

## OPENING CALENDAR

November 17, 2011

### PUBLIC SESSION

#### PERFORMANCES

##### **Invocation**

Francisco Gonzalez, Board Member

##### **Presentation of the Colors**

Admiral William F. Halsey, Jr. Leadership Academy JROTC

##### **Pledge of Allegiance**

Sara Caicedo, 8<sup>th</sup> Grade Student  
Terence C. Reilly School No. 7

##### **Star Spangled Banner by Francis Scott Key**

Terence C. Reilly Broadway Beats Show Choir  
Under the direction of: Tiffany Festa  
Holly Astore, Musical Director

##### **Pledge of Ethics**

Bianca Benitez, 8<sup>th</sup> Grade Student  
Terence C. Reilly School No. 7

##### **Core Beliefs – Video**

#### **Performances**

##### **“Terence C. Reilly Song”**

Performed by: Middle School Band  
Under the direction of: Brandon Lowe

##### **“Salsa Caliente” by Mike Steinel**

Performed by: Middle School Jazz Band  
Under the direction of: Brandon Lowe

##### **Terence C. Reilly School Video**

Produced by Rasheen Barber and William Hartz

##### **“Can You Hear” by James Papoulis**

Performed by: Middle School Chorus and Middle School Dance Ensemble  
Accompanied by: Middle School Rhythm Ensemble  
Under the direction of: Marlenes Luvins

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**LEAVES OF ABSENCE**

Recommended: That the following requests for leave of absence be granted, **with pay**, as below written. **Subject to correction of errors**

**Instructional Department****Certified Staff**

Mary Ellen Burke, Teacher-ESL In class Support (No. 2183), School No. 23 – effective October 25, 2011 through November 25, 2011.

William Griggs, Teacher-English (No. 3878), Admiral William F. Halsey, Jr. Leadership Academy – effective October 4, 2011 through November 15, 2011.

Linda Mayer, Teacher-Third Grade (No. 1818), School No. 23 – effective September 16, 2011 through October 18, 2011.

Barbara Romero Scott, Teacher-Pre-Kindergarten (No. 3483), School No. 6 – effective January 2, 2012 through February 29, 2012.

Joyce Zakierski Simmons, Teacher-Music (Vocal) (No. 411), School No. 28 – effective September 20, 2011 through October 21, 2011.

Kristen A. Taylor, Speech and Language Specialist (No. 1070), Division of Special Services – effective October 4, 2011 through October 31, 2011.

**Support Staff: Child Development Associate**

Sharon Ivonne Alarcon, Child Development Associate (No. 558), School No. 16 – effective December 5, 2011 through January 6, 2012.

Jennifer Brizuela, Child Development Associate (No. 1394), ECC School No. 52 – effective September 13, 2011 through October 21, 2011.

Support Staff: Assistants

Catherin Saez, Assistant Kindergarten (No. 3222), School No. 28 – effective November 7, 2011 through November 14, 2011.

**Business Office**Security Guard

Angelo Di Paola, Jr., Security Guard (No. 2674), John E. Dwyer Technology Academy – effective October 3, 2011 through November 29, 2011.

Custodians

William Guerrero, Custodian (No. 683), School No 27 – effective October 5, 2011 through October 29, 2011.

Maria M. Ramirez, Custodian (No. 4431), School No 5 Annex – effective November 11, 2011 through November 28, 2011.

Billy K. Williams, Custodian (No. 1849), School No. 28 – effective October 7, 2011 through October 24, 2011.

Martha L. Zamora, Custodian (No. 2309), School No. 30 – effective October 24, 2011 through December 31, 2011.

Multipurpose Bus Attendant

Vernice Davis, Multipurpose Bus Attendant (No. 3296), 95 Warehouse – effective October 24, 2011 through December 2, 2011.

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

**Instructional Department**Certified Staff

Laura Frayman, Teacher-Sixth Grade (No. 444), School No. 16 – effective October 12, 2011 through October 21, 2011.

Mary Henry, Teacher-Resource Center (No. 4039), Thomas A. Edison Career and Technical Academy – effective October 1, 2011 through December 31, 2011.

Barbara Romero Scott, Teacher-Pre-Kindergarten (No. 3483), School No. 6 – effective March 1, 2012 through April 13, 2012.

Support Staff: Child Development Associate

Silvia Marquez, Child Development Associate (No. 535), School No. 5 – effective November 7, 2011 through November 25, 2011.

Support Staff: Assistants

Catherin Saez, Assistant Kindergarten (No. 3222), School No. 28 – effective November 15, 2011 through February 15, 2012.

**Business Office**Security Guard

Angelo Di Paola, Jr., Security Guard (No. 2674), John E. Dwyer Technology Academy – effective November 30, 2011 through December 16, 2011.

Custodian

Billy K. Williams, Custodian (No. 1849), School No. 28 – effective October 25, 2011 through November 25, 2011.

**CHANGE IN DATE OF LEAVES OF ABSENCE**

Recommended: That the following change in date of leave of absence be granted, as below written.

**Instructional Department**Certified Staff

Name		From	To
Gene C. Bailey	Teacher-Physical Education and Health (No. 2612) Admiral William F. Halsey, Jr. Leadership Academy	9/1/11- 1/24/12	9/1/11- 1/31/12
Mildred Lorenzo	Teacher-Bilingual Self Contained (No. 676) School No. 14	10/18/11- 11/15/11 11/16/11- 1/31/12	10/18/11-10/31/11 11/1/11- 1/31/12



**EXTENSION OF LEAVES OF ABSENCE**

Recommended: That the following requests for extension of leave of absence be granted, as below written.

**Instructional Department****Certified Staff**

Patricia O'Connell, Teacher-First Grade (No. 3421), School No. 28, presently on leave of absence-extension from November 1, 2011 through December 14, 2011.

Pamela Troublefield, Teacher Resource Center (No. 3334), Division of Special Services, presently on leave of absence- extension from October 21, 2011 through December 30, 2011.

**Support Staff: Child Development Associate**

Gloria Mesa, Child Development Associate (No. 1911), School No. 1, presently on leave of absence-extension from October 19, 2011 through October 26, 2011.

**Support Staff: Assistants**

Erin Ruth Lambert, Assistant-Kindergarten (No. 522), School No. 25, presently on leave of absence-extension from October 24, 2011 through November 15, 2011 & November 16, 2011 through January 2, 2012.

**Business Office****Support Staff: Administrative Secretary I-12**

Myrtha Duran, Administrative Secretary I-12 (No. 937), Division of Food & Nutrition Services, presently on leave of absence- extension from October 31, 2011 through December 2, 2011.

Karina Guardarrama, Administrative Secretary I-12 (No. 2437), Division of Plant & Property and Equipment, presently on leave of absence- extension from October 17, 2011 through November 4, 2011.

**Cook Manager II**

Shirley Dozier, Cook Manager II (No. 3557), ECC School No. 50 , presently on leave of absence-extension from September 1, 2011 through December 31, 2011.

**CORRECTION FOR A LEAVE OF ABSENCE**

Recommended: That the following correction of leave of absence be granted, as below written.

**Instructional Department**Certified Staff

Name	Assignment	From:	To:
Maureen Doehner	Teacher-First Grade (No. 3830) School No. 1	9/1/11- 6/30/11	9/1/11-6/30/12

**RETURNING FROM LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

**Instructional Department**Certified Staff

Name	Assignment	Salary	Date
Mary Ellen Burke	Teacher-ESL In Class Support (No. 2183) School No. 23 Account No. 15-244-100-101-23-00	\$96,895	11/28/11
Laura Frayman	Teacher-Sixth Grade (No. 444) School No. 16 Account No. 15-130-100-101-16-00	\$76,035	10/24/11
William Griggs	Teacher-English (No. 3878) Admiral William F. Halsey, Jr. Leadership Academy Account No. 15-140-100-101-83-00	\$66,868	11/16/11
Mary Henry	Teacher-Resource Center (No. 4039) Thomas A. Edison Career & Technical Academy Account No. 15-213-100-101-87-00	\$65,367	1/1/12

Linda Mayer	Teacher-Third Grade (No. 1818) School No. 23 Account No. 15-120-100-101-23-00	\$80,046	10/19/11
Rosalie Sciarrino	Teacher-Science (No. 348) Admiral William F. Halsey, Jr. Leadership Academy Account No. 15-140-100-101-83-00	\$85,494	2/1/12
Barbara Romero Scott	Teacher-Pre-Kindergarten (No. 3483) School No. 6 Account No. 20-218-100-101-06-02	\$65,687	4/16/11
Joyce Zakierski Simmons	Teacher-Music (Vocal) (No. 411) School No. 28 (40%) School No. 12 (20%) School No. 03 (40%) Account No. 15-120-100-101-28-00-20 (40%) Account No. 15-120-100-101-12-00-20 (20%) Account No. 15-120-100-101-03-00-20 (40%)	\$96,895	10/24/11
Kristen A. Taylor	Speech and Language Specialist (No. 1070) Division of Special Services Account No. 11-000-216-101-00-00	\$84,866	11/1/11

Support Staff: Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Sharon Ivonne Alarcon	Child Development Associate (No. 558) School No. 16 Account No. 20-218-100-106-16-02	\$35,773	1/9/12
Jennifer Brizuela	Child Development Associate (No. 1394) ECC School No. 52 Account No. 20-218-100-106-52-02	\$35,773	10/24/11

Silvia Marquez	Child Development Associate (No. 535) School No. 5 Account No. 20-218-100-106-05-02	\$35,773	11/28/11
Gloria C. Mesa	Child Development Associate (No. 1911) School No. 1 Account No. 20-218-100-106-01-02	\$34,491	10/27/11

Support Staff: Assistant

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Erin Ruth Lambert	Assistant-Kindergarten (No. 522) School No. 25 Account No. 15-190-100-106-25-01	\$38,240	1/3/12
Catherin Saez	Assistant-Kindergarten (No. 3222) School No. 19 Account No. 15-190-100-106-19-01	\$38,240	2/16/12

Business OfficeSupport Staff: Administrative Secretary I-12

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Myrtha Duran	Administrative Secretary I-12 (No. 937) Division of Food & Nutrition Services Account No. 50-910-310-105-96-00	\$53,551	12/5/11
Karina Guardarrama	Administrative Secretary I-12 (No. 2437) Division of Plant, Property & Equipment Account No. 11-000-260-105-00-00	\$35,057	11/07/11

Security Guard

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Angelo Di Paola, Jr.	Security Guard (No. 2674) John E. Dwyer Technology Academy Account No. 15-000-260-110-82-30	\$32,542	12/19/11

Custodians

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
William Guerrero	Custodian (No. 683) School No. 27 Account No. 11-000-260-110-27-00	\$51,607	10/31/11
Maria M. Ramirez	Custodian (No. 4431) School No. 5 Annex Account No. 11-000-260-110-05-00	\$55,894	11/29/11

Cook Manager II

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Shirley Dozier	Cook Manager II (No. 3557) ECC School No. 50 Account No. 50-910-310-110-50-00-20	\$26,656	1/2/12

**RETIREMENTS**

Recommended: That the following notices of retirement be accepted, as below written.

**Instructional Department**Certified Staff

Elsa P. Riera, Food Service Worker 2 Hour (No. 754), School No. 3 – effective November 1, 2011.

**ADDITIONAL SERVICES****AFTER SCHOOL ACADEMIC PROGRAM**

Recommended: That the following personnel be employed in the **After School Academic Program Grades K-8**, October 11, 2011 through May 10, 2012, Tuesdays, Wednesdays and Thursdays. (**Subject to funding and sufficient and continuing enrollment.**)

**Recommended: Hours for After School Program:**

**Instructional Time:** Tuesday, Wednesday and Thursday  
3:50 pm-4:50 pm  
**Administrators' Hours:** 4:15 pm-5:15 pm  
**Nurses Hours:** 3:50 pm-4:50 pm

**Toussaint L'Ouverture-Marquis de Lafayette School No. 6**

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person  
Account No. 11-421-100-101-06-83

Substitute:  
Lourdes Cordero

**Abraham Lincoln School No. 14**

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person  
Account No. 11-421-100-101-14-83

Substitutes:  
Deborah Ladym                      Emily Olsen                      Kerry Stubbs

**John Marshall School No. 20**

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person  
Account No. 11-421-100-101-20-83

Substitutes:  
Jodi Berkowitz                      Michelle E. Charles                      Carol Firetto  
Sharon King-Jones                      Christine Lattiner

Guidance Counselor: Salary: \$42.48 per hour, not to exceed 100 hours per person  
Account No. 11-421-100-101-20-83

Nancy Yacabonis

**Charles J. Hudson School No. 25**

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person  
Account No. 11-421-100-101-25-83

Substitute:  
John Padovano

**AFTER SCHOOL VISUAL & PERFORMING ARTS PROGRAM**

Recommended: That the following personnel be employed in the **After School Visual & Performing Arts Program Grades K-8**, on Mondays and Fridays from October 14, 2011 through May 11, 2012. (Subject to funding and sufficient and continuing enrollment.)

**After School Arts Institute:**

**Instructional Time:** Monday and Friday  
3:50 pm-4:50 pm  
**Planning Time:** 4:50 pm-5:20 pm (not to exceed 1/2 hour per week)  
**Administrators' Hours:** 4:15 pm-5:15 pm  
**Nurses Hours:** 3:50 pm-4:50 pm

**Mabel G. Holmes School No. 5**

Teachers: Salary: \$42.48 per hour, not to exceed 130 hours per person  
Account No. 11-421-100-101-05-85

Substitutes:

Christopher Clarity

Tracey Holster

Judith Gomez

**Toussaint L'Ouverture-Marquis de Lafayette School No. 6**

Teachers: Salary: \$42.48 per hour, not to exceed 130 hours per person  
Account No. 11-421-100-101-06-85

Substitute:

Lourdes Cordero

**John Marshall School No. 20**

Teachers: Salary: \$42.48 per hour, not to exceed 84 hours per person  
Account No. 11-421-100-101-20-85

Substitute:

Marc Henkel

**Charles J. Hudson School No. 25**

Teachers: Salary: \$42.48 per hour, not to exceed 130 hours per person  
Account No. 11-421-100-101-25-85

Substitute:  
Mary C. Costa

**SATURDAY GRADUATION RATE IMPROVEMENT PROGRAM****John E. Dwyer Technology Academy and Admiral William F. Halsey, Jr. Leadership Academy**

**Recommended:** That the following personnel be employed to work as an Administrator the Saturday Grip (Graduation Rate Improvement Program) Saturday Detention and Saturday Attendance at John E. Dwyer Technology Academy and Admiral William F. Halsey, Jr. Leadership Academy from November 22, 2011 to June 9, 2012 from 8:00 a.m. to 1:00 p.m.

Administrators: Salary: \$39.22 per hour, not to exceed 115 hours per person: Total: \$4,510.30  
Account No. 15-000-240-103-82-83

George E. Mikros

Substitutes:

Fatimah Bey	Nichol Comas	Michael Cummings
Melvin Endick	Jacques Gonzales	Sandra Harte
Wilnes Jilus	Sulisnet Jimenez	Thomas O'Donnell
Michael Ojeda	Cheryl Ann Popielarski	Jeffrey Roszkowski
Mari Celi Sanchez	Christopher R. Van Vleint	Stephen J. Williams

**BREAKFAST/LUNCH PROGRAM FOR THE 2011-2012 SCHOOL YEAR**

Recommended: That the following personnel be employed in the Breakfast/Lunch Program for the 2011-2012 school year. Salary: \$ 42.48 per hour, not to exceed 180 hours, as below written.

**Elmora School No. 12****Breakfast**

Teachers: Salary: \$42.48 per hour, not to exceed 177 hours per person Total: \$1,911.60  
Account No. 50-910-310-100-12-84

Doris Rich Farrell

Debra McCann



Substitutes:

Emilio Bermudez

Sharon Calixto

Jennifer Defillippis

Kathleen Diffley

Elizabeth A. Duda

Marta Floyd

Rosemary Heckman

Marsha Henkel

Stephen Marotta

Barbara May

Dawn Sandholm

Kia Whitley

John Zecchino

**Lunch**Teachers: Salary: \$42.48 per hour, not to exceed 177 hours per person

Account No. 50-910-310-100-12-84

Substitutes:

Lauren Clark Depp

Kathy Marilyn Lathrop

**Alexander Hamilton Preparatory Academy****Breakfast**Teachers: Salary: \$42.48 per hour, not to exceed 45 hours per person Total: \$1,911.60

Account No. 50-910-310-100-80-84

Janice M. Sutton

**Subject to correction of errors**

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Supplemental Personnel Report  
Leaves of Absences, etc.  
Elizabeth, NJ;  
**November 17, 2011**

## **BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

### **LEAVES OF ABSENCE**

Recommended: That the following requests for leave of absence be granted, with pay, as below written. **Subject to correction of errors**

#### **Instructional Department**

##### **Certified Staff**

Erna Acosta, Teacher-English (No. 685), Elizabeth High School (U) – effective October 27, 2011 through November 18, 2011.

Paul Bochenek, Teacher-English (No. 1460), John E. Dwyer Technology Academy – effective October 12, 2011 through December 2, 2011.

John Bonner, Teacher-Resource Center (No. 1473), School No. 19 – effective October 17, 2011 through November 15, 2011.

Vivian Evangel, Teacher-Kindergarten (No. 1414), School No. 27 – effective September 13, 2011 through September 28, 2011.

Vivian Evangel, Teacher-Kindergarten (No. 1414), School No. 27 – effective October 11, 2011 through November 11, 2011.

Alyson Elizabeth Gianchiglia, Teacher-Learning/Language Disabilities (No. 960), School No. 30 – effective January 2, 2012 through February 29, 2012.

Janette Gonzalez, Library/Media Specialist (No. 4163), Alexander Hamilton Preparatory Academy – effective September 27, 2011 through October 11, 2011.

Benedetta Betty Mosby, Teacher- pre-Kindergarten (No. 1174), School No. 1- effective November 16, 2011 through November 30, 2011.

Jessica Privado, Teacher-Instructional Coach (Special Education) (No. 4585), Division of Elementary and Secondary Education – effective November 14, 2011 through January 6, 2012.

Jessica Senz, Teacher-Sixth Grade (No. 1711), School No. 22 @ 31 – effective February 6, 2012 through February 15, 2012.

Hope Valenti, Teacher-Physical Education (No. 4097), Alexander Hamilton Preparatory Academy – effective September 15, 2011 through November 1, 2011.

Support Staff: Administrative Secretary II-12

Cynthia L. Koester, Administrative Secretary II-12 (No. 2650), School No. 5 – effective October 26, 2011 through November 25, 2011.

Support Staff: Assistant

Tiffanie Finch, Assistant-Behavioral Disabilities (No. 618) – School No. 18 – effective November 1, 2011 through November 30, 2011.

Business Office

Custodian

Maria Rincon, Custodian (No. 4128), School No. 25 – effective October 31, 2011 through November 18, 2011.

Food Service

Maria Artiles, Food Service Worker 2 Hour (No. 2992), ECC School No. 51 – effective October 14, 2011 through November 11, 2011.

Catherine Howard, General Worker 6 Hours (No. 1027) – School No. 21 @ 31, effective October 19, 2011 through October 25, 2011.

Maria Membreno, Food Service Worker 2 Hour (No. 230), School No. 14 – effective September 8, 2011 through October 10, 2011.

Laborer

Juan Infante, Laborer (No. 1401), 95 Warehouse – effective September 16, 2011 through October 14, 2011.

Recommended: That the following requests for leave of absence be granted, without pay, as below written.

### Instructional Department

#### Certified Staff

John Bonner, Teacher-Resource Center (No. 1473), School No. 19 – effective November 16, 2011 through March 16, 2012.

Alyson Elizabeth Gianchiglia, Teacher-Learning/Language Disabilities (No. 960), School No. 30 – effective March 1, 2012 through May 15, 2012.

Jessica Senz, Teacher-Sixth Grade (No. 1711), School No. 22 @ 31 – effective February 16, 2012 through March 30, 2012.

#### Support Staff: Child Development Associate

Paty Coral Gamonal, Child Development Associate (No. 4512), School No. 1 – effective February 14, 2012 through April 13, 2012.

#### Support Staff: Assistant

Tiffanie Finch, Assistant-Behavioral Disabilities (No. 618) – School No. 18 – effective October 17, 2011 through October 31, 2011.

Tiffanie Finch, Assistant-Behavioral Disabilities (No. 618) – School No. 18 – effective December 1, 2011 through December 31, 2011.

### Business Office

#### Support Staff: Administrative Secretary I-12

Patricia Di Maria, Administrative Secretary I-12, (No. 3006), 94 Mitchell- Business- effective November 16, 2011 through January 31, 2012.

#### Food Service

Catherine Howard, General Worker 6 Hours (No. 1027), School No. 21 @ 31, effective October 26, 2011 through November 30, 2011.

#### Painter

Norberto Tamayo, Painter (No. 256), 95 Warehouse – effective December 16, 2011 through January 16, 2012.

**EXTENSION OF LEAVES OF ABSENCE**

Recommended: That the following requests for extension of leave of absence be granted, as below written.

**Instructional Department****Certified Staff**

Sheila C. Azevedo, Teacher-Pre-Kindergarten (No. 1018), School No. 5, presently on leave of absence- extension from December 1, 2011 through January 31, 2012.

Sarah Becker, Teacher-Fourth Grade (Mathematics) (No. 81), School No. 7, presently on leave of absence- extension from January 1, 2012 through February 29, 2012.

Christine M. Kobylarz, Teacher-Social Studies (No. 2613), Elizabeth High School (U), presently on leave of absence- extension from November 14, 2011 through November 30, 2011.

Christine Krzeminski, Teacher-Resource Center (No. 2803), School No. 20, presently on leave of absence- extension from December 5, 2011 through February 6, 2012.

Colyn Lucario-Huntley, Teacher-Autism (No. 3485), School No. 30, presently on leave of absence- extension from January 1, 2012 through March 30, 2012.

Anthony Pires, Teacher-Physical Education and Health (No. 374), Division of Early Childhood Education, presently on leave of absence- extension from November 7, 2011 through December 2, 2011.

Jennifer Polizzi, teacher-Second Grade (No. 2968), School No. 3, presently on leave of absence- extension from November 8, 2011 through December 12, 2011.

Kristi A. Ritacco, Teacher-First Grade (No. 3805), School No. 28, presently on leave of absence- extension from September 1, 2011 through November 30, 2011.

**RETURNING FROM LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

**Instructional Department****Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Erna Acosta	Teacher-English (No. 685) Elizabeth High School (U) Account No. 15-140-100-101-89-00	\$60,237	11/21/11
Sheila C. Azevedo	Teacher-Pre-Kindergarten (No. 1018) School No. 5 Account No. 20-218-100-101-05-20	\$57,392	2/1/12
Sarah Becker	Teacher-Fourth Grade (Mathematics) (No. 81) School No. 7 Account No. 15-120-100-101-07-00	\$67,325	3/1/12
John Bonner	Teacher-Resource Center (No. 1473) School No. 19 Account No. 15-213-100-101-19-00	\$80,046	3/19/12
Vivian Evangel	Teacher-Kindergarten (No. 1414) School No. 27 Account No. 15-110-100-101-27-01	\$86,530	10/3/11
Vivian Evangel	Teacher-Kindergarten (No. 1414) School No. 27 Account No. 15-110-100-101-27-01	\$86,530	11/14/11
Alyson Elizabeth Gianchiglia	Teacher-Learning/Language Disabilities (No. 960) School No. 30 Account No. 15-204-100-101-30-00	\$75, 168	5/16/12
Janette Gonzalez	Library/Media Specialist (No. 4163) Alexander Hamilton Preparatory Academy Account No. 15-000-222-100-80-00	\$73,837	10/12/11

Christine M. Kobylarz	Teacher-Social Studies (No. 2613) Elizabeth High School (U) Account No. 15-140-100-101-89-00	\$57,392	12/1/11
Christine Krzeminski	Teacher-Resource Center (No. 2803) School No. 20 Account No. 15-213-100-101-20-00	\$66,889	2/7/12
Colyn Lucario-Huntley	Teacher-Autism (No. 3485 School No. 30 Account No. 15-214-100-101-30-00	\$61,692	4/2/12
Patricia O'Connell	Teacher-First Grade (No. 3421) School No. 28 Account No. 15-120-100-101-28-00	\$92,683	12/15/11
Jessica Privado	Teacher-Instructional Coach (Special Education) (No. 4585) Account No. 11-140-100-101-94-00-21	\$71,211	1/9/12
Jennifer Polizzi	Teacher-Second Grade (No. 2968) School No. 3 Account No. 15-120-100-101-03-00	\$71,211	12/13/11
Kristi A. Ritacco	Teacher-Kindergarten (No. 3805) School No. 02 Account No. 15-110-100-101-02-01	\$68,838	12/1/11
Jessica Senz	Teacher-Sixth Grade (No. 1711) School No. 22 @ 31 Account No. 15-130-100-101-22-00	\$65,796	4/2/12
Hope Valenti	Teacher-Physical Education (No. 4097) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00-20	\$81,218	11/2/11

Support Staff: Administrative Secretary II-12

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Cynthia L. Koester	Administrative Secretary II-12 (No. 2650) School No. 5 Account No. 15-000-240-105-05-00	\$57,728	11/28/11

Support Staff: Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Paty Coral Gamonal	Child Development Associate (No. 4512) School No. 1 Account No. 20-218-100-106-01-02	\$34,491	4/16/12

Support Staff: Assistant

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Tiffanie Finch	Assistant-Behavioral Disabilities (No. 618) School No. 18 Account No. 15-209-100-106-18-00	\$40,480	1/1/12

Business OfficeSupport Staff: Administrative Secretary I-12

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Patricia Di Maria	Administrative Secretary I-12 (No. 3006) 94 Mitchell-Business Account No. 11-000-251-105-00-00	\$42,609	2/1/12

Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Maria Membreno	Food Service Worker 2 Hour (No. 230) School No. 14 Account No. 11-000-260-110-14-00-02	\$5,651	10/11/11



Laborer

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Juan Infante	Laborer (No. 1401) 95 Warehouse Account No. 11-000-260-110-00-00	\$53,400	10/17/11

Painter

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Norberto Tamayo	Painter (No. 256) 95-Warehouse Account No. 11-000-260-110-00-00	\$34.40 per hour	1/17/12

**RETIREMENTS**

Recommended: That the following notices of retirement be accepted, as below written.

**Instructional Department**Support Staff: Administrative Secretary I-12

Jean Dillard, Administrative Secretary I-12 (No. 300), Elizabeth High School (U) – effective February 1, 2012.

**Business Office**Food Service

Catherine Howard, General Worker 6 Hours (No. 1027), School No. 21 @ 31 – effective December 1, 2011.

**RESIGNATIONS**

Recommended: That the following notices of resignation be accepted, as below written.

**Instructional Department**Certified Staff

Katie Campanile, Teacher-First Grade (No. 1985), School No. 23 – effective January 1, 2012.

**CORRECTION OF SALARY**

Recommended: That the salary of the following personnel be corrected, as below written.

**Instructional Department****Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>From:</u>
Melvin Endick	Vice- Principal (No. 1884) Admiral William F. Halsey, Jr. Leadership Academy	\$103,053 instead of \$98,457 effective: 3/1/11 to 6/30/11
Mark Sacklow	Teacher- Physical Education and Health (No. 4526) School No. 15	\$68,471 instead of \$63,387 2008-2009 \$72,881 instead of \$63,387 2009-2010 \$77,431 instead of \$63,387 2010-2011 \$88,048 instead of \$77,665 2011-2012

**CHANGE IN ACCOUNT NUMBER**

Recommended: That the following change in account number be approve, as below written.

**Business Office****Food Service**

<u>Name</u>	<u>Assignment</u>	<u>From:</u>
Dirson Reyes	Food Service Worker 2 Hour (No. 2716) School No. 21 @ 31	Account No. 11-000-260-110-00-00-02 To: Account No. 50-910-310-110-31-00-30 Effective: 9/1/11

**TRANSFERS**

Recommended: That the following transfers of personnel be approve, as below written.

**Instructional Department****Certified Staff**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Daniel R. Aranowitz	Teacher-English (No. 1663) Admiral William F. Halsey, Jr. Leadership Academy/Aboff	Teacher-English (No. 1663) Admiral William F. Halsey, Jr. Leadership Academy Account No. 15-140-100-101-83-00	12/1/11
Marisel Blanco	Teacher-World Language (Spanish) (No. 1663) Admiral William F. Halsey, Jr. Leadership Academy	Teacher-World Language (Spanish) (No. 1663) Admiral William F. Halsey, Jr. Leadership Academy/Aboff Account No. 15-140-100-101-86-00-20	12/1/11
Olmes Colonia	Teacher-World Language (Spanish) (No. 4276) Elizabeth High School (U)	Teacher-World Language (Spanish) (No. 134) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00-20	9/1/11
Gregory Conrad	Teacher-Seventh & Eighth Grade (Social Studies) (No. 2487) School No. 23	Teacher-Seventh & Eighth Grade (Social Studies) (No. 3217) School No. 27 Account No. 15-130-100-101-27-00	10/17/11
Eunice Yamile Couselo	Teacher-English (No. 1225) John E. Dwyer Technology Academy	Anti- Bulling Coordinator/ AA Officer (No. 4580) Division of Elementary and Secondary Education Salary: \$135,175 (Promotion) Account No. 11-000-217-100-00-00	10/17/11

Gustavo Della Corte	Teacher-Business Education (No. 3526) Admiral William F. Halsey, Jr. Leadership Academy/Aboff	Teacher-Business Education (No. 35260) Admiral William F. Halsey, Jr. Leadership Academy Account No. 15-140-100-101-83-00	12/1/11
Yangtse Exume	Teacher-Mathematics (No. 2963) Admiral William F. Halsey, Jr. Leadership Academy/Aboff	Teacher-Mathematics (No. 2963) Admiral William F. Halsey, Jr. Leadership Academy Account No. 15-140-100-101-83-00	12/1/11
Myriam C. Figueiredo	Child Development Associate (No. 3155) EEC School No. 51	Teacher-First Grade (No. 709) School No. 25 Salary: \$61,676 (Promotion) Account No. 15-120-100-101-25-00	1/3/12
Myriam C. Figueiredo	Teacher-First Grade (No. 709) School No. 25	Teacher-Pre-Kindergarten (No. 1421) School No. 6 Salary: \$56,892 Account No. 20-218-100-101-06-02	10/21/11
Christopher Gow	Teacher-Music (No. 2627) School No. 23	Teacher-Music (No. 2754) School No. 27 Account No. 15-120-100-101-27-00-20	9/7/11
Brenda Green	Teacher-Fourth Grade (No. 2967) School No. 27	Teacher-Fourth Grade (No. 1439) School No. 15 Account No. 15-120-100-101-15-00	9/7/11
Bruce R. Gutierrez	Teacher-Chemistry (No. 4559) Admiral William F. Halsey, Jr. Leadership Academy	Teacher-Chemistry (No. 4559) Admiral William F. Halsey, Jr. Leadership Academy/Aboff Account No. 15-140-100-101-86-00	12/1/11

Cristina Gutterman	Assistant-Personal (No. 913) School No. 16A	Teacher-First Grade (No. 557) School No. 13 Salary: \$61,676 (Promotion) Account No. 15-120-100-101-13-00	9/6/11
Cristina Gutterman	Teacher-First Grade (No. 557) School No. 13	Teacher-First Grade (No. 3686) School No. 16 Account No. 15-120-100-101-16-00	9/6/11
Kiran Kalia	Teacher-Mathematics (No. 164) Alexander Hamilton Preparatory Academy	Teacher-Mathematics (No. 164) Admiral William F. Halsey, Jr. Leadership Academy Account No. 15-140-100-101-83-00	12/1/11
John Leniart	Teacher-Social Studies (No. 1227) Alexander Hamilton Preparatory Academy	Teacher-Social Studies (No. 3416) Admiral William F. Halsey, Jr. Leadership Academy Account No. 15-140-100-101-83-00	12/1/11
Susan Letnik	Teacher-Second Grade (No. 1179) School No. 19	Teacher-Second Grade (No. 3752) School No. 16 Account No. 15-120-100-101-16-00	9/6/11
Alyssa M. Lopez	Teacher-Business (No. 3199) Admiral William F. Halsey, Jr. Leadership Academy	Teacher-Business (No. 3199) Admiral William F. Halsey, Jr. Leadership Academy/Aboff Account No. 15-140-100-101-86-00	12/1/11
Jonathan M. Maione	Teacher-Physical Education and Health (No. 4371) Elizabeth High School (U)	Teacher-Physical Education and Health Admiral William F. Halsey, Jr. Leadership Academy Account No. 15-140-100-101-83-00-20	12/1/11

Emily Manley	Teacher-Business (No. 3965) Admiral William F. Halsey, Jr. Leadership Academy	Teacher-Business (No. 3965) Admiral William F. Halsey, Jr. Leadership Academy/Aboff Account No. 15-140-100-101-86-00	12/1/11
Nicole Mirsky	Teacher-Resource Center (No. 746) Admiral William F. Halsey, Jr. Leadership Academy/Aboff	Teacher-Resource Center (No. 746) Admiral William F. Halsey, Jr. Leadership Academy Account No. 15-213-100-101-83-00	12/1/11
AnnMarie McArdle	Teacher-Fifth Grade (No. 1383) School No. 27	Teacher-Fifth Grade (No. 2030) School No. 14 Account No. 15-120-100-101-14-00	9/6/11
John McGuire	Teacher-Seventh & Eighth Grade (Social Studies) (No. 2297) School No. 23	Teacher-Seventh & Eighth Grade (Social Studies) (No. 3217) School No. 27 Account No. 15-130-100-101-27-00	9/6/11
Ivica Pecic	Teacher-Seventh & Eighth Grade (Science) (No. 2806) School No. 23	Teacher-Seventh & Eighth Grade (Science) (No. 2241) School No. 27 Account No. 15-130-100-101-27-00	9/6/11
Nelson A. Pires	Security Guard (No. 3535) School No. 5	Teacher-ESL Self Contained (No. 2534) Thomas A. Edison Career & Technical Academy Salary: \$56,892 (Promotion) Account No. 15-242-100-101-87-00	12/1/11
Armando Planos	Teacher-Physical Education (No. 4368) Admiral William F. Halsey, Jr. Leadership Academy/Aboff	Teacher-Physical Education (No. 4368) Admiral William F. Halsey, Jr. Leadership Academy Account No. 15-140-100-101-83-00-20	12/1/11

Ann Marie Remus	Principal (No. 3607) Superintendent's Office	Supervisor of Grants (No. 2619) Division of Elementary And Secondary Education Salary: \$140,000 (Promotion) Account No. 11-000-221-102-00-00	10/17/11
Dana Rivas	Teacher-Instructional Coach (NAF) (No. 4102) Admiral William F. Halsey, Jr. Leadership Academy	Teacher-Instructional Coach (NAF) (No. 4102) Admiral William F. Halsey, Jr. Leadership Academy/Aboff Account No. 15-140-100-101-86-00-21	12/1/11
Michael Robel	Teacher-Instructional Coach (LAL) (No. 3458) School No. 14	Teacher-Instructional Coach (LAL) (No. 3432) School No. 20 Account No. 15-120-100-101-20-00-21	9/6/11
John Rose	Teacher-Third Grade (No. 3050) School No. 14	Teacher-Third Grade School No. 12 Account No. 15-120-100-101-12-00	9/6/11
Oscar Saavedra	Teacher-Mathematics (No. 364) Admiral William F. Halsey, Jr. Leadership Academy	Teacher-Mathematics (No. 364) Admiral William F. Halsey, Jr. Leadership Academy/Aboff Account No. 15-140-100-101-86-00	12/1/11
William J. Samartine	Teacher-Physical Education (No. 909) Alexander Hamilton Preparatory Academy	Teacher-Physical Education Thomas A. Edison Career & Technical Academy Account No. 15-140-100-101-87-00	9/6/11
Karen Sasso	Teacher Seventh & Eighth Grade (Mathematics) (No. 1166) School No. 6	Teacher-Seventh & Eighth Grade (Mathematics) (No. 3476) School No. 14 Account No. 15-130-100-101-14-00	9/6/11

Mary Ellen Scott	Teacher-Social Studies (No. 3430) Thomas A. Edison Career And Technical Academy	Teacher-Social Studies (No. 2613) Elizabeth High School (U) Account No. 15-140-100-101-89-00	12/1/11
Donald L. Stewart	Teacher-Behavioral Disabilities (No. 2275) School No. 13	Teacher-Behavioral Disabilities (No. 1644) Thomas Jefferson Arts Academy Account No. 15-209-100-101-84-00	9/1/11
Izairis Toledano	Teacher-Pre-Kindergarten (No. 3005) School No. 1	Teacher-Pre-Kindergarten (No. 4508) School No. 16 Account No. 20-218-100-101-16-02	9/6/11
Angela Luz Valdes	Teacher-World Language (Spanish) Admiral William F. Halsey, Jr. Leadership Academy/Aboff	Teacher-World Language (Spanish) Admiral William F. Halsey, Jr. Leadership Academy Account No. 15-140-100-101-83-00-20	12/1/11
Veronica Vega	Teacher-Sixth Grade (No. 1466) School No. 27	Teacher-Sixth Grade (No. 3496) School No. 4 Account No. 15-130-100-101-04-00	9/6/11
Giovanna Ventura	Teacher-Social Studies (No. 3416) Admiral William F. Halsey, Jr. Leadership Academy	Teacher-Social Studies (No. 1227) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00	12/1/11
Ani Zurnaci	Teacher-Instructional Coach (Mathematics) (No. 4425) School No. 13	Teacher-Instructional Coach (Mathematics) (No. 1897) School No. 20 Account No. 15-120-100-101-20-00-21	9/6/11



Registered Nurse

Name	From	To	Date
Angela Maria Palla	Registered Nurse (No. 921) School No. 27	Registered Nurse (No. 4347) School No. 16 Account No. 15-000-213-100-16-00	9/7/11

Support Staff: Parent-Liaison

Name	From	To	Date
Zakee Garner	Assistant Learning/ Language Disabilities (No. 983) School No. 30	Parent Liaison (No. 4569) Admiral William F. Halsey, Jr. Leadership Salary: \$44,456 (Promotion) Account No. 15-000-211-100-83-00-26	12/1/11
Edward M. Melchionna	Assistant-Personal (No. 4197) School No. 27	Parent Liaison (No. 288) School No. 3 Salary: \$44,456 (Promotion) Account No. 15-000-211-100-03-00-26	12/1/11

Support Staff: Child Development Associate

Name	From	To	Date
Doris Baloco	Child Development Associate (No. 568) School No. 5 B	Child Development Associate (No. 4501) School No. 16 Account No. 20-218-100-106-16-02	9/6/11
Lisa Cohen	Child Development Associate (No. 2487) School No. 5 B	Child Development Associate (No. 4159) ECC School No. 50 Account No. 20-218-100-106-50-02	9/6/11
Margarita Torres	Child Development Associate (No. 3652) School No. 19	Child Development Associate School No. 7 Account No. 20-218-100-106-07-02	12/1/11

Maria Isabel Villagomez	Child Development Associate (No. 4500) School No. 5 B	Child Development Associate (No. 3856) School No. 16 Account No. 20-218-100-106-16-02	9/6/11
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Support Staff: Assistant

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Patricia Almeida	Assistant-Behavioral Disabilities (No. 1110) School No. 16 Annex	Assistant-Personal (No. 1110) School No. 16 Annex Account No. 11-000-217-106-00-00	9/6/11
Donna Baumann	Assistant-Personal (No. 3775) John E. Dwyer Technology Academy	Assistant-Personal (No. 3775) Admiral William F. Halsey, Jr. Leadership Academy Account No. 11-000-217-106-00-00	12/1/11
Randi Pamela Quinn	Assistant-Personal (No. 785) Division of Elementary And Secondary Education	Assistant-Personal (No. 1266) School No. 27 Account No. 11-000-217-106-00-00	9/6/11
Jean G. Soulouque	Assistant- Personal (No. 1133) Thomas A Edison Career and Technical Academy	Assistant- Personal (No. 913) School No. 16 Account No. 11-000-217-106-00-00	9/6/11
Consuelo Torres	Assistant- Personal (No. 999) School No. 13	Assistant- Personal (No. 1572) School No. 16 Account No. 11-000-217-106-00-00	9/6/11

**Business Office**Security Guard

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Maria Siggia	Security Guard (No. 4370) ECC School No. 51	Security Guard (No. 3535) School No. 5B Account No. 15-000-260-110-05-30	12/1/11

Food Service

Name	From	To	Date
Elvira Colon	Food Service Worker 2 Hour (No. 4190) School No. 3	Food Service Worker 2 Hour (No. 4190) Alexander Hamilton Preparatory Academy Account No. 50-910-310-110-80-00-30	9/1/11
Carmela Di Paola	General Worker 6 Hours (No. 3186) School No. 4	General Worker 6 Hours (No. 2446) School No. 1 Account No. 50-910-310-110-01-00-30	9/1/11
Angelica Gutierrez	Food Service Worker 2 Hour (No. 2866) School No. 6	Food Service Worker 2 Hour (No. 3230) School 16A Account No. 11-000-260-110-16-00-02	9/1/11
Madelyn Hart	General Worker 6 Hours (No. 2161) School No. 1	General Worker 6 Hours (No. 4148) School No. 7 Account No. 50-910-310-110-07-00-30	9/1/11
Glenda Heredia	General Worker 6 Hours (No. 48) School No. 14	General Worker 6 Hours (No. 954) School No. 19 Account No. 50-910-310-110-19-00-30	9/1/11
Lina Teresa Jurado- De Solarte	Food Service Worker 2 Hour (No. 1426) School No. 23	Food Service Worker 2 Hour (No. 30) School No. 14 Account No. 11-000-260-110-14-00-02	9/1/11
Esther Borroto Lazcano	Food Service Worker 3.5 Hour (No. 396) John E. Dwyer Technology Academy	Food Service Worker 3.5 Hour (No. 2874) School No. 28 Account No. 50-910-310-110-28-00-30	9/1/11

Tanya L. Martinez	Food Service Worker 2 Hour (No. 2655) School No. 21 @ 31	Food Service Worker 2 Hour (No. 3723) School No. 12 Account No. 11-000-260-110-12-00-02	9/1/11
Rosa Paz	General Worker 6 Hours (No. 3934) Thomas A. Edison Career & Technical Academy	General Worker 6 Hours (No. 3186) School No. 4 Account No. 50-910-310-110-04-00-30	9/1/11
Ana C. Perez	Food Service Worker 2 Hour (No. 2722) School No. 23	Food Service Worker 2 Hour (No. 3754) School No. 25 Account No. 11-000-260-110-25-00-02	9/1/11
Rosangel Sierra	Assistant Cook- Manager 6 Hours (No. 786) School No. 14	Assistant Cook- Manager 6 Hours (No. 2872) School No. 4 Account No. 50-910-310-110-04-00-30	9/1/11
Lavern Singley	Food Service Worker 2 Hour (No. 2038) School No. 7	Food Service Worker 2 Hour (No. 2266) School No. 20 Account No. 11-000-260-110-20-00-02	9/1/11

## **REAPPOINTMENTS**

Recommended: That the following reappointments of personnel be granted, as below written, September 1, 2011 through June 30, 2012. Salaries for all teachers and staff, except pre-kindergarten and high schools will reflect extended day guide adjustments for the 2011-2012 school year. **Subject to correction of errors**

### **Instructional Department**

#### **Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Saturia Figueroa	Teacher-World Language (Spanish) (No. 4237) School No. 28 Account No. 15-130-100-101-28-00-20	\$69,727	12/1/11

Sonia C. Finamore Kaminsky	Social Worker EC (No. 658) Division Early Childhood And Secondary Education Account No. 20-460-200-100-00-00	\$79,481	9/19/11
Victoria C. Lawrence-White	Social Worker (No. 3084) Division of Elementary And Secondary Education Account No. 15-000-211-100-00-00-44	\$66,761	12/1/11
Nancy Martinez	Teacher-World Language (Spanish) (No. 3243) School No. 20 Account No. 15-130-100-101-20-00-20	\$70,322	12/1/11
Antonio A. Sapio	Social Worker (No. 4351) Division of Elementary And Secondary Education Account No. 20-460-200-100-00-03	\$70,551	9/19/11

**APPOINTMENTS**

Recommended: That the following appointments of personnel be approve, from September 1, 2011 through June 30, 2012, as below written.

**Subject to correction of errors****Instructional Department****Certified Staff**

Larry Fritcher, graduate of Peru State College (BS 2007). Teacher-Third Grade (No. 1887). Mabel G. Holmes School No. 5. Certification: Elementary School Teacher in Grades K-5 (CEAS) (advance standing). Salary: \$61,676, effective December 1, 2011.  
Account No. 15-120-100-101-05-00

Diego Gallardo, graduate of Kean University (BA 2011). Teacher-Music (No. 1974), Thomas Jefferson Arts Academy. Certification: Teacher of Music (CEAS) (advance standing). Salary: \$56,892, effective December 1, 2011.  
Account No. 15-140-100-101-84-00-20

Patrick Hart, graduate Kean University (BA 2005). Teacher-Social Studies (No. 1656), Admiral William F. Halsey, Jr. Leadership Academy. Certification: Teacher of Social Studies (CE) (alternate route). Salary: \$56,892, effective December 1, 2011.  
Account No. 15-140-100-101-83-00

Rousenard Jerome, graduate of Kean University (BA 2009). Teacher-Computer Literacy (No. 2614), Alexander Hamilton Preparatory Academy. Certification: Teacher of Business Finance/Economics/Law (CE) (alternate route). Salary: \$56,892 effective December 1, 2011.  
Account No. 15-140-100-101-80-00-20

Tina Marie Lopez, graduate of Kean University (BA 2011). Teacher-English (No. 1067), Admiral William F. Halsey, Jr. Leadership Academy. Certification: Teacher of English (CE) (alternate route). Salary: \$56,892, effective December 1, 2011.  
Account No. 15-140-100-101-83-00

Margaret Melendez, graduate of Kean University (MA 2006). Teacher-Third Grade (No. 1196), Benjamin Franklin School No. 13. Certification: Elementary School Teacher K-5 (Standard). Salary: \$65,796, effective December 1, 2011.  
Account No. 15-120-100-101-13-00

Rita Ortegon, graduate of Kean University (BS 1995). Teacher-Bilingual First Grade (No. 4588), Abraham Lincoln School No. 14. Certification: Elementary School Teacher in Grades K-5 (Standard) & Teacher of Bilingual/Bicultural Education (CE) (alternate route). Salary: \$61,676, effective December 1, 2011.  
Account No. 15-241-100-101-14-00

Leann Pontoriero, graduate of Montclair State University (BA 2010). Teacher-Seventh & Eighth Grade (LAL) (No. 4026), Benjamin Franklin School No. 13. Certification: Elementary School with Subject Matter Specialization: Language Arts/Literacy Specialization in Grades 5-8 (CEAS) (advance standing) & Elementary School Teacher in grades K-5 (CEAS) (advance standing). Salary: \$61,676 effective December 1, 2011.  
Account No. 15-130-100-101-13-00

Sarah Printz, graduate of Kean University (BA 2008). Teacher-Second Grade (No. 3064), Charles J. Hudson School No. 25. Certification: Elementary School Teacher Grades K-5 (CEAS) (advance standing). Salary: \$61,676, effective December 1, 2011.  
Account No. 15-120-100-101-25-00

Onur Tezucar, graduate of American International College (BS 2004). Teacher-First Grade (No. 1318), George Washington School No. 1. Certification: Elementary School Teacher in Grades K-5 (CE) (alternate route). Salary: \$61,676, effective December 1, 2011.  
Account No. 15-120-100-101-01-00

Lindsay Michele Walker, graduate of Kean University (BA 2010). Teacher- Seventh & Eighth Grade (LAL) (No. 3476), George Washington School No. 1. Certification: Elementary School Teacher K-5 (CE) (alternate route) and Elementary School Teacher with Subject Matter Specialization: Language Arts/Literacy Specialization in Grades 5-8 (CE) (alternate route). Salary: \$61,676, effective December 1, 2011.

Account No. 15-130-100-101-01-00

Registered Nurse

Ruth Perez, graduate of Union County College (AS 2011). Registered Nurse (No. 4340), Dr. Antonia Pantoja School No. 27. Certification: Registered Nurse. Salary: \$55,508, effective December 1, 2011.

Account No. 15-000-211-100-27-00-25

Support Staff: Parent Liaison

Mijeanne Etienne, graduate of Union County College (69 College Credits) 2008). Parent-Liaison (No. 4570), Toussaint L'Ouverture-Marquis de Lafayette School No. 6. Salary: \$44,456, effective December 1, 2011.

Account No. 15-000-211-100-06-00-26

McRuben Francois, graduate of Gibbs College (AS 2007). Parent- Liaison (No. 4569), Winfield School No. 2. Salary: \$44,456, effective December 1, 2011.

Account No. 15-000-211-100-02-00-26

Rodrigo Andres Gualdron, graduate of Kean University (BA 2010). Parent- Liaison (No. 4569), Ronald Reagan School No. 30. Salary: \$44,456, effective December 1, 2011.

Account No. 15-000-211-100-30-00-26

Andrea E. Orellana, graduate of DeVry University (AS 2006). Parent Liaison (No. 1066), Christopher Columbus School No. 15. Salary: \$44,456, effective December 7, 2011.

Account No. 15-000-211-100-15-00-26

Joann Kelly Tavares, graduate of Kean University (BA 2010). Parent-Liaison (No. 4562), Dr. Martin Luther King, Jr. ECC School No. 52. Salary: \$44,456, effective December 1, 2011.

Account No. 15-000-211-100-52-00-26

Support Staff: Assistant

Dania Castillo-Balcazar, graduate of Sagrado Corazon De Jesus (MA 2006). Assistant-Personal (No. 4543), Dr. Antonia Pantoja School No. 27. Salary: \$37,044, effective December 1, 2011.

Account No. 11-000-217-106-00-00

Carlos A. Flores, graduate of Linden High School (High School Diploma 2009) (Paraprofessional Test Score: 480). Assistant-Personal (No. 288), George Washington School No. 1. Salary: \$37,044, effective December 1, 2011.

Account No. 11-000-217-106-00-00

Jovica Pecic, graduate of Kean University (BA 2010). Assistant-Personal (No. 2648), Elmora School No. 12. Salary: \$37,044, effective December 1, 2011.  
Account No. 11-000-217-106-00-00

Nicolas D. Pulido Arevalo, graduate of Roselle Catholic High School (2006 High School Diploma) (Paraprofessional Test Score: 480). Assistant-Personal (No. 4250), Benjamin Franklin School No. 13. Salary: \$37,044, effective December 1, 2011.  
Account No. 11-000-217-106-00-00

## **Business Office**

### **Staffing Assistants**

Yara P. Clifton, graduate of Sacred Heart High School (High School Diploma 1974). Staffing-Assistant (No. 4599), 94- Mitchell Building H.R. Department. Salary: \$65,000, effective December 1, 2011.  
Account No. 11-000-251-104-00-00

Enrique Maseda, graduate of Newton High School (High School Diploma 1967). Staffing Assistant (No. 4598), 94-Mitchell Building H. R. Department. Salary: \$65,000, effective October 12, 2011.  
Account No. 11-000-251-104-00-00

Miguel Sotolongo, graduate of Kean University (BA 2008). Staffing Assistant (No. 4597), 94-Mitchell Building H.R. Department. Salary: \$65,000, effective December 1, 2011.  
Account No. 11-000-251-104-00-00

### **Security Guard**

Lamar Lee, graduate of Elizabeth High School (High School Diploma 2006). Security Guard (No. 1233), George Washington School No. 1. Salary: \$31,882, effective December 1, 2011.  
Account No. 15-000-260-110-01-30

George Romero, graduate of East Side High School, Newark (High School Diploma 1988). Security Guard (No. 4120), George Washington School No.1. Salary: \$31,882, effective January 2, 2012.  
Account No. 15-000-260-110-01-30

## **ADDITIONAL SERVICES**

### **Division of Early Childhood Education**

#### **Curriculum Training for Pre-K Teachers and Assistants**

Recommended: That the following personnel be employed to provide curriculum training for pre-k teachers and assistants, Monday through Friday, November 21, 2011 through December 23, 2011 from 3:30 p.m. to 6:30 p.m. at Francis C. Smith Center for Early Childhood.



Teachers: Salary: \$42.48 per hour, not to exceed 30 hours per person Total: \$17,841.60  
Account No. 20-218-200-104-00-00

Melany Abuin	Karen Antone	Heidi Banic
Marianne Barish	Kadejah Davis	Cartayah Hawkins-Reid
Dania Jaques-Zurita	Olga Lambert	Maria Lugo
Linda Paterno	Luisa Perez	Robyn Socha
Marianne Thouret	Barbara Zamora	

### **Curriculum Writing: Spanish Language Arts Literacy for Grades K-3**

Recommended: That the following personnel be employed to write the Spanish Language Arts Literacy for Grades K-3, November 18, 2011 through January 21, 2012 Monday through Friday after school hours until 6:00 p.m. and Saturdays from 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 90 hours per person Total: \$7,646.40  
Account No. 11-120-100-101-00-83

Lucia Estevez                      Monica Luzardo

### **AFTER SCHOOL ACADEMIC PROGRAM**

Recommended: That the following personnel be employed in the After School Academic Program Grades K-8, October 11, 2011 through May 10, 2012, Tuesdays, Wednesdays and Thursdays. (Subject to funding and sufficient and continuing enrollment.)

#### **Recommended: Hours for After School Program:**

<b>Instructional Time:</b>	<b>Tuesday, Wednesday and Thursday</b>
	<b>3:50 pm-4:50 pm</b>
<b>Administrators' Hours:</b>	<b>4:15 pm-5:15 pm</b>
<b>Nurses Hours:</b>	<b>3:50 pm-4:50 pm</b>

### **Robert Morris School No. 18**

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person  
Account No. 11-421-100-101-18-83

#### **Substitutes:**

Richard Bohach                      Thomas Coyle

**AFTER SCHOOL VISUAL & PERFORMING ARTS PROGRAM**

Recommended: That the following personnel be employed in the After School Visual & Performing Arts Program Grades K-8, on Mondays and Fridays from October 14, 2011 through May 11, 2012. (Subject to funding and sufficient and continuing enrollment.)

**After School Arts Institute:**

**Instructional Time:** Monday and Friday  
3:50 pm-4:50 pm  
**Planning Time:** 4:50 pm-5:20 pm (not to exceed 1/2 hour per week)  
**Administrators' Hours:** 4:15 pm-5:15 pm  
**Nurses Hours:** 3:50 pm-4:50 pm

**Robert Morris School No. 18**

Teachers: Salary: \$42.48 per hour, not to exceed 130 hours per person  
Account No. 11-421-100-101-18-85

Substitutes:

Elizabeth Loomis                      Tequila Stuckey

**John Marshall School No. 20**

Teachers: Salary: \$42.48 per hour, not to exceed 84 hours per person  
Account No. 11-421-100-101-20-85

Substitute:

Barbara Bampoe Parry	Jodi Berkowitz	Diane Borchers
Michelle Charles	Carol Firetto	Sharon King-Jones

**Subject to correction of errors**

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**TRANSFERS**

Recommended: That the following transfers of personnel be approve, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Leonard Caramazana	Teacher-Fourth Grade (No. 40) School No. 5	Teacher-Computer Literacy (No. 4551) School No. 30 Account No. 15-130-100-101-30-00-20	12/1/11
Carson Steltz	Teacher-Computer Literacy (No. 4551) School No. 30	Teacher-Fourth Grade (No. 40) School No. 5 Account No. 15-120-100-101-05-00	12/1/11

Support Staff: Child Development Associate

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Andres Jorge Barquin, Jr.	Child Development Associate (No. 585) School No. 16	Teacher-Computer Literacy (No. 3634) School No. 03 Salary: \$61,676 (Promotion) Account No. 15-130-100-101-03-00-20	12/1/11

**Subject to correction of errors**

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Tuitions Report  
Elizabeth, N.J.  
November 17, 2011

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2011-2012 school year, as filed in the office of the School Business Administrator/Board Secretary.
2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

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Superintendent's Report  
November 17, 2011

## 1. Excellence News



Elizabeth Public Schools, Elizabeth, NJ

November 17, 2011

*"All our dreams can come true, if we have the courage to pursue them."  
– Walt Disney*



## **National Championship Win for Elizabeth High School Marching Band**

**Band Receives Top Honors in USSBA Group V Nationals**



Elizabeth High School (EHS) Marching Band's spectacular undefeated season culminated in their winning the 2011 United States Scholastic Band Association (USSBA) Group V National Championship! Their victory at this competition secures the EHS Marching Band a place among the best in America.

Elizabeth earned the highest score of the day, and an Elizabeth High School record of 97.413, to take first place in a field of over forty bands from throughout the nation. The win in Allentown,

*Continued on next page*

Pennsylvania, their first at the National level, comes only one week after winning the State Championship in Union, New Jersey.

The 145 member ensemble amazed the crowd gathered in Allentown with an extraordinarily entertaining and colorful field show entitled *Santana Live in Concert*. The show features Isaac D'Amico in the role of Carlos Santana. Musical selections included: *Everybody's Everything*; *Yaleo*; *Europa*; and *Toussaint L'Ouverture*.

The Band's success is in part due to the dedication of a team of experts in music, drill, and choreography including Director Ben Schwartz, Co-Director Wayne Dillon, Music Instructor James Prime, Jr.; Drill Designer Izzy Delgado; Head Color Guard Choreographer Elyse Delgado; Head Visual Instructor Chris Gow; Visual Technician Curtis Clark; Assistant Color Guard Instructor Amy Hajdusek; Assistant Marching Instructor Steve Almeida; Music Instructor Minesh Shah; and Percussion Instructors John Riley and Brendan Lowe.



The hard work and dedication of the Elizabeth students who practice all year, including summers and after school, has paid off with the band taking first place in every competition this year.

Elizabeth Board of Education Vice President Fernando Nazco said, "We are all extremely proud of our marching band's impressive achievement in winning every competition throughout the year. It is a well-deserved honor to have taken the Championship on a national stage proving that Elizabeth Public Schools ranks with the best in America."

"Our students have worked long and hard to make this season a success," said Band Co-Director Wayne Dillon. "There was something special about this group of students that was evident from the beginning of the season; with each small success, they gained confidence until they looked forward to each competition as a challenge to be the best. The last few competitions, they were truly determined to win."



Superintendent of Schools Pablo Muñoz commented, "These young men and women of the Marching Band should be proud of their great achievement. They have proven that they have the passion and desire to be the best -- to be champions. They have made the Elizabeth Public Schools proud of their accomplishments by always striving toward and achieving excellence."



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## 2011 College Fair a Huge Success



Elizabeth Public Schools students turned out in record numbers to attend this year's 2011 College Fair held on November 2 at the Dunn Sports Center. Representatives from over seventy-five colleges from throughout the northeast were on hand to meet with students and parents to provide information about their academic programs, campus life, financial aid opportunities, and scholarships.

Universities represented included well known New Jersey colleges, such as Princeton University,

New Jersey Institute of Technology, Rider College, and Rutgers University, as well as colleges from Pennsylvania, West Virginia, South Carolina, Rhode Island, New York, Connecticut, and Washington, D.C.

Alexander Hamilton Preparatory Academy ninth grade student Jailene Colon commented, "My interests are in Biology and Nursing and I was especially interested in Princeton, Rutgers, and New York State University in Ithaca. I now know what I have to do in terms of the SATs and my GPA. This will give me something to shoot for and a great reason to aim high."

After seeing the large number of students at the College Fair, tenth grade student Albert Hernandez said, "I was reminded of how much competition there is to get into a good college. Now I'm even more motivated to do my best in school."

This year, in addition to Elizabeth's high school students, students in grades 6, 7, and 8 had a chance to experience a college fair to get an early glimpse of the wide range of opportunities available to pursue in their post-secondary studies. The Middle School students were excited to see where their academic pursuits could lead them.

"This is a great opportunity for the younger students to see where their dedication and hard work in school can take them," commented Board of Education Vice President Fernando Nazco, who attended with his daughter.

To aid middle school students in their high school selections, each of Elizabeth's six high schools had a table which provided information on the career strands and academic courses available to incoming freshmen. Each High School provided examples of student work and information sheets to help guide middle school students and their parents in the decision making process.



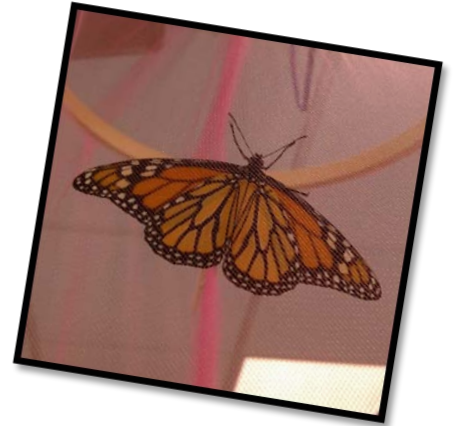
Superintendent of Schools Pablo Muñoz said, "This College Fair is a wonderful way for our high school students to compare program offerings at various institutions, while for our middle school students, it promotes interaction with post-secondary educational institutions and is a positive step toward helping our students realize their dreams."



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## Monarch Butterflies

On October 11, Pre-K students in **Juan Pablo Duarte-Jose Julian Marti School No. 28's** Room 130, along with Mrs. Marshall and Mrs. Lugom, released their Monarch butterflies. Students observed caterpillars hatch from eggs, as tiny as a pin head, and grow to be as large as 3 inches before changing into a chrysalis. Ten days later, they became beautiful Monarch butterflies. The Monarch butterfly serves as an excellent tool to get students excited about science and to teach inquiry in the classroom. It was a very rewarding experience for both students and teachers.



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## Student of the Month

**Nicholas S. LaCorte Peterstown School No. 3** held their first "Student of the Month" breakfast. Parents were invited to join their children in a delicious hot breakfast.

Guidance Counselor Felice Adamcik, along with team members, celebrated students who have shown character improvement within their classroom's positive climate.



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## Community Project

As a final activity in their study of "community", Mrs. Floyd's third grade classroom at **Elmora School No. 12** created a miniature model of their Elizabeth community. Together in teams, students worked to brainstorm what makes a good community. Then the students created a 3-dimensional Twin City Supermarket, Community Hospital, hotel, Warinanco Park, Michelino's Restaurant, a railroad station, and most importantly, Elmora School. In addition, they used what they have learned about responsible citizens and laws to enhance their miniature Elizabeth

model by adding recycling bins, traffic lights, and safety signs. They created an amazing final project that is displayed outside their classroom for teachers, students, and visitors to admire.



## The “Bear Facts” About Bullying

At **Dr. Albert Einstein Academy School No. 29**, Ms. Peralta's and Ms. Clavin's first grade class were taught the “bear facts” about bullying. Each student brought in their own unique teddy bear from home. A class discussion was held to describe what each teddy bear looked like.

The children learned that even though each bear looked different, they were all special. Using the bears, the children role-played different bullying scenarios, and how they should react in each situation. Guidance counselor Ms. Leonard made “no-bullying” buttons for each teddy bear to wear. The students had a “beary” good time, celebrating the bears' differences.

## We're Seeing Stars

### Nicholas S. LaCorte Peterstown School No. 3

students from Kindergarten through second grade were given the opportunity to visit the “Star Lab,” an inflatable planetarium, where students viewed the solar system, moons and constellation patterns. Principal Campel and teacher Ms. Falcon arranged a presentation with Dr. Celines Garcia, from the Merck Institute of Science Education. Students were able to experience being in a planetarium. Dr Garcia is a senior analytical specialist for Merck's Kenilworth Operations Quality Control Analytical laboratory. Dr. Garcia said, "The Merck Institute prides itself on the innovative development of activities to bring science to the nation's classrooms. We welcome the opportunity to bring forth efforts which stimulate young minds and expose them to the vast world of science around them. Thank you for the opportunity to come to your school."



## Fresh Fruit and Vegetable Program

**Winfield Scott School No. 2** is one of several Elizabeth Public Schools selected for a special Fresh Fruit and Vegetable Program. Fresh fruits and vegetables will be offered in all classrooms as snacks. The New Jersey Department of Agriculture

awarded the program to only 101 schools throughout the state of New Jersey. Pencils, bookmarks, healthy snack information cards, and erasers were distributed to the students. The goals of the fruit and vegetable program are to increase children's fruit and vegetable consumption, create a healthier school, promote wellness, and change children's diets to impact their future health.



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## Alexander Hamilton Students to the Rescue

When Hurricane Irene hit the United States, students read about the great destruction caused by flooding to homes. Flooding also took its toll on the environment with trails in National Parks damaged and debris strewn onto beaches. Students from **Alexander Hamilton Preparatory Academy** volunteered their time on weekends to help out the National Parks Service at Sandy Hook and Morristown National Historic Park. The linking of students to the National Park Service was accomplished through Hamilton's partnering with Groundwork Elizabeth, a non-profit organization established in Elizabeth with the goal of "changing places, changing lives".

Groundwork Executive Director Jonathan Phillips thanked Hamilton students for their contribution to the environment, "Every year students from Hamilton Academy have come through with their volunteer spirit to help out. They went to New Orleans after the floods and Washington, D.C. to help with restoration efforts there. This year, after the hurricane, they helped in New Jersey with the trails and beaches. All of us appreciate their volunteer spirit and help."



In addition to helping their community, students benefited by gaining a better understanding of the environment and careers available through programs and tours given by the Park Rangers.

"We spent a day removing recyclable materials from the beaches and putting them in bags," said Vikas Javed, a student volunteer from Hamilton. "When we were done, you could look back and see that the beaches looked much more natural without plastic bottles all over."

Merylys Del Valle another student volunteer from Hamilton Academy added, "The next week we worked in a totally different environment, the forests. There we helped rebuild trails that were washed out by the flooding. People who were using the trails would jog or walk by and thank us. That's what made it feel really good, when you can help other people."

Teacher David Wiener assisted with the programs that connect students with the environment. "When our students help out the environment, they gain a special reward because people need to feel connected to nature in some way. It's the reason we feel better in parks rather than parking lots. The relationship with Groundwork Elizabeth has given Hamilton students the opportunity to expand their experience into the outdoors in a vital and healthy way."



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## 8<sup>th</sup> Graders Become Kean University's STEM Students for a Day

Seventy-five eighth grade students from **Dr. Albert Einstein Academy School No. 29** became college students for a day at KEAN University's STEM Building on October 7. The students completed a series of science technology enriched courses to introduce them to the many interesting fields of science. The day's program was designed and coordinated by KEAN University's, Coordinator of Recruitment & Student Services Judy April along with students of Kean University's Biotechnology Club.



The eighth graders followed a schedule of different science experiments in the brand new high-tech laboratories STEM building. The experiments included extracting DNA from an onion in the biochemistry lab; manipulating a 3D virtual human body and view of the universe in the 3D projection lab (affectionately called the "Cave"); determining a mystery dye in the chromatography lab; and observing wave oscillation in the physics laboratory.

Students were able to view the design of the new STEM building which features several environmentally conscious designs including solar panel and geothermal heating innovations.

Between sessions, the 8<sup>th</sup> grade students spoke with college students in the common room asking questions about everything from the course workload to the dining hall food.

Students were able to gain a wider perspective of science and their future in college.

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### Thinking about College

Stevens Institute of Technology welcomed **Nicholas S. LaCorte Peterstown School No. 3** students along with Principal Campel, Vice Principal Burns, on October 25. Guidance Counselor Adamcik who arranged the trip to Stevens, asked students to prepare by researching information about the college online and mapping out their future goals and career interests.

They attended a college tour which included discussions on academic programs, SAT requirements, GPA standards, athletic programs, student living/dining and financial

aid information. Students came back motivated and ready to meet the challenge of their school curriculum to fulfill their dreams of pursuing a postsecondary education.



## Estuary Day

Students at **Juan Pablo Duarte - Jose Julian Marti School No. 28** had the opportunity to gain environmental experience through their participation in a science field trip. A selection of 7<sup>th</sup> and 8<sup>th</sup> grade students from School No. 28 traveled to Peterstown Community to attend Estuary Day. During Estuary Day, students participated in educational environmental workshops and observed many environmental species, some of which are found right in students' backyards.

Students enjoyed rotating from module to module and experiencing activities such as getting up close and personal with an abundance of fish, and testing their capacity to measure the salinity of water from the Arthur Kill and Mattano Park bodies of water.



## Bring a Book, Get a Book Night



On October 4, **Ronald Reagan School No. 30** hosted its annual "Bring a Book, Get a Book Night" for second graders and their parents. The second grade students came to school wearing their pajamas, brought along a favorite book, a blanket, and their parents! Second grade teachers Mrs. Lynch, Mrs. Sobo and Ms. Livingston organized the event. After the students and their parents were comfortably seated on their blankets, Principal Campbell read aloud the story of *Goob and the Bug Collection Kit*. Students

talked about their favorite parts of the story. Ms. Campbell encouraged the students and their parents to make it a priority every day to read together. She explained that this simple activity will lead to a lifelong love of reading for both children and their parents.

They enjoyed homemade cookies and milk. The festivities ended when the students were able to trade a book for a book that a classmate brought to the event. They were all very happy to leave the event with a new book to read!



*Stay connected with your Elizabeth Public Schools!*

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## Grandparent's Appreciation Day

Over 300 Grandparents attended the second annual "Grandparent's Appreciation Day" at **Dr. Antonia Pantoja School No. 27**. Grandparents were treated to a delicious hot breakfast of eggs, French toast, fresh fruit and assorted bagels.

Interim Principal Carlos Lucio welcomed the grandparents and stressed the importance of being involved with their grandchildren. "As grandparents, you play a vital role in contributing directly to student learning. At School 27, we are committed to providing students with the best opportunities so they can excel in academics, athletics and the arts. With help, they can accomplish this and more."



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## Anti-Bullying Presentation

On October 4, as part of its "Week of Respect" observance, **Ronald Reagan Academy School No. 30** held an anti-bullying presentation for its sixth, seventh and eighth grade students. Bullying expert Sam Hart opened the workshop by describing the various types of bullying including physical, mental, and cyber bullying. He explained several ways of dealing with this issue, including ignoring the bully; and talking about it to a trusted adult.

After the presentation, all workshop participants were able to voice their concerns about bullying, and receive answers to their questions.



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## Breaking the Language Barrier

**Dr. Orlando Edreira Academy School No. 26** parent Liaison Dency Rivera and school Social Worker Lourdes Soto launched "Raices." *Raices* means "Roots". It is an outreach program to serve non-English and Spanish speaking parents. Meeting on the first Friday of every month, *Raices* seeks to break the language barrier in order to involve parents in a greater way in their children's education. These interactive meetings touch on parenting topics, including discipline, communication, and educational jargon.

Parents may become more involved through more informed and better communications. Parents enjoy these sessions and come to a greater understanding of the opportunities for excellence in the Elizabeth Public Schools.





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## “Hooked on Character”

### Nicholas S. LaCorte Peterstown School No. 3

is promoting Character Education throughout grades K-8 to reinforce positive character traits within our school community. “Hooked on Character” program is helping to acknowledge student’s behaviors and encourage them to build character. Each month, team members are introducing different character lessons that focus on a specific character trait. The 8<sup>th</sup> grade team will be working with guidance counselor Mrs. Adamcik to reinforce “Hooked on Character” program. Students will be given “coupons” as positive feedback when they display traits like: respect, responsibility, trustworthiness, caring, tolerance. These coupons will be gathered and recorded bi-monthly to keep track of students’ character building.



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## Family Zumba Night



The month of October has been very energetic for the students, families and team members of **Ronald Reagan Academy School No. 30**. Inspired by its Healthy Alliance Initiative, the gymnasium came alive with music for three consecutive Tuesday nights when people participated in Family Zumba Night. Gym teacher Mrs. Graham and Parent Liaison Mrs. Fallon organized the event. Students from grades five through eight were invited to attend the classes, along with their parents and family members. The class was led by certified

Zumba instructor Arianna Rodriguez, who explained, “Zumba is about dancing to get fit, but mostly, it is about having fun.” All of the enthusiastic participants couldn’t help but move to the music! Students, family members, teachers and administrators joined together to get fit and to have a terrific time. After the class ended, smoothies and healthy snacks were made available for everyone to enjoy.

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## Linking Peace with Progress

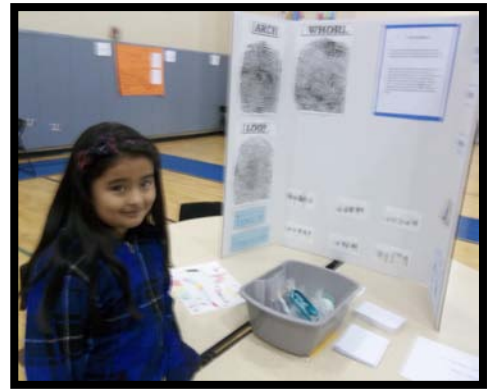
National Violence Awareness Week is only one week per year, but team members and students at **Christopher Columbus School No. 15** is dedicated to continuing to maintain a peaceful community, every day! Each student in our school decorated a paper link to express peace, love, and happiness. Then students wrote poems about peace and essays describing their contributions to continue to keep their school a better place.



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## Science Expo

What is the difference between an arch, a whorl, and a loop? What is oobleck? These questions, and others, were answered at **Ronald Reagan Academy School No. 30's** Science Expo. Science teachers Mrs. Peskus and Mrs. Gilmore organized this event. Each grade chose a topic in its Science curriculum and constructed a model that further illustrated or explained it. The finished projects were displayed in the gymnasium.



Parents enjoyed looking at and discussing the projects that their children had made, as well as viewing the models other students in various grades had created. Many parents remarked that it was interesting not only to see the projects of the grade that their child was presently in, but also to see what the children would be learning about when they moved to the next grade. Ronald Reagan Academy was visited by many families who appreciated all of the hard work that went into the Science Expo. Parents and teachers were very proud of each and every student scientist!

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## Caught You Caring Campaign

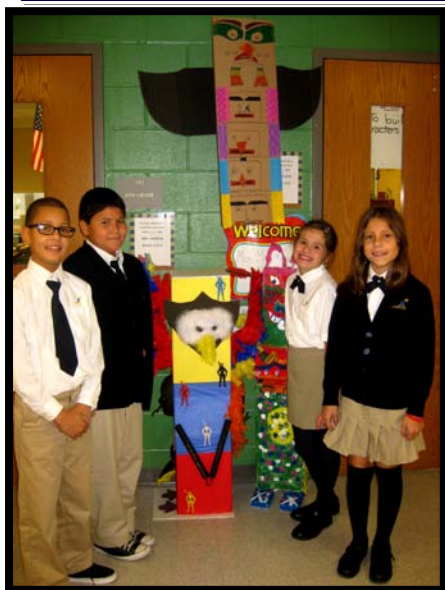
**Nicholas S. LaCorte Peterstown School No. 3** is working to unite their school and community. To do this, Guidance Counselor Felice Adamcik introduced the “**Caught You Caring Campaign**” to local business to work in collaboration with the School No. 3. This Campaign is designed to build community spirit and partnership to allow businesses to get to know the school. Another aspect of this campaign is to recognize young students who are helping to make their school and community a safer and more caring place to live, learn, and play.



Local business owners/staff will randomly **Catch Students Caring** and give them a caring voucher. The owners/staff will sign the voucher and give it to each student. The student will fill in their name and homerooms and take it to the office where they will drop it into the “Caught You Caring Campaign” draw box. Student’s names will be drawn and announced. This will be done at the end of each month. Student vouchers will stay in the box until the end of the term, even if they win a monthly prize. School No. 3 will be striving to include more local business as they continue this campaign throughout the year.







## Learning Life Lesson from Totem Poles

Ms. Diana Medeiros's fifth grade class, at **Dr. Antonia Pantoja School No. 27**, created Native American Totem Poles. After reading the novel, "Touching Spirit Bear," the students researched and gained knowledge of diverse tribes and cultures. After constructing their own Totem Poles, they made real life connections using the images they built. Several students created animals and/or faces to symbolize aspects of their life. This Project Based Learning activity emphasized diverse lifestyles, creativity, and their dynamic social environment of Native Americans. Totem Poles were put on display inside and outside of the classroom for the school family to enjoy and as a festive setting for the fall holidays.

## Exemplary Secondary Educator

Mr. Nicholas Perretti, Biology Teacher at **Elizabeth High School**, was recognized by Acting Commissioner of Education, Christopher D. Cerf, as an Exemplary Secondary Educator for the 2011-2012 school year. Mr. Perretti received this award after being nominated for his outstanding performance in the classroom. In addition to his superior teaching qualities in the classroom, his Biology club is regularly attended by 80 students and he spends his prep period time tutoring students in the cafeteria.

We congratulate Mr. Perretti on making a positive difference in student achievement and for being named Exemplary Secondary Educator!



## Italian Heritage Month

The Kindergarten students at **Madison-Monroe School No. 16** were proud to celebrate Italian Heritage Month with Community Liaison Mrs. Vazquez and Resource Teacher Ms. Sinicropi. They drew maps of Italy to enhance the meaning of "setting," and they learned to dance "The Tarantella" to apply the meaning of "verb." They enjoyed listening to the folktale, "The Crab" to further appreciate learning about culture.

## Union County Champions

For the second time in two years, the Elizabeth Boys Junior Varsity Soccer Team are Union County Champions. Their record was 14-1-2. The team scored 66 goals and only gave up 11 goals. The defense had 9 shut-outs. The team is already gearing up for a "Three Peat" next year.



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## Cultural Diversity Awareness

As part of its anti-bullying initiative, **Ronald Reagan Academy School No. 30** held a cultural diversity awareness assembly for grades six, seven and eight on October 17. Gurparkash Singh, Phd., and his colleague, Jasit Singh, spoke to the students about the Sikh religion. They explained that, although their religion embraces spirituality, service to the community, and self discipline, prejudice



towards members of their religion has escalated, especially after the events of 9/11. Mr. Singh explained that, because all members of the Sikh religion must wear a turban, people sometimes react to him in a negative way. After answering all of the students' questions, several children were then invited to put on one of the turbans. Audience members realized that, although their classmates looked different, they hadn't changed at all. Students learned the importance of not making assumptions about others based on their appearance. Mr. Singh ended the assembly by telling the students to aim high and that they can achieve anything in life that they want to.

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## Wear **Blue** as a Sign of Peace & Safety

**Nicholas S. LaCorte Peterstown School No. 3** is kicking off Anti-Violence Week with Wear Blue Day as a Sign of Peace and Safety throughout school and community. All students, teachers and team members wore blue in school to show that together they CAN be the change in making communities safer and more respectful places to live, learn, work and play! Eighth graders gathered during gym to make the "Peace Sign" as a representation of Peace and Safety Day.

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## A Poem about Kindness

Mrs. Arifaj's 2nd grade class shared a poem about kindness for Respect Week at **George Washington School No. 1**. The students wrote an acrostic poem together and held up letters spelling out the word KINDNESS.

**K** is for Keeping a kind and open heart toward others around you  
**I** is for Inspiring others to be kind  
**N** is for being Nice to others even though it may be hard at times  
**D** is for Doing kind things to help others  
**N** is for Not judging other people  
**E** is for treating others Equally  
**S** is for Sharing with others who are less fortunate  
**S** is for Seeing the good in others and always Smiling!

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## School Pledge of Nonviolence

*I pledge in my daily life, in my family, my school, my community, and my country to:*

- **Respect all life**-I pledge to respect myself and other people that are different, and treat people and animals with kindness and fairness.
- **Reject violence**-I pledge to find peaceful ways to work out my problems without using violent actions or words.
- **Work at peace**-I pledge to do my best to help my family and friends to get along.
- **To forgive**-I pledge to apologize and make amends when I have hurt another person, to forgive others, and to keep from holding grudges.
- **Be courageous**-I pledge to challenge violence in all its forms whenever I encounter it, whether at home, at school, or in the community, and to stand with others who are treated unfairly.
- **Share with others**-I pledge to share my time to help out the students in my class, and my community to make life better for others.

October 13 marked the beginning of Non-Violence Week. Guidance Counselors Mrs. Mazzarella and Mr. Berrio created a motivational pledge to inspire peaceful resolutions against physical altercations. Students at **Dr. Antonia Pantoja School No. 27** participated in the oath during morning announcements. To further their commitment, students were asked to sign a pledge wall created by art teachers, Mr. Fajardo and Mr. Oliwa. Their signatures cement their position against violence and aggression, and challenge them to find new solutions in handling disputes. The banner is on display in the Dr. Antonia Pantoja's cafetorium to remind them of their vow. It is great to see students promoting positive behavior and safety in our schools!

## Breast Cancer Awareness

On October 7, team members of **Joseph Battin School No. 4** wore pink in honor of Breast Cancer Awareness Month. Team members became a team for Lee National Denim Day and went casual for a cause by donating money to wear jeans for a day. Lee National Denim Day has become one of the largest single-day fundraisers nationwide for breast cancer. The team was lead by Mrs. Giuca, Ms. Riggi and Ms. Vega. Every member that made a donation donned a pink ribbon pin. Joseph Battin Team members raised over \$350.00 that has been donated to the Susan G. Komen Foundation. The team members were proud to contribute to a worthy cause!





## Students of the Month

On October 28 and November 4, students who were selected as Student of the Month, for either September or October, were invited with their families to attend a special breakfast in honor of their accomplishments. These students were chosen based on attendance, academics, behavior and attire. Although one student per homeroom each month is chosen, **Christopher Columbus School No. 15** has many exemplary students who walk their halls.

## Terence C. Reilly Students Discover Inspiration at the Morgan Library!

**Terence C. Reilly School No. 7** students in Ms. Michelle Greene's book making class visited the Morgan Library in Manhattan to see, firsthand, J.P. Morgan's celebrated collection of illuminated manuscripts. Observing the beauty of these literary pieces of art, students received an extraordinary opportunity to learn how the printed word and selected images work together to create a powerful way to understand world cultures and histories.

This shared experience has added to the enthusiasm of the students for creating their very own accordion fold books. Teachers Mrs. Luethold and Ms. Greene guided the students as they wrote original stories and painted their illustrations.

This past summer, Ms. Greene and Mrs. Luethold participated in the "The Morgan Book Project." The Morgan Library works with public school teachers to develop a unit of study designed to engage students in writing, illustrating and constructing their unique books.



In March 2012, the teachers will select their three best book projects to be considered for The Morgan Book Project Award. These books will be exhibited at Morgan Library and the winners will be honored at a special ceremony in the Morgan's Gilder Lehman Hall. The Special Award will be presented to a small collection of the very best books. These will be featured on the Morgan Library's website accompanied by artist statements from the young authors.



## ‘Making Healthy & Safe Choices’

**Admiral William F. Halsey, Jr. Leadership Academy and John E. Dwyer Technology Academy** joined forces to continue to reinforce and spread the news that “It’s ALL About CHOICES...Healthy Choices!” Committee members and students set up a table at the Elizabeth Minutemen Football Game to engage students, parents, and the community.. Everyone was very receptive to the information that was disseminated! Healthy eating tips using ‘Choose My Plate’, information on diseases, and Union County health data was shared. Healthier Generation booklets were given out. Packaged sliced green apples were handed out to promote healthy snacks.



The goal of Healthier Generation and HIV ASSIST II I is to continue to emphasize that effective learning is all about the choices that we make. It is important to eat healthy, to be physically active and to talk about social, emotional, mental, and physical health, safety, and healthy relationships.



## Vote for Me

The students in Mrs. Perez’s Kindergarten class at **Ronald Reagan Academy School No. 30** had an election for Class President. The students made Campaign Posters and shared campaign buttons and tokens with their classmates. This was a successful learning experience on Election Day.



***You are empowered to achieve excellence.***

Send us excellent news on the great things happening in your school:

Delilah Sousa-Negron, EPS, Tel: 908.436.5206 or

Email: [keystoexcellence@elizabeth.k12.nj.us](mailto:keystoexcellence@elizabeth.k12.nj.us)

or Visit our website at [www.epsnj.org](http://www.epsnj.org)

## Your Elizabeth Board of Education



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Carlos  
Trujillo

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YSuperintendent's Report  
November 17, 2011**CONSIDERATIONS**

1. Request from Michael Cummings, Principal of Elizabeth High School for teacher Wayne Dillon to attend the Midwest Clinic International Band and Orchestra Conference in Chicago, IL from December 14-17, 2011, at a cost not to exceed \$1,060.00 (\$110.00 for registration and \$950.00 air fare and hotel), to be charged to Account Nos. 15-190-100-890-89-00 (\$110.00), 15-000-223-580-89-00 (\$350.00), 15-000-223-890-89-00 (\$600.00).
2. Request from Michael Cummings, Principal of Elizabeth High School for the Elizabeth High School Concert and Jazz Band, teachers Wayne Dillon and Benjamin Schwartz and two chaperones to compete in Music in the Parks Festival in Williamsburg, Virginia from May 18, 2012 through May 20, 2012, no cost to the Board.
3. Request from Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning for Howard Teitelbaum, Principal of Dr. Orlando Edreira Academy School No. 26 and teacher William Clark to attend the International Baccalaureate Level I Training for the Middle Years Program in New York, NY from February 17-19, 2012, at a cost not to exceed \$1,350.00 to be charged to Account No. 20-273-200-500-94-00.

Superintendent's Report  
November 17, 2011

### **USE OF FACILITIES**

1. Request from Academy Touring Club, USA for use of Benjamin Franklin School No. 13 gymnasium for soccer practice and games every Tuesday and Friday beginning November 22, 2011 through April 27, 2012 from 6:00 p.m. to 8:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
2. Request from Club Valley 2010 Soccer School for use of Elizabeth High School (L) gymnasium for soccer practice every Friday beginning November 18, 2011 through March 16, 2012 from 6:00 p.m. to 9:00 p.m.; and Winfield Scott School No. 2 for soccer practice every Monday beginning November 21, 2011 through March 12, 2012 from 6:30 p.m. to 9:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
3. Request from Coalition to House the Homeless for use of the Thomas G. Dunn Sports Center for a basketball game on Saturday, January 28, 2012 from 3:00 p.m. to 11:00 p.m., be approved. Requested waiver of fees. Recommendation: Waiver of facility fees.
4. Request from Councilman Carlos Cedeno for use of the gymnasium for community meetings in Nicholas Murray Butler School No. 23 on Wednesday, December 14, 2011 from 5:00 p.m. to 9:00 p.m.; and Robert Morris School No. 18 on Wednesday, December 21, 2011 from 5:00 p.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
5. Request from Elizabeth P.A.L. for use of Thomas A. Edison Career and Technical Academy gymnasium for the 2011-2012 wrestling program every Tuesday through Friday, beginning November 18, 2011 through June 29, 2012 from 7:00 p.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
6. Request from Elizabeth P.A.L. for use of Ronald Reagan Academy School No. 30 gymnasium a basketball program every Monday and Friday, beginning November 18, 2011 through June 29, 2012 from 7:00 p.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.

7. Request from Frank Mazza Civic Association for use of Nicholas S. LaCorte-Peterstown School No. 3 gymnasium for community awareness on Monday, October 31, 2011 from 5:00 p.m. to 8:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
8. Request from Soccer School San Juan Bautista for use of Toussaint L'Ouverture-Marquis de Lafayette School No. 6 gymnasium for a community soccer program every Tuesday through Friday beginning November 18, 2011 from 6:00 p.m. to 8:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
9. Request from Union County College for use of the Thomas G. Dunn Sports Center for basketball practice on Saturday October 22, 2011 from 12:00 p.m. to 6:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
10. Request from United Youth of New Jersey for use of Terence C. Reilly School No. 7 auditorium and 2 classrooms for a community celebration "The Untold Journey" on Saturday, February 18, 2012 from 12:00 p.m. to 5:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.



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Superintendent's Report  
November 17, 2011

**USE OF FACILITIES - CONSIDERATIONS**

1. Request from the United States Department of Interior Gateway National Recreation Area use of Thomas G. Dunn Sports Center pool and Williams Field track for the NPS Surf-Lifeguard Pre-employment Testing Program on Tuesday, December 27, 2011, Sunday, February 19, 2012, Sunday, March 11, 2012 and Sunday, April 22, 2012 from 6:00 a.m. to 10:00 a.m., be approved. Total cost for facility and custodial, will be \$1,588.00

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Superintendent's Report  
November 17, 2011

**FIELD TRIP CONSIDERATIONS**

Field trips are approved as filed in the Office of School Business Administrator/Board Secretary.

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Superintendent's Report  
November 17, 2011

**SUPPLEMENTAL FIELD TRIP CONSIDERATIONS**

Field trips are approved as filed in the Office of School Business Administrator/Board Secretary.

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO ENTER INTO CONTRACT**

Recommended: That the Elizabeth Board of Education be authorized to enter into a contract with Union County Education Services Commission to administer the district's Nonpublic School Individuals with Disabilities Education Act-B Initiative (IDEA-B) funds Basic, pursuant to the requirements of the Individuals with Disabilities Education Act and Grant Application on behalf of the Board, effective September 1, 2011 through August 31, 2012.

**AUTHORIZATION TO MAKE APPLICATION**

Recommended: That the Elizabeth Board of Education be authorized to make application to Freeport-McMoRan Copper & Gold Foundation for Mini-Grants for Education in the amount of up to \$500.00 per applicant and up to four applications per school.

**AUTHORIZATION TO ACCEPT FUNDS**

Recommended: That the Elizabeth Board of Education be authorized to accept funds from the New Jersey State Department of Education for No Child Left Behind FY12, in the amount of \$11,007,865.00 for the period September 1, 2011 through August 31, 2012.

Recommended: That the Elizabeth Board of Education be authorized to accept funds from the Kids in Need Foundation Grant for Dr. Albert Einstein Academy, in the amount of \$252.00 for the 2011-2012 school year.

**BUDGETS**

Recommended: That the budget for No Child Left Behind FY12 in the amount of \$11,007,865.00 for the period September 1, 2011 through August 31, 2012 be approved as filed in the office of the School Business Administrator/Board Secretary.

Recommended also: That the School Business Administrator/Board Secretary be authorized to make payments in accordance with said budget.

**AUTHORIZATION TO IMPLEMENT SATURDAY RECREATION/INSTRUCTIONAL PROGRAM**

Recommended: That the Superintendent of Schools be authorized to implement a Saturday Special Needs Recreation/Instructional Program in cooperation with the City of Elizabeth's Recreation Department. The proposed calendar dates are as follows:

**First Session:** December 3, 2011 through February 18, 2012  
9:30 a.m. – 3:00 p.m.  
(Excluding December 24 & December 31, 2011)

**Second Session:** February 25, 2012 through May 12, 2012  
9:30 a.m. – 3:00 p.m.  
(Excluding April 7 & April 14, 2012)

Recommended also: That the School Business Administrator/Board Secretary be authorized to make payment in accordance with said program. The Board of Education will provide the facility, three academic teachers, one substitute academic teacher, security, instructional materials, transportation, trips, breakfast and lunch. The City of Elizabeth's Department of Recreation will provide salaries for 20 teacher assistants, one head teacher, one nurse, 2 lifeguards and 11 group teachers. Additionally, the Recreation Department will provide physical education equipment, art supplies, and game room supplies. The anticipated number of students participating in each of these sessions is 120.

**AUTHORIZATION TO PARTICIPATE**

Recommended: That the New Jersey State Police/National Latino Peace Officers Association be authorized to participate in "Read Across America" for the 2011-2012 school year at various District schools, at no cost to the Board.

Recommended: That the New Jersey State Police/National Latino Peace Officers Association be authorized to participate in "Career Day" for the 2011-2012 school year at various District schools, at no cost to the Board.

**AUTHORIZATION TO PROVIDE PROGRAMS**

Recommended: That the New Jersey State Police be authorized to provide a program entitled "Top Physical Challenge (TPC)" for the 2011-2012 school year at various District schools, at no cost to the Board. TPC is a fitness education program that will be offered to middle and high school students.

Recommended: That the New Jersey State Police be authorized to provide a program entitled "Trooper Youth Week" during the 2011-2012 school year at various District schools, at no cost to the Board. It will be offered to male and female students who have completed their junior year and are entering their senior year of high school.

Recommended: That the New Jersey State Police/National Latino Peace Officers Association be authorized to provide a program entitled "Child Identification Program" for the 2011-2012 school year at various District schools, at no cost to the Board.

Recommended: That the New Jersey State Police/National Latino Peace Officers Association be authorized to provide a program entitled "Youth Leadership Safety Program" for the 2011-2012 school year at various District schools, at no cost to the Board.

Topics to be discussed with the students include the following:

- Bullying, Conflict Resolution
- Drug Demand Reduction
- Gang Awareness
- Pedestrian Safety
- Poison Control and Safety
- Community Emergency Response
- How to be a Role Model
- Internet Safety
- An Overview and Introduction of Leadership
- Bicycle Safety
- Automobile Safety
- Protecting the Environment

#### **WAIVER OF BOARD POLICY ON AMUSEMENT PARKS**

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks for 45 sixth grade students of William F. Halloran School No. 22 @ 31 Sixth Grade Chorus to participate in Music in the Parks Educational Program Network Festival at Dorney Park in Allentown, Pennsylvania on June 1, 2012, under the supervision of teachers Emmanuel J. Cruz, Dr. Ji Hun Kim, Sarah Parsons, parent liaison Wanda Santana, and seven additional chaperones.

#### **NURSING SERVICES PLAN FOR 2011-2012**

Recommended: That the Elizabeth Board of Education approve the Nursing Services Plan for the 2011-2012 School Year.

**DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**\$7,500.00** from Bayway Good Neighbor Fund at ConocoPhillips Bayway Refinery to John E. Dwyer Technology Academy for the purchase of materials and/or supplies for the Process Technology Program.

**\$25.00** from Pamela Pullen which will be deposited in the Sheri Berris Fine Memorial Scholarship Fund within the Student Organization Fund of John E. Dwyer Technology Academy.

**\$200.00** from Alonzo Jones, General Chairman of the African American Day Parade Committee for the Elizabeth High School Marching Band for their participation on June 19, 2011 in the African American Day Parade.

**\$75.00** from Richard B. Esperon which will be deposited in the Sheri Berris Fine Memorial Scholarship Fund within the Student Organization Fund of John E. Dwyer Technology Academy.

**\$10.00** from Maryann Russo which will be deposited in the Sheri Berris Fine Memorial Scholarship Fund within the Student Organization Fund of John E. Dwyer Technology Academy.

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**NO CHILD LEFT BEHIND  
FY12  
BUDGET  
September 1, 2011 – August 31, 2012**

<b>Account Number</b>	<b>Category</b>	<b>Amount</b>
<b>TITLE I A</b>		
20-233-100-100-00-00-01	Title I: Tutorial Lunchtime Program K-8	189,200
20-233-100-100-00-00-02	Title I: PLATO Credit Recovery Program	46,440
20-233-100-100-00-00-03	Title I: HSPA Saturday Program	20,640
20-233-100-300-00-00	Title I: UCESC contract to provide services for Title I nonpublic reserves for parental involvement	1,207
20-233-100-300-00-00	Title I: UCESC contract to provide services to eligible nonpublic school students	85,838
20-233-100-500-96-00	Title I: Supplemental Educational Services	1,248,994
20-233-100-600-00-00	Title I: Instructional Supplies	200,000
20-233-100-600-00-00	Title I: Instructional Supplies K-8	50,551
20-233-200-100-00-00-06	Title I: PD MISE SCIENCE ACADEMY (DINI)	68,000
20-233-200-100-00-00	Title I: Administrator-Plato Credit Recovery	8,100
20-233-200-100-00-00-03	Title I: Administrator (High School Tutoring Program)	2,400
20-233-200-200-00-00	Title I: Benefits	25,611
	<b>TITLE I SUB TOTAL</b>	<b>1,946,981</b>
20-233-200-320-00-00-02	Title I: PLATO Credit Recovery Program	80,000
20-233-200-320-00-00	Title I: Professional Development	20,000
20-233-200-320-00-00-06	Title I: Consultant, Thomas-Fowler Finn (DINI)	63,780
20-233-200-320-00-00-06	Title I: Fred Carigg (DINI)	100,000
20-233-200-320-00-00-06	Title I: Advanced Placement Training/Courses (DINI)	80,000
20-233-200-320-00-00-05	Title I: Parental Involvement PD Reserves	56,000
20-233-200-320-00-00-06	Title I: Carnegie Learning (DINI)	110,000



20-233-200-320-00-00-06	Title I: Neufield Learning Professional Development (DINI)	10,000
20-233-200-320-00-00	Title I: Homeless	9,000
20-233-200-320-00-00-06	Title I: Professional Development (DINI)	6,000
20-233-200-320-00-00-06	Title I: Professional Development (DINI)	78,018
20-233-200-500-00-00	Title I: Choice Transportation	416,331
20-233-200-600-94-00-05	Title I: Parental Involvement Reserves	27,267
	<b>TITLE I SUB TOTAL - PD</b>	<b>1,056,396</b>
20-233-200-320-01-00	SINI - SCHOOL #1	32,958
20-233-200-320-02-00-04	SINI - SCHOOL #2	13,043
20-233-200-320-03-00-04	SINI - SCHOOL #3	18,147
20-233-200-320-04-00-04	SINI - SCHOOL #4	21,816
20-233-200-320-05-00-04	SINI - SCHOOL #5	18,181
20-233-200-320-06-00-04	SINI - SCHOOL #6	24,385
20-233-200-320-12-00-04	SINI - SCHOOL #12	19,280
20-233-200-320-13-00-04	SINI - SCHOOL #13	12,877
20-233-200-320-14-00-04	SINI - SCHOOL #14	21,817
20-233-200-320-18-00-04	SINI - SCHOOL #18	16,779
20-233-200-320-19-00-04	SINI - SCHOOL #19	19,615
20-233-200-320-23-00-04	SINI - SCHOOL #23	30,890
20-233-200-320-25-00-04	SINI - SCHOOL #25	19,670
20-233-200-320-27-00-04	SINI - SCHOOL #27	26,654
20-233-200-320-28-00-04	SINI - SCHOOL #28	25,387
20-233-200-320-29-00-04	SINI - SCHOOL #29	19,115
20-233-200-320-30-00-04	SINI - SCHOOL #30	20,049
20-233-200-320-89-00-04	SINI - SCHOOL #89	24,799
	<b>SINI RESERVES TOTAL</b>	<b>385,462</b>
20-233-200-100-98-00	Administrative Salaries	178,996
20-233-200-200-00-00	Benefits	41,916
20-233-100-600-98-00	Supplies	3,000
20-233-200-320-98-00	Administrative Costs 5% UCESC	4,353
20-233-520-930-00-00	Schoolwide Programs	4,709,515
	<b>TOTAL TITLE I A</b>	<b>8,326,619</b>

<b>TITLE II A</b>		
20-273-100-100-00-00	Title II A: Salaries ( <b>CSR</b> )	850,000
20-273-100-100-00-00-01	Title II A: Salaries ( <b>PD</b> )	35,000
20-273-100-100-26-00	Title II A: Salaries ( <b>PD</b> )	12,900
20-273-100-100-98-00	Title II A: Salaries ( <b>CSR</b> )	170,000
20-273-100-600-00-00	Title II A: Instructional Supplies	5,000
20-273-200-100-00-00	Title II A: Support Salaries	5,000
20-273-200-200-00-00	Title II-A: Benefits	208,046
20-273-200-300-00-00	Title II A: Consultants, Professional , Technical	39,984
20-273-200-320-00-00	Title II A: Professional Development	60,000
20-273-200-320-00-00	Title II A: Professional Development	8,143
20-273-200-320-00-26-00	Title II A: Professional Development	41,405
20-273-200-320-00-00	Title II A: Professional Development	107,895
20-273-200-320-41-00	Title II A: PD (Benedictine Academy)	2,442
20-273-200-320-44-00	Title II A: PD (Evangel)	1,130
20-273-200-320-45-00	Title II A: PD (Jewish Educational Center)	10,423
20-273-200-320-46-00	Title II A: PD (Our Lady of Guadalupe Academy)	3,207
20-273-200-320-49-00	Title II A: PD (St. Mary HS)	3,535
20-273-200-320-63-00	Title II A: PD (St. Patrick HS/Academy)	3,717
20-273-200-500-00-00	Title II A: Registration Fees	10,000
20-273-200-500-26-00	Title II A: Registration Fees	3,500
20-273-200-600-00-00	Title II A: Non-instructional Supplies	7,110
	<b>TOTAL TITLE II A</b>	<b>1,588,437</b>
<b>TITLE III</b>		
20-456-100-100-00-01	Title III: Teacher Stipends	8,157
20-456-100-100-00-01	Title III: Teacher stipends K-8	59,472
20-456-100-100-00-01	Title III: Teacher Stipends	8,496

20-456-100-100-94-00	Title III: Teacher Stipends	25,448
20-456-100-100-00-01	Title III: Teacher Stipends	16,992
20-456-100-100-94-01	Title III: Instructional Coaches (DISTRICT LEVEL)	182,788
20-456-100-600-00-01	Title III: Instructional Supplies	51,000
20-456-100-600-63-00	TITLE III: Inst. Supplies (St. Patrick HS/Academy)	1,263
20-456-100-800-00-01	TITLE III: Admission Fees	1,500
20-456-200-100-00-00	Title III: Support Staff	3,278
20-456-200-200-00-00	Title III: Benefits	45,879
20-456-200-320-41-00	TITLE III: Purchased Professional Services (BA)	758
20-456-200-320-46-00	TITLE III: Purchase Professional Services	2,524
20-456-200-320-00-00	Title III: Professional Development	15,000
20-456-200-500-00-01	TITLE III: Transportation	25,000
20-456-200-500-00-01	TITLE III: Other Purchased Services	5,500
20-456-200-500-00-01	Title III: Travel	660
20-456-200-600-00-01	Title III: Non-instructional Supplies	3,000
20-456-200-600-98-01	Title III: Administrative Supplies	3,000
20-456-520-930-00-00	Schoolwide Programs	287,386
	<b>Total Title III</b>	747,101
<b>TITLE III SUPPLEMENTAL</b>		
20-457-100-100-00-01	Title III: Teacher Salary	10,000
20-457-100-600-00-01	Title III: Instructional Supplies	10,000
20-457-100-600-63-00	TITLE III: Instructional Supplies (St. Patrick HS/Academy)	596
20-457-200-200-00-00	Title III: Benefits	765
20-457-200-320-41-00	TITLE III: Purchased Professional Services (BA)	398
20-457-200-320-46-00	TITLE III: Purchased Professional Services	1,988
20-457-200-320-49-00	TITLE III: Purchased Professional Services (St. Mary HS)	795

20-457-200-320-00-01	Title III: Purchased Professional Services	8,000
20-457-200-500-00-01	TITLE III: Other Purchased Services	4,000
20-457-520-930-00-00	Schoolwide Programs	309,166
	<b>Total Title III Supplemental</b>	<b>345,708</b>
	<b>NCLB 12 TOTAL 520 930</b>	<b>\$5,306,067</b>
	<b>NCLB 12 TOTAL</b>	<b>\$11,007,865</b>

**APPROVAL OF FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 5	Students/Staff	Crazy Hair and Hat Day	11/23/11
School No. 5	Students/Staff	Sweet Messages on a Candy Sale	12/2/11
School No. 5	Students/Staff	Dress up Day	12/16/11
School No. 6	Students/Staff	Smencils Sale	9/12/11-6/13/12
School No. 6	Students/Staff	Spirit Day	9/9/11-6/8/12 (Every Second Friday)
School No. 6	Students/Staff	Hat Day	9/16/11-6/15/12 (Every Third Friday)
School No. 6	Students/Staff	CrazyHair Day	9/23/11-5/25/12 (Every Fourth Friday)
School No. 6	Students/Staff	Crazy Sock Day	10/7/11-6/1/12 (Every First Friday)
School No. 6	Students/Staff	Team Day	2/3/12
School No. 7	Students/Staff	Philly Soft Pretzel Sale	11/1/11-12/20/11
School No. 7	Students/Staff	Slogan Bracelet Sale	11/1/11-12/20/11
School No. 7	Students/Staff	Leaf-a-Gram for Thanksgiving	11/14-18/11
School No. 7	Festival Choirs	Metro Jewelry Catalog Sale	11/18-12/1/11
School No. 7	Students/Staff	Holiday-a-Gram Sale	12/12-23/11
School No. 7	Students/Staff	Yearbook Booster Sale	1/2-2/29/12
School No. 7	Performing Arts	Candle Sale	1/9-2/6/12
School No. 7	Students/Staff	Valentine's Day Sale (Plush Roses, Pixie Stix, Friendship Buttons)	2/1-14/12
School No. 7	Students/Staff	Donate to Wear Green	3/12-16/12
School No. 7	Students/Staff	Bracelet Sale (To encourage passing NJASK)	4/1-30/12
School No. 7	Performing Arts	Ticket Sales for (Into the Woods), DVD Sales and Refreshments	5/17-18/12

School No. 12	Students/Staff	Smencil Sale	11/18/11-6/10/12
School No. 12	Students/Staff	Crazy Hat Day	11/23/11
School No. 12	PTO	Family Movie Night	12/2/11
School No. 12	Students Staff	Hot Pretzel Sale	1/13/12
School No. 12	Students Staff	College Spirit Day	2/10/12
School No. 12	PTO	Crazy Sock Day	2/29/12
School No. 12	PTO	Spring Fling	3/16/12
School No. 12	Students Staff	Donate to Lupus Foundation	5/31/12
School No. 12	Students Staff	Pretzel Sale	6/8/12
School No. 13	Students Council	Fall Harvest Celebration	11/18/11
School No. 13	Students Staff	Walk for Breast Cancer	11/19/11
School No. 13	Students Staff	Scholastic Book Fair/Breakfast (Breakfast 12/6/11)	12/1-8/11
School No. 13	Students Staff	Scholastic Build a Book Project (Make and Take Workshop)	12/7/11
School No. 15	Student Council	Smencils Sale	9/12/11-6/12/12
School No. 15	Student Council	Custom School Pride Bracelet Sale	9/12/11-6/12/12
School No. 15	Student Council	Custom School Magnet Sale	11/1/11-5/31/12
School No. 15	Student Council	Fall Harvest Dance	11/17/11
School No. 15	Student Council	Hat Day	12/16/11
School No. 18	Students/Staff	Smencil Sale	10/1/11-6/13/12
School No. 18	Students/Staff	Pretzel Sale	10/1/11-6/13/12
School No. 18	Students/Staff	Y-Ties (elastic laces)	11/17/11
School No. 18	Student Council	Santa's Workshop	12/1-23/11
School No. 18	Student Council	T-Shirt & Pullover Sale	12/1/11-6/11/12
School No. 18	Student Council	Smencil Sale	12/1/11-6/11/12
School No. 18	Student Council	Bake Sale	12/1/11-6/11/12

School No. 18	Student Council	Winter Talent Show (Admission & Snacks)	1/26/12
School No. 18	Student Council	Jersey Day	2/3/12
School No. 18	Student Council	Staff vs Students Basketball Game	2/23/12
School No. 18	Student Council	Staff vs Students Dodgeball Game	3/29/12
School No. 18	Student Council	Luau Dance	5/31/12
School Nos. 21/22 @ 31	PTA	Family Holiday Craft Night	12/14/11
School Nos. 21/22 @ 31	PTA	Holiday Boutique	12/14-16/11
School No. 23	Students/Staff	Holiday Shop	12/5-9/11
School No. 23	Students/Staff	Scholastic Book Fair	5/21-25/12
School No. 27	Students/Staff	Recycling Soda Cans	11/18/11-6/12/12
School No. 27	Students/Staff	Recycling Cosmetic Bottles	11/18/11-6/12/12
School No. 27	Students/Staff	Collect Soda Can Tabs (for Ronald McDonald House)	11/18/11-6/12/12
School No. 27	PTO	Bake Sale	11/22/11
School No. 27	Students/Staff	Box Tops for Education	12/1/11-6/12/12
School No. 27	PTO	Polar Express Movie Night	12/9/11
School No. 27	PTO	Winter Holiday Dance	12/15/11
Dwyer Academy	Students	Bake Sale	11/16-23/11
Dwyer Academy	Students	Toy Drive	12/1-23/11
Dwyer Academy	Students	Candy Cane Sale	12/12-23/11
Dwyer Academy	Students	Movie Night	12/15/11
Dwyer Academy	Students	T-Shirt Sale	1/3-31/12
Dwyer Academy	Students	Valentine's Day Candy Sale	2/7-14/12
Edison Academy	Student Government	Food Drive	11/14-23/11
Edison Academy	Students/Staff	Collection of Clothes, etc. (Student fire victims)	11/17-12/23/11
Edison Academy	Student Government	Movie Night	11/18/11 & 12/16/11

Edison Academy	Yearbook Club	Yearbook Sales	11/28/11-6/13/12
Edison Academy	Class of 2013	Fall Dance	1/13/12
Edison Academy	Students/Staff	Food Drive	12/16/11
Edison Academy	Student Government	Morning Shout Outs	12/16/11-6/13/12
Edison Academy	Class of 2013	Recycle Old Cell Phones	1/3/12-6/10/12
EHS	Jr. Class/Biology Club	Cupcake Sale	11/15/11-2/29/12
EHS	Senior Class	Ticket Sales to Harry Potter Party	11/18/11
EHS	Junior Class	Holiday Dance	12/9/11
EHS	Biology Club	Christmas Party Ticket Sales	12/16/11
EHS	Freshmen Class	Winter Dance	1/20/12
Halsey Academy	Y.E.S. Program	Food Drive	11/1-18/11
Halsey Academy	Y.E.S. Program	Bake Sale	12/1-21/11
Hamilton Academy	Health and Wellness Committee	Wear Red Day and Selling of Red Bracelets	11/11-5/11 (last Friday of each month)
Hamilton Academy	Music Classes	Ticket Sales for Winter Concert	11/21-12/14/11
Hamilton Academy	Dance Classes	Ticket Sales for Holiday Show	12/1-21/11
Hamilton Academy	Yearbook Club	Sale of Yearbooks	12/1/11-6/12/12
Hamilton Academy	Freshman Class	Holiday Dance	12/16/11
High Schools	Class of 2012	Collection of Prom Bids	2/27-3/29/12
Jefferson Academy	TV/Visual Arts Club	Décor Art Items Sale	11/1/11-6/13/12
Jefferson Academy	TV/Visual Arts Club	Candy Sale	11/1/11-6/13/12
Jefferson Academy	TV/Visual Arts Club	Movie Night	11/1/11-6/13/12



**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO MAKE APPLICATION**

Recommended: That the Elizabeth Board of Education be authorized to make application to the New Jersey Department of Education, Division of Early Childhood Education for the Five-Year Preschool Program Plan Updates (2009-2014) and One Year Budget for the 2012-2013 school year.

Recommended: That the Elizabeth Board of Education be authorized to make application to the New Jersey Department of Education for the expansion of the cafeteria at Mabel G. Holmes School No. 5 to improve capacity and remove lunch service from the classroom.

Recommended: That the Elizabeth Board of Education be authorized to make application to the New Jersey Department of Education for the renovation to the media center at Thomas A. Edison Career and Technical Academy and John E. Dwyer Technology Academy to improve educational space.

**AUTHORIZATION TO ACCEPT FUNDS**

Recommended: That the Elizabeth Board of Education be authorized to accept funds from the New Jersey State Department of Education for the Excellent Education for New Jersey (EE4NJ) Pilot Program Teacher Effectiveness Evaluation System Grant, in the amount of \$205,000.00 for the grant period of September 1, 2011 through September 30, 2012.

**BUDGETS**

Recommended: That the budget for the Excellent Educators for New Jersey Pilot Program Teacher Effectiveness Evaluation System Grant (EE4NJ) in the amount of \$205,000.00, for the grant period of September 1, 2011 through September 30, 2012 be approved as filed in the office of School Business Administrator/Board Secretary.

Recommended also: That the School Business Administrator/Board Secretary be authorized to make payments in accordance with said budget.

**AUTHORIZATION TO SUBMIT THE 2011-2012 COMPREHENSIVE MAINTENANCE PLAN**

Recommended: That the School Business Administrator/Board Secretary be authorized to execute and submit the 2011-2012 Comprehensive Maintenance Plan to the Union County Executive Superintendent of Schools as filed in the office of the School Business Administrator/Board Secretary.

**DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**\$10.00** from Maryann Russo which will be deposited in the Sheri Berris Fine Memorial Scholarship Fund within the Student Organization Fund of John E. Dwyer Technology Academy.

**\$200.00** from the County of Union, Department of Parks & Community Renewal, Office of Cultural and Heritage Affairs for the Jefferson Dance Group participating in Arts Awareness Week at Jersey Gardens Mall the week of October 7, 2011. The funds will be deposited in the Jefferson Dance Student Account and will be used to purchase new costumes for the December dance show.

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**Excellent Educators for New Jersey (EE4NJ) Pilot Program  
Teacher Effectiveness Evaluation System**

**BUDGET**

**September 1, 2011– September 30, 2012**

<u><b>Account Number</b></u>	<u><b>School Name</b></u>	<u><b>Amount</b></u>
20-431-200-300-00-00	Purchased Professional Services	\$ 138,500.00
20-431-200-500-00-00	Other Purchased Professional Services	65,930.00
20-431-200-600-00-00	Supplies and Materials	570.00
	TOTAL:	\$ 205,000.00

**APPROVAL OF FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 7	Performing Arts	Candle Sale	1/9-2/6/12
School No. 7	Performing Arts	Mid-Winter Show Tickets and Refreshments and Candles	2/1/12
School No. 7	Performing Arts	Ticket Sales for (Into the Woods), DVD Sales and Refreshments	5/17-18/12
School No. 18	Students/Staff	Y-Ties (elastic laces)	11/17/11
School Nos. 21/22 @ 31	PTA	Holiday Boutique	12/14-16/11
School No. 27	Students/Staff	Recycling Soda Cans	11/18/11-6/12/12
School No. 27	Students/Staff	Recycling Cosmetic Bottles	11/18/11-6/12/12
School No. 27	Students/Staff	Collect Soda Can Tabs (for Ronald McDonald House)	11/18/11-6/12/12
School No. 27	PTO	Bake Sale	11/22/11
School No. 27	Students/Staff	Box Tops for Education	12/1/11-6/12/12
School No. 27	PTO	Polar Express Movie Night	12/9/11
School No. 27	PTO	Winter Holiday Dance	12/15/11
Edison Academy	Students/Staff	Collection of Clothes, etc. (Student fire victims)	11/17-12/23/11
EHS	Freshmen Class	Winter Dance	1/20/12
Hamilton Academy	Health and Wellness Committee	Wear Red Day and Selling of Red Bracelets	11/11-5/11 (last Friday of each month)

Finance and Accounting Report  
Authorization to Pay Vouchers

Elizabeth, N.J., November 17, 2011

The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

1.	ASA-Alex Soffiantini and Associates (Professional Services – Hamilton Academy)		\$ 6,700.00
2.	ASA-Zambrano Architects, LLC (Professional Services – Various Locations) (Professional Services – Various Locations) (Professional Services – Various Locations) (Professional Services – School No. 4)	16,000.00 13,000.00 18,500.00 4,320.00	51,820.00
3. *	Caruso Pope Smith Edell Picini (General Release)		46,718.50
4.	C. Dougherty & Co. (Replacement of Boilers – Hamilton Academy)		7,914.00
5. *	Elizabethport Presbyterian Center (Pre-School Students Tuition – November 2011)		86,150.00
6.	Framan Mechanical (Piping Replacement – School No. 5)		2,226.26
7. *	Hewlett Packard Financial Services (HP EVA 8400 & C7000 - Year 1 of 5 Year Lease)		71,973.11
8. *	Holiday Inn Express & Suites (Reservations – ROTC Competition)		931.90
9. *	Horizon Blue Cross Blue Shield of NJ (Application Fee – Section 125)		450.00
10. *	I.B.P.A.T. Painter's Local # DC711 (Pension and Dispursal Funds)		2,185.63
11.	KS Engineers, P.C. (Professional Services – School No. 4) (Professional Services – Edison Academy)	1,256.60 1,147.66	2,404.26
12. *	Little School House (Pre-School Students Tuition – November 2011)		117,408.00
13. *	Mavroudis, Rizzo & Guarino (Settlement Agreement – Unistyles Uniform Contract)		164,000.00
14. *	Neopost, Inc. (Print Cartridges) (Meter Rental) (Maintenance for Postage Machine)	915.00 419.94 6,922.09	8,247.03
15. *	New Hope Early Childhood Center (Pre-School Students Tuition – November 2011)		116,175.00

16. *	New Jersey Carpenters Fund Locals # 715 (Pension Annuity and Welfare/Health Funds)		1,340.59
17. *	NJGSCA Banquet (Reservations – Awards Banquet)		320.00
18. *	Plaza, Manjola Kuqi (Transportation Aid in lieu)		442.00
19. *	Plumbers Local Union # 24 (Pension and Dispersal Funds)		4,365.00
20. *	Postmaster Bulk Mailing (Bulk Mail Account Permit)		10,000.00
21. *	Teach for America – Greater Newark (Professional Services)		42,000.00
22. *	The Leaguers, Inc. (Pre-School Students Tuition – November 2011)		113,314.50
23. *	Thomas, Che Londa (Transportation Aid in lieu)		442.00
24.	Trinity Construction, Inc. (Replacement of HVAC – Hamilton Academy)		48,892.50
25.	USA Architects (Professional Services – Hamilton Academy Annex) (Professional Services – Halsey Finance Academy) (Professional Services – Hamilton Academy Annex) (Professional Services – School No. 5) (Professional Services – Various Locations)	8,965.00 23,434.80 1,605.00 6,620.00 9,607.52	50,232.32
26. *	Valihard, Cecilia (Transportation Aid in lieu)		442.00
27. *	Wonder World Nursery School (Pre-School Students Tuition – November 2011)		85,778.00

\*Hand Check

**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$308,798.00 to the Workers' Compensation Account.

## TRANSFER OF FUNDS 2011-2012

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
11-201-100-610-00-00-60	Supplies and Materials	(4,000.00)
11-000-100-562-94-00	Tuition - Public School	(176,300.00)
11-000-100-564-94-00	Tuition County Vocational	(103,218.00)
11-000-260-420-00-00	Cleaning Repair and Maint	(619,900.00)
11-000-213-104-00-86-64	Nurse	(2,574.00)
11-000-230-440-94-00-55	Lease Purchase	(400.00)
11-000-217-320-94-00-60	Relates Services Purchase	(1,000.00)
11-402-100-100-00-81-64	Athletic Coaches Salaries	(31,081.00)
11-000-251-610-94-00-48	Supplies and Materials	(1,000.00)
11-000-230-105-00-80-55	Secretaries Overtime	(1,000.00)
11-000-230-610-94-00-53	Office Supplies	(2,000.00)
11-000-251-610-94-00-45	Supplies - Human Resource	(7,000.00)
11-190-10-420-14-00-44	Cleaning Repair and Maint	(20,000.00)
11-000-221-102-00-00	Supervisor/Director Salary	(78,427.00)
11-000-252-104-00-41-40	Technology Administrators	(146,573.00)
11-000-211-110-00-00	Other Salary	(20,000.00)
11-120-100-101-00-79	Teachers Salary	(97,271.00)
11-421-100-101-00-85	Teacher-Art & Music	(14,000.00)
	<b>(1,225,744.00)</b>	
<b>TO:</b>		
11-209-100-890-00-00-60	Behavior Disability - Miscellaneous	4,000.00
11-000-100-567-94-00	Tuition - Private School	11,000.00
11-000-217-320-94-00-60	Relates Services Purchase Service	100,000.00
11-000-100-561-94-00	Tuition Public School	103,218.00
11-000-100-563-94-00-44	Tuition to County Vocational	65,300.00
11-402-100-610-00-00-64	Athletic Supplies	69,900.00
11-190-100-610-29-41-40	Teaching Supplies	31,108.00
11-000-213-320-94-00-60	504 Related Services	2,574.00
11-000-230-610-94-00-55	Office Supplies	400.00
11-000-217-610-94-00-60	Related Services Supplies	1,000.00
11-402-100-610-00-00-64	Athletic Supplies	15,540.00
11-402-100-890-94-00-64	Miscellaneous Athletics	15,541.00
11-000-251-329-94-00-48	Purchased Professional	1,000.00
11-000-230-890-94-00-55	Miscellaneous	1,000.00
11-000-230-580-94-00-55	Travel Expense	2,000.00
11-000-251-330-94-00-45	Other Purchase Services	7,000.00
11-190-100-440-95-00	Lease Purchase	20,000.00
11-000-218-104-94-00	Substance Awareness	225,000.00
11-000-260-110-00-00	Custodial Salary	20,000.00
11-110-100-101-27-79	Teachers Salary	8,000.00
11-130-100-101-05-79	Teachers Salary	9,271.00
11-190-100-106-00-79	Asst. Substitute	80,000.00
11-421-213-104-04-83	Nurse-After School	2,000.00
11-421-217-106-00-85	Asst.-After School	12,000.00
	<b>806,852.00</b>	
<b>FROM:</b>		
12-120-100-731-00-41-40	Equipment	(31,108.00)
	<b>(31,108.00)</b>	
<b>TO:</b>		
12-000-400-450-86-00	Construction	450,000.00
	<b>450,000.00</b>	
<b>Total Fund 11</b>		
	-	
<b>FROM:</b>		
15-190-100-610-06-00	Instructional Supplies and Material	(300.00)
15-000-240-600-06-00	School Admin - Supplies	(100.00)
15-190-100-610-16-00	Instructional Supplies and Material	(12,000.00)
15-000-218-600-26-61	Guidance Supply	(1,000.00)
15-000-240-420-80-00	School Admin - Cleaning and Repair	(2,000.00)
15-000-260-320-82-00-60	Purchased Professional	(52,000.00)
15-000-240-420-83-00	School Admin - Cleaning and Repair	(2,000.00)
15-000-260-320-83-00-60	Purchased Professional	(42,000.00)
15-190-100-640-84-00-14	Textbooks	(6,000.00)
15-000-240-610-87-00	Office Supplies	(2,000.00)
15-000-260-320-87-00-60	Purchased Professional	(52,000.00)
15-000-218-390-89-00	Guidance - Scoring Terra Nova	(150.00)
15-190-100-640-89-00-19	Textbooks	(1,300.00)
	<b>(172,850.00)</b>	
<b>TO:</b>		
15-204-100-610-06-00	LLD Supplies	300.00
15-000-218-600-06-00	Guidance Supplies	100.00
15-244-100-610-16-00	Esl In Class Support	1,000.00
15-000-240-600-16-00	School Admin - Supplies	5,000.00
15-244-100-610-16-00	Esl In Class Support	6,000.00
15-190-100-610-26-61	Instructional Supply	1,000.00
15-000-222-600-80-00	Library/Media Supplies	2,000.00
15-000-260-110-82-83	Security Guard-After Schoo	52,000.00
15-000-222-600-83-00	Library/Media Supplies	2,000.00
15-000-260-110-83-83	Security Guard-After Schoo	42,000.00
15-190-100-610-84-00	Instructional Supplies and Material	6,000.00
15-000-222-610-87-00	Library/Media Supplies	2,000.00
15-000-260-110-87-83	Security Guard-After School	52,000.00
15-000-223-890-89-00	Instructional Staff Training	150.00
15-190-100-610-89-00-16	Instructional Supplies and Material	1,300.00
	<b>172,850.00</b>	
<b>Total Fund 15</b>		
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Award of Contracts Report  
Award of Contracts, etc.

Elizabeth, N.J., November 17, 2011

## **BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

### CONTRACT WITH JOSTENS PUBLICATION

As recommended by Jennifer Barrett, Assistant Superintendent for Schools, that the Elizabeth Board of Education enter into contract with Jostens Publication, Manasquan, NJ, for the printing of the 2011-2012 year books, for Elizabeth High School, Thomas Jefferson Arts Academy, John E. Dwyer Technology Academy, Admiral William F. Halsey, Jr. Leadership Academy, Thomas A. Edison Career & Technical Academy and Alexander Hamilton Preparatory Academy, at a cost of \$6,051.00 per publication, district to supplement cost in an amount not to exceed \$10,000.00, additional cost to be paid for by students, in accordance with N.J.S.A.18A:18A-3.

### CONTRACT WITH ADRIANA RODRIGUEZ

As recommended by Arlene Campbell, Principal, Ronald Reagan Academy School No. 30, that the Elizabeth Board of Education enter into contract with Adriana Rodriguez, Elizabeth, NJ, to conduct three (3) Zumba sessions for families and staff, on October 11, 18 & 25, 2011, from 6:30 p.m. to 7:30 p.m., cost of \$75.00 to be paid for by school PTO, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

### CONTRACT WITH EPILEPSY FOUNDATION OF NEW JERSEY

As recommended by Jennifer A. Campel, Principal, Nicholas S. LaCorte-Peterstown School No. 3, that the Elizabeth Board of Education enter into contract with Epilepsy Foundation of New Jersey, Manasquan, NJ, to conduct a workshop entitled, "Students Hearing About and Recognizing Epilepsy (Share)," for students and staff on October 21, 2011 at 9:30 a.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

### CONTRACT WITH JEWISH FAMILY SERVICE OF PASSAIC CLIFTON

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Jewish Family Service of Passaic Clifton, Clifton, NJ to conduct a workshop entitled "Keeping Our Children Safe" to elementary teachers of Jewish Educational Center, Elizabeth, NJ, during the 2011-2012 school year, under the No Child Left Behind Grant Program, in an amount not to exceed \$500.00, in accordance with N.J.S.A.18A:18A-3.



### CONTRACT WITH LL TEACH

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with LL Teach, Bridgewater, NJ, to provide professional development workshops, thirty two (32) days of coaching, and three (3) half day workshops and three (3) half day webinars, to high school teachers during the 2011-2012 school, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$60,100.00, in accordance with N.J.S.A.18A:18A-5a(2).

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with LL Teach, Bridgewater, NJ, to provide webinar series training to kindergarten to grade 5 teachers entitled "Kindergarten to Grade 5 Math Manipulative" during the 2011-2012 school, in an amount not to exceed \$3,600.00, in accordance with N.J.S.A.18A:18A-3.

### CONTRACT WITH MICHAEL HAINES ASSOCIATES

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Michael Haines Associates, Elmwood Park, NJ, to implement Carnegie Cognitive Tutor Software together with 300 port licenses, to be used by 6th-8th grade students attending mathematic classes throughout the district during the 2011-2014 school years, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$196,056.00, in accordance with N.J.S.A.18A:18A-5a(2).

### CONTRACT WITH SDH ASSOCIATES

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with SDH Associates, Milford DE, to conduct a Bully Prevention Program for sixth, seventh and eighth grade students and staff of Ronald Reagan Academy School No. 30, on October 4, 2011, cost of \$1,100.00 to be paid for by school PTO, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

### CONTRACT WITH STATE OF NEW JERSEY DEPARTMENT OF ENVIRONMENTAL PROTECTION

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with State of New Jersey – Department of Environmental Protection, Trenton, NJ, to conduct a program at Boxwood Hall, Elizabeth, NJ entitled "Union County History to third and fourth grade students attending Benjamin Franklin School No. 13, on November 14, 16, 18, 2011, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH CHRIS EBOCH

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Chris Eboch, Socorro, NM, to provide three (3) one hour workshops entitled "The Well of Sacrifice," via Skype, to fifth grade students of Woodrow Wilson School No. 19, on November 1, 2, 3, 2011, in an amount not to exceed \$350.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ESSEX COUNTY EDUCATIONAL SERVICES COMMISSION

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Essex County Educational Services Commission, Fairfield, NJ, to provide bedside instruction to students placed in their facilities, during the 2011-2012 school, at the rate of \$40.00 per hour, in an amount not to exceed \$5,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH KEAN UNIVERSITY

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Kean University, Union, NJ, for Dr. Mark Terenzi to coach the Thomas Jefferson Arts Academy choir and solo vocal performers in preparation for the 2011-2012 school year performances, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH NEW JERSEY CITY UNIVERSITY

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with New Jersey City University, Jersey City, NJ, for Dr. Ann Maria Rosado to provide a live guitar performance and open dialogue on collegiate study, on December 1, 2011, for students attending guitar classes at Thomas Jefferson Arts Academy, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH LIGHTHOUSE AT MAYS LANDING

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Lighthouse At Mays Landings, Mays Landing, NJ, to provide ten (10) hours per week of home instruction services to students placed in their facilities, during the 2011-2012 school, at the rate of \$40.00 per hour, in an amount not to exceed \$10,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH INTERIM HEALTHCARE

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Interim Healthcare, South Plainfield, NJ to conduct nursing services during transportation for student S.J., attending an out of district school, 4 hours a day July 1, 2011 through August 31, 2011, at a cost of \$58.00 per hour, in an amount not to exceed \$6,960.00, as an Extraordinary Unspecifiable Service (EUS), in accordance with N.J.S.A.18A:18A-5a(2).

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Interim Healthcare, South Plainfield, NJ to conduct nursing services during transportation for student S.J., attending an out of district school, 4 hours a day September 1, 2011 through June 30, 2012, at a cost of \$60.00 per hour, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$43,200.00, in accordance with N.J.S.A.18A:18A-5a(2).

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Interim Healthcare, South Plainfield, NJ to provide nursing services during transportation and the school day for student L.M., attending an out of district school, July 1, 2011 through August 31, 2011, at a cost of \$60.00 per hour, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$12,600.00, in accordance with N.J.S.A.18A:18A-5a(2).

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Interim Healthcare, South Plainfield, NJ to provide nursing services during transportation and the school day for student L.M., attending an out of district school, September 1, 2011 through June 30, 2012, at a cost of \$60.00 per hour, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$75,600.00, in accordance with N.J.S.A.18A:18A-5a(2).

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Interim Healthcare, South Plainfield, NJ to conduct nursing services during transportation for student B. DeJ., attending an out of district school, 4 hours a day July 1, 2011 through August 31, 2011, at a cost of \$58.00 per hour, in an amount not to exceed \$6,960.00, as an Extraordinary Unspecifiable Service (EUS), in accordance with N.J.S.A.18A:18A-5a(2).

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Interim Healthcare, South Plainfield, NJ to conduct nursing services during transportation for student B. DeJ., attending an out of district school, 4 hours a day September 1, 2011 through June 30, 2012, at a cost of \$60.00 per hour, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$43,200.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH SYSTEM ELECTRONIC, INC.

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education renew contract with System Electronic, Inc., Prospect Park, NJ, for the installation of fourteen heat detectors, sixteen smoke detectors, thirty bases, one thousand three hundred ft. of 18/2 wire and four CTI modules at district annex, 505 North Broad Street, in an amount not to exceed \$8,904.48, in accordance with N.J.S.A.18A:18A-3.

CONTRACT FOR CHEMICAL & SOAP SUPPLIES

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Ace Surgical Supply, Brooklyn, NY in an amount of \$29,990.00, Jersey Paper Plus, Carteret, NJ, in an amount of \$142,267.25, and Madsen Howell, Perth Amboy, NJ, in an amount of \$24,930.00, for Chemical and Soap supplies, the lowest responsible bidders, a total amount not to exceed \$197,187.25, in accordance with N.J.S.A.18A:18A-4a.

Ace Surgical Supply, Brooklyn, NY	Unit Prices Submitted
Genesis Service Co., Jackson, NJ	Unit Prices Submitted
Interline Brands, Pennsauken, NJ	Unit Prices Submitted
Jersey Paper Plus, Carteret, NJ	Unit Prices Submitted
Madsen & Howell, Perth Amboy, NJ	Unit Prices Submitted
MCA Supply, Newark, NJ	Unit Prices Submitted
Spruce Industries, Rahway, NJ	Unit Prices Submitted

Specifications also sent: Sam Tell & Son, Farmingdale, NJ – Pyramid School Products, Tampa, FL – W.B. Mason, Secaucus, NJ – E.A. Morse & Co., Middletown, NY – Eagle Maintenance, Pennsauken, NJ – Grainger, Cranford, NJ – L.L. Clean, Gibbsboro, NJ – Pabco Industries, Newark, NJ – Prime Vendor, Wilmington, MD – T & B Specialties, Jackson, NJ – Summit Paper, Linden, NJ – Solo Supplies, Brooklyn, NY.

CONTRACT WITH CITY BAG WHOLESALERS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with City Bag Wholesalers, Brooklyn, NY, for the purchase office pellets and calcium chloride for the 2011-2012 school year, to be used district wide, the lowest responsible bidder, in a total amount not to exceed \$36,144.36, in accordance with N.J.S.A.18A:18A-4a.

Central Poly Corporation, Linden, NJ	Unit Prices Submitted
Jersey Paper Plus, Carteret, NJ	Unit Prices Submitted
Peters Chemical, Hawthorne, NJ	Unit Prices Submitted
Reed & Perrine, Tennant, NJ	Unit Prices Submitted
Spruce Industries, Rahway, NJ	Unit Prices Submitted
T & B Specialties, Jackson, NJ	Unit Prices Submitted

Specifications also sent to: Main Pool & Chemical, DuPont, PA – Pabco, Newark, NJ – Prime Vendor, Wilmington, NC – Eastern Minerals, Lowell, MA – Canarsie Lumber, Brooklyn, NY – Barbato Nursery, Holbrook, NY – Pennington Seed, Madison, GA – Bioshine, Spotswood, NJ.

#### CONTRACT FOR PLASTIC GARBAGE BAGS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Central Poly, Linden, NJ, in an amount of \$58,800.00, and Interboro Packaging Corporation, Montgomery, NY, in an amount of \$19,800.00, to provide Plastic Garbage Bags for the 2011-2012 school year, to be used district wide, the lowest responsible bidders, in a total amount not to exceed \$78,600.00, in accordance with N.J.S.A.18A:18A-4a.

All American Poly, Piscataway, NJ	Unit Prices Submitted
Calico Industries, Annapolis Junction, MD	Unit Prices Submitted
Glopak Corporation, South Plainfield, NJ	Unit Prices Submitted
Jersey Paper Plus, Carteret, NJ	Unit Prices Submitted
Pabco Industries, Newark, NJ	Unit Prices Submitted
Spruce Industries, Rahway, NJ	Unit Prices Submitted

Specifications also sent to: All Clean Building Services, Lawrenceville, NJ – Clean All Tec., Linden, NJ – Interboro Packaging, Montgomery, NY – Prime Vendor, Wilmington, MD – Summit Paper, Linden, NJ – Unipak Corp., Brooklyn, NY – Bioshine, Spotswood, NJ – Triple A Supplies, Newburg, NY – United Sales USA Corp, Brooklyn, NY – Star Poly Bag, Brooklyn, NY.

#### CONTRACT WITH INTAPOL UNIFORMS

As recommended by Donald Goncalves, Assistant Board Secretary, that the Elizabeth Board of Education renew contract with Intapol Uniforms, Jersey City, NJ, for one additional year, to provide security guard uniforms for the 2011-2012 school year, the sole responsible bidder, in an amount not to exceed \$36,180.00, in accordance with N.J.S.A.18A:18A-4a.

Note: original approval at the 10/15/09 Board meeting, renewed for one year at the 2/17/11 Board meeting, bid allows renewing contract at the same terms and conditions for up to two additional years.

#### CONTRACT WITH DR. THOMAS FOWLER-FINN

As recommended by Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning, that the Elizabeth Board of Education enter into contract with Dr. Thomas Fowler-Finn, Medford, MA, to provide consulting workshops as described in his book, “Instructional Rounds In Education: A Network Approach To Improving Teaching and Learning,” on, July 6-8, 2011 as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$7,322.07, in accordance with N.J.S.A. 18A:18A-5a(2).

As recommended by Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning, that the Elizabeth Board of Education enter into contract with Dr. Thomas Fowler-Finn, Medford, MA, to provide consulting workshops as described in his book, "Instructional Rounds In Education: A Network Approach To Improving Teaching and Learning," on, September 26-28, 2011, October 12-14, 2011, October 31, 2011, November 1-4, 2011, January 23-27, 2012, February 13-17, 2012, and March 19-23, 2012, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$63,450.00, in accordance with N.J.S.A. 18A:18A-5a(2).

CONTRACT WITH NEW JERSEY DIVISION OF CIVIL RIGHTS  
DEPARTMENT OF LAW AND PUBLIC SAFETY

As recommended by Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning, that the Elizabeth Board of Education enter into contract with New Jersey Division of Civil Rights, Department of Law and Public Safety, Trenton, NJ, to conduct a program entitled "Preventing Bullying and the Hostile Behavior in the Academic Environment," for district staff and administrators, on December 20, 2011, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH CATHOLIC CHARITIES-ARCHDIOCESE OF NEWARK

As recommended by Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning, that the Elizabeth Board of Education enter into contract with Catholic Charities-Archdiocese of Newark, Newark, NJ, to provide social work services, assessments, individual or group counseling, crisis intervention, student workshops, parent outreach, information and referral, for Our Lady of Guadalupe Academy, Elizabeth, under the No Child Left Behind grant program during the 2011-2012 school year, in an amount not to exceed \$4,500.00, in accordance with N.J.S.A.18A:18A-3.

AMEND CONTRACT WITH UNIFORM CREATIONS

As recommended by Robert Jaspan, purchasing agent, that the Elizabeth Board of Education amend contract with Uniform Creations, Cranford, NJ, for the purchase of School Uniforms for students attending Elizabeth Public Schools for the 2011-2012 school year through June 30, 2012, the lowest responsible bidder, in an amount not to exceed \$714,316.50, in accordance with N.J.S.A.18A:18A-4a.

Note: original approval in an amount of \$426,892.50 at the 5/12/11 Board meeting.

### CONTRACT FOR GYM CLASS SUPPLIES

As recommended by Robert Jaspan, Purchasing Agent, that the Elizabeth Board of Education enter into contract with Cannon Sports, Burbank, CA, in an amount of \$1,921.16; Flaghouse Incorporated, Hasbrouck Heights, NJ, in an amount of \$1,416.79; Gopher Sports, Owatonna, MN, in an amount of \$6,473.78; School Specialty, Mount Joy, PA, in an amount of \$2,165.53, for the purchase of district wide gym class supplies, vendors also to supply additional supplies at bid pricing for the 2011-2012 School year, the lowest responsible bidders, in a total amount of \$13,871.43, in accordance with N.J.S.A.18A:18A-4a.

Cannon Sports, Burbank, CA	Unit Prices Submitted
Flaghouse Incorporated, Hasbrouck Heights, NJ	Unit Prices Submitted
Gopher Sports, Owatonna, MN	Unit Prices Submitted
School Specialty, Mount Joy, PA	Unit Prices Submitted

Specifications also sent to: Aluminum Athletic Equipment, Co.; Roversford, PA – Anaconda Sports.; Farmingdale, NJ – Bethlehem Sporting Goods.; Bethlehem, PA – Boathouse Sports.; Philadelphia, PA – Efinger Sporting Goods, Co.; Bound Brook, NJ – Metuchen Center.; New Brunswick, NJ – Passon’s Sports.; Jenkintown, PA – Riddell/All American.; Elyria, OH – Sport Supply Group.; Jenkintown, PA – Triple Crown Sports.; Old Bridge, NJ – MF Athletic Co.; Cranston, RI – Sportime.; Appleton, WI

### CONTRACT WITH FOLLETT EDUCATIONAL SERVICES

As recommended by Robert Jaspan, Purchasing Agent, that the Elizabeth Board of Education, enter into contract with Follett Educational Services, Woodridge IL, picked-up on numerous dates text books for re-sell, that are no longer used in district curriculum, checks in the amount of \$12,742.39 made payable to the Elizabeth Public Schools, in accordance with N.J.S.A. 18A-18A-45f.

### CONTRACT WITH ISLITE SOFTWARE

As recommended by Jamie Leavitt, Director Food Services, that the Elizabeth Board of Education enter into contract with ISLITE Software, Laguna Beach, CA, to provide software development, graphic services and content, for school nutrition website, for a period of two years, in an amount not to exceed \$1,857.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH JANET CELI "TOP OF THE CLASS"

As recommended by Jamie J. Leavitt, Director of Food & Nutrition Services, that the Elizabeth Board of Education enter into contract with Janet Celi, "Top of the Class", Mt. Laurel, NJ, to provide services for a Fresh Produce Safety Training Program, in an amount not to exceed \$870.98, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH PROMEDIA TECHNOLOGY

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Promedia Technology, Little Falls, NJ, for the purchase of four (4) Cisco 10GB Base-SR X2 modules at a cost of \$1,238.00 each, in a total amount not to exceed \$4,952.00, in accordance with N.J.S.A.18A:18A-10.

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Promedia Technology, Little Falls, NJ, for the purchase of two (2) Cisco 2-Port 2<sup>nd</sup> generation multiflex trunk voice/wan internal card, at a cost of \$1,376.00 each, and two (2) Cisco Catalyst 3K-X 10GB network modules at a cost of \$1,625.00 each, in a total amount not to exceed \$6,002.00, in accordance with N.J.S.A.18A:18A-10.

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Promedia Technology, Little Falls, NJ, for the purchase of four (4) Cisco Lan base to IP base E-license, at a cost of \$910.00 each, in a total amount not to exceed \$3,640.00, in accordance with N.J.S.A.18A:18A-10.

<u>Vendor</u>	<u>Contract Title</u>	<u>Contract No.</u>	<u>Contract Date</u>
Promedia Technology	DATA COMM. & NETWORK EQUIPMENT	A-73979/73980 T M7000	04/20/09 to 5/31/12

CONTRACT WITH EDU-MET INTERACTIVE SYSTEMS

As recommended by, Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Edu-Met Interactive Systems, Union, NJ, to provide Human Resources (HR) software maintenance through June 30, 2012, in an amount not to exceed \$15,450.00, in accordance with N.J.S.A. 18A:18A-5a(19). (proprietary software)



#### CONTRACT WITH RENAISSANCE LEARNING

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Renaissance Learning, Wisconsin Rapids, WI, for the purchase of 2KNOW classroom response system and wireless remote for use at Dr. Albert Einstein Academy School No. 29, in a total amount not to exceed \$4,025.96, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH HOLY REDEEMER

As recommended by Christopher Mingoia, Interim Principal, Toussaint L'Ouverture-Marquis de Lafayette School No. 6, that the Elizabeth Board of Education enter into contract with Holy Redeemer, Elizabeth, NJ, (formerly known as Visiting Nurse and Health Service), to provide two (2) workshops, for parents and guardians of students attending the school, conducted by Judith L. Francis, MS, entitled "Nutrition and Your Busy Lifestyle", on November 9, 2011, and "Healthy Hearts", January 25, 2012, from 8:30 a.m. to 10:00 a.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH GREATER NEWARK CONSERVANCY

As recommended by Lyle Moseley, Principal, John Marshall School No. 20, that the Elizabeth Board of Education enter into contract with Greater Newark Conservancy, Newark, NJ, to conduct workshops entitled "Healthy Eating Nutrition" for seventh and eighth grade students on December 7, & 14, 2011 and for seventh grade, eighth grade students and staff on December 21, 2011, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH SHOSKILLZ DANCE WORKSHOPS

As recommended by Michael Ojeda, Interim Principal, Thomas Jefferson Arts Academy, that the Elizabeth Board of Education enter into contract with Shoskillz Dance Workshops, Marietta, GA, to provide a master class in dance, on October 21, 2011 from 1:30 p. m. to 4:00 p.m. to Thomas Jefferson Arts Academy students attending dance classes, amount of \$375.00 to be paid for by the student organization account, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH SOVEREIGN SANTANDER BANK

As recommended by Christopher R. Van Vliet, Interim Principal, John E. Dwyer Technology Academy, that the Elizabeth Board of Education enter into contract with Sovereign Santander Bank, Elizabeth, NJ, to conduct a presentation entitled "Financial Awareness and the Key to Succeed" for all senior class students on September 21, 22, 23, 26, 27, 28, 2011, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH JAE YEON CHUNG

As recommended by Michael Webb, Principal, Victor Mravlag School No. 21 @ 31 and William F. Halloran School No. 22 @ 31, that the Elizabeth Board of Education enter into contract with Jae Yeon Chung, Englewood, NJ, to rehearse and accompany performing choral organizations at the Winter and Spring choral extravaganzas and accompany the seventh and eighth grade concert and jazz choirs at their performances at Fort McHenry, Towson University, and the Music in The Parks adjudication, services through June 30, 2012, as in an amount not to exceed \$1,500.00, in accordance with N.J.S.A.18A:18A-3.

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YSupp. Award of Contracts Report  
Award of Contracts, etc.

Elizabeth, N.J., November 17, 2011

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH TRINITAS REGIONAL MEDICAL CENTER

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Trinitas Regional Medical Center, Elizabeth, NJ, to provide the student achievement skill building program for staff, students and families of students attending Juan Pablo Duarte-Jose Julian Marti School No. 28, during the 2011-2012 school, in an amount not to exceed \$20,000.00, in accordance with N.J.S.A.18A:18A-3.

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Trinitas Regional Medical Center, Elizabeth, NJ, to provide the student achievement skill building program for staff, students and families of students attending George Washington School No. 1, during the 2011-2012 school, in an amount not to exceed \$20,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to conduct professional development on-site workshops and coaching for the staff of Benjamin Franklin School No. 13 entitled "NJASK Literacy Strategies," on December 1, 2, 19, & 20, 2011, from 7:30 a.m.-3:45 p.m., in an amount not to exceed \$6,000.00, in accordance with N.J.S.A.18A:18A-3.

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to conduct professional development workshops for using iPads in high school classrooms for World Language Teachers and two (2) workshops entitled "Vocabulary Strategies," for World Language Teachers grades K-8 and 9-12, from 1:30 p.m.-4:00 p.m., on September 19, 2011, in an amount not to exceed \$6,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MICHAEL HAINES ASSOCIATES

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Michael Haines Associates, Elmwood Park, NJ, to implement Carnegie Cognitive Tutor Software in grades 9-12, and to provide professional development training in mathematics for staff at John E. Dwyer Technology Academy, Admiral William F. Halsey, Jr. Leadership Academy, Elizabeth High School, Alexander Hamilton Preparatory Academy, Thomas Jefferson Arts Academy and Thomas A. Edison Career and Technical Academy, during the 2011-2014 school years, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$98,868.24, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH VBN TRAINING

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with VBN Training, Brick, NJ, to provide sixty six (66) in-classroom support consultations and program evaluation consultations, twenty seven (27) at Ronald Reagan Academy School No. 30, twenty three (23) at George Washington School No.1 and sixteen (16) at Elmora School No. 12, during the 2011-2012 school year to support ongoing staff training in ABA and the Verbal Behavior Model utilized in district autistic classes, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$49,500.00, in accordance with N.J.S.A. 18A:18A-5a(2).

CONTRACT WITH CHILDREN'S CENTER PROGRAM

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Children's Center Programs, Neptune, NJ, to provide a personal aide for student J.O., five days a week from 2:30 p.m. to 4:30 p.m., while attending an after school program at Children's Center of Monmouth County, during the 2011-2012 school year, at the rate of \$30.00 per hour, in an amount not to exceed \$11,400.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH CREATIVE LEARNING STUDIOS

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Creative Learning Studios, Morris Plains, NJ, to provide occupational therapy services for student N.C., two (2) thirty minute sessions per week, during the 2011-2012 school year, at the rate of \$55.00 per session, three (3) progress reports at \$82.00 per report and an annual review at the rate of \$146.00, in an amount not to exceed \$5,452.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH EARLY CHILDHOOD LEARNING CENTER FOUNDATION

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Early Childhood Learning Center Foundation, Chatham, NJ, to provide an after school program for student W.R., four (4) sessions per week, during the 2011-2012 school year, at the rate of \$16.00 per session, in an amount not to exceed \$2,064.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH JFK JOHNSON REHABILITATION INSTITUTE

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with JFK Johnson Rehabilitation Institute, Edison, NJ, to provide a career development program for student R.F., from 9:30 a.m. to 2:30 p.m., during the 2011-2012 school year, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$31,329.00, in accordance with N.J.S.A. 18A:18A-5a(2).

CONTRACT WITH LOVING CARE AGENCY

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Loving Care Agency, Hasbrouck Heights, NJ, to provide nursing services for student S.O., from 7:30 a.m. to 1:00 p.m. during the 2011-2012 school year, at the rate of \$45.00 per hour, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$32,400.00, in accordance with N.J.S.A. 18A:18A-5a(2).

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Loving Care Agency, Hasbrouck Heights, NJ, to provide nursing and/or home health services for student T.B., from 8:15 a.m. to 3:00 p.m. during the 2011-2012 school year, at the rate of \$55.00 per hour, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$69,300.00, in accordance with N.J.S.A. 18A:18A-5a(2).

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Loving Care Agency, Hasbrouck Heights, NJ, to provide nursing and/or home health services for student H.I., from 8:15 a.m. to 3:00 p.m. during the 2011-2012 school year, at the rate of \$55.00 per hour, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$69,300.00, in accordance with N.J.S.A. 18A:18A-5a(2).

CONTRACT WITH MAXIM HEALTHCARE SERVICES

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Maxim Healthcare Service, South Orange, NJ, to provide nursing services for student C.H., nine (9) hours per day, during the 2011-2012 school year, at the rate of \$45.00 per hour, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$89,505.00, in accordance with N.J.S.A. 18A:18A-5a(2).

CONTRACT WITH OCCUPATIONAL CENTER OF UNION COUNTY

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Occupational Center of Union County, Roselle, NJ, to conduct a school-based vocational assessment for student H.D, during the 2010-2011 school year, in an amount not to exceed \$400.00, in accordance with N.J.S.A. 18A:18A-3.

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Occupational Center of Union County, Roselle, NJ, to provide a summer transitional program, for student M.F., July 11, 2011, through August 19, 2011, at a cost of \$130.00 per day, in an amount not to exceed \$3,900.00, in accordance with N.J.S.A. 18A:18A-3.

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Occupational Center of Union County, Roselle, NJ, to provide a transitional program, for student M.F., September 15, 2011, through June 17, 2012, at a cost of \$130.00 per day, in an amount not to exceed \$10,010.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH THERAPEUTIC REHABILITATION SERVICES

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Therapeutic Rehabilitation Services, Branchburg, NJ, to provide occupational therapy services for student C.L, two (2) thirty minute sessions per week, during the 2011-2012 school year, at the rate of \$36.00 per session, in an amount not to exceed \$3,312.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH CALDWELL PEDIATRIC THERAPY CENTER

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Caldwell Pediatric Therapy Center, West Caldwell, NJ, to provide occupational therapy and physical therapy at the Children's Institute, for out of district student A.S., for the extended school year July 1–31, 2011, and during the 2011-2012 school year, in an amount not to exceed \$4,320.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH NISHA KHANNA SCHEELER

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Nisha Khanna Scheeler, Livingston, NJ, to provide ABA therapy services to student J.P., during the 2011-2012 school, at the rate of \$75.00 per hour, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$69,700.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH PEDIATRIC WORKSHOP

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Pediatric Workshops, Warren, NJ, to provide a physical therapy services for student C.L., during the 2011-2012 school year, at the rate of \$81.00 per session, in an amount not to exceed \$6,804.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH PRINCETON CENTER FOR LEADERSHIP TRAINING

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Princeton Center For Leadership Training, Princeton, NJ, to provide in-depth training for school district leaders on developing and sustaining professional learning communities, during the 2011-2012 school year, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$38,250.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH EMERALD HEALTH CARE SERVICES

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Emerald Health Care Services, Wayne, NJ, to provide registered nurses to work as substitutes at in-district schools, during the 2011-2012 school, at the rate of \$48.00 per hour, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$80,000.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH AVID CENTER

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education amend contract with AVID Center, San Diego, CA, to provide AVID membership and to implement AVID methodologies at Winfield Scott School No. 2, Toussaint L'Ouverture-Marquis de Lafayette School No. 6, Benjamin Franklin School No. 13, Juan Pablo Duarte-Jose Julian Marti School No. 28, Alexander Hamilton Preparatory Academy School No. 80, and for Rafael A. Cortes, Jr., Interim Director of Elementary and Secondary Education, to be charged to 2011-2012 NCLB grant, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$110,894.60, in accordance with N.J.S.A.18A:18A-5a(2).

Note: original approval at the June 9, 2011 Board meeting.

CONTRACT WITH BEHAVIOR THERAPY ASSOCIATES

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Behavior Therapy Associates, Somerset, NJ, to provide behavioral consultations and staff training during the 2011-2012 school, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$44,000.00, in accordance with N.J.S.A. 18A:18A-5a(2).

CONTRACT WITH EACM CORPORATION

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with EACM Corporation, Seabridge, NJ, for the renovations, HVAC replacement in the dance studio and locker room located in Terence C. Reilly School No. 7, the lowest responsible bidder, in an amount not to exceed \$72,990.00 including alternates 1 & 2, plus an allowance of \$10,000.00, in accordance with N.J.S.A.18A:18A-4a.

EACM Corporation, Seabridge, NJ	\$ 72,990.00
Framan Mechanical. Fords, NJ	\$ 90,000.00
WHL Enterprises (B. Leary, Metuchen, NJ	\$129,000.00
TM Brennan, Wamburg, NJ	\$192,300.00



CONTRACT WITH ARCO CONSTRUCTION GROUP

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Arco Construction Group, Elizabeth, NJ. for the transformation of Admiral William F. Halsey, Jr. Leadership Finance Academy into a NAF Finance Academy the lowest responsible bidder, in an amount not to exceed \$444,000.00, including deduction for alternates No. 1 & No. 2, plus an allowance of \$25,000.00, in accordance with N.J.S.A.18A:18A-4a.

Arco Construction Group	\$444,000.00
Carter Contracting, Union, NJ	\$482,000.00
NJM General Construction, Elizabeth, NJ	\$493,800.00
GPC Inc., Milburn, NJ	\$518,000.00
TM Brennan, Wamburg, NJ	\$520,000.00
Tekton Development Corp., New Brunswick, NJ	\$525,000.00
M & M Construction, Union, NJ	\$561,900.00
Apex Enterprises, Neptune, NJ	\$562,000.00
Salazar & Associates, Union, NJ	\$566,300.00
W.D. Snyder Company, Kenilworth, NJ	\$574,000.00
G & M Eastern Contractors, Neptune, NJ	\$602,200.00
Cypreco Industries, Neptune, NJ	\$603,823.00
Rocon Construction, Brielle, NJ	\$618,000.00
ML Inc., Passaic, NJ	\$647,000.00
V & K Construction, Edison, NJ	\$663,300.00
Ingrassia Construction, Middlesex, NJ	\$715,000.00
Jacob's Construction, W. Orange, NJ	\$718,200.00
Minhas Construction, Staten Island, NY	\$839,000.00

Plans picked-up but contractor did not bid: Mar-Bridge, Matawan, NJ – MaCauley Construction, Hazlet, NJ – Molba Construction, Little Ferry, NJ – Alna Construction, Secaucus, NJ – Brockwell & Carrington Contractors, Towaco, NJ – C & E Contracting, Boonton, NJ – Fine Wall Corp., Iselin, NJ – GCS Contractors, Oakhurst, NJ – Partyka Construction, Raritan, NJ – Straight Edge Construction, Manasquan, NJ – Tormee Construction, Shrewsbury, NJ.

CONTRACT WITH T&M ASSOCIATES

As recommended by Luis Couto, Director, Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with T&M Associates, Middleton, NJ, for services associated for the solar panel feasibility study at various district locations, in an amount not to exceed \$15,200.00, plus reimbursable, as a professional service, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH J & A MOWER

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with J & A Mower, Union, NJ, for the purchase of lawn and property maintenance equipment, and snow removal equipment, for district wide use, in an amount not to exceed \$13,273.15, plus reimbursables, in accordance with N.J.S.A.18A:18A-3.

CONTRACT FOR PAPER PRODUCTS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Jersey Paper Plus, Carteret, NJ, in an amount of \$57,230.00, and Spruce Industries, Rahway, NJ, in an amount of \$690.00, to provide Paper Products for the 2011-2012 school year, to be used district wide, the lowest responsible bidders, in a total amount not to exceed \$57,920.00, in accordance with N.J.S.A.18A:18A-4a.

Central Pol, Linden, NJ	Unit Prices Submitted
Interline Brands, Pennsauken, NJ	Unit Prices Submitted
Jersey Paper Plus, Carteret, NJ	Unit Prices Submitted
Spruce Industries, Rahway, NJ	Unit Prices Submitted
United Sales USA Corp., Brooklyn, NY	Unit Prices Submitted

Specifications also sent to: Clean All Tec Corp; Linden, NJ – All American Poly; Piscataway, NJ – Eagle Maintenance; Pennsauken, NJ – Gale’s Industrial Supply; Keyport, NJ – L.L. Clean Co; Gibbsboro, NJ – Madsen & Howell; Perth Amboy, NJ – Main Pool and Chemical Co, Inc; Dupont, PA – Pabco Industries; Newark, NJ – Peter’s Chemical Co; Hawthorne, NJ – Prime Vendor, Inc.; Willmington, NC – Prime Vendor, Inc.; Willmington, NJ – T & B Specialties, Inc.; Jackson, NJ – ACE Surgical Supply Co; Brooklyn, NY – Bioshine; Spotswood, NJ – Calico Industries, Inc.; Annapolis Junction, MD – All American Janitorial & Rest Supply; Lawrenceville, NJ – Triple A Supplies, Inc.; Newburgh, NY -

CONTRACT WITH ASA+ZAMBRANO ARCHITECTS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with ASA+Zambrano Architects, Perth Amboy, NJ, services related to the security camera upgrades at various district schools, as a Professional Service, in a total amount of \$34,500.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with ASA+Zambrano Architects, Perth Amboy, NJ, services related to the bathroom remodeling at Winfield Scott School No. 2, Terence C. Reilly School No. 7, and Thomas Jefferson Arts Academy School No. 84, as a Professional Service, in a total amount of \$15,000.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with ASA+Zambrano Architects, Perth Amboy, NJ, services related to the replacement and upgrade of the fire alarm panels at various district schools, as a Professional Service, in a total amount of \$70,900.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with ASA+Zambrano Architects, Perth Amboy, NJ, services related for the inspection of the TV mounting brackets at various district schools, as a Professional Service, in a total amount of \$21,850.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

#### CONTRACT WITH USA ARCHITECTS

As recommended by Luis Couto, Director, Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, for services associated with the evaluation of repair and painting schemes of walls, bases, exposed ceilings and piping at sixteen (16) district schools, in an amount not to exceed \$42,000.00, plus reimbursable, as a professional service, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Luis Couto, Director, Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, for services associated for the renovation of the media center and general area located at Thomas A. Edison Career & Technical Academy, School No. 87, in an amount not to exceed \$50,500.00, plus reimbursable, as a professional service, in accordance with N.J.S.A.18A:18A-5a(1).

#### CONTRACT WITH LAN ASSOCIATES

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with LAN Associates, Midland Park, NJ, for services related to the exterior wall repair to remediate water entry at Dr. Albert Einstein Academy School No. 29, in an amount not to exceed \$8,300.00, plus reimbursables, as a professional service, in accordance with N.J.S.A.18A:18A-5a(1).

#### CONTRACT FOR MUSIC INSTRUMENTS & SUPPLIES

As recommended by Robert Jaspan, Purchasing Agent, that the Elizabeth Board of Education enter into contract with K & S Music, Berkeley Heights, NJ, in an amount of \$8,460.71 and Sam Ash Music, Cherry Hill, NJ, in an amount of \$1,901.60 for the purchase of music instrument and supplies, vendors agrees to supply additional supplies at bid pricing for the 2011-2012 School year, the lowest responsible bidders, in a total amount of \$10,362.31, in accordance with N.J.S.A.18A:18A-4a.

Interstate Music, New Berlin, WI	Unit Prices Submitted
K & S Music, Berkeley Heights, NJ	Unit Prices Submitted
National Educational Music, Mountainside, NJ	Unit Prices Submitted
Sam Ash Music, Cherry Hill, NJ	Unit Prices Submitted
Washington Music Center, Wheaton, MD	Unit Prices Submitted
*Shar Products Company, Ann Arbor, MI	Unit Prices Submitted

\*Note: vendor bid not in order

Specifications also sent to: Guitar Center, Mountainside, NJ – The Music Shop, Boonton, NJ – Peripole-Bergerault, Salem, OR – Prime Vendor, Wilmington, NC – Cascio Interstate Music, New Berlin, WI – Education Intelligence, Nashville, TN – Cavanaugh & Co., Belleair Bluffs, FL.

#### CONTRACT WITH DOCUMENT SOLUTIONS

As recommended by Robert Jaspan, Purchasing Agent, that the Elizabeth Board of Education enter into a four (4) year lease with Konica Minolta Business Solutions, c/o Document Solutions, Ramsey, NJ, for seventeen (17) Konica/Minolta copiers, and trade-in used copiers, at various district locations, includes maintenance, supplies, pooling copies, in an amount not to exceed \$4,760.01 per month, under Konica Minolta State Contract A-64044, in accordance with N.J.S.A. 18A:18A-10.

As recommended by Robert Jaspan, Purchasing Agent, that the Elizabeth Board of Education enter into a five (5) year lease with Konica Minolta Business Solutions, c/o Document Solutions, Ramsey, NJ, for five (5) Konica/Minolta copiers, and trade-in used copiers, at various district locations, includes maintenance, supplies, pooling copies, in an amount not to exceed \$4,760.00 per month, under Konica Minolta State Contract A-64044, in accordance with N.J.S.A. 18A:18A-10.

<u>Vendor</u>	<u>Contract Title</u>	<u>Contract No.</u>	<u>Contract Date</u>
KONICA MINOLTA BUSINESS	DIGITAL COLOR COPIERS AND COLOR COPIER/PRINTERS COST PER COPY	T437 A64044	01/01/06 to 12/31/11

#### CONTRACT WITH PROMEDIA TECHNOLOGY

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Promedia Technology, Little Falls, NJ, for the purchase of two (2) each Cisco IP base + 2 net module slots and Smartnet-SNT cisco 1 year smartnet, in an amount not to exceed \$6,282.00, in accordance with N.J.S.A.18A:18A-10.

<u>Vendor</u>	<u>Contract Title</u>	<u>Contract No.</u>	<u>Contract Date</u>
Promedia Technology	DATA COMM. & NETWORK	A-73979/73980	04/20/09 to 5/31/12

	EQUIPMENT	T M7000	
Supp. Award of Contracts Report Award of Contracts, etc.			November 17, 2011 Page 11

### CONTRACT WITH GLOBAL IMAGINATION

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Global Imagination, Santa Clara, CA, for the purchase of Magic Planet Portable Educational Unit, and software license for one Magic Planet, in an amount not to exceed \$17,910.00, in accordance with N.J.S.A.18A:18A-5a(19).

### CONTRACT WITH INTERNATIONAL GREENHOUSE COMPANY

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with International Greenhouse Company, Danville, IL, for the purchase of one model HG-GG Garden Grower Greenhouse to be used in science classes at Dr. Albert Einstein Academy School No. 29, in an amount not to exceed \$4,265.00, in accordance with N.J.S.A.18A:18A-3.

### CONTRACT WITH FRED CARRIGG & ASSOCIATES

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Fred Carrigg & Associates, Middletown, NJ, to provide twenty (20) days of professional development workshops, coaching, classroom visitations, and consulting, December 1, 2011 through August 31, 2012, as a Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$61,500.00, in accordance with N.J.S.A.18A:18A-5a(2).

### CONTRACT WITH PEDIATRIC WORKSHOP

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Pediatric Workshops, Warren, NJ, to provide physical therapy services for student B.S., during the 2011-2012 school year, at the rate of \$81.00 per session, in an amount not to exceed \$3,402.00, in accordance with N.J.S.A. 18A:18A-3.

### CONTRACT WITH SCHOLASTIC EDUCATION

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Scholastic Education, Farmers Branch, TX, to provide READ 180 next generation licenses, student books, TE rBook, classroom library paper books and audio books, internet access to eBooks, 2 days of on-site teacher professional development, premium product maintenance and support for Winfield Scott School No. 2, Terence E. Reilly School No. 7, Elmora School No. 12, Christopher Columbus School No. 15, Abraham Lincoln School No. 14, Robert Morris School No. 18, John Marshall School No. 20, Charles Hudson School No. 25 and Dr. Orlando Edreira Academy School No. 26 during the 2011-2012 school year, as an Extraordinary Unspecifiable Service (EUS) in an amount not to exceed \$463,970.00, in accordance with N.J.S.A.18A:18A-5a(2).

### CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to provide professional development on-site workshops to Elizabeth High School teachers, entitled "Advanced Level iPad Training," on November 21, 2011 and December 19, 2011, in an amount not to exceed \$2,000.00, in accordance with N.J.S.A.18A:18A-3.

### CONTRACT WITH PAPERMILL PLAYHOUSE ADOPT-A-SCHOOL PROGRAM

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Papermill Playhouse Adopt-A-School Program, Millburn, NJ, to provide four (4) artist workshops for students attending Thomas Jefferson Arts Academy, on November 30, 2011, from 8:00 a.m. to 3:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

### CONTRACT WITH UNION COUNTY DEPARTMENT OF CORRECTIONS

As recommended by Rafael A. Cortes, Jr., Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Union County Department of Corrections, Elizabeth, NJ, to provide a program entitled "Anti Bullying and Gang Awareness," for students and staff of Juan Pablo Duarte-Jose Julian Marti School No. 28, on December 20, 2011, from 8:30 a.m. – 10:30 a.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT FOR ATHLETIC EQUIPMENT & SUPPLIES

As recommended by Judy Finch-Johnson, Director Of Athletics, that the Elizabeth Board of Education enter into contract with, Boat House, Philadelphia, PA, in an amount of \$2,025.00; Efinger Sporting Goods, Bound Brook, NJ, in an amount of \$8,914.78; Metuchen Center, New Brunswick, NJ, in an amount of \$56,030.51; Passon's BSN/Sports, Jenkintown, PA, in an amount of \$19,029.14; Triple Crown Sports, Old Bridge, NJ, in an amount of \$1,165.00, for the purchase of Athletic Equipment and Supplies for Spring & Summer sports, the lowest responsible bidders, in a total amount not to exceed \$87,164.43, in accordance with N.J.S.A. 18A:18A-4a.

Aluminum Athletic Equipment, Royersford, PA	Unit Prices Submitted
Boat House, Philadelphia, PA	Unit Prices Submitted
Cannon Sports, Burbank, CA	Unit Prices Submitted
Efinger Sporting Goods, Bound Brook, NJ	Unit Prices Submitted
Flaghouse, Hasbrouck Heights, NJ	Unit Prices Submitted
Gopher Sports, Owatonna, MN	Unit Prices Submitted
Metuchen Center, New Brunswick, NJ	Unit Prices Submitted
R & R Trophy and Sporting Goods, North Arlington, NJ	Unit Prices Submitted
S & S Worldwide, Colchester, CT	Unit Prices Submitted
Sports Supply dba Passon's, Dresher, PA	Unit Prices Submitted
Riddell./All American, Elyria, OH	Unit Prices Submitted
Schutt Sports, Easton, PA	Unit Prices Submitted
Triple Crown Sports, Old Bridge, NJ	Unit Prices Submitted

Specifications also sent to: Anaconda Sports, Kingston, NY – Bethlehem Sporting Goods, Bethlehem, PA – MF Athletic, Cranston, RI - School Specialty, Mount Joy, PA.

**BOARD OF EDUCATION****RESOLUTION****UNION COUNTY EDUCATIONAL SERVICES COMMISSION  
TEACHER INSTRUCTED SERVICES AGREEMENT  
TITLE I 2011-2012 SCHOOL YEAR**

**WHEREAS**, this agreement between the Union County Educational Services Commission, having its principal office at 45 Cardinal Drive, in the town of Westfield, New Jersey, County of Union, State of New Jersey, hereinafter referred to as U.C.E.S.C., and the Elizabeth Board of Education, having its principal office at 500 North Broad Street, Elizabeth, New Jersey, in the City of Elizabeth, County of Union, State of New Jersey, herein referred to as the Public School District, and

**WHEREAS**, the U.C.E.S.C. by authority of its Board of Directors, acting on approval of the State Board of Education, is capable of providing Title I services to eligible students attending Non-Public "Private" Schools in Elizabeth, New Jersey, said services limited to instruction and the necessary equipment, supplies, administration and supervision in connection with programs, and

**WHEREAS**, the U.C.E.S.C. services are in accordance with State and Federal guidelines governing Title I services, and

**WHEREAS**, the Public School District is under obligation to provide said services to all eligible Title I students residing within its district.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education enter into an agreement with the U.C.E.S.C. whereby the Commission will provide Title I services such as mathematics and language arts resources during the 2011-2012 school year for eligible students attending Non-Public "Private" Schools in Elizabeth, New Jersey.

**BE IT FURTHER RESOLVED**, the U.C.E.S.C. will submit monthly invoices prorated on the basis of (10) ten months, that is \$7,445.00 a month payable each month on the 30<sup>th</sup> day of each month commencing on September 30, 2011 and continuing until June 30, 2012.



**BOARD OF EDUCATION****RESOLUTION****UNION COUNTY EDUCATIONAL SERVICES COMMISSION  
2010-2011 BEDSIDE INSTRUCTION AGREEMENT**

**WHEREAS**, this agreement made the first day of July 2010, between the Union County Educational Services Commission, having its principle office at 45 Cardinal Drive, in the town of Westfield, New Jersey, County of Union, State of New Jersey, hereinafter referred to as U.C.E.S.C., and the Elizabeth Board of Education, having its principle office at 500 North Broad Street, Elizabeth, New Jersey, in the City of Elizabeth, County of Union, State of New Jersey, herein referred to as the Public School District, for and in consideration of the terms and conditions herein, the parties hereto mutually agree as follows:

1. U.C.E.S.C. shall provide bedside instruction at Children's Specialized Hospital (\$62.75 per hour) and Trinitas Regional Medical Center (\$56.00 per hour) by certified teachers.
2. U.C.E.S.C. will be compensated at the rate of \$56.00 per hour (Trinitas Regional Medical Center) and \$62.75 per hour (Children's Specialized Hospital). Payment will be made to U.C.E.S.C. within 30 days following receipt of invoices for such services.
3. Progress reports shall be prepared by U.C.E.S.C. and submitted to the Public School District.
4. Failure to remit funds to the U.C.E.S.C. within the time schedule set forth above, U.C.E.S.C. shall have the right to discontinue services without further notice.
5. The term of the contract will be from July 1, 2010 through June 30, 2011.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Directors of the Union County Educational Services Commission and the Elizabeth Board of Education have by resolution directed their Presidents and Secretaries to execute this agreement and affix their seal.

**BOARD OF EDUCATION****RESOLUTION****UNION COUNTY EDUCATIONAL SERVICES COMMISSION  
2011-2012 BEDSIDE INSTRUCTION AGREEMENT**

**WHEREAS**, this agreement made the first day of July, 2011, between the Union County Educational Services Commission, having its principle office at 45 Cardinal Drive, in the town of Westfield, New Jersey, County of Union, State of New Jersey, hereinafter referred to as U.C.E.S.C., and the Elizabeth Board of Education, having its principle office at 500 North Broad Street, Elizabeth, New Jersey, in the City of Elizabeth, County of Union, State of New Jersey, herein referred to as the Public School District, for and in consideration of the terms and conditions herein, the parties hereto mutually agree as follows:

1. U.C.E.S.C. shall provide bedside instruction at Children's Specialized Hospital (\$62.75 per hour) and Trinitas Regional Medical Center (\$56.00 per hour) by certified teachers.
2. U.C.E.S.C. will be compensated at the rate of \$56.00 per hour (Trinitas Regional Medical Center) and \$62.75 per hour (Children's Specialized Hospital). Payment will be made to U.C.E.S.C. within 30 days following receipt of invoices for such services.
3. Progress reports shall be prepared by U.C.E.S.C. and submitted to the Public School District.
4. Failure to remit funds to the U.C.E.S.C. within the time schedule set forth above, U.C.E.S.C. shall have the right to discontinue services without further notice.
5. The term of the contract will be from July 1, 2011 through June 30, 2012.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Directors of the Union County Educational Services Commission and the Elizabeth Board of Education have by resolution directed their Presidents and Secretaries to execute this agreement and affix their seal.

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Y**BOARD OF EDUCATION****RESOLUTION****MEMORANDUM OF AGREEMENT  
BETWEEN  
EDUCATION AND LAW ENFORCEMENT OFFICIALS  
2011-2012 SCHOOL YEAR**

**WHEREAS**, the Elizabeth Board of Education recognizes the value of cooperation and communication with Law Enforcement Officials with respect to the drug, alcohol, weapons, school safety and security, harassment, intimidation and bullying, hazing, gang reporting, computer crimes, station house adjustments, and school law enforcement units as it relates to students, and

**WHEREAS**, accordingly a Uniform State Memorandum of Agreement Between Education and Law Officials (the Agreement) has been issued as an expression of the mutual concern and commitment to students and the level of cooperation of the parties to the Agreement, and

**WHEREAS**, the parties to the Agreement recognize that we all have a responsibility to protect the rights and interests of all children and to ensure their emotional well-being, and to make the school community a safe place, and

**WHEREAS**, the parties to the Agreement need to have in place policies and procedures to deal appropriately and decisively with inherently dangerous and disruptive situations that arise in the school community.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education continue the Uniform State Memorandum of Agreement-2011 Revisions between Education and Law Enforcement Officials as approved by the Department of Law & Public Safety and Department of Education and referred to in N.J.A.C. 6A:16 and agree to abide by the standards, principles, procedures and policies for securing our schools through effective cooperation between school staff and law enforcement authorities set forth in the Agreement.

**BOARD OF EDUCATION**

**RESOLUTION**

**REVISED POLICIES**

**RECOMMENDED:** That the Revised Rules of Governance Policies, as filed in the Office of the School Business Administrator/Board Secretary, be approved.

Transportation Routes and Services Policy File Code 3541.1  
Substitute Teachers Policy File Code 4121  
Recruitment, Selection and Hiring Policy File Code 4211

**BOARD OF EDUCATION****RESOLUTION****ENERGY SAVINGS IMPROVEMENT PROGRAM**

**WHEREAS**, the Elizabeth Board of Education (Board) is engaged in implementing an “Energy Savings Improvement Program” (ESIP), and

**WHEREAS**, the Board officially adopted the Energy Savings Plan as submitted by Honeywell International, Inc., Morristown, New Jersey and reviewed and approved by the independent engineering firm of Whitman Company, East Brunswick, New Jersey at its October 13, 2011 board meeting; and

**WHEREAS**, the next step within the process of ESIP is to develop a detailed final project that is self funding and compliant with the requirements of PL 2009, Chapter 4 which will include a detailed scope of work, cost, rebates, financing options, and

**WHEREAS**, the costs associated with the project development will be waived should the Board agree to continue with the implementation of a self funding project in accordance with PL 2009, Chapter 4.

**NOW, THEREFORE, BE IT RESOLVED**, that the School Business Administrator/Board Secretary be authorized to negotiate, sign and proceed with the ESIP process via a Project Development Agreement with Honeywell International to develop and identify cost, scope, financing, rebates and produce a final contract document that is self funding and compliant with PL2009, Chapter 4.

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Y**BOARD OF EDUCATION****RESOLUTION****CONTINUATION OF THE COMPREHENSIVE GENERAL  
LIABILITY INSURANCE PACKAGE POLICY WITH  
NEW JERSEY SCHOOL BOARDS ASSOCIATION INSURANCE GROUP**

Recommended: That the Elizabeth Board of Education continue the Comprehensive General Liability Insurance Package Policy including Property, Equipment, Breakdown, EDP, Crime, Bonds, General Liability, Student Accident, Automobile Liability, Auto Physical Damage, Umbrella, and School Leaders Errors and Omissions Liability for the policy period of November 30, 2011 to November 30, 2013, with the New Jersey School Boards Association Insurance Group, Burlington, NJ, in an amount not to exceed \$1,249,644.00 adjusted for changes in insured values for the period of November 30, 2011 to November 30, 2012 and that the Elizabeth Board of Education continue as a member of the New Jersey School Boards Association Insurance Group effective November 30, 2011 and for the duration of two consecutive years and that the School Business Administrator/Board Secretary be authorized to execute the necessary documents to designate the O'Donnell Agency, 277 North Broad Street, Elizabeth, New Jersey, as broker of record for the above referenced policy for the 2011-2013 policy period.

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**BOARD OF EDUCATION**  
**RESOLUTION**  
**REORGANIZATION**

**WHEREAS**, the Superintendent, Pablo Muñoz and central staff have reviewed, assessed and revised the District's current organizational structure with the goals of achieving greater efficiency, cost savings, accountability and utilization of staff's skills and expertise in order to improve the level of educational services to the District's approximately 23,000 students.

**NOW, THEREFORE, BE IT RESOLVED**, as the continuation of this process, that the following changes be made and implemented, effective November 18, 2011, unless specifically noted otherwise.

- A. Organizational Structure
  - 1. The following organizational chart, Exhibit 1, inclusive, shall replace and/or supersede the former chart or table of organization covering Central Administration (Exhibit on file with School Business Administrator/Board Secretary).
- B. Abolishment of the following position/titles:
  - 1. Director of Elementary and Secondary Education
  - 2. Assistant Director of Elementary and Secondary Education
- C. Creation of the following position/titles:
  - 1. Director of Bilingual and ESL Education
  - 2. Director of Elementary Education
  - 3. Director of Secondary Education
  - 4. Director of Staff Development
  - 5. Safety Supervisor
  - 6. Anti-bullying Coordinator
- D. Approval of Job Descriptions (New
  - 1. Director of Bilingual/ESL Education
  - 2. Director of Elementary Education
  - 3. Director of Secondary Education
  - 4. Director of Staff Development
  - 5. Safety Supervisor
  - 6. Anti-bullying Coordinator

The above job descriptions shall be deemed to replace and supersede any prior job description for the same and/or similar title.

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**BOARD OF EDUCATION**  
**RESOLUTION**  
**REORGANIZATION/PERSONNEL ACTIONS**

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Recommended that the following changes be made, consistent with the District's Administrative reorganization, effective November 18, 2011:

**Appointments**

1. Lisette Calvo – Director of Bilingual and ESL Education, Division of Bilingual and ESL Education (No. 3419) Salary: \$115,000.
2. Rafael A. Cortes, Jr. – Director of Secondary Education, Division of Secondary Education (No. 2798) Salary: \$115,000 (salary change effective September 16, 2011).
3. Rachel Goldberg – Director of Staff Development, Division of Staff Development (No. 2055) Salary: \$115,000.
4. Daphne C. Marchetti – Director of Elementary Education, Division of Elementary Education (No. 2011) Salary: No Change.

Salaries subject to negotiations  
Subject to correction of errors



**BOARD OF EDUCATION****RESOLUTION****APPROVING EMPLOYMENT CONTRACT  
SUPERINTENDENT OF SCHOOLS**

**WHEREAS**, the Elizabeth Board of Education desires to provide the Superintendent of Schools with a written employment contract, and

**WHEREAS**, a written agreement between the Superintendent and Board was entered into on May 8, 2006, and

**WHEREAS**, said agreement provided in part “The Board shall notify the Superintendent, in writing at least one (1) year prior to the expiration of this employment contract that he will not be reappointed at the end of the term of said employment contract, in which event the Superintendent’s employment contract, shall cease on July 1, 2011”, and

**WHEREAS**, the Board knowingly took no action to exercise the one year notice provision, and

**WHEREAS**, the Board has requested approval of an employment contract from the New Jersey State Department of Education through the grant of a waiver, and

**WHEREAS**, N.J.S.A. 18A:17-20.1 sets forth a process for the Reappointment of the Superintendent, and

**WHEREAS**, N.J.S.A. 18A:17-20.1 provides for the reappointment of the Superintendent under the same terms and conditions of the existing agreement, and

**WHEREAS**, certain statutory and administrative determinations have been enacted impacting on any contract renewal, and

**WHEREAS**, the Executive Union County Superintendent had determined that pursuant to state regulation a review shall also be made by the New Jersey Commissioner of Education to include “Similarly credentials and experienced administrators in the districts, with similar enrollment, academic achievement levels and challenges and grade span” due to the size of the School District, and

**WHEREAS**, the Board approves the Employment Contract for the period July 1, 2011 ending midnight July 1, 2016, between the Board and the Superintendent and authorizes and directs the Board President to sign same on its behalf subject to the formal issuance of the waiver and requisite New Jersey Department of Education approval.

**NOW, THEREFORE, BE IT RESOLVED** that:

1. The Board approves the Employment Contract for the period July 1, 2011 ending midnight July 1, 2016, between the Board and the Superintendent and authorizes and directs the Board President to sign same on its behalf subject to the formal issuance of the waiver and requisite New Jersey Department of Education approval; and
2. The Elizabeth Board of Education in compliance with the direction of Executive Union County Superintendent of Schools is authorized to submit the contract of the Superintendent including salary waiver request to the Acting New Jersey Commissioner of Education due to the size of the Elizabeth district.

**BOARD OF EDUCATION**  
**RESOLUTION**  
**APPOINTMENT OF VICE PRINCIPAL**

Recommended: That Erna Letemps be appointed as Vice Principal for Dr. Antonia Pantoja School No. 27, on a ten month basis, effective November 18, 2011 through June 30, 2012.  
Salary: \$84,261.\*

\*Subject to correction of errors and negotiations

**BOARD OF EDUCATION**  
**RESOLUTION**  
**APPOINTMENT OF SUPERVISOR**

Recommended: That Michael Orlando be appointed as Supervisor of Special Services, on a twelve month basis, effective November 18, 2011 through June 30, 2012. Salary: \$90,858. \*

\*Subject to correction of errors and negotiations

**BOARD OF EDUCATION**  
**RESOLUTION**  
**APPOINTMENT OF VICE PRINCIPAL**

Recommended: That Robyn Azriel be appointed as Vice Principal Terence C. Reilly School No. 7, on a ten month basis, effective November 18, 2011 through June 30, 2012. Salary: \$86,046.\*

\*Subject to correction of errors and negotiations

**BOARD OF EDUCATION**  
**RESOLUTION**  
**APPOINTMENT OF VICE PRINCIPAL**

Recommended: That Chihui Seo-Alfaro be appointed as Vice Principal of William F. Halloran School No. 22, on a ten month basis, effective November 18, 2011 through June 30, 2012. Salary: \$90,779.\*

\*Subject to correction of errors and negotiations

**BOARD OF EDUCATION**  
**RESOLUTION**  
**APPOINTMENT OF VICE PRINCIPAL**

Recommended: That John Mellody be appointed as Vice Principal of Dr. Albert Einstein School No. 29, on a ten month basis, effective November 18, 2011 through June 30, 2012. Salary: \$90,779.\*

\*Subject to correction of errors and negotiations

**BOARD OF EDUCATION**  
**RESOLUTION**  
**APPOINTMENT OF VICE PRINCIPAL**

Recommended: That Andreia Milano be appointed as Vice Principal for Terence C. Reilly School No. 7, on a ten month basis, effective November 18, 2011 through June 30, 2012.  
Salary: \$90,779. \*

\*Subject to correction of errors and negotiations

**BOARD OF EDUCATION**  
**RESOLUTION**  
**APPOINTMENT OF VICE PRINCIPAL**

Recommended: That Evelyn Rodriguez-Salcedo be appointed as Vice Principal for Ronald Reagan Academy School No. 30, on a ten month basis, effective November 18, 2011 through June 30, 2012. Salary: \$88,895.\*

\*Subject to correction of errors and negotiations



**BOARD OF EDUCATION**  
**RESOLUTION**  
**APPOINTMENT OF VICE PRINCIPAL**

Recommended: That Cristina Brito be appointed as Vice Principal for Christopher Columbus School No. 15, on a ten month basis, effective November 18, 2011 through June 30, 2012.  
Salary: \$84,261.\*

\*Subject to correction of errors and negotiations

**BOARD OF EDUCATION****RESOLUTION****APPROVAL OF THE  
ELIZABETH ADMINISTRATORS AND SUPERVISORS ASSOCIATION  
INTERIM COLLECTIVE BARGAINING AGREEMENT**

**WHEREAS**, the Elizabeth Board of Education and the Administrators and Supervisors Association have been engaged in good faith negotiations to reach a successor labor agreement; and

**WHEREAS**, the Elizabeth Board of Education and the Administrators and Supervisors Association have reached an interim agreement on the terms for 2010-2011;

**WHEREAS**, the Elizabeth Administrators and Supervisors Association have approved the interim agreement.

**NOW, THEREFORE, BE IT RESOLVED**, that the attached Interim Memorandum of Agreement is hereby approved by the Elizabeth Board of Education.

**BE IT FURTHER RESOLVED**, that the President of the Board of Education is authorized to execute the Memorandum of Agreement reflecting the terms of this resolution.