

# BOARD OF EDUCATION

## INDEX

November 17, 2016

6:30 p.m.

Opening Statement  
Pledge of Ethics

Roll Call  
Core Beliefs and Commitments

Pledge of Allegiance

- 1      OPENING CALENDAR
  - Presentations
  - Public Participation
- 1a     Approval of Minutes
- 1b     Treasurer/Secretary's Report
  
- 2a     PERSONNEL REPORT
  - Leaves of Absence
  - Extension of a Leave of Absence
  - Returning from a leave of Absence
  - Retirements
  - Correction of Resignation Date
  - Declination of Resignation Date
  - Resignations
  - Correction of Reappointment Date
  - Reappointments
  - Rescind of Appointments
  - Correction of Appointment Date
  - Appointments
  - Transfers
  - Correction of Salaries
  - Change of Salaries
  - Additional Services
  - 2016 New Jersey Achievement Coaches Training Team Program
  - Preparation of the Opening of Schools
  - After School Enrichment Program
  - Class & Club Advisors for the 2016-2017 School Year
  - Interscholastic Athletic Program
  - Stars Program
  - Community Evening Program
  - Breakfast/Lunch Program for the 2016-2017 School Year
  - District Bus Program
  - Security Metal Detector Program
  - Changes of Names
  - Official List of Daily Substitutes
  
- 3      TUITIONS REPORT
  - Payment of Tuitions
  - Rescission of Tuitions

- 4 SUPERINTENDENT'S REPORT
  - 4a Considerations
  - 4b Use of Facilities
  - 4bb Use of Facilities - Considerations
  - 4c Field Trips
  - 4d HIB Report
  - 4e Personnel Matters
    - Legal Matters
    - Inside EPS
  
- 5 AUTHORIZATIONS REPORT
  - Authorization to Apply
  - Authorization to Accept Grant
  - Authorization to Renew Membership
  - Authorization to Hold Annual Coat Drive
  - Authorization to Approve
  - Authorization to Participate
  - Authorization for Participation in the Provisional Teacher Program and Agreement for Disbursements and Reimbursements
  - Change in Mentors for Provisional Teacher/Alternate Route
  - Waiver of Board Policy on Amusement Parks, Boats or Exposure to Water
  - Authorization to Continue Partnership
  - Authorization to Make Application
  - Authorization to Partner with Kean University
  - Authorization to Submit the 2016-2017 Comprehensive Maintenance Plan
  - Donations
  - Approval of Parent Organizations Fund Raising Activities
- 5a SUPPLEMENTAL AUTHORIZATIONS REPORT
  - Authorization to Attend
  - Donations
  - Approval of Parent Organizations Fund Raising Activities
  
- 6 FINANCE AND ACCOUNTING REPORT
  - Authorization to Pay Vouchers
- 6a SUPPLEMENTAL FINANCE AND ACCOUNTING REPORT
  - Transfer of Funds
  
- 7 AWARD OF CONTRACTS REPORT
  - Award of Contracts
  
- 8 MISCELLANEOUS COMMUNICATION
  - Board of Education Committee Reports
  
- 9 CLAIMS LIST
  
- RESOLUTIONS:
  - 10 NJ Single Accountability Continuum (QSAC) Documents 2016-17
  - 10a Member Participation in a Cooperative Pricing System/Bergen County
  - 10b Authorizing Sale of Out of Service School Buses
  - 10c Authorizing Sale of Obsolete Computer Equipment
  - 10d Appointing & Approving Premier Printing
  - 10e Payment for Medical-Health Insurance Waiver

## **OPENING CALENDAR**

**November 17, 2016**

### **PUBLIC SESSION**

#### **Presentation of the Colors**

Admiral William F. Halsey, Jr. Health & Public Safety Academy JROTC

#### **Pledge of Allegiance**

Melissa Aguilar 12<sup>th</sup> grade student, John E. Dwyer Technology Academy  
and Homecoming Queen 2016

#### **Star Spangled Banner by Francis Scott Key**

Gissel Lainey- Reyes 10<sup>th</sup> grade student, John E. Dwyer Technology Academy

#### **Pledge of Ethics**

Muhammad Jabir Chaudry 12<sup>th</sup> grade student, John E. Dwyer Technology Academy  
Current 2016 Valedictorian

#### **Core Beliefs – Video**

### **PRESENTATIONS**

#### **Student Excellence**

#### **New Jersey Institute of Technology Program**

Carlos Bonilla  
Zachary Caban  
Muhammad Chaudry  
Fabrice Felix  
Jazmine Figueroa  
Angela Flores  
Hillary Hernandez  
Grace Ipaye  
Bryan Moreno  
Kimberly Padilla-Mercedes  
Kevan Sims  
Henry Soto  
Isaiah Tiggett

**Excellence in Athletics**

Ja' Quan Mial - Division 1 Scholarship Signing with Rutgers University for Track and Field

Coach Austin Holman - Track and Field Coach

**2016 Mahatma Gandhi Art and Writing Contest Winner**

Victoria Almeyda - 8<sup>th</sup> grade student, Woodrow Wilson School No. 19

Janna Ortiz - Art Teacher, Woodrow Wilson School No. 19

**Stars of Excellence**

Barbara Fernandez - World Language Teacher

Admiral William F. Halsey, Jr. Health & Public Safety Academy

C  
O  
P  
YPersonnel Report  
Leaves of Absences etc.  
Elizabeth, NJ;  
November 17, 2016**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.  
(pending salaries new EEA contract negotiations)

**LEAVES OF ABSENCE**

**Recommended:** That the following requests for leave of absence be granted, **without pay**, as below written.

**Instructional Department****Certified Staff**

Jessica Alvarez, Teacher-Bilingual Kindergarten (No. 4901), School No. 9 – effective February 8, 2017 through March 29, 2017 & March 30, 2017 through May 31, 2017.

Beatriz E. Bolanos, Teacher-Bilingual Self Contained (No. 2382), School No. 30 – effective October 1, 2016 through October 31, 2016.

Rosa Elisa Bustamante, Teacher-Bilingual in Class Support (No. 1883), School No. 4 – effective October 17, 2016 through June 30, 2017.

Lauren Clark Depp, Teacher-Fifth Grade (No. 0265), School No. 12 – effective October 26, 2016 through June 30, 2017.

Rachel A. Crocco, Teacher-First Grade (No. 0981), School No. 23 – effective January 1, 2017 through March 10, 2017.

Marie L. Donoso, Teacher-Fourth Grade (No. 4575), School No. 2 – Effective November 1, 2016 through November 30, 2016.

Josie M. Grahl, Teacher-Pre-Kindergarten (No. 1826), ECC School No. 51 – effective November 1, 2016 through December 6, 2016.

Carrie Ann Hyman, Teacher-Pre-Kindergarten (E) (No. 0873), ECC School No. 50 – effective October 20, 2016 through November 4, 2016.

Jami A. Martinho, Teacher-Pre-School Disabilities, School No. 30 – effective September 1, 2016 through November 30, 2016.

Suchitra Pulimamidi, Teacher-Pre-Kindergarten (No. 3221), ECC School No. 51 – effective October 20, 2016 through November 30, 2016.

Cynthia Marie Villegas Renales, Teacher-Pre-Kindergarten (No. 2355), School No. 5 – effective January 2, 2017 through March 31, 2017.

Sylvia Ribau, Teacher-Pre Kindergarten (No. 3297), School No. 29 – effective November 16, 2016 through December 31, 2016.

Melissa A. Rodriguez, Teacher-Resource Center, School No. 21 – effective October 17, 2016 through March 6, 2017.

Maryann Schittone-Horvath, Teacher-Learning/Language Disabilities (No. 5215), School No. 3 – effective January 12, 2017 through January 27, 2017 and January 30, 2017 through March 15, 2017.

Ani Zurnaci, Teacher-Sixth grade (Mathematics) (No. 4927) School No. 9 – effective October 17, 2016 through December 21, 2016.

#### Child Development Associate

Marisol Amelis, Child Development Associate (No. 0090), ECC School No. 50 – effective December 1, 2016 through January 13, 2017.

#### Assistants

Michael A. Barone, Assistant-Personal (No. 5083), School No. 2, effective November 1, 2016 through January 31, 2017.

Hope M. Billingsley, Assistant-Personal (No. 2666), John E. Dwyer Technology Academy – effective October 17, 2016 through November 30, 2016.

Tina Fountain, Assistant-Personal (No. 0123), School No. 28 – effective September 28, 2016 through October 28, 2017.

Teresa Hilenski, Assistant-Learning/Language Disabilities (No. 1059), School No. 4 – effective October 17, 2016 through December 2, 2016.

Amanda Jones, Assistant-Personal (No. 1768), Thomas A. Edison Career and Technical Academy – effective September 29, 2016 through December 31, 2016.

Niru Marwaha, Assistant-Personal (No. 3935), School No. 19 – effective November 16, 2016 through December 13, 2016.

Desirae McNeil, Assistant-Kindergarten (No. 0598), School No. 6 – effective December 1, 2016 through January 15, 2017.

**Business Office****Administrative-Secretary 1-12 Months**

Noemia Gomes, Administrative-Secretary I-12 Months (No. 0962), 94 Mitchell-Business – effective October 19, 2016 through November 18, 2016.

**Security-Guard**

Gloria Joan Aguirre, Security-Guard (No. 0169), Elizabeth High School-Frank J. Cicarell Academy – effective December 1, 2016 through February 28, 2017.

**Food Service**

Maria A. Duarte, Food Service Worker 2 Hours (No. 1080), ECC School No. 52 – effective September 1, 2016 through October 7, 2016 and October 10, 2016 through December 31, 2016.

Edilma Tascon, General Worker 6 Hours (No. 0954), School No. 19 – effective September 26, 2016 through December 31, 2016.

**Bus Driver/Utility Person**

Providencia Gonzalez, Bus Driver/Utility Person (No. 1376), 95-Warehouse – effective November 16, 2016 through February 28, 2017.

**EXTENSION OF A LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel extending from leave of absence be granted **without pay** as below written.

**Instructional Department****Certified Staff**

Charlene M. Farina, Teacher-Tutor Interventionist K-5 (No. 3231), School No. 27 – effective November 1, 2016 through January 31, 2017.

Laura Mary Politi, Teacher-Art (No. 2632), School No. 22 @ 31 – presently on a leave of absence, extension January 1, 2017 through June 30, 2017.

Laura Ann Vendemia, Teacher-Kindergarten (No. 0903), School No. 4, presently on a leave of absence, extension December 1, 2016 through January 31, 2017.

Secretary I- 10.5 Months

Antoinette Omizegba, Secretary I-10.5 Months (No. 4074), School No. 3, presently on a leave of absence, extension November 1, 2016 through December 7, 2016 and December 8, 2016 through December 31, 2016.

Business OfficeCustodian

Harold Usman, Custodian (No. 2056), School No. 16, presently on a leave of absence, extension November 1, 2016 through November 4, 2016.

RETURNING FROM LEAVE OF ABSENCE

**Recommended:** That the following assignment of personnel returning from leave of absence be granted, as below written.

Instructional DepartmentCertified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Jessica Alvarez	Teacher-Bilingual Kindergarten (No. 4901) School No. 9 Account No. 15-241-100-101-09-01	\$64,794	6/1/17
Beatriz E. Bolanos	Teacher-Bilingual Self Contained (No. 2382) School No. 30 Account No. 15-241-100-101-30-00	\$72,356	11/1/16
Lauren Elyse Chervenyak	Teacher-Pre-Kindergarten (No. 3711) ECC School No. 52 Account No. 20-218-100-101-52-02	\$65,205	11/1/16
Marie L. Donoso	Teacher-Fourth Grade (No. 4575) School No. 2 Account No. 15-120-100-101-02-00	\$68,789	12/1/16



Josie M. Grahl	Teacher-Pre-Kindergarten (E) (No. 1826) ECC School No. 51 Account No. 20-218-100-101-51-02	\$79,516	12/7/16
Carrie Ann Hyman	Teacher-Pre-Kindergarten (No. 0873) ECC School No. 50 Account No. 20-218-100-101-50-02	\$78,348	11/7/16
Suchitra Pulimamidi	Teacher-Pre-Kindergarten (No. 3221) ECC School No. 51 Account No. 20-218-100-101-51-02	\$87,280	12/1/16
Sylvia Ribau	Teacher-Pre Kindergarten (No. 3297) School No. 29 Account No. 20-218-100-101-29-02	\$75,793	1/2/17
Maryann Schittone-Horvath	Teacher-Learning/Language Disabilities (No. 5215) School No. 3 Account No. 15-204-100-101-03-00	\$65,205	3/16/17
Cynthia Marie Villegas Renales	Teacher-Pre-Kindergarten (No. 2355) School No. 5 Account No. 20-218-100-101-05-02	\$71,239	4/3/17
Laura Ann Vendemia	Teacher-Kindergarten (No. 0903) School No. 4 Account No. 15-110-100-101-04-01	\$68,789	2/1/17

Secretary I 10.5 Months

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Antoinette Omizegba	Secretary-1 10.5 Months (No. 4074) School No. 3 Account No. 15-000-240-105-03-00	\$39,531	1/2/17

Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Marisol Amelis	Child Development Associate (No. 0090) ECC School No. 50 Account No. 20-218-100-106-50-02	\$39,539	1/16/17

Assistants

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Hope M. Billingsley	Assistant-Personal (No. 2666) John E. Dwyer Technology Academy Account No. 11-000-217-106-00-00	\$45,511	12/1/16
Amanda Jones	Assistant-Personal (No. 1768) Thomas A. Edison Career And technical Academy Account No. 11-000-217-106-00-00	\$46,211	1/2/17
Niru Marwaha	Assistant-Personal (No. 3935) School No. 19 Account No. 11-000-217-106-00-00	\$44,688	12/14/16

Business OfficeAdministrative-Secretary 1-12 Months

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Noemia Gomes	Administrative-Secretary I 12 Months (No. 0962) 94-Mitchell-Business Account No. 11-000-251-105-00-00	\$55,558	11/21/16

Security Guard

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Harold Usman	Custodian (No. 2056) School No. 16 Account No. 11-000-260-110-16-00	\$59,234	11/7/16

Security Guard

Name	Assignment	Salary	Date
Gloria Joan Aguirre	Security-Guard (No. 0169) Elizabeth High School- Frank J. Cicarell Academy Account No. 15-000-250-110-89-30	\$35,755	3/1/17

Food Service

Name	Assignment	Salary	Date
Maria A. Duarte	Food Service Worker 2 Hours (No. 1080) ECC School No. 52 Account No. 11-000-260-107-52-00-02	\$5,025	1/2/17

Bus Driver/Utility Person

Name	Assignment	Salary	Date
Providencia Gonzalez	Bus Drive/Utility Person (No. 1376) 95-Warehouse Account No. 11-000-270-162-00-00 (.5) Account No. 11-000-270-161-00-00 (.5)	\$66,816	3/1/17

**CORRECTION OF RETIRMENT DATE**

Recommended: That the following notices of correction of retirement date be accepted, as below written.

**Business Office**Food Service

Virginia Prileau, General Worker 6 Hours (No. 0149), School No. 23 – effective October 1, 2016.

**RETIREMENTS**

Recommended: That the following notices of retirement be accepted, as below written.

**Instructional Department**Certified Staff

Dorothy Allen, Teacher-Pre-Kindergarten (No. 0041), School No. 29 – effective January 1, 2017.

Jacqueline M. Cajuste, Social Worker (Schools) (No. 3860), ECC School No. 52 – effective January 1, 2017.

Iris Coriano, Social Worker (EC) (No. 0357), ECC School No. 51 – effective November 1, 2016.

Elizabeth Ann Dunn, Early Childhood LDT-C (No. 3182), Division of Early Childhood Education – effective February 1, 2017.

Susan Elizabeth Flantzer, Teacher-Seventh Grade (ELA) (No. 0384), School No. 4 – effective January 1, 2017.

Antonieta T. Freitas, Teacher-ESL in Class Support (No. 0161), School No. 2 – effective December 1, 2016.

James O'Halloran, Teacher Physical Education and Health (No. 3177), School No. 14 – effective January 1, 2017.

Marilyn Paul, Teacher-Second Grade (No. 4969), School No. 21 – effective January 1, 2017.

William Von Bischoffshausen, Teacher-Physical Education and Health (No. 3117), Elizabeth High School-Frank J. Cicarell Academy – effective January 1, 2017.

Mary Elizabeth Williams, Library/Media Specialist (No. 4945), School No. 9 – effective March 1, 2017.

### **Business Office**

#### **Custodian**

Sixta Lopez, Custodian (No. 0574), School No. 29 – effective January 1, 2017.

#### **Food Service**

Veronica Hines, Food Service Worker 2 Hours (No. 4278), School No. 5B (Annex B) – effective September 1, 2016.

**RESIGNATIONS**

Recommended: That the following notices of resignation be accepted, as below written.

**Instructional Department****Certified Staff**

Sheena Lall, Teacher of English (No. 3447), Admiral William F. Halsey, Jr. Healthy and Public Safety Academy – effective January 1, 2017.

Maria Lugo, Teacher-Pre-Kindergarten (No. 2559), ECC School No. 50 – effective January 1, 2017.

Beth Anne Newman, Teacher-Pre-Kindergarten (No. 1386), School No. 27 – effective November 8, 2016.

Jennifer L. Schiffl, Teacher-Resource Center (No. 5234), Academy of Finance – effective January 1, 2017.

Jodie Zettel, LDT-C (No. 1314), Division of Special Services – effective December 1, 2016.

Mark Joseph Shober, Teacher-Sixth, Seventh & Eighth Grade (Social Studies) (No. 4946), School No. 9 (.5) & School No. 21 (.5) – effective October 21, 2016, change from October 25, 2016.

**Registered Nurse**

Angela Maria Palla, Registered Nurse (No. 4347), School No. 16 – effective November 28, 2016.

**Business Office****Security-Guard**

Steven Paladines, Security-Guard (No. 2808), School No. 6 – effective November 4, 2016.

**Food Service**

Edilma Tascon, General Worker 6 Hours (No. 0954), School No. 19 – effective January 1, 2017.

**CORRECTION OF REAPPOINTMENT DATE**

Recommended: That the following correction of reappointment date be granted, as below written. **Subject to correction of errors**

**Business Office**

Truck Driver/Utility Person

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Elvi Rodriguez	Truck Driver/Utility Person (No. 1510) 95-Warehouse Plant & Property Account No. 11-000-260-110-00-00	\$66,574	11/1/16

**CORRECTION IN APPOINTMENT DATE**

Recommended: That the following notices of correction in appointment date be accepted, as below written.

**Instructional Department**Certified Staff

Tatiana Gallego, graduate of St. Peter's College, NJ (MA 2014). Teacher-ESL In Class Support (No. 5316), Abraham Lincoln School No. 14. Certifications: Teacher of English as a Second Language CE 10/14 (alternate route); Teacher of Preschool through Grade 3 CE 10/14 (alternate route). Salary: \$63,794, effective November 21, 2016.  
Account No. 15-244-100-101-14-00

Julio C. Olivo II, graduate of Ohio State University, OH (Doctor of Philosophy 2010). School Psychologist (No. 5225), Division of Special Services. Certifications: School Psychologist (Standard 4/07); Teacher of Psychology CEAS 6/03 (advance standing); Principal (provisional 7/14); Elementary School Teacher CEAS 6/03 (advance standing). Salary: \$95,644 + \$2,000 Doctorate stipend, effective October 17, 2016.  
Account No. 11-000-219-104-00-00-01

**Business Office**Computer Technician

Maria Johnson, graduate of Iona College, NY (BA 1981). Computer-Technician (No. 1840) 94-Business Office-Technology and I.S. Department. (\*Pending completion of regulatory requirements of any new employee). Salary: \$49,992, effective October 17, 2016.  
Account No. 11-000-252-105-00-41-40

**APPOINTMENTS**

Recommended: That the following appointments of personnel be approved, as below written.  
**Subject to correction of errors**

**Instructional Department****Certified Staff**

Fiurina Abilio, graduate of Kean University, NJ (BA 1999). Teacher-Kindergarten (No. 4902), Jerome Dunn Academy of Mathematics, Technology & the Arts School No. 9. Certifications: Elementary School Teacher (Standard 7/00); Teacher of Preschool through Grade 3 (Standard 5/04). Salary: \$59,994, effective February 1, 2017 through June 30, 2017.  
Account No. 15-110-100-101-09-01

Winifred Alexis, graduate of New Jersey City University, NJ (MA 2015). Teacher-Bilingual In Class Support (Haitian Creole) (No. 5094). Toussaint L'Ouverture-Marquis de Lafayette School No. 6. Certifications: Teacher of Preschool through Grade 3 CEAS 7/15 (advance standing); Teacher of Students with Disabilities CEAS 7/15 (advance standing); Teacher of Bilingual/Bicultural Education CE 11/16 (alternate route). Salary: \$63,794, effective November 1, 2016.  
Account No. 15-243-100-101-06-00

Ana C. Amaral, graduate of Kean University, NJ (MA 2010). Teacher-ESL In Class Support (No. 2183), Nicholas Murray Butler School No. 23. Certifications: Elementary School Teacher in Grades K-6 (Standard 6/08); Teacher of English as a Second Language CE 10/16 (alternate route). Salary: \$63,794, effective January 17, 2017.  
Account No. 15-244-100-101-23-00

Cynthia A. Bertsch, graduate of Kean University, NJ (BA 2007). Teacher-Multiple Disabilities (No. 4974), Jerome Dunn Academy of Mathematics, Technology & the Arts School No. 9. Certifications: Elementary School Teacher (Standard 4/12), Students with Disabilities (Standard 4/12). Salary: \$60,994, effective February 1, 2017 through June 30, 2017.  
Account No. 15-212-100-101-09-00

Brittany Nicole Brewton, graduate of Seton Hall University, NJ (MA 2012). Social Worker (CST) (No. 0404), Division of Special Services. Certification: School Social Worker (Standard 3/14). Salary: \$82,655, effective December 6, 2016.  
Account No. 11-000-219-104-00-00-02

Paul S. Cassaro, graduate of Ithaca College, NY (BA 2016). Teacher-Seventh & Eighth Grade (ELA) (No. 3659), Robert Morris School No. 18 (.5) and Dr. Antonia Pantoja School No. 27 (.5). Certification: Teacher of English CEAS 10/16 (advance standing). Salary: \$59,994, effective October 3, 2016.  
Account No. 15-130-100-101-18-00 (.5)  
Account No. 15-130-100-101-27-00 (.5)

Kristen E. Colletti, graduate of Springfield College, MA (BA 2014). Teacher-Third Grade (No. 5328), Jerome Dunn Academy of Mathematics, Technology & the Arts School No. 9. Certifications: Teacher of Preschool through Grade 3 CE 11/15 (alternate route); School Counselor (Standard 7/14). Salary: \$59,994, effective November 1, 2016.  
Account No. 15-120-100-101-09-00

Luz E. Durango Cardona, graduate of St. Peter's University, NJ (MA 2014). Teacher-Physical Education & Health (No. 2612), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Certifications: School Social Worker (Standard 3/06); Teacher of Health Education (Standard 3/06); Teacher of Driver Education (Standard 2/15); Supervisor (Standard 8/14). Salary: \$75,793, effective October 27, 2016.  
Account No. 15-140-100-101-83-00-20

Matthew J. McCollough, graduate of Hunter College of the City University of New York, NY (MA 2016). Teacher-Sixth, Seventh & Eighth Grade (Social Studies) (No. 4946). Jerome Dunn Academy of Mathematics, Technology & the Arts School No. 9 (.5) & Victor Mravlag School No. 21 (.5). Certification: Teacher of Social Studies CEAS 10/16 (advance standing). Salary: \$63,794, effective November 4, 2016.  
Account No. 15-130-100-101-09-00 (.5)  
Account No. 15-130-100-101-21-00 (.5)

David Noel, graduate of St. Peter's University, NJ, (BA 1989). Teacher-Sixth Grade (Mathematics) (No. 1464), Toussaint L'Ouverture-Marquis de Lafayette School No. 6. Certifications: Teacher of Mathematics (Standard 10/13). Salary: \$59,994, effective January 3, 2017.  
Account No. 15-130-100-101-06-00

Brittany A. Palubniak, graduate of Kutztown University of Pennsylvania, PA (BA 2012). Teacher-Art (No. 2777), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Certifications: Teacher of Art (CEAS 6/12). Salary: \$63,339, effective January 23, 2017.  
Account No. 15-140-100-101-83-00-20

Erin M. Rasmussen, graduate of Montclair University, NJ (BA 2016). Teacher Fifth Grade (Mathematics) (No. 0840), John Marshal School No. 20. Certifications: Elementary School Teacher with Mathematics Specialization: in Grades 5-8 CEAS 9/16 (advance standing); Elementary School Teacher in Grades K-6 CEAS 2/16 (advance standing). Salary: \$59,994, effective October 17, 2016.  
Account No. 15-120-100-101-20-00

Nicole Santos Reis, graduate of Kean University, NJ (BA 2013). Teacher-Pre-Kindergarten (No. 4506), Madison-Monroe School No. 16 (Annex). Certifications: Teacher of Preschool through Grade 3 CEAS 8/13 (advance standing); Elementary School Teacher in Grades K-6 CEAS 8/13 (advance standing). Salary: \$63,339, effective January 3, 2017.  
Account No. 20-218-100-101-16-02-01



Leticia Rodriguez, graduate of Kean University, NJ (BA 1999). Teacher-Seventh & Eighth Grade (ELA) (No. 3659), Robert Morris School No. 18. Certifications: Teacher of English CE 9/16 (alternate route). Salary: \$59,994, effective November 21, 2016.  
Account No. 15-130-100-101-18-00

#### Child Development Associate

Gladys Renjifo, graduate of Republic of Ecuador Ministry of Education & Culture (Evaluated by Josef Silny 2012) (High School Diploma 1994). Child Development Associate (No. 1056), ECC Donald Stewart ECC School No. 51. Certification: Child Development Associate Expiration: 9/1/18. Salary: \$37,831, effective November 21, 2016.  
Account No. 20-218-100-106-51-02

#### Assistants

Marcia J. Estevez, graduate of Universidad Autonoma de Santiago Domingo (Evaluated by WES 2003) (BA 1996). Assistant-Behavioral Disabilities (No. 0861), Abraham Lincoln School No. 14. Salary: \$39,816, effective October 14, 2016.  
Account No. 15-209-100-106-14-00

