worker 2 Hour (No. 2245) ECC School No. 52 Account No. 11-000-260-107-52-00-02	\$5,951	12/16/14

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional DepartmentCertified Staff:

Susan Stern Brostoski, Teacher-Pre-Kindergarten (No. 2295), School No. 30 – effective March 1, 2015.

Diana L. Caldwell, Guidance Counselor (No. 3954), School No. 20 effective February 1, 2015.

Business Office

Bus-Attendant

Maxine Harris-Billingsley, Bus-Attendant (No. 2332), 95 Warehouse – effective January 1, 2015.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

Instructional Department

Certified Staff

Gretta C. Easterling, Teacher-Second Grade (No. 1351), School No. 3 – effective January 30, 2015.

Lorraine Gilbert, Teacher-Second Grade (No. 2407), School No. 13 – effective April 16, 2015.

Christine Lattimer, Teacher-Second Grade (No. 5071), School No. 13 – effective January 16, 2015.

REAPPOINTMENTS

Recommended: That the following reappointments of personnel be granted, as below written, September 1, 2014 through June 30, 2015. **Subject to correction of error**

Instructional Department

Support Staff: Child Development Associate

<u>Name</u>	<u>From</u>	<u>Salary</u>	<u>Date</u>
Adriana Castro	Child Development Associate (No. 483) School No. 7 Account No. 20-218-100-106-52-02	\$37,131	12/16/14

Support Staff: Assistant

<u>Name</u>	<u>From</u>	<u>Salary</u>	<u>Date</u>
Claudia Patricia Quiroga	Assistant-Bilingual Kindergarten School No. 19 Account No. 15-241-100-106-19-01	\$39,704	1/5/15

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, from September 1, 2014 through June 30, 2015, as below written. **Subject to correction of errors**

Instructional Department**Certified Staff**

Jessica M. Corsaro, graduate of St. John's University, NY (MA 2014). Teacher-ESL in Class Support (No. 3427), Toussaint Louverture-Marquis de Lafayette School No. 6. Certification: Teacher of English as a Second Language (Provisional 9/14). Salary: \$65,707, effective February 11, 2015 through June 30, 2015.

Account No. 15-244-100-101-06-00

Kevin Freeman, graduate of Grand Canyon University, AZ (MA 2013). Teacher-Resource Center (No. 3234), Toussaint Louverture-Marquis de Lafayette School No. 6. Certifications: Teacher of Students with Disabilities CE 6/14 (alternate route); Elementary School Teacher in Grades K-6 CE 6/14 (alternate route). Salary: \$65,707, effective January 5, 2015.

Account No. 15-213-100-101-06-00

Barbara Maria Noda-Aponte, graduate of Fairleigh Dickenson University, NJ (MA 2001); New Jersey City University, NJ (6th Year Level 2010). Teacher-Bilingual Self Contained Grade 3 (No. 669). Christopher Columbus School No. 15. Certifications: Teacher of Bilingual/Bicultural Education (Standard 8/04); Elementary School Teacher (Standard 7/99); Teacher of English as a Second Language (Standard 3/07); Teacher of Preschool through Third Grade CE 12/08 (alternate route); Supervisor (Standard 3/09). Salary: \$84,414, effective February 17, 2015 through June 30, 2015.

Account No. 15-241-100-101-15-00

Silvia Pino, graduate of Kean University, NJ (BA 2011). Teacher-Fourth Grade (No. 2271), Mabel G. Holmes School No. 5. Certifications: Elementary School Teacher in Grades K-5 CEAS 2/11 (advance standing); Teacher of Preschool through Grade 3 CEAS 2/11 (advance standing). Salary: \$61,191, effective November 21, 2014.

Account No. 15-120-100-101-05-00

Registered Nurse

Nicole M. Crincoli, graduate of Kean University, NJ (BA 2011). Registered Nurse (No. 101), Mabel G. Holmes School No. 5A (Annex). Salary: \$52,898, effective February 2, 2015 through June 30, 2015.

Account No. 20-218-200-104-05-02

Support Staff: Child Development Associate

Niurka E. Hierrezuelo, graduate of Ramon Lopez Pena- Cuba (Evaluated by Josef Silny). Child Development Associate (No.1870), Mabel G. Holmes School No. 5B (Annex B). Salary: \$37,131, effective December 16, 2014.

Account No. 20-218-100-106-05-02-02

Martha E. Matos, graduate of O & M Dominican University (BA 1899). Child Development Associate (No. 2428), Dr. Albert Einstein Academy School No. 29. Salary: \$37,131, effective December 16, 2014.

Account No. 20-218-100-106-29-02

Felipe Javier Mendez, graduate of New Jersey Institute of Technology, NJ (BA 2002). Child Development Associate (No. 4116), Mabel G. Holmes School No. 5A (Annex 5A). Salary: \$37,131, effective December 16, 2014.

Account No. 20-218-100-106-05-02-01

Support Staff: Assistants

Isabel C. Caviedes Quintero, attended Kean University, NJ (56 Credits Completed). Assistant-Bilingual Kindergarten (No. 1674), Dr. Antonia Pantoja School No. 27. Salary: \$39,890, effective December 16, 2014.

Account No. 15-241-100-106-27-01

Isabeta Jimenez, attended Mandl School, The College of Allied Health, NY (60 Credits Completed). Assistant- Kindergarten (No. 1674), Mabel G. Holmes School No. 5. Salary: \$39,890, effective December 16, 2014.

Account No. 15-190-100-106-05-01

Angie M. Novas, attended Union County College, NJ (69 Credits Completed). Assistant- Kindergarten (No. 5089), Woodrow Wilson School No. 19. Salary: \$39,890, effective December 16, 2014.

Account No. 15-190-100-106-19-01

Genny E. Pena, graduate of Technological University of Pereira, Colombia (Technologist in Industrial Technology 2004) (Evaluated by WES). Assistant Bilingual Kindergarten (No. 4498), Toussaint Louverture-Marquis de Lafayette School No. 6. Salary: \$39,890, effective December 16, 2014.

Account No. 15-241-100-106-06-01

Veronica M. Salazar de Coba, graduate of University of the Americas, Colombia (Evaluated by Josef Silny). Assistant- Kindergarten (No. 1301), Robert Morris School No. 18. Salary: \$39,890, effective December 16, 2014.

Account No. 15-190-100-106-18-01

Business OfficeSecurity Guard

Wanda Santana, graduate of State of New Jersey (2003 GED High School Diploma). Security-Guard, Division of Student Services. Salary: \$32,795, effective December 16, 2014.
Account No. 11-000-266-110-00-00

TRANSFERS

Recommended: That the following transfers of personnel be approved, as below written.

Instructional DepartmentCertified Staff

Name	From	To	Date
Christina Adami	Speech and Language Specialist (No. 213) Division of Elementary & Secondary Education	Speech and Language Specialist (No. 213) Division of Special Services Account No. 11-000-216-101-00-00	9/1/14
Veronica Alvero	Supervisor of Bilingual/ and ESL Pre-K -12 (No. 150) Division of Elementary & Secondary Education	Supervisor of Bilingual/ and ESL Pre-K -12 (No. 150) Division of Bilingual & ESL Education Account No. 11-000-221-102-00-00	9/1/14
Claudette Ashmead	Teacher-Resource Center (No. 3506) School No. 6	Teacher Language/Learning Disabilities (No. 1009) School No. 6 Account No. 15-204-100-101-06-00	1/1/15
Linwood I. Bagby Jr	Speech Therapist (No. 2929) Division of Elementary & Secondary Education	Speech Therapist (No. 2929) Division of Special Services Account No. 11-000-216-101-00-00	9/1/14
Gloria Barreto	Social Worker (CST) (No. 180) Division of Elementary Education	Social Worker (CST) (No. 2044) Division of Special Services Account No. 11-000-219-104-00-00-02	9/1/14

Regina Bassoul-Restivo	Speech and Language Specialist (No. 2285) Division of Elementary & Secondary Education	Speech and Language Specialist (No. 2285) Division of Special Services Account No. 11-000-216-101-00-00	9/1/14
James Bauer	Supervisor of Career and Technical Education (No. 1592) Division of Secondary Education	Supervisor of Career and Technical Education (No. 1592) Division of Student Services Account No. 11-000-221-102-00-00	11/21/14
Brie A. Bussanich	Speech and Language Specialist (No. 1514) Division of Elementary & Secondary Education	Speech and Language Specialist (No. 1514) Division of Special Services Account No. 11-000-216-101-00-00	9/1/14
Thelusma Cadet	Social Worker (CST) (No. 2367) Division of Elementary & Secondary Education	Social Worker (CST) (No. 2367) Division of Special Services Account No. 11-000-219-104-00-00-02	9/1/14
Bettie Chambers	Social Worker (CST) (No. 3952) Division of Elementary & Secondary Education	Social Worker (CST) (No. 3952) Division of Special Services Account No. 11-000-219-104-00-00-02	9/1/14
Ramona Christian	Speech Therapist (No. 3796) Division of Elementary & Secondary Education	Speech Therapist (No. 3796) Division of Special Services Account No. 11-000-216-101-00-00	9/1/14
Beatriz Colon	Social Worker (CST) (No. 76) Division of Elementary & Secondary Education	Social Worker (CST) (No. 76) Division of Special Services Account No. 11-000-219-104-00-00-02	9/1/14
Deborah H. Colonna	Speech and Language Specialist (No. 1694) Division of Elementary & Secondary Education	Speech and Language Specialist (No. 1694) Division of Special Services Account No. 11-000-216-101-00-00	9/1/14

Gina Dalton	Supervisor of Language Arts Literacy (No. 3897) Division of Elementary Education	Supervisor of Language Arts Literacy (No. 3897) Division of Elementary & Secondary Education Account No. 11-000-221-102-00-00	9/1/14
Mary Jo Daniel	Speech and Language Specialist (No. 1356) Division of Elementary & Secondary Education	Speech and Language Specialist (No. 1356) Division of Special Services Account No. 11-000-216-101-00-00	9/1/14
Susane A. Dardeir	Speech and Language Specialist (No. 706) Division of Elementary & Secondary Education	Speech and Language Specialist (No. 706) Division of Special Services Account No. 11-000-216-101-00-00	9/1/14
Dayna De Peralta	Teacher-Resource Center (No.818) Admiral William F. Halsey Jr. Preparation Academy	Teacher-Resource Center (No. 925) Alexander Hamilton Preparatory Academy (Annex) Account No. 15-213-100-101-80-00	11/26/14
Anthony J. Del Polito	Social Worker (CST) (No. 1773) Division of Elementary & Secondary Education	Social Worker (CST) (No. 1773) Division of Special Services Account No. 11-000-219-104-00-00-02	9/1/14
Dawn Di Nardo-Lippi	Social Worker (CST) (No. 3341) Division of Elementary & Secondary Education	Social Worker (CST) (No. 3341) Division of Special Services Account No. 11-000-219-104-00-00-02	9/1/14
Pamela Eduardo	Social Worker (CST) (No. 846) Division of Elementary & Secondary Education	Social Worker (CST) (No. 846) Division of Special Services Account No. 11-000-219-104-00-00-02	9/1/14
Bruce Elflein	Supervisor of Social Studies (No. 4348) Division of Secondary Education	Supervisor of Social Studies (No. 4348) Division of Student Services Account No. 11-000-221-102-00-00	11/21/14

Margarette M. Elie	Social Worker (CST) (No. 1547) Division of Elementary & Secondary Education	Social Worker (CST) (No. 1547) Division of Special Services Account No. 11-000-219-104-00-00-02	9/1/14
Sylvanus Enworom	Teacher-Resource Center (No. 925) Alexander Hamilton Preparation Academy	Teacher-Resource Center (No. 818) Admiral William F. Halsey, Jr. Academy of Finance Account No. 15-213-100-101-83-00	11/26/14
Samuel Etienne	Supervisor of Mathematics 6-12 (No. 3250) Division of Secondary Education	Supervisor of Mathematics 6-12 (No. 3250) Division of Elementary & Secondary Education Account No. 11-000-221-102-00-00	9/1/14
Maria Fabiano	Supervisor of Language Arts Literacy (No. 4302) Division of Secondary Education	Supervisor of Language Arts Literacy (No. 4302) Division of Elementary & Secondary Education Account No. 11-000-221-102-00-00	9/1/14
Stephanie Gaeta	Teacher-First Grade (No. 1637) School No. 2	Teacher-Instructional Coach (Mathematics) (No. 410) Division of Elementary & Secondary Education Account No. 11-140-100-101-94-00-21	1/1/15
Daniel Gil	Speech and Language Specialist (No. 4315) Division of Elementary & Secondary Education	Speech and Language Specialist (No. 4315) Division of Special Services Account No. 11-000-216-101-00-00	9/1/14
Jorge Gomez	Teacher-Learning/Language Disabilities (No. 1009) School No. 6	Teacher-Resource Center (No. 2210) School No. 6 Account No. 15-213-100-101-06-00	1/1/15

Diane Grier	Speech and Language Specialist (No. 3333) Division of Elementary & Secondary Education	Speech and Language Specialist (No. 3333) Division of Special Services Account No. 11-000-216-101-00-00	9/1/14
Karym Laura Hawrylak -Hoens	Speech and Language Specialist (No. 4326) Division of Elementary & Secondary Education	Speech and Language Specialist (No. 4326) Division of Special Services Account No. 11-000-216-101-00-00	9/1/14
Ellen Hess	Speech and Language Specialist (No. 3588) Division of Elementary & Secondary Education	Speech and Language Specialist (No. 3588) Division of Special Services Account No. 11-000-216-101-00-00	9/1/14
Dani Iemola	Social Worker (CST) (No. 235) Division of Elementary Education	Social Worker (CST) (No. 235) Division of Special Services Account No. 11-000-219-104-00-00-02	9/1/14
Kathleen Jerome-Pierre	Speech and Language Specialist (No. 2731) Division of Elementary & Secondary Education	Speech and Language Specialist (No. 2731) Division of Special Services Account No. 11-000-216-101-00-00	9/1/14
Joyce Kaffel	Speech and Language Specialist (No. 304) Division of Elementary & Secondary Education	Speech and Language Specialist (No. 304) Division of Special Services Account No. 11-000-216-101-00-00	9/1/14
Michelle L. Kopec	Teacher-Fifth Grade (No. 4923) School No. 9	Teacher-Fifth Grade (No. 2830) School No. 19 Account No. 15-120-100-101-19-00	12/12/14
Laura Syd Lawrence	Speech and Language Specialist (No. 3573) Division of Elementary & Secondary Education	Speech and Language Specialist (No. 3573) Division of Special Services Account No. 11-000-216-101-00-00	9/1/14

Armenia I. Liranzo	Teacher-Pre-Kindergarten (No. 259) School No. 2	Teacher-Pre-Kindergarten (No. 4052) School No. 28 Account No. 20-218-100-101-28-02	12/12/14
Ines F. Louro	Speech and Language Specialist (No. 3867) Division of Elementary & Secondary Education	Speech and Language Specialist (No. 3867) Division of Special Services Account No. 11-000-216-101-00-00	9/1/14
Margaret Lundrigan	Social Worker (No. 468) Division of Bilingual/ ESL Education (.5) Division of Special Services (.5)	Social Worker (No. 468) Division of Student Services (.5) Division of Special Services (.5) Account No. 11-000-219-104-00-00-02	11/21/14
Jaime Mahoney	Teacher-Fifth Grade (Team) (No. 951) School No. 15	Teacher-Fifth Grade (No. 951) School No. 15 Account No. 15-120-100-101-15-00	12/12/14
Ellen Markowitz	Teacher-Pre-Kindergarten (No. 259) School No. 28	Teacher-Pre-Kindergarten (No. 4052) School No. 2 Account No. 20-218-100-101-02-02	12/12/14
Paula I. Mejia	Speech and Language Specialist (No. 2274) Division of Elementary & Secondary Education	Speech and Language Specialist (No. 2274) Division of Special Services Account No. 11-000-216-101-00-00	9/1/14
Debra Murray	LDT-C (No. 1314) Division of Special Services	Teacher-Resource Center (No. 3273) School No. 30 Salary: \$97,128 Account No. 15-213-100-101-30-00	3/1/15
Brunnilda Soto Negrón	Speech and Language Specialist (No. 127) Division of Elementary & Secondary Education	Speech and Language Specialist (No. 127) Division of Special Services Account No. 11-000-216-101-00-00	9/1/14

