

## OPENING CALENDAR

October 17, 2013

### PUBLIC SESSION

#### PERFORMANCES

##### **Invocation**

Francisco González, Board Member

##### **Presentation of the Colors**

Admiral William F. Halsey, Jr. Leadership Academy JROTC

##### **Pledge of Allegiance**

Vladimir Carrasco 11<sup>th</sup> grade student  
Alexander Hamilton Preparatory Academy

##### **Star Spangled Banner by Francis Scott Key**

Jennifer Silva 12<sup>th</sup> grade student  
Alexander Hamilton Preparatory Academy

##### **Pledge of Ethics**

Vladimir Carrasco 11<sup>th</sup> grade student  
Alexander Hamilton Preparatory Academy

##### **Core Beliefs – Video**

#### Performances

##### **Tango Dance “Torn Love” music by Nathan Lanier**

Performed by: Michelle Ramos-Reyes, Melvin Dye, Leah Cales, Giovanni Morales  
12<sup>th</sup> grade students of Alexander Hamilton Preparatory Academy  
and

Albert Hernandez, Alumnus of Alexander Hamilton Preparatory Academy

Choreographed by: Michelle Ramos-Reyes and Melanie Landa  
12<sup>th</sup> grade students of Alexander Hamilton Preparatory Academy

##### **“Candles in the Window” by Danve and Jean Perry**

##### **“Song for the Unsung Hero” by Joseph H. Martin**

Performed by: Terence C. Reilly “Musical Notes” Middle School Choir  
Directed by: Marlenes Luvins

**PRESENTATIONS:**

**Excellence in Athletics:**

Fabrice Juin     Senior at Alexander Hamilton Preparatory Academy  
Named as “News 12 New Jersey’s” First ‘Scholar Athlete’ for the fall season

**Excellence in the Arts :**

**Terence C. Reilly School No. 7 Teachers**

Steve Almeida	Instrumental Music
Rodney Briscoe	Vocal Music
Marcelo Dos Santos	Art
Tiffany Festa-Sneddon	Performing Arts Drama
Roger Gonzalez	Art
Michelle Greene	Art
Madruge Henriquez	Dance
Brent Jones	Art
Kamaljit Bhamra- Watson	Instrumental Music
Brendan L. Lowe	Instrumental Music
Marlenes Luvins	Vocal Music
Holly A. Williams	Vocal Music

**Thomas Jefferson Arts Academy**

Edward D'Alessandro	Art
Jennifer Feliciano	Art
Diego Gallardo	Music
Yasmin O. Maher	Music
Kelly Ann Mc Aleney	Music
Dennis Mc Sorley	Industrial Arts
Carmen Melchionna	Fashion
Kerrie Messineo	Art
Evelyn Molinares	English
Ana G. Pineiro	Art
Mary H. Reilly	Art
Mary Rivera	Tech
Michelle Rodriguez	English
Steven Sabet	Music
Ellen Schwartz	Music
Sandra Toll	Music
Dale S. Valenti	Music
Eileen Walsh	Music

**STARS OF EXCELLENCE:**

**In Recognition of Exemplary Staff for their dedication and commitment to the students of  
Alexander Hamilton Preparatory Academy**

John Byrne	VID Site Coordinator
Amanda Camp-Colon	Dance
Donald Conner	English
Lauren Czarnecki	Guidance
Sonia Dieguez-Salerno	Administrative Secretary II-12 (Head)
Harry Kelada	Math
Michael Loenser	Physical Education
Wendy Maravi	Guidance
Brendan Meade	Advanced Placement and Social Studies Teacher
Gina Pereira	English

**SPECIAL PRESENTATION**

**NJMODEL Arts Award Presented by Kristin Wenger, Director of New Jersey Arts Education  
Partnership Program**

Terence C. Reilly School No. 7  
Thomas Jefferson Arts Academy

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P  
YPersonnel Report  
Leaves of Absence, etc.  
Elizabeth, NJ;  
October 17, 2013**BOARD OF EDUCATION**

The Acting Superintendent of Schools recommends approval of the following recommendations.

**LEAVES OF ABSENCE**

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written. **Subject to correction of errors**

**Instructional Department****Certified Staff**

Kristina Lynn Gillio, Teacher-Seventh Grade (No. 3828), School No. 22 @ 31 – effective September 16, 2013 through October 31, 2013.

Kristie Lynn Jorgensen, Teacher-Resource Center (No. 1845), School No. 21, effective September 16, 2013 through November 1, 2013.

Armenia I. Liranzo, Teacher-Kindergarten (No. 136), School No. 5 (Annex A) – effective September 1, 2013 through November 1, 2013.

Beth Anne Newman, Teacher-Pre-Kindergarten (No. 4469), School No. 5 (Annex A) – effective September 1, 2013 through October 31, 2013.

Lorelys M. Valdes, Teacher-Sixth Grade (No. 2279), School No. 3 – effective December 2, 2013 through December 10, 2013.

Chanel M. Williams, Guidance Counselor (No. 2768), Thomas A. Edison Career & Technical Academy – effective October 16, 2013 through December 13, 2013.

**Support Staff: Child Development Associate**

Deborah A. Clayton, Child Development Associate (No. 2080), ECC School No. 51 – effective September 16, 2013 through October 31, 2013.

Elizabeth Oquendo, Child Development Associate (No. 1496), School No. 30 – effective November 18, 2013 through November 27, 2013.



Support Staff: Assistants

Carla Twyne, Assistant-Learning/Language Disabilities (No. 3673), School No. 13 – effective September 16, 2013 through October 30, 2013.

**Business Office**Custodian

Maria L. Dominguez, Custodian (No. 361), Thomas Jefferson Arts Academy – effective October 7, 2013 through October 31, 2013.

Martha L. Garcia, Custodian (No. 106), School No. 7 – effective August 29, 2013 through September 20, 2013.

Food Service

Evelyn Amaya, Food Service Worker 2 Hours (No. 2870), School No. 28 – effective October 1, 2013 through October 15, 2013.

Mery Cardenas, General Worker 6 Hours (No. 765), John E. Dwyer Technology Academy – effective September 16, 2013 through September 30, 2013.

Elena M. Medranda, Food Service Worker 2 Hours (No. 1426), ECC School No. 50 – effective November 1, 2013 through January 31, 2014.

**EXTENSIONS OF LEAVES OF ABSENCE**

Recommended: That the following requests for extension of leave of absence be granted, as below written.

**Instructional Department**Certified Staff

Kathleen Andrew Darby, Teacher-Tutor Interventionist K-5 (No. 2893), School No. 2, presently on a leave of absence extension from June 1, 2013 through June 30, 2013 and September 1, 2013 through June 30, 2014.

Kristy Lee Martinez-Kumar, School Psychologist (No. 3898), Division of Elementary & Secondary Education, presently on a leave of absence extension from October 16, 2013 through November 13, 2013.

**Business Office****Bus Attendant**

Maxine Harris-Billingsley, Bus Attendant (No. 2332), 95 Warehouse, presently on a leave of absence extension from August 1, 2013 through August 31, 2013.

**CHANGE IN DATE OF LEAVES OF ABSENCE**

Recommended: That the following change in date of leave of absence be granted, as below written.

**Instructional Department**

<u>Certified Staff</u>			
<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Leydis L. Leyva	Teacher-Seventh & Eighth Grade (Mathematics) (No. 597) School No. 1	10/16/13–12/13/13	11/1/13–12/13/13

**RETURNING FROM LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

**Instructional Department**

<u>Certified Staff</u>			
<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Kristina Lynn Gillio	Teacher-Seventh Grade (No. 3828) School No. 22 @ 31 Account No. 15-130-100-101-22-00	\$76,558	11/1/13
Kristie Lynn Jorgensen	Teacher-Resource Center (No. 1845) School No. 21 Account No. 15-213-100-101-21-00	\$80,312	11/04/13

Armenia I. Liranzo	Teacher-Pre-Kindergarten (No. 136) ECC School No. 51 Account No. 20-218-100-101-51-02	\$61,085	11/4/13
Kristy Lee Martinez-Kumar	School Psychologist (No. 3898) Division of Elementary & Secondary Education Account No. 11-000-219-104-00-00-01	\$87,949	11/18/13
Lorelys M. Valdes	Teacher-Sixth Grade (No. 2279) School No. 3 Account No. 15-130-100-101-03-00	\$63,057	12/11/13
Chanel M. Williams	Guidance Counselor (No. 2768) Thomas A. Edison Career & Technical Academy Account No. 15-000-218-104-87-00	\$71,656	12/16/13

Support Staff: Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Deborah A. Clayton	Child Development Associate (No. 2080) ECC School No. 51 Account No. 20-218-100-106-51-02	\$37,771	11/1/13
Elizabeth Oquendo	Child Development Associate (No. 1496) School No. 30 Account No. 20-218-100-106-30-02	\$37,771	11/28/13

**Business Office**

Custodians

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Maria L. Dominguez	Custodian (No. 361) Thomas Jefferson Arts Academy Account No. 11-000-260-110-84-00	\$52,837	11/1/13

Martha L. Garcia	Custodian (No. 106) School No. 7 Account No. 11-000-260-110-07-00	\$54,652	9/23/13
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Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Evelyn Amaya	Food Service Worker 2 Hours (No. 2870) School No. 28 Account No. 11-000-260-107-28-00-02	\$5,851	10/16/13
Mery Cardenas	General Worker 6 Hours (No. 765) John E. Dwyer Technology Academy Account No. 50-910-310-110-82-00-30	\$10,976	10/1/13
Elena M. Medranda	Food Service Worker 2 Hour (No. 1426) ECC School No. 50 Account No. 11-000-260-110-50-00-02	\$4,267	2/1/14

**RETIREMENTS**

Recommended: That the following notices of retirement be accepted, as below written.

**Instructional Department**Certified Staff

John A. Moretti, Supervisor of Special Services (No. 3022), Division of Special Services – effective December 1, 2013.

Arthur Petridis, Teacher-Auto Mechanics (No. 2771), Thomas A. Edison Career & Technical Academy, effective January 1, 2014.

Nicholas Pignato, Teacher-Physical Education and Health (No. 70), School No. 6 – effective November 1, 2013.

**Business Office**Custodian

Julia Lopez, Custodian (No. 667), School No. 6 – effective October 1, 2013.

Maria D. Teixeira, Custodian (No. 659), School No. 30 – effective August 1, 2013.

### **RESIGNATIONS**

Recommended: That the following notices of resignation be accepted, as below written.

#### **Instructional Department**

##### **Certified Staff**

Renee Elizabeth Collins, Teacher Art (No. 4635), School No. 8 – effective September 27, 2013.

Anna Sumaya Gonnello, Social Worker (No. 3585), Division of Special Services – effective November 25, 2013.

Arlene Lukachyk, Teacher-Physical Education and Health (No. 3539), School No. 22 @ 31 – effective October 21, 2013.

### **DECEASED**

**Recommended:** That the following deceased be remembered. as below written.

Johnny Adams, Truck Driver/Utility Person (No. 1510), August 8, 2013.

### **REAPPOINTMENTS**

Recommended: That the following reappointments of personnel be granted, as below written, September 1, 2013 through June 30, 2014. **Subject to correction of error**

#### **Instructional Department**

##### **Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Saribel C. Aguirre	Teacher-Pre-Kindergarten (No. 2837) ECC School No. 50 Account No. 20-218-100-101-50-02	\$58,240	9/10/13

Stephanine Shadea Green	Teacher-First Grade (No. 269) School No. 6 Account No. 15-120-100-101-06-00	\$63,057	9/16/13
Roberto J. Labaut	Teacher-World Language (Spanish) (No. 1866) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-20	\$77,270	9/10/13
Marlon Noyan	Teacher-Resource Center (No. 50) John E. Dwyer Technology Academy Account No. 15-213-100-101-82-00	\$62,540	9/20/13
Hazel Outley	Teacher-First Grade (No. 3608) School No. 23 Account No. 15-120-100-101-23-00	\$63,603	10/1/13
Tizianna Petraroia	Teacher-Digital Video and Graphic Design (No. 115) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00	\$57,740	10/21/13
Jonathan Ramirez	Teacher-English (No. 3420) Admiral William F. Halsey, Jr. Leadership Academy Account No. 15-140-100-101-83-00	\$58,740	10/18/13
Marilin Suero	Teacher-Third Grade (No. 4838) School No. 20 Account No. 15-120-100-101-20-00	\$63,603	10/21/13

Support Staff: Child Development Associate

Name	Assignment	Salary	Date
Jeannette Colon	Child Development Associate (No. 642) School No. 5B Account No. 20-218-100-106-05-02-02	\$37,344	9/10/13
Roxanna Serra	Child Development Associate (No. 3087) ECC School No. 50 Account No. 20-218-100-106-50-02	\$36,490	9/16/13

Support Staff: Assistants

Name	Assignment	Salary	Date
Reynaldo Arias	Assistant-Personal (No. 141) School No. 6 Account No. 11-000-217-106-00-00	\$39,699	9/1/13
Ann M. Gumbman	Assistant-Personal (No. 1587) School No. 27 Account No. 11-000-217-106-00-00	\$40,334	9/1/13
Amalia M. Herrero	Assistant-Personal (No. 1334) School No. 6 Account No. 11-000-217-106-00-00	\$39,699	9/1/13
Antonio Morales	Assistant-Personal (No. 4407) John E. Dwyer Technology Academy Account No. 11-000-217-106-00-00	\$40,334	9/1/13
Josefina Lesbia Pacheco	Assistant-Personal (No. 2688) School No.12 Account No. 11-000-217-106-00-00	\$40,334	9/1/13
Marilyn Rodriguez	Assistant-Personal (No. 3159) School No. 30 Account No. 11-000-217-106-00-00	\$40,334	9/1/13

Jorge Rojas-Gonzalez	Assistant-Bilingual Kindergarten (No. 4835) School No. 6 Account No. 15-241-100-106-06-01	\$40,334	10/21/13
Yazmin Benitez Salcedo	Assistant-Kindergarten (No. 4841) School No. 28 Account No. 15-190-100-106-28-01	\$43,242	10/21/13
Liboria Santagata	Assistant-Personal (No. 2828) School No. 13 Account No. 11-000-217-106-00-00	\$40,334	10/21/13
Juana Zuloaga	Assistant-Personal (No. 4296) School No. 1 Account No. 11-000-217-106-00-00	\$40,334	9/1/13

**Business Office**Custodians

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Gerardina Chirichiello	Custodian (No. 2221) School No. 3 Account No. 11-000-260-110-03-00	\$52,704	10/21/13
Daniel Rodriguez	Custodian (No. 697) School No. 26 Account No. 11-000-260-110-26-00	\$52,704	10/21/13
Luis Zurita	Custodian (No. 3541) School No. 5 Account No. 11-000-260-110-05-00	\$53,004	10/21/13

Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Maria A. Andrade	Food Service Worker 2 Hours (No. 3880) School No. 5 Account No. 11-000-260-107-00-00-02	\$4,158	10/21/13



Magda M. Gutierrez	Food Service Worker 2 Hours (No. 3264) School No. 28 Account No. 11-000-260-107-00-00-02	\$4,158	10/21/13
Ligia Roman	Food Service Worker 2 Hours (No. 4325) School No. 22 @ 31 Account No. 11-000-260-107-00-00-02	\$4,158	10/21/13

## **APPOINTMENTS**

Recommended: That the following appointments of personnel be approved, from September 1, 2013 through June 30, 2014, as below written.