Vince Santiago-Seda, attended Kean University, NJ (95 Completed Credits). Assistant-Personal (No. 5051), Robert Morris School No. 18. Salary: \$39,816, effective November 28, 2016.  
Account No. 11-000-217-106-00-00

#### Secretary I-10.5

Michelle Firetto, graduate of Elizabeth High School (HS Diploma 1988). Secretary I-10.5 Months (No. 3408), Admiral William F. Halsey, Jr. Health & Publicity Safety Academy. Salary: \$32,955, effective December 1, 2016.  
Account No. 15-000-240-105-82-00

### **Business Office**

#### Custodians

Mayra A. Mojica, Custodian (No. 3126), Nicholas S. LaCorte Peterstown School No. 3. Salary: \$53,857, effective November 21, 2016.  
Account No. 11-000-260-110-03-00

Norberto Torres, Custodian (No. 4866), iPrep School No. 8 Academy. Salary: \$53,857, effective November 21, 2016.  
Account No. 11-000-260-110-08-00

#### Food Service

Beverly Ann DaSilva, General Worker 6 Hours (No. 4593), Charles J. Hudson School No. 25. Salary: \$11,586, effective November 21, 2016.  
Account No. 50-910-310-110-25-00-30

Carla R. Jazikoff, Food Service Worker 2 Hours (No. 2730), Nicholas S. LaCorte Peterstown School No. 3. Salary: \$4,743, effective November 21, 2016.  
Account No. 11-000-260-107-03-00-02

## **TRANSFERS**

Recommended: That the following transfers of personnel be approved, as below written.  
(pending salaries new EEA contract negotiations)

### **Instructional Department**

#### **Certified Staff**

Name	From	To	Date
Sarah Brown	Teacher-Resource Center (No. 4939) School No. 9	Guidance Counselor (No. 3954) School No. 20 Salary: \$100,323 Account No. 15-000-218-104-20-00	11/21/16
Leonardo Caramazana	Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 4461) School No. 16	Teacher-Seventh & Eighth Grade (Science) (No. 3753) School No. 28 Account No. 15-130-100-101-28-00	11/21/16
Austin Issac-Jareau Holman	Teacher-Physical Education & Health (No. 2612) Admiral William F. Halsey, Jr. Health & Public Safety Academy (Annex)	Teacher-Physical Education & Health (No. 0566) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00-20	10/27/16
Keith C. Kukla	Teacher-Music (Vocal) (No. 0559) School No. 16	Teacher-Music (Vocal) (No. 4311) School No. 16 (.6) School No. 4 (.2) School No. 8 (.2) Account No. 15-120-100-101-16-00-20 (.6) Account No. 15-120-100-101-04-00-20 (.2) Account No. 15-120-100-101-08-00-20 (.2)	9/1/16

Robyn Mack	Teacher-Fifth Grade (English) (No. 1821) School No. 22 @ 31	LDT-C (No. 1915) Division of Special Services Salary: \$105,028 + \$2,250 Longevity Account No. 11-000-219-104-00-00-04	1/1/17
Basil S. Magro	Teacher-Music (Instrumental) (No. 4311) School No. 16 (.6) School No. 4 (.2) School No. 8 (.2)	Teacher-Music (Instrumental) (No. 0559) School No. 16 Account No. 15-120-100-101-16-00-20	9/1/16
Kristina Mitovski	Teacher-Fifth Grade (No. 4623) School No. 8	Teacher-Tutor Interventionist K-5 (No. 4833) School No. 8 Account No. 15-120-100-101-08-00-23	12/19/16
Melissa E. Morgan	Teacher-ESL in Class Support (No. 3795) Admiral William F. Halsey Jr., Health & Public Safety Academy	Teacher-ESL Self Contained (No. 3795) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-242-100-101-83-00	1/3/17
Kellia Pasteur	Social Worker (No. 0404) Division of Special Services	Social Worker (EC) (No. 0357) EC School No. 51 Account No. 20-218-200-104-51-02	10/17/16
Hedy L. Stern	Teacher-Pre-Kindergarten (No. 0440) School No. 5B (Annex B)	Teacher-Pre-Kindergarten (No. 5141) School No. 29 Account No. 20-218-100-101-29-02	1/3/17
Michael Uetz	Teacher-Kindergarten (No. 3354) School No. 2	Teacher-Kindergarten (Team) (No. 3162) School No. 29 Account No. 15-110-100-101-29-01	10/27/16

Registered Nurse

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Naimah Boone-Koon	Registered Nurse (No. 4646) School No. 8	School Nurse (No. 4646) School No. 8 Salary: \$67,970 Account No. 15-000-213-100-08-00	9/1/16

Child Development Associate

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Vernette E. Dixon	Child Development Associate (No. 4449) School No. 5A (Annex A)	Child Development Associate (No. 0535) School No. 5 Account No. 20-218-100-106-05-02	11/21/16
Silvia Marquez	Child Development Associate (No. 0535) School No. 5	Assistant-Kindergarten (No. 1202) School No. 5 Salary: \$40,404 Account No. 15-190-100-106-05-01	11/21/16

Assistants

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Lisa Arce	Assistant-Personal (No. 4984) School No. 8	Assistant-Personal (No. 1940) School No. 21 Account No. 11-000-217-106-00-00	9/1/16
Jose M. Cotto	Assistant-Personal (No. 3102) School No. 8	Assistant-Personal (No. 5096) School No. 28 Account No. 11-000-217-106-00-00	11/15/16
Celena L. Goncalves	Assistant-Personal (No. 4987) School No. 14	Assistant-Personal (No. 1888) School No. 8 Account No. 11-000-217-106-00-00	9/1/16
Jean Lynch	Assistant-Personal (No. 3037) School No. 14	Assistant-Personal (No. 5029) School No. 23 Account No. 11-000-217-106-00-00	9/1/16

Catherine Matthews	Assistant-Multiple Disabilities (No. 5096) School No. 28	Assistant-Personal (No. 4644) School No. 26 Account No. 11-000-217-106-00-00	9/1/16
Kimberly Murphy	Assistant-Personal (No. 2950) School No. 14	Assistant-Personal (No. 5029) School No. 23 Account No. 11-000-217-106-00-00	9/1/16
Suzan Naguib	Assistant-Personal (No. 3726) School No. 14	Assistant-Personal (No. 0182) School No. 12 Account No. 11-000-217-106-00-00	9/1/16
Angie M. Novas	Assistant-Personal (No. 4826) School No. 8	Assistant-Autism (No. 2920) School No. 21 Account No. 15-214-100-106-21-00	9/1/16
Roberto Sarmiento	Assistant-Learning/ Language Disabilities (No. 5081) Jerome Dunn Academy of Mathematics, Technology & the Arts School No. 9	Assistant-Personal (No. 5051) Jerome Dunn Academy of Mathematics, Technology & the Arts School No. 9 Account No. 11-000-217-106-00-00	11/1/16
Ellen Hurley Solomon	Assistant-Behavioral Disabilities (No. 5070) School No. 14	Assistant-Personal (No. 5061) School No. 22 @ 31 Account No. 11-000-217-106-00-00	10/24/16
Dana Walker	Assistant-Learning/ Language Disabilities (No. 4344) School No. 8	Assistant-Personal (No. 5061) School No. 30 Account No. 11-000-217-106-00-00	9/1/16

**Business Office****Technology Project Manager**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Allan Bustamante	Network Administrator (No. 1015) 94-Mitchell Business	Technology Project Manager (No. 1545) 94-Mitchell Business Salary: \$86,125 + \$2,250 Longevity Account No. 11-000-252-104-00-41-40	11/18/16

Administrative-Secretary II-12 Months

Name	From	To	Date
Joann Somerville	Administrative-Secretary I-12 Months (No. 1625) 94-Mitchell-Business	Administrative-Secretary II-12 Months (No. 1625) 94-Mitchell-Business Salary: \$57,008 + \$2,250 Longevity Account No. 11-000-266-105-00-00	11/18/16

Custodians

Name	From	To	Date
Jose J. Diaz-Hoyos	Custodian (No. 1569) Elizabeth High School Frank J. Cicarell Academy	Custodian (No. 1569) Academy of Finance Account No. 11-000-260-110-90-00	9/1/16
Zoila E. Lopez Meneses	Custodian (No. 5273) School No. 27	Custodian (No. 5273) Elizabeth High School Frank J. Cicarell Academy Account No. 11-000-260-110-89-00	9/1/16
Juan Rodriguez	Custodian (Head) (No. 0850) School No. 28	Custodian (Head) (No. 1578) School No. 13 Account No. 11-000-260-110-13-00	9/1/16
Cornell Sims, Jr.	Custodian (Head) (No. 1578) School No. 13	Custodian (Head) (No. 0850) School No. 28 Account No. 11-000-260-110-28-00	9/1/16
Antonio Zabbara	Custodian (No. 3915) Elizabeth High School Frank J. Cicarell Academy	Custodian (No. 3915) Academy of Finance Account No. 11-000-260-110-90-00	9/1/16

Security-Guards

Name	From	To	Date
Rolando Fernandez	Security-Guard (No. 0528) School No. 5A (Annex A)	Custodian (No. 3881) School No. 7 Salary: \$53,857 Account No. 11-000-260-110-07-00	11/21/16

Carmelo Figueroa	Custodian (No. 3881) School No. 7	Security-Guard (No. 0528) School No. 5A (Annex A) Salary: \$43,059 + \$2,500 Longevity Account No. 15-000-260-110-05-30	11/21/16
gostinho M. Freitas	Security Guard (No. 5318) Frank J. Cicarell Academy	Security Guard (No. 0075) School No. 4 Account No. 15-000-260-110-04-30	9/26/16
Quanesha Gibbs	Security Guard (No. 0075) School No. 4	Security Guard (No. 3705) School No. 50 ECC Account No. 11-000-266-110-50-30	9/26/16
Antonio Luciano	Security-Guard (No. 4829) School No. 8	Security-Guard (No. 3433) School No. 6 Account No. 15-000-260-110-06-30	11/21/16
Imeshia C. Mars	Security Guard (No. 0731) School No. 23	Security Guard (No. 2541) School No. 3 Account No. 15-000-260-110-03-30	9/26/16
Shawn McClain	Security Guard (No. 5319) Frank J. Cicarell Academy	Security Guard (No. 3713) School No. 23 Account No. 15-000-260-110-23-30	9/7/16
Towana Myers	Security-Guard (No. 4560) School No. 5	Security-Guard (No. 3807) School No. 1 Account No. 15-000-260-110-01-30	11/21/16
Juan Pozo Hernandez	Security-Guard (No. 3783) School No. 21	Security-Guard (No. 4829) School No. 8 Account No. 15-000-260-110-08-30	11/21/16
Elizabeth Rios Prada	Security Guard (No. 3454) 94-Imperial	Security Guard (No. 5292) 94-Mitchell Account No. 11-000-266-110-00-00	9/1/16

Angel Rivera	Security Guard (No. 1161) School No. 2	Security Guard (No. 0973) School No. 14 Account No. 15-000-260-110-14-30	10/5/16
Rashad Robinson	Security Guard (No. 5292) 94-Mitchell	Security Guard (No. 0731) School No. 23 Account No. 15-000-260-110-23-30	7/1/16
Roberto Roman	Security Guard (No. 1680) School No. 23	Security Guard (No. 3886) School No. 23 Annex Account No. 15-000-260-110-23-30	9/1/15
Betty Vanderveer	Security Guard (No. 1525) Admiral William F. Halsey, Jr. Health & Public Safety Academy	Security Guard (No. 3669) School No. 27 Account No. 15-000-260-110-27-30	9/26/16

#### Food Service

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Luz M. Castillo	Food Service 3.5 Hours (No. 3385) School No. 3	Food Service 3.5 Hours (No. 0828) School No. 1 Account No. 50-910-310-110-01-00-30	9/12/16
Maria A. Gonzalez	Food Service Worker 2 Hours (No. 0388) School No. 23	General Worker 6 Hours (No. 2317) School No. 14 Salary: \$11,586 Account No. 50-910-310-110-14-00-30	11/21/16
Maria C. Lora	General Worker 6 Hours (No. 2479) School No. 4	General Worker 6 Hours (No. 1732) School No. 16 (Annex) Account No. 50-910-310-110-16-00-30	10/24/16

#### **CORRECTION OF SALARIES**

Recommended: That the salary of the following personnel be corrected, as below written.  
(pending salaries new EEA contract negotiations)



**Instructional Department****Certified Staff**

Patrick McGee, Teacher-Building Maintenance (No. 1728), Thomas A. Edison Career & Technical Academy. Correction due to salary did not roll over properly for 2015-2016 and 2016-2017 school year salary guides, including longevity.

Carmen Melchionna, Teacher-Clothing and Textiles (No. 0494), Thomas Jefferson Arts Academy. Correction due to: salary did not roll over properly for 2014-2015, 2015-2016 and 2016-2017 school year salary guides, including longevity.

Melissa E. Morgan, Teacher-ESL in Class Support (No. 3795), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Correction due to employment verification from Morris School District), from \$59,994 to \$60,994, effective January 3, 2017.

Stephen Yaniak, Teacher-Auto Mechanics (No. 2771), Thomas A. Edison Career & Technical. Correction due to: salary did not roll over properly for 2014-2015 school year salary guide, from: \$80,718 to: \$81,253.

**Assistants**

Jose M. Coto, Assistant-Personal (No. 3102). School No. 8. Correction of salary due to incorrect salary guide; from \$31,093 to \$39,816, effective September 1, 2016.

Maddy Dazilme, Assistant-Personal (No. 2721), Admiral William F. Halsey, Jr. Health Public and Safety Academy. Correction of salary due to incorrect salary guide; from \$31,093 to \$39,816, effective September 1, 2016.

Cynthia L. Fulton, Assistant-Personal (No. 5271). School No. 21. Correction of salary due to incorrect salary guide; from \$31,093 to \$39,816, effective September 1, 2016.

Jose E. Gonzalez, Assistant-Kindergarten (No. 5160). School No. 26. Correction of salary due to incorrect salary guide; from \$31,093 to \$40,404 effective September 1, 2016.

Jeffrey Jamar Hall, Assistant-Special Education (No. 5227). Division of Special Services. Correction of salary due to incorrect salary guide; from \$31,093 to \$41,224, effective September 1, 2016.

Maria R. Tourino, Assistant-Personal (No. 4539). School No. 29. Correction of salary due to incorrect salary guide; from \$31,093 to \$39,816, effective September 1, 2016.

Lucia Zapata, Assistant-Personal (No. 4532), ECC School No. 50. Correction due to: salary did not roll over properly for 2015-2016 & 2016-2017 school year salary guide, from: \$38,807 to: \$42,759.

**Business Office****Custodian**

Carmelo Figueroa, Custodian (No. 5267), School No. 7. Correction of salary due to incorrect salary in the 9/22/16 Board Report, from \$53,587 to \$53,857 effective September 23, 2016.

**CHANGES OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written.  
(pending salaries new EEA contract negotiations)

**Instructional Department****Certified Staff**

Jason Modesto Colcol, Guidance Counselor (No. 1173), School No. 23. Change in Salary due to completion of 41 credits after his Master's Degree, Capella University, MN and Kean University, NJ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$73,774 to \$77,019, effective October 1, 2016.

Felice Vito Fabiano, Teacher-Art (No. 2856), John E. Dwyer Technology Academy. Change in Salary due to completion of Master's Degree, awarded 8/16, Kean University; Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$69,970 to \$73,239, effective September 1, 2016.

Natalia Galczynski, Teacher-Bilingual Self Contained Grade 2 (No. 4910), School No. 9. Change in Salary due to completion of Master's Degree, awarded 9/16, Grand Canyon University; Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$67,970 to \$71,239, effective October 1, 2016.

Jacqueline Delia Gaston, Teacher-Third Grade (No. 3562), School No. 4. Change in Salary due to completion of Master's Degree, awarded 4/16, Grand Canyon University; Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$77,129 to \$80,902, effective October 1, 2016.

Mildred Lorenzo, Teacher-Bilingual Self Contained (No. 1987), School No. 14. Change in Salary due to completion of Master's Degree, awarded 9/16, Grand Canyon University; Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$69,970 to \$73,239, effective October 1, 2016.

Jennifer L. Snyder, Teacher-Resource Center (No. 2248)), School No. 18. Change in Salary due to completion of 33 credits after her Master's Degree, Kean University and Fresno University, NJ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$75,793 to \$79,524, effective October 1, 2016.

**ADDITIONAL SERVICES****Division of Elementary and Secondary Education**

**Recommended:** That the following personnel be employed to revise and align AP Environmental Science benchmark tests to the New Jersey Student Learning Standard being implemented in the Fall of 2016. October 31, 2016 through May 31, 2017 Monday through Friday after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 3:00 p.m.

Teachers: Salary \$46.20 per hour, not to exceed 15 hours per person. Total \$693.00  
Account No. 11-140-100-101-00-81-65

Ayesha Shaheen Ali

**Middle School Benchmark Tests for Science**

**Recommended:** That the following personnel be employed to revise and align Middle School Science benchmark tests to the New Jersey Student Learning Standards being implemented in the Fall of 2016. September 10, 2016 through May 31, 2017, Monday through Friday, after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 3:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 15 hours total. Total: \$1,386.00  
Account No. 11-140-100-101-00-81-65

Sara Goldblatt

Carol Savona

**High School Benchmark Tests for Biology**

**Recommended:** That the following personnel be employed to revise and align High School Biology benchmark tests to the New Jersey Student Learning Standards being implemented in the Fall of 2016. September 10, 2016 through May 31, 2017, Monday through Friday, after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 3:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 15 hours total. Total: \$2,079.00  
Account No. 11-140-100-101-00-81-65

Nicholas Perretti

Rubina Saghir

Solomon Victor

**After School Hours for Instructional Science Coaches**

**Recommended:** That the following personnel be employed to assist in the Science Department office outside of school hours, and at varied locations with materials ordering (K-8), lesson planning, preparing teaching materials and activities planning and implementing science training for selected K-8 modules, and other assignments necessary for the implementation of the science program. September 1, 2016 through June 20, 2017, Monday through Friday from after-school hours until 6:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 125 hours total. Total: \$11,550.00  
Account No. 11-140-100-101-94-83-65

Sara Goldblatt

Carol Savona

**Office of the Superintendent of Schools****Translator for District Communications Materials**

**Recommended:** That the following personnel be employed to translate documents effective October 21, 2016 through June 30, 2017, Monday through Friday from 3:00 p.m. to 8:00 p.m., as below written.

Teachers: Salary: \$46.20 per hour not to exceed 100 hours total. Total: \$23,100.00  
Account No. 11-000-251-104-94-00-48

Emanuel Araujo  
Evelyn HernandezJacqueline Dixon  
Maria Iannacone

Dalia Elrakaybie

**Division of Special Services**

**Recommended:** That the following teachers be appointed after-school home instructors for the school year 2016-2017 from October 20, 2016 through June 30, 2017, as the need arises.

Teachers: Salary: \$46.20 per hour as needed not to exceed: Total: \$100,000.00  
Account No. 11-150-100-101-00-83

Mary Beth Berry  
Vanessa Delago  
Alison Gibson  
Anna Jacob  
Grace KumarRamona Christian  
Idalia Diaz  
Ovies M. Guadalupe  
Jean Jarmond  
John KumarSusane Dardeir  
Pauline L. Dwyer  
Starlett Harris  
Sharon King-Jones  
Leonardo Lazo

James Leonard	Sylvia Muniz	Patricia Mureu
Suzanne Natale	Benson Onyeugbo	Lovely Pappachen
Beverly Patterson	Latoshia Person-Desir	Aracely Reyes
Howard Rudolf	Andrew Ruopp	Donald L. Stewart
Lorelys Torres	Solomon Franklin Victor	

**Division of Research, Evaluation and Assessment, Office of Grants****NCLB 2016-2017 Title I FOCUS SIP, Funded Tutorial Program****Admiral William F. Halsey, Jr. Health & Public Safety Academy**

**Recommended:** That the following personnel be employed to tutor in the **NCLB 2016-2017 Title I Tutorial Program**, Monday through Friday, November 22, 2016 through June 15, 2017, before school and after school hours, not to exceed 100 hours per person.

Teachers: Salary \$46.20 per hour, not to exceed 100 hours per person. Total \$18,480.00  
Account No. 20-233-100-100-83-00-01

Natalee Ann Damore	Sharon M. Demayo-Moutis	Marisa Danielle Ferris
Khalid Mujib		

**Recommended:** That the following personnel be employed to provide student support services, Monday through Friday, November 22, 2016 through June 15, 2017, before school and after school hours, not to exceed 100 hours per person.

Teachers: Salary \$46.20 per hour, not to exceed 100 hours per person. Total \$23,100.00  
Account No. 20-233-100-00-83-00-01

Sean M. Cavanaugh	Rosemarie Hubbard	Tynia Jade Lewis
Jorge Madrigal	Taira Webb	

**Recommended:** That the following administrator be employed to monitor the before and after school programs, Monday through Friday, November 22, 2016 through June 15, 2017, not to exceed 120 hours per person.

Administrators: Salary \$52.45 per hour, not to exceed 120 hours per person. Total \$6,294.00  
Account No. 20-233-200-100-83-00-01

Jeffrey Roszkowski

**Substitutes:**

Melvin Endick	Wilnes Jilus	Kevin Mc Carthy
---------------	--------------	-----------------

**NCLB 2016-2017 Title I Tutorial Program**

**Recommended:** That the following personnel be hired to tutor in the **NCLB 2016-2017 Title I Tutorial Program**, November 22, 2016 through March 1, 2017, 3:05 p.m. to 3:35 p.m., not to exceed 20 hours per person.

Teacher: Salary \$46.20 per hour, not to exceed 20 hours per person. Total \$924.00  
Account No. 20-232-100-100-00-00

Alba Botnick

**NCLB 2016-2017 Title 1 Focus High School Programs****John E. Dwyer Technology Academy****High School Tutoring Program**

**Recommended:** That the following personnel be employed to work as tutors in the NCLB 2016-2017 Title 1 Focus High School Tutoring Program at John E. Dwyer Technology Academy, before and after school hours, Monday through Friday, November 22, 2016 to June 15, 2017, not to exceed 100 hours per person.

Teachers: Salary \$46.20 per hour, not to exceed 100 hours per person. Total \$18,480.00  
Account No. 20-233-100-100-82-00-01

Jose Ramon Garcia  
Allison Marie Rayano

Jason S. Goldstein

Tonya F. Paul

Substitute:  
Sean Christopher Ogden

**PARCC Preparation Classes**

**Recommended:** That the following personnel be employed to provide 8 Saturday sessions of PARCC preparation classes to students at John E. Dwyer Technology from January 1, 2017 through April 30, 2017, 9:00 a.m. to 12:00 p.m., not to exceed 32 hours per person.

Teachers: Salary \$46.20 per hour, not to exceed 32 hours per person. Total \$5,913.60  
Account No. 20-233-100-100-82-00-01

Evelina Despaigne  
Jhon Rojas

Sean Christopher Ogden

Allison Marie Rayano

Substitute:  
Jose Ramon Garcia

**SAT Preparation Classes**

**Recommended:** That the following personnel be employed to provide SAT Preparation Classes to students at John E. Dwyer Technology before and after school hours, Monday through Friday, from November 22, 2016 through June 15, 2017, not to exceed 40 hours per person

Teachers: Salary \$46.20 per hour, not to exceed 40 hours per person. Total \$9,240.00  
Account No. 20-233-100-100-82-00-01

Maria I. Caballero  
Maria Petros Litos

Jose Ramon Garcia  
Jessy Mathew

Melissa S. Klink

**Substitutes:**

Edwige Nonez

Judy Valencia

**Support Services**

**Recommended:** That the following personnel provide student support services at John E. Dwyer Technology before and after school hours, Monday through Friday, from November 22, 2016 through June 15, 2017, not to exceed 50 hours per person.

Teachers: Salary \$46.20 per hour, not to exceed 50 hours per person. Total \$13,860.00  
Account No. 20-233-100-100-82-00-01

Tizianna Campbell  
Marlon Dewayne Noyan

Mary Elizabeth Doherty  
Matthew Ravaoli

Eric Miles  
Edmee Valentin

**Substitute:**

Melissa J. Wells

**Recommended:** That the following Guidance Counselors collect, analyze and monitor student data, as per the School Improvement Plan for students at John E. Dwyer Technology before and after school hours, Monday through Friday, from November 22, 2016 through June 15, 2017, not to exceed 20 hours per person.

Teachers: Salary \$46.20 per hour, not to exceed 20 hours per person. Total \$3,696.00  
Account No. 20-233-100-100-82-00-01

Stephanie Theresa Gardner  
Joseph Matthew Sanchez

Dayna A. Gil

Aimee Anne Saluccio

**Recommended:** That the following administrator be employed to monitor the before and after school and Saturday programs offered at John E. Dwyer Technology before and after school hours, Monday through Friday and Saturday sessions from November 22, 2016 through June 15, 2017, not to exceed 120 hours per person.

Administrator: Salary \$52.45 per hour, not to exceed 120 hours per person. Total \$6,294.00  
Account No. 20-233-200-100-82-00-01

Sandra Harte

Substitutes:

Paul E. Murphy

Diana C. Pinto Gomez

**INSTRUCTIONAL IMPROVEMENT GRANT SYSTEM IIS**

**Recommended:** That the following personnel be employed to develop and upload assessments into the EDConnect system before and after school hours, November 1, 2016 through November 30, 2016, not to exceed 37 hours per person.

Teachers: Salary \$46.20 per hour, not to exceed 37 hours per person. Total \$27,350.40  
Account No. 20-450-200-100-00-00

Rebecca Aiello

Cara A. Bani

Sandra Cristina Curado

Stephanie Gaeta

Laurerin Heather Gareis

Dayana A. Gil

Dina Rodrigues Faria

Gabriela Maria Iannacone

Kalinnna Caridad Johnson

Maria Petros Litos

Edward Long

Vivan Mary Martinez

Jessy Mathew

Aaliyah K. McClinton

Michael Robel

Adam Joseph Rodriguez

**Recommended:** That the following personnel be employed to develop, upload and monitor the upload of formative assessments into the EDConnect system, to monitor the effectiveness of the system and provide staff with professional development and training, before and after school hours, November 1, 2016 through November 30, 2016, not to exceed 47 hours per person.