Amy Nirchio	Speech Therapist (No. 2336) Division of Elementary & Secondary Education	Speech Therapist (No. 2336) Division of Special Services Account No. 11-000-216-101-00-00	9/1/14
Anne F. O'Dea	Supervisor of Curriculum & Instruction (No. 1797) Division of Elementary Education	Supervisor of Curriculum & Instruction (No. 1797) Division of Elementary & Secondary Education Account No. 11-000-221-102-00-00	9/1/14
Megan June O'Leary	Speech and Language Specialist (No. 552) Division of Elementary & Secondary Education	Speech and Language Specialist (No. 552) Division of Special Services Account No. 11-000-216-101-00-00	9/1/14
Kellia Pasteur	Social Worker (CST) (No. 404) Division of Elementary & Secondary Education	Social Worker (CST) (No. 404) Division of Special Services Account No. 11-000-219-104-00-00-02	9/1/14
Janine Court Potter	Speech Therapist (No. 68) Division of Elementary & Secondary Education	Speech Therapist (No. 68) Division of Special Services Account No. 11-000-216-101-00-00	9/1/14
Joseph Przytula, Jr.	Supervisor of Physical Education (No. 1365) Division of Elementary Education	Supervisor of Physical Education (No. 1365) Division of Bilingual/ ESL Education Account No. 11-000-221-102-00-00	9/1/14
Lisa Cheryl Rasmussen	Speech Therapist (No. 831) Division of Elementary & Secondary Education	Speech Therapist (No. 831) Division of Special Services Account No. 11-000-216-101-00-00	9/1/14
Susan Rosengarten	Audiologist-Speech/ Language Specialist (No. 227) Division of Elementary & Secondary Education	Audiologist-Speech Language Specialist (No. 227) Division of Special Services Account No. 11-000-216-101-00-00	9/1/14

Mary Grace R. Ruiz	Speech and Language Specialist (No. 308) Division of Elementary & Secondary Education	Speech and Language Specialist (No. 308) Division of Special Services Account No. 11-000-216-101-00-00	9/1/14
Jacey Sanchez	Teacher-First Grade (No. 1965) School No. 28	Teacher-Tutor Interventionist K-5 (No. 649) School No. 28 Account No. 15-120-100-101-28-00-23	1/9/15
Lisa Sherer	Social Worker (CST) (No. 88) Division of Elementary & Secondary Education	Social Worker (CST) (No. 88) Division of Special Services Account No. 11-000-219-104-00-00-02	9/1/14
Leslie Smith	Speech and Language Specialist (No. 470) Division of Elementary & Secondary Education	Speech and Language Specialist (No. 470) Division of Special Services Account No. 11-000-216-101-00-00	9/1/14
Mary Sochaczewski	Speech and Language Specialist (No. 511) Division of Elementary & Secondary Education	Speech and Language Specialist (No. 511) Division of Special Services Account No. 11-000-216-101-00-00	9/1/14
Kimberly Sutherland	Teacher-Instructional Coach (Mathematics) (No. 410) Division of Elementary & Secondary Education	Teacher-Instructional Coach (Mathematics) (No. 410) School No. 28 Account No. 20-238-100-100-28-00	11/24/14
Kristen A. Taylor	Speech and Language Specialist (No. 1070) Division of Elementary & Secondary Education	Speech and Language Specialist (No. 1070) Division of Special Services Account No. 11-000-216-101-00-00	9/1/14
Simone Cher Taylor	Speech Therapist (No. 1191) Division of Elementary & Secondary Education	Speech Therapist (No. 1191) Division of Special Services Account No. 11-000-216-101-00-00	9/1/14

Denise C. Uniacke	Social Worker (CST) (No. 84) Division of Elementary & Secondary Education	Social Worker (CST) (No. 84) School No. 16 Account No. 11-000-219-104-00-00-02	9/1/14
Peter G. Vosseler	Social Worker (CST) (No. 1242) Division of Elementary & Secondary Education	Social Worker (CST) (No. 1242) School No. 23 Account No. 11-000-219-104-00-00-02	9/1/14
Karen Weissberg	Speech and Language Specialist (No. 1477) Division of Elementary & Secondary Education	Speech and Language Specialist (No. 1477) Division of Special Services Account No. 11-000-216-101-00-00	9/1/14

Registered Nurse

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Suzanne Crincoli	Registered Nurse (No. 101) School No. 5A (Annex)	Registered Nurse (No. 1307) School No. 15 Salary: \$66,755 Account No. 15-000-213-100-15-00	2/2/15

Support Staff: Child Development Associate

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Alexandra A. Calderon	General Worker 6 Hour (No. 2004) John E. Dwyer Technology Academy	Child Development Associate (No. 2002) School No. 5B Salary: \$37,131 Account No. 20-218-100-106-05-02-02	1/5/15
Nancy Gomez	Child Development Associate (No. 2156) School No. 1	Child Development Associate (No. 2590) ECC School No. 52 Account No. 20-218-100-106-52-02	9/1/14
Nancy Gomez	Child Development Associate (No. 2590) ECC School No. 52	Child Development Associate (No. 4283) ECC School No. 51 Account No. 20-218-100-106-51-02	1/5/15

Denise Nistico	Child Development Associate (No. 4225) School No. 1	Child Development Associate (No. 4283) ECC School No. 52 Account No. 20-218-100-106-52-02	9/1/14
----------------	--	---	--------

Support Staff: Assistants

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Beatriz Alsina-Galvez	Assistant-personal (No. 4344) School No. 8	Assistant-Personal (No. 4996) School No. 6 Account No. 11-000-217-106-00-00	11/12/14
Ana A. Arias	Assistant-Personal (No. 4644) School No. 8	Assistant-Personal (No. 182) School No. 12 Account No. 110-000-217-106-00-00	12/5/14
Nicholas David Pulido Arevalo	Assistant-Bilingual Kindergarten (No. 999) School No. 3	Assistant-Kindergarten (No. 5085) School No. 4 Account No. 15-190-100-106-04-01	12/15/14
Eimy Luna	Assistant-Kindergarten (No. 5085) School No. 4	Assistant-Kindergarten (No. 1107) School No. 3 Account No. 15-190-100-106-03-01	12/15/14
Luz Del Carmen Ruiz	Assistant-Personal (No. 5069) School No. 5	Assistant-Personal (No. 4996) School No. 6 Account No. 11-000-217-106-00-00	12/12/14
Marilu Torres Solano	Assistant-Kindergarten (No. 5086) School No. 9	Assistant-Bilingual Kindergarten (No. 999) School No. 3 Account No. 15-241-100-106-03-01	12/15/14
Luz Trivino	Assistant-Kindergarten (No. 1107) School No. 3	Assistant-Kindergarten (No. 5086) School No. 9 Account No. 15-190-100-106-09-01	12/15/14

Support Staff: Lab Assistant

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Rosaria Webber	Lab Assistant (No. 1355) Division of Elementary Education	Lab Assistant (No. 1355) Division of Elementary & Second Education Account No. 11-190-100-106-00-00	9/1/14

Support Staff: Administrative Secretary I & IV-12 Months

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Debra Carroll	Administrative Secretary I (No. 2044) Division of Secondary Education	Administrative Secretary I (No. 2044) Division of Bilingual/ESL Education Account No. 11-000-221-105-00-00	9/1/14
Melvin Luciano	Administrative Secretary I (No. 961) Division of Elementary Education	Administrative Secretary I (No. 2044) Division of Special Services Account No. 11-000-221-105-00-00	9/1/14
Mabel Torres	Administrative Secretary IV-12 (No. 2410) Division of Secondary Education	Administrative Secretary IV-12 (No. 2410) Division of Student Services Account No. 11-000-221-105-00-00	9/1/14

Business OfficeCustodians

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Vilma Eduarda Anaya	Custodian (No. 2221) School No. 3	Custodian (No. 590) School No. 28 Account No. 11-000-260-110-28-00	11/3/14
Ilse Collazos	Custodian (No. 1182) ECC School No. 51	Custodian (No. 3295) School No. 2 Account No. 11-000-260-110-02-00	11/3/14
Rolando Escalona	Custodian (No. 3881) School No. 7	Custodian (No. 994) School No. 22 @ 31 Account No. 11-000-260-110-22-00	11/3/14

Netercia Fernandez	Custodian (No. 2171) Elizabeth High School (L)	Custodian (No. 697) School No. 26 Account No. 11-000-260-110-26-00	11/3/14
Yanibelkis Fernandez	Custodian (No. 4264) School No. 4	Custodian (No. 1181) Thomas A. Edison Career & Technical Academy Account No. 11-000-260-110-87-00	11/3/14
William Guerrero	Custodian (No. 4261) School No. 7	Custodian (No. 600) School No. 6 Account No. 11-000-260-110-06-00	11/3/14
Lina M. Gutierrez	Custodian (No. 590) School No. 28	Custodian (No. 2195) School No. 4 Account No. 11-000-260-110-04-00	11/3/14
Arley Hernandez	Custodian (No. 675) Alexander Hamilton Preparatory Academy	Custodian (No. 2171) Elizabeth High School (L) Account No. 11-000-260-110-88-00	11/3/14
Ricardo Hinoztroza	Custodian (No. 215) School No. 2	Custodian (No. 4146) School No. 23 Account No. 11-000-260-110-23-00	11/3/14
Jose Lopez	Custodian (No. 3295) School No. 2	Custodian (No. 4873) School No. 6 Account No. 11-000-260-110-06-00	11/3/14
Camila Mejia	Custodian (No. 2195) School No. 4	Custodian (No. 2221) School No. 3 Account No. 11-000-260-110-03-00	11/3/14
Mery Ortiz	Custodian (No. 4146) School No. 23	Custodian (No. 215) School No. 2 Account No. 11-000-260-110-02-00	11/3/14

Orlando Perez	Custodian (No. 3541) School No. 5	Custodian (No. 3126) School No. 3 Account No. 11-000-260-110-03-00	11/3/14
Virgenmina Quirindongo	Custodian (No. 4874) School No. 23	Custodian (No. 3143) 95 Warehouse Account No. 11-000-260-110-94-00	11/3/14
Blanca Rios	Custodian (No. 4873) School No. 6	Custodian (No. 1182) ECC School No. 51 Account No. 20-218-200-110-51-02	11/3/14
Ana P. Rodriguez	Custodian (No. 683) School No. 27	Custodian (No. 2587) School No. 5 Account No. 11-000-260-110-05-00	11/3/14
Daniel Rodriguez	Custodian (No. 697) School No. 26	Custodian (No. 4874) School No. 23 Account No. 11-000-260-110-23-00	11/3/14
Claudia Soto	Custodian (No. 487) School No. 28	Custodian (No. 683) School No. 27 Account No. 11-000-260-110-27-00	11/3/14
Francisco Tamayo, Jr.	Custodian (No. 994) School No. 22 @ 31	Custodian (No. 3881) School No. 7 Account No. 11-000-260-110-07-00	11/3/14
Nelson Vilela	Custodian (No. 3126) School No. 3	Custodian (No. 4261) School No. 7 Account No. 11-000-260-110-07-00	11/3/14
Luis Zurita	Custodian (No. 918) School No. 23	Custodian (No. 2105) School No. 1 Account No. 11-000-260-110-01-00	11/3/14

Food Service

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Jeanette A. Martinez	General Worker 6 Hour (No. 2519) School No. 14	General Worker 6 Hour (No. 2016) School No. 07 Account No. 50-910-310-110-07-00-30	11/21/14
Minerva Y. Rodriguez	General Worker 6 Hour (No. 5009) School No. 13	General Worker 6 Hour (No. 92) School No. 07 Account No. 50-910-310-110-07-00-30	11/21/14
Yanet Vargas	General Worker 6 Hour (No. 92) School No. 7	General Worker 6 Hour (No. 5009) School No. 13 Account No. 50-910-310-110-13-00-30	11/21/14

CHANGES OF SALARIES

Recommended: That the salary of the following personnel be adjusted, as below written.

Instructional DepartmentCertified Staff

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Daria Griffith	Teacher-Kindergarten (No. 3026) School No. 21	2014-2015 School Year \$2,500 Longevity effective: 9/1/14

CHANGES OF ACCOUNT NUMBERS

Recommended: That the following correction need to be made to assign personnel to the correct accounts, effective dates and correct account numbers are indicated.

<u>Name</u>	<u>Account From</u>	<u>Account To</u>	<u>Date: From/</u>	<u>Date: To</u>
Rosa Carbone	20-237-200-100-98-00 (60%)	20-238-200-100-98-00 (60%)	8/16/14	6/30/15
Mary Jane Lefano-Steinberg	20-237-200-100-98-00 (60%)	20-238-200-100-98-00 (60%)	8/16/14	6/30/15

ADDITIONAL SERVICES**Division of Bilingual/ESL Education**

Recommended: That the following personnel be employed for Spanish Translators for the district assessments grades K-5, August 15, 2014 through August 28, 2014 Monday through Friday from 8:00 a.m. to 4:30 p.m. and September 2, 2014 through June 30, 2015 Monday through Friday after school hours and Saturday 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 50 hours per person. Total: \$2,310.00
Account No. 11-120-100-101-94-20-67

Reynier Herrera

Division of Early Childhood Education

Recommended: That the following personnel be employed to provide curriculum training for Pre-K teachers and assistants, after school and Saturdays, November 1, 2014 through May 30, 2015 from 3:30 p.m. to 6:30 p.m. at Francis C. Smith Center for Early Childhood School No. 50.

Teachers: Salary: \$46.20 per hour not to exceed 20 hours per person. Total: \$11,088.00
Account No. 20-218-200-104-00-00

Karen Antone	Heidi Banic	Marianne Barish
Kadejah Tillery-Davis	Tracey Dunn-Roodenburg	Robyn Katz
Dania Jaques-Zurita	Olga Lambert	Maria Lugo
Luisa Perez	Marianne Thouret	Barbara Zamora

Division of Staff Development**2014-2015 Institute for Teaching and Learning Professional Development Staff**

Recommended: That the following personnel be employed in the 2014-2015 Institute for Teaching and Learning to provide professional development training for district teachers from December 15, 2014 to June 30, 2015, Saturday Program 9:00 a.m. to 12:00 p.m., After School Program 4:00 p.m. to 6:00 p.m. and 2 Hour Preparation Time 4:00 p.m. to 6:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 12 hours per person. Total: \$1,108.80
Account No. 11-130-100-101-94-83-66

Frances Marino Pinho Jessy Mathew

ALTERNATIVE HIGH SCHOOL ASSESSMENT PROGRAM (AHSA)**John E. Dwyer Technology Academy**

Recommended: That the following personnel be employed as **Administrator** in the AHSA Program at John E. Dwyer Technology Academy, Monday through Friday, from January 12, 2015 through February 6, 2015 from 2:15 p.m. to 6:15 p.m. and Saturdays 8:15 a.m. to 12:15 p.m. if necessary.

Administrators: Salary: \$52.45 per hour not to exceed 42 hours per person. Total: \$2,202.90
Account No. 15-000-240-103-82-83

Diana Pinto-Gomez

Substitute:
Wilnes Jilus

Recommended: That the following personnel be employed as **Teachers** in the AHSA Program at John E. Dwyer Technology Academy, Monday through Friday, from January 12, 2015 through February 6, 2015 from 2:15 p.m. to 6:15 p.m. and Saturdays 8:15 a.m. to 12:15 p.m. if necessary.

Teachers: Salary: \$46.20 per hour not to exceed 84 hours per person. Total: \$27,165.60
Account No. 15-140-100-101-82-83

Maria Caballero
Alfredo Leyva
Julio Tamayo

Edgir Jean
Frances Marino-Pinho

Rashpal Kaur
Katherine Spirito

Recommended: That the following personnel be employed as **Facilitator** in the AHSA Program at John E. Dwyer Technology Academy, Monday through Friday, from January 12, 2015 through February 6, 2015 from 2:15 p.m. to 6:15 p.m. and Saturdays 8:30 a.m. to 12:15 p.m. if necessary.