### **Subject to correction of errors**

#### **Instructional Department**

##### **Certified Staff**

Denise A. Abdelmalek, graduate of Kean University, NJ (BA 2012). Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 2933). Winfield Scott School No. 2 (.5) and Victor Mravlag School No. 21 (.5). Certification: Teacher of Biological Science (Standard 8/13). Salary: \$63,603, effective January 2, 2014.

Account No. 15-130-100-101-02-00 (.5)

Account No. 15-130-100-101-21-00 (.5)

David Wayne Alito, graduate of Belford University, TX (BA 2009). Teacher-JROTC (No. 402), Admiral William F. Halsey, Jr. Leadership Academy. Certification: Teacher of Military Science. Salary: \$80,637, effective October 10, 2013.

Account No. 15-140-100-101-83-00

Maria Bartolo, graduate of Northeastern University, MA (BA 1992). Library/Media Specialist (No. 4832), Victor Mravlag School No. 21. Certifications: Associate Educational Media Specialist (Standard 3/01) and Elementary School Teacher (Standard 1/98). Salary: \$76,558, effective January 2, 2014.

Account No. 15-000-222-100-21-00

Kellylyn Burns, graduate of New Jersey City University, NJ (MA 2001). Teacher-Learning Language Disabilities (No. 4839), Thomas A. Edison Career & Technical Academy. Certification: Teacher of the Handicapped (Standard 3/96). Salary: \$86,342, effective January 22, 2014.

Account No. 15-204-100-101-87-00

Tanisha Simone Crockett, graduate of Montclair State University, NJ (BA 2005). Teacher-First Grade (No. 930), Robert Morris School No. 18. Certifications: Teacher of Preschool through Grade 3 CEAS 1/13 (advance standing), Teacher of Students with Disabilities CEAS 1/13 (advance standing). Salary: \$67,207, effective September 23, 2013.  
Account No. 15-120-100-101-18-00

Christina Maria DeLouisa, graduate of Kean University, NJ (BA 2013). Teacher, Sixth, Seventh & Eighth Grade (Science) (No. 3753), Charles J. Hudson School No. 25. Certifications: Elementary School Teacher in Grades K-5 CEAS 2/13 (advance standing), Elementary School with Subject Matter Specialization: Science in Grades 5-8 CEAS 2/13 (advance standing). Salary: \$63,057, effective October 21, 2013.  
Account No. 15-130-100-101-25-00

Kevin Patrick Fallon, graduate of Laselle College, MA (BA 2010). Teacher-Physical Education and Health (No. 70), Toussaint Louverture- Marquis de Lafayette School No. 6. Certification: Teacher of Health and Physical Education CE 9/13 (alternate route). Salary: \$63,057, effective October 21, 2013.  
Account No. 15-120-100-101-06-00-20

Laura L. Gwaldis, graduate of Kean University, NJ (BA 2009). Teacher-Second Grade (No. 1060), Mable G. Holmes School No. 5. Certifications: Elementary School Teacher in Grades K-5 CEAS 6/09 (advance standing) and Teacher of Preschool through Grades 3 CEAS 6/09 (advance standing). Salary: \$66,710, effective November 4, 2013.  
Account No. 15-120-100-101-05-00

Bittany L. Katzourin, graduate of Montclair State University, NJ (MA 2013). Teacher-Resource Center (No. 3165), George Washington School No. 1. Certifications: Teacher of Students with Disabilities CEAS 1/13 (advance standing) and Elementary School Teacher in Grades K-5 (CEAS 1/13 (advance standing). Salary: \$67,207, effective November 4, 2013.  
Account No. 15-213-100-101-01-00

Rebecca Marino, graduate of Rutgers University, NJ (BA 1999). Teacher-Pre-Kindergarten (No. 3949), George Washington School No. 1. Certification: Teacher of Preschool through Grade 3 (Standard 9/04). Salary: \$58,740, effective October 9, 2013.  
Account No. 20-218-100-101-01-02

Maria J. Mendes, graduate of Kean University, NJ (BA 2012). Teacher-Fifth Grade (No. 3771), Madison Monroe School No. 16. Certifications: Teacher of Preschool through Grade 3 CEAS 6/12 (advance standing), Elementary School Teacher in Grades K-5 CEAS 6/12 (advance standing). Salary: \$63,057, effective November 4, 2013.  
Account No. 15-120-100-101-16-00

Marina A. Moriello, graduate of Kean University, NJ (BA 1987). Teacher-Kindergarten (No. 4553), George Washington School No. 1. Certifications: Teacher of Preschool through Grade 3 CE 6/13 (alternate route), Elementary School Teacher (Standard 3/01). Salary: \$76,558, effective October 16, 2013.  
Account No. 15-110-100-101-01-01

Jacqueline Teresa Murtha, graduate of Rider University, NJ (BA 2010). Teacher-Resource Center (No. 3780), iPrep Academy School No. 8 (.5) and John Marshall School No. 20 (.5). Certifications: Teacher of Students with Disabilities CEAS 7/10 (advance standing) and Elementary School Teacher in Grades K-5 CEAS 7/10 (advance standing). Salary: \$63,057, effective November 4, 2013.

Account No. 15-213-100-101-08-00 (.5)

Account No. 15-213-100-101-20-00 (.5)

Nicole Matos Rodriguez, graduate of Kean University, NJ (BA 2013). Teacher-Resource Center (No. 1362), Elmora School No. 12. Certification: Teacher of Students with Disabilities CEAS 6/13 (advance standing). Salary: \$63,057, effective October 16, 2013.

Account No. 15-213-100-101-12-00

Ivanina Vassileva Rouleva, graduate of Kean University, NJ (BA 2011). Teacher-Pre-Kindergarten (No. 1806), William F. Halloran School No. 22 @ Monsignor João S. Antão School No. 31. Certifications: Teacher of Preschool through Grade 3 (Standard 9/12), Elementary School Teacher in Grades K-5 (Standard 9/12). Salary: \$58,240, effective October 21, 2013.

Account No. 20-218-100-101-22-02

David Tang, graduate of Ohio State University, OH (BA 2011). Teacher-English (No. 4557), Admiral William F. Halsey, Jr. Leadership Academy of Finance. Certification: Teacher of English CE 9/13 (alternate route). Salary: \$57,740, effective September 18, 2013.

Account No. 15-140-100-101-83-00

#### Support Staff: Child Development Associate

Maria Liliana Rendon, graduate of El Rosario High School Colombia, Evaluated by Josef & Silny (High School Diploma 1988). Child Development Associate (No. 3579), William F. Halloran 22 @ Monsignor João S. Antão School No. 31. Child Development Associate (expiration date 10/16).

Salary: \$36,063, effective October 21, 2013.

Account No. 20-218-100-106-22-02

#### Support Staff: Assistant

Cesar Augusto Rojas, graduate of Kean University, NJ (BA 2009). Assistant- Bilingual Kindergarten (No. 4836), Toussaint Louverture-Marquis de Lafayette School No. 6. Salary: \$39,699, effective October 21, 2013.

Account No. 15-241-100-106-06-01

Marilu Torres Solano, graduate of Kean University, NJ (BA 2010). Assistant-Personal (No. 913), Abraham Lincoln School No. 14. Salary: \$39,699, effective October 21, 2013.

Account No. 11-000-217-106-00-00

**ABANDONMENT OF POSITION**

**Recommended:** That the following noticed of abandonment of position be granted, as below written.

**Business Office**Food Service

Name	Assignment	Date
Yocasta M. Alvarez	General Worker 6 Hours (No. 2769) School No. 16	9/9/13
Claudia Mendes	General Worker 6 Hours (No. 3987) School No. 28	9/9/13

**TRANSFERS**

Recommended: That the following transfers of personnel be approve, as below written.

**Instructional Department**Certified Staff

Name	From	To	Date
Rosa Arias	Assistant-Bilingual Kindergarten (No. 1012) School No. 19	Teacher-World Language (Spanish) (No. 1432) School No. 22 @ 31 Salary: \$77,522 Account No. 15-140-100-101-22-00-20	10/24/13
Melissa Boyars	Teacher-Fifth Grade (No. 3499) School No. 28	Teacher-Tutor Interventionist K-5 (No. 1458) School No. 5 Account No. 15-120-100-101-05-00-23	10/21/13
Vicente Burbano	Assistant-Kindergarten (No. 4651) School No. 29	Teacher-Third Grade (No. 3755) School No. 29 Salary: \$63,057 Account No. 15-120-100-101-29-00	10/21/13

Jennifer Calle	Teacher-Fifth Grade (No. 2484) School No. 29	Teacher-Kindergarten (No. 2270) School No. 29 Account No. 15-110-100-101-29-01	10/21/13
Olmes Colonia	Teacher-Second Grade (No. 3766) School No. 5	Teacher-Second Grade (Team) (No. 796) School No. 27 Account No. 15-120-100-101-27-00	10/21/13
Caitlin Caufield	Teacher-Fifth Grade (No. 4551) School No. 30	Teacher-Third Grade (No. 4625) School No. 8 Account No. 15-120-100-101-08-00	9/1/13
Christa Frances Cerullo	Teacher-Kindergarten (No. 1801) School No. 27	Teacher-Pre-Kindergarten (No. 3949) School No. 1 Salary: \$68,985 Account No. 20-218-100-101-01-02	10/21/13
Nulfa Daza	Teacher-World Language (Spanish) (No. 2936) School No. 1	Assistant-Kindergarten (No. 4837) School No. 23 Salary: \$42,128 Account No. 15-190-100-106-23-01	10/23/13
Leeanne Defazio	Teacher-Kindergarten (No. 3162) School No. 26	Teacher-First Grade (No. 2965) School No. 30 Salary: \$63,603 Account No. 15-120-100-101-30-00	10/21/13
Carol Ann Di Girolamo	Teacher-Fifth Grade (No. 1757) School No. 4	Teacher-First Grade (No. 4842) School No. 23 Account No. 15-120-100-101-23-00	10/21/13
Rachel Elise Green	Teacher-Speech Art/ Dramatics (No. 2090) Elizabeth High School	Teacher-Fifth Grade (No. 1497) School No. 4 Salary: \$66,710 Account No. 15-120-100-101-04-00	10/21/13

Christine Irwin	Teacher-Resource Center (No. 589) Elizabeth High School	Teacher-Resource Center (No. 1485) Thomas Jefferson Arts Academy Account No. 15-213-100-101-84-00	10/21/13
Lisa M. Jones-Rubin	Teacher-Second Grade (Team) (No. 1060) School No. 5	Teacher-Kindergarten (No. 517) School No. 5 Account No. 15-110-100-101-05-01	9/1/13
Barbara Lentine	School-Nurse (No. 4646) School No. 29	School-Nurse (No. 4834) Admiral William F. Halsey, Jr. Leadership Academy of Finance Account No. 15-000-213-100-83-00	10/21/13
Lacey Tyler Mc Conkey	Teacher-Physical Education and Health (No. 2662) School No. 13	Teacher-Physical Education and Health (No. 3539) School No. 22 @ 31 Account No. 15-120-100-101-22-00-20	10/23/13
Suzanne M. Natale	Teacher-Third Grade (No. 2954) School No. 23	Teacher-Fourth Grade (No. 3815) School No. 1 Account No. 15-120-100-101-01-00	10/21/13
Nancy O'Connor	Teacher-ESL In Class Support (No. 1532) Admiral William F. Jr. Halsey Leadership Academy	Teacher-ESL In Class Support (No. 1532) Admiral William F. Halsey, Jr. Leadership Academy (.5) Elizabeth High School (L) (.5) Account No. 15-244-100-101-83-00(.5) Account No. 15-244-100-101-88-00 (.5)	10/21/13
John Otersen, III	Teacher-Fourth Grade (No. 3815) School No. 1	Teacher-Third Grade (No. 2954) School No. 23 Account No. 15-120-100-101-23-00	10/21/13

Faith Palamar	Teacher-Tutor Interventionist K-5 (No. 1458) School No. 5	Teacher-Tutor Interventionist K-5 (No. 579) School No. 21 Account No. 15-120-100-101-21-00-23	10/21/13
Matthew Ravaioli	Teacher-English (No. 2814) School No. 5	Teacher-English (No. 4831) John E. Dwyer Technology Academy Salary: \$67,716 Account No. 15-140-100-101-82-00	9/11/13
Elena Stoicovici	Teacher-Resource Center (No. 464) School No. 28	LDT-C (No. 2352) Division of Special Services Salary: \$88,983 Account No. 20-218-200-104-00-00	10/23/13
Virginia Tantow	Teacher-Seventh & Eighth Grade (Mathematics) (No. 2631) School No. 12	Teacher-Seventh & Eighth Grade (Mathematics) (No. 1555) School No. 16 Account No. 15-130-100-101-16-00	10/21/13
Carol Valla	Teacher-Tutor Interventionist K-5 (No. 579) School No. 21	Teacher-Tutor Interventionist K-5 (No. 2893) School No. 2 Account No. 15-120-100-101-02-00-23	10/21/13
Gabriel Ramon Valle-Leon	Teacher-ESL in Class Support (No. 715) School No. 12 (.5) School No. 23 (.5)	Teacher-ESL In Class Support (No. 4769) School No. 20 Account No. 15-244-100-101-20-00	11/1/13