Administrators: Salary \$52.45 per hour, not to exceed 47 hours per person. Total \$9,860.00  
Account No. 20-450-200-100-00-00

Gina Dalton

Samuel Etienne

Maria Fabiano

Mariestelle Magliano



**Division of Research, Evaluation and Assessment****NCLB 2016-2017 Title I Targeted Assistance Lunchtime Tutorial Program****William F. Halloran School No. 22 @ Monsignor João S. Antão School No. 31**

**Recommended:** That the following personnel be employed to work the NCLB 2016-2017 Title I Targeted Assistance Lunchtime Tutorial Program at William F. Halloran School No. 22 @ Monsignor João S. Antão School No. 31, October 21, 2016 through March 1, 2017, 30 minutes per day not to exceed 21 hours per person.

Teachers: Salary: \$46.20 per hour not to exceed 21 per person total. Total: \$5,821.20  
Account No. 20-233-100-100-22-00-01

Christine Maresca  
Michelle Salerno

Michelle Marte  
Erin Sugrue

Barbara Meigh  
Laura Sutera

**Substitutes:**

Jessica Leroux  
Juan Sanisidro

Yazmin Lopez  
Patricia Swick

Melissa Lorenzo

**NCLB 2016-2017 Title I Am Tutorial Program**

**Recommended:** That the following personnel be employed to work as tutors in the NCLB 2016-2017 Title I AM Tutorial Program, October 21, 2016 through March 1, 2017, to exceed 20 hours per person. Program will be held 30 minutes on selected mornings before the school day begins.

**Winfield Scott School No. 2**

Teachers: Salary: \$46.20 per hour not to exceed 20 per person total. Total: \$3,696.00  
Account No. 20-232-100-100-00-00

Denise Grisales  
Katherine Vargas-Leonardo

Susan Hernandez-Toledo

Marci Rodriguez

**Nicholas S. LaCorte-Peterstown School No. 3**

Teachers: Salary: \$46.20 per hour not to exceed 20 per person total. Total: \$3,696.00  
Account No. 20-232-100-100-00-00

Geraldine T. Calhoun  
Lynette Torres Ramos

Harry John Huber III

Larry A. Morgan, Sr.

**Joseph Battin School No. 4**

Teachers: Salary: \$46.20 per hour not to exceed 20 per person total. Total: \$3,696.00  
Account No. 20-232-100-100-00-00

Linda Mayer	Joan McGuire	Karen Ottaviano
Faith Palamar		

**Substitutes:**

Idalia Diaz	Renee Fredman	Jacqueline Delia Gaston
Jessica Jourdain	Veronica Sala	Drew J. Thomas

**Mabel G. Holmes School No. 5**

Teachers: Salary: \$46.20 per hour not to exceed 20 per person total. Total: \$3,696.00  
Account No. 20-232-100-100-00-00

Jodi Berkowitz	Krystal Brown	Ann Marie Calzolari
Shawn Renee Shumbris		

**Toussaint L'Ouverture-Marquis de Lafayette School No. 6**

Teachers: Salary: \$46.20 per hour not to exceed 20 per person total. Total: \$3,696.00  
Account No. 20-232-100-100-00-00

Kevin Ahimovic	Daniele Malcolm	Barbara Maloney
Solaris Ortiz		

**Terence C. Reilly School No. 7**

Teachers: Salary: \$46.20 per hour not to exceed 20 per person total. Total: \$3,696.00  
Account No. 20-232-100-100-00-00

Tara Calisto	Vivian Claudia Taborda	Tanya Tenturier
Stephanie Torres		

**Elmora School No. 12**

Teachers: Salary: \$46.20 per hour not to exceed 20 per person total. Total: \$3,696.00  
Account No. 20-232-100-100-00-00

Joel Arriso	Sara Beckford	Marta Floyd
Michelle Pereira		

Substitutes:

Thais Porter

Eric Price

**Benjamin Franklin School No. 13**

Teachers: Salary: \$46.20 per hour not to exceed 20 per person total. Total: \$3,696.00  
Account No. 20-232-100-100-00-00

Nijmah Ayesh  
Gisela Vigil

Raquel Martins

Joan Strassman

**Christopher Columbus School No. 15**

Teachers: Salary: \$46.20 per hour not to exceed 20 per person total. Total: \$3,696.00  
Account No. 20-232-100-100-00-00

Sonya Ameli  
Jennifer Whitford

Brittany Komack

Catherine Simon

**Robert Morris School No. 18**

Teachers: Salary: \$46.20 per hour not to exceed 20 per person total. Total: \$3,696.00  
Account No. 20-232-100-100-00-00

Mary Ann Bartone  
Ashley VanDeMark

Ellen Fazekas

Erika Silva

**Woodrow Wilson School No. 19**

Teachers: Salary: \$46.20 per hour not to exceed 20 per person total. Total: \$3,696.00  
Account No. 20-232-100-100-00-00

Anne Eiring  
Daniel Sevila

Vincenzo Mascolo

Leanne Pelak

**John Marshall School No. 20**

Teachers: Salary: \$46.20 per hour not to exceed 20 per person total. Total: \$3,696.00  
Account No. 20-232-100-100-00-00

Carol Firetto  
Dina Marie Zayas

Anthony Galindo

Tamika Sanabria

**Nicholas Butler School No. 23**

Teachers: Salary: \$46.20 per hour not to exceed 20 per person total. Total: \$3,696.00  
Account No. 20-232-100-100-00-00

Angelique Nodes  
Harry Saint Fleur

Christine O'Neill

Frank Reilly

**Charles J. Hudson School No. 25**

Teachers: Salary: \$46.20 per hour not to exceed 20 per person total. Total: \$3,696.00  
Account No. 20-232-100-100-00-00

Alba Botnick  
Alejandro Profet

Joseph F. Disporto

Allison Courtney Post

Substitute:

Savino Scorese

**Dr. Orlando Edreira Academy School No. 26**

Teachers: Salary: \$46.20 per hour not to exceed 20 per person total. Total: \$3,696.00  
Account No. 20-232-100-100-00-00

Robin Kay Berberian  
Patricia Mahon

Richard Charles Brown

June Marie Labay

**Dr. Albert Einstein Academy School No. 29**

Teachers: Salary: \$46.20 per hour not to exceed 20 per person total. Total: \$3,696.00  
Account No. 20-232-100-100-00-00

Vincente Burbano  
Nicole Vandeveken

Priscilla Camp

John Markowitz

**Ronald Reagan Academy School No. 30**

Teachers: Salary: \$46.20 per hour not to exceed 20 per person total. Total: \$3,696.00  
Account No. 20-232-100-100-00-00

Cory Banta  
Tanisha Chareese Tutt

Suzanne L. Kania

Rafael Lopez

Administrators: Salary: \$52.45 per hour not to exceed 20 per person total. Total: \$17,833.00  
Account No. 20-232-200-100-9800-00

Arlene Frances Campbell	Jennifer Campel	Nichol Comas
Oscar Crespo	Berthenia Harmon Carolina	Maria Labrador
Yvonne McGovern	Hollis Mendes	James Mondesir
Lyle Moseley	Theodore Panagopoulos	Christina Silveira Francisco
Howard Teitelbaum	Michael P. Wansaw	

### **Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed as tutors in the **NCLB 2016-2017 Title I Tutorial Program**, November 22, 2016 through June 1, 2017, Monday through Thursday, after school hours not to exceed 80 hours per person.

Teachers: Salary: \$46.20 per hour not to exceed 80 hours per person total. Total: \$18,480.00  
Account No. 20-233-100-100-87-00-01

Kaitlyn Ann Conley	Erin M. McCracken	Victoria Prizovskaya
Adam Joseph Rodriguez	Marisa A. Tota	

#### **Substitutes:**

Xavier E. Florencia

Administrators: Salary: \$52.45 per hour not to exceed 80 hours per person. Total: \$4,196.00  
Account No. 20-233-200-100-87-00

Fatimah Bey

#### **Substitute:**

Mona Wanis

### **NCLB 2016-2017 Title 1 Saturday Apex Recovery Program for High School Students**

**Recommended:** That the following personnel be employed to oversee the Saturday Apex Recovery Program, Saturday Detention and Attendance Recovery from September 17, 2016 through June 30, 2017, 9:00 a.m. to 1:00 p.m.

Administrators: Salary \$52.45 per hour, not to exceed 120 hours per person. Total \$6,294.00  
Account NO. 15-000-240-103-82-83

Michael Ojeda

Substitutes:

Fatimah Bey	Michael Cummings	Donald Dulorie
Melvin Endick	Jacques Gonzales	Sandra Harte
Sulisnet Jimenez	Wilnes Jilus	Megan Marx
Kevin McCarthy	Alexandra Mickens	George Mikros
Paul Murphy	Thomas O'Donnell	Diana Pinto-Gomez
Cheryl Popielarski	Jeff Roszkowski	Mona Wanis

**Recommended:** That the following school nurses be employed to provide emergency care/healthcare management on an as needed basis beyond the school day from September 1, 2016 through June 30, 2017, after school hours. Nurses may need to cover in different schools as needed.

Nurses: Salary \$46.20 per hour. Total \$10,000.00

Account No. 11-000-213-104-94-83-60

<b>School:</b>	<b>Name:</b>
School No. 1	Althea M. Hollis
School No. 2	Dora Jones
School No. 3	Christine Prettyman-Lucich
School No. 4	Eileen Paternostro
School No. 5	Veronica Valentine Frazier
School No. 5A Annex	Dorothy Reese Haywood
School No. 5B Annex	Marlene Velasquez
School No. 6	Cheryl Blackshear
School No. 7	Dolores E. Vitello
School No.8	Naimah Shakira Boone-Koon
School No. 9	Martha Concepcion
School No. 9 Annex	Jennifer Lopez-Masias
School No. 12	Lisa M. Gentile
School No. 13	Agata Luciano
School No. 14	Anthony Torres
School No. 15	Devann Lynn Stisi
School No. 16	Angela Maria Palla
School No. 16 Annex	Anna Elizabeth Gillon
School No. 18	Mary Louise Arnaud
School No 19	Constance Kwarteng
School No. 20	Teru Leona Juanita Coleman
School No. 21	Maria Adelina Lado
School No. 22	Donna M. Jones and Maureen LaBrutto
School No. 23	Marie Noonan
School No. 23 Annex	Betty Felder-Brown
School No. 25	Marguerite Mucha
School No. 26	Henrietta N. Udeh
School No. 27	Ruth Perez and Roslyn Gourdine
School No. 28	Tonya Carmen Mc Dowell

School No. 29	Maria Antonia Zayas
School No. 30	Karen Sheridan and Liliana L. Pereira
School No. 50 ECC	Nicole M. Crincoli
School No. 51 ECC	Denean Shameese Gainey
School No. 52 ECC	Ann M. Green
Academy of Finance	Joanne Madeline
John E. Dwyer Technology Academy	Joanmarie H. Korn and LeSean Adele Moore
Thomas A. Edison Technology Academy	Linda V. Hartley and Sandra I. Baker
Admiral William F. Halsey, Jr. Health & Public Safety Academy	Madelina Marie Kelly and Alicia Aleman
Admiral William F. Halsey, Jr. Health & Public Safety Academy Annex	Barbara Lentine
Alexander Hamilton Preparatory Academy	Zenaida Resane Downey
Alexander Hamilton Preparatory Academy Annex	Jill Sofia
Thomas Jefferson Arts Academy	Frederick J. Lucich
Elizabeth High School – Frank J. Cicarell Academy	Sivia Rina Lieberman
Division of Early Childhood Float Nurses	Olga Lucia Enriquez and Mirlande Jean Philippe

### **2016 NEW JERSEY ACHIEVEMENT COACHES TRAINING TEAM PROGRAM**

**Recommended:** That the following personnel present additional complete training module opportunities on using assessment data to drive instruction offered to teachers, administrators and coaches, as part of the 2016 New Jersey Achievement Coaches Training Team Program Grant, after school hours from November 14, 2016 through November 30, 2016.

Project Manager: Salary \$52.45 per hour, not to exceed 8 hours per person. Total \$419.60  
Account No. 20-294-200-100-00-00

Gina Dalton

Training Team Members: Salary \$52.45 per hour, not to exceed 8 hours per person. Total \$839.20  
Account No. 20-294-200-100-00-00

Mariestelle Magliano                      Sandra S. Nunes

Training Team Members: Salary \$46.20 per hour, not to exceed 8 hours per person. Total \$739.20  
Account No. 20-294-200-100-00-00

Vivian Mary Martinez                      Justine Kate McConkey

Training Team Members: Salary \$46.20 per hour, not to exceed 14 hours per person. Total \$646.80  
Account No. 20-294-200-100-00-00

Maria Gabriela Iannacone

## **PREPARATION OF THE OPENING OF SCHOOLS 2016-2017 SCHOOL YEAR**

### **Terence C. Reilly School No. 7**

**Recommended:** That the following personnel be employed for the Preparation of the Opening of Schools for the 2016-2017 school year, from July 5, 2016 through August 31, 2016, from 8:00 a.m. to 3:00 p.m. or 8:00 a.m. to 4:00 p.m.

Teachers: Salary \$46.20 per hour, not to exceed 10 hours per person. Total \$1,386.00  
Account No. 15-120-100-101-07-81

Roseann Blaszak  
Sabine Anne Louis

Traci A. Freeman  
Virginia Szmitkowski

Rachel Cari Furhman-Beale  
Stephanie Torres

### **Madison-Monroe School No. 16**

**Recommended:** That the following personnel be employed for the Preparation of the Opening of Schools for the 2016-2017 school year between the main and annex buildings, from August 29, 2016 through August 31, 2016, 9:00 a.m. to 3:00 p.m. (less one hour for lunch).

Teachers: Salary \$46.20 per hour, not to exceed 10 hours per person. Total \$462.00  
Account No. 15-120-100-101-16-81

Ada L. Flores

## **AFTER SCHOOL ENRICHMENT PROGRAM**

**Recommended:** That the following personnel be employed in the **After School Enrichment Program as Substitute Administrators, Teachers and Nurses** in various schools. October 5, 2016 through May 25, 2017, Tuesdays, Wednesdays & Thursdays, Administrators hours are 3:30 p.m. to 4:30 p.m. and Teachers and Nurses 3:05 p.m. to 4:05 p.m.

### **Winfield Scott School No. 2**

Teachers: Salary: \$46.20 per hour not to exceed 89 hours per person total. Total: \$41,118.00  
Account No. 11-421-100-101-02-83



<b>Last Name</b>	<b>First Name</b>	<b>Program/Activity</b>	<b>Grade Level</b>
Benamy	Annice Mara	Drama Club	3 <sup>rd</sup> through 8 <sup>th</sup>
Bowers	Lauren	School Newsletter	4 <sup>th</sup> through 8 <sup>th</sup>
DeAnthony	Dominick R.	Art	4 <sup>th</sup> through 8 <sup>th</sup>
Hernandez-Toledo	Susan Sulai	Girls Mentoring	3 <sup>rd</sup> through 6 <sup>th</sup>
Hessberger	Eric W.	Intramural Basketball Volleyball, Soccer and Softball	4 <sup>th</sup> through 8 <sup>th</sup>
Hrissafinis	Anastasia V.	CSI Forensics	6 <sup>th</sup> through 8 <sup>th</sup>
Leonardo	Dana M.	Reading/Writing Club	K through 2 <sup>nd</sup>
Mohamed	Mustafa M.	Enrichment for Arabic speaking students	Various grades
Piloto	Lorena	Reading, Writing Club Bilingual	K-2 <sup>nd</sup> Grade
Riddick	Tamika	Girls Mentoring	6 <sup>th</sup> through 8 <sup>th</sup>

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Ackerman	Susan B.
Adisa	Sherly Romelus
Agliata	Rita M.
Bergen	Stefanie
Benoit-Louime	Dana Marie
Bowers	Lauren E.
Bufis	Helen
Chiappa	Lynn M.
Crespo	Gia Marie
De La Rosa	Adriana
Difino	Elena Maria
Donoso	Marie L.
Dreher	Amy Sobio
Fenelli	Suzanne
Ferreira	Isabel Marina
Forman	Barbara Ann
Freitas	Antonieta T.
Gastelu	Barry
Greenberg	Shara
Greenstein	Shana Meredith
Grisales	Denise Andrea
Gyftopoulos	Angela
Johnson	Sean Ryan
Kornbluh	Rachel
Liiva Katz	Valeire L.
Margadona	Margaret
Markowitz	Ellen

Mendez	Marisol
Miller	Shelley
Moench	Maria E.
Otersen	Carolyn
Ramos	Leslie Ann
Rigopoulos	Anna
Rodriguez	Marci J.
Romanski	Jennifer
Romero	Rita
Roszkowski	Megan
Shaw	Virginia Ann
Simoes	Veronica
Spangle	Lorena
Spiegel	Debbie Kay
Stewart	Connie
Thompson	Laura Ann
Vargas Leonardo	Katherine

Nurses: Salary: \$46.20 per hour not to exceed 89 hours total. Total: \$4,111.80

Account No. 11-421-213-104-02-83

Dora Jones

Administrators: Salary: \$52.45 per hour not to exceed 89 hours per person. Total: \$4,668.05

Account No. 11-421-240-103-02-83

Dr. Lyle Moseley

### **Nicholas S. LaCorte Peterstown School No. 3**

Teachers: Salary: \$46.20 per hour not to exceed 89 hours per person total. Total: \$49,341.60

Account No. 11-421-100-101-03-83

<b>Last Name</b>	<b>First Name</b>	<b>Program/Activity</b>	<b>Grade Level</b>
Alvarez	Nuvia	Arts/Academic	2
Brooks	Donna	Fitness/Sports	8
Buda	Marilyn	Student Council	8
Calhoun	Geraldine	Arts/Academic	3
Dolan	Ann Marie	Arts/Academic	4
Low	Michelle	Arts/Academic	1
Moran	Paul	Visual Arts	5
Ogbevire	Neda	Arts/Academic	2
Perez	Elizabeth	Arts/Academic	1

Torres	Lorelys	Arts/Academic	4
Troiano	Joe	Theater/Drama	7
Wurman	Rebecca	Theater/Drama	6

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Ascencio	Hediberto
Calderon	Valerie
Casas	Isabel
Corona	Johanna
Correa	Erika
Cravo	Ligia
Dallemand	Claude
Di Paola	Carolyn
Dunham	Mary
Emens	Pura
Fletcher-Johnson	Joanne
Goodman	Thomas
Greenfield	Arlene
Hansalia	Sima
Harms	Michael
Heilmann	Michelle
Helm	Briana
Huber, III	Harry
Ingram	Ann
Jennings	Carol
Leonard	James
Lorenzo	Zoraida
Lupones	Jacqueline
Mendez	Nersi
Monga	Guneet
Morgan	Larry
Muschette	Annise
Panikiewsky	Ann
Pistol	Mindy
Quinn	Amy
Rogers	Johannah
Rudolph	Brooke
Rysinski	Gina
Salamunia	Keith
Sandberg	Camille
Saullo	Erica
Schittone	Maryann
Schwefringhaus	Susan
Sheridan	Megan

Torres-Ramos	Lynette
Velaj	Cathy
Viola	Patricia
Woolford	Lurina

Nurses: Salary: \$46.20 per hour not to exceed 89 hours total. Total: \$4,111.80

Account No. 11-421-213-104-03-83

Christine Prettyman-Lucich

Administrators: Salary: \$52.45 per hour not to exceed 89 hours per person. Total: \$4,668.05

Account No. 11-421-240-103-03-83

Jennifer A. Campel

### **Mabel G. Holmes School No. 5**

Teachers: Salary: \$46.20 per hour not to exceed 89 hours per person total. Total: \$45,229.80

Account No. 11-421-100-101-05-83

<b>Last Name</b>	<b>First Name</b>	<b>Program/Activity</b>	<b>Grade Level</b>
Abercrombia	Takisha	Sing and Movement	Kindergarten
Boone	Ameerah	Reader's Theater	1 & 2
Burgos	Celsa	Dance around the world	K-4 Bilingual
Cerbone	Roberto	Physical challenge	4-8
Crismale	Jaclyn	Reader's Theatre - Drama	2 & 3
Hazuda	Christine	Drama	6-8
Kolar	Patrick	Physical challenge	4-8
Melillo	Carmela	Coding	4-5
Onyeugbo	Benson	Singapore Math	6-8
Santamaria	Melissa	Instrumental Music	4-8
Santilli	Tara	Art	4-8

### **Substitutes:**

Belal	Deemah
Brown	Krystal
Calzolari	Anne Marie
Cobas	Ana
Flores	Sandybell
Hernandez	Chantel
Meola	Marisa
Mobus	Gregory
Papantouros	Christopher

Shumbris	Shawn
Simpson	Fiona
Vallejo	Katherine

Nurses: Salary: \$46.20 per hour not to exceed 89 hours total. Total: \$4,111.80  
Account No. 11-421-213-104-05-83

Veronica Valentine Frazier

Administrators: Salary: \$52.45 per hour not to exceed 89 hours per person. Total: \$4,668.05  
Account No. 11-421-240-103-05-83

Yvonne McGovern

Substitute:  
Jelsie Basso

### **Terence C. Reilly School No. 7**

Teachers: Salary: \$46.20 per hour not to exceed 89 hours per person total. Total: \$49,341.60  
Account No. 11-421-100-101-07-83

Last Name	First Name	Program/Activity	Grade Level
Almeida	Steven	Band	3,4,5
Collins	Joseph	Minecraft	All
Falcon	Marissa	Forensics/Debate	5 through 8
Festa-Sneddon	Tiffany	Theater	5 through 8
Furhman-Beale	Rachel	TCR Bookworms	5 through 8
Greene	Michele	Yoga/Mindfulness	All
Hartz	William	Video Production	5 through 8
Miller	Madrudge	Dance	All
McHugh	Kelly	Drama	5 through 8
Rubin	Lynn	Destination Imagination	5 through 8
Williams	Holly	Chorus	All
Zagha	Tina	Coding	5 through 8

### **Substitutes:**

Janet Andrade  
Roseann Blaszak  
Tara Calisto  
Vanessa Clarke  
Lynnel Dawson-Edmundo  
Marcello Dos Santos  
Traci Freeman  
Evelyn Hernandez

Nelia Bastos  
Rodney Briscoe  
Allison Cappiello  
Alisha Cornick  
Keeko De La Pena  
Elisa Endara  
Sabina Garcia-Garcia  
Abby S. Hersh

Kamaljit Bhamara-Watson  
Vincent Caldarulo  
Sonia Chacon  
William Culp  
Lauren Delgado  
Francesca Ferrera  
Roger Gonzalez  
Mary Hillebrenner

Yao-Hsuan Huang	Jahari Jacobs	Juanita Jerez
Belinda Jimenez	Beverly Jones	Uzman Kabir
Lisa Kaverick	Beatriz Kong	Jairo Labrador
John LaRocca	Samuel Lehman	Sabine Louis
Brendan Lowe	Rebecca Marino	Eric Mason
Kimberly Lynn Pantano	Peter V. Pantano	Alak Y. Parmar
Cindy Pereira	Maria Pereira	Usha Raja
Jill Rappa	Michael-Anne Reagan	Diane Reis
Beth Rivera	Michelle Rodriguez	Sandra Lopes Saraiva
Rosaria Scaff	Jennifer Schaffer	Janet Scott
Shaun Seip	Cindy Serzan	Noelia Lizbeth Solis
Ingrig Suarez	Virginia Szmitkowski	Vivian Claudia Taborda
Tanya E. Tenturier	Kadejah Tillery-Davis	Stephanie Torres
Calogero Torreta	Gail Ulrich	

Nurses: Salary: \$46.20 per hour not to exceed 89 hours total. Total: \$4,111.80  
 Account No. 11-421-213-104-07-83

Dolores Vitiello

Substitute:  
 Nadia Huseinovic

Administrators: Salary: \$52.45 per hour not to exceed 89 hours per person. Total: \$4,668.05  
 Account No. 11-421-240-103-07-83

Theodore Panagopoulos

### **Jerome Dunn Academy of Mathematics, Technology & the Arts School No. 9**

Teachers: Salary: \$46.20 per hour not to exceed 89 hours per person total. Total: \$49,341.60  
 Account No. 11-421-100-101-09-83

Last Name	First Name	Program/Activity	Grade Level
Barber	Rahshen	Digital World	6 <sup>th</sup> -8 <sup>th</sup> (44.5 hours)
English	Marianne	English Debate	4 <sup>th</sup> -5 <sup>th</sup> (44.5 hours)
Fernandez	Jerika	Forensic/Debate	6 <sup>th</sup> -8 <sup>th</sup> (44.5 hours)
Filipello	Lara	S.O.S./Character Ed.	All (44.5 hours)
George	Bertha	Enrichment	1 <sup>st</sup> grade
Herrera	Reynier	Bilingual-Enrichment Technology	6 <sup>th</sup> – 8 <sup>th</sup> (44.5 hours)
Higgins	Deanna	Homework Help Enrichment	2 <sup>nd</sup> – 3 <sup>rd</sup> grade
Lee	Jasmine	First Ladies	6 <sup>th</sup> – 8 <sup>th</sup> grade
Martinez	Jeanette	Art	4 <sup>th</sup> -8 <sup>th</sup> grade

McConkey	Lacey	Girls on the Run	6 <sup>th</sup> -8 <sup>th</sup> grade
Mullen	Julie	Science Engineers	6 <sup>th</sup> -8 <sup>th</sup> (44.5 hours)
Pepe	Nicole	Theater	5 <sup>th</sup> -8 <sup>th</sup>
Pugh	Debra	Foundational Skills Math	6 <sup>th</sup> -8 <sup>th</sup> (44.5 hours)
Swingler-Slaughter	Melissa	Performing Arts	4 <sup>th</sup> -5 <sup>th</sup> (44.5 hours)
Taylor	Kwao	Leaders of Tomorrow	6 <sup>th</sup> -8 <sup>th</sup> grade
Tezucar	Onur	Math Techniques	4 <sup>th</sup> -5 <sup>th</sup> (44.5 hours)
Yanez	Martica	Creative Writing	4 <sup>th</sup> -5 <sup>th</sup> (44.5 hours)

**Substitutes:**

First Name	Last Name
Christopher	Beaty
Sarah	Brown
Leydis	Leyva
Vanessa	Nieves
Barbara	Nutt-Fahoury
Amy	Rios
Laura	Robson
Jennifer	Savoca
Elizabeth	Verile

Nurses: Salary: \$46.20 per hour not to exceed 89 hours total. Total: \$4,111.80

Account No. 11-421-213-104-09-83

Martha Concepcion

Administrators: Salary: \$52.45 per hour not to exceed 89 hours per person. Total: \$4,668.05

Account No. 11-421-240-103-09-83

Yalitza Torres

**Christopher Columbus School No. 15**

Teachers: Salary: \$46.20 per hour not to exceed 89 hours per person total. Total: \$45,229.80

Account No. 11-421-100-101-15-83

Last Name	First Name	Program/Activity	Grade Level
Barahona	Nube	2 <sup>nd</sup> Grade Enrichment Readers Theater- Elementary Plays and Multicultural Show	2 <sup>nd</sup> Grade
Bianco	Lauren	1 <sup>st</sup> Grade Enrichment Creative Writing- Mini Books and Video Books	1 <sup>st</sup> Grade

Chmara	Christine	Elementary Arts School Play Set Designs	1 <sup>st</sup> -4 <sup>th</sup> Grade
Santana	Anna	5 <sup>th</sup> Grade Enrichment Explore communities Current Events through Literacy/School Newsletter Theme it take a Village	5 <sup>th</sup> Grade
Graney	Elizabeth	Kdg. Explore Non- Fiction Literature and create Project Based Learning activities	Kindergarten
Andrews	Dena	Middle School Plays and Little Kids Rock	5 <sup>th</sup> -8 <sup>th</sup> Grade
Lucia	Christine	4 <sup>th</sup> Grade Literacy through Technology Video/Film/Media	4 <sup>th</sup> Grade
Figueroa	Ivette	3 <sup>rd</sup> Grade Explore Cultures through Literature and Arts Multicultural Show	3 <sup>rd</sup> Grade
Uetz	Amy	7 <sup>th</sup> Grade Science Math Club-Code	7 <sup>th</sup> Grade
Vaughn	Angela	8 <sup>th</sup> Grade Enrichment Investigation Clubs Literacy and Science through Technology Film/Video/Media	8 <sup>th</sup> Grade
Young	Ruth	6 <sup>th</sup> Grade Enrichment Writing Workshop Focus on Persuasive and Non-Fiction	6 <sup>th</sup> Grade

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Alcott	Andrea
Amelia	Sonya
Barnat	Alexandra
Berrocal	Lidia
Bradley	Terri
Brower	Debra
Clavin	Kathleen
Cress	Daniel
Cushmeyer	Michele
Cwiakala	Elizabeth
Di Ianni	Meryann



Fernandes	Alexandre
Figueroa	Ivette
Garcia	Angie
Gonzalez	Ana
Gulick	Tracy
Halkias	Theoharoula
Kmec	William
Komack	Brittany
Landaverde	Elsy
Lojo	Maria
Lopez	Diana
Lucia	Christine
Mahoney	Jaime
Meneses	Johane
Noda-Aponte	Barbara
Quinones	Yadira
Raghavendra	Anitha
Reynolds	Colleen
Rivera	Jessica
Sacklow	Mark
Simon	Catherine
Smutek	Patricia
Velazquez	Gisselle
Velvoic	Melissa
Watkins	Nilaka

Nurses: Salary: \$46.20 per hour not to exceed 89 hours total. Total: \$4,111.80

Account No. 11-421-213-104-15-83

Devanni Stisi

### **Robert Morris School No. 18**

Teachers: Salary: \$46.20 per hour not to exceed 89 hours per person total. Total: \$41,118.00

Account No. 11-421-100-101-18-83

<b>Last Name</b>	<b>First Name</b>	<b>Program/Activity</b>	<b>Grade Level</b>
Bartone	MaryAnne	Reading/Math Club	Kindergarten
Crockett	Tanisha	Reading/Math Club	1 <sup>st</sup> Grade
Dinuzzo	Christina	Reading/Math Club	6 <sup>th</sup> through 8 <sup>th</sup> Grade
Dunn	Timothy	Arts	K-8
Parello	John	Set Design	K-8
Richter	Paul	Instrumental Music	K-8
Seitzinger	Lucia	Theater	K-8
Silva	Anabela	Reading/Math Club	4 <sup>th</sup> – 5 <sup>th</sup> Grade

Stuckey	Ashley	Reading/Math Club	3 <sup>rd</sup> Grade
VanDeMark	Ashley	Reading/Math Club	2 <sup>nd</sup> Grade

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Barakat	Fatima
Bohach	Richard
Capindica	Kristi
Fazekas	Ellen
Jimenez	Kenia
Leone	Anthony
Loomis	Elizabeth
Lourenco	Michele
MacFarlane	Nancy
Moonsammy	Joanne
Stromko	Doreen
Toto	Damon
Tribel	Anton

Nurses: Salary: \$46.20 per hour not to exceed 89 hours total. Total: \$4,111.80

Account No. 11-421-213-104-18-83

Mary Louise Arnaud

Administrators: Salary: \$52.45 per hour not to exceed 89 hours per person. Total: \$4,668.05

Account No. 11-421-240-103-18-83

Oscar Crespo, Jr.

**Woodrow Wilson School No. 19****Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Biggio	Susan
Diaz	Arlene
Eiring	Anne
Francisco	Sergio
McIntosh-Lecky	Yvonne
Moscolo	Vincent
Ortiz	Jana
Pena	Maria
Pugaczewski	Lorraine
Rego	Carlos
Ruela	Rosemary

Trisker	Karen
Ward	Bonnie
Yanni	Jennifer

**William F. Halloran School No. 22 @ Monsignor Joao School No. 31**

Teachers: Salary: \$46.20 per hour not to exceed 89 hours per person total. Total: \$49,341.60  
Account No. 11-421-100-101-22-83

Last Name	First Name	Program/Activity	Grade Level
Affilitto	Nicholas	Jazz Band-Music	5 <sup>th</sup> , 6 <sup>th</sup>
Gillio	Kristina	Leader in Me	5 <sup>th</sup> grade
Osborne	Lewis	Forensics	7 <sup>th</sup> , 8 <sup>th</sup> grade
Jensen	Marguerite	Performing Arts	3 <sup>rd</sup> grade
Lopez	Yasmin	Performing Arts	2 <sup>nd</sup> grade
Seniszyn	Jennifer	Leader in Me	4 <sup>th</sup> grade
Villano	Desiree	Destination Imagination	8 <sup>th</sup> grade
Riley	John	Jazz Band-Music	7 <sup>th</sup> , 8 <sup>th</sup> grade
Afflitto	Sarah Elizabeth	Chorus-Music	6 <sup>th</sup> , 7 <sup>th</sup> , 8 <sup>th</sup> grade
DiGeronimo	Anna	Visual Arts	6 <sup>th</sup> , 7 <sup>th</sup> grade
Mayo	Jessica	Leader in Me	6 <sup>th</sup> grade
Sacca-Rivera	Stefania	Math Club	4 <sup>th</sup> grade

**Substitutes:**

Last Name	First Name
Abuin	Melany
Angelucci	Frank
Bensoul	Diane
Beyruti	Melissa
Borkowsky	Maria
Canton	Karen
Cohn	Ellen
DeRosa	Anthony
Diaz	Lauren
Flanigan	Collen
Formoso	Carmen
Gasper	Maryann
Getner	Denise
Greer	Diane
Hackett	Marcy
Hawkins-Reid	Cartaya
Henkel	Marc
Kim	Ji Hun
Lanza	Donna

Leroux	Jessica
Lombardo	Anthony
Lorenzo	Melissa
Lougee	Jenna
Mack	Robyn
Maresca	Christine
Marte	Michelle
McLaughlin	Meredith
Meigh	Barbara
Orsini	Phil
Pereira	Maria
Pobuta	Richard
Politi	Laura
Prehodka	Karolina
Rafoa	Lisa
Reid	Tia
Riccio	Kathleen
Richard	Shana
Rimler	Isaac
Rivas	Jamilette
Roggendorf	Lila
Rush	Katherine
Socca Rivera	Stefanie
Salerno	Michelle
Salerno	Gloria
Sansidro	Juan
Serbeck	Katie
Simon	Judy
Sims	Julie
Singer	Johs
Smeraglia	Rosaria
Sugrue	Erin
Sutera	Laura
Swick	Patricia
Szabo	Cindy
Torres	Maria

Nurses: Salary: \$46.20 per hour not to exceed 89 hours total. Total: \$4,111.80

Account No. 11-421-213-104-22-83

Donna Jones

Substitute:

Maureen LaBrutto

Administrators: Salary: \$52.45 per hour not to exceed 89 hours per person. Total: \$4,668.05  
Account No. 11-421-240-103-22-83

Chihui Seo-Alfaro

Administrators: Salary: \$52.45 per hour not to exceed 89 hours per person. Total: \$4,668.05  
Account No. 11-421-240-103-23-83

Berthenia Harmon Carolina

### **Charles J. Hudson School No. 25**

Teachers: Salary: \$46.20 per hour not to exceed 89 hours per person total. Total: \$45,229.80  
Account No. 11-421-100-101-25-83

#### **TEACHERS:**

<b>Last Name</b>	<b>First Name</b>	<b>Program/Activity</b>	<b>Grade Level</b>
Alzate	Stephanie	Multi-Cultural	Kdg
Androlowicz	Matthew	Movie Making	6 <sup>th</sup>
Brady	Joseph	Music	5 <sup>th</sup>
Fiore	Anna	Drama	4 <sup>th</sup>
Grillo	Rosemary	Theater	1 <sup>st</sup> , 2 <sup>nd</sup>
Hutnik	Andrew	Math Club	7 <sup>th</sup>
Mitchell-Hall	Kelee	Multi-Cultural	Kdg
Okseniuk	Luciana	Literature	1 <sup>st</sup> , 2 <sup>nd</sup>
Pita	Nieves	Art	3 <sup>rd</sup>
Pronesti	Gabriel	Science	8 <sup>th</sup>
Suarez	Jennifer	Book Club	4 <sup>th</sup>

#### **Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Botnick	Alba
Cascante	Priscilla
Cespedes	Guillermo
Clayton	Beth Ann
Coyle	Thomas
Davies	Maryann
Delbene	Michelle
Disporto	Joseph
Farnkopf	Jacqueline
Garcia	Angelica
Gruber	Lyn
Holguin	Andres
Keating	Patricia
Lange	Susan

Latza	Addie
Lehman	Susan
Mankowski	Judith
McEntee	Lucia
Olavarietta	Martha
Padovano	John
Post	Allison
Rodriguez	Denise
Rodriguez	Isabel
Scalzo	Lourdes
Serrano	Ana
Stallone	Debra
Triana	Maria
Williams	Peter
Yero	Henry

Nurses: Salary: \$46.20 per hour not to exceed 89 hours total. Total: \$4,111.80  
Account No. 11-421-213-104-25-83

Marguerite Mucha

Administrators: Salary: \$52.45 per hour not to exceed 89 hours per person. Total: \$4,668.05  
Account No. 11-421-240-103-25-83

Christina Francisco

### **Ronald Reagan Academy School No. 30**

Teachers: Salary: \$46.20 per hour not to exceed 89 hours per person total. Total: \$45,229.80  
Account No. 11-421-100-101-30-83

Last Name	First Name	Program/Activity	Grade Level
Chaney-Wilson	Utikca	Math Enrichment	5 <sup>th</sup> Grade
Childs	Keturah	Math Enrichment	6 <sup>th</sup> , 7 <sup>th</sup> , 8 <sup>th</sup> Grade
Fajardo	Fernando	Play "Suessical"	All Grades
Foreman	Meredith	Play "Suessical"	All Grades
Garcia	Sirlady	Math/Language Enrichment	Kindergarten
Johnston	Afton	Play "Suessical"	All Grades
King	Ericka	Math/Language Enrichment	2 <sup>nd</sup> Grade
Lopez	Rafael	Language Enrichment	4 <sup>th</sup> Grade
Milena	Maya	Math/Language Enrichment	3 <sup>rd</sup> Grade
Oviedo-Cruz	Diana	Language Enrichment	1 <sup>st</sup> Grade

Stapinski	Dolores		6 <sup>th</sup> , 7 <sup>th</sup> , 8 <sup>th</sup> Grades

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Alcine	Enock
Alvarez	Teresa
Barone	Ifigenia
Barate	Susan
Beibide-Zanetich	Vanessa
Bolanos	Beatriz
Cieslarczyk	Alexander
Costa	Paul
Dias	Lilian C.
Donkersloot	Catherine
Gan	George
Gautieri	Stephania
Gianchiglia	Alyson Elizabeth
Gibson	Sonia
Gilmore	Amelia
Gilmore	Lisa
Herrmann	Lauren
Jaffe	Ariadne
Kania	Suzanne
Kayiwa	Cecilia
Lichtenstein	Cindy
Lojo	Maria Isabel
McGlone	Sarah
Mercado	Enrique
Murray	Debra
Perez	Colleen L.
Rabinowitz	Elana
Rocio	Rosa Elizabeth
Rosado	Hildaura
Seidman	Jessica Marie
Serafin Ploussas	Jessica
Sevila	Aracelis
Sobo	Cynthia Hamilton
Tutt	Tanesha
Veneziano	Kim
Wood	Rebecca
Zadlock	Michelle

Nurses: Salary: \$46.20 per hour not to exceed 89 hours total. Total: \$4,111.80

Account No. 11-421-213-104-30-83

Denean Gainay

Substitute:

Liliana Pereira

Administrators: Salary: \$52.45 per hour not to exceed 89 hours per person. Total: \$4,668.05  
Account No. 11-421-240-103-30-83

Arlene Campbell

Substitute:

Avis Roper

**CLASS & CLUB ADVISORS FOR THE 2016-2017 SCHOOL YEAR****William F. Halsey, Jr., Health & Public Safety Academy**

**Recommended:** That the following personnel be employed as Club Advisors at Admiral William F. Halsey, Jr., Health & Public Safety Academy for the 2016-2017 school year from September 8, 2016 through June 30, 2017.

<b>Name</b>	<b>Club</b>
David Tang	Sophomore Class Advisor

**INTERSCHOLASTIC ATHLETIC PROGRAM**

**Recommended:** That the following personnel be employed as athletic staff for weight training and conditioning in the Interscholastic Athletic Program at Elizabeth High School, Monday through Sunday, varied hours, October 24, 2016 through December 1, 2016.

Teachers: Salary: \$46.20 per hour not to exceed 30 hours total. Total: \$1,386.00  
Account No. 11-402-100-100-00-64

<b>Name</b>	<b>Position</b>	<b>Hours</b>
Stephanie Gardner	Girls Basketball	30

**Recommended:** That the following personnel be employed to assist with organizing and administering the Interscholastic Athletic Program for Elizabeth High School and the 7<sup>th</sup> & 8<sup>th</sup> grade athletic programs at various sites. Monday through Sunday, varied hours, September 22, 2016 through June 30, 2017, as below written.

<b>Name</b>	<b>Position</b>	<b>Stipend</b>
Jose Dias	Assistant Teacher in Charge of Athletics	\$10,255



**Recommended:** That the following personnel be employed as athletic support personnel for the 2016-2017 Interscholastic Athletic Program, varied days and hours, September 1, 2016 through June 30, 2017.

Security: (1 Game) \$59.04

Juan Comensana, Jr.

Security: (1 Game) \$59.04

Richard Reyes

Security: (1 Game) \$59.04

Carlos Rosales

**Recommended:** That the following personnel be employed to conduct weight training and conditioning, varied days and hours, December 1, 2016 through June 30, 2017, not to exceed the number of hours stated.

Teachers: Salary: \$46.20 per hour, not to exceed 50 hours total. Total: \$11,550.00

Account No. 11-402-100-100-00-64

Matthew D. Belford

Joseph A. Carnevale

Devin Scott Dudas

William J. Graticos, III

Armando Planos

**Recommended:** That the following personnel be employed as athletic coaches in the Winter Interscholastic Athletic Program at Elizabeth High School and 7<sup>th</sup> & 8<sup>th</sup> grade level programs, Monday through Sunday, varied hours, November 15, 2016 through March 15, 2017.

Account No. 11-402-1000-100-00-64

<b>Name:</b>	<b>Position:</b>	<b>Stipend:</b>
<b><u>Basketball - Boys</u></b>		
Donald Stewart	Head Varsity Basketball Caoch	\$9,963
Kevin Patrick Fallon	Assistant Varsity Basketball Coach	\$6,365
Kwao Taylor	Assistant Varsity Basketball Coach	\$6,365
Ibrahim Halsey	Freshman Basketball Coach	\$5,324
Patrick John Kolar	7 <sup>th</sup> & 8 <sup>th</sup> Grade Basketball Coach	\$5,028
Eric W. Hessberger	7 <sup>th</sup> & 8 <sup>th</sup> Grade Basketball Coach	\$5,028
Michael J. Gluck	7 <sup>th</sup> & 8 <sup>th</sup> Grade Basketball Coach	\$5,028
John A. Markowitz	7 <sup>th</sup> & 8 <sup>th</sup> Grade Basketball Coach	\$5,028
<b><u>Basketball - Girls</u></b>		
Kellylyn Burns	Head Varsity Basketball Coach	\$9,963
Chrystal Lynn Rinehold	Assistant Varsity Basketball Coach	\$6,365

Bruce Burnett	Junior Varsity Basketball Coach	\$5,789
Katherine Jimenez	Freshman Basketball Coach	\$5,324
Andrew K. Dunbar	7 <sup>th</sup> & 8 <sup>th</sup> Grade Basketball Coach	\$5,028
Joshua Singer	7 <sup>th</sup> & 8 <sup>th</sup> Grade Basketball Coach	\$5,028
Belinda Jimenez	7 <sup>th</sup> & 8 <sup>th</sup> Grade Basketball Coach	\$5,028
Ali B. Abdul-Malik	7 <sup>th</sup> & 8 <sup>th</sup> Grade Basketball Coach	\$5,028
<b><u>Winter Indoor Track Boys/Girls</u></b>		
Austin Issac-Jareau Holman	Head Boys Varsity Winter Track Coach	\$7,026
Anthony Williams	Assistant Varsity Boys Winter Track Coach	\$5,376
Michael Penta	Assistant Varsity Boys Winter Fields Events Coach	\$2,688
Larry A. Morgan	Head Girls Varsity Winter Track Coach	\$7,026
Donna M. Brooks	Assistant Varsity Girls Winter Track Coach	\$5,376
<b><u>Wrestling</u></b>		
Robert Linck	Varsity Wrestling Head Coach	\$9,963
Ishmael Hasson Medley	Assistant Varsity Wrestling Coach	\$6,683
Roberto Cerbone	Assistant Varsity Wrestling Coach	\$6,683
Isaiah Jason Halsey	Assistant Varsity Wrestling Coach	\$6,683
Louis Argondizza	7 <sup>th</sup> & 8 <sup>th</sup> Grade Wrestling Coach	\$5,028
Todd Lecher	7 <sup>th</sup> & 8 <sup>th</sup> Grade Wrestling Coach	\$5,028
Alex Figueroa	7 <sup>th</sup> & 8 <sup>th</sup> Grade Wrestling Coach	\$5,028
<b><u>Swimming Boys/Girls</u></b>		
Lisa Scarpato	Head Varsity Swimming Coach	\$8,344
Renee Cras	Assistant Varsity Swimming Coach	\$5,656
Elizabeth Ann B. Weslock	Assistant Varsity Swimming Coach	\$5,656
Crystal Ahearn	7 <sup>th</sup> & 8 <sup>th</sup> Grade Swimming Coach	\$4,658
Ifegenia A. Barone	7 <sup>th</sup> & 8 <sup>th</sup> Grade Swimming Coach	\$4,658

Jennifer Savoca	7 <sup>th</sup> & 8 <sup>th</sup> Grade Swimming Coach	\$4,658
<b>Bowling</b>		
Jeffrey David Koch	Head Varsity Bowling Coach	\$5,376
<b>Cheerleading</b>		
Sandra Michelle Evaristo	Varsity Head Coach	\$5,376

**Recommended:** That the following personnel be employed as athletic staff for weight training and conditioning in the Interscholastic Athletic Program at Elizabeth High School – Frank J. Cicarell Academy, Monday through Friday, varies hours, September 10, 2016 through December 1, 2016.

Teachers: Salary: \$46.20 per hour not to exceed hours as stated. Total: \$1,155.00  
Account No. 11-402-100-100-00-64

Javier Santalla-Tamayo

### **STARS PROGRAM**

**Recommended:** That the following personnel be employed as Guidance Counselors and Tutors for the Stars Program at Thomas A. Edison Career and Technical Academy, Monday through Friday, 3:10 p.m. until 4:10 p.m. from October 16, 2016 through June 3, 2016.

Teachers: Salary: \$46.20 per hour not to exceed 150 hours per person. Total: \$6,930.00  
Account No. 11-402-100-100-00-87-64

Substitute:  
Nelson A. Pires

### **COMMUNITY EVENING PROGRAM**

(pending salaries new EEA contract negotiations)

**Recommended:** That the following personnel be employed in the **Elizabeth High School-Dunn Sports Center and George Washington School Evening Community Program Monday through Friday** from October 24, 2016 through June 2, 2017 Monday through Friday, from 7:00 p.m. to 9:00 p.m. not to exceed hours 282/423 hours.

Administrators: Salary: \$52.45 per hour not to exceed 423 hours per person. Total: \$22,186.35  
Account No. 13-602-200-102-90-00 (6:00 p.m. to 9:00 p.m.)

Lyle Moseley

Substitutes:

Frederick Flowers

Yalitza Torres

Anthony Ziobro

**Elizabeth High School-Dunn Sports Center**

Teachers: Salary: \$46.20 per hour not to exceed 282 hours per person. Total: \$117,255.60  
Account No. 11-800-330-100-91-00

Donna Brooks – Weight Room (**M, T, W**)Jose Dias – Gym Teacher (**Mon, Tues, Thurs.**)Anthony Galindo – Life Guard (**Mon, Wed, Thurs & Fri**)Thomas Fischer – Gym Teacher (**Tues, Wed, Thurs**)Eric Hessberger – Weight Room (**Thurs./Fri.**)Kelly Ann Kielbasa -Life Guard (**Tues/Thurs.**)Eric Price – Teacher (**M- F**)Nicholas Rodriguez – Gym Teacher (**M, W, F**)Lisa Scarpato – Life Guard (**Mon, Tues, Wed & Fri**)Substitutes (Lifeguard)

Anthony Galindo

Thomas Goodman

Kelly Ann Kielbasa

Lisa Scarpato

Elizabeth Weslock

Substitutes (Gym)

Keith Kielbasa

Security Guards: Salaries varied, not to exceed 423 hours per person: Total: \$31,428.90  
Account No.11-800-330-110-91-83 (6:00 p.m. to 9:00 p.m.)

Danelly Gonzalez (\$23.53) Herbert Hayward (\$26.70) Michelle Pridgen (\$24.07)

Substitutes:

Marco DaSilva

Eduardo Mantilla

Locker Room Attendants: Salary: \$13.93 not to exceed 282 hours per person. Total: \$11,784.78  
Account No. 11-800-330-110-91-83

Tasheema Rembert (M, W, F)

Tanya Holmes-Staggers (Tues/Thurs.)

Jorge Tapia (M-F)

Substitutes:

Yolanda Eady

Lamisha Owens

Fayleen Robinson

**George Washington School No. 1**

Teachers: Salary: \$46.20 per hour, not to exceed 282 hours per person. Total: \$117,255.60  
Account No. 11-800-330-100-91-00

Kevin Fallon – Gym Teacher	(T, Th)
Isaiah Halsey – Gym Teacher	(T, W, Th)
Jairo Labrador – Gym Teacher	(Mon & Fri.)
John J. Mahon Jr. – Lifeguard	(Mon –Fri.)
Fern Perez – Lifeguard	(Mon & Fri.)
Jennifer Savoca – Lifeguard	(T, W, Th)
Kwao Taylor –Teacher	(M - F)
Story Thompson – Slimnastics	(T, Th, F)
Angela D.Vaughn – Gym Teacher	(M, W, F)

**Substitutes (Lifeguard)**

Alex Figueroa	Thomas Goodman	Fern Perez
Elizabeth Weslock		

**Substitutes (Gym)**

Xavier Ysabel

Security Guards: Salary varied, not to exceed 423 hours per person. Total \$29,834.19  
Account No. 11-800-330-110-91-83 (6:00 p.m. to 9:00 p.m.)

Anthony Burgess (\$22.73) Maria Grajales (\$19.92) (M, W, F)  
Jonathan Green Jr. (\$27.88)

**Substitutes:**

Marco DaSilva	Eduardo Mantilla
---------------	------------------

Locker Room Attendants: Salary: \$13.93, not to exceed 282 hours per person: Total \$7,856.52  
Account No.11-800-330-110-91-83

Sharon T. Boone	Donald Stewart II
-----------------	-------------------

**Substitutes:**

Yolanda Eady	Lamisha Owens	Fayleen Robinson
--------------	---------------	------------------

**BREAKFAST/LUNCH PROGRAM FOR THE 2016-2017 SCHOOL YEAR**

**Recommended:** That the following personnel be employed in the **Breakfast/Lunch Program** for the 2016-2017 school year from September 8, 2016 through June 22, 2017, as below written.

**Winfield Scott School No. 2****Breakfast**Teachers: Salary: \$46.20 per hour not to exceed 90 hours total. Total: \$4,158.00

Account No. 50-910-310-100-02-84

Adriana De La Rosa

**Substitutes:**

Susan B. Ackerman	Sherly Romelus Adisa	Rita M. Agliata
Jessy M. Almeida	Maria F. Barreira	Maria Bartolo
Annice Mara Benamy	Dana Marie Benoit-Louime	Stefanie Bergen
Lauren Bowers	Helen Bufis	Lynn M. Chiappa
Gia Marie Crespo	Dominick R. De Anthony	Elena Maria Difino
Marie L. Donoso	Amy Sabio Dreher	Suzanne Fenelli
Isabel Maria Ferreira	Barbara Ann Forman	Antonietta T. Freitas
Barry Gastelu	Shara Greenberg	Shanna Meredith Greenstein
Denise Andrea Grisales	Angela Gyftopoulos	Susan Sulai Hernandez-Toledo
Eric Hessberger	Sean Ryan Johnson	Rachel Kornbluh
Dana M. Lenardo	Valeri L. Liiva-Katz	Margaret M. Margadonna
Ellen Markowitz	Marisol Mendez	Shelley Miller
Maria E. Moench	Mustafa Mohamed	Carolyn Otersen
Lorena Piloto	Leslie Ann Ramos	Tamika Riddick
Anna Rigopoulis	Marci J. Rodriguez	Jennifer Romanski
Rita Romero	Megan Roszkowski	Virginia Ann Shaw
Veronica Simoes	Lorena Spangle	Debbie Kay Spiegel
Connie Stewart	Laura Ann Thompson	Katherine Vargas Leonardo

**Lunch**Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person. Total: \$16,632.00

Account No. 50-910-310-100-02-84

Marie Donoso

Shara Greenberg

**Substitutes:**

Susan B. Ackerman	Sherly Romelus Adisa	Rita M. Agliata
Jessy M. Almeida	Maria F. Barreira	Maria Bartolo
Annice Mara Benamy	Dana Marie Benoit-Louime	Helen Bufis
Lynn M. Chiappa	Gia Marie Crespo	Dominick R. De Anthony
Adriana De La Rosa	Elena Maria Difino	Amy Sabio Dreher
Suzanne Fenelli	Isabel Maria Ferreira	Barbara Ann Forman
Antonietta T. Freitas	Barry Gastelu	Shanna Meredith Greenstein
Denise Andrea Grisales	Angela Gyftopoulos	Susan Sulai Hernandez-Toledo
Anastasia Hrissafinis	Sean Ryan Johnson	Rachel Kornbluh
Dana M. Lenardo	Valeri L. Liiva-Katz	Margaret M. Margadona
Ellen Markowitz	Marisol Mendez	Shelley Miller
Maria E. Moench	Mustafa Mohamed	Carolyn Otersen

Lorena Piloto	Leslie Ann Ramos	Tamika Riddick
Anna Rigopoulis	Marci J. Rodriguez	Jennifer Romanski
Rita Romero	Megan Roszkowski	Virginia Ann Shaw
Veronica Simoes	Lorena Spangle	Debbie Kay Spiegel
Connie Stewart	Laura Ann Thompson	Katherine Vargas Leonardo

**Terence C. Reilly School No. 7****Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours total. Total: \$12,474.00

Account No. 50-910-310-100-07-84

Steve Almeida	Yao-Hsuan Huang	Brendan Lowe
---------------	-----------------	--------------

**Substitutes:**

Janet Andrade	Nelia Bastos	Kamaljit Bhamara-Watson
Roseann Blaszak	Rodney Briscoe	Vincent Caldarulo
Tara Calisto	Allison Cappiello	Sonia Chacon
Vanessa Clarke	Joseph Collins	Alisha Cornick
William Culp	Lynnel Dawson-Edmundo	Keeko De La Pena
Lauren Delgado	Marcello Dos Santos	Elisa Endara
Marissa Falcon	Francesca Ferrera	Tiffany Ann Festa-Sneddon
Traci Freeman	Rachel C. Furhman-Beale	Sabina Garcia-Garcia
Roger Gonzalez	Michelle Greene	William Hartz
Evelyn Hernandez	Abby S. Hersh	Mary Hillebrenner
Jahari Jacobs	Juanita Jerez	Belinda Jimenez
Beverly Jones	Uzman Kabir	Lisa Kaverick
Beatriz Kong	Jairo Labrador	John La Rocca
Samuel Lehman	Sabine Louis	Rebecca Marino
Eric Mason	Kelly Jenene McHugh	Madruge Miller
Kimberly Lynn Pantano	Peter V. Pantano	Alak Y. Parmar
Cindy Pereira	Maria Pereira	Usha Raja
Jill Rappa	Michael-Anne Reagan	Diane Reis
Beth Rivera	Michelle Rodriguez	Lynn Rubin
Sandra Lopes Saraiva	Rosaria Scaff	Jennifer Schaffer
Janet Scott	Shaun Seip	Cindy Serzan
Noelia Lizbeth Solis	Ingrid Suarez	Virginia Szmitkowski
Vivian Claudia Taborda	Tanya E. Tenturier	Kadejah Tillery-Davis
Stephanie Torres	Calogero Torreta	Gail Ulrich
Holly Williams	Tina Zagha	

**Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person. Total: \$49,896.00

Account No. 50-910-310-100-07-84

Steve Almeida

Keeko De La Pena

Jairo Labrador

John LaRocca

Beatriz Kong

Tina Zagha

**Substitutes:**

Janet Andrade

Nelia Bastos

Kamaljit Bhamara-Watson

Roseann Blaszak

Rodney Briscoe

Vincent Caldarulo

Tara Calisto

Allison Cappiello

Sonia Chacon

Vanessa Clarke

Joseph Collins

Alisha Cornick

William Culp

Lynnel Dawson-Edmundo

Lauren Delgado

Marcello Dos Santos

Elisa Endara

Marissa Falcon

Francesca Ferrera

Tiffany Ann Festa-Sneddon

Traci Freeman

Rachel C. Furhman-Beala

Sabina Garcia-Garcia

Roger Gonzalez

Michelle Greene

William Hartz

Evelyn Hernandez

Abby S. Hersh

Mary Hillebrenner

Yao-Hsuan Huang

Jahari Jacobs

Juanita Jerez

Belinda Jimenez

Beverly Jones

Uzman Kabir

Lisa Kaverick

Samuel Lehman

Sabine Louis

Brendan Lowe

Rebecca Marino

Eric Mason

Kelly Jenene McHugh

Madruge Miller

Kimberly Lynn Pantano

Peter V. Pantano

Alak Y. Parmar

Cindy Pereira

Maria Pereira

Usha Raja

Jill Rappa

Michael-Anne Reagan

Diane Reis

Beth Rivera

Michelle Rodriguez

Lynn Rubin

Sandra Lopes Saraiva

Rosaria Scaff

Jennifer Schaffer

Janet Scott

Shaun Seip

Cindy Serzan

Noelia Lizbeth Solis

Ingrig Suarez

Virginia Szmikowski

Vivian Claudia Taborda

Tanya E. Tenturier

Kadejah Tillery-Davis

Stephanie Torres

Calogero Torreta

Gail Ulrich

Holly Williams

**Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9****Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person. Total: \$49,896.00

Account No. 50-910-310-100-09-84

**Substitutes:**

Marianne E. English

Vanessa Nieves

Melissa Slaughter-Swinger

Martica Rosa Yanez



**Madison-Monroe School No. 16****Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person.

Account No. 50-910-310-100-16-84

**Substitutes:**

Hector Rodriguez

Sandra Salvas

**John Marshall School No. 20****Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person

Account No. 50-910-310-100-20-84

**Substitutes:**

Susy Basilici

Stephanie Dias

Thomas Noniewicz

Briana Sullivan

Patricia Trombetta

Pamela Vargas-Uriol

John Vicente

Deborah Ann Vosseler

Dina Zayas

Margarita Zingaro

**Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person

Account No. 50-910-310-100-20-84

**Substitutes:**

Susy Basilici

Stephanie Dias

Thomas Noniewicz

Briana Sullivan

Patricia Trombetta

Pamela Vargas-Uriol

John Vicente

Deborah Ann Vosseler

Dina Zayas

Margarita Zingaro

**Charles J. Hudson School No. 25****Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person

Account No. 50-910-310-100-25-84

**Substitutes:**

Mary Carson

Frank Di Giovanni

Andrew Hutnik

Deborah Petolino

**Lunch**Teachers: Salary: \$46.20 per hour not to exceed 180 hours per personAccount No. 50-910-310-100-25-84**Substitutes:**

Mary Carson

Andrew Hutnick

Deborah Petolino

**Dr. Antonia Pantoja School No. 27****Lunch**Teachers: Salary \$46.20 per hour, not to exceed 180 hours per person. Total \$24,948.00Account No. 50-910-310-100-27-84

Kerry Ann Boyle

Susan Kathleen Cameli

Lina M. Ruiz

**Substitutes:**

Amanda Abdill

Cara A. Bani

Gail Bates

Jacqueline Borys

David Boyle

Gabrielle Brightbill

Maria Claudia Bruton

Dorian T. Castro

Daniel Catena

Rachel Ceus

Sherlyn Ruth Conrad

Dayna Kristyn De Peralta

Carol Ann Di Girolamo

Marta A. Dias

Vivian Evangel

Giuliano A. Farina

Victor Ariel Felipe

Vivian Figueroa-Roman

Chalimar D. Frees

Diana Garcia

Karen Guadalupe Garcia

Johanna Garcia

Sandra J. Garcia-Townes

Shivy George

Robert A. George

Judith Gomez

Jennifer Gonzalez

Bermery Estella Gonzalez-DeFranco

Elise J. Gerner

Janine Marie Greco

John Joseph Griffin, III

Sandra E. Haase

Miranda Hanafy

Evelyn Maria Herrera-Jerez

Kelly Anne Hillier

Claudia M. Hudson

Brooke M. Jayne

Sharon F. Katzanek

Annette M. Klimerman

Monica C. Kolesa

Steven M. Lake

Janil Llano

Maria E. Londono

Dana Malcolm

Alexandra M. Marflak

Patricia McCarthy

Maria J. Mendes

Eugene C. Nann

Staci L. Negron-Olmo

Lana D. Nguyen

Timothy C. Nichols

Rachel Nissim

William Oliwa

Elizabeth G. Orgella

Amber B. Palumbo

Gardenia Parker

Dana Marie Parlapanides

Rosa Pereira

Olivia Perry-Hubbard

Leslie S. Pineda

Kelly Quinlan

Tina Ramos-Marquez

Jessenia Rodriguez

Isabel Sebastiao

Nancy Siracusa

Elaine Torres

Lindsay Michele Walker

Kimberly Lynn Waugh

Martha Isabel Moya Wirth

**John E. Dwyer Technology Academy****Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person. Total: \$41,580.00

Account No. 50-910-310-100-82-84

Paul Donnelly  
Kelly Ann Kielbasa

Thomas Fischer  
Solomon Franklin Victor

William Gratacos, III

**Substitutes:**

Matthew Ravaioli

Kurt Villanio

**Thomas A. Edison Career & Technical Academy****Lunch**

Teachers: Salary \$46.20 per hour, not to exceed 180 hours per person. Total \$8,316.00

Account No. 50-910-310-100-87-84

Linda Spears-Lewis

**DISTRICT BUS PROGRAM****Terence C. Reilly School No. 7**

**Recommended:** That the following personnel be employed for the Bus Program at Terence C. Reilly School No. 7 for the 2016-2017 school year Monday through Friday from 7:45 a.m. to 8:15 a.m. and from 3:00 p.m. to 3:30 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 180 hours total. Total: \$66,528.00

Account No. 15-120-100-101-07-83

Roseann Blaszak  
Keeko De La Pena  
John LaRocca

Joseph Collins  
Beatriz Kong  
Michelle Rodriguez

Alisha Cornick  
Jairo Labrador

**Substitutes:**

Steve Almeida  
Kamaljit Bhamara-Watson  
Tara Calisto  
Vanessa Clarke  
Lauren Delgado  
Marissa Falcon  
Traci Freeman  
Roger Gonzalez  
Evelyn Hernandez

Janet Andrade  
Rodney Briscoe  
Allison Cappiello  
William Culp  
Marcello Dos Santos  
Francesca Ferrera  
Rachel C. Furhman-Beale  
Michelle Greene  
Abby S. Hersh

Nelia Bastos  
Vincent Caldarulo  
Sonia Chacon  
Lynnel Dawson-Edmundo  
Elisa Endara  
Tiffany Ann Festa-Sneddon  
Sabina Garcia-Garcia  
William Hartz  
Mary Hillebrenner

Yao-Hsuan Huang	Jahari Jacobs	Juanita Jerez
Belinda Jimenez	Beverly Jones	Uzman Kabir
Lisa Kaverick	Samuel Lehman	Sabine Louis
Brendan Lowe	Rebecca Marino	Eric Mason
Kelly Jenene McHugh	Madruge Miller	Kimberly Lynn Pantano
Peter V. Pantano	Alak Y. Parmar	Cindy Pereira
Maria Pereira	Usha Raja	Jill Rappa
Michael-Anne Reagan	Diane Reis	Beth Rivera
Lynn Rubin	Sandra Lopes Saraiva	Rosaria Scaff
Jennifer Schaffer	Janet Scott	Shaun Seip
Cindy Serzan	Noelia Lizbeth Taborda	Ingrig Suarez
Virginia Szmikowski	Vivian Claudia Taborda	Tanya E. Tenturier
Kadejah Tillery-Davis	Stephanie Torres	Calogero Torreta
Gail Ulrich	Holly Williams	Tina Zagha

### **SECURITY METAL DETECTOR PROGRAM**

#### **Thomas A. Edison Career & Technical Academy Annex**

**Recommended:** That the following personnel be employed to work the Security Metal Detector at Thomas A. Edison Career & Technical Academy Annex, Monday through Friday from 7:00 a.m. to 7:30 a.m. from September 8, 2016 through October 5, 2016.

Teachers: Salary \$46.20 per hour, not to exceed 9 hours per person. Total \$415.00  
Account No. 15-140-100-101-87-83

Patrick McGee

### **CHANGE OF NAMES**

**Recommended:** That the following change of names be received, as below written.

Claudia M. Aviles Orellana, Teacher-Bilingual Self Contained Grade 4, School No. 28 **to Claudia M. Pelaez**

Alicia Diane DaSilva, Administrative Secretary II-12 Months, School No. 8 **to Alicia Diane Padlo**

Dina Diaz, Teacher-Bilingual Kindergarten, School No. 9 **to Dina Diaz-Marmelo**

Michele Lee Diefenderfer, Teacher-Sixth Grade, School No. 26 **to Michele Lee Garavuso**

Brittany N. Komack, Teacher-Seventh & Eighth Grade, School No.15 **to Brittany Nicole Hezghia**

Sarah Elizabeth Parsons, Teacher-Music (Vocal), School No. 22 @ 31 **to Sarah Elizabeth Afflitto**

Anna Janette Perez, Food Service Worker 2 Hours, School No. 1 **to Anna J. Torres**

Catalina Ramirez, Assistant-Kindergarten, School No. 18 **to Catalina Victoria**

Tania M. Santana, Custodian, Elizabeth High School Frank J. Cicarell Academy **to Tania Santana**

Kimberly Jane Schmalz, Teacher-Art, Division of Earlychildhood **to Kimberly Jane Schmalz-Berman**

Nicole Tarallo, Teacher-Physical Education & Health, School No. 4 **to Nicole Marie Greenwood**

### **OFFICIAL LIST OF DAILY SUBSTITUTES**

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2016-2017 school year as needed.

**Subject to correction of errors**

C  
O  
P  
Y

Tuitions Report  
Elizabeth, N.J.  
November 17, 2016

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2015-2016 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That tuition be paid for students for the 2016-2017 Extended School Year, as filed in the office of the School Business Administrator/Board Secretary.
3. That tuition be paid for students for the 2016-2017 School Year, as filed in the office of the School Business Administrator/Board Secretary.
4. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

C  
O  
P  
Y

4

Superintendent's Report  
November 17, 2016

## 1. Excellence News



Elizabeth Public Schools, Elizabeth, NJ

November 17, 2016

## New York Jets Play 60 Kickoff Event



Elizabeth Public Schools hosted a New York Jets Play 60 program kickoff event at the Dunn Sports Center on October 13, 2016.

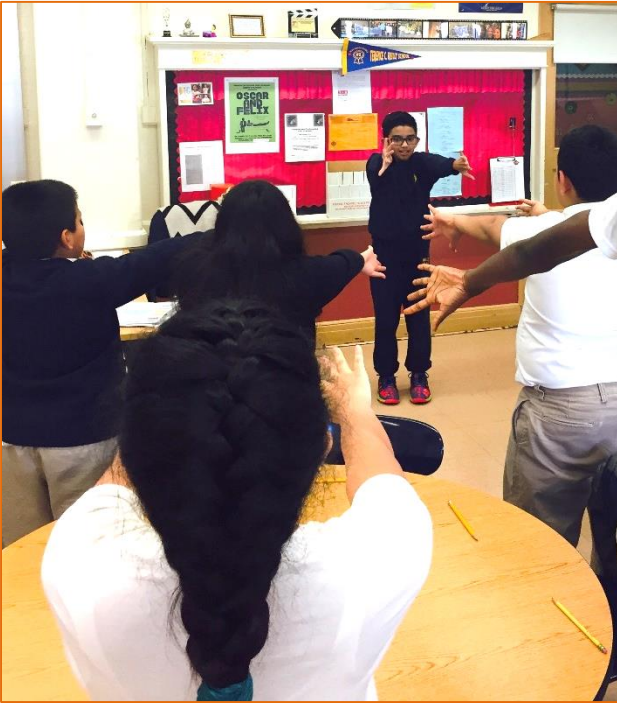
The event, equipped by Modell's Sporting Goods, featured Taneka Bowles, wife of Jets head coach and Elizabeth native Todd Bowles, former Jets fullback Tony Richardson, Jets Flight Crew cheerleaders, and a special video from the Jets coach encouraging students to take part in the program and strive to be their best.

The Play 60 program is an initiative of the National Football League to encourage kids to be active for 60 minutes a day in order to help reverse the trend of childhood obesity.

Approximately 4,000 Elizabeth Public Schools' fourth and fifth-grade students were treated to a fun presentation introducing them to the PLAY 60 program for which they received a Jets backpack along with a game planner to track their fitness. Each participating student will be challenged to complete 60 minutes of activity every day over a four-week period.





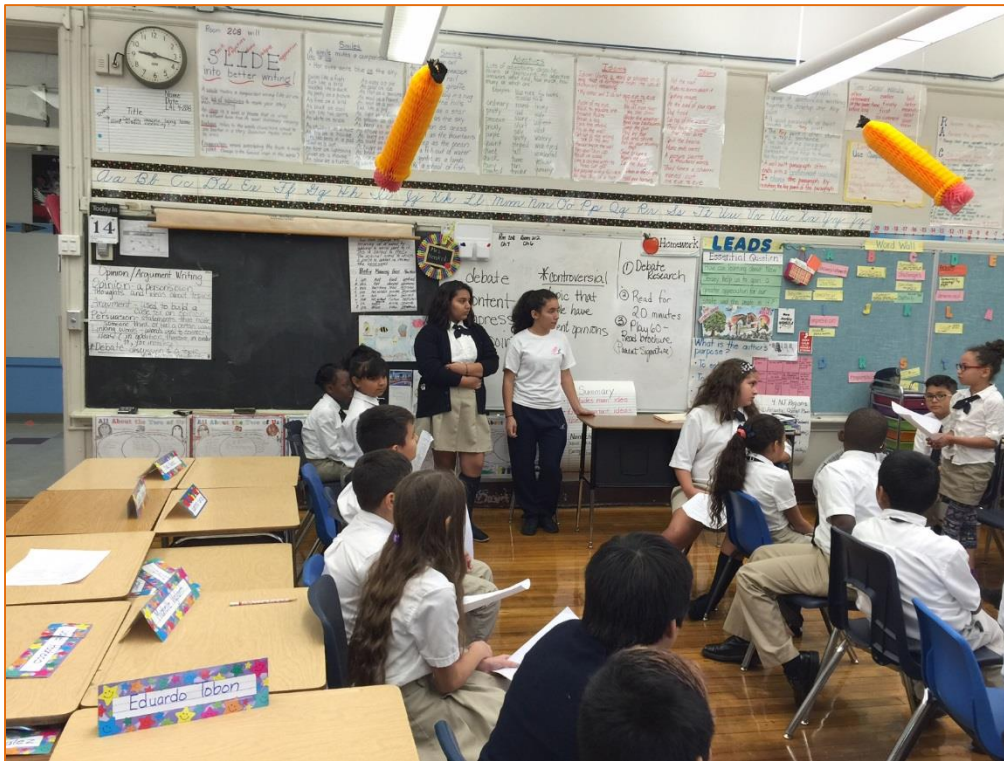


## The “Magic” of Performing Arts

**Terence C. Reilly School No. 7** expanded their student population and welcomed new classes to their building this year. These students have the opportunity to take part in the Performing Arts for the first time, under the tutelage of Mrs. Festa-Sneddon.

A second Performing Arts class was created this year, *Life Skills through Magic*, instructed by Mr. Caldarulo. The *Life Skills Through Magic* class taught Mrs. Festa-Sneddon's students beginner level magic tricks focusing on the skills of public speaking and the use of fine and gross motor skills. The immediate gratification of these quick tricks provides team building and self-confidence. This uniting of classes throughout the year will continue periodically with the potential of developing into a full end-of-year performance.

## Write TIME for Kids



**Elmora School No. 12's** fourth grade teacher, Mrs. Henkel and her students had their first debate of the year.

An introduction started with "Write TIME for Kids" student handbook and followed with two 8th grade AVID students Briana Vasconez and Bianca Bermudez introducing the concept of Philosophical Chairs to 4<sup>th</sup> graders.

The debate was on school uniforms. Students chose which side they wanted to be on pro or con uniforms after researching the

information on their laptops. Besides the two opposing sides, there was a handful of students sitting in the middle of the classroom who did not know which side to support. Many of the students brought up great points during the discussion from citing the text, which then caused students to change their viewpoints and switch sides. It was a challenging and intense debate. The students did a fabulous job!



## Peace Walk



On October 7, **George Washington Academy of Science & Engineering School No. 1** and **Jerome Dunn Academy of Mathematics, Technology, and the Arts School No. 9** hosted their 2<sup>nd</sup> Annual school wide Peace Walk around the park. Additional, each class participated in the Week of Respect event by decorating posters with messages of peace.

## Up-Stander Poster/Essay Contest



Students at **Elmora School No. 12** participated in an Up-Stander Poster/Essay Contest in celebration of the Week of Respect. Students in grades Pre-k-2 were read the book, "How Full is your Bucket?" and participated in illustrating what kindness and being an up-stander as opposed to a bystander looks like. Students in grades 3-8 participated in reading daily quotes about kindness and respect through the intercom every morning and wrote essays on what respect is and why it is important. A winner was chosen from each homeroom. Winners received a certificate, were treated to pizza and were nominated to be on the Student Anti- Bullying Committee. School 12's philosophy is based on the book "How Full is your bucket?" Every team member has a bucket hooked up to their door, where students and co-workers often leave nice notes in them to brighten up their days. Many buckets decorate classrooms providing students the opportunities to fill their peers' buckets with kind words and sometimes even sweet treats.



## Third Graders Experience Bartering Day



On September 22, students in Mrs. Alameda's 3<sup>rd</sup> grade class at **Madison - Monroe School No. 16** wrapped up their story of the week by having a special event called, *Bartering Day*.

Students read a story called "What About Me?" which is a fable about a young boy who learned how to barter (trade) to get what he needed. Students learned how essential it was

years ago to obtain the items they needed through trading as money did not exist yet. Students were asked to bring in an item from home that they no longer need so that they could exchange it for something they currently need. Students learned and experienced what it means to barter and trade with one another. They also learned the value of their items and how to appropriately negotiate with their peers. Students came into class prepared to speak about WHY they no longer needed their item and about what they were "in need of" so they could trade with a classmate accordingly. The students had a blast and made such wonderful connections to the story!

## Super-Hero Day



On the first week of school, during dress like a Super-Hero day, the students from **Charles J. Hudson School No. 25** were treated to a special surprise when the Build - A - Backpack program delivered more than 250 free backpacks to 1st and 2nd graders. Each backpack was filled with school supplies such as composition notebooks, folders, a pencil box, a book, a package of pencils, crayons, glue sticks, erasers and other educational materials.

All students were given the choice to choose their favorite color backpack while they learned about the value of real-life super heroes!

## Pinwheels For Peace

*Imagine... "Whirled Peace" September 21, 2016*

In today's world, peace needs to become more than just a word. On September 21, Mrs. Downey and Mrs. Gale Art Teachers at **Joseph Battin School No. 4** together with the 4<sup>th</sup> grades, participated in an International art and literacy project. This project was called, Pinwheels for Peace where students "planted" pinwheels with messages of peace in the courtyard of the school at the corner of South and Broad streets.



Pinwheels for Peace is an art installation project started in 2005 by two Art teachers, Ann Ayers and Ellen McMillan, of Coconut Creek, Florida, as a way for students to express their feelings about what's going on in the world and in their lives. In the first year, groups in over 1,325 locations throughout the world were spinning pinwheels on September 21 - there were approximately 500,000 pinwheels spinning throughout the world. Last year (year 10), 2014, over 4.5 million pinwheels were spinning in over 3,500 locations, including the United States, Europe, Asia, Australia, Canada, the Middle East, Africa and South America.

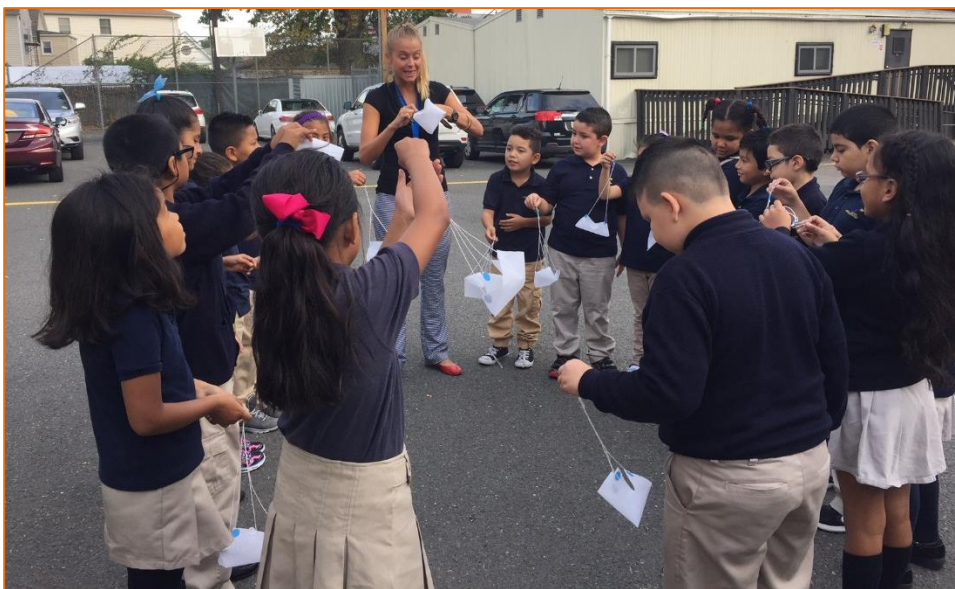
Fourth Grade students created pinwheels, as part of the creation process, where students wrote their thoughts about "war and peace / tolerance/ living in harmony with others" on one side. On the other side, they drew, painted, or collaged to visually express their feelings. The students assembled these pinwheels and on International Day of Peace, they will "plant" their pinwheels in the courtyard as a public statement and art exhibit/installation.

## All About Air

**Charles J. Hudson School No. 25's** second grade students are learning about air!

Ms. Okseniuk's class worked together to create parachutes and learn about air resistance. All students were able to go outside and explore.

Furthermore, as a follow up, students made predictions and asked questions about the air. It was a fun filled science lesson for these second graders!





## Science is All Around Us

Kindergarten students in Ms. Litos and Ms. Castanheira's class at **Abraham Lincoln School No. 14** earned, by demonstrating great behavior, a "Science Party" where they conducted extra Science experiments. The students enjoyed adding food coloring to milk, then a drop of dish soap, and creating tie-dyed milk!



## Superheroes in Pre-K



On October 7, the pre-k students and team members of **Mabel G. Holmes School No. 5, Annex 5B** were invited to wear a superhero shirt to acknowledge the Week of Respect. Every classroom discussed what respect is and ways to show respect to others. After the discussion, students illustrated ways they will be respectful to others and wore their super hero shirts with pride. At Mabel G. Holmes Annex 5B, students are reminded that all are superheroes!



## The Ships of Columbus



In celebration of Columbus Day, students in Mrs. Minervino's third grade class at **Abraham Lincoln School No. 14** constructed their own versions of the *Nina*, the *Pinta*, and the *Santa Maria*. Pictured with his boat is Michael Calero.

## It's All About Respect

Third grade students from Mrs. Rysinski, Mrs. Saullo, Mrs. Alvarez, and Ms. Lorenzo's classes at **Nicholas S. La Corte-Peterstown School No. 3**, participated in a game of "Respect".

Through conversations, students were challenged to decipher the hidden message in the game, while learning to work on positive social communication with their peers.

Students were encouraged to make eye contact, keep a conversation going, ask follow-up questions, and practice turning statements into questions.

The goal of this activity was to learn how to show respect and why it is important to be respectful.



## Apple Visits School No. 7



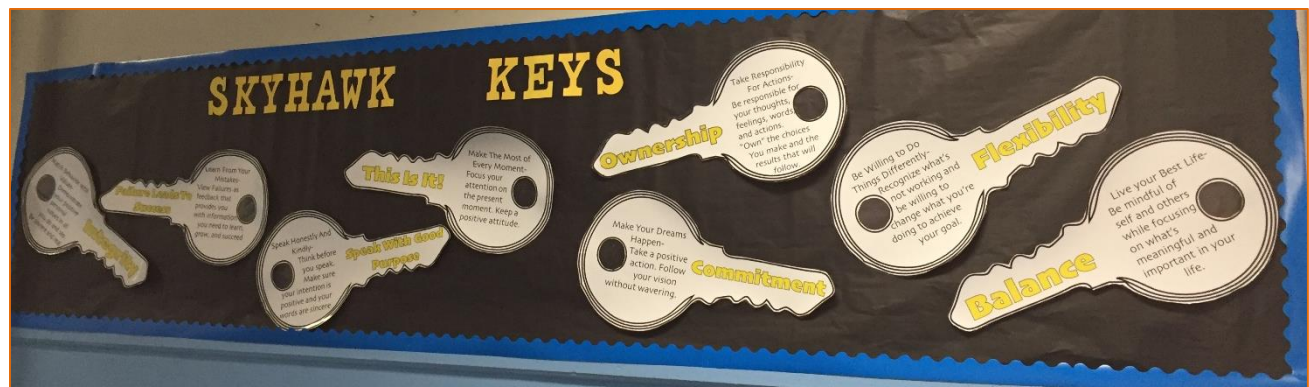
On October 6, **Terence C. Reilly School No. 7** opened its doors and welcomed teachers and administrators from across the state to observe how TCR is integrating technology using Apple iWorks/Life applications. Along with the classroom visitations, there was a student/teacher panel where questions were answered and ideas shared.

When asked to reflect on what they had seen, visitors responded, "I learned some great ways to integrate technology in subject areas" and "This visit was more beneficial than any training I've been to! Phenomenal staff and students!"

Terence C. Reilly continues to make strides as an Apple Distinguished School.

## Skyhawk Keys of Excellence

During the Week of Respect, students at **Madison-Monroe School No. 16** were introduced to the Skyhawk Keys of Excellence. The eight Keys are displayed to inspire kindness and respect. The Skyhawk Keys include: Integrity, Failure leads to success, Speak with good purpose, *This is it!*, Ownership, Commitment, Flexibility, and Balance. The Skyhawk Keys are daily reminders to promote a friendly, respectful and positive environment. The students are encouraged daily to think, to learn, to achieve, and to care.





## Special Visit to School No. 8



On Tuesday, October 18, 2016 Board of Education Member, Stephanie Goncalves, visited **iPrep Academy School No. 8** to meet with Principal Roodenburg and see firsthand what true 1:1 learning is all about. Ms. Goncalves had the opportunity to see students in all grades using technology and how it was being leveraged to increase overall student engagement. Some of the technology on display included eighth graders completing Do Now's in real time via Google Forms that teachers used for immediate assessment and feedback, 4<sup>th</sup> graders intellectually engaged in MyAccess and Kindergarten students completing assignments through Blackboard. Ms. Goncalves enjoyed seeing how all students were engaged and on task in every classroom throughout the school.



## Collecting for US Marines

Parents, team members, and students from **Mabel G. Holmes School No. 5 Annex 5B** all came together to collect items for our Marines. One of the students father is currently stationed in Romania and through the USO, all items collected will be shipped directly to him and his fellow military troops.

All the students had an opportunity to view a video from the students father thanking each and every one of them for their cards and items. This was a very memorable and emotional event for all.



## Superheroes Show Respect



In honor of promoting the Week of Respect, students and team members at **William F. Halloran School No. 22@31** dressed up as Superheroes to remind students that each and every one possess superhero qualities and that all can do random acts of kindness on a daily basis.

## All About Respect

“Students at **Dr. Martin Luther King, Jr. ECC School No. 52** celebrated the Week of Respect on October 5-7<sup>th</sup>. Mrs. Pastore and Mrs. Hartz’s Pre-K students read books, watched short videos, and discussed what it means to show respect to others. They were able to put into practice what they learned by encouraging their peers and celebrating each other’s differences. The students drew pictures of many ways to show respect to others, themselves, and their surroundings. This is an example of their artwork about what respect means to them.





## Cyber Safety with Det. Dawn Perez



Students, team members and parents of **Juan Pablo Duarte – José Julián Martí School No. 28** welcomed guest speaker Detective Dawn Perez of the Union County Prosecutors office on Oct. 13, as one of the many events held by Anti-Bullying Specialist Wilma Helm. Detective Perez spoke candidly with the students regarding the dangers of using social media and bullying. Det. Perez addressed 380 students in grades 5-8 and an estimated 50 parents. During the presentation, the HIB law was reviewed and how it applies to social media by Ms. Helm. Det. Perez reminded the students to think before they post, text, tweet, chat and speak!

## Congratulations! It's a Dragon!

**Dr. Orlando Edreira Academy School No. 26** has hatched its first Bearded Dragons! After a month and a half being carefully watched over in a special incubator, all 19 eggs were hatched and all of the babies are now healthy and very active. Mother Dragon laid her first clutch of eggs over the summer and her second on Back to School Night this fall!

Students, team members, and visitors have been a part of this remarkable experience every day, monitoring temperature, humidity, and other conditions. Part of the process of caring for these dragon babies has been “candling,” a procedure in which a bright candling light is shown through the egg. Candling makes it possible to witness the stages of development inside of the egg and to observe the little dragon’s growth from embryo to baby dragon. After learning about animal husbandry, courtship patterns, biomes, and nest building, students enjoyed seeing these Australian lizards hatching in their classrooms.





## The Great Debate

The students of **Ronald Reagan Academy School No. 30** are true LEADERS! They are always willing to challenge themselves. A presidential candidate debate was held on September 29. The road to accomplishing this event was not always an easy one.

National Junior Honor Society student, Wilona Wiafe's strong interest in politics as well as her

determination were instrumental in bringing this debate to fruition. Five months of hard work, which included a phone call to Mayor Bollwage, ensured RRA's debate was a resounding success. Ms. Sevilla, 7<sup>th</sup> & 8<sup>th</sup> grade Social Studies teacher, guided students in topics to research and prepared them in proper debate technique and behaviors. Art teacher, Mr. Fajardo, created an authentic debate environment. Students in grades five through eight were invited to attend the debate and then cast their ballots for the candidate they believe won the debate. The ballots were cast on actual voting machines provided by the Union County Board of Elections. Grades Pre K through four voted using pompoms for the Presidential candidate of their choice. This was an incredible learning experience for everyone involved and on behalf of the National Junior Honor Society we would like to extend a very heartfelt thank you to everyone who made this special event such a success.

## PINK Out Day...



On October 31, while some PreK-3 students donned Superhero masks and costumes, other students put on their own Superhero pink in support of **Toussaint L'Ouverture-Marquis de Lafayette School No. 6's** 3rd Annual Pink Out Day.

Over the last three years, School No. 6 has raised approximately \$1,000 with the help of parents, students and staff's generosity for the Pink SOCS Foundation, which supports breast cancer patients and their families. It was truly a beautiful day in the neighborhood at School No. 6!



## Proud to be Hispanic

During Hispanic Heritage Month, Ms. Urena's first graders at **Juan Pablo Duarte - José Julián Martí School No. 28** researched their family's country of origin and wrote three interesting facts that they enjoyed learning about.

Students were exposed to different lessons and activities to recognize Hispanic and Latino American heritage and culture. It was exciting to tap into Hispanic Roots!



## Circus World

Mrs. D'Alessandro's 1<sup>st</sup> grade art students at **Toussaint L'ouverture-Marquis de Lafayette School No. 6** went to the Circus!

Circus World, a show of their art was shown at the Snyder Academy.

Paper models of carousels and paintings/collages of Ferris wheels, circus tents and the funny antics of clowns filled the gallery.

What a surprise it was when the gallery doors swung open to reveal the students' artwork filling the room all the way up to the ceiling! Students were delighted to see their work. It really was a great day at the circus.

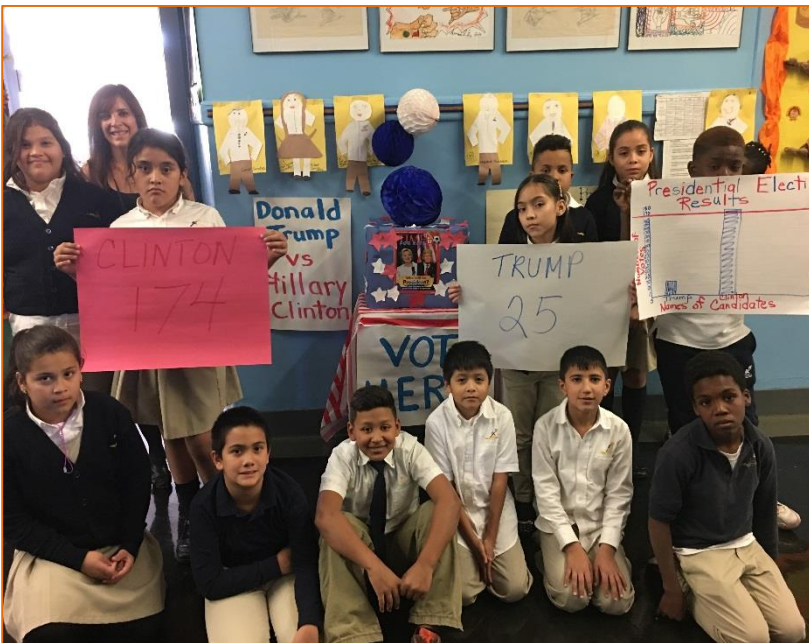




## Family Fitness Night



Physical Education team, Ms. Brooks, Mr. Goodman and Mr. Harms hosted a Family Fitness Night at **Nicholas S. LaCorte - Peterstown School No. 3**. Students, parents, and team members participated in a 40-minute warm up session in which they visited 17 different interval fitness stations focusing on strength, cardio and abdominal workouts. The night concluded with multiple rounds of indoor soccer where the kids and parents teamed up for some back and forth action! Some real skills were shown to everyone who attended! To wrap things up, the Physical Education staff held a raffle and snack break, along with the PTO assisting in giveaways. The night was a success as many parents enjoyed an evening with their children and the school faculty.



## Presidential Election

Classes at **Winfield Scott School No. 2** participated in a mock Presidential election. The students discussed the issues presented in this year's 2016 Presidential campaign, before casting their votes. Students from kindergarten to 5th grade voted, resulting in a landslide historic vote for Hillary Clinton scoring 174 to Donald Trump's 25.

The students showed an overwhelming desire and enthusiasm for the voting process and future interests for the welfare of our country.



***Stay Connected with your Elizabeth Public Schools!***

## Maria Carvalho Board Vice President Visits School No. 2

**Winfield Scott School No. 2** welcomed Elizabeth Board of Education Vice President, Maria Carvalho, to the school in what turned out to be a heart-felt visit.

Mrs. Carvalho, who adopted School No. 2 as her own, exuded a passionate commitment to the students which was clearly evident to all who had the pleasure of speaking with her.

Fourth grade students in Mrs. Forman's class were captivated by Mrs. Carvalho's knowledge of the history of Elizabeth and several of its landmarks as well as the manner in which she was genuinely interested and encouraged them in their assignment on points of interest in New Jersey.



## Every Child, Achieving Excellence!

Send Excellent News articles describing the great things happening in your school to:

Email: [enews@epsnj.org](mailto:enews@epsnj.org) or Visit our website at [www.epsnj.org](http://www.epsnj.org)

## Elizabeth Board of Education



Charlene  
Bathelus  
President



Maria Z.  
Carvalho  
Vice President



Ana Maria  
Amin



Stephanie  
Goncalves



Stanley  
Neron



Daniel  
Nina



Paul  
Perreira



José M.  
Rodriguez



Carlos  
Trujillo

C  
O  
P  
YSuperintendent's Report  
November 17, 2016**CONSIDERATIONS**

1. Request from Jeffrey Roszkowski, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy for 40 JROTC students, MSgt. Robert L. Gerald and one parent to attend the National Qualifying Drill Competition at Reading High School, Reading, Pennsylvania from December 9-10, 2016, at a cost not to exceed \$2,520.00 for meals, to be charged to Account No. 15-401-100-580-83-00-03. Transportation and lodging will be paid by the U.S. Marine Corps.
2. Request from Jeffrey Roszkowski, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy for 9 JROTC students, Col. Robert G. Golden and one parent to attend the 3<sup>rd</sup> Annual PA CMP 3-P Sporter and Precision Air Rifle Championships at Dallastown High School, Dallastown, Pennsylvania from December 9-10, 2016, at a cost not to exceed \$2,232.57, to be charged to Account No. 15-401-100-580-83-00-03.
3. Request from Alberto Marsal, Chief Information Officer – Technology for Tracy Espiritu to attend the Learning Counsel 2016 Gathering and National Awards Event in Orlando, Florida from November 14-15, 2016, at no cost to the Board.
4. Request from Dr. Daphne Marchetti, Director of Elementary and Secondary Education for Mariestelle Magliano to attend the AMTNJ's 26<sup>th</sup> Annual Two-Day conference on December 8, 2016 at the National Conference Center and Holiday Inn, East Windsor, New Jersey, at a cost not to exceed \$190.00 to be charged to Account No. 11-000-221-320-94-00-61.
5. Request from Dr. Daphne Marchetti, Director of Elementary and Secondary Education for Dian Faria, Stephanie Gaeta, Maria Gabriela Iannacone and Mariestelle Magliano to attend Teaching for Understanding Fractions: Content Knowledge, Instruction and Assessment on January 10, 2017 at MSU: Prism Center, Blanton Hall, Montclair, NJ, at a cost not to exceed \$540.00 to be charged to Account No. 11-000-221-320-94-00-61.

Superintendent's Report  
November 17, 2016

### **USE OF FACILITIES**

1. Request from A Helping Hand for use of Dr. Antonia Pantoja School No. 27 cafeteria for a community event on December 7, 2016 from 5:00 p.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
2. Request from America's United Soccer Academy for use of Mabel G. Holmes School No. 5 gymnasiums for soccer practice and games every Tuesday and Thursday beginning November 17, 2016 through March 30, 2017 from 6:00 p.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
3. Request from Children's Specialized Hospital for use of Dr. Antonia Pantoja School No. 27 gymnasium for a holiday party for children receiving early intervention on December 6, 2016 from 5:00 p.m. to 7:00 p.m., be approved. Requested: Waiver of fees. Recommendations: Waiver of facility fees.
4. Request from Coalition to House the Homeless for use of Thomas G. Dunn Sports Center for a basketball classic "Hoops to End Homelessness" on January 28, 2017 from 1:00 p.m. to 11:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
5. Request from Elizabeth PAL for use of Thomas A. Edison Career & Technical Academy gymnasium for cheerleader clinics on November 19, 2016 from 11:00 a.m. to 4:00 p.m., be approved. Requested: Waiver of fees. Recommendations: Waiver of facility fees.
6. Request from Elizabeth PAL for use of Dr. Albert Einstein Academy School No. 29 gymnasium for basketball season Mondays beginning December 2, 2016 through June 23, 2017 from 6:30 p.m. to 9:30 p.m., be approved. Requested: Waiver of fees. Recommendations: Waiver of facility fees.
7. Request from Elizabeth PAL for use of Thomas G. Dunn Sports Center for cheerleader clinics on January 8, 2017 from 7:00 a.m. to 6:00 p.m., be approved. Requested: Waiver of fees. Recommendations: Waiver of facility fees.



Supplemental Superintendent's Report  
November 17, 2016

The Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES -CONSIDERATIONS**

1. Request from Evidencias for use of Terence C. Reilly School No. 7 auditorium for a community church services on December 4, 11, 18 and 25, 2016 from 11:00 a.m. to 1:00 p.m., be approved. Total cost for facility, custodial, and security will be \$1,396.00.
2. Request from Jersey Express Soccer for use of Williams Field for soccer try-outs on December 17 & 18, 2016 from 12:00 p.m. to 3:00 p.m., be approved. Total cost for facility, custodial and security will be \$926.00.
3. Request from Iglesia de Hoy for use of John E. Dwyer Technology Academy auditorium for community church services on December 2, 2016 from 7:00 p.m. to 10:00 p.m. and December 3, 2016 from 9:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$754.00.
4. Request from La Iglesia de Hoy for use of John E. Dwyer Technology Academy auditorium and classroom for a community church services on December 4, 11, 18, 24 and 31, 2016 from 10:30 a.m. to 1:00 p.m., be approved. Total cost for facility, custodial, and security will be \$1,870.00.
5. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services on December 4, 11, 18 and 25, 2016 from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial, and security will be \$1,852.00.
6. Request from the U.S. Department of Interior, Gateway National Recreation Area for use of the Thomas G. Dunn Sports Center pool and Williams Field track to conduct the Surf-Lifeguard Preemployment Testing Program on December 26, 2016, February 12, 2017, March 19, 2017, April 23, 2017, May 21, 2017 and June 11, 2017 from 6:00 a.m. to 11:00 a.m., be approved. Total cost for facility, custodial and security will be \$2,562.00.

C  
O  
P  
Y

4c

Superintendent's Report  
November 17, 2016

**FIELD TRIP CONSIDERATIONS**

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

C  
O  
P  
Y

4d

Superintendent's Report  
November 17, 2016

**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<b><u>File Number</u></b>	<b><u>Investigation Results</u></b>	<b><u>Actions Taken</u></b>
26478	Unfounded-Inconclusive	Contacted Parents, Parent Conference, Classroom Changed, Counseling, Monitoring

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO APPLY**

Recommended: That the Elizabeth Board of Education authorize Juan Pablo Duarte-Jose Julian Marti School No. 28 to apply to the Young Audiences New Jersey & Eastern Pennsylvania in partnership with New Jersey State Council on the Arts AIE School Residency Grant Program, at no cost to the Board.

Recommended: That Alexander Hamilton Preparatory Academy Annex be authorized to apply to the National Junior Honor Society (NJHS).

**AUTHORIZATION TO ACCEPT GRANT**

Recommended: That the Elizabeth Board of Education be authorized to accept a grant in the amount of \$993.75 sponsored by the Statewide Parent Advocacy Network – “Parents as Champions for Healthy Schools” for Christopher Columbus School No. 15 students.

Recommended: That the Elizabeth Board of Education be authorized to accept grant funds in the amount of \$5,000.00 from BASF Corporation for the 2016 BASF Science Education Grant for Terence C. Reilly School No. 7.

**AUTHORIZATION TO RENEW MEMBERSHIP**

Recommended: That the Elizabeth Board of Education be authorized to renew membership with the College Board, in the amount of \$325.00.

**AUTHORIZATION TO HOLD ANNUAL COAT DRIVE**

Recommended: That the Elizabeth Board of Education be authorized to hold the 2016-2017 Elizabeth Public Schools Coat Drive in conjunction with the Marshall C. Brown Chapter, New Jersey State Police.

**AUTHORIZATION TO APPROVE**

Recommended: That the Elizabeth Board of Education be authorized to approve the Non-Public School Technology Initiative Agreements submitted and developed by the Third Party Provider, Union County Education Services Commission, in collaboration with participating non-public schools for the 2016-2017 school year.

**AUTHORIZATION TO PARTICIPATE**

Recommended: That the Elizabeth Board of Education authorize the approval of forty-three special education students, twenty staff volunteers and two buses to attend the Olympics Bowling Training Event on October 28, 2016 and November 4, 2016 held at Linden Lanes, Linden, NJ.

**AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS**

That **Britney Alcine**, Music Teacher, Terence C. Reilly School No. 7, be authorized to participate in the Provisional Teacher Program and that the teacher, Britney Alcine, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2016 through June 15, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Samuel Castro**, Mathematics Teacher, Elizabeth High School – Frank J. Cicarell Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Samuel Castro, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2016 through June 15, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jenny Choi**, Seventh & Eighth Grade (Social Studies) Teacher, Charles J. Hudson School No. 25, be authorized to participate in the Provisional Teacher Program and that the teacher, Jenny Choi, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2016 through June 15, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jessica Coyne**, Learning/Language Disabilities Teacher, Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9, be authorized to participate in the Provisional Teacher Program and that the teacher, Jessica Coyne, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2016 through June 15, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Eve Dabrowski**, Third Grade (ABL) Teacher, Nicholas Murray Butler School No. 23, be authorized to participate in the Provisional Teacher Program and that the teacher, Eve Dabrowski, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2016 through June 15, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Melanie Karski**, Second Grade Teacher, Toussaint L'Ouverture – Marquis de Lafayette School No. 6, be authorized to participate in the Provisional Teacher Program and that the teacher, Melanie Karski, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2016 through June 15, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jelita Leniart**, ESL In Class Support Teacher, Joseph Battin School No. 4, be authorized to participate in the Provisional Teacher Program and that the teacher, Jelita Leniart, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$385.00\* on behalf of said teacher, and the teacher to reimburse said \$385.00\* by payroll deduction from November 30, 2016 through March 31, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

*\***Rationale:** Prorated over 7 months; completed 3 of 10 months of mentoring in previous school district.*

That **Mustafa Mohamed**, Seventh & Eighth Grade (Mathematics) Teacher, Winfield Scott School No. 2, be authorized to participate in the Provisional Teacher Program and that the teacher, Mustafa Mohamed, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$275.00\*\* on behalf of said teacher, and the teacher to reimburse said \$275.00\*\* by payroll deduction from November 30, 2016 through January 31, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

*\*\***Rationale:** Prorated over 5 months; completed 5 of 10 months of mentoring in previous school district.*

That **Amanda Morocho Torres**, Learning/Language Disabilities Teacher, Benjamin Franklin School No. 13, be authorized to participate in the Provisional Teacher Program and that the teacher, Amanda Morocho Torres, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2016 through June 15, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Kristin Pasternak**, Seventh & Eighth Grade (Social Studies) Teacher, George Washington Academy of Science & Engineering School No. 1, be authorized to participate in the Provisional Teacher Program and that the teacher, Kristin Pasternak, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2016 through June 15, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Olivia-Ann Perez**, Physics Teacher, Elizabeth High School – Frank J. Cicarell Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Olivia-Ann Perez, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2016 through June 15, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Christine Rivera**, Mathematics Teacher, Alexander Hamilton Preparatory Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Christine Rivera, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2016 through June 15, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Anny Rodriguez**, ESL In Class Support Teacher, Charles J. Hudson School No. 25, be authorized to participate in the Provisional Teacher Program and that the teacher, Anny Rodriguez and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2016 through June 15, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Anthony Rombardo, Jr.**, Resource Center Teacher, John E. Dwyer Technology Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Anthony Rombardo, Jr. and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2016 through June 15, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.



That **Farah Akbari**, Biology Teacher, Admiral William F. Halsey, Jr. Health & Public Safety Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Farah Akbari and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2016 through June 15, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Rosalba Calderon**, Bilingual In Class Support Teacher, Mabel G. Holmes School No. 5, be authorized to participate in the Provisional Teacher Program and that the teacher, Rosalba Calderon and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 30, 2016 through June 30, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Dina Diaz**, Bilingual Kindergarten Teacher, Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9, be authorized to participate in the Provisional Teacher Program and that the teacher, Dina Diaz, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 30, 2016 through June 30, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jane Feige**, ESL In Class Support Teacher, Admiral William F. Halsey, Jr. Health & Public Safety Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Jane Feige and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 30, 2016 through June 30, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Chantel Hernandez**, Sixth Grade (ELA) Teacher, Mabel G. Holmes School No. 5 be authorized to participate in the Provisional Teacher Program and that the teacher, Chantel Hernandez and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 30, 2016 through September 30, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Heather Jones**, Seventh & Eighth Grade (Science) Teacher, Winfield Scott School No. 2, be authorized to participate in the Provisional Teacher Program and that the teacher, Heather Jones, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00\*\*\* on behalf of said teacher, and the teacher to reimburse said \$550.00\*\*\* by payroll deduction from October 31, 2016 through June 15-, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

***Rationale:*** \$450.00 fee waived; reenrolled into the Provisional Teacher Program.

#### **CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE**

Recommended: That the designation of mentor fees for Provisional Teacher, Angelica Garcai, be changed as follows:

FROM: Stephanie Alzate, Mentor/Support Team Teacher, for the period  
February 19, 2016 through February 19, 2017. \$1,000.00

TO: Stephanie Alzate, Mentor/Support Team Teacher, for the period  
February 19, 2016 through September 23, 2016. \$500.00

Michelle Delbene, Mentor/Support Team Teacher, for the period  
September 25, 2016 through February 21, 2017. \$500.00

***Rationale:*** A new mentor was requested per principal to match the grade level of the provisional teacher.

**WAIVER OF BOARD POLICY ON AMUSEMENT PARKS, BOATS OR EXPOSURE TO WATER**

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 43 fifth grade students of John Marshall School No. 20 to visit Ellis Island and the Statute of Liberty on December 9, 2016 under the supervision of teachers Kelli Collins, Erin Rasmussen and three (3) parents.

**AUTHORIZATION TO CONTINUE PARTNERSHIP**

Recommended: That the Elizabeth Board of Education be authorized to continue partnership with New Jersey State Police FLEET Mentor Program at Juan Pablo Duarte-Jose Julian Marti School No. 28 for the 2016-2017 school year, at no cost to the Board.

**AUTHORIZATION TO MAKE APPLICATION**

Recommended: That the Elizabeth Board of Education be authorized to make application for the Seal of Biliteracy for the 2016-2017 school year.

**AUTHORIZATION TO PARTNER WITH KEAN UNIVERSITY**

Recommended: That the Elizabeth Board of Education be authorized to partner with Kean University by participating in the Upward Bound Program and Upward Bound Math and Science Program for the 2016-2017 school year, at no cost to the Board.

**AUTHORIZATION TO SUBMIT THE 2016-2017 COMPREHENSIVE MAINTENANCE PLAN**

Recommended: That the School Business Administrator/Board Secretary be authorized to execute and submit the 2016-2017 Comprehensive Maintenance Plan to the Union County Executive Superintendent of Schools as filed in the office of the School Business Administrator/Board Secretary.

**DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**\$2,000.00** from Infineum USA, L.P. for the Process Technology Program taught by Michael Chang at Thomas A. Edison Career & Technical Academy. Donation will be used to offset the cost of simulation software for students, which will allow them to develop their troubleshooting skills.

**16 Turkeys** from Hernandez Beef for families of Dr. Albert Einstein Academy School No. 29 families on November 21, 2016.

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 2	PTO	Pretzel Sales (after school)	11/30-16-6/23/17
School No. 3	PTO	Holiday Plant Sale – Poinsettias/Wreaths	11/21-12/2/16
School No. 4	Students/Parents	Cookie Sale (after school only)	11/22-12/2/16
School No. 4	Students/Parents	Catalog Sales (after school only)	1/9-20/17
School No. 5	School Library	Book Fair	12/12-16/16
School No. 6	5 <sup>th</sup> Grade	Pretzel Sale (after school only)	12/1/16
School No. 6	PTO	Move Night “Polar Express” (PG)	12/3/16
School No. 6	PTO	Holiday Boutique	12/5-20/16
School No. 6	PTO	Fashion Show	1/7/17
School No. 6	8 <sup>th</sup> Grade	Valentine Candy Grams (handed out after school)	2/1-12/17
School No. 6	Grade 2 Team	Wear Favorite Jersey Day	2/3/17
School No. 6	8 <sup>th</sup> Grade	Wear Favorite Jersey Day	2/3/17
School No. 6	PTO	Performing Arts Show	2/4/17
School No. 6	PTO	Spring Dance	4/4/17
School No. 6	PTO	Penny Carnival	4/7/17
School No. 6	PTO	Talent Show	5/12/17
School No. 6	PTO	“Fun with Photo”	5/19/17
School No. 6	PTO	“Tea with Me”	5/21/17
School No. 6	PTO	“Night at the Museum”	6/15/17
School No. 7	Students/Staff	Personalized Greeting Grams	11/1/16-5/1/17
School No. 7	Students/Staff	School Dances	11/18/16, 1/20, 3/24, 6/9/17
School No. 7	PTO	Healthy Snack Sale	11/22/16-1/31/17
School No. 7	PTO	Wounded Warrior Project Donations	11/23/16
School No. 7	Students/Staff	Warrior Bags Donations (for cancer patients, soaps, lip balms, etc.)	12/1-10/16

School No. 7	PTO	Movie Night “Kubo and The Two Strings” (PG)	12/2/16 & 3/9/17
School No. 7	Students/Staff	Book Fair	12/5-9/19; 2/27-3/3/17
School No. 7	Students/Staff	Dance & Winter Showcase	1/3-19/17
School No. 7	Students/Staff	Music & Performing Arts T-Shirt Sale	1/19-2/3/17
School No. 8	Students/Staff	Candy Cane Gram	12/1-23/16
School No. 8	Students/Staff	Poinsettia Sale	12/5-9/16
School No. 8	Students/Staff	Book Fair	12/19-23/16
School No. 8	Students/Staff	Holiday Sweater Day (over uniform)	12/21/16
School No. 8	Students/Staff	Carnation Sale	2/1-14/17
School No. 8	Students/Staff	Football Jersey Day (over uniform)	2/3/17
School No. 8	Students/Staff	Wear Red for Valentine’s Day	2/14/17
School No. 8	Students/Staff	Dr. Seuss Items for Sale	2/27-3/3/17
School No. 8	Students/Staff	Pot of Gold (Penny Wars)	3/1-31/17
School No. 8	Students/Staff	College Shirt Days (over uniforms)	3/3, 10, 17, 24, 31/17
School No. 8	Students/Staff	Wear Green Day (over uniforms)	3/17/17
School No. 9	PTO	JDA Apparel & Accessories Sale	12/1/16-6/16/17
School No. 9	PTO	Gourmet Lollipop Sales (after school)	12/1/16-6/16/17
School No. 9	PTO	Pictures with Santa	12/7/16
		Make-up date	12/9/16
School No. 9	PTO	Movie Night “Polar Express” (PG)	12/8/16
School No. 9	PTO	Community Closet (with School No. 1)	12/15/16
School No. 9	PTO	Lemonade Stand (after school)	5/1-31/17 (Mondays & Fridays)
School No. 9	PTO	Car Wash	5/20/17
School No. 9	PTO	Luau Dance	6/8/17
School No. 12	Students/Staff	Pennies for Patients (Leukemia & Lymphoma Society)	1/27/17

School No. 13	Students/Staff	Smencil Pencil Sales	11/21/16-6/21/17 (Fridays)
School No. 13	Students/Staff	Holiday Pictures	12/16/16, 2/3/17, 4/7/16
School No. 14	PTO	Wear School Colors T-Shirt	11/18/16
School No. 14	PTO	Wear Red/Green Shirt, Hat or Socks	12/9/16
School No. 14	PTO	Fruit Snack Sales	12/19-23/16, 2/1-14/17, 5/1-12/17, 6/1-9/17
School No. 14	PTO	Wear Red/Green Shirt, Hat or Socks	12/23/16
School No. 14	Nat'l Jr. Honor Society	Souper Bowl (Food Bank)	1/2-2/3/17
School No. 14	PTO	Wear Favorite Sports Jersey/Shirt	1/13/17
School No. 14	PTO	Crazy Hat/Crazy Socks Day	1/27/17
School No. 14	PTO	Wear Red Shirt, Hat or Socks	2/10/17
School No. 14	PTO	Wear Red Shirt, Hat or Socks	2/24/17
School No. 14	Students/Staff	Pennies for Patients (Leukemia & Lymphoma Society)	3/1-31/17
School No. 14	PTO	March Madness Basketball Shirts	3/10/17
School No. 14	PTO	March Madness Basketball Shirts	3/24/17
School No. 14	PTO	Favorite Sports Jersey/Shirt	4/7/17
School No. 14	PTO	Crazy Hat/Crazy Socks Day	4/28/17
School No. 14	PTO	Wear School Colors T-Shirt	5/12/17
School No. 14	PTO	Wear Patriotic Colors Day	5/26/17
School No. 14	PTO	Sports Jersey/Shirt, Hat Day	6/2/17
School No. 14	PTO	Sports Jersey/Shirt, Hat Day	6/9/17
School No. 14	PTO	Wear School Colors T-Shirt	6/16/17
School No. 15	PTO	Catalog Sales	11/21-30/16
School No. 15	PTO	Family Dance	11/30/16
School No. 18	Student Council	T-Shirt Sale	12/1/16-6/15/17 (Fridays)

School No. 18	Student Council	Elementary Talent Show	12/1/16
School No. 18	Student Council	K-4 Snowflake Daughter/Parent Dance	12/14/16
School No. 18	Student Council	Photo with Santa	12/22/16
School No. 18	Student Council	School Spirit Day	12/23/16
School No. 18	Student Council	K-4 Snowflake Son/Parent Dance	1/11/17
School No. 18	Student Council	Middle School Talent Show	1/26/17
School No. 18	Student Council	School Spirit Day	1/27/17
School No. 18	Student Council	Valentine Friendship Dance	2/9/17
School No. 18	Student Council	School Spirit Day	2/24/17
School No. 19	Students/Staff	Collecting Hat & Gloves (for Street Light Mission)	11/14-12/15/16
School No. 19	8 <sup>th</sup> Grade Class	Holiday Dance	12/16/16
School No. 19	8 <sup>th</sup> Grade Class	Friendship Dance	2/10/17
School No. 21	AVID Students	Bumper Sticker Sales (Proud Parents)	11/22-12/22/16
School No. 21	AVID Students	Crazy Sock Day	11/30/16
School No. 22 @ 31	Excellence Committee	Scenic Holiday Photos	12/9/16, 1/13, 2/10, 3/10, 3/24/17
School No. 22 @ 31	Destination Imagination	Shockwave Lollipops Sale (after school)	12/19-23/16
School No. 22 @ 31	Destination Imagination	Dress for your future Profession	1/6/17
School No. 22 @ 31	Destination Imagination	Husky Stuff and Plush Sale	1/9-20/17
School No. 22 @ 31	Destination Imagination	Carnation Flower Sale	1/30-2/10/17
School No. 22 @ 31	Destination Imagination	Middle School Friendship Dance and Photo Booth	2/10/17
School No. 22 @ 31	Destination Imagination	Flapjack Breakfast (Percentage of Sale Applebee's)	2/25/17
School No. 22 @ 31	Destination Imagination	Tie-Dye T-Shirt Sale	2/27-3/3/17



School No. 22 @ 31	Destination Imagination	Post-it Note Challenge	3/6-10/17
School No. 22 @ 31	Destination Imagination	Wear Your Tie-Dye Shirt Day	3/10/17
School No. 22 @ 31	Destination Imagination	Silicone Bracelets/Thumb Rings Sale	3/20-24/17
School No. 22 @ 31	Destination Imagination	Destination Imagination Carnival	4/7/17
School No. 22 @ 31	Destination Imagination	Annual Car Wash	4/29/17
		Rain Date:	5/6 or 13/17
School No. 25	PTO	Holiday Poinsettia Sale	11/28-12/2/16
School No. 25	PTO	Winter Wonderland Pictures	12/19/16
School No. 25	PTO	Valentine's Day Flower Sale	2/1-10/17
School No. 26	PTA	Book Fair - Magazine Current Events	11/22-30/16
School No. 27	PTO	Glowing in the Dark Dance	11/22/16
School No. 27	PTO	School Spirit Wear Sales (T-shirts & Polo's) (after school)	11/22/16-6/21/17 Every Monday
School No. 27	PTO	Painting Family Night	11/30/16
School No. 27	PTO	Movie Night "Secret Life of Pets" (PG)	12/6/16
School No. 27	PTO	Pictures with Santa	12/15/16
School No. 27	PTO	Family Holiday Craft Night	12/15/16
School No. 27	PTO	Ugly Christmas Sweater Day/Tag Day	12/23/16
School No. 27	PTO	Twin Day	2/10/17
School No. 27	PTO	Valentines' Pictures	2/14/17
School No. 28	Students/Staff	Face Painting	11/22/16
School No. 28	Students/Staff	Disney Shirt Day	12/5/16
School No. 28	PTO	Snifty Scented Pencils	12/5/16-5/31/17 (Mondays)
School No. 28	Students/Staff	Movie Night "Polar Express" (G)	12/8/16
School No. 28	Students/Staff	Photo Night with Santa	12/14/16

School No. 28	PTO	Holiday Boutique	12/14-16/16
School No. 28	Students/Staff	Ugly Christmas Sweater Day	12/23/16
School No. 28	Students/Staff	Wear Red, White & Blue Day (Honor of Duarte-Marti)	1/27/17
School No. 28	Students/Staff	Sports Jersey Day	2/3/17
School No. 28	Students/Staff	Valentine's Day Grams	2/6-14/17
School No. 28	Students/Staff	Red Shirt Day	2/14/17
School No. 28	Students/Staff	Friendship Middle School Dance	2/15/17
School No. 28	PTO	Spring Student Pictures	3/1/17
School No. 28	Students/Staff	Crazy Hat/Hair Day	3/2/17
School No. 28	Students/Staff	Pajama Day (Dr. Seuss)	3/3/17
School No. 28	Students/Staff	Green Shirt Day (St. Patrick's Day)	3/17/17
School No. 28	Students/Staff	Yellow Shirt for Nat'l Down Syndrome Day	3/21/17
School No. 28	Students/Staff	Spring Fling Middle School Dance	3/29/17
School No. 28	Students/Staff	Autism Ribbons Sale	4/7/17
School No. 28	Students/Staff	Seventh Grade Dance	6/1/17
School No. 28	PTO	Tricky Tray	6/9/17
School No. 29	PTO	Fall Family Fun Night	11/22/16
School No. 29	PTO	Alex & Ani Bracelets Sales (15 % of Sales to School)	12/15/16
School No. 30	Students/Staff	Book Fair	12/5-9/16
School No. 30	PTO	Ugly Holiday Sweater/T-Shirt Day	12/23/17
School No. 30	Music Classes	Healthy Snack Sale (after school)	12/1-31/16; 1/1-4/17
School No. 30	Band/Choir	Chocolate Candy Sale (after school)	3/31-4/28/17
School No. 52	PTO	Soft Pretzel Sale (after school)	1/9-13/17
School No. 52	PTO	Presale Friendship Bracelets	2/7-10/17
School No. 52	PTO	Candy Sale (after school)	2/13-24/17

School No. 52	PTO	Zumba Nights	4/5 & 5/17/17
School No. 52	PTO	Presale Mother's Day Plant Sale	5/8-12/17
School No. 52	PTO	Presale Father's Day Craft Sale	6/5-9/17
Academy of Finance	Senior Class	Winter Wishes	12/1-19/16
Academy of Finance	Student Government	Winter Dance	12/16/16
Academy of Finance	Senior Class	Senior vs Junior Basketball Game	2/10/17
Dwyer Academy	Class of 2017	Senior Class 2017 Jersey Sale	11/22-12/23/16
Dwyer Academy	History Classes	Sale of School Jackets	11/22-30/16
Dwyer Academy	History Classes	Sale of School Jackets	12/1-23/16
Dwyer Academy	Ambassador Club	Staff Breakfast, Sponsorships	12/1-23/16
Dwyer Academy	Yearbook/Senior Class	Collecting Yearbook Fees	12/1/16-6/1/17
Dwyer Academy	Freshman Class	Jingle Ball 2016 School Dance	12/9/16
Dwyer Academy	History Classes	Sale of School Jackets	1/3-31/17
Dwyer Academy	Ambassador Club	Staff Breakfast, Sponsorships	1/3-31/17
Dwyer Academy	Class of 2017	NBA 2K Video Game Tournament	1/20-24/17
Dwyer Academy	History Classes	Sale of School Jackets	2/1-28/17
Dwyer Academy	Class of 2017	Senior Class 2017 Jersey Sale	2/22-3/22/17
Dwyer Academy	History Classes	Sale of School Jackets	3/1-31/17
Edison Academy	Nat'l Honor Society	Turkey Grams	11/22-23/16
Edison Academy	Sophomore Council	Hot Cocoa (after school)	11/22-30/16
Edison Academy	Multicultural Club	Health Snack Sale (after school)	11/22-12/6/16
Edison Academy	Nat'l Honor Society	Tasty Tuesdays - Healthy Snack Sale (after school)	11/29/16-6/6/17
Edison Academy	Class of 2017	Minute to Win it (Athletic Event)	11/30/16
		Rain Date:	12/2/16
Edison Academy	Sophomore Council	Monthly Themed Phot Booth	12/1-23/16
Edison Academy	Sophomore Council	Healthy Snack/Candy Sale (after school)	12/1-23/16

Edison Academy	Sophomore Council	Hot Cocoa (after school)	12/1-23/16
Edison Academy	Sophomore Council	Bottled Water Sale (after school)	12/1-23/16
Edison Academy	Nat'l Honor Society	Tasty Thursdays - Healthy Snack Sale	12/1/16-6/15/17
Edison Academy	Nat'l Honor Society	Hot Cocoa Mondays	12/5/16-4/10/17
Edison Academy	Junior Class Council	Gingerbread House Competition	12/8/16
Edison Academy	Class of 2017	Student vs Teacher Basketball Game	12/9/16
		Rain Date:	12/15/16
Edison Annex	Multicultural Club	School Supplies Sale	1/30/17
EHS-FJC	Marching Band	Flapjack Breakfast (Applebee's % of Sales)	10/30/16
EHS-FJC	Law Club	Empanada Sale (after school)	11/3-12/23/16 (Monday & Thursday)
EHS-FJC	Baseball Program	Toys for Tots (Going to EHS ROTC Marines)	11/18-12/23/16
EHS-FJC	Junior Club	Birthday Shout-Outs	11/22-12/23/16
EHS-FJC	Freshman Club	Healthy Snack Sales (after school)	11/22/16-6/1/17
EHS-FJC	Freshman Club	EHS-FJC Clothing Sale	11/22/16-6/1/17
EHS-FJC	Junior Club	Bake Sale (after school)	12/1, 15, 22/16
EHS-FJC	Italian Honor Society	Collect Membership Dues	12/1-15/16
EHS-FJC	Nat'l Honor Society	Collect Membership Dues	12/1-15/16
EHS-FJC	Freshman Club	Snowman Pictures	12/18/16
EHS-FJC	Senior Club	Ticket Sales for Talent Show	12/23/16
EHS-FJC	Nat'l Honor Society	Relay for Life	3/24/17
Halsey Academy	Freshman Council	Cartoon Tops	11/29/16
Halsey Academy	Freshman Council	Color by English Teacher (tops only)	12/1/16
Halsey Academy	Students/Staff	Basket Raffle	12/1-19/16
Halsey Academy	Freshman Council	Holiday Dance	12/9/16
Halsey Academy	Freshman Council	Holiday Grams	12/19-23/16
Halsey Academy	Freshman Council	Scavenger Hunt - Learn About Your Teacher	12/22/16

Halsey Academy	Junior Class	Video Game Tournament	1/12/17
Halsey Academy	Students/Staff	Spring Dance	1/27/17
Hamilton Academy	Student Council	T-Shirt/Sweater Sale	11/21/16-5/30/17 (Fridays)
Hamilton Academy	Students/Staff	Birthday Grams	11/22/16-6/21/17
Hamilton Academy	Students/Staff	Student vs Faculty Volleyball Game	11/29/16
Hamilton Academy	Students/Staff	Student/Faculty Talent Show)	11/29/16
Hamilton Academy	Class of 2017	Semi-Formal Dance	12/9/16
Hamilton Academy	Student/Staff	Sports Jersey Day – Super Bowl	2/3/17
Hamilton Academy	Students/Staff	Student vs Faculty Basketball Game	3/2/17
Hamilton Academy	Students/Staff	Student Fashion Show	4/3-4/17
Hamilton Academy	Students/Staff	Valentine’s Day Grams	2/8-14/17
Hamilton Academy	Dance Classes	Ticket Sales for Dance Show (Dance show 4/27 & 28)	4/3-28/17
Hamilton Academy	Students/Staff	Mother’s Day Flowers and Cards Sale	5/8-12/17
Hamilton Annex	Students/Staff	Wear Plaid Shirt	11/22/16
Hamilton Annex	Students/Staff	T-Shirt Sale	11/22/16-5/1/17 (Fridays)
Hamilton Annex	Students/Staff	Box Tops 4 Education	11/22/16-6/14/17
Hamilton Annex	Students/Staff	Jersey Day	11/28/16
Hamilton Annex	Students/Staff	Student vs Faculty Basketball Game	11/30/16
Hamilton Annex	Students/Staff	Hot Chocolate/Appetizer Sale (after school)	12/2/16-6/14/17 (Fridays)
Hamilton Annex	Students/Staff	Candy Grams (after school)	12/5-9/16
Hamilton Annex	Students/Staff	School Spirit Week	12/5-9/16
Hamilton Annex	Students/Staff	Winter Dance	12/16/16
Hamilton Annex	Students/Staff	Ugly Sweater Day	12/21/16
Hamilton Annex	Students/Staff	Holiday Spirit Wear Red, Blue or Green	12/23/16
Jefferson Academy	PTSO	Spaghetti Dinner Meet & Greet	11/18/16

Jefferson Academy	Chorus	“Support the Arts” Dress Down Day	11/22/16
Jefferson Academy	Chorus	Water and Snack Sales (after school)	11/22/16-6/16/17
Jefferson Academy	Student Government	Water Bottle Sales	11/24/16-5/25/17 (Thursdays)
Jefferson Academy	Chorus/Guitar	Winter Concert Donations Only	12/14/16
Jefferson Academy	Chorus	Snack & Water Sale at Winter Concert	12/14/16
Jefferson Academy	Visual Arts Club	Healthy Snacks Sales	2/1-4/30/17
Jefferson Academy	Chorus	Valentine’s Day Candy Grams	2/7-14/17
Jefferson Academy	Chorus/Guitar	Spring Concert Donations Only	5/17/17
Jefferson Academy	Chorus	Snack & Water Sale at Spring Concert	5/17/17

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO ATTEND**

Recommended: That the Elizabeth Board of Education authorize Chihui Seo-Alfaro, Principal of William F. Halloran School No. 22 @ 31, and staff, Desiree Villano, Katie Serbeck, Jessica Mayo, Christine Flaherty and Jenna Lougee attend the “Rethink” Leadership workshop at Jefferson School in Union, NJ on December 8, 2016, at a cost not to exceed \$98.00.

**DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**25 Turkeys** from Street Light Mission for families of Benjamin Franklin School No. 13 community on November 21, 2016.

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**FUND RAISING REQUESTS**

<b><u>School</u></b>	<b><u>Organization</u></b>	<b><u>Fund Raiser</u></b>	<b><u>Dates</u></b>
School No. 21	Elementary Classes	Yo-yo Sales after “The Ned Show”	11/29/16

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO ENTER PARTNERSHIP**

Recommended: That the Elizabeth Board of Education authorize Thomas Jefferson Arts Academy to enter into Partnership with Elizabeth Youth Theatre Ensemble to participate in EYTE's "Walking the Beat" Fall Initiative for three (3) days a week beginning November 2, 2016 through December 16, 2016. Partnership will be funded as follows: \$10,000 by HBO, \$9,000 from the City of Elizabeth and \$10,000 by the Elizabeth Board of Education.



Finance and Accounting Report  
Authorization to Pay Vouchers, etc.

Elizabeth, N.J., November 17, 2016

The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

1.	Adams Gutierrez & Lattiboudere, LLC (Legal Services)		14,615.34
2.	Audio, Inc. (Evaluate and Restore System – Jefferson Academy)		510.00
3.	AXISPlus (Participant Fees – October)		324.50
4.	DeCotiis FitzPatrick & Cole, LLP (Legal Services)		75,086.57
5.	DMR Architects (Feasibility Study Teach to One Program Phase II) (Replacement Check)	5,225.00 18,015.00	23,240.00
6. *	Egenolf Early Childhood Center (Pre-K Students Tuition – November 2016)		226,642.90
7. *	Elizabethport Presbyterian Center (Pre-K Students Tuition – November 2016)		93,730.70
8.	Eric M. Bernstein & Associates, LLC (Legal Services)		3,658.00
9.	Florio, Perrucci, Steinhardt & Fader, LLC (Legal Services)		9,284.01
10. *	Jefferson Park Day Care Center (Pre-K Students Tuition – November 2016)		107,476.98
11.	Kologi Simitz Counselors at Law (Legal Services)		368.19
12.	LaCorte Bundy Varady & Kinsella Attorneys at Law (Legal Services)		22,002.94
13. *	Leaguers, Inc. (Pre-K Students Tuition – November 2016)		128,765.10
14. *	Little School House (Pre-K Students Tuition – November 2016)		126,289.50
15.	Louis C. Mai CPA & Associates (Treasurer of School Moneys – August 2016)		3,500.00
16.	Mandelbaum Salsburg P.C. (Legal Services)		828.18
17.	Nelson, Kirk (Reimbursement UNN-L-3014-12)		3,000.00
18. *	New Hope Memorial Childcare Center (Pre-K Students Tuition – November 2016)		116,882.65
19.	Porzio Bromberg & Newman, PC (Legal Services)		2,626.89

20.	Pravco, Inc. (Roof Replacement – School No. 20)		32,650.00
21. *	Proceed I Early Childhood Development Center (Pre-K Students Tuition – November 2016)		89,291.20
22. *	Proceed II Early Childhood Development Center (Pre-K Students Tuition – November 2016)		96,247.60
23.	Strategic Message Management, Inc. (Professional Services)		3,187.50
24.	USA Architects (Professional Services)		2,750.00
25. *	Villani Bus Co. (Route 031.09A, 10A, 11A, 12A, 13A, & 14A - September) (Bid Package 1516-C 2016-2017 – September) (Bid Package 1415-JKL – September) (Transportation for Athletics 2016-17 – September)	247,425.84 41,472.00 69,973.38 77,596.00	436,467.22
26.	Whitman (Environmental Services)		1,549.50
27. *	Wonder World (Pre-K Students Tuition – November 2016)		95,084.40
28.	Zausner, Barbara (Arbitration Elementary Workday Grievances – EBOE Share)		13,140.00

\*Hand Checks

**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$178,225.00 to the Workers' Compensation Account for the 2016-2017 school year.

**C. AUTHORIZATION TO TRANSFER FUNDS  
TO THE ATHLETIC ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$15,000.00 to the Athletic Account for the 2016-2017 school year.

Supplementary Finance Report  
Transfer of Funds

Elizabeth, New Jersey  
November 17, 2016

**TRANSFER OF FUNDS 2016-2017**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
11-000-270-511-94-00-44-	Contracted Services	(465,000.00)
11-120-100-101-00-82-44-	Teachers Salaries	(15,000.00)
11-000-260-441-94-00	Rental Services	(11,000.00)
11-000-251-420-94-00-44-	Repair and Maintenance	(5,000.00)
		<b>(496,000.00)</b>
<b>TO:</b>		
11-000-251-105-00-80-45-	Secretary - After School	5,000.00
11-000-262-441-94-00-44-	Rental Services	11,000.00
11-140-100-101-00-82-44-	Teachers Salaries	15,000.00
11-000-270-512-95-00	Contracted Services	465,000.00
		<b>496,000.00</b>

**Total Fund 11**

-

<b>FROM:</b>		
15-241-100-610-09-00	Instructional Supplies and Materials	(3,000.00)
15-120-100-101-16-00	Teachers Salaries	(2,433.00)
15-140-100-101-80-00	Teachers Salaries	(3,102.00)
15-190-100-610-04-00-01-	Instructional Supplies and Materials	(1,000.00)
15-190-100-610-84-00	Instructional Supplies and Materials	(2,000.00)
15-190-100-610-84-00	Instructional Supplies and Materials	(1,000.00)
15-190-100-610-84-00	Instructional Supplies and Materials	(230.00)
15-190-100-610-06-00-61-	Instructional Supplies and Materials	(1,000.00)
15-190-100-610-21-00-01-	Instructional Supplies and Materials	(1,000.00)
15-000-222-100-15-00	Library/Media - Salaries	(5,000.00)
15-000-222-600-09-00	Supplies	(7,000.00)
15-000-222-600-07-00	Supplies	(500.00)
15-204-100-610-09-00	Instructional Supplies and Materials	(3,700.00)
15-190-100-320-22-00	Purchased Professional Services	(500.00)
15-000-240-800-84-00	Miscellaneous	(1,770.00)
15-000-240-600-03-00	Supplies	(500.00)
15-000-240-600-26-00	Supplies	(500.00)
		<b>(34,235.00)</b>

**TO:**

Supplementary Finance Report  
Transfer of Funds

Elizabeth, New Jersey  
November 17, 2016

15-000-240-800-03-00	Miscellaneous	500.00
15-000-240-800-22-00	Miscellaneous	500.00
15-000-240-800-26-00	Miscellaneous	500.00
15-214-100-610-21-00	Instructional Supplies and Materials	1,000.00
15-242-100-610-06-00-67-	Instructional Supplies and Materials	1,000.00
15-242-100-610-84-00	Instructional Supplies and Materials	2,000.00
15-190-100-610-07-00	Instructional Supplies and Materials	500.00
15-190-100-610-16-00	Instructional Supplies and Materials	2,433.00
15-190-100-610-09-00	Instructional Supplies and Materials	13,700.00
15-000-240-800-04-00	Miscellaneous	1,000.00
15-000-213-100-80-83	Nurse - After School	3,102.00
15-000-240-800-84-00	Miscellaneous	1,000.00
15-000-260-110-15-80	Security - After School	5,000.00
15-000-270-512-84-00	Transportation	2,000.00

**34,235.00**

**Total Fund 15**

-

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH NEW JERSEY STATE POLICE  
& THE NATIONAL BLACK STATE TROOPER COALITION

As recommended by Lisette Calvo, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with the New Jersey State and the National Black State Trooper Coalition, Elizabeth, NJ, to provide programs for the 2016-2017 school year, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 et seq.

CONTRACT WITH VISUAL ARTS CENTER OF NEW JERSEY

As recommended by Lisette Calvo, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with the Arts Center of New Jersey, Summit, NJ, to provide Introduction to Contemporary Art Tour and Workshop Program for up to 500 Elizabeth 8<sup>th</sup> grade students during the 2016-2017 academic school year, at no cost to Board, in accordance with N.J.S.A. 18A:18A-1 et seq.

CONTRACT WITH WINSOR LEARNING INTERVENTION SOLUTIONS & EDUCATIONAL  
CONSULTING

As recommended by Ben Candelino, Principal of Joseph Battin School No. 4, that the Elizabeth Board of Education enter into contract with Winsor Learning Intervention Solutions & Educational Consulting, St. Paul, MN, to provide a One-Day installation training/professional development program for staff members on November 21, 2016, at a cost not to exceed 2,750.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS

As recommended by Rosa Carbone, Supervisor of Grants, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to conduct three (3) on-site professional development workshops for teachers at George Washington Academy of Science & Engineering School No. 1, topic of the professional development will be "Providing Oral and Written Feedback to Support Student Growth and Independence: Grades K-3, 4-5 and 6-8", on April 10, 11, 12 2017, in an amount not to exceed \$4,800.00, in accordance with N.J.S.A. 18A:18A-5(a) 5 as educational services.

CONTRACT WITH ELIZABETH FIRE DEPARTMENT

As recommended by Gladys Castellanos, Principal of Dr. Martin Luther King, Jr. Early Childhood Center School No. 52, that the Elizabeth Board of Education enter into contract with Elizabeth Fire Department, Elizabeth, NJ, to visit, speak with the children and demonstrate the use of their equipment and fire truck, on Monday October 31, 2016 from 9:00 a.m. to 11:00 a.m., at no cost to Board, in accordance with N.J.S.A. 18A:18A-1 et seq.

CONTRACT WITH PAUL RICHARDS FROM THE ASSOCIATION OF LANGUAGE ART  
TEACHERS OF NJ

As recommended by Jennifer Cedenno, Assistant Superintendent for Teaching and Learning, that the Elizabeth Board of Education enter into contract with Paul Richards, from the Association of Language Arts Teachers of NJ, Bernardsville, NJ, to conduct a free one-half day professional development workshop on writing lessons for teachers and 3<sup>rd</sup> through 8<sup>th</sup> grader students, on October 26, 2016 from 12:00 p.m. to 3:00 p.m., at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 et seq.

CONTRACT WITH JOE VENIERO, LIFETOUCH NATIONAL SCHOOLS, INC.

As recommended by Jennifer Cedenno, Assistant Superintendent for Teaching and Learning, that the Elizabeth Board of Education enter into contract with Joe Veniero Lifetouch National Schools Inc., Fairfield, NJ, for photographs for all students, grades kindergarten through eighth on October 29, 2016 from 8:00 a.m. to 2:45 p.m., with a make-up date on December 1, 2016, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 et seq.

CONTRACT LIBERTY SCIENCE CENTER

As recommended by Rafael A. Cortes, Jr., Assistant Superintendent for Schools, that the Elizabeth Board of Education enter into contract with Liberty Science Center, Jersey City, NJ, to present State of Matter Science experiments to second graders, on December 9, 2016 from 9:00 a.m. to 11:15 a.m., (fee of \$615.00 is being covered by a donation from Donorschoose.org, a 501(c) (3) organization) at no cost to Board, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT BLUE SKY PUPPET THEATRE

As recommended by Rafael A. Cortes, Jr., Assistant Superintendent for Schools, that the Elizabeth Board of Education enter into contract with Blue Sky Puppet Theatre, University Park, MDJ, to present an anti-bullying assembly at the Mabel G. Holmes School No. 5B-Annex, on January 20, 2017 from 1:30 p.m. to 2:15 p.m., at a cost not to exceed \$725.00, in accordance with N.J.S.A. 18A:18A-3.

**CONTRACT SERGEANT ADAM DREW #6263**  
**SCHOOL SAFETY & OUTREACH UNIT OF THE NEW JERSEY STATE POLICE**

As recommended by Rafael A. Cortes, Jr., Assistant Superintendent for Schools, that the Elizabeth Board of Education enter into contract with Sergeant Adam Drew # 6263 School Safety and Outreach Unit of New Jersey State Police, West Trenton, NJ, will present to the students at Alexander Hamilton Preparatory Academy Annex, strategies on safety and character development, on November 22, 2016 at 2:00 p.m., at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 et seq.

**CONTRACT WITH USA ARCHITECTS**

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, for architectural services to provide for school plans for the LEAD Testing for various schools as a professional service, in an amount not to exceed \$12,800.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a (1).

**CONTRACT WITH USA ARCHITECTS**

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, for architectural design services for a classroom conversion to the Barber Shop and SGI at Edison Academy as a professional service, in an amount not to exceed \$8,000.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a (1).

**CONTRACT WITH CINTAS**

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Cintas, Cincinnati, OH, for the annual inspection and maintenance of the water based fire systems at the various schools for the 2016-2017 school year, based on the Co-Op pricing from the U.S. Communities Government Purchasing Alliance #12-JLH-011C, in an amount not to exceed \$52,420.00 (\$48,420 plus a \$4,000 allowance for immediate repairs) in accordance with N.J.S.A.18A:18A-10.

**CONTRACT WITH SCHUTT RECONDITIONING**

As recommended by Judy Finch-Johnson, Director of Athletics, that the Elizabeth Board of Education enter into contract with Schutt Reconditioning, Easton, PA, to provide services for the reconditioning of athletics equipment for the 2016-2017 school year, through the cooperative pricing system of Educational Data Services, Bid # 6836, at a cost not to exceed \$35,000, in accordance with N.J.S.A. 18A:18A-11 et seq.

CONTRACT WITH LLAMAME

As recommended by Amy Gil, Director of Research, Evaluation and Assessment, that the Elizabeth Board of Education enter into contract with the LLAMAME, LLC, Piscataway, NJ, to provide professional development on Sheltered Instruction for ESL and grade level teachers in the District through five sessions in January and February of 2017, in an amount not to exceed \$12,500.00 based on a fee of \$2,500.00 per all-day session for five (5) sessions, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH PEARSON

As recommended by Amy Gil, Director of Research, Evaluation and Assessment, that the Elizabeth Board of Education enter into contract with the Pearson, Inc., Philadelphia, PA, to provide 26,000 student licenses for use on the Schoolnet Instructional Management Suite plus five days of professional development training, in an amount not to exceed \$109,080.00 based on 26,000 student licenses at the rate of \$3.834 per license per child plus five (5) professional development training days at the rate of \$1,900.00 per day, in accordance with N.J.S.A. 18A:18A-5(a) 5 as educational services.

CONTRACT WITH BRAHN CAREER EDUCATIONAL CONSULTING SERVICES, LLC

As recommended by Amy Gil, Director of Research, Evaluation and Assessment, that the Elizabeth Board of Education enter into contract with Brahn Career Educational Consulting Services, LLC, Elizabeth, NJ, to present NCLB 2016-2017 Title I parental involvement workshops at Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9, Christopher Columbus School No. 15, Dr. Albert Einstein Academy School No. 29 and Dr. Martin Luther King, Jr. Early Childhood Center School No. 52, on December 7, 2016, January 11, 19, February 8, 10, 2017 and March 16, 2017, in an amount not to exceed \$4,200.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH INSPIRED INSTRUCTION, LLC

As recommended by Amy Gil, Director of Research, Evaluation and Assessment, that the Elizabeth Board of Education enter into contract with Inspired Instruction, LLC, Washington, NJ, to provide on-site, job embedded professional development training sessions for teachers at IPrep Academy School No. 8 and Jerome Dunn Academy of Mathematics, Technology and the Arts, on dates to be determined after November 22, 2016, in an amount not to exceed \$10,400.00, in accordance with N.J.S.A.18A:18A-5(a) 5 as educational services.



CONTRACT WITH VIP COMMUNITY SERVICES, INC.

As recommended by Amy Gil, Director of Research, Evaluation and Assessment, that the Elizabeth Board of Education enter into contract with VIP Community Services, Inc., Blackwood, NJ, to provide NCLB 2016-2017 Title I professional development training for teachers through four workshops, specific dates to be determined during the 2016-2017 school year, in an amount not to exceed \$3,600.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH A-1 UNIFORM CITY, INC.

As recommended by Matthew Glackin, Director of Security, that the Elizabeth Board of Education enter into contract with A-1 Uniform City, Inc., Camden, NJ, to supply security guards with uniforms for the 2016-2017 school year, the sole responsible bidder, in an amount not to exceed \$53,786.00, in accordance with N.J.S.A. 18A:18A-4a.

CONTRACT WITH THE TBL GROUP, LLC

As recommended by Matthew Glackin, Director of Security, that the Elizabeth Board of Education enter into contract with The TBL Group, LLC., Elizabeth, NJ, to provide training for school security guards for three days December 27, 28, and 29, 2016, at a flat fee rate in an amount not to exceed \$4,500.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH RITE AID

As recommended by Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Rite Aid, Camp Hill, PA, to provide flu shots to staff members utilizing their medical coverage, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 et seq.

CONTRACT WITH PACE AFFILIATION AGREEMENT

As recommended by Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Pace Affiliation Agreement with Pace University, Pleasantville, NY, to allow the school district to serve as a practicum/externship site for Pace students attending the school's graduate School of Psychology Program, there is no cost to Board, in accordance with N.J.S.A. 18A:18A-1 et seq.

CONTRACT WITH NEW HOPE FOUNDATION

As recommended by Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with New Hope Foundation, Marlboro, NJ, to provide educational services for one special education student while a resident in the contractor's inpatient facility, having been placed in the said facility by order of the Superior Court, for a minimum of two-six months, at a rate of \$110 per day Effective August 31, 2016, in an amount not to exceed \$15,000.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY

As recommended by Dr. Dorothy McMullen, Director of Special Services., that the Elizabeth Board of Education enter into contract with Educational Services Commission of New Jersey, Piscataway, NJ, to provide home instruction for the 2016-2017 school year, effective July 1, 2016 through June 30, 2017, at a rate of \$46.00 per hour, as a professional service, in an amount not to exceed \$2,000, in accordance with N.J.S.A.18A:18A-5b.

CONTRACT WITH GEORGE McCLOSKEY, Ph.D.

As recommended by Dr. Dorothy McMullen, Director of Special Services., that the Elizabeth Board of Education enter into contract with George McCloskey, Ph.D., Sinking Spring , PA, to provide psychoeducational evaluation, parent interviews and conferences, school staff interviews, program observations, written reports, report revisions and finalization assessment for the 2016-2017 school year, effective November 1, 2016 through December 31, 2016, in an amount not to exceed \$4,500, in accordance with N.J.S.A.18A:18A-5a(1)

CONTRACT WITH ALL FOR KIDZ, INC.

As recommended by James Mondesir, Acting Principal of Toussaint L'Ouverture – Marquis de Lafayette School No. 6, that the Elizabeth Board of Education enter into contract with All for Kidz, Inc., Lynnwood, WA, to present two (2) anti-bullying/motivational assemblies "The Ned Show", on December 8, 2016, at no cost to Board, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH MORPHO TRUST USA MOBILE FINGERPRINTING SERVICES

As recommended by Jeffrey Roszkowski, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy, that the Elizabeth Board of Education enter into contract with Morpho Trust USA Mobile Fingerprinting Services, Ewing, NJ, to provide fingerprinting services to Halsey Academy Certified Nursing Assistant students, on December 14, 2016, from 9:00 a.m. to 11:00 a.m., at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH BARRY CAMPBELL

As recommended by Dr. Mari Celi Sanchez, Principal of Victor Mravlag School No. 21, that the Elizabeth Board of Education enter into contract with the Barry Campbell, South Amboy, NJ, to speak to seventh and eighth grade AVID classes on December 16, 2016 during the 2016-2017 academic school year, at no cost to Board, in accordance with N.J.S.A. 18A:18A-1 et seq.

CONTRACT WITH ALL FOR KIDZ THE NED SHOW

As recommended by Dr. Mari Celi Sanchez, Principal of Victor Mravlag School No. 21, that the Elizabeth Board of Education enter into contract with All for Kidz, the NED Show, Lynnwood, WA, to have Sue Kelley present two character's education assemblies to all students at Victor Mravlag School No. 21 on November 29, 2016; at 9: 00 a.m. and for Prek-4<sup>th</sup> grades and 10:00 a.m. for 5<sup>th</sup>-8<sup>th</sup> graders, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 et seq.

CONTRACT WITH PRIEMER PRINTING SOLUTIONS, LLC

As recommended by Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Premier Printing Solutions, LLC, Sayreville, NJ, for the printing of student science workbooks, the lowest responsible bidder, in an amount not to exceed \$29,994.00, in accordance with N.J.S.A.18A:18A-4a.

Royal Printing Services, West New York, NJ	\$49,181.00
Drew & Rogers, Inc., Fairfield, NJ	\$35,189.00
Premier Printing Solutions, LLC, Sayreville, NJ	\$29,994.00

**BOARD OF EDUCATION****RESOLUTION****NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM (QSAC)**  
**DOCUMENTS SCHOOL YEAR 2016-2017**

**WHEREAS**, regulations promulgated by the New Jersey Department of Education under the QSAC process for school year 2016-2017 require the district to complete a District Performance Review (DPR) and Statement of Assurance (SOA), and

**WHEREAS**, the District has convened a QSAC Committee of administrative staff, a teacher, bargaining unit representatives, and a board member to participate in completion of the DPR and SOA and review of supporting documentation for DPR and SOA scoring, and

**WHEREAS**, the QSAC Committee reviewed the DPR and SOA scoring in the five assessed areas of instruction and program, fiscal management, governance, personnel and operations and recommended presentation of the completed DPR and SOA by the Superintendent of Schools to the Elizabeth Board of Education, and

**WHEREAS**, the Board of Education has been presented the completed DPR and SOA and reviewed the accuracy of the DPR and SOA responses and scoring affirmed by the QSAC Committee.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education attests to the accuracy of the DPR and SOA responses and scoring affirmed by the QSAC Committee and authorizes the Superintendent of Schools and the Board of Education President to sign the DPR and SOA Declaration Pages.

**BE IT FURTHER RESOLVED**, that the School Business Administrator/Board Secretary be authorized to submit the completed DPR, SOA, and corresponding Declaration Pages and a copy of this resolution to the New Jersey Department of Education electronically through the NJDOE Homeroom.

**BOARD OF EDUCATION**

**RESOLUTION**

**MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM**

**WHEREAS**, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements; and

**WHEREAS**, the County of Bergen hereinafter referred to as the “Lead Agency” has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services; and

**WHEREAS**, on November 21, 2016, the governing body of the Elizabeth Board of Education, County of Union, State of New Jersey, duly considered and authorized participation in a Cooperative Pricing System for the purchase of goods and services.

**NOW, THEREFORE, BE IT RESOLVED** as follows:

**TITLE**

This resolution shall be known and may be cited as the Cooperative Pricing Resolution of the County of Bergen.

**AUTHORITY**

Pursuant to the provisions of N.J.S.A. 40A:11-11(5) the Board President and the School Business Administrator/Board Secretary are hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency in the form attached hereto.

**CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

**BOARD OF EDUCATION****RESOLUTION****AUTHORIZING THE PUBLIC SALE OF OUT OF SERVICE SCHOOL BUSES  
PURSUANT TO N.J.S.A. 18A:18A-45**

**WHEREAS**, the Elizabeth School District has nine (9) school buses that are no longer in service and may no longer be used for pupil transportation purposes in accordance with N.J.S.A. 39:3B-5.1 (the “Buses”); and

**WHEREAS**, the Elizabeth Board of Education desires to conduct a public sale of such Buses to the highest bidder in accordance with N.J.S.A. 18A:18A-45; and

**WHEREAS**, pursuant to N.J.S.A. 18A:18A-45, the Elizabeth Board of Education must adopt a resolution authorizing the sale of its personal property not needed for school purposes;

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education, as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The School Business Administrator/Board Secretary is authorized to publish a notice of the date, time and place of the public sale, together with a description of the buses to be sold and the conditions of sale, in an official newspaper, in compliance with the Public School Contracts Law, and from time to time may issue any addenda thereto as deemed necessary. Such sale must be held not less than seven nor more than 14 days after the publication of the notice thereof.
3. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
4. This resolution shall take effect immediately.

**BOARD OF EDUCATION****RESOLUTION****AUTHORIZING THE PUBLIC SALE OF OBSOLETE COMPUTER EQUIPMENT  
PURSUANT TO N.J.S.A. 18A:18A-45**

**WHEREAS**, the Elizabeth School District has over the years, accumulated a number of obsolete computer monitors, computers and printers (the "Equipment") all of which has been replaced by new equipment or deemed no longer needed for school purposes; and

**WHEREAS**, the Elizabeth Board of Education desires to conduct a public sale of such Equipment to the highest bidder in accordance with N.J.S.A. 18A:18A-45; and

**WHEREAS**, pursuant to N.J.S.A. 18A:18A-45, the Elizabeth Board of Education must adopt a resolution authorizing the sale of its personal property not needed for school purposes;

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education, as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The School Business Administrator/Board Secretary is authorized to publish a notice of the date, time and place of the public sale, together with a description of the items to be sold and the conditions of sale, in an official newspaper, in compliance with the Public School Contracts Law, and from time to time may issue any addenda thereto as deemed necessary. Such sale must be held not less than seven nor more than 14 days after the publication of the notice thereof.
3. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
4. This resolution shall take effect immediately.

## BOARD OF EDUCATION

## RESOLUTION

**APPOINTING PREMIER PRINTING SOLUTIONS, LLC AND  
APPROVING FORM OF CONTRACT FOR PRINTING SERVICES**

**WHEREAS**, the Board, having determined that, in order to carry out the business and responsibilities of the Board, it will require, during the course of the 2016-2017 academic year, the provision of certain printing services associated with student science workbooks (the “Services”); and

**WHEREAS**, a Request for Proposals was initiated on October 25, 2016 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS**, the Bid Opening was conducted on November 15, 2016 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of three (3) responses; and

**WHEREAS**, Daphne Marchetti, Director of Elementary and Secondary Education recommends that the Board enter into a contract for the Services, in the form attached hereto, with Premier Printing Solutions, LLC, the lowest responsible bidder, in an amount not to exceed Twenty-Nine Thousand Nine Hundred ninety-four and No/100 Dollars (\$29,994.00), in accordance with N.J.S.A. 18A:18A-4a; and

**WHEREAS**, the Board wishes to approve such services as incorporated in the Contract attached hereto.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Premier Printing Solutions, LLC is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and Premier Printing Solutions, LLC for printing services in a total amount not to exceed \$29,994.00 and authorizes and directs the Board President and Board Secretary/School Business Administrator to execute the same in normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.



**BOARD OF EDUCATION****RESOLUTION****PAYMENT FOR MEDICAL-HEALTH INSURANCE WAIVER**

Recommended: That payment for medical-health insurance waiver for 2015-2016 in the amount of \$2,000.00 each in accordance with collective negotiations agreement with the Elizabeth Education Association and Public Law 210 Chapter 2, be approved.

Richard Aldaz  
Felicita Alvarez  
Jennifer Bowers  
Tara Calisto  
Mary Doherty  
Rogelio Fernandez  
Shivy George  
Tina Guiducci-Riegel  
Lakeya Hix-Thompson  
Beverly Jones  
Anna Kroik  
Alicia Lafuente  
Enrique Maseda  
Christopher Mingoia  
Joanne Moonsammy  
Denise Morson  
Christine O'Neill  
Rita Romero  
Erika Silva  
Debra Stallone  
Jennifer Suarez  
Patricia Trombetta  
Laura Vendemia

C  
O  
P  
Y

REVISED

**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF INVESTIGATOR-PART TIME**

Recommended: That Christopher G. Keller be appointed as Investigator-Part Time on a twelve month basis, not to exceed 25 hours per week at the rate of \$50.00 per hour. Effective October 17, 2016.

\*Subject to corrections of errors and negotiations.

C  
O  
P  
Y

REVISED

**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF INVESTIGATOR-PART TIME**

Recommended: That Vito Tropeano be appointed as Investigator-Part Time on a twelve month basis, not to exceed 25 hours per week at the rate of \$50.00 per hour.  
Effective October 17, 2016.

\*Subject to corrections of errors and negotiations.

C  
O  
P  
Y**BOARD OF EDUCATION****RESOLUTION****EXTENSION OF APPOINTMENT OF ACTING COORDINATOR OF MECHANICS**

Recommended: That Luis E. Milanes, Jr.'s date of appointment as Acting Coordinator of Mechanics on a twelve-month basis be extended from October 20, 2016 to November 30, 2016. Salary: \$98,000. \*

\*Subject to corrections of errors and negotiations.

C  
O  
P  
Y

**BOARD OF EDUCATION**

**RESOLUTION**

**EXTENSION OF APPOINTMENT OF ACTING COORDINATOR OF MECHANICS**

Recommended: That Luis E. Milanes, Jr.'s date of appointment as Acting Coordinator of Mechanics on a twelve-month basis be extended from November 30, 2016 to December 15, 2016. Salary: \$98,000. \*

\*Subject to corrections of errors and negotiations.

C  
O  
P  
Y**BOARD OF EDUCATION****RESOLUTION****CONTINUATION OF THE COMPREHENSIVE GENERAL  
LIABILITY INSURANCE PACKAGE POLICY FOR 2016-2017**

Recommended: In conformity with the provisions of N.J.S.A.18A:18A-5a(10), the statutory exception to public advertising for insurance services as an “extraordinary unspecifiable service” (EUS) that the Elizabeth Board of Education continue the Comprehensive General Liability Insurance Package Policy including Property, Equipment, Breakdown, EDP, Crime, Bonds, General Liability, Student Accident, Automobile Liability, Auto Physical Damage, Umbrella, and School Leaders Errors and Omissions Liability for the policy period of November 30, 2016 to July 1, 2017, with the New Jersey Schools Insurance Group, in an amount not to exceed \$964,469.00 adjusted for changes in insured values on an annualized basis and with CV Starr and US Fire in an amount not to exceed \$209,163.00 (Student Accident only) for the policy period November 30, 2016 to November 30, 2017 and that the Elizabeth Board of Education continue as a member of the New Jersey Schools Insurance Group effective November 30, 2016 to July 1, 2017.

Recommended also: In conformity with the aforementioned statute that the School Business Administrator/Board Secretary be authorized to execute the necessary documents to designate the Acrisure, 1460 US 9 North, Woodbridge, New Jersey, as broker of record for the above referenced policies for the 2016-2017 policy period.

**BOARD OF EDUCATION****RESOLUTION****AUTHORIZING SETTLEMENT OF OVERBILLING CHARGES  
WITH VERIZON BUSINESS NETWORK SERVICES, INC.**

**WHEREAS**, the Elizabeth School District contracts with Verizon Business Network Services, Inc. (“Verizon”), for telephone and internet services throughout the District; and

**WHEREAS**, a dispute arose between the Parties regarding the purported overbilling of charges on two billing accounts during the period of February 21, 2013 and October 31, 2014; and

**WHEREAS**, after discussions and negotiations between Verizon and the District Chief Information Officer (Technology), Alberto Marsal, concerning the specific facts and circumstances at issue between Verizon and the Board, Mr. Marsal was successful in reaching a settlement (the “Settlement”); and

**WHEREAS**, the terms of the Settlement have been reviewed and approved by the Board’s E-rate consultant who has confirmed that the Board will not be obligated to reimburse the Universal Service Administrative Company pursuant to E-rate program requirements or other applicable law; and

**WHEREAS**, the Board, having reviewed the terms of the Settlement, desires to approve the same and to authorize the Board President and Secretary/School Business Administrator to execute the Settlement.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the terms of the Settlement and authorizes and directs the Board President and Board Secretary/School Business Administrator to execute the same in normal fashion.
3. A copy of the Settlement shall be maintained in the office of the School Business Administrator.
4. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
5. This Resolution shall take effect immediately.