Facilitators: Salary: \$46.20 per hour not to exceed 98 hours per person. Total: \$4,527.60
Account No. 15-140-100-101-82-83

Jessy Mathew

AFTER SCHOOL ENRICHMENT PROGRAM**Charles J. Hudson School No. 25**

Recommended: That the following personnel be employed in the **After School Enrichment Program**, November 24, 2014 through May 21, 2015, Tuesdays, Wednesdays, and Thursdays 3:20 p.m. to 4:20 p.m. (**Instructional Time**).

Teachers: Salary: \$46.20 per hour not to exceed 47 hours per person. Total: \$17,371.20
Account No. 11-421-100-101-28-83

Substitutes:
Alba Botnick

TITLE I AFTER SCHOOL PROGRAM**iPrep Academy School No. 8**

Recommended: That the following personnel be employed as administrators for the Title I After School Program, Monday and Friday from November 24, 2014 through May 8, 2015.

Administrators: Salary: \$52.45 per hour not to exceed 40 hours per person. Total: \$2,098.000
Account No. 20-238-200-100-08-00

Lawrence Roodenburg

Substitutes:
Linda M. Ferreira Fredrick Flowers, Jr. James Mondesir
Marleen Oliva-Hasegawa

TITLE I 2014-2015 AFTER SCHOOL TUTORING PROGRAM FOR HIGH SCHOOL STUDENTS

Recommended: That the following personnel be employed as tutors in the Title I Focus Schools' 2014-2015 After School Tutoring Program, October 27, 2014 to April 30, 2015, 4:00 p.m. to 5:00 p.m. for teachers, and 4:15 p.m. to 5:15 p.m. for administrators. John E. Dwyer Technology Academy, Admiral William F. Halsey, Jr. Leadership Academy. Thomas Jefferson Arts Academy and Thomas A. Edison Career & Technical Academy

Teachers: Salary: \$46.20 per hour not to exceed 60 hours per person.
Account No. 20-238-100-100-83-00-01

Substitute:
Sean F. Cavanagh Sheena F. Lall Darnell Almanzo Valentine

INTERSCHOLASTIC ATHLETIC PROGRAM**Cheerleader Advisor Assistant**

Recommended: That the following personnel be employed as a Cheerleader Advisor Assistant to provide assistance with stunting, choreography, dance and cheer routines in the 2014-2015 Fall and winter athletics seasons, Monday through Saturday varied hours from September 1, 2014 through June 1, 2015.

Support Staff: Salary: \$23.34 per hour not to exceed 150 hours per person. Total: \$3,501.00

Account No. 11-402-100-100-00-83-64

Sharlama E. Brooks

Recommended: That the following personnel be employed as a Tutor in the Stars Program at Thomas A. Edison Career and Technical Academy, Monday through Friday 3:10 p.m. to 4:10 p.m. from December 15, 2014 through June 5, 2015.

Teachers: Salary: \$46.20 per hour not to exceed 100 hours per person. Total: \$9,240.00

Account No. 11-402-100-100-00-83-64

Nelson Pires

Adam Rodriguez

Substitute:

Abraham Hyungtae Ahn

Recommended: That the following personnel be hired to conduct weight training and conditioning varied days and hours, December 15, 2014 through June 29, 2015, salary at a rate of \$46.20 per hour not to exceed the number of hours stated.

Account No. 11-402-100-100-00-00-64

Total: \$39,732

Name	Number of Hours	Total
Jacques Gonzales	50	\$2,310
Gustavo DellaCorte	50	\$2,310
Joseph Cortico	50	\$2,310
John Quinn	130	\$6,006
Ibrahim Halsey	50	\$2,310
Jonathan Maione	50	\$2,310
Daniel Distasi	50	\$2,310
Shawn McClain	30	\$1,386
Antonio Almeida	50	\$2,310
Anthony De Pasquale	50	\$2,310
Tania Labrador	50	\$2,310
Armando Planos	50	\$2,310
Davin Dudas	50	\$2,310

William Graticos III	50	\$2,310
Matthew Belford	50	\$2,310
Joseph Carnevale	50	\$2,310

CENTRALIZED SATURDAY DETENTION PROGRAM

John E. Dwyer Technology Academy

Recommend: That the following personnel be employed for the Centralized Saturday Detention Program held at John E. Dwyer Technology Academy on Saturdays, December 6, 2014 through June 13, 2015 from 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 104 hours per person. Total: \$19,219.20
Account No. 15-140-100-101-82-83

Crystal Ahearn Maria Litos Sean Ogden
Melissa J. Wells

Substitutes:
Caroline Brindley Tonya Paul Mathew Ravaioli

Thomas Jefferson Arts Academy

Recommend: That the following personnel be employed for the Centralized Saturday Detention Program held at John E. Dwyer Technology Academy on Saturdays, December 6, 2014 through June 13, 2015 from 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 104 hours per person
Account No. 15-140-100-101-84-83

Substitute:
Sheena Lall

BREAKFAST/LUNCH PROGRAM FOR THE 2014-2015 SCHOOL YEAR

Recommended: That the following personnel be employed in the **Breakfast/Lunch Program** for the 2014-2015 school year. Salary: \$ 46.20 per hour, not to exceed 180 hours, from September 8, 2014 through June 19, 2015, as below written.

Joseph Battin School No. 4

Teachers: Salary: \$46.20 per hour not to exceed 104 hours per person.
Account No. 50-910-310-100-04-84 (12/2/14 to 6/22/15)

Substitutes:

Barbara Ashley

Ruth Mueller

DISTRICT BUS PROGRAM**Nicholas S. LaCorte Peterstown School No. 3**

Recommended: That the following personnel be employed to work on Bus Program daily afternoon for 30 minutes to ensure the students get on their correct buses and in a timely manner for the 2014- 2015 school year from September 8, 2014 through June 19, 2015.

Assistants: Salary: \$26.71 per hour not to exceed 90 hours per person. Total: \$4,807.80

Account No. 15-120-100-101-03-83

Lamisha Brockington

Jeannette Calderon

Substitutes:

Mildred Cruz

Linda Swaggerty

William F. Halloran School No. 22 @ Monsignor João S. Antão School No. 31

Recommended: That the following personnel be employed for the William F. Halloran School No. 22 @ 31 Bus Program from September 1, 2014 through June 30, 2015, Monday through Friday from 7:14 a.m. to 7:45 a.m. and 3:15 p.m. to 3:45 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person.

Account No. 15-120-100-101-22-83

Substitutes:

Christine Dzienisiewski

Jessica Lyn Leroux

CHANGE OF NAMES

Recommended: That the following change of names be received, as below written.

May Lavenia Pickney, Security Guard, School No. 30 **to May Lavenia Mason**

Marissa Lynne Micera, Teacher-Kindergarten, School No. 16 **to Marissa Lynne Miceli**

Marilin Suero, Teacher-Third Grade, School No. 20 **to Marilyn Jean-Philippe**

OFFICIAL LIST OF DAILY SUBSTITUTES

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2014-2015 school year as needed.

Subject to correction of errors

C
O
P
Y

2b

Supplemental Personnel Report
Transfers, etc.
Elizabeth, NJ;
December 11, 2014

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

TRANSFERS

Recommended: That the following transfers of personnel be approved, as below written.

Business Office

Security Guard

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Rosaria Mesaros	Security-Guard (No. 2380) 81-Welcome Center	Security-Guard (No. 4560) School No. 5 Account No. 15-000-260-110-05-30	12/15/14
Leon Pressley	Security-Guard (No. 1815) School No. 25	Security-Guard (No. 1281) School No. 2 Account No. 15-000-260-110-02-30	12/15/14

Subject to correction of errors

C
O
P
YTutions Report
Elizabeth, N.J.
December 11, 2014

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2013-2014 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That tuition be paid for students for the 2014-2015 School Year, as filed in the office of the School Business Administrator/Board Secretary.
3. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

**C
O
P
Y**

Supplemental Tuitions Report
Elizabeth, N.J.
December 11, 2014

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2014-2015 School Year, as filed in the office of the School Business Administrator/Board Secretary.

C
O
P
Y

4

Superintendent's Report
December 11, 2014

1. Excellence News



Elizabeth Public Schools, Elizabeth, NJ

December 11, 2014

"EXCELLENCE is the gradual result of always striving to do better." – Pat Riley, NBA Coach

The Traveling Guitar Foundation Returns Home to EPS



Rock/Metal guitarist Damon Marks and his non-profit Traveling Guitar Foundation along with sponsors Schecter Guitars, Mogami Cable, Guitar Center, EMG Pickups and Mesa Boogie donated 25 electric guitars and bass guitars, instrument cables and various percussion to schools in Elizabeth, NJ.

The Traveling Guitar Foundation (TGF) returned to Elizabeth, New Jersey, the hometown of guitarist and founder Damon Marks, to inspire students through music education and make generous donations of brand new Schecter guitars; percussion instruments provided by Guitar Center, Vic Firth and Conn-Selmer; and Mogami instrument cables to four music programs at Elizabeth Public Schools. Marks developed his love of music while a student of the Elizabeth Public Schools.

The special events, including a performance workshop and the donation of musical supplies, took place at Thomas Jefferson Arts Academy, John E. Dwyer Technology Academy, Elizabeth High School, and Jerome Dunn Academy School No. 9.



No Reset Button

Robert Morris School No. 18 alumnus, Carlos Cedeño, spoke to students at an assembly entitled "No Reset Button". Councilman Cedeño explained to the students that, "While playing video games; we can easily start over when things are not going our way or whenever we want to. In life, it doesn't work that way. We have to understand that all of our decisions have consequences. We need to develop that mind set at the earliest age possible to

truly maximize our potential in education and in life in general." Students took Councilman Cedeño's message to heart and continued the conversation about actions and consequences in class.

Eat, Drink, & Be Thankful



Juan Pablo Duarte-José Julián Martí School No. 28's National Junior Honor Society declared this a year of making a difference and impacting lives. Never forgetting Catherine Pulsifer motto- "Small acts of kindness can make a difference in other people's lives more than we can imagine." NJHS hosted a Thanksgiving Food Drive for two weeks. Everyone rallied together to donate to At Hearts Length, a local organization. On November 21st, co-founder Lester Dominguez picked up more than 15 boxes of canned goods, pasta boxes, and non-perishable food items for families in need in the local community. With the generosity of all who participated, many families were able to celebrate the holiday.

Please check out the organization "At Heart's Length" website: www.atheartslength.org



We All Bee-Long

At **Nicholas Murray Butler School No. 23**, Miss Sanchez's second grade bilingual class celebrated the 'Week of Respect' honoring the classroom slogan *We all Bee-Long*. The Guidance counselors shared a lesson on respect, which inspired the students to decorate the classroom door with a beehive surrounded with bees that the students created representing each of them working together in harmony and with respect. The celebration also provided the students the opportunity to share how they like to be treated and how they show respect towards others.

Perfect 300's

Students, parents and team members were invited to attend a dinner and ceremony at **Dr. Antonia Pantoja School No. 27**, honoring students who achieved a perfect score on the NJ ASK. Perfect score students and their teachers were recognized by Principal Lucio who awarded each student with a trophy memorializing their hard work and commitment to achieving excellence. The trophies were donated by the PTO. Parents were commended for playing such an important and integral role in their children's lives. "Parents should be proud of their children. They truly are role models for the Elizabeth Public School system and I hope their success will motivate other students to set high goals and achieve even higher scores this year," said Mr. Lucio.



Food Drive at School 52

In an effort to help provide food for the needy during this Holiday Season, the faculty and students' families at **Dr. Martin Luther King, Jr. ECC School No. 52** collected donations of non-perishable items to be donated to St. Joseph's Social Services. The school learning community hopes these boxes of canned goods will help bring a full belly, warm heart and the holiday spirit to those who need a little extra help!

Drop Everything & READ

Dr. Orlando Edreira Academy School No 26 celebrated American Education Week (Nov. 17-21) by focusing on literacy. Students and teachers demonstrated their excitement and love for reading by sharing their favorite books and genres through door decorations! On Wednesday students "Dropped Everything and READ!" for 30 minutes to build their reading stamina. Teachers also held an in-class spelling bee and the winners were recognized for their ability to spell.



Disguising Turkeys

Ms. Llano's 3rd grade Bilingual class from Victor Mravlag School No. 21 wrote narrative stories about turkeys who disguised themselves during the week before Thanksgiving so that the farmer could not recognize him/her. Student's worked at home with their parents to disguise the turkey they made out of paper. They also wrote a story describing their costume and what happened when the turkey encountered the farmer.



Reverse Staff Appreciation Day

On November 26, Juan Pablo Duarte-José Julián Martí School No. 28 celebrated Reverse Staff Appreciation Day. Students had an opportunity to award any team member with tickets of recognition and positive praise to show how thankful they are. Students enjoyed expressing their gratitude towards teachers, administrators, and all other team members. Positive Behavior Support in Schools is a program that School No. 28 participates in. PBSIS is a whole school intervention to improve the overall learning environment of the school. Students are excited and ready to continue giving and receiving positive praise for positive behavior.



Parrot Pride

Name: Teacher:

Date:

- ☐ Responsibility
- ☐ Integrity
- ☐ Respect

Blue Project



Jerome Dunn Academy of Mathematics, Technology, and the Arts No. 9 hosted an assembly for the 4th - 8th grade scholars. Jared Campbell presented his Blue Project, which uses music as a method to inspire students. His message focuses on overcoming obstacles, anti-bullying, respect, leadership and developing a positive outlook on life. His songs emphasize some of the most crucial elements to living a life with purpose. Jared's objective is to communicate to young people and encourage them to never stop dreaming, and to push forward to live a life full of purpose and passion.

Using Technology to Explain Ancient Civilizations

Inspired by the novel *Boy of the Painted Cave* and the exploration of ancient civilizations, **Terence C. Reilly School No. 7's** sixth grade LEADS students created an active exhibit to communicate what they learned during the busy first marking period. Taking on the role of historians, students worked in groups to create exhibits to inform visitors about the Fertile Crescent, the Nile River Valley, the Indus River Valley and the Yellow Sea civilizations. Using their laptops, students researched their topics and created iTrailers to add to their presentations.



Jamil Matin expressed himself like a teacher, "The cave exhibit was an interesting experience. I wanted students to learn the way I like to learn so they all could have fun and enjoy the time we had together."

Mabel G. Holmes No. 5 Welcomes Parents

Mabel G. Holmes School No. 5 invited parents to the school to visit their child's classroom during American Education Week. The parents received a firsthand look at what the school day is like for their children. In Mrs. Jones-Rubin's kindergarten class, some of the parents participated in the classroom experience and offered to read to the class.

A Season of Giving

Members of the Elizabeth Police Department delivered ten turkeys, along with canned food for **Dr. Orlando Edreira Academy School No. 26** families. With an additional donation from the front office, and donations made by the Student Government, ten families were provided with a nice Thanksgiving dinner this year.



Believe To Achieve

American Education Week spotlights the importance of providing every child in America with a quality public education from kindergarten through college.

Students in the AVID program at **Victor Mravlag School No. 21** had a unique opportunity to take an online survey that assessed their skills and interests and introduced them to possible majors for college. They then researched colleges which would foster the best learning environment based on specified criteria.



AVID is Advancement via Individual Determination, which is part of a global nonprofit organization dedicated to closing the achievement gap by preparing all students for college and other postsecondary opportunities. The program, showcased during American Education Week, teaches skills and behaviors for academic success. It provides intensive support with tutorials and strong student/teacher relationships. The program also helps to develop a sense of pride for personal achievement gained through hard work and determination.

The activities in the AVID classroom culminated with students wearing the college shirts of their family alma mater, or the school they hope to attend, in addition to sharing what made their school unique.

Terence C. Reilly School No. 7 Shares the Experience of Opera

On November 13, members of The Metropolitan Opera Guild performed *The Magic Flute* by Mozart to a wide-eyed audience, including students from **Terence C. Reilly School No. 7**, **Jerome Dunn Academy No. 9**, **Abraham Lincoln School No. 14** and **William F. Halloran School No. 22**.



For the second year, Reilly fourth grade students are learning about the imaginative world of opera. Fourth grade writing teacher, Mrs. Owsiany, library-media specialist Mrs. Frey, dance teacher Ms. Henriquez and middle school choral director Ms. Luvins attend Metropolitan Opera Guild workshops to learn how to incorporate the elements of opera into their specific content areas to help students create a culminating project - their very own opera inspired by *The Three Little Pigs*.