Registered Nurse

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Naimah Boone-Koon	Registered Nurse (No. 4289) School No. 30	Registered Nurse (No. 4646) School No. 8 Account No. 15-000-213-100-08-00	10/21/13

Confidential Administrative to the Superintendent of School

Name	From	To	Date
Elizabeth Krutis	Administrative Secretary III-12 Months (No. 519) Office of the Assistant Superintendent for Teaching and Learning	Confidential Administrative Secretary to the Superintendent of Schools 94-Mitchell- Superintendent's Office Account No. 11-000-230-105-00-00	10/23/13

Support Staff: Administrative Secretary II-12 Months

Name	From	To	Date
Carolyn Elmore-Hunter	Administrative Secretary II-12 (Head) Months (No. 682) School No. 19	Administrative Secretary II-12 (Head) (No. 3688) School No. 30 Account No. 15-000-240-105-30-00	10/21/13
Anita Tolbert	Administrative Secretary II-12 (Head) Months (No. 3688) School No. 30	Administrative Secretary II-12 (Head) (No. 682) School No. 19 Account No. 15-000-240-105-19-00	10/21/13

Support Staff: Child Development Associates

Name	From	To	Date
Ana Amaya	Child Development Associate (No. 2428) School No. 29	Child Development Associate (No. 4141) School No. 2 Account No. 20-218-100-106-02-02	10/21/13
Rocio Rodriguez	Child Development Associate (No. 1870) School No. 5	Child Development Associate (No. 1870) School No. 5b (Annex B) Account No. 20-218-100-106-05-02-02	10/21/13
Nancy Rumpich	Child Development Associate (No. 352) School No. 6	Child Development Associate (No. 2428) School No. 29 Account No. 20-218-100-106-29-02	10/21/13



Olga Velasquez-Bermudez	Child Development Associate (No. 4141) School No. 2	Child Development Associate (No. 352) School No. 6 Account No. 20-218-100-106-06-02	10/21/13
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Support Staff: Assistant

Name	From	To	Date
Patricia Almeida	Assitant-Personal (No. 1110) School No. 16 Annex	Assistant-Kindergarten (No. 4227) School No. 1 Account No. 15-190-100-106-01-01	10/21/13
Michael Anthony Barone	Assistant-Learning/ Language Disabilitites (No. 1702) Thomas Jefferson Arts Academy	Assistant-Learning/ Language Disabilitites (No. 1702) John E. Dwyer Technology Academy Account No. 15-204-100-106-82-00	10/2/13
Daicy Diaz	Assistant-Personal (No. 2598) School No. 2	Assistant-Personal (No. 2550) School No. 29 Account No. 11-000-217-106-00-00	10/21/13
Yaniri C. Rojas	Assistant-Learning/ Language Disabilities (No. 1294) School No. 29	Assistant-Kindergarten (No. 4651) School No. 29 Account No. 15-190-100-106-29-01	10/21/13
Stefanie Vargas	Assistant-Learning/ Language Disabilities (No. 4514) School No. 5	Assistant-Personal (No. 4514) Thomas A. Edison Career & Technical Academy Account No. 11-000-217-106-00-00	9/1/13

**REASSIGNMENT OF PERSONNEL**

Recommended: That the following assignment of personnel be approved, as below written.

Name	From:	To:	Date
Robyn Azriel	Vice Principal (No. 2623) School No. 7	Vice Principal (No. 3680) School No. 1 Salary: \$108,240 Account No. 15-000-240-103-01-00	10/18/13
Nichol Comas	Vice Principal (No. 753) Thomas Jefferson Arts Academy	Vice Principal (No. 533) School No. 5 Salary: \$111,980 Account No. 15-000-240-103-05-00	10/18/13
Joia Lynn Dickenson	Vice Principal (No. 1248) ECC School No. 52	Vice Principal (No. 2349) School No. 7 Account No. 15-000-240-103-07-00	10/18/13
Linda M. Ferreira	Vice Principal (No. 3782) ECC School No. 51	Vice Principal (No. 2623) School No. 2 Account No. 15-000-240-103-02-00	10/18/13
Marlene Oliva-Hasegawa	Vice Principal (No. 1674) ECC School No. 50	Vice Principal (No. 1118) School No. 16 Account No. 15-000-240-103-16-00	10/18/13
Pamela S. Pullen	Vice Principal (No. 2349) School No. 2	Vice Principal (No. 753) Thomas Jefferson Arts Academy Account No. 15-000-240-103-84-00	10/18/13

**CHANGES OF SALARIES**

Recommended: That the following changes in salary be made in accordance with the salary policy due to additional professional training verified by Official Transcripts, as below written.

**Instructional Department****Certified Staff**

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Stephanie Cohen	Teacher-ESL Self Contained (No. 387) John E. Dwyer Technology Academy	\$90,227 instead of \$86,342 effective: 10/1/13
Keith DePre	Teacher-Fifth Grade (No. 1639) School No. 18	\$75,338 instead \$71,767 effective: 10/1/13
Meghan Di Stefano Lewandowski	Teacher-Learning/ Language Disabilities (No. 3851) School No. 22 @ 31	\$80,312 instead of \$76,558 effective: 10/1/13
Lacey Tyler Mc Conkey	Teacher-Physical Education and Health (No. 2662) School No. 13	\$68,299 instead of \$64,149 effective: 10/1/13
Donald Stewart	Teacher-Behavioral Disabilities (No. 1644) Thomas Jefferson Arts Academy	\$76,094 instead of \$72,489 effective: 10/1/13

**CORRECTION OF SALARIES**

Recommended: That the correction of salary of the following personnel be adjusted, as below written.

**Instructional Department****Support Staff: Administrative Secretary II-12 Months**

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Nikita Clarke-Huff	Administrative Secretary II-12	2011-2012
	(No. 822)	\$57,728
	School No. 5B (Annex B)	2012-2013
		\$58,119
		2013-2014
		\$59,089

**ADJUSTMENT OF SALARIES**

Recommended: That the salary of the following personnel be adjusted, as below written.

**Instructional Department****Certified Staff**

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Robert E. Fehon	Teacher-Biology	2012-2013 school year
	(No. 2444)	\$69,788 + \$2,000 stipend
	John E. Dwyer Technology Academy	2013-2014 school year
		\$72,685 + \$2,000 stipend effective: 9/1/12
Althea Hollis	School Nurse (No. 3398) School No. 1	2011-2012 school year
		\$55,996 effective: 9/1/11
		through 4/30/12
		\$62,218 instead of \$61,676
		effective: 5/1/12 through
		6/30/12
		2012-2013 school year
		\$63,249 instead of \$62,707
		effective: 9/1/12
		2013-2014 school year
		\$67,710 instead of \$64,149
		effective: 9/1/13

Shanti A. Kantha-Murray	Teacher-Biology (No. 1385) Alexander Hamilton Preparatory Academy	\$70,985 instead of \$66,535 effective: 9/1/13
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Registered Nurse

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Devann Lynn Stisi	Registered Nurse (No. 187) ECC School No. 52	\$59,144 instead of \$52,416 (Step 7) instead of (Step 5) effective: 9/1/13

**ADDITIONAL SERVICES**

**Recommended:** That the following personnel be employed to assist with special projects from September 20, 2013 through June 19, 2014 Monday through Friday.

Parent Liaison: Salary: \$23.18 per hour, not to exceed 150 hours per person. Total: \$3,477.00  
Account No. 11-000-251-105-00-80-48

Betsy Amador Atehortua

**Division of Bilingual /ESL Education**

**Translators for SGO Assessments**

**Recommended:** That the following personnel be employed for the **Portuguese Translators for SGO Assessments** from September 10, 2013 through September 17, 2013, Monday through Friday after school hours until 7:00 p.m. and Saturdays from 8:00 a.m. to 5:00 p.m.

Teacher: Salary: \$44.85 per hour, not to exceed 25 hours per person. Total: \$4,485.00  
Account No. 11-120-100-101-94-20-67 (After School Grades K-5)  
Account No. 11-130-100-101-94-20-67 (After School Grades 6-8)  
Account No. 11-140-100-101-94-20-67 (After School Grades 9-12)

Emanuel Araujo

**High School Evening Registration**

**Recommended:** That the following personnel be employed to participate in the **High School Evening Registration** at the Welcome Center from September 10, 11, 12 & 13, 2013 and September 17, 19, 24 & 26, 2013 from 4:30 p.m. to 7:30 p.m.

Teacher: Salary: \$44.85 per hour, not to exceed 24 hours per person. Total: \$1,076.40  
Account No. 11-140-100-101-94-83-67

Horleida Guerra

Substitute:  
Monika Grzegorzec

Guidance Counselor: Salary: \$44.85 per hour, not to exceed 12 hours per person. Total: \$1,076.40  
Account No. 11-000-218-104-00-67 (September 10, 11, 12, & 13, 2013)

Felice Adamcik Wendy L. Maravi

Substitute:  
Dayna Gil-Morais

Guidance Counselor: Salary: \$44.85 per hour, not to exceed 12 hours per person. Total: \$1,076.40  
Account No. 11-000-218-104-00-67 (September 17, 19, 24, & 26, 2013)

Felice Adamcik

Substitute:  
Dayna Gil-Morais

### **High School Evening Registration**

**Recommended:** That the following personnel be employed to participate in the **High School Evening Registration** at the Welcome Center from September 10, 11, 12 & 13, 2013 and September 17, 19, 24 & 26, 2013 from 4:30 p.m. to 7:30 p.m.

Nurses: Salary: \$44.85 per hour, not to exceed 24 hours per person. Total: \$1,076.40  
Account No. 11-000-213-104-94-83-67

Faheemah Walton

Substitute:  
Barbara Lentine

Secretaries: Salary: \$23.18 per hour, not to exceed 24 hours per person. Total: \$556.32  
Account No. 11-000-218-105-00-83-67

Jessica Lynn Morse

Substitute:  
Glorylyz Figueroa

**Senior Seminar Planning**

**Recommended:** That the following personnel be employed for the planning of the Senior Seminar Planning, from September 10, 2013 through November 23, 2013 after school hours until 6:00 p.m.

Guidance Counselor: Salary: \$44.85 per hour, not to exceed 40 hours per person. Total: \$1,794.00  
Account No. 11-000-218-104-00-83-67

Wendy L. Maravi

**Recommended:** That the following personnel be employed to participate in the Senior Seminar to prepare Elizabeth Public School seniors for College/University application process on Saturday November 23, 2013 from 7:00 a.m. to 12:30 p.m.

Teachers: Salary: \$44.85 per hour, not to exceed 7 hours per person. Total: \$2,511.60  
Account No. 11-421-218-104-94-83-67

Erik A. Forbes  
Jeffrey Koch  
Wendy L. Maravi

Valerie Hendon  
Ellen Korn  
Jecenia Solorzano

Erica Mia Hodulik  
Margaret A. Loftus

**Division of Early Childhood Education**

**Recommended:** That the following personnel be employed at Frances C. Smith School No. 50, Pre-Kindergarten Contagious Curiosity, Monday and Tuesday July 29 & 30, 2013 from 8:00 a.m. to 1:00 p.m.

Nurses: Salary: \$44.85 per hour, not to exceed 10 hours per person. Total: \$448.50  
Account No. 11-422-100-106-94-00-61

Faheema Walton

**Center for Infant Development Summer Program**

**Recommended:** That the following be employed in the Center for Infant Development Program, July 1, 2013 through August 5, 2013, Monday through Friday from 7:45 a.m. to 1:45 p.m.

Social Worker: Salary: \$44.85 per hour, not to exceed 144 hours per person. Total: \$6,458.40  
Account No. 20-290-219-104-97-81

Sabrina Myers

Child Development Associate: Salary: \$22.52 per hour, not to exceed 144 hours per person. Total: \$6,485.76

Account No. 20-290-219-104-97-81

Luz S. Garcia

Mariela Victoria

### **Division of Secondary Education**

**Recommended:** That the following personnel be employed for the **After School Tutoring Program** for high school students at Halsey Leadership Academy and Halsey Academy of Finance from September 23, 2013 through May 20, 2014, from 4:15 p.m. to 5:15 p.m.

Teacher: Salary: \$44.85 per hour, not to exceed 120 hours per person. Total: \$16,146.00

Account No. 11-421-100-101-83-83

Sean M. Cavanagh

Diemecha Mechelle Harris

Alvaro Tirado

Substitutes:

Lissykuty George

Khalid Mujib

Brian Rodriguez

Rose Marie Hubbard

Ibrahima Kalil Camara

### **National Academy Foundation**

**Recommended:** That the following personnel be employed for National Academy Foundation services, October 1, 2013 through June 15, 2014, after school hours until 6:00 p.m.

Teacher: Salary: \$44.85 per hour, not to exceed 100 hours per person. Total: \$4,485.00

Account No. 11-421-100-101-94-00-65

Dana Rivas

### **Rutgers University Business Youth (R.U.B.Y) Program**

**Recommended:** That the following personnel be employed to accompany 150 high school students in grades 10-12 for the 2013-2014 school year for the R.U.B.Y Program- New Brunswick Campus, Monday through Friday, 4:00 p.m. to 8:00 p.m. and Saturdays 2:00 p.m. to 6:00 p.m.

Teacher: Salary: \$44.85 per hour, not to exceed 76 hours per person. Total: \$3,408.60

Account No. 11-421-100-101-94-00-65

Alyssa Lopez



**Division of Special Services****SGO Adaption/Modification**

**Recommended:** That the following personnel be employed to modify and adapt level content area pre and post assessments for Self-Contained Classes from September 10, 2013 through September 17, 2013.

Teacher: Salary: \$44.85 per hour, not to exceed 25 hours per person. Total: \$3,363.75  
Account No. 11-000-217-101-00-83-60

Peter Murin

Diana Pinto-Gomez

Colleen Carroll

**Division of Staff Development**

**Recommended:** That the Division of Staff Development Coordinators be employed to prepare and deliver professional development training project, Monday and Friday, 4:00 p.m. to 7:00 p.m. and Saturday, 9:00 a.m. to 1:00 p.m., September 16, 2013 through June 30, 2014, not to exceed 50 hours per person.