Fellow fourth grade classmate Juneris Taveras was excited, "The opera singers were very emotional with their lines because they made sure that they were expressing the correct feelings. *The Magic Flute* was an incredible experience for me and I hope to see it again."



When I Grow Up I Want to Be.....

During American Education Week, students of **Dr. Martin Luther King, Jr. ECC School No. 52** participated in activities highlighting the instruction that takes place on a daily basis. Parents worked with their children on one of the "Family and School Connections" take home activity, creating a poster display titled: "When I Grow Up I Want to Be.." Students bought their project back to school, where they were displayed throughout the building.



Parents Reading Time

Second Graders in Mrs. López' and Mrs. Sutura's at **William F. Halloran School No. 22**, were delighted when many of the parents came to read a book to them to celebrate American Education Week. The parents read and discussed the stories with the students, using some of the reading strategies the students are learning in class such as: making predictions, visualizing, making connections, asking questions and clarifying, and summarizing.

Special Visit



Donald Stewart Center ECC School No. 51 Students were visited by the firefighters from Engine 6; and State Trooper Cruz as part of the district wide celebration of American Education Week. Students engaged in conversation with the visitors and activities that invited the students to discuss and share their future professional aspirations.



Season's Greetings from your Elizabeth Board of Education!

@epsBOARD

Stay tuned for the Elizabeth Public Schools Holiday Show to air on Cablevision, which will highlight the special talents of students throughout the school district!

The show may also be viewed on the EPS website after December 20:

www.epsnj.org

Giving Thanks

Dr. Albert Einstein Academy School

No. 29 believes Thanksgiving is about recognizing the many things to be grateful. The entire school contributed to donating food to those less fortunate - from the art department to guidance department, from student council to kitchen staff. Sixteen baskets were filled with over 500 items including a large turkey that was donated by the Elizabeth Police Department. Canned goods and non-perishable items were donated by the entire Einstein Family.

The student council members took tremendous pride in organizing the turkey baskets. The students involved in the project included Paola Ruiz, Nathalie Hernandez, Deane Lopez, Tianna Pryor, Amina Choudhry, Kayla Gonzalez, Harvey Bolanos and Rolando Quintana. We would like to extend a Happy Thanksgiving to our families and friends and hope you enjoy a restful holiday season.



Book Fair

The library at **William F. Halloran School No. 22 @ 31** was proud to host a Book Fair fundraiser to help update its Non-Fiction collection during American Education Week. New books, gifts, and school supplies were presented for sale with a portion of the proceeds given to the school. Students helped the librarian, Ms. Maria Benz to organize, plan, and set up displays for the sale which was open to students, staff, and families during the week. The book fair was a success, and students and teachers were grateful for the chance to add to their personal reading collections as well as contribute to the school's collection.





Giving Back

In celebration of Thanksgiving, Mrs. Patterson's 8th grade and Mrs. Petrone's 2nd grade classes, from **Toussaint L'Ouverture - Marquise de Lafayette School No. 6** created Harvest centerpieces.

The floral arrangements were donated to the Elmore Hills Healthcare & Rehabilitation Center. The residents and the organization appreciated the creativity of the students; and expressed their gratitude by extending invitations to the students to participate in other activities in the future.

Math-A-Thon - Another Noteworthy Success!!



For well over 15 years, the Math-A-Thon for St. Jude Children's Hospital has been an important and exceptional tool for learning. Not only are math skills reinforced in a fun and exciting way but the ability to help others within the community is also taught with great fervor.

Madison-Monroe School No. 16 is extremely proud to announce the outstanding total for the 2014 Math-A-Thon: \$3,702.00! The school also purchased 57 wagons for patient transport at St. Jude Children's Hospital...Fantastic Work!! There will be over 50 students, teacher chaperones and parents participating in the annual Math-A-Thon trip to Clementon Park and SplashWorld in Clementon, New Jersey scheduled for June, 2015.

Special thanks go out to all of the hard-working students, their teachers, parents, relatives, friends who support the Math-A-Thon for children with cancer year after year. St. Jude is very happy with the infectious community spirit shown by the Madison-Monroe School Community.

School No. 12 Visits Seton Hall

*An Excerpt from Eagle Times written by
6th grade student Jasleen Kaur*



Recently, 3rd through 8th grade students from **Elmora School No. 12** had the awesome opportunity of visiting Seton Hall University. As soon as students stepped off the bus, they were greeted by Seton Hall students welcoming them with smiles and high fives. The students attended a bullying puppet show presented by the students of Seton Hall. Then, Miss America took the stage with her beautiful crown. She shared her experience of being bullied when she was a child. She spoke about being awkward and not being accepted in her younger years. Look at her now! She has become Miss America! With courage, strength and determination, she held on and never let go. She stated, "The best thing you can do is never let anyone get you down. You have power, but it must be used in a positive way." After the bullying presentation, the students were led into the Walsh Gymnasium, where they watched the Seton Hall women's basketball team defeat Rider University, 66-47. The Elmora students were excited when the Pirate mascot joined them.

Say No to Bullying

Ms. Rallo's class from **iPrep Academy School No. 8** learned how to avoid bullying and school violence. They discussed what it means, why it is important to talk to someone when it happens and how it makes them feel. Students reviewed a poster about conflict resolution, what it means and how they can use it. Students created posters based on their own problems in school and how they would solve them.



Feeling Fit at School No. 18

Certified Zumba instructors Ms. Berdugo and Ms. Crockett led the teachers, parents, and student of **Robert Morris School No. 18** in a fun night of fitness as they danced away the calories. The students enjoyed dancing to salsa, merengue, and Bachata; the younger students got to show off the dancing skills they have acquired during indoor recesses.



"Great Public Schools: a Basic Right and Responsibility"

The **John E. Dwyer Technology Academy** celebrated National Education Week on November 20th with a program in which the entire Academy participated.

The theme of National Education Week was "Great Public Schools: a Basic Right and our Responsibility." It is the belief of the Academy that great public schools happen not only because of the teachers or the administration but because "many" people, who care for tomorrow's world, all work together to guide, lead and help prepare our young people build a better world.



This belief was portrayed as a giant puzzle with each school department represented as a piece of a puzzle fitting together to form an impressive picture of success.

Students Embark On a Journey



On November 25, twenty first graders from **Christopher Columbus School No. 15** embarked on a dramatic journey aboard the Mayflower to 1620 New England. The bilingual Thanksgiving musical was based on the encounter between the Native Americans and the Pilgrims. Each child took center stage and delivered a monologue where they shared their experience for that first year. Students dazzled the audience with popular songs like *Albuquerque the Turkey* and *The First Thanksgiving*.



This Is Why I Am Thankful

Mrs. Okseniuk's 2nd grade class at **Charles J. Hudson School No. 25** learned about the history of Thanksgiving and wrote thank you notes to different family members and friends. They also created turkey masks, in addition to sharing the class their version of *"This is why I am thankful"* essay.

Ms. Triana, Ms. Arias, Ms. Grillo and Mrs. Corrigan worked diligently with their first graders during American Education Week. With the assistance of Music Teacher Mr. Holgin, students produced a show featuring the origin of Thanksgiving and its tradition.

50 Days of School

Kindergarten students of Mrs. Perez's class at **Ronald Reagan Academy School No. 30** celebrated halfway to the 100th day of school. For this celebration, the students participated in "Cruising through the 50 First Days of School" which included: a 50th Day Math Book, Greater and Less Than 50 Sort, Then and Now Compare and Contrast Venn Diagram and 50 Days of School Dance Party.



Mrs. Phyllis Taub's fifth grade class from **Madison-Monroe School No. 16** took the opportunity to visit Ms. Tanya Gilliam's kindergarten class to celebrate both events by making Kermit the Frog hand puppets. This allowed kindergarteners to explore different shapes, colors, as well as the concepts of under and over. The fifth graders enjoyed role-playing as teacher to their younger counterparts and providing a lesson incorporating math, following directions, and art. Both teachers enjoyed watching a new generation of students benefit from the wonderful lessons of "Sesame Street." The Kermit puppets were a wonderful way to celebrate learning... and to show students how to work together.



Art Takes a Face

In Mrs. Serralheiro's Sculpture Class at **William F. Halsey Academy of Finance**, art is taking a living form! Students worked tirelessly in groups to preserve their own faces into sculpted masks as a part of their unit on Life & Death Masks documenting famous people in Greece and Rome.

The end result of this teamwork was a lifetime of memories and a shelf of faces... each with their own distinct features and stories!

Princeton University

Students from **Benjamin Franklin School No. 13** visited Princeton University as part of their college readiness AVID elective. They were taken on a tour of the entire campus and had the opportunity to experience college life. School No. 13 is excited to provide this opportunity to students and prepare them for college and careers.



All Together Now



At the end of the first marking period, Mrs. De La Rosa's Kindergarten students at **Winfield Scott School No. 2** learned about communities. Students expressed and shared their understanding of cooperating and working together by creating these beautiful dioramas of their own town. The students learned how people with different jobs and roles cooperate to serve the community.



Celebrating American Education Week

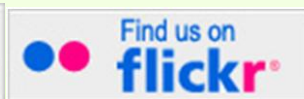
Dr. Albert Einstein Academy School No. 29 celebrated American Education Week with *Breakfast with Books*, inviting parents to join the students in reading their favorite classroom book. As the week continued, parents were again invited to observe students in the classroom environment for "Watch Our Beacon's at Work" day. The following day, students and team members wore suspenders as a symbol of the support they provide one another to strive for excellence.

Continuing the celebration, "Beacon in the Building" day allowed students the opportunity to shadow their most beloved staff member and see what it is like to be a leader in the school community. Ending the week on a high note, students visited other classrooms for fun reading activities, and enjoyed each other's company in a "Mix-It Up Day" lunch.

It Takes a Village

Village Shop Rite of Elizabeth and their partners in Caring and Sharing, Dr. Antonia Pantoja School No. 27, united together to hand out 85 turkey baskets for Thanksgiving.

This year was a record breaking year for the partners who were able to collect more food to donate to people in need. Students and team members played an integral role in achieving this accomplishment.



Stay Connected with your Elizabeth Public Schools!

Honoring Veterans

Sixteen Veterans plus their aids from the Veteran's Memorial Home - Menlo Park, NJ, were invited to the 2nd annual luncheon sponsored by SkillsUSA members in honor of Veterans Day. The Culinary Arts program under the leadership of Mr. Paul Conte, prepared the meal for the luncheon; and SkillsUSA members honored the veterans for their service to our country.

Yanira Orange said "I am so excited to have the veterans here at our school again. I love being a SkillsUSA member and having the opportunity to show patriotism for our country."



Fall Harvest

Fall is in full swing over at **Mabel G. Holmes School No. 5-Annex 5B**. This year for the annual Fall Harvest Festival, each class was asked to create and stuff their own Scarecrow. Students had lots of fun naming and making their very own scarecrow. The students participated in wagon rides, pumpkin bean bag toss, barnyard obstacle course, and apple fishing; they also created apple paintings using cut apples and paint. The day was made possible with the support of many dedicated parent volunteers and teachers.



Showing Generosity

As part of **Ronald Reagan Academy School No. 30's** leadership mandate, second grade classes have teamed together with the Food Bank of New Jersey to spearhead its annual Food Drive. Everyone was asked to bring in non-perishable food to help families in need. The charitable offerings totaled over six hundred pounds! The annual food drive enabled the students to learn first-hand that an important part of effective leadership includes service to the community.



Essence of Patriotism

Students from **Madison-Monroe School No. 16** celebrated Veteran's Day. As a way to help students capture the essence of patriotism, students from k-3 took part in several activities focused on movement, energy, and most of all, America! Students played "Patriotic Musical Chairs" As a school wide event; each classroom "adopted" a soldier. Students wrote letters, drew pictures, and are in the process of donated items to make care packages to send to their adopted soldier overseas. Students in the higher grades (4-8), each represented a military branch; the Army, Marines, Air Force, Navy, and the National Guard. They wore symbols on their shirts to represent their respective military branch and researched on the differences and similarities between each branch.



American Education Week & Student Council Elections

As part of American Education Week, at **Christopher Columbus School No. 15**, students, parents, and team members participated in various activities including, Parent Classroom Visits, a NJASK Perfect Scores ceremony, AP Award and Scholars Ceremonies, a Living Professional Museum, a Student/Teacher Volleyball game, a Spaghetti Dinner, a visit from the Elizabeth Fire Department and Student Council Elections.

Students who were interested in joining student council prepared speeches, posters and campaigned throughout the months of October and November. The culminating activity took place on November 26, when all candidates delivered their speeches and agendas in front of the principals: Mr. Di Fonzo and Mrs. Guiducci, their teachers, and the middle school student body. After listening to candidates' speeches, the students were able to cast their votes and choose their representative.





Thanksgiving at Elmora School No. 12

Mrs. Calixto and Mrs. Garcia's classes at **Elmora School No. 12** celebrated Thanksgiving dressed as American Indians. Costumes were made during Math using patterns for hats and paper bag vests. After learning about the first Thanksgiving, the classes enjoyed a healthy fruit salad consisting of exotic fruits featured in the Fresh Fruit and Vegetable Program. Finally, each student expressed what they were thankful for with their peers and teachers.

Hamilton Students Explore the Environment at Duke Farms



Alexander Hamilton Preparatory Academy's AP Environmental Science students visited the Duke Farms Living Habitat in Hillsborough, New Jersey where they were able to observe responsible stewardship of the environment firsthand. The nature preserve, a bequest of heiress Doris Duke, boasts eighteen miles of walking trails and showcases a variety of ecosystems. It is dedicated to demonstrating the sustainability of natural resources. Environmental Science teacher, Jeremy Freedman said, "These students experienced a place where the concepts studied in class are in full view."

Hamilton Seniors Attend College Diversity Event at Kean University

Forty seniors from **Alexander Hamilton Preparatory Academy** participated in a Black and Latino Male College Initiative event hosted by the university's Educational Opportunities Center's EEO/EOF Program. The event took place at the STEM building on the Kean University campus. Kean University, designated as one of the five most diverse university campuses in the country, has long been a proponent of increasing the number of Black and Latino men who apply for admission and attend college.



According to Principal George Mikros, "Our participation in programs like this one continues Hamilton's tradition of promoting the value of a college education for our students and providing opportunities to explore various post-secondary options."



Every child, Achieving Excellence!









Send us excellent news on the great things happening in your school to: Delilah Sousa, EPS, Tel: 908.436.5206

or email: enews@elizabeth.k12.nj.us

Visit our website at www.epsnj.org

ELIZABETH PUBLIC SCHOOLS

Your Elizabeth Board of Education

								
President Tony Monteiro	Vice-President Elcy Castillo-Ospina	Charlene Bathelus	Rafael Fajardo	Francisco González	Stanley Neron	Paul Perreira	José M. Rodríguez	Carlos Trujillo

C
O
P
Y

Superintendent's Report
December 11, 2014

CONSIDERATIONS

1. Request from Donald Goncalves, Assistant Board Secretary for Alberto Marsal, Chief Information Officer-Technology to attend New Jersey's Premier Educational Technology Training and Exhibition Conference for School Leaders sponsored by New Jersey Association of School Administrators in Atlantic City, NJ from January 29-30, 2015, at a cost not to exceed \$633.95 to be charged to Account Nos. 11-190-100-330-94-41-40 (\$435.95) and 11-000-252-580-94-41-40 (\$198.00).

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES

1. Request from Councilman Carlos Cedeño for use Alexander Hamilton Preparatory Academy cafeteria on January 6, 2015; Nicholas Murray Butler School No. 23 gymnasium on January 13, 2015 and Robert Morris School No. 18 cafeteria on January 20, 2015 for community meetings on from 6:00 p.m. to 7:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
2. Request from Elizabeth PAL for use of Ronald Reagan Academy School No. 30 gymnasium for a basketball program on Mondays and Fridays beginning January 5, 2015 through June 19, 2015 from 7:00 pm. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees
3. Request from Frank Mazza Civic Association for use of Nicholas S. LaCorte Peterstown School No. 3 gymnasium and Juan Pablo Duarte-Jose Julian Marti School No. 28 gymnasium for community events every Wednesday beginning January 7, 2015 through March 25 2015, from 7:00 p.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
4. Request from Children's Specialized Hospital for use of Nicholas S. LaCorte-Peterstown School No. 3 gymnasium for a community event on December 16, 2014 from 5:00 p.m. to 7:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
5. Request from At Hearth's Length for use of Madison Monroe School No. 16 Annex gymnasium for children's basketball camp every Wednesday beginning January 7, 2015 through April 29, 2015 from 6:00 p.m. to 8:00 p.m. and on December 17, 2014 for registration, be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.

6. Request from At Hearth's Length for use of the following gymnasiums for community events every Friday from 6:00 p.m. to 8:00 p.m. as listed; Abraham Lincoln School No. 14 beginning January 9, 2015 through March 27, 2015; Madison Monroe School No. 16 Annex beginning April 3, 2015 through June 26, 2015, July 10, 2015 through September 25, 2015 and October 2, 2015 through December 18, 2015, be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.

Supplemental Superintendent's Report
December 11, 2014

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES -CONSIDERATIONS

1. Request from EKB Scouting for use of the Thomas G. Dunn Sports Center for basketball exhibition and scouting on April 12, 2015 from 9:00 a.m. to 8:00 p.m., be approved. Total cost for facility, custodial, and security will be \$4,680.00.
2. Request from La Iglesia de Hoy for use of Admiral William F. Halsey, Jr. Leadership Academy auditorium and classroom for a community church services on January 4, 11, 18, and 25, 2015 from 10:30 a.m. to 1:00 p.m., be approved. Total cost for facility, custodial, and security will be \$1,496.00.

C
O
P
Y

4c

Superintendent's Report
December 11, 2014

FIELD TRIP CONSIDERATIONS

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

Superintendent's Report
December 11, 2014**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
5867	Unfounded	Contacted Parents, Counseling
5888	Founded	Contacted Parents, Student Conference, Counseling, Suspension, Met with CST
5961	Founded	Contacted Parents, Counseling, Parent Conference, Skill Development, Denial of Privileges, Detention, Referral to Disciplinarian, Suspension, Provide Outside Treatment Resources, Referral to CST
5994	Unfounded-Inconclusive	Contacted Parents, Counseling, Suspension, Monitoring
5999	Unfounded	Contacted Parents, Counseling
6002	Unfounded	Contacted Parents, Counseling, Parent Conference
6004	Unfounded-Inconclusive	Contacted Parents, Counseling, Parent Conference, Restitution and Restoration, Monitoring
6048	Unfounded	Contacted Parents, Counseling
6080	Founded	Contacted Parents, Counseling, Detention
6093	Founded	Contacted Parents, Counseling, Skill Development
6103	Founded	Contacted Parents, Counseling
6105	Unfounded	Contacted Parents, Parent Conference, Provide Outside Treatment Resources, Counseling

6106	Unfounded	Contacted Parents, Counseling, Parent Conference
6118	Unfounded	Contacted Parents, Counseling, Student Conference
6122	Founded	Contacted Parents, Counseling, Parent Conference, Detention, Suspension, Provide Outside Treatment Resources
6123	Unfounded	Contacted Parents, Parents Conference, Administrative Conference, Transfer to
6156	Unfounded	Contacted Parents, Counseling
6157	Founded	Contacted Parents, Counseling, Detention, Suspension
6158	Unfounded	Contacted Parents, Counseling, Parent Conference, Temporary Removal from Classroom, Behavior Intervention, Restitution and Restoration
6170	Unfounded	Contacted Parents, Parent Conference, Student Transfer to Different Class, Informed CST, Counseling, Suspension, Provided Outside Resources
6176	Unfounded	Contacted Parents, Student Conference
6182	Unfounded	Contacted Parents, Skill Development
6183	Unfounded-Inconclusive	Contacted Parents, Counseling, Parent Conference, Temporary Removal from Classroom, Behavior Intervention, Detention, Monitoring
6194	Unfounded	Contacted Parents, Counseling, Detention
6196	Unfounded	Contacted Parents, Counseling, Detention
6197	Unfounded	Contacted Parents, Counseling, Detention
6212	Unfounded	Contacted Parents, Counseling, Detention
6228	Unfounded	Contacted Parents, Counseling Skill Development, Parent Conference

6237	Unfounded	Contacted Parents, Parent Conference, Counseling
6238	Unfounded	Contacted Parents, Counseling
6240	Unfounded	Contacted Parents, Parent Conference, Counseling, Behavioral Intervention
6241	Unfounded	Contacted Parents, Student Conference
6242	Unfounded-Inconclusive	Contacted Parents, Counseling, Suspension, Monitoring
6257	Unfounded	Contacted Parents, Parent Conference, Counseling, Skill Development
6259	Founded	Contacted Parents, Counseling, Parent Conference
6262	Unfounded-Inconclusive	Contacted Parents, Parent Conference, Detention, Behavioral Intervention, Monitoring
6267	Founded	Contacted Parents, Counseling, Suspension
6268	Founded	Contacted Parents, Counseling, Suspension
6281	Founded	Contacted Parents, Parent Conference, Letter of Reprimand, Administrative Conference, Other Action as HR May Require
6282	Founded	Contacted Parents, Counseling, Monitoring, Student Conference, Parent Conference, Behavioral Intervention, Mobile Response Contacted
6294	Founded	Contacted Parents, Counseling, Parent Conference, Behavioral Intervention, Detention, Student Transferred to different Classroom
6298	Unfounded	Contacted Parents, Counseling, Parent Conference
6299	Unfounded	Contacted Parents, Counseling

6304	Founded	Contacted Parents, Counseling, Student Conference
6322	Unfounded	Contacted Parents, Counseling, Parent Conference, Provide Outside Treatment Resources
6327	Unfounded	Contacted Parents, Counseling
6337	Unfounded	Contacted Parents, Counseling, Behavior Intervention
6360	Unfounded-Inconclusive	Contacted Parents, Counseling, Parent Conference, Monitoring
6381	Founded	Contacted Parents, Counseling, Detention
6393	Unfounded	Contacted Parents, Counseling, Parent Conference, Suspension
6426	Unfounded	Contacted Parents, Counseling, Suspension, Referral to CST, Denial of Privileges
6434	Founded	Contacted Parents, Counseling, Parent Conference
6454	Unfounded	Contacted Parents, Counseling
6458	Unfounded	Contacted Parents, Counseling, Parent Conference, Suspension, Referral to Yes Program
6467	Founded	Contacted Parents, Counseling, Skill Development, Referral to CST, Suspension
6471	Unfounded-Inconclusive	Contacted Parents, Counseling, Parent Conference, Skill Development, Monitoring
6487	Unfounded	Contacted Parents, Parent Conference, Provide Outside Treatment Resources, Administrative Conference, Mobile Response to Home

6497	Founded	Contacted Parents, Student Conference, Denial of Privileges, Behavioral Intervention, Detention, Counseling with CST
6498	Unfounded	Contacted Parents, Student Conference
6519	Unfounded	Contacted Parents, Counseling
6528	Unfounded	Contacted Parents, Student Conference
6535	Unfounded	Contacted Parents, Counseling, Parent Conference, Provide Outside Treatment Resources, Student Transferred to different Homeroom
6544	Unfounded	Contacted Parents, Counseling, Parent Conference
6556	Unfounded	Contacted Parents, Counseling, Parent Conference, Skill Development
6588	Founded	Contacted Parents, Counseling, Skill Development, Referral to CST, Seen by Nurse, Suspension

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO APPLY

Recommended: That the following schools be authorized to apply to the Student Spaceflight Experiments Program (SSEP) – Mission 8 from February 23, 2015 through April 24, 2015. SSEP is a model U.S. National Science, Technology, Engineering and Mathematics (STEM) education initiative.

- George Washington Academy School No. 1 – Anthony Ziobro, Principal
- Nicholas S. LaCorte-Peterstown School No. 3 – Jennifer Campel, Principal
- Terence C. Reilly School No. 7 – Theodore Panagopoulos, Interim Principal
- Jerome Dunn Academy School No. 9 – Yalitza Torres, Principal
- Abraham Lincoln School No. 14 – Kathleen Badalis, Principal
- Christopher Columbus School No. 15 – Antonio DiFonzo, Principal
- Robert Morris School No. 18 – Oscar Crespo, Jr., Principal
- Victor Mravlag School No. 21 – Mari Celi Sanchez, Principal
- William F. Halloran School No. 22 @ 31 – Michael Webb, Principal
- Juan Pablo Duarte-Joe Julian Marti School No. 28 – Sulisnet Jimenez, Principal
- Dr. Albert Einstein Academy School No. 29 – John Mellody, Principal

AUTHORIZATION TO PARTICIPATE

Recommended: That Thomas Jefferson Arts Academy be authorized to participate in the NJ Poetry Out Loud Competition, including regional and state finals during the 2014-2015 school year, at no cost to the Board.

Recommended: That the Elizabeth Board of Education be authorized to participate with Home Box Office, the premium cable and satellite television network that is owned by Home Box Office, Inc., an operating subsidiary of Time Warner, at no cost to the Elizabeth Public Schools.

AUTHORIZATION TO HOLD PARENT SEMINAR

Recommended: That authorization be given for a Parent Seminar to take place for high school students and their parents at John E. Dwyer Technology Academy on February 7, 2015 from 8:00 a.m. to 12:00 p.m.

AUTHORIZATION TO HOLD COAT DRIVE

Recommended: That the Elizabeth Board of Education be authorized to hold the 2014-2015 Elizabeth Public Schools Coat Drive in conjunction with the Marshall C. Brown Chapter (New Jersey State Police).

AUTHORIZATION TO RENEW MEMBERSHIP

Recommended: That the Elizabeth Board of Education be authorized to renew its membership with the Hispanic Association of Colleges and Universities (HACU) for the 2014-2015 school year, at a cost of \$1,575.00.

AUTHORIZATION FOR HAITIAN COMMUNITY WELLNESS OUTREACH PRESENTATIONS

Recommended: That authorization be given to Colomb Thomas-Petit, physical education/health teacher to provide two (2) separate 1.5 hour presentations on the topic of Wellness to parents of Elizabeth Public School's Haitian students. These presentation will take place on March 4, 2014 from 6:00 p.m. to 7:30 p.m. at Toussaint L'Ouverture-Marquis de Lafayette School No. 6 and on March 11, 2014 from 6:00 p.m. to 7:30 p.m. at Nicholas Murray Butler School No. 23. Mr. Petit shall be compensated at an hourly rate of \$46.20 for a total of 6 hours (including preparation); not to exceed \$277.20. Account No. 20-238-100-100-00-00-01.

AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS

That **Jerika Fernandez**, Kindergarten Teacher, Jerome Dunn Academy School No. 9, be authorized to participate in the Provisional Teacher Program and that the teacher, Jerika Fernandez, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2014 through October 15, 2015, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Brenda Marquez Sotelo**, Mathematics Teacher, Thomas Jefferson Arts Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Brenda Marquez Sotelo, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2014 through June 15, 2015, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Diana M. Escandon Cardona**, Biology Teacher, Thomas A. Edison Career & Technical Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Diana M. Escandon Cardona, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 15, 2014 through October 15, 2015, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Reynier Herrera**, Bilingual In Class Support Teacher, Jerome Dunn Academy School No. 9, be authorized to participate in the Provisional Teacher Program and that the teacher, Reynier Herrera, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 15, 2014 through October 15, 2015, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

AUTHORIZATION TO ATTEND

Recommended: That Olga Hugelmeyer, Superintendent of Schools be authorized to attend the ConnectED to the Future Convening at the White House in Washington, DC from November 18-19, 2014 in an amount not to exceed \$661.00, to be charged to account number 11-000-230-580-94-00-50.

AUTHORIZATION FOR INDEPENDENT STUDY

Recommended: That student S. A-O. be enrolled in the following independent study classes as overseen by the respective subject area supervisors.

- Introduction to Computer Science
- Business Organization and Management
- Drawing and Painting

DONATIONS

Recommended: That the Elizabeth Board of Education accept the following donations:

\$6,500.00 from Bayway Good Neighbor Fund at Phillips 66 Bayway Refinery as follows: \$500.00 to Winfield Scott School No. 2; \$500.00 to Joseph Battin School No. 4; \$500.00 to Mabel G. Holmes School No. 5; \$500.00 to Terence C. Reilly School No. 7; \$500.00 to Elmora School No. 12; \$500.00 to Abraham Lincoln School No. 14; \$500.00 to Christopher Columbus School No. 15; \$500.00 to Woodrow Wilson School No. 19; \$500.00 to Victor Mravlag School No. 21; \$500.00 to William F. Halloran School No. 22 @ 31; \$500.00 to Charles J. Hudson School No. 25; \$500.00 to Juan Pablo Duarte-Jose Julian Marti School No. 28 and \$500.00 to Frances C. Smith Early Childhood Center School No. 50 for educational materials and/or supplies.

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

FUND RAISING REQUESTS

School	Organization	Fund Raiser	Dates
School No. 1	Students/Staff	Take Charge of Education (Target Percentage of Sales)	11/21/14-6/19/15
School No. 1	Students/Staff	A+ School Rewards – Stop & Shop	11/21/14-6/19/15
School No. 1	Students/Staff	Smencils Sale	11/21/14-6/19/15
School No. 1	Students/Staff	Pictures with Santa	12/22/14
School No. 1	Students/Staff	Movie Night “Frozen”	1/15/15
School No. 1	Students/Staff	Movie Night “Mr. Peabody & Sherman”	3/25/15
School No. 1	Students/Staff	Movie Night “Alexander and the Terrible, Horrible, Very Bad Day”	1/15/15
School No. 2	Students/Staff	Pretzel Sales (After School Only)	12/18/14; 1/8, 1/22, 2/12, 26, 3/12, 26, 4/16, 30, 5/7, 21, 6/4, 11/15
School No. 3	PTO	Gourmet Popcorn Sale (Pre-ordered for Teachers Only)	12/12/14-2/15/15
School No. 3	PTO	Holiday Boutique	12/15-19/14
School No. 4	PTO	Philly Soft Pretzel Sale (After School Only)	12/12/14
School No. 7	Music Classes	Holiday CD’s Sale (School Performance)	12/12-23/14
School No. 7	Phys. Ed. Classes	Pajama Sale	12/12-23/14
School No. 7	6 th Grade Team	Novelty Pens, Pencils, Erasers Sale	1/5-23/15
School No. 7	6 th Grade Team	Nylon Zip Bookbags	1/5-31/15
School No. 7	PTO	Guess Weight of Candy Filled Jar	1/30-2/14/15
School No. 7	6 th Grade Team	Valentine’s Day Roses Sale	2/2-13/15
School No. 7	6 th Grade Team	Rubber Bracelets/Watches Sale	3/2-31/15
School No. 7	PTO	Pancake Breakfast (Applebee’s \$7.00 per person to School)	3/28/15
School No. 7	6 th Grade Team	Twin Day	4/2/15

School No. 8	Students/Staff	Pretzel Sales (After School Only)	12/10, 17/14; 1/4, 14, 21, 28; 2/4, 11, 18, 25; 3/4, 11, 18, 25; 4/1, 15, 22, 29/15
School No. 8	PTO	Movie Night "Frozen"	12/17/14
School No. 8	Students/Staff	Flapjack Breakfast (Applebee's \$7.00 per person to School)	3/14/15
School No. 9	PTO	Holiday Shop	12/15-19/14
School No. 9	PTO	Winter Dance – Grades 4-8	12/17/14
School No. 9	PTO	Box Tops for Education	12/30/14-6/19/15
School No. 9	PTO	Basketball Game – Team 9 vs Team 1	1/13/15
School No. 12	PTO	Penny Wars	12/12-23/14 2/2-20/15
School No. 12	PTO	Pretzel Rod Sale (After School Only)	12/19/14, 1/16, 2/20, 3/20, 4/17, 5/15/15
School No. 12	PTO	Autism Awareness Wear Blue	1/16/15
School No. 12	PTO	Autism Awareness Wear Blue	4/2/15
School No. 13	PTA	Hot Cocoa Sale (After School Only)	12/15-19/14 1/5-9/15
School No. 15	6 th Grade Team	Chocolate Lollipop Sale (After School Only)	12/12-18/14
School No. 15	Students/Staff	Holiday Themed T-Shirt Day	12/23/14
School No. 15	4 th Grade Team	Family Movie Night "Frozen"	1/16/15
School No. 21	Students/Staff	Pretzel Sale at Dance	12/12/14
School No. 22 @ 31	Students/Staff	Candy Gram Sale (Destination Imagination)	12/15-19/14
School No. 25	PTA	Hot Chocolate Sale (After School Only)	12/11/14; 1/20, 2/11, 3/2/15
School No. 26	Student Government	Concession Stand – Winter Concert	1/7/15
School No. 27	Students/Staff	Pretzel Sales (After School Only)	12/12/14
School No. 27	Students/Staff	Pretzel Sales (After School Only)	1/23/15
School No. 27	PTO	Pretzel Sales (After School Only)	2/20/15

School No. 28	Musical Theater	Movie Night – Grades PreK-2 “Meet the Robinsons”	12/17/14
School No. 28	PTO	Green/Red Shirt Day	12/19/14
School No. 28	PTO	Football Jersey Day	1/16/15
School No. 28	Musical Theater	Movie Night – Grades 3-5 “Muppets Most Wanted”	1/21/15
School No. 50	PTO	Catalog Sales “Market Day”	1/19-6/19/15
School No. 50	PTO	Brochure Candy Sales	2/9-20/15
Dwyer Academy	Senior Class	Sweatshirt Sales	11/24-12/22/14
Dwyer Academy	Grades 9, 10 & 11	Glow in the Snow Winter Dance	12/12/14
Dwyer Academy	Senior Class	Sweat Shirt Sale	12/12/14-1/12/15
Dwyer Academy	Multicultural Club	Karaoke Nights	12/17/14, 1/8, 2/26, 3/27, 4/30, 5/21, 5/28/15
EHS	Class of 2018	Movie Night “Elf” (Destination Imagination)	12/12/14
EHS	Girls Basketball Team	Snacks & Treats Sale at Games	12/23/14-2/25/15
EHS	Girls Basketball Team	Canister Drive & Snack Sales (Coaches Against Cancer/Pink Out Events)	2/7, 2/10 & 2/25/15
EHS	Students (Lower)	Food Carnival (Destination Imagination)	2/13/15
EHS	Boys Volleyball Team	Tournament Entry Fees	4/25, 5/2, 5/9/15
Halsey Academy	Marine Corp JROTC	Physical Fitness Meet	12/15-20/14
Hamilton Academy	Yearbook Club	Mixed Bag Designs Catalog Sales	12/12-23/14
Hamilton Academy	Yearbook Club	Yearbook Business Ads	12/15/14-4/30/15
Hamilton Academy	Students/Staff	Neon Shirt Day	1/6/15
Hamilton Academy	Students/Staff	Harry Potter Day – Wear HP Shirt	1/13/15
Hamilton Academy	Yearbook Club	The Big “MLK” Bash	1/16/15
Hamilton Academy	Students/Staff	Dress as Favorite Disney Character Day	1/27/15
Hamilton Academy	Students/Staff	Dress as Favorite Literary Character Day (Read Across America Day)	3/2/15

Hamilton Academy	Students/Staff	Wear T-shirt from Favorite Decade	3/8 or 3/9/15
Hamilton Academy	Students/Staff	Wear Favorite Brand Shirt	3/15 or 3/16/15
Hamilton Academy	Students/Staff	School Spirit Day – Wear Class Colors	4/2/15
Hamilton Academy	Students/Staff	Earth Day T-shirt Day	4/22/15
Hamilton Academy	Students/Staff	Fashion Show and Earth Day Activities	4/22/15
Hamilton Academy	Students/Staff	College Shirt Day (National College Acceptance Day)	5/1/15
Hamilton Annex	Students/Staff	Movie Night “The Fault in Our Stars”	1/22/15
Hamilton Annex	Students/Staff	Valentine’s Dance	2/13/15
Hamilton Annex	Students/Staff	March Madness – Wear Green	3/17/15
Hamilton Annex	Students/Staff	Sports Jersey Day	3/18/15
Hamilton Annex	Students/Staff	Spring Dance	4/25/15
Hamilton Annex	Students/Staff	Students vs Teachers Soccer Game	5/9/15
Jefferson Academy	Class of 2015	Homemade Christmas Treats (Rice Crispy Treats)	11/21-12/23/14
Jefferson Academy	Dance Group	Holiday Bouquet (Hand Made)	12/12-23/14
Jefferson Academy	Dance Group	Inkjet/Electronic Recycling	12/19/14-3/30/15
Jefferson Academy	Class of 2017	Ginger Bread House Contest	12/23/14
Jefferson Academy	Drama Club	Ticket Sales for “Bring It On”	1/5-3/31/15
Jefferson Academy	Drama Club	Booster Sales for “Bring It On”	1/5-4/1/15
Jefferson Academy	Drama Club	Refreshments Sale (All evening performances)	1/5-6/19/15
Jefferson Academy	Visual Arts Club	Special Effects Make-up Contest	1/16/15
Jefferson Academy	Class of 2015	Super Bowl Team Jersey Day	1/23/15
Jefferson Academy	Class of 2015	Paper Flower Bouquet Sale	2/13/15
Jefferson Academy	Class of 2015	Go Green Hair & Sock Day	3/17/15
Jefferson Academy	Class of 2015	Karaoke Night	3/27/15
Jefferson Academy	Class of 2015	Teachers vs Students Volleyball Game	4/17/15

Elizabeth, N.J., December 11, 2014

The Superintendent of Schools recommends approval of the following:

A. AUTHORIZATION TO PAY VOUCHERS

1.	AG & L Legal Center (Legal Services)		3,800.50
2. *	Egenolf Early Childhood Center (Pre-K Students Tuition – December 2014)		226,642.90
3. *	Elizabethport Presbyterian Center (Pre-K Students Tuition – December 2014)		93,730.70
4. *	Geralds, Jr., Robert L. (Entrance Fee – JROTC Trip)		150.00
5.	Glazer & Kamel Attorney at Law (Legal Services)		1,890.00
6.	Jasinski (Legal Services)		10,484.50
7. *	Jefferson Park Preschool (Pre-K Students Tuition – December 2014)		117,605.96
8. *	Leaguers, Inc. (Pre-K Students Tuition – December 2014)		128,765.10
9. *	Little School House (Pre-K Students Tuition – December 2014)		126,289.50
10.	MARC Attorneys at Law (Legal Services)		63,056.88
11. *	New Hope Early Childhood Center (Pre-K Students Tuition – December 2014)		133,654.80
12.	New Jersey School Insurance Group (Policy P-241AE-01 Renewal Endorsement Premium)		635.26
13.	O'Donnell Agency, L.L.C. (Policy P241U 11/20/14-11/30/15)		1,666,638.00
14. *	Proceed I Early Childhood Development Center (Pre-K Students Tuition – December 2014)		89,291.20
15. *	Proceed I Early Childhood Development Center (Pre-K Students Tuition – December 2014)		96,247.60
16.	Scarinci & Hollenbeck, L.L.C. (Legal Services)		4,614.81
17.	Systems Electronic, Inc. (New Fire Alarm Panel & Devices – School No. 25) (New Fire Alarm Panel & Devices – School No. 25)	34,206.44 16,194.43	50,400.87

18.	USA Architects (Professional Services – Jefferson Academy) (Door Replacement – Various Schools)	400.00 1,500.00	1,900.00
19.	USBAFlex (Participant Fee – November 2014)		347.00
20. *	Union County Clerk's Office (Recording Fees – NJSDA Permanent Easement)		156.00
21. *	Wonder World (Pre-K Students Tuition – December 2014)		
22. *	Wonder World (Pre-K Students Tuition – December 2014)		95,084.40

*Hand Check

**B. AUTHORIZATION TO TRANSFER FUNDS
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$136,340.00 to the Workers' Compensation Account.

**C. AUTHORIZATION TO TRANSFER FUNDS
TO THE ATHLETIC ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$15,000.00 to the Athletic Account.

TRANSFER OF FUNDS 2014-2015

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
FROM:		
11-000-216-101-00-00	Speech Teacher Salary	(20,289.00)
11-000-216-320-00-00-60	Contracted Services	(6,046.00)
11-000-219-104-00-00-01	Psychologist Salary	(59,450.00)
11-000-219-580-94-00-60	Travel Special Services	(1,000.00)
11-000-221-320-94-00-66	Staff Development Purchase Prof.	(400.00)
11-000-221-580-94-00-60	Travel-Supervisor	(1,000.00)
11-000-252-610-94-41-40	Supply Technology	(12,000.00)
11-000-261-420-00-00	School Facilities Maintenance	(37,000.00)
11-120-100-101-00-00	Teachers Salaries	(58,000.00)
11-130-100-101-00-00	Teachers Salaries	(24,000.00)
11-190-100-420-00-41-40	Cleaning, Repair & Maintenance	(120,020.00)
11-190-100-440-00-41-40	Lease./Purchase	(8,000.00)
11-213-100-610-00-00-60	Resource Room-Supplies	(1,000.00)
11-215-100-101-00-81-60	Preschool Disabilities Teachers	(4,325.00)
11-421-100-101-00-83	Teachers Salaries	(3,000.00)
		(355,530.00)
TO:		
11-000-219-320-00-00-60	Purchased Professional	85,785.00
11-000-221-320-94-00-65	Purchase Professional Secondary	400.00
11-000-252-610-94-41-40	Supply Technology	128,020.00
11-140-100-101-00-00	Teachers Salaries	82,000.00
11-213-100-580-00-00-60	Travel	2,000.00
11-213-100-890-00-00-60	Misc.	1,000.00
11-215-100-106-00-81-61	Preschool Disabilities Asst.	4,325.00
11-421-240-103-00-85	Admin - Salaries	3,000.00
		306,530.00
Total Fund 11		(49,000.00)
TO:		
12-000-260-732-95-00	Equipment	49,000.00
Total Fund 12		49,000.00
FROM:		
15-000-240-890-82-00	School Admin. Misc.	(1,350.00)
15-120-100-101-02-00	Teacher Salary Gr. 1-5	(1,500.00)

Supplementary Finance Report
Transfer of Funds

Elizabeth, New Jersey
December 11, 2014

15-120-100-101-09-00	Teacher Salary Gr. 1-5	(1,346.00)
15-120-100-101-15-00	Teacher Salary Gr. 1-5	(7,000.00)
15-120-100-101-25-00	Teacher Salary Gr. 1-5	(8,828.00)
15-140-100-101-82-00	Teacher Salary Gr. 9-12	(6,700.00)
15-140-100-101-84-00	Teacher Salary Gr. 9-12	(50,000.00)
15-190-100-320-26-00	Regular Instruction	(3,000.00)
15-190-100-610-05-00	Instructional Supply	(310.00)
15-190-100-610-26-21	Instructional Supply	(3,659.00)
15-190-100-610-82-15-00	Instructional Supply	(2,700.00)
15-190-100-640-82-19-00	Textbooks World Language	(800.00)
15-190-100-640-84-13-00	Textbooks	(3,000.00)

(90,193.00)

TO:

15-000-213-100-02-83	Nurse - After School	500.00
15-000-222-600-82-00	Library/Media Supply	3,500.00
15-000-222-600-84-00	Library Media Supply	1,200.00
15-000-223-320-26-00	Instructional Supply	4,600.00
15-000-240-103-82-83	Principal/Vice Principal	6,700.00
15-000-240-610-82-00	School Admin. Supply	1,350.00
15-000-260-110-15-80	Security Guard Overtime	7,000.00
15-190-100-610-02-00	Instructional Supply	1,000.00
15-190-100-610-25-00	Instructional Supply	7,028.00
15-190-100-610-84-00-	Instructional Supply	1,800.00
15-190-100-640-26-00	Textbooks	2,059.00
15-212-100-106-09-83	Multiple Disability	1,346.00
15-241-100-610-05-00	Bilingual Self Contained	310.00
15-243-100-610-25-00	Bilingual ICS Supply	1,200.00
15-244-100-101-84-00	Esl in Class Support - Salaries	50,000.00
15-244-100-610-25-00	ESL Pullout Supply	600.00

90,193.00

Total Fund 15

-

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH MORPHO TRUST USA

As recommended by Fatimah Bey, Principal of Thomas A. Edison Career & Technical Academy, that the Elizabeth Board of Education enter into contract with Morpho Trust USA, to provide fingerprinting of nursing assistant students enrolled in the New Jersey Department of Health (NJDOH) Nurse Aide in Long Term Care Facilities Course, on January 8, 2015, from 9:00 a.m. to 11:00 a.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH PATRICIA HAYDU, RN, MA

As recommended by Fatimah Bey, Principal of Thomas A. Edison Career & Technical Academy, that the Elizabeth Board of Education enter into contract with Patricia Haydu R.N. M.A., Garwood, NJ, to conduct skills evaluation of the nursing assistant students enrolled in the New Jersey Department of Health (NJDOH) Nurse Aide in Long Term Care Facilities Course, on January 15, & 16, 2015 and January 22, & 23, 2015, from 7:30 a.m. to 12:30 p.m., in an amount not to exceed \$1,725.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH FIRST CHOICE AUTOMOTIVE PARTS & EQUIPMENT

As recommended by Fatimah Bey, Principal of Thomas A. Edison Career & Technical Academy, that the Elizabeth Board of Education enter into contract with First Choice Automotive Parts & Equipment, Hillsborough, NJ, for the purchase of vehicle lifts and equipment to be used by students attending automotive shop, in an amount not to exceed \$20,378.30, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH FAMILY & CHILDREN'S SERVICES

As recommended by Jennifer Cedeño, Interim Assistant Superintendent for Teaching & Learning, that the Elizabeth Board of Education enter into contract with Family & Children's Services, Elizabeth, NJ, to provide child trauma training to educators from December 15, 2014 through June 30, 2015, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ANTHONY MORRIS

As recommended by Michael Cummings, Principal of Elizabeth High School, that the Elizabeth Board of Education enter into contract with, Anthony Morris, New York, NY, to provide extended bass lessons for EHS string orchestra bass students, on December 17, 2014, January 7 & 21, 2015, March 4 & 18, 2015, April 15 & 29, 2015 and May 6 & 20, 2015, from 11:45 a.m. to 1:30 p.m., there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH WESTMOUNT COUNTRY CLUB

As recommended by Michael Cummings, Principal of Elizabeth High School, that the Elizabeth Board of Education enter into contract with Westmount Country Club, Woodland Park, NJ, to host, provide facilities, meals and refreshments for the Class of 2015 Senior Prom on June 3, 2015, from 7:00 p.m. to 12:00 a.m., the fee of \$65.00 plus service charge, will be paid for by the guests attending the event, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH JENKINSON'S AQUARIUM

As recommended by Kathy DiProfio, Principal of Frances C. Smith Center for Early Childhood Education School No. 50, that the Elizabeth Board of Education enter into contract with, Jenkinson's Aquarium, Point Pleasant Beach, NJ, to present an assembly entitled "Penguin Pointers" that will allow the students and parents the opportunity to observe and discuss the similarities between animals, 9:30 a.m. to 10:15 a.m., May 1, 2015, cost of \$500.00 to be paid for by class trip account, there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH STAFF DEVELOPMENT

As recommended by Amy Gil, Director of Research, Evaluation and Assessment, that the Elizabeth Board of Education enter into contract with Staff Development, Lakewood, NJ, to conduct four (4) onsite job-embedded training workshops entitled "Literacy Integration with Best Practices in Mathematics and Science," for mathematics and science teachers at Admiral William F. Halsey, Jr. Leadership Academy, January 15 & 27, 2015, February 3, 2015 and March 24, 2015, from 8:00 a.m. to 3:00 p.m. as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$6,000.00, in accordance with N.J.S.A.18A:18A-5a(2).

As recommended by Amy Gil, Director of Research, Evaluation and Assessment, that the Elizabeth Board of Education enter into contract with Staff Development, Lakewood, NJ, to conduct six (6) onsite job-embedded training workshops entitled "Inclusion and Collaborative Teaching" and "Differentiating Instruction in an Inclusive Classroom," for staff at John E. Dwyer Technology Academy and Admiral William F. Halsey, Jr. Leadership Academy, January 5, 8, 12, 13, & 20, 2015, and February 2, 2015, from 8:00 a.m. to 3:00 p.m. as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$9,000.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH BRAHN CAREER EDUCATIONAL SERVICES

As recommended by Amy Gil, Director of Research, Evaluation and Assessment, that the Elizabeth Board of Education enter into contract with Brahn Career Educational Services, Elizabeth, NJ, to conduct parent involvement workshops for parents and families of students attending Elmora School No. 12, on January 15, 2015, February 18, 2015 and March 23, 2015, in an amount not to exceed \$800.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH STANDARDS SOLUTION

As recommended by Amy Gil, Director of Research, Evaluation and Assessment, that the Elizabeth Board of Education enter into contract with Standards Solution, Washington, NJ, to provide professional development workshops entitled “Assuring Success on the High School ELA PARCC,” “Creating Quality Literary Analysis Tasks,” and “Preparing Students for the Research Simulation Tasks,” for staff at John E. Dwyer Technology Academy, Admiral William F. Halsey, Jr. Leadership Academy, Thomas Jefferson Arts Academy and Thomas A. Edison Career & Technical Academy, dates to be determined December 15, 2014, to January 30, 2015, 8:00 a.m. to 3:00 p.m., as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$16,000.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH THE HAITIAN CREOLE LANGUAGE INSTITUTE OF NEW YORK

As recommended by Amy Gil, Director of Research, Evaluation and Assessment, that the Elizabeth Board of Education enter into contract with The Haitian Creole Language Institute of New York, Brooklyn, NY, to present parental involvement workshops entitled “The Importance of the Mother Tongue”, How to Identify a Struggling Student”, Learning Styles or Mindfulness and Learning”, at Winfield Scott School No. 2, Toussaint L’Ouverture-Marquis de Lafayette School No. 6, Nicholas Murray Butler School No. 23, and John E. Dwyer Technology Academy, dates to be determined from December 15, 2014 through June 15, 2015, in an amount not to exceed \$3,400.00 in accordance with N.J.S.A.18A:18A-3.

AMEND CONTRACT WITH NORTHWEST EVALUATION ASSOCIATION

As recommended by Amy Gil, Director of Research, Evaluation, and Assessment, that the Elizabeth Board of Education amend contract with Northwest Evaluation Association, Portland OR, for the administration of “Measures of Academic Progress (MAP)” online assessments to include all district students in grades 3-8, in an amount of \$58,806.25, as an Extraordinary Unspecifiable Service (EUS), in a total amount not to exceed \$197,047.25 in accordance with N.J.S.A.18A:18A-5a(2).

Note: approval at the 8/28/14 Board meeting did not include grades 3-8 students.

CONTRACT WITH STAFF DEVELOPMENT

As recommended by Amy Gil, Director of Research, Evaluation and Assessment, that the Elizabeth Board of Education enter into contract with Staff Development, Lakewood, NJ, to conduct three (3) onsite job-embedded training workshops entitled “Guided Reading Strategies,” “Correlating ELA to PARCC,” and “Correlating Math to PARCC,” for teachers at George Washington Academy of Science & Engineering School No. 1, on January 5, 13, & 14, 2015, from 8:00 a.m. to 3:00 p.m., as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$4,500.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH WINSOR LEARNING

As recommended by Amy Gil, Director of Research, Evaluation and Assessment, that the Elizabeth Board of Education enter into contract with Winsor Learning, St. Paul, MN, to conduct three (3) onsite job-embedded training workshops for special education teachers, dates to be determined December 15, 2014 through February 27, 2015, 8:00 a.m. to 3:00 p.m., as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$7,800.00 in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH DJS ENTERPRISES

As recommended by Donald Goncalves, Assistant Board Secretary, that the Elizabeth Board of Education enter into contract with DJS Enterprises, South Amboy, NJ, to provide two (2) day training sessions for district security staff, on the following training: school safety, crisis management, communication, violence prevention, and bullying, December 29 & 30, 2014, at the rate of \$95.00 per guard, in an amount not to exceed \$12,000.00, in accordance with N.J.S.A. 18A:18A-3.

RESCIND CONTRACT WITH R.P. BAKING

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education rescind contract with, R. P. Baking, Harrison, NJ, for the purchase of bread & rolls, for Food Service, during the 2014-2015 school year, awarded at the March, 20, 2014 Board meeting, and award under state contract, in accordance with N.J.S.A. 18A:18A-22f.

CONTRACT WITH R.P. BAKING

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education enter into contract with, R. P. Baking, Harrison, NJ, for the purchase of bread & rolls, for Food Service, during the 2014-2015 school year, under R.P. Baking state contract A-80274, in an amount not to exceed \$298,754.51, in accordance with N.J.S.A. 18A:18A-10.

<u>Vendor</u>	<u>Contract Title</u>	<u>Contract No.</u>	<u>Contract Date</u>
R.P. Baking	Foods: Breads, Fresh Baked	A-80274 T0001	11/05/11 to 02/04/15

CONTRACT WITH EDUCATION INCORPORATED

As recommended by Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Education Incorporated, Plymouth, MA, to provide tutoring services for district students placed in a hospital or behavioral health center outside of Union County, for the 2014-2015 school year, in an amount not to exceed \$10,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH PREFERRED HOME HEALTHCARE & NURSING SERVICES

As recommended by Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Preferred Home Healthcare & Nursing Services, Eatontown, NJ, to provide nursing services during transportation and school hours for student J.S.V. and J.A., who attends out of district schools, for the 2014-2015 school year, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$149,760.00, in accordance with N.J.S.A.18A:18A-5a(2).

As recommended by Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Preferred Home Healthcare & Nursing Services, Eatontown, NJ, to provide nursing services during transportation and school hours for student D.C. attending Dr. Antonia Pantoja School No. 27 during the 2014-2015 school year, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$74,880.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH PROFESSIONAL EDUCATION SERVICES

As recommended by Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Professional Education Services, Glassboro, NJ, to provide home instruction for student M.B. placed in their facility, for the 2014-2015 school year, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$15,000.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH CARNEGIE LEARNING

As recommended by Christopher Mingoia, Principal of Toussaint L'Ouverture-Marquis de Lafayette School No. 6, that the Elizabeth Board of Education enter into contract with Carnegie Learning, Pittsburg, PA, for the one year lease of 250 licenses of the Cognitive Tudor Curriculum software, at a cost of \$34.00 each, in an amount not to exceed \$9,010.00, in accordance with N.J.S.A.18A:18A-5a(19).

CONTRACT WITH BOOKTIXNOW

As recommended by Michael Ojeda, Principal of Thomas Jefferson Arts Academy, that the Elizabeth Board of Education enter into contract with BookTixNow, East Brunswick, NJ, to help sell tickets for the production of "Bring It On," a Musical performed by Jefferson Liberty Players, January 1, 2015 through March 31, 2015, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH NAI-NI CHEN DANCE CO.

As recommended by Howard Teitelbaum, Principal of Dr. Orlando Edreira Academy School No. 26, that the Elizabeth Board of Education enter into contract with Nai-Ni Chen Dance Co., Fort Lee, NJ, to provide twenty (20) workshops, entitled "The Renewable Earth," and four (4) planning sessions, for staff, and students, dress rehearsals, and final performance, Mondays and Wednesdays January 1, 2015, through June 3, 2015, starting at 2:00 p.m., in an amount not to exceed \$10,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH GREATER NEWARK CONSERVANCY

As recommended by Anthony Ziobro Principal of George Washington Academy of Science & Engineering School No. 1, that the Elizabeth Board of Education enter into contract with the Greater Newark Conservancy, Newark, NJ, to conduct a program entitled "Vegetables," for 15 pre-k students on the benefits of good nutrition, on December 16, from 10:00 a.m. to 11:00 a.m. there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

As recommended by Anthony Ziobro Principal of George Washington Academy of Science & Engineering School No. 1, that the Elizabeth Board of Education enter into contract with the Greater Newark Conservancy, Newark, NJ, to conduct a program entitled "We Need Bees," for 15 pre-k students to compare physical characteristics of plants, humans and other animals, on December 16, from 10:00 a.m. to 11:00 a.m. there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

C
O
P
Y

Supplemental Award of Contracts Report
Award of Contracts, etc.

Elizabeth, N.J., December 11, 2014

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH WINNER FORD

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Winner Ford, Cherry Hill, NJ for the purchase of one (1) trucks, financed through Ford Motor Credit, state contract A-83558, in an amount not to exceed \$20,327.50, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH LEONARDO MUSIC

As recommended by Joia Dickenson, Interim Principal Dr. Martin Luther King Jr., Center of Early Childhood School No.52, that the Elizabeth Board of Education enter into contract with, Leonardo Music, Point Beverly Shores, IN, to perform an Anti-bullying performance for students and staff, 1:30p.m.–2:30 p.m. February 13, 2015, in an amount not to exceed \$595.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH LET'S GO LEARN

As recommended by Amy Gil, Director of Research, Evaluation and Assessment, that the Elizabeth Board of Education enter into contract with Let's Go Learn, Kensington, CA for the administration of "Diagnostic online Reading Assessment," (DORA) in Spanish for our English Language Learners (ELLs) in grades K-8 whose native language is Spanish, in an amount not to exceed \$16,525.00 in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH R.P. BAKING

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education enter into contract with, R.P. Baking, Harrison, NJ, for the purchase of bagels for Food Service, during the 2014-2015 school year, the lowest responsible bidder, in an amount not to exceed \$128,100.00, in accordance with N.J.S.A. 18A:18A-4a.

R.P. Baking, Harrison. NJ	\$128,100.00
114 Nain Bagel, Red Bank, NJ	\$149,790.00

RECIND CONTRACT WITH 114 MAIN BAGEL

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education rescind contract with, 114 Main Bagel, Red Bank, NJ for the purchase of bagels for Food Service, during the 2014-2015 school year, awarded at the March, 20, 2014, Board meeting, award to bid vendor opened 12/09/14.

RESCIND CONTRACT WITH SEK SOLUTIONS

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education rescind contract with SEK Solutions, Chantilly, VA, awarded at the November 20, 2014 Board meeting, for the renewal of Oracle Support Maintenance, from February 27, 2015 through February 26, 2016, award to SHI, Piscataway, NJ, vendor has the license for the software.

CONTRACT WITH SHI

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with SHI, Piscataway, NJ, to provide Oracle database enterprise edition, Oracle partitioning and Oracle internet developer suite, under SHI state contract A-77560, in an amount not to exceed \$28,285.11, in accordance with N.J.S.A.18A:18A-5a(19). (proprietary software)

CONTRACT WITH MICHAEL MALNATI

As recommended by Howard Teitelbaum, Principal of Dr. Orlando Edreira Academy School No. 26, that the Elizabeth Board of Education enter into contract with Michael Malnati, Greeley, CO, to provide two (2) full days of professional development workshops for faculty members, on using inquiry in teaching, and to develop stronger International Baccalaureate (IB) planners for the Primary Years Program (PYP), February 25 & 26, 2015, make up dates March 4 & 5, 2015, in an amount not to exceed \$2,500.00, in accordance with N.J.S.A.18A:18A-3.

BOARD OF EDUCATION**RESOLUTION**

WHEREAS, for a moment in history, the voice of one inspired man, Martin Luther King, Jr., echoed the dreams and aspirations of millions of people, and

WHEREAS, deeply moved by the struggles of oppressed people throughout history, Dr. King courageously dedicated his life to non-violence and to the tireless pursuit of a more peaceful society, and

WHEREAS, Dr. Martin Luther King, Jr. was the driving force behind the historical event known as the “March on Washington” and was awarded the Nobel Peace Prize for his non-violent leadership of the civil rights movement in our country, and

WHEREAS, Dr. King’s “I Have a Dream” keynote address, given on August 28, 1963 to an audience of more than 200,000 civil rights supporters, expressed the hopes of the civil rights movement in a speech as moving as any in American history, and

WHEREAS, the assassination of Dr. Martin Luther King, Jr. in the spring of 1968 tragically cut short the life of one of this country’s most outstanding leaders.

WHEREAS, the members of the Elizabeth Board of Education recognize the tremendous contributions that Dr. Martin Luther King, Jr. made during his all too short life to promote equality among the people of the United States and have since dedicated The Dr. Martin Luther King Jr. Center for Early Childhood Education School No. 52 in his honor.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education hereby proclaims January 19, 2015, the date of this year’s official observance of Martin Luther King, Jr.’s birthday, as an appropriate day to remember a man whose words and actions awakened in all of us the hope for a more just and more compassionate world.

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to all principals and media specialists in the Elizabeth Public Schools to encourage special programs and activities in recognition of the achievements of this great man.

BOARD OF EDUCATION

RESOLUTION

WHEREAS, Eugenio María de Hostos, Puerto Rican patriot, lawyer, writer, essayist, critic, journalist, biographer, poet, novelist, and short story writer, was born on the west coast of Puerto Rico on January 11, 1839, and

WHEREAS, Eugenio María de Hostos was educated in San Juan until the age of thirteen and then attended law school in Spain, and

WHEREAS, at the age of twenty-four, he published the first of his more than fifty writings entitled La peregrinación de Bayoán, and

WHEREAS, Eugenio María de Hostos, throughout his life, used his talents as a writer, leader, and educator to work for the independence of the Spanish colonies in the Caribbean and for the creation of the Federated Antillean Republic composed of Cuba, Haiti, Santo Domingo, and Puerto Rico, and

WHEREAS, Eugenio María de Hostos formed the League of Puerto Rican Patriots and led the commission that presented President William McKinley with a plan that would allow a Puerto Rican plebiscite to decide whether Puerto Rico should be annexed to the United States or become independent, and

WHEREAS, along with his work to achieve political change and his success as a writer, Eugenio María de Hostos also received widespread recognition for his efforts in other diverse fields such as sociology and law and he is known as the “Father of Education” in the Dominican Republic.

NOW, THEREFORE, BE IT RESOLVED, that Eugenio María de Hostos’s passionate idealism and his determination to succeed despite repeated failures and setbacks serve as an inspiration to all.

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to all of the district’s principals and media specialists to promote an awareness of the contributions of this great man.

BOARD OF EDUCATION**RESOLUTION**

WHEREAS, José Julián Martí, born on January 28, 1853, is widely known as one of the greatest Spanish-American prose writers and poet philosophers, and

WHEREAS, through his words, actions, and spirit, José Julián Martí eloquently communicated the importance of freedom to the Cuban people, and

WHEREAS, José Julián Martí, when jailed and exiled for his political writings, found asylum in the United States and continued to work diligently to organize other exiles in the quest for Cuban independence, and

WHEREAS, so dedicated was José Julián Martí to the ideals of liberty and equality for all, that he gave his life for Cuban independence on the Dos Rios battlefield on May 19, 1895, and

WHEREAS, our country's historical dedication to the principles of our Constitution causes us to respect José Julián Martí's determined quest for the freedom of his beloved homeland; and

WHEREAS, the members of the Elizabeth Board of Education recognize the tremendous contributions that José Julián Martí made to promote freedom for the Cuban people and have since dedicated the Juan Pablo Duarte-José Julián Martí School No. 28 in his honor.

NOW, THEREFORE, BE IT RESOLVED, that the courage and patriotism demonstrated by José Julián Martí serve as an example to us all.

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to all principals and media specialists to encourage classroom lessons and activities in honor of this great leader.

C
O
P
Y**BOARD OF EDUCATION****RESOLUTION**

WHEREAS, Juan Pablo Duarte, a courageous man and a patriot, was born on January 26, 1813 in Santo Domingo, Hispaniola, and

WHEREAS, after spending six years in Europe to complete his education, Juan Pablo Duarte became determined to free the eastern part of Hispaniola from Haitian domination, and

WHEREAS, Juan Pablo Duarte returned to his island and he and several other patriots organized a secret society called La Trinitaria to work toward independence, and

WHEREAS, Juan Pablo Duarte's first attempt in 1843 to remove the Haitians collapsed and he was forced to flee his country, and

WHEREAS, in 1844, his followers succeeded in fulfilling Duarte's dreams and the Dominican Republic proclaimed its independence, and

WHEREAS, Juan Pablo Duarte is often referred to as the "Father of Dominican Independence;" and

WHEREAS, the members of the Elizabeth Board of Education recognize the tremendous contributions that Juan Pablo Duarte made to promote Dominican independence and have since dedicated the Juan Pablo Duarte-José Julián Martí School No. 28 in his honor.

NOW, THEREFORE, BE IT RESOLVED, that the courage, determination, and patriotism demonstrated by Juan Pablo Duarte in seeking independence for his land serve to remind the people of the United States how privileged we are to be citizens of a free and independent nation.

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to all principals and media specialists to encourage students to remember the efforts of this brave man.

C
O
P
Y**BOARD OF EDUCATION****RESOLUTION****REQUISITION FOR TAXES**

RESOLVED, that the amount of district taxes, exclusive of debt service requirements needed to meet the obligations of the Board for the next eight weeks is \$13,078,280.00 and that the City of Elizabeth is hereby requested to place in the hands of the Treasurer of School Moneys that amount within the next thirty days in accordance with the statutes relating thereto.

BOARD OF EDUCATION**RESOLUTION****SCHOOL BOARD RECOGNITION MONTH**

WHEREAS, the New Jersey School Boards Association, National School Boards Association and government officials throughout the United States have proclaimed January to be School Board Recognition Month, an opportunity for all community members to acknowledge the significant contributions made by local school board members, and

WHEREAS, the Elizabeth Board of Education is one of more than 600 local school boards in the State of New Jersey that sets policies and oversees operations for public school districts, and

WHEREAS, the Elizabeth Board of Education, comprised of President A. Tony Monteiro, Vice President Elcy Castillo-Ospina, members Charlene Bathelus, Rafael J. Fajardo, Francisco Gonzalez, Stanley Neron, Paul M. Perreira, Jose Rodriguez and Carlos M. Trujillo, fully support the goal of educators to provide quality education for all New Jersey public schools students, and

WHEREAS, New Jersey's local school boards help determine community goals for the education of 1.4 million children in Pre-Kindergarten through twelfth grade, and

WHEREAS, New Jersey's 4,800 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents to foster and enhance public education, and

WHEREAS, school boards strive to provide the resources necessary to meet the needs of all students, including those with special needs, and

WHEREAS, boards of education provide accountability to the public, communicate the needs of the school district and convey to school administrators the public's expectations for the schools, and

WHEREAS, New Jersey schools rank among the nation's best, in areas such as high school graduation rates, class size, college entrance exam participation, Advanced Placement offerings and test scores, and

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education recognizes and embraces the services of local school board members throughout the State of New Jersey and joins communities statewide in observing January 2015 as School Board Recognition Month.

BE IT FURTHER RESOLVED, to acknowledge and show appreciation for the indispensable contributions of time, effort and support exhibited by local school board members, that this resolution be spread on the official minutes of the Elizabeth Board of Education.

BOARD OF EDUCATION

RESOLUTION

RECOMMENDED: That the following new and revised Policy be approved:

3327	Policy	Relations with Vendors
6171.5	Policy	Parental Involvement

Policy

RELATIONS WITH VENDORS

The Board of Education wishes to maintain good working relations with vendors who supply materials and services to the school system. Constructive efforts by the administration to seek the advice and counsel of vendors about how to improve such relationships are encouraged.

In the schools, vendors shall be seen by appointment only. Vendors who call upon a school shall be governed by the Visitors Policy File Code No. 1250. Teachers or supervisors of instruction who have invited vendors to call should notify the principal's office in advance so that proper courtesies may be extended.

No agents, canvassers, or vendors shall have access to teachers during their classes. No business concern which solicits or gains business through the school system shall use school facilities for this purpose.

Nondiscrimination

All vendors shall supply assurances that they do not practice discrimination as described in the administrative code. All vendors shall be informed that harassment of any kind of district students or employees by their representatives is prohibited.

Honest and Ethical Relations with Vendors; Pay-to-Play Restrictions

The district shall maintain honest and ethical relations with vendors and shall guard against favoritism, improvidence, extravagance and corruption in its contracting processes and practices. The Board will not vote upon or award a contract in the amount of \$17,500 or greater to any business entity which has made a reportable contribution to a member of the district Board of Education during the previous one-year period. Such contributions, to any member of the Board, from any entity doing business with the district are prohibited during the term of the contract, including contributions by a vendor's spouse or child, or contributions by any person having an interest in the business entity. Disclosure of contributions shall be made when contracts are required by law to be publicly bid. However, these limitations do not apply when a district emergency requires the immediate delivery of goods or services.

Disbarred Vendors Will Not Be Used

When acquiring goods and services under federally sponsored programs, the school district will not

contract with a vendor who is currently either disbarred or suspended from doing business with the federal government. Prior to contract award, and in accordance with federal requirements, the business administrator or contracting specialist will check the Federal Excluded Parties List System (EPLS) to ensure that the prospective contractor is not found in the EPLS. Results from the EPLS search shall be made part of the purchase order/contract documentation. Should a prospective vendor be found to be debarred or suspended by the federal government, the business administrator's office will notify the chief school administrator of this finding and will place a hold on the supplier's registration within the school district financial system.

Strategies to Avoid Excessive Professional Services Expenditures

The Board will seek to avoid excessive professional services expenditures, such as by:

- A. Establishing a maximum dollar limit, for budgetary purposes,
- B. Following state legal requirements and procedures to obtain the highest quality services at a fair and competitive price or through a shared service arrangement. This may include issuance of such contracts through a request for proposal (RFP) based on cost and other specified factors or other comparable process such as the use of the "fair and open process" as defined in N.J.S.A. 19:44A-20.7; and
- C. Limiting professional services contracts to non-recurring or specialized work for which the district does not possess adequate in-house resources or expertise.

Prudent Use of Legal Services

All contracts for legal services must comply with the payment requirements and restrictions set forth in N.J.S.A. 18A:19-1 as follows:

- A. Advance payments for legal services are prohibited;
- B. Services to be provided shall be described in detail in the contract;
- C. Invoices for payment shall itemize the services provided for billing period; and
- D. Payment shall only be for services actually provided.

If at any time the district's legal costs exceed 130 percent of the statewide average per pupil amount, the procedures set forth in N.J.A.C. 6A:23A-5.2(a)3 will be implemented, unless evidence can be provided that such procedures would not result in a reduction of cost.

These procedures require the district to:

- A. Limit and designate the persons with the authority to request services or advice from contracted legal counsel;
- B. Legal counsel will not be used unnecessarily to make management decisions or to obtain readily available information such as district policies;
- C. Requests for legal advice shall be made in writing; and
- D. Contact logs and records shall be kept and reviewed to determine that the requests for legal advice are necessary.

Continuing Professional Services

Recognizing the necessity for the Board of Education to receive continuing professional services, in the event the Board is unable to agree upon the appointment of a successor, any existing contract for professional services shall be automatically renewed for one year, as long as it complies with the payment requirements and restrictions set forth in N.J.S.A. 18A:19-1.

Date:	July 25, 1996
Revised:	June 25, 2009
First Reading:	June 11, 2009
Second Reading:	June 25, 2009
Revised:	June 24, 2010
First Reading:	June 10, 2010
Second Reading:	June 24, 2010
Revised:	June 30, 2011
First Reading:	June 9, 2011
Second Reading:	June 30, 2011
Revised:	February 21, 2013
First Reading:	January 17, 2013
Second Reading:	February 21, 2013
Revised:	December 11, 2014
First Reading:	November 20, 2014
Second Reading:	December 11, 2014

Legal References:	<u>N.J.S.A.</u> 10:5-1 <u>et seq.</u>	Law Against Discrimination
	See particularly:	
	<u>N.J.S.A.</u> 10:5-31 through -35	
	<u>N.J.S.A.</u> 18A:6-8	Interest of school officers, etc., in sale of textbooks or supplies
	<u>N.J.S.A.</u> 18A:11-1	General mandatory powers and duties
	<u>N.J.S.A.</u> 18A:12-2	Inconsistent interests or office prohibited
	<u>N.J.S.A.</u> 18A:12-21 <u>et seq.</u>	School Ethics Act
	<u>N.J.S.A.</u> 18A:18A-1 <u>et seq.</u>	Public Schools Contracts Law
	<u>N.J.S.A.</u> 52:32-44	Business registration for providers of goods and services
	<u>N.J.A.C.</u> 6A:7-1.8	Equality in employment and contract practices
	<u>N.J.A.C.</u> 6A:23A-5.2	Public relations and professional services, board policies, efficiency
	<u>N.J.A.C.</u> 6A:23A-6.3	Contributions to board members and contract awards
	<u>N.J.A.C.</u> 6A:28-1.1 <u>et seq.</u>	School Ethics Commission
	<u>N.J.A.C.</u> 6A:30-1.1 <u>et seq.</u>	Evaluation of the Performance of School Districts
	<u>N.J.A.C.</u> 6A:32-14.1	Review of mandated programs and
	services	

Comprehensive Equity Plan, New Jersey State Department of Education

Cross References:	1250	Visitors
	1313	Gifts to district employees
	1330	Use of school facilities
	2224	Nondiscrimination/affirmative action
	3320	Purchasing procedures
	4119.21/4219.21	Conflict of interest
	9270	Conflict of interest

Policy

PARENTAL INVOLVMENT

The Elizabeth Board of Education acknowledges that parent involvement in their children's education is a key element in helping their children to achieve high academic standards. The purpose of the Parental Involvement Policy is to comply with Title I Parent Involvement requirements and to outline programs for enhancing the parental involvement. [Elementary and Secondary Education Act (ESEA) Section 1118(a)(2)]

Implementation

The Elizabeth School District agrees to implement the following statutory requirements:

1. The school district will put into operation programs, activities, and procedures for the involvement of parents in all of its schools with Title I programs. Those programs, activities, and procedures will be planned and operated with meaningful consultation with parents of participating children;
2. The school district will work with its schools to ensure that the required school-level parental involvement policies meet the Title I requirements and include as a component a school-parent compact;
3. In carrying out the Title I parental involvement requirements, to the extent practicable, the school district and its schools will provide full opportunities for the participation of parents with children with limited English proficiency, parents with children with disabilities, and parents of migratory children including providing information and school reports in an understandable and uniform format and including alternative formats upon request and, to the extent practicable, in a language parents understand;
4. The school district will provide the coordination, technical assistance and support to assist the participating schools in planning and implementing effective parental involvement activities to improve student academic achievement and school performance;
5. The school district will involve parents of children served in Title I, Part A schools in decisions about how the one percent (1%) of Title I funds reserved for parental involvement is spent and will ensure that not less than 95 percent (95%) of the one percent (1%) reserved goes directly to the schools.

Each school served with Title I funds will:

1. Involve parents in the planning, review, improvement and joint development of the school parental involvement policy and the joint development of the school wide program plan under NCLB;
2. Notify parents of the policy in an understandable and uniform format and, to the extent practicable, in a language the parents can understand;
3. Jointly develop with parents a school-parent compact that outlines how parents, the entire school staff, and students share the responsibility for improved student academic achievement and the means by which the schools and parents will build and develop a partnership to help children achieve the State's high standards;
4. Convene an annual meeting, at a convenient time, to which all parents of participating children shall be invited and encouraged to attend, to inform parents of their school's participation under this part, and explain the requirement of this part, and the right for parents to be involved in the school improvement plan.
5. Build the schools' and parents' capacity for strong parental involvement, in order to ensure effective involvement of parents and to support a partnership among the school involved, parents, and the community to improve student academic achievement.
6. Provide assistance to parents of children served by the school, as appropriate, in understanding topics such as state academic content standards, state student academic achievement standards, state and local academic assessments including alternate assessments, requirements of Title I, and how to monitor their child's progress.
7. Provide materials and training to help parents to work with their children to improve their children's achievement, such as literacy training and using technology, as appropriate, to foster parental involvement.
8. Involve parents of children served under Title I, Part A schools in the decisions about how the one percent (1%) of the Title I Part A reserved for parental involvement is spent.
9. If the schoolwide program plan for Title I, Part A is not satisfactory to the parents of the participating children, the school will submit any parent comments with the plan when the school submits the plan to the school district.
10. Provide parents with timely information about Title I programs.

Date: December 11, 2014

First Reading: November 20, 2014

Second Reading: December 11, 2014

Legal References: N.J.S.A. 18A:35-4.9 Student promotion and remediation; policies and procedures
N.J.S.A. 18A:59-1
through -3 Apportionment and distribution of federal funds; exceptions
N.J.A.C. 6A:32-14.1 Review of mandated programs and services

42 U.S.C.A. 2000d - 2000d4 - Title VI of the Civil Rights Act of 1964

Hawkins-Stafford Elementary and Secondary School Improvement Amendments of 1988 (P.L. 100-297)

No Child Left Behind Act of 2001, Pub. L. 107-110, 20 U.S.C.A. 6301 et seq.

Cross References: 3220/3230 State funds; federal funds
3514 Equipment
5120 Assessment of individual needs
5200 Nonpublic school students
6122 Articulation
6141/6141.1 Curriculum design/development
6142.2 English as a second language; bilingual/bicultural
6171.3 At risk, Title I
6171.4 Special education

C
O
P
Y

BOARD OF EDUCATION

RESOLUTION

REORGANIZATION

RESOLVED, upon the recommendation of the Superintendent of Schools, that the revised job description for the following position is hereby approved:

- Computer Literacy Teacher

***Subject to corrections**

C
O
P
Y**BOARD OF EDUCATION****RESOLUTION**

WHEREAS Kean University, an institution of higher learning, is heavily financed by the State of New Jersey, and

WHEREAS, the leaders of Kean University purchased a conference table, spending upwards of \$219,000 of taxpayer dollars and circumvented NJ State bidding laws by directly awarding without competitive bid the purchase of the table to a Chinese based company, and

WHEREAS, this conference table was produced with Chinese labor instead of through the design and labor of the American worker, and

WHEREAS, the conference table was purchased at 10 times the value of similar tables available in this country, and

WHEREAS, the President of Kean University, Dawood Farahi has shown reckless neglect and contempt for the taxpayer by spending millions of dollars on other vain and frivolous projects – such as a \$2.5 Million Dollar high-end restaurant and other initiatives which have absolutely nothing to do with the education of our children, and

WHEREAS, Dawood Farahi, the school president recently told the media that he considered those that questioned the purchase "small minded" for making inquiries about the cost of the table, answering "why not?" three times when asked why it was necessary, and

WHEREAS, a large outcry has been made by the students who continuously suffer with the ever-increasing amount of tuition this university exacts on its students, and

WHEREAS, many of our own students from Elizabeth Public Schools will one day rely on the need to receive an affordable university education, and

WHEREAS, a considerable amount of teaching professionals working for the Elizabeth Public School system are also Kean University graduates, and

WHEREAS, the Kean University Board of Trustees have proven themselves to be unwilling to reign in the largess and spending made by the University in assuming record-breaking amounts of debt for the construction of new buildings, and

WHEREAS, the increase in debt and expenses have resulted in a continued increase to the annual tuition, having a deleterious effect on the students of Kean University, and

WHEREAS, the educational community of Union County has a strong responsibility to unite in the face of this financial malfeasance.

NOW, THEREFORE, BE IT RESOLVED that educators and leaders of our community have taken a stand to compel Kean University to sell the conference table for a comparable value so that the money goes towards tuition reduction and to help build additional student parking for all.

BE IT FURTHER RESOLVED that the Elizabeth Board of Education calls on all the Board of Educations of Union County to pass similar resolutions and join together in an effort to stop this reckless level of spending at Kean University by the President of the university and his enablers, the Kean Board of Trustees.

BE IT FURTHER RESOLVED that the resolution be spread on the official minutes of the Board of Education and a copy to be sent to Kean University Trustees, Ms. Ada Morell, Mr. Michael D'Agostino, Ms. Helyn Payne-Baltimore, Dr. Thomas Bistocchi, Mr. Eugene Enlow, Mr. Robert W. Cockren, Mr. Dave Gibbons, Mr. David Halpern, Mr. John Kean Jr., Mr. Doug Keller, Ms. Linda Lewis, Dr. Lamont Repollet, Ms. Barbara Sobel, Mr. Richard Trabert, Ms. Holly C. Bakke, as well as all Board of Educations in Union County and our elected representatives.