Coordinators: Salary: \$44.85 per hour, not to exceed 50 hours per person. Total: \$6,727.50  
Account No. 20-276-100-100-00-00-01

Lourdes Couto

Mary Jane Lefano Steinberg

Ileana Sevilla

**EPS High Schools Credit Recovery Program**

**Recommended:** That the following personnel be employed to instruct students in the NCLB Title I EPS Credit Recovery Program, Saturdays, 9:00 a.m. to 1:00 p.m., September 14, 2013 through June 7, 2014. Training session at John E. Dwyer Technology Academy, Wednesday August 28, 2013 from 9:00 a.m. to 3:00 p.m.

Administrators: Salary: \$50.92 per hour, not to exceed 115 hours per person. Total: \$5,855.80  
Account No. 20-237-200-100-00-00-02

**Substitute:**

Cheryl Popielarski

Teacher: Salary: \$44.85 per hour, not to exceed 115 hours per person. Total: \$5,157.75  
Account No. 20-237-100-100-00-00-02

**Substitute:**

Javier Valencia

Teacher: Salary: \$44.85 per hour, not to exceed 5 hours per person. Total: \$672.75

Account No. 20-237-200-100-00-02

(For training)

Crystal Ahearn

Anna Jacob

Jessy Mathew

### **NCLB/ESEA 2013-2014**

**Recommended:** That the following personnel be funded through **NCLB/ESEA Consolidated Application for the 2013-2014** school year effective September 1, 2013 through June 30, 2014 as indicated below.

<b>Name</b>	<b>Position</b>	<b>Account No.</b>	<b>Amount</b>
Peter Murin	Teacher/Instructional Coach /Special Ed.	20-236-100-100-01-00	\$33,679
Peter Murin	Teacher/Instructional Coach /Special Ed.	20-236-100-100-14-00	\$33,679
Peter Murin	Teacher/Instructional Coach /Special Ed.	20-236-100-100-28-00	\$33,679
Wayne Donadio	Teacher/Instructional Coach /Mathematics	20-237-100-100-01-00	
Lauerin Gareis	Teacher/Instructional Coach /Language Arts	20-237-100-100-01-00	
Freida Haimoff	Teacher-Tutor Interventionists K-5	20-237-100-100-01-00	
Katherine Amato	Teacher-Tutor Interventionists K-5	20-237-100-100-01-00	
Christopher Pagoota	Teacher/Instructional Coach /Mathematics	20-237-100-100-14-00	
Marilyn Tavormina	Teacher/Instructional Coach / Language Arts	20-237-100-100-28-00	
Ani Zurnaci	Teacher/Instructional Coach /Mathematics	20-237-100-100-28-00	
Jessie Mathews	Teacher/Instructional Coach /Mathematics	20-237-100-100-82-00	
Frances Marino-Pinho	Teacher/Instructional Coach /Language Arts	20-237-100-100-82-00	
Celal Tuncer	Teacher/Instructional Coach /Mathematics	20-237-100-100-83-00	
Meagan Marx	Teacher/Instructional Coach /Language Arts	20-237-100-100-83-00	
Abraham Hyungtae Ahn	Teacher/Instructional Coach /Mathematics	20-237-100-100-84-00	
Donald Steup	Teacher/Instructional Coach /Language Arts	20-237-100-100-84-00	

Javier Valencia	Teacher/Instructional Coach /Mathematics	20-237-100-100-87-00	
Nancy Ravaioli	Teacher/Instructional Coach /Language Arts	20-237-100-100-87-00	

**Recommended:** That the following **Title II Teacher/Interventionist** be funded for the 2013/2014 school year under account number 20-276-100-100-00-00.

Name	Position	Account No.
Lizzie Belvin-Flowers	Teacher-Tutor Interventionists K-5	20-276-100-100-00-00
Allison Brennan	Teacher-Tutor Interventionists K-5	20-276-100-100-00-00
Celeste Brennan	Teacher-Tutor Interventionists K-5	20-276-100-100-00-00
Nannette Conte-Markowitz	Teacher-Tutor Interventionists K-5	20-276-100-100-00-00
Pura Emens	Teacher-Tutor Interventionists K-5	20-276-100-100-00-00

**Recommended:** That the following **Title II Teacher/Instructional Coaches** be funded for the 2013-2014 school year under account number 20-276-100-100-98-00.

Name	Position	Account No.
Sarah Goldblatt	Teacher-Instructional Coach	20-276-100-100-98-00
Carol Savona	Teacher-Instructional Coach	20-276-100-100-98-00

**Recommended:** that the following **Title III Teacher/Instructional Coach** be funded for the 2013-2014 school year under the account number 20-245-100-100-94-01.

Name	Position	Account No.
Mary Fodera	Teacher-Instructional Coach	20-245-100-100-94-01

### **Woodrow Wilson School No. 19**

**Recommended:** That the following personnel be employed at Woodrow Wilson School No. 19 to provide Professional Development to teachers on analyzing and using data to drive instruction i.e., NJASK Terra Nova, ACCESS, SUPERA., Progress Monitoring for both LAL and Math from August 20, 2013 through August 22, 2013 from 8:00 a.m. to 4:00 p.m.

Administrators: Salary: \$50.92 per hour, not to exceed 15 hours per person. Total: \$763.80  
Account No. 15-000-240-103-19-81

Gina Dalton

Teacher: Salary: \$44.85 per hour, not to exceed 15 hours per person. Total: \$672.75  
Account No. 15-120-100-101-19-81

Nancy Powers-Clifton

### **Dr. Albert Einstein Academy School No. 29**

**Recommended:** That the following personnel be employed to supervise and manage students From Dr. Albert Einstein School No. 29 competing at the **First Lego League 2013 Nature Fury** Season, on November 23, 2013 from 8:00 a.m. to 4:00 p.m.

Administrators: Salary: \$50.92 per hour, not to exceed 8 hours per person. Total: \$408.00  
Account No. 11-421-200-101-29-83

John Mellody

Teacher: Salary: \$44.85 per hour, not to exceed 8 hours per person. Total: \$1,077.00  
Account No. 11-421-100-101-29-83

Charmara Davis

Heather Dill

Tracy Espiritu

### **Admiral William F. Halsey, Jr. Leadership Academy**

#### **NAF- Halsey Academy of Finance Design Team**

**Recommended:** That the following personnel be employed to work the **NAF-Halsey Academy of Finance Design Team** for the 2013-2014 school year.

Teacher: Salary: \$44.85 per hour, not to exceed 71 hours per person. Total: \$9,553.05  
Account No. 15-140-100-101-83-65

Norma Diaz

Alyssa Lopez

Emily Manley

Substitutes:

Lydia Collins

Gennaro R. De Francesco

Bruce Guiterrez

Oscar Saavedra

David Tang

**CHANGES OF ACCOUNT NUMBERS**

**Recommended:** That the following correction need to be made to assign personnel to the correct accounts, effective dates and correct account numbers are indicated on the attached pages.

<b>Name</b>	<b>Title</b>	<b>Account From:</b>	<b>Account To:</b>	<b>Effective Date:</b>
Gladys Castellanos	Principal	11-000-230-104-00-00	11-000-240-103-94-00-00	9/16/13
Ann Marie Remus	Supervisor of Grants	11-000-230-104-00-00	11-000-221-102-00-00	9/16/13

Teachers Salary: \$44.85 per hour not to exceed 5 hours per person. Total: \$672.75  
Account No. 20-237-100-100-00-00-02

Crystal Ahearn

Anna Jacob

Jessy Mathew

**SUMMER FOOD SERVICE PROGRAM**

**Recommended:** That the following personnel be employed, during the pleasure of the Board, in the Summer Food Service Program, subject to funding and sufficient and continuing enrollment, as below written. Account No. 50-910-310-110-66-00-20 (Cook Manager) and Account No. 50-910-310-110-66-00-30 (Assistant Cook Managers, Cafeteria Workers, and Substitutes.)

**July 1, 2013 through August 23, 2013)**

**BASED ON ASSIGNMENTS START AND END DATES WILL VARY**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>No. of Hours/Day</u></b>	<b><u>Hourly Rate</u></b>
Sonia Martinez	Cook-Manager	3.5	\$14.26

**AFTER SCHOOL CHARACTER EDUCATION PROGRAM**

**Recommended:** That the following personnel be employed in the **After School Character Education Program**, October 1, 2013 through May 22, 2014, Tuesdays, Wednesdays and Thursdays. **(Subject to funding and sufficient and continuing enrollment.)**

**Recommended: Hours for After School Character Education Program:**

**Instructional Time:** Tuesday, Wednesday and Thursday  
**3:50 pm-4:50 pm (Instructional Time)**

**Social Workers, Guidance Counselors or School Psychologist**

**Nicholas S. LaCorte Peterstown School No. 3**

Salary: \$44.85 per hour not to exceed 91 hours per person. Total: \$8,162.70  
Account No. 11-421-100-101-03-83

Ronnie L. Johnson                      Ashleighann Pierre-Morgan

**Substitutes:**

Karym Laura Hawrylak-Hoens    Briana Helm                      Safiyyah Howell

**Joseph Battin School No. 4**

Salary: \$44.85 per hour not to exceed 91 hours per person. Total: \$4,081.40  
Account No. 11-421-100-101-04-83

Giselle Scarfone-Sanzone

**Toussaint Lovementure – Marquis de Lafayette School No. 6**

Salary: \$44.85 per hour not to exceed 91 hours per person. Total: \$8,162.70  
Account No. 11-421-100-101-06-83

Jennifer Hernandez                      Chanise Hurst

**Terence C. Reilly School No. 7**

Salary: \$44.85 per hour not to exceed 91 hours per person. Total: \$4,081.35  
Account No. 11-421-100-101-07-83

Carmen Alvarez Dias

**iPrep School No. 8**

Salary: \$44.85 per hour not to exceed 91 hours per person. Total: \$4,081.35  
Account No. 11-421-100-101-08-83

Kenia Flores

**Abraham Lincoln School No. 14**

Salary: \$44.85 per hour not to exceed 91 hours per person. Total: \$4,081.35  
Account No. 11-421-100-101-14-83

Theresa S. Guevara

Substitute:  
Lisa Baginski-Matlosz

**Christopher Columbus School No. 15**

Salary: \$44.85 per hour not to exceed 91 hours per person. Total: \$4,081.35  
Account No. 11-421-100-101-15-83

Colleen Reynolds

Substitute:  
Jill M. Aller

**Madison Monroe School No. 16**

Salary: \$44.85 per hour not to exceed 91 hours per person. Total: \$4,081.35  
Account No. 11-421-100-101-16-83

Linda H. Bean

Substitute:  
Denise C. Uniacke

**Robert Morris School No. 18**

Salary: \$44.85 per hour not to exceed 91 hours per person. Total: \$4,081.35  
Account No. 11-421-100-101-18-83

Lauren Czarnecki

Substitutes:  
Margherita Martino-Avella    Ali B. Abdul-Malik    Giselle Scarfone-Sanzone

**John Marshall School No. 20**

Salary: \$44.85 per hour not to exceed 91 hours per person. Total: \$4,081.35  
Account No. 11-421-100-101-20-83

Linda R. S. Fletcher

**Victor Mravlag School No. 21**

Salary: \$44.85 per hour not to exceed 91 hours per person. Total: \$4,081.35  
Account No. 11-421-100-101-21-83

Maria Cabrera

Substitute:  
Sofia Verma

**Dr. Orlando Edreira Academy School No. 26**

Salary: \$44.85 per hour not to exceed 91 hours per person. Total: \$4,081.35  
Account No. 11-421-100-101-26-83

Lourdes Soto

Substitute:  
Deborah Marie Leff

**Dr. Antonia Pantoja School No. 27**

Salary: \$44.85 per hour not to exceed 91 hours per person. Total: \$4,081.35  
Account No. 11-421-100-101-27-83

Edite Costa

Substitute:  
Aleina Cuzza-Murray

**Juan Pablo Duarte – Jose Julian Marti School No. 28**

Salary: \$44.85 per hour not to exceed 91 hours per person. Total: \$4,081.35  
Account No. 11-421-100-101-28-83

Cassandra Pestana



Substitutes:

Wilma Helm

Sara LaFace

**Dr. Albert Einstein Academy School No. 29**Salary: \$44.85 per hour not to exceed 91 hours per person. Total: \$4,081.35

Account No. 11-421-100-101-29-83

Phoebe Gadson

Substitute:

Evalyn A. Leonard

**Ronald Reagan Academy School No. 30**Salary: \$44.85 per hour not to exceed 91 hours per person. Total: \$4,081.35

Account No. 11-421-100-101-30-83

Maria M. Vindas

Substitute:

Nancy Monaco

**AFTER SCHOOL ACADEMIC PROGRAM SUB-ADMINISTRATORS**

**Recommended:** That the following personnel be employed in the After School Academic Program as Substitute Administrators in various schools, October 1, 2013 through May 22, 2014 Tuesdays, Wednesdays & Thursdays, from 4:15 p.m. 5:15 p.m.

Administrators: Salary: \$50.92 per hour, not to exceed 91 hours per person. Total: \$4,633.72

Account No. 11-421-240-103-XX-83

Maria Alvarez

Jelsie I. Basso

Gina Dalton

Joia Lynn Dickenson

Frederick Flowers, Jr.

Maria Vita Guiducci

Yvonne McGovern

Robyn Azriel

Cristina V. Brito

Christina De Simone

Valerie Dunn

Nancy Georgette

Melissa Kulick

John Mellody

Kathleen Badalis

Oscar Crespo, Jr.

Antonio Di Fonzo

Sandra Michelle Evaristo

Shante Gilmore-Rorie

Erna LeTemps

Andreia A. Milano

James Mondesir  
 Pamela S. Pullen  
 Avis Roper  
 Carmen G. Taylor  
 Edith Valero

Thomas O'Donnell  
 Evelyn Rodriguez-Salcedo  
 Chihui Seo Alfaro  
 Liteove Tighe  
 Michael P. Wansaw

Linda M. Paterno  
 Lawrence Roodenburg  
 Alina M. Stewart  
 Joan Tomek

### **AFTER SCHOOL ACADEMIC PROGRAM**

Recommended: That the following personnel be employed in the **After School Academic Program Grades K-8**, October 1, 2013 through May 22, 2014, Tuesdays, Wednesdays and Thursdays. (Subject to funding and sufficient and continuing enrollment.)

#### **Recommended: Hours for After School Program:**

**Instructional Time:** Tuesday, Wednesday and Thursday  
 3:50 pm-4:50 pm (Instructional Time)  
**Administrators' Hours:** 4:15 pm-5:15 pm  
**Nurses Hours:** 3:50 pm-4:50 pm

### **George Washington School No. 1**

Administrators: Salary: \$50.92 per hour, not to exceed 91 hours per person. Total: \$4,633.72  
 Account No. 11-421-240-103-01-83

Anthony Ziobro

Teachers: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$93,871.05  
 Account No. 11-421-100-101-01-83

Maryse Baird  
 Katharine Cruz  
 Lauerin Gareis  
 Jasmine Lee  
 Julie Mullen  
 Patricia Pesoli  
 Shaun Seip  
 Maria Vela

Traci Barnes  
 Wayne Scott Donadio  
 Horleida Guerra  
 Amy Liebowitz  
 Mary O'Hea  
 Susan Posluszny  
 Story Thompson  
 Lurina Woolford

Lizzi Belvin-Flowers  
 Rocio Drouet  
 Mark Horniacek  
 Allison Mednick  
 Letty Del Toro Perry  
 Debra Antoinette Pugh  
 Tracey Thompson

#### **Substitutes:**

Katherine Amato  
 Ann Marie Arifaj  
 Joanna Britanak  
 Eileen Campos-Tinta  
 James Caulfield, Jr.  
 Arlene Diaz

Susan Amarin  
 Oneida Braithwaite  
 Krystal Brown  
 Natasha Casas  
 Nanette Conte-Markowitz  
 Marianne English

Eugene Anagnos  
 Alysia Michele Boyd  
 Priscilla Camp  
 Tiffany Lyn Cassese  
 Teresita DeQuesada  
 Tammy Freeman

Natalia Galczynski	Anna Garcia	Thomas Goodman
Linda Gruss	Frieda S. Haimoff	Deanna Higgins
Carol Howell	Truda Johnson	Valeri L. Liiva Katz
Luvenie Laventure	John Mahon, Jr.	Michela Mancini
Steven Marshall	Vincenzo Mascolo	Gisella Ortega
Deborah Jane Petolino	Joseph Pretel	Hanlly Rodriguez-Moncayo
Keith Salamunia	Jennifer Savoca	Mark Shober
Joshua Solomon	Samuel Stone	Kwao Taylor
Onur Tezucar	Jane Tierney	Jenny Tovar
Cathy Ann Velaj	Ximena Vanegas	

Nurses: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$4,081.35  
 Account No. 11-421-213-104-01-83

Martha C. Concepcion

Substitute:  
 Althea Hollis

### **Winfield Scott School No. 2**

Administrators: Salary: \$50.92 per hour, not to exceed 91 hours per person. Total: \$4,633.72  
 Account No. 11-421-240-103-02-83

Hollis Mendes

Teachers: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$73,464.30  
 Account No. 11-421-100-101-02-83

Pache Barcliffe	Lauren Bowers	Lynn M. Chiappa
Debbie Courtney	Adriana De La Rosa	Suzanne Fenelli
Barbara Ann Forman	Stephanie Gaeta	Willie Pearl Haynes
Maria Gabriela Iannacone	Margaret Margadonna	Mary Lou Margadonna
Lorena Piloto	Tamika Riddick	Anna Rigopoulis
Jennifer Romanski	Veronica Simoes	Katherine Leonardo-Vargas

<u>Substitutes:</u>		
Elena DiFino	Shelley Miller	Hedy L. Stern
Bonnie Marie Ward	Ani Zurnaci	

Nurses: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$4,081.35  
 Account No. 11-421-213-104-02-83

Dora Jones

**Nicholas S. Lacorte – Peterstown School No. 3**

Administrators: Salary: \$50.92 per hour, not to exceed 91 hours per person. Total: \$4,633.72  
Account No. 11-421-240-103-03-83

Jennifer A. Campel

Teachers: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$65,301.60  
Account No. 11-421-100-101-03-83

Marilyn Buda	Geraldine Calhoun	Erika Correa
Antoinette Dinuzzo	AnnMarie Dolan	Marissa Falcon
Giuliano Farina	Joanne Fletcher-Johnson	James Leonard
Michelle Low	Justine McConkey	Kathleen McGee
Neda Ogdevire	Elizabeth Perez	Shirley Traverzo
Joseph Troiano		

Substitutes:

Chistopher Carrano	Isabel Casas	Briana Helm
Filomena Mastrolia	Nersi Medina	Sheri Norville
Noreen Rich	Lynette Torres-Ramos	Gina Rysinski
Amy Quinn	Minerva Spagnuolo	Rebecca Wurman

Nurses: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$4,081.35  
Account No. 11-421-213-104-03-83

Christine Prettyman

Substitutes:

Martha C. Concepcion	Althea Hollis
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**Joseph Battin School No. 4**

Administrators: Salary: \$50.92 per hour, not to exceed 91 hours per person. Total: \$4,633.72  
Account No. 11-421-240-103-04-83

Bartolomeo Candelino

Teachers: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$81,627.00  
Account No. 11-421-100-101-04-83

Barbara Ashley	Maria Balogh	George Ciggelakis
Elizabeth Cwiakala	Ellen DeCapua	Idalia Diaz
Randi Farber	Debra Glassman	Jessica Jourdain

Andrea Jewell  
Karen Ottaviano  
Mary Astrid Salazar  
Drew J. Thomas

Stuart Kirshenblatt  
Patrice E. Patterson  
Maria E. Sanchez  
Veronica Vega

Kelly MacDonald  
Henrietta Pozyc  
Robert Schwarzberg

Substitutes:

Delfos Bruno  
Erin Jones

Susan Campbell  
Emily Olsen

Eileen Hurley  
Elizabeth Ann B. Weslock

Nurses: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$4,081.35  
Account No. 11-421-213-104-04-83

Frederic J. Lucich

**Mabel G. Holmes School No. 5**

Administrators: Salary: \$50.92 per hour, not to exceed 91 hours per person. Total: \$4,633.72  
Account No. 11-421-240-103-05-83

Manuel E. Gonzalez

Teachers: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$65,301.60  
Account No. 11-421-100-101-05-83

Takisha Abercrombia  
Ann Marie Calzolari  
Christine M. Hazuda  
Rofrigo Daubo Lipon  
Benson Onyeugbo  
Barbara Zamora

Anabel Alvarez  
Lucia Estevez  
Bayliss Johnson  
Ellen Martinez  
Ophelia Pruden

Catherine Alvarez  
Larry Fritcher  
Annette Klimerman  
Carmela Melillo  
Fiona Simpson

Substitutes:

Theresa Mazza

Faith Palamar

Rosalia Perez

**Toussaint L'Ouverture – Marquis de Lafayette School No. 6**

Administrators: Salary: \$50.92 per hour, not to exceed 91 hours per person. Total: \$4,633.72  
Account No. 11-421-240-103-06-83

Christopher Mingoia

Teachers: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$61,220.25

Account No. 11-421-100-101-06-83

Lisette Alfonso	Christina Marie Appruzzese	Marcia W. Blanco
Nancy A. Braun	Lourdes Cordero	Sharon Davis
Heather De Leon	Kevin Guidera	Alison Marie Gutierrez
Susanna Lomaz	Danielle Malcolm	Diana Marques
Marisa Meola	Jacqueline Petrone	Diane Riggi

Substitutes:

Matthew Androlowicz	Ifigenia Barone	Lisa Ann Barone Papa
Elizabeth D'Allesandro	Christian Dilanni	Lance Grahl
Stephanie Greene	Karen McGill Gregory	Miranda Hanafy
Barbara Maloney	Diana Mitchell	Tara Pirozzoli

Nurses: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$4,081.35

Account No. 11-421-213-104-06-83

Denean Gainey

**Terence C. Reilly School No. 7**

Administrators: Salary: \$50.92 per hour, not to exceed 91 hours per person. Total: \$4,633.72

Account No. 11-421-240-103-07-83

Jennifer Ceden

Teachers: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$61,220.25

Account No. 11-421-100-101-07-83

Rahshen R. Barber	Rebecca Buchan	Joseph Collins
Sabina Sarahi Garcia-Garcia	Michelle Alison Greene	Mary E. Hillebrenner
Yao-Hsuan Huang	Sabine Anne Louis	Lynn Rubin
Jennifer Schaffer	Virginia Szmikowski	Claudia Taborda
Tanya E. Tenturier	Stephanie Torres	Tina Zagha

Substitutes:

Steve Almeida	Janet Andrade	Nelia Bastos
Valentina Beqaj	Kamaljit Bhamra-Watson	Roseann Blaszk
Beth AnnBodek	Ruby Bordoloi	Rodney Briscoe
Tara Calisto	Sonia Chacon	Jahari Chavis
Vanessa Clarke	Alisha Cornick	William Culp
Keeko De La Pena	Lauren Delgado	Marcelo A. Dos Santos
Elisa H. Endara	Francesca Ferrera	Tiffany Ann Festa
Christina Silveira Francisco	Traci Freeman	Rachel C. Furhman
Roger Gonzalez	Rosa B. Gonzalez	Michelle Greene

Maribel Grullon	Isiah Jason Halsey	Madruge Henriquez
Abby S. Hersch	Juanita Jerez	Belinda Jimenez
Beverly Ann Jones	Kenneth Brent Jones	Tammy Roshell Jones
Uzma Kabir	Lisa Kaverick	Jairo Labrador
Maria Labrador	Franc Lacinski	John LaRocca
Samuel Lehman	Anthony Lombardo	Maria Londono
Brendan L. Lowe	Marlenes Luvins	Kelly Jene McHugh
Diane Matos	Lisa Ann O'Leary	Grecia M. Owsiany
Kimberly Lynn Pantano	Peter V. Pantano	Alak Y. Parmar
Maria A Pereira	Kalinna Johnson	Michelle Rodriguez
Sandra Lopes Saraiva	Rosaria Scaff	Janet Scott
Cindy F. Serzan	Noelia Lizbeth Solis	Sonel Soulouque
Ingrig Suarez	Claudia Taborda	Katia R. Teixeira
Stephanie Torres	Beatriz Villarino	Nicole Webb
Holly Williams	Rebecca Wood	

Nurses: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$4,081.35  
Account No. 11-421-213-104-07-83

Henrietta Udeh

Substitutes:  
Dolores E. Vitiello

### **iPrep Academy School No. 8**

Administrators: Salary: \$50.92 per hour, not to exceed 91 hours per person. Total: \$4,633.72  
Account No. 11-421-240-103-08-83

Lawrence Roodenburg

Teachers: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$24,488.10  
Account No. 11-421-100-101-08-83

Alicia Amaro	Lillian M. Blanco	Nilda Cortes
Latoshia Person-Desir	Jessica Privado	Lauren Rallo

Substitutes:

Steven Criscuolo	Lauren Delago	Monica Passione
Marvelis Perreira	Lisa Rappa	

Nurses: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$4,081.35  
Account No. 11-421-213-104-08-83

Naimah Boone-Koon

**Elmora School No. 12**

Administrators: Salary: \$50.92 per hour, not to exceed 91 hours per person. Total: \$4,633.72  
Account No. 11-421-240-103-12-83

Gladys Castellanos

Teachers: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$53,057.55  
Account No. 11-421-100-101-12-83

Catarina Amorim  
Sharon Calixto  
Renee Fredman  
Steven Litchfield  
Magdalena Zaremba

Sara Beckford  
Nicole Carlson  
Tracey Jones  
Thais Porter

Mary Ann Califano  
Dayna Deperalta  
Vanessa Lambert  
Barbara Weber

Substitutes:

Joel Arisso  
Lauren Clark Depp  
Sally Dicocco  
Barbara Escalante  
Karen Feldkamp  
Lorraine Gilbert  
JoAnn Holmes  
Stephen Marotta  
Maira D. Millan  
Eric Price  
Cary Stone  
Nidieska Tobar  
Kia Whitley

Barbara A. Burkett  
Victoria DaCruz  
Kathleen Diffley  
Theresa Esperon  
Martha Floyd  
Marsha Henkel  
Anna Kroik  
Barbara May  
Michelle Pereira  
Sylvia Ramirez-Walp  
Marie Tichenor  
Alina Vazquez  
John Zecchino

Kathleen Amy Carlson  
Jennifer Defillippis  
Elizabeth A. Duda  
Doris Rich Farrell  
Anne Gaczynski  
Elaine Hidalgo  
Laura Lawrence  
Debra Marie McCann  
Benjamin Pribish  
Dawn Sandholm  
Mathai Thomas  
Jennifer Weber

Nurses: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$4,081.35  
Account No. 11-421-213-104-12-83

Betty Felder-Brown

**Benjamin Franklin School No. 13**

Administrators: Salary: \$50.92 per hour, not to exceed 91 hours per person. Total: \$4,633.72  
Account No. 11-421-240-103-13-83

Yalitza Torres



Teachers: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$61,221.00  
Account No. 11-421-100-101-13-83

Dara Buchta	Mary Ann Davies	Mebelin E. Duran-Perez
Cheryl Ferry	Lara Filippello	Bertha Rosa George
Ismael Hislop	Carolyn Kirkwood	Kerilyn Lowe
Mariestelle Magliano	Vivian Martinez	Margaret Melendez
Vanessa Nieves	Harry Saint Fleur	Romeo Simoes

Substitutes:

Nijmah Ayesh	Sarah Brown	Nancy Carrero-Munoz
Jacqueline Encarnacion	Kerilyn Lowe	Jeannette Martinez
Lacey McConkey	Nicole Pepe	Leann Pontoriero
Christina Rios	Jessenia Rodriguez	Deborah Vosseler

**Abraham Lincoln School No. 14**

Administrators: Salary: \$50.92 per hour, not to exceed 91 hours per person. Total: \$4,633.72  
Account No. 11-421-240-103-14-83

Michelle Calas

Teachers: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$57,138.90  
Account No. 11-421-100-101-14-83

Jason J. George	Anne Margaret Johnson	Loretta Knox
Adriana Kolavani	Diana Mendez	Sarah Minervino
Sandra Oquendo	Rita Ortegon	Phyllis Riccardi
Nichole Rueda	Alfredo Thaureaux	Diana Nunes Valente
Theresa West	Christie Ellen Yoder	

Substitutes:

Kilsys Almonte	Deena Cavallo-Marciniak	Ezzio R. Bustamante
Onyechuchi Dike	Katie Jones	Tomasz Michno
Denise Morson	James O'Halloran	Regina Smith

Nurses: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$4,081.35  
Account No. 11-421-213-104-14-83

Madeline Marie Kelly

Substitute:

Sandra J. Baker

**Christopher Columbus School No. 15**

Administrators: Salary: \$50.92 per hour, not to exceed 91 hours per person. Total: \$4,633.72  
Account No. 11-421-240-103-15-83

Philip Gomez

Teachers: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$57,138.90  
Account No. 11-421-100-101-15-83

Shawnette Latrice Cruz	Pamela Davis-Sanders	Neicy Della Corte
Alexandre Fernandes	Ivette Figueroa	Maria Lojo
Christine Lucia	Barbara Mandela-Canta	Johane Meneses
Antoinette Murphy	Alejandro Profet	Erica Saullo
Angela Vaughn	Ruth Young	

Substitutes:

Andrea Alcott	Jeannine Alfano	Sonya Ameli
Nube Barahona	Alexandra Barnat	Christopher Beaty
Lauren Bianco	Terri Bradley	Debra Brower
Rosa Bustamante	Christine Chmara	Mery Ann DiIanni
Angie Garcia	Elizabeth Ann Graney	Tracy Gulick
Theoharoula Halkias	Michelle Harris	Roberta Honig
William Kmec	Brittany Komack	Jamie Mahoney
Christine Mandela	Janine Manno	Barbara McNeill
Anthony Mendes	Anne Messinger	Yadira Quinones
Anitha Raghavendra	Gabrielle Richa	Amy Rios
Mark Sacklow	Anna Santana	Mary Sasala
Catherine Simon	Yashima Thomas-Jones	Amy Uetz
Gisselle Velazquez	Nilaja Watkins	Jennifer Whitford

Nurses: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$4,081.35  
Account No. 11-421-213-104-15-83

Eileen Whelan

**Madison Monroe School No. 16**

Administrators: Salary: \$50.92 per hour, not to exceed 91 hours per person. Total: \$4,633.72  
Account No. 11-421-240-103-16-83

Belinda M. Abruzzese

Teachers: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$61,221.00

Account No. 11-421-100-101-16-83

Kathy Brew	Karen Buchanan	Elizabeth Flynn
Tanya Gilliam	Jamie Jackson	Nicole Jeffery
Jamil Llano	Cristina Milanes	John Otersen III
Kristin Piccino-Gorombey	Sandra Roldan	Kathy Retsinas
Theresa Sarga	Fina Sinicropi	Evelyn Zeik

Substitutes:

Kathy Bruzenas	Kimberly Brown	Lorrie Frank-Matwes
Starlett Harris	Miriam Levenson	Sandra Salvas

Nurses: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$4,081.35

Account No. 11-421-213-104-16-83

Angela Palla

Substitute:

Anna Pizza

**Robert Morris School No. 18**

Administrators: Salary: \$50.92 per hour, not to exceed 91 hours per person. Total: \$4,633.72

Account No. 11-421-240-103-18-83

Melissa Leite

Teachers: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$48,976.62

Account No. 11-421-100-101-18-83

Fatima Barakat	Mary Ann Bartone	Richard Bohach
Kristi Capindica	Roslyn F. Casso	Michele Lourenco
Nancy MacFarlane	Pratibha Malhorta	Anabela L. Silva
Doreen Stromko	Tequila Stuckey	Ashley Vandermark

Substitutes:

Sandra Amoedo	Keith DePre	Ellen Fazekas
Lindsey Fitzgerald	Tracy Johnson	Patricia Keating
Anthony Leone	Vera Matos-Pereira	Barbie Thomas
Lindsey Walker		

Nurses: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$4,081.35

Account No. 11-421-213-104-18-83

Mary Louise Arnaud

Substitute:  
Lisa Gentile

**John Marshall School No. 20**

Administrators: Salary: \$50.92 per hour, not to exceed 91 hours per person. Total: \$4,633.72  
Account No. 11-421-240-103-20-83

Dr. Lyle J. Moseley

Teachers: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$44,894.85  
Account No. 11-421-100-101-20-83

Teresa Alvarez	Deborah Ann Blow	Diane Borchers
Suhail Lissette Campos	Carol Firetto	Brenda McClinton
Claudia Restrepo	Jessica Rivera	Sandra Sades
Gail Smith	Jossie Marie Suero Abreu	

Substitutes:

Jodi Berkowitz	Rachel Ceus	Michelle Charles
Jill Crisci	Shondell Davis	Janil Diaz
Cassandra Fenenic	Patrick E Hackett, Jr.	Tamika Sanabria
Nicole Hidalgo	Jean Etta Jarmond	Ericka King
Christine Kroyer	Jacob Kulik	Christine Lattimer
Andrea Parker	Elana Rabinowitz	Hector Rodriguez
John Vicente		

**Victor Mravlag School No. 21**

Administrators: Salary: \$50.92 per hour, not to exceed 91 hours per person. Total: \$4,633.72  
Account No. 11-421-240-103-21-83

Dr. Mari Celi Sanchez

Teachers: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$36,732.15  
Account No. 11-421-100-101-21-83

Melissa Agosto	Ewelina Bernatowicz	Stefanie Gomes
Amanda Lamorte	Doris Matute	Diana Medeiros
Natalie Quesada	Melissa Rodriguez	Connie Sanchez

Substitutes:

David Cole  
Alima Kone-Francois

Erin Hahn  
Donna LaRocca

Dasom Kim  
Christopher Zwarych

Nurses: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$4,081.35  
Account No. 11-421-213-104-21-83

Maria Adelina Lado

**William F. Halloran School No. 22 @31**

Administrators: Salary: \$50.92 per hour, not to exceed 91 hours per person. Total: \$4,633.72  
Account No. 11-421-240-103-22-83

Michael Webb

Teachers: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$28,569.45  
Account No. 11-421-100-101-22-83

Kristina Lynn Gillio  
Michelle Marte  
Erin Sugrue

Yazmin Lopez  
Lewis Osborne

Jessica A. Mayo  
Stefanie Marie Sacca-Rivera

Substitutes:

Anthony M. DeRosa, Jr.  
Colleen Flanigan  
Jessica Lyn Leroux  
Lacey Tyler Mc Conkey  
Shana Richards  
Angel J. Santiago  
Desiree Villano

Lauren Jeanne Diaz  
Margherite Jensen  
Melissa Lorenzo  
Doris Ramirez  
Jonathan Michael Riley  
Katie M. Serbeck  
Stefanie M. Zeik

Karolina Dlugosz  
Leonardo Lazo  
Staci C. Marshall  
Kathleen Riccio  
Gloria Salerno  
Jennifer Seniszyn

Nurses: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$4,081.35  
Account No. 11-421-213-104-22-83

Donna M. Jones

Substitute:

Nanette Sayani

**Nicholas Murray Butler School No. 23**

Administrators: Salary: \$50.92 per hour, not to exceed 91 hours per person. Total: \$4,633.72  
Account No. 11-421-240-103-23-83

Berthenia Harmon Carolina

Teachers: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$57,138.90  
Account No. 11-421-100-101-23-83

Kevin Ahimovic  
April Farrell  
Eileen Nahaczewski  
Gail Salmanowitz  
Beverly J. Smith

Lorri Anne Cummings  
Allison Gibson  
Elizabeth Prime  
Maria M. Sanchez  
Wendy L. Whelan

Edyta Drobniowska  
Noelle Grillo  
Frank Reilly  
Naomi Slepian

Substitutes:

Marie Agostinho  
Maryanne Buitrago  
Demetria Demoleas  
Pauline Dwyer  
Ovies Guadalupe  
Barbara Janssen  
Mchael Lang  
Robert Miller  
Suzanne M. Natale  
Wilda Pagan-Elias  
Maythe Spillane  
Donna Wyrwa

Alfred Aguilar  
MaryEllen Burke  
Eileen Doherty  
Claudia Ferreira  
Heidy Guillaume  
Krystyna Jaskowski  
Barbara Mason  
Cathy Moore  
Nancy Nazon  
Demetria Saunders  
Karen Sugrue  
Michele Zuber

Jean Balchunas  
Rachel A. Crocco  
William Downey  
Courtney Glover  
Lakeya Simone Hix Thompson  
Mary Ann Kraemer  
Filomena Mastrolia  
Eileen Nahaczewski  
Angelique M. Nodes  
Jennifer Snyder  
Andres Susu

Nurses: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$4,081.35  
Account No. 11-421-213-104-23-83

Marie Noonan

Substitute:

Lisa Gentile

**Charles J. Hudson School No. 25**

Administrators: Salary: \$50.92 per hour, not to exceed 91 hours per person. Total: \$4,633.72  
Account No. 11-421-240-103-25-83

Dora C. Kuznitz

Teachers: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$73,464.43  
Account No. 11-421-100-101-25-83

Sarah Aguilar	Alba Botnick	Susy Basilici
Joseph Brady, Jr.	Mary C. Costa	Michelle DelBene
Dina Faria	Evelyn Hernandez	Lativa Holder
Nicole Kovacs	Kathleen Kranick	Addie Latza
Judith A. Mankowski	Kelee Mitchell-Hall	Allison Post
Denise Rodriguez	Savino Scorese	Maria Triana

Substitutes:

Stephanie Alzate	Bianca Alvarez	Priscilla Cascante
Beth Ann Clayton	Anthony Galindo	Leslie Gelfond
Denise Gertner	Kerry S. Gottheimer	Rosemary Grillo
Ana Maria Hernandez	Andres Holguin	Susan Lange
Luciana Okseniuk	Martha A. Olavarrieta	Henry Yero

Nurses: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$4,081.35  
Account No. 11-421-213-104-25-83

Marguerite Mucha

**Dr. Orlando Edreira Academy School No. 26**

Administrators: Salary: \$50.92 per hour, not to exceed 91 hours per person. Total: \$4,633.72  
Account No. 11-421-240-103-26-83

Howard Teitelbaum

Teachers: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$24,488.10  
Account No. 11-421-100-101-26-83

Michelle Climent	Erin Devaney	Cheryl Episcopo
Ellen Gabriel	Lisa Gumbman	Aileen Pressley-Ransom

Substitutes:

Lori Abry	Lina Baiao	Amy L. Boydston
Alisa M. Brennan	Chrysoula Campbell	Rocco Casso
Justin Childs	Atossa Cicchino	William F. Clark
Luz Cuartas	LeeAnne DeFazio	Nicholas DeMarco
Cristina DeMatos	Elizabeth Destefano	Michele Diefenderfer
Sandra Garcia-Townes	Joan Gibb	Jane Gladis
Theresa Hou-Liang	Jia-Huei Hu	Dallis Johnson

Brianne Kelly	John Kumar	Julia Lehman
Tracy Lopez	Ralph Marciano	Michelle McGuire
Sean McLean	Vincent Moncayo	Christine Murphy
Robin Murphy	Palmira Navarrete	Ines Pena
David Reese	Paul Ruffin	Megan Shanahan
Thomas Siebenhuhner	Jillian T. Stanley	Donna Wasko

Nurses: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$4,081.35  
 Account No. 11-421-213-104-26-83

Kathleen Marquet

**Dr. Antonia Pantoja School No. 27**

Administrators: Salary: \$50.92 per hour, not to exceed 91 hours per person. Total: \$4,633.72  
 Account No. 11-421-240-103-27-83

Carlos M. Lucio

Teachers: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$81,627.00  
 Account No. 11-421-100-101-27-83

Jacqueline Borys	Kerry Boyle	Susan Cameli
Leonardo Caramazana	Michele Cushmeyer	Meghan Flanagan
Chalimar Frees	Diana Garcia	Sirlady Garcia
Sandra Haase	Melissa Hartwell	Kelly Hillier
Claudia Hudson	Brooke Jayne	Dana Malcolm
Patricia Mc Carthy	Stacie L. Negron-Olmo	Rosa Pereira
Jenny Costa Reguinho	Lina M. Ruiz	

**Substitutes:**

Amanda Abdill	Zulay Aponte	Sheila C. Azevedo
Sergio Azevedo	Andres Jorge Barquin, Jr.	Gail Bates
Lady Laura Bueno	Dorian T. Castro	Daniel Catena
Christa Cerullo	Maritza Colon	Sheralyn Ruth Conrad
Lynnel Dawson-Edmundo	Marta A. Dias	Mary E. Dillon
Rosa S. Edreira-Fidalgo	Vivian Evangel	Charlene M. Farina
Carol Frank	Karen Guadalupe Garcia	Jacqueline Gaston
Elaine Gechtman	Shivy George	Judith Gomez
Bermery E. Gonzalez	Jennifer Gonzalez	Elise J. Gerner
Janine Greco	John Griffin, III	Evelyn Herrera-Jerez
Sharon Katzanek	Veronica G. Kauffman	Heather Klein
June Marie LaBay	Steven Lake	Elsy Landaverde
Sylvia Muniz		



Rachel Nissim	William Oliwa	Elizabeth G. Orgella
Amber Palombo	Gardenia Parker	Dana Parlapanides
Marianela Perez	Olivia Perry-Hubbard	Ellen Jane Porter
Tina Ramos-Marquez	Jesenia Rodriguez	Sonia Michelle Salermo
Isabel Sebastiao	Gregory M. Short	Nancy Siracusa
Elaine Torres	Daniela Ventrice	Kimberly Waugh

Nurses: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$4,081.35  
Account No. 11-421-213-104-27-83

Ruth Perez

Substitute:  
Latisha Barnes

**Juan Pablo Duarte -Jose Julian Marti School No. 28**

Administrators: Salary: \$50.92 per hour, not to exceed 91 hours per person. Total: \$4,633.72  
Account No. 11-421-240-103-28-83

Sulisnet Jimenez

Teachers: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$53,057.55  
Account No. 11-421-100-101-28-83

Alexandre Anichtchenko	Lauren Arenal	Melissa Barto
Michael Betances	Janice Correia	Joao De Oliveira
Elizabeth McLaughlin	Naomi Montalvo	Barbara Nutt-Fahoury
Carmen Ortiz-Melendez	Maribel Santiago	Julissa Urena
Stefanie Zeik		

<u>Substitutes:</u>		
Robert Adams	Diosa Alvelaez	Claudia Aviles Orellana
Sara Bastos	Giorgina Bialous	Vincent Birritteri
Melissa Boyars	Diana Carrano	Carla A. Cruz
Edward Davidoski	Lisa Dell'Aquilla	Danielle Disano
Timothy Dunn	Ismael J. Estrada, III	Danielle Marie Ferina
Nancy Frigoletto	Dana L. Gaines	Allison Cappiello
Yeselys Gonzalez	Christina Gratacos	Wilma Helm
Elizabeth Hernandez	Andrew Hutnik	Sarah LaFace
Kimberly Gayle Lavin	Tammy C. Law	Mackenzie Leary
Ellen Markowitz	Michael Munoz	Thomas Noniewicz
Marta Ortega	Valbona Pahumi	Mark Palicia

Kathleen D. Pepe	Denise A. Renda	Elena Rizzo
Brigida A. Robles	Ana Rodriguez	Nicholas Rodriguez
Barbara Romero	Kathleen Ronk	Charles Rosen
Jacey Sanchez	Antigua Santos	Tracy Sereday
Wanda V. Sizemore-McRae	Isabel Sousa	Donna Stanislawczyk-Stiles
Elena Stoicovici	Marilyn Tavormina	Ellen Tiss
Justin Tupik	Marianne Valdes-Fauli	Dania Villareal
Patricia Virtudes-Esteves	Donna Walker	Lakiesh Woodley

Nurses: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$4,081.35  
 Account No. 11-421-213-104-28-83

Tonya McDowell

### **Ronald Reagan Academy School No. 30**

Administrators: Salary: \$50.92 per hour, not to exceed 91 hours per person. Total: \$4,633.72  
 Account No. 11-421-240-103-30-83

Arlene F. Campbell

Teachers: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$48,976.20  
 Account No. 11-421-100-101-30-83

Cory Banta	Keturah Childs	Paulo Costa
Liliana C. Dias	Lauren Herrman	Vanessa Hernandez
Cecilia Kayiwa	Enrique Mercado III	Colleen L. Perez
Hildaura Rosado	Dolores Stapinski	Dania Jaquez Zurita

### **Substitutes:**

Susan Barat	Vanessa Beibide-Zanetich	Beatriz Bolanos
Shawn Black	Diane Bliss	Luann Breese
Susan Brotski	Utikca Chaney-Wilson	Marilyn Fischetti
Meredith Foreman	Alyson Elizabeth Gianchiclia	Sonja Gibson
Maryanne Simler Graham	Susan Griffin	Elizabeth Howard
Ariadne Jaffe	Afton Johnson	Suzanne Kania
Christine Kwiatek	Wendy Livingston	Rafael Lopez
Brenda Lynch	Milena Maya	Sarah McGlone
Diana Oviedo-Cruz	Susan L. Relles	Debra Rubilla
Diana Seested	Jessica Marie Seidman	Jessica Serafin Ploussas
Steven Siracusa	Patricia Smutek	Cynthia Hamilton Sobo
Mary Karam Swann	Ann M. Tramuta	Tanesha Tutt
Maria E. Villar		

Nurses: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$4,081.35  
Account No. 11-421-213-104-30-83

Karen Sheridan

Substitute:  
Naimah Boone-Koon

### **AFTER SCHOOL VISUAL & PERFORMING ARTS PROGRAM**

Recommended: That the following personnel be employed in the **After School Visual & Performing Arts Program Grades K-8**, on Mondays and Fridays from October 4, 2013 through May 23, 2014. (Subject to funding and sufficient and continuing enrollment.)

#### **After School Arts Institute:**

<b>Instructional Time:</b>	<b>Monday and Friday</b> <b>3:50 pm-4:50 pm (Instructional Time not to exceed 54 hours/per person)</b>
<b>Planning Time:</b>	<b>4:50 pm-5:20 pm (not to exceed 1/2 hour per week)</b> <b>(Not to exceed 15 hours/ per person)</b>
<b>Administrators' Hours:</b>	<b>4:15 pm-5:15 pm</b>
<b>Nurses Hours:</b>	<b>3:50 pm-4:50 pm</b>

### **George Washington School No. 1**

Administrators: Salary: \$50.92 per hour, not to exceed 53 hours per person. Total: \$2,698.76  
Account No. 11-421-240-103-01-85

Anthony Ziobro

Teachers: Salary: \$44.85 per hour, not to exceed 54 hours per person. Total: \$52,609.05  
Account No. 11-421-100-101-01-85

Christopher Adamcik	Qiana Davis	Arlene Diaz
Wayne Scott Donadia	Marianne English	Lauerin Gareis
Carol Howell	Michelle Kopec	Jasmine Lee
Steven Howard Marshall	Vincenzo Mascolo	Julie Lynn Mullen
Deborah Jane Petolino	Kathy Santor	Kwao Taylor
Onur Tezucar	Story Thompson	

Substitutes:

Katherine Amato	Susan Amarin	Eugene Anagnos
Ann Marie Arifaj	Maryse Baird	Traci Barnes
Lizzie Belvin-Flowers	Oneida Braithwaite	Alysia Michele Boyd
Joanna Britanak	Krystal Brown	Priscilla Camp
Eileen Campos-Tinta	Natasha Casas	Tiffany Lyn Cassese
James Caulfield, Jr.	Nanette Conte-Markowitz	Katharine Cruz
Teresita DeQuesada	Ricio Drouet	Tammy Freeman
Natalia Galczynski	Anna Garcia	Thomas Goodman
Linda Gruss	Horleida Guerra	Frieda S. Haimoff
Deanna Higgins	Mark Horniacek	Truda Johnson
Amy Liebowitz	Valeri L. Liiva Katz	Luvenie Laventure
John J. Mahon, Jr.	Michela Mancini	Allison Mednick
Mary O'Hea	Gisella Ortega	Letty Del Toro Perry
Patricia Pesoli	Susan Posluszny	Joseph Pretel
Debra Antoinette Pugh	Hanlly Rodriguez-Moncayo	Keith Salamunia
Jennifer Savoca	Shawn Seip	Mark Shober
Joshua Solomon	Samuel Stone	Jane Tierney
Jenny Tovar	Maria Vela	Cathy Ann Velaj
Ximena Venegas	Lurina Woolford	

Nurses: Salary: \$44.85 per hour, not to exceed 53 hours per person. Total: \$2,377.05  
 Account No. 11-421-213-104-01-85

Althea Hollis

Substitute:

Martha C. Concepcion

**Winfield Scott School No. 2**

Administrators: Salary: \$50.92 per hour, not to exceed 54 hours per person. Total: \$2,749.68  
 Account No. 11-421-240-103-02-85

Hollis Mendes

Teachers: Salary: \$44.85 per hour, not to exceed 69 hours per person. Total: \$27,851.85  
 Account No. 11-421-100-101-02-85

Annice Mara Benamy	Lynn M. Chiappa	Dominick DeAnthony
Elena DiFino	Suzanne Fenelli	Barbara Forman
Willie Pearly Haynes	Tamika Riddick	Bonnie Marie Ward

Substitutes:

Lauren Bowers  
Hedy L. Stern

Stephanie Gaeta

Shelley Miller

Nurses: Salary: \$44.85 per hour, not to exceed 54 hours per person. Total: \$2,421.90  
Account No. 11-421-213-104-02-85

Dora Jones

**Nicholas S. LaCorte-Peterstown School No. 3**

Administrators: Salary: \$50.92 per hour, not to exceed 54 hours per person. Total: \$2,749.68  
Account No. 11-421-240-103-03-85

Jennifer A. Campel

Teachers: Salary: \$44.85 per hour, not to exceed 69 hours per person. Total: \$27,851.85  
Account No. 11-421-100-101-03-85

Erika Correa  
Giuliano Farina  
James Leonard  
Paul Moran  
Joseph Troiano

Lisa Czernikowski  
Arlene Greenfield  
Michelle Low  
Neda Ogbevire  
Rebecca Wurman

Marissa Falcon  
Ronnise Johnson  
Justine Kate Mc Conkey  
Elizabeth Perez

Substitutes:

Marilyn Buda  
AnnMarie Dolan  
Nersi C. Medina  
Noreen Rich  
Shirley Traverzo

Geraldine Calhoun  
Briana Helm  
Sheri Norville  
Gina Rysinski

Christopher Carrano  
Filomena Vickie Mastrolia  
Amy Quinn  
Minerva Spagnuolo

Nurses: Salary: \$44.85 per hour, not to exceed 54 hours per person. Total: \$2,421.90  
Account No. 11-421-213-104-03-85

Christine Prettyman

Substitutes:

Martha C. Concepcion

Althea Hollis

**Joseph Battin School No. 4**

Administrators: Salary: \$50.92 per hour, not to exceed 54 hours per person. Total: \$2,749.68  
Account No. 11-421-240-103-04-85

Bartolomeo Candelino

Teachers: Salary: \$44.85 per hour, not to exceed 54 hours per person. Total: \$43,594.20  
Account No. 11-421-100-101-04-85

Jessica Alvarez	Barbara Ashley	Delfos Bruno
Elizabeth Cwiakala	Ellen DeCapua	Debra Glassman
Andrea Jewell	Jessica Jourdain	Stuart Kirshenblatt
Melissa Moran	Ruth A. Mueller	Henrietta Pozyc
Mary Salazar	Maria E. Sanchez	Gary Shur
Drew J. Thomas	Veronica Vega	Elizabeth Weslock

Substitutes:

Susan Campbell	Eileen Hurley	Erin Jones
Kelly Ann MacDonald	Emily Olsen	Karen Ottaviano
Giselle Scarfone-Sanzone		

**Mabel G. Holmes School No. 5**

Administrators: Salary: \$50.92 per hour, not to exceed 54 hours per person. Total: \$2,749.68  
Account No. 11-421-240-103-05-85

Manuel Gonzalez

Teachers: Salary: \$44.85 per hour, not to exceed 69 hours per person. Total: \$24,757.20  
Account No. 11-421-100-101-05-85

Takisha Abercrombia	Anabel Alvarez	Catherine Alvarez
Vincent Calderulo	Lucia Estevez	Larry Gene Fritcher
Ronald Scott	Fiona Simpson	

Substitutes:

Theresa Mazza	Faith Palamar	Rosalia Perez
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**Toussaint Louverture-Marquis de Lafayette School No. 6**

Administrators: Salary: \$50.92 per hour, not to exceed 54 hours per person. Total: \$2,749.68  
Account No. 11-421-240-103-06-85

Christopher Mingoia

Teachers: Salary: \$44.85 per hour, not to exceed 69 hours per person. Total: \$21,662.55  
Account No. 11-421-100-101-06-85

Lisette Alfonso	Matthew Androlowicz	Christina Appruzzese
Lourdes Cordero	Elizabeth D'Alessandro	Heather De Leon
Karen McGill Gregory	Kevin Guidera	Miranda Hanafy
Faizal I. Patel	Diane Riggi	Marci Rodriguez
Alicia N. Taylor		

Substitutes:

Ifigenia Barone	Lisa Ann Barone-Papa	Marcia W. Blanco
Nancy A. Braun	Sharon Davis	Christian Di Ianni
Lance Grahl	Stephanie Greene	Alison Gutierrez
Susanna Lomaz	Danielle Malcolm	Barbara Maloney
Diana Marques	Marisa Meola	Diana Mitchell
Jacqueline Petrone	Tara Pirozzoli	

Nurses: Salary: \$44.85 per hour, not to exceed 54 hours per person. Total: \$2,421.90  
Account No. 11-421-213-104-06-85

Denean Gainey

**Terence C. Reilly School No. 7**

Administrators: Salary: \$50.92 per hour, not to exceed 54 hours per person. Total: \$2,749.68  
Account No. 11-421-240-103-07-85

Jennifer Cedenno

Teachers: Salary: \$44.85 per hour, not to exceed 69 hours per person. Total: \$74,271.60  
Account No. 11-421-100-101-07-85

Steve Almeida	Rahshen R. Barber	Joseph Collins
Elisa H. Endara	Tiffany Sneddon Festa	Rachel C. Furhman
Sabina Sahari Garcia-Garcia	Madruge Henriquez	Mary Hillebrenner
Yao-Hsuan Huang	Lisa Michelle Kaverick	Samuel Lehman
Anthony Lombardo	Diane Matos	Kelly Jenene McHugh
Lynn Rubin	Jennifer Schaffer	Sonel Soulouque
Virginia Szmikowski	Vivian Claudia Taborda	Kathy R. Teixeira
Beatriz Villarino	Holly A. Williams	Tina Zagha

Substitutes:

Janet Andrade	Nelia Bastos	Valentina Beqaj
Kamaljit Bhamra-Watson	Roseann Blaszk	Beth Ann Bodek
Ruby Bordoloi	Rodney Briscoe	Rebecca Buchan
Tara Calisto	Sonia Chacon	Jahari Chavis

Vanessa Clarke	Alisha Cornick	William Culp
Lauren Delgado	Marcelo Alexandre DosSantos	Francesca Ferrera
Christina Silveira Francisco	Traci Freeman	Roger Gonzalez
Rosa B. Gonzalez	Michelle Allison Greene	Maribel Grullon
Isiah Jason Halsey	Abby S. Hersch	Juanita Jerez
Belinda Jimenez	Beverly Ann Jones	Brent Jones
Tammy Roshell Jones	Uzma Kabir	Jairo Labrador
Maria Labrador	Franc Lacinski	John LaRocca
Maria Londono	Sabine Anne Louis	Brendan L. Lowe
Marlenes Luvins	Lisa Ann O'Leary	Grecia M. Owsiany
Kimberly Lynn Pantano	Peter V. Pantano	Alak Y Parmar
Maria A Pereira	Michelle Rodriguez	Sandra Lopes Saraiva
Rosaria Scaff	Janet Scott	Cindy F. Serzan
Noelia Lizbeth Solis	Ingrig Suarez	Tanya E. Tenturier
Stephanie Torres	Nicole Leigh Webb	Rebecca Wood

Nurses: Salary: \$44.85 per hour, not to exceed 54 hours per person. Total: \$2,421.90  
 Account No. 11-421-213-104-07-85

Dolores E. Vitiello

Substitute:  
 Henrietta N. Udeh

### **iPrep Academy School No. 8**

Administrators: Salary: \$50.92 per hour, not to exceed 54 hours per person. Total: \$2,749.68  
 Account No. 11-421-240-103-08-85

James Mondesir

Teachers: Salary: \$44.85 per hour, not to exceed 69 hours per person. Total: \$27,851.85  
 Account No. 11-421-100-101-08-85

Alicia S. Amaro	Lillian Blanco	Steven Criscuolo
Nilda Cortes	Lauren Delgado	Sanjana Mehta
Marvelis Perreira	Jessica Privado	Carla Valente

Substitutes:  
 Monica Passione                      Lauren Rallo                      Latoshia Tonyette Person-Desir  
 Lisa Rappa

Nurses: Salary: \$44.85 per hour, not to exceed 54 hours per person. Total: \$2,421.90  
 Account No. 11-421-213-104-08-85

Naimah Boone-Koon



**Elmora School No. 12**

Administrators: Salary: \$50.92 per hour, not to exceed 54 hours per person. Total: \$2,749.68  
Account No. 11-421-240-103-12-85

Gladys Castellanos

Teachers: Salary: \$44.85 per hour, not to exceed 54 hours per person. Total: \$46,419.75  
Account No. 11-421-100-101-12-85

Mary Ann Califano  
Lauren Clark Depp  
Vanessa Lambert  
Stephen Marotta  
Barbara Weber

Sharon Calixto  
Dayna Deperalta  
Steven Litchfield  
Thais Porter  
Jennifer Weber

Nicole Carlson  
David S. Finkelstein  
Maria I. Lojo  
Cary Stone  
Magdalena Zarembo

Substitutes:

Catarina R. Amorim  
Barbara A. Burkett  
Jennifer Defillippis  
Elizabeth A. Duda  
Theresa Esperon  
Marta Floyd  
Lorraine Gilbert  
JoAnn Holmes  
Laura Syd Lawrence  
Maira D. Millan  
Eric Price  
Cary Stone  
Nidieska Tobar  
John Zecchino

Joel Arisso  
Kathleen Amy Carlson  
Sally Dicocco  
Duran Lituma  
Doris Rich Farrell  
Renee Fredman  
Marsha Henkel  
Tracey Jones  
Debra Marie McCann  
Michelle Pereira  
Sylvia Ramirez-Walp  
Marie Tichenor  
Alina Vazquez

Sara Beckford  
Victoria DaCruz  
Kathleen Diffley  
Barbara Escalante  
Karen C. Feldkamp  
Anne Gaczynski  
Elaine Hidalgo  
Anna Kroik  
Barbara May  
Benjamin Pribish  
Dawn Sandholm  
Mathai Thomas  
Kia Whitley

Nurses: Salary: \$44.85 per hour, not to exceed 54 hours per person. Total: \$2,421.90  
Account No. 11-421-100-101-12-85

Betty Felder-Brown

**Benjamin Franklin School No. 13**

Administrators: Salary: \$50.92 per hour, not to exceed 54 hours per person. Total: \$2,749.68  
Account No. 11-421-240-103-13-85

Yalitza Torres

Teachers: Salary: \$44.85 per hour, not to exceed 69 hours per person. Total: \$34,041.15  
Account No. 11-421-100-101-13-85

Mary Ann Davies  
Bertha George  
Kerilyn Lowe  
Christina L. Rios

Cheryl Ferry  
Carolyn Kirkwood  
Vivian Martinez  
Stephanie Zeik

Lara Filippello  
Debra Lamont  
Nicole Pepe

Substitutes:

Nijmah Ayesh  
Nancy Carrero-Munoz  
Ismael Hislop  
Margaret Melendez  
Deborah Vosseler

Sara Brown  
Jacqueline Encarnacion  
Mariestelle Magliano  
Vanessa Nieves

Dara Buchta  
Julissa Guerra  
Lacey McConkey  
Harry Saint Fleur

**Abraham Lincoln School No. 14**

Administrators: Salary: \$50.92 per hour, not to exceed 54 hours per person. Total: \$2,749.68  
Account No. 11-421-240-103-14-85

Michelle Marie Calas

Teachers: Salary: \$44.85 per hour, not to exceed 54 hours per person. Total: \$43,325.10  
Account No. 11-421-100-101-14-85

Deena Cavallo-Marciniak  
Katie Jones  
Sarah Minervino  
Nicole Melissa Rueda  
Alfredo Thaureaux

Onyebuchi Dike  
Adriana Kolovani  
Denise Morson  
Melissa Slaughter-Swinger  
Christie Ellen Yoder

Jason J. George  
Tomasz Michno  
James O'Halloran  
Kerry Stubbs

Substitutes:

Kilsys Almonte  
Anne Margaret Johnson  
Rita Ortegón  
Diana Nunes Valente

Ezzio E. Bustamante  
Loretta Knox  
Sandra Oquendo  
Theresa West

Luciana O Estevez  
Diana Mendez  
Regina Smith

Nurses: Salary: \$44.85 per hour, not to exceed 54 hours per person. Total: \$2,421.90  
Account No. 11-421-213-104-14-85

Madeline Kelly

Substitute:

Sandra J. Baker

**Christopher Columbus School No. 15**

Administrators: Salary: \$50.92 per hour, not to exceed 54 hours per person. Total: \$2,749.68  
Account No. 11-421-240-103-15-85

Philip Gomez

Teachers: Salary: \$44.85 per hour, not to exceed 69 hours per person. Total: \$46,419.75  
Account No. 11-421-100-101-15-85

Christine Chmara  
MeryAnn DiIanni  
Christine Lucia  
Antoinette Murphy  
Gabrielle Richa

Pamela Davis-Sanders  
Alexandre Fernandes  
Barbara Mandela-Canta  
Alejandro Profet  
Erica Saullo

Neicy Della Corte  
Maria Lojo  
Johane Meneses  
Anitha Raghavendra  
Ruth Young

Substitutes:

Andrea Alcott  
Nube Barahona  
Lidia Berrocal  
Debra Brower  
Ivette Figueroa  
Theoharoula Halkias  
William Kmec  
Christine Mandela  
Anthony Mendes  
Colleen Reynolds  
Anna Santana  
Yashima Thomas-Jones  
Gisselle Velazquez  
Elizabeth Graney

Jeannine Alfano  
Alexandra Barnat  
Lauren Bianco  
Rosa Bustamante  
Angie Garcia  
Michelle Harris  
Brittany Komack  
Janine Manno  
Anne Messenger  
Amy Rios  
Mary Eva Sasala  
Amy Uetz  
Nilaja Watkins

Sonya Ameli  
Christopher Beaty  
Terri Bradley  
Shawnette Cruz  
Tracy Gulick  
Roberta Honig  
Jamie Mahoney  
Barbara McNeill  
Yadira Quinones  
Mark Sacklow  
Catherine Simon  
Angela Vaughn  
Jennifer Whitford

Nurses: Salary: \$44.85 per hour, not to exceed 54 hours per person. Total: \$2,421.90  
Account No. 11-421-213-104-15-85

Eileen Whelan

**Madison Monroe School No. 16**

Administrators: Salary: \$50.92 per hour, not to exceed 54 hours per person. Total: \$2,749.68  
Account No. 11-421-240-103-16-85

Belinda M. Abruzzese

Teachers: Salary: \$44.85 per hour, not to exceed 69 hours per person. Total: \$27,851.85

Account No. 11-421-100-101-16-85

Karen Buchanan  
Ruth Hosford  
Kathy Retsinas  
Evelyn Zeik

Gayle Gesualdi  
Keith Kukla  
Sandra Roldan

Tanya Gilliam  
John Otersen III  
Theresa Sarga

Substitutes:

Kathy Bruzenas  
Jamil Llano

Lorrie Frank Matwes  
Kristine Piccino-Gorombey

Jamie Jackson  
Sandra Salvas

Nurses: Salary: \$44.85 per hour, not to exceed 54 hours per person. Total: \$2,421.90

Account No. 11-421-213-104-16-85

Angela Palla

**Robert Morris School No. 18**

Administrators: Salary: \$50.92 per hour, not to exceed 52 hours per person. Total: \$2,647.84

Account No. 11-421-240-103-18-85

Melissa Leite

Teachers: Salary: \$44.85 per hour, not to exceed 52 hours per person. Total: \$32,650.80

Account No. 11-421-100-101-18-85

Fatima Barakat  
Kristi Capindica  
Michele Lourenco  
Pratibha Malhotra  
Anabela L. Silva

Mary Anne Bartone  
Thomas Coyle  
Nancy MacFarlane  
Barbie Thomas  
Ashley Vandemark

Richard Bohach  
Tracy Johnston  
John Parello  
Lucia Seitzinger

Substitutes:

Sandra Amoedo Ferreira  
Ellen Fazekas  
Elizabeth Loomis

Roslyn F. Casso  
Patricia Keating  
Vera L. Matos-Pereira

Keith DePre  
Anthony Leone  
Lindsay Walker

Nurses: Salary: \$44.85 per hour, not to exceed 52 hours per person. Total: \$2,332.20

Account No. 11-421-213-104-18-85

Mary Louise Arnaud

Substitute:

Lisa M. Gentile

**Woodrow Wilson School No. 19**

Administrators: Salary: \$50.92 per hour, not to exceed 91 hours per person. Total: \$4,633.72  
Account No. 11-421-240-103-19-85

Carolina Cespedes

Teachers: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$52,609.05  
Account No. 11-421-100-101-19-85

Esther Abenstein	Gelania Alcada	Sara Berger
Susan Biggio	Gail Caffrey	Jodi Craft
Kelly Edmonds	Sergio F. Francisco	Leonardo Lazo
Lonnie McGuire	Lupe Padron-Fajardo	Kammie Phillips
Kayla Marie Podell	Carlos Rego	Vivian Roman-Figueroa
Rosemary Ruela	Daniel Sevilla	

Substitutes:

Dana Bond	Mary Carson	Stephanie Cottrell-Sganga
Karen Cuesta	Deborah Dennis	Ann Margaret Eiring
Kimberly Marie Fahey-Calafiore	Katherine Fischer	Maureen Flynn
Nicole Gebhart	Marcia Gincel	Ellen Goldblatt
Ines Gomez	Rosa Elena Gonzalez Kennedy	Tina Guiducci
Natalie Jefferson	Mary E. Johnston	Jeanine Kachersky
Paula Korey	Tina M. Labadessa	Joan Mannix-Moedt
Eulalia Matos-Pedro	Richard McLaughlin	Helen Needle
Yajaira Nieves	Jana Lee Ortiz	Fred Pata
Leann Jane Pelak	Nancy Powers-Clifton	Lorraine Pugaczewsky
Raquel Rosa	Diana Streep	Karen Trisker
Bridget Emmanuell Turano	Harriet Villarrubia	Jennifer Yanni
Dina Marie Zayas		

Nurses: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$4,081.35  
Account No. 11-421-213-104-19-85

Naida Huseinovic

**John Marshall School No. 20**

Administrators: Salary: \$50.92 per hour, not to exceed 54 hours per person. Total: \$2,749.68  
Account No. 11-421-240-103-20-85

Dr. Lyle J. Moseley

Teachers: Salary: \$44.85 per hour, not to exceed 69 hours per person. Total: \$21,662.55  
Account No. 11-421-100-101-20-85

Anthony Galindo  
Hector Rodriguez

Brenda McClinton  
Gail Smith

Claudia Restrepo  
Jossie Abreu Suero

Substitutes:

Teresa Alvarez  
Diane Borchers  
Michelle Charles  
Janil Diaz  
Patrick E. Hackett, Jr.  
Ericka King  
Christine Lattimer  
Jessica Rivera  
John Vicente

Jodi Berkowitz  
Suhail Lisette Campos  
Jill Crisci  
Cassandra Fenenic  
Nicole Hidalgo  
Christine Kroyer  
Andrea Parker  
Sandra Sades

Deborah Ann Blow  
Rachel Ceus  
Shondell Davis  
Carol Firetto  
Jean Etta Jarmond  
Jacob Kulik  
Elana Rabinowitz  
Tamika Sanabria

**Victor Mravlag School No. 21**

Administrators: Salary: \$50.92 per hour, not to exceed 54 hours per person. Total: \$2,749.68  
Account No. 11-421-240-103-21-85

Dr. Mari Celi Sanchez

Teachers: Salary: \$44.85 per hour, not to exceed 69 hours per person. Total: \$24, 757.20  
Account No. 11-421-100-101-21-85

Melissa Agosto  
Dasom Kim  
Melissa Rodriguez

Barbara Arias  
Amanda Lamorte  
Christopher Zwarych

Aracelis Elezaj  
Ana G. Pineiro

Substitutes:

Jessica Alhoua Acebo  
Nina Armento  
Shannon P. Brennan  
Zora Donaldson  
Jorge Gomez  
Douglas Haustein  
Diane A. Kennedy  
Doris Matute  
Marilyn Paul  
Connie Sanchez  
Gerard Spiga

Karina Acosta  
Ewelina Bernatowicz  
Emily Campbell  
Beth Felson  
Daria Griffith  
Kalinna Johnson  
Alima Kone-Francois  
Diana Mederios  
Robin Pier  
Kelly Scardino  
Susan Wood

Michael Anna Sarah Regan  
Patricia Brady  
David Cole  
Stefanie Gomes  
Erin Hahn  
Kristy Lynn Jorgensen  
Donna LaRocca  
Marisa Meirinho  
Natalie Quesada  
Vanda Sousa

Nurses: Salary: \$44.85 per hour, not to exceed 54 hours per person. Total: \$2,421.90  
Account No. 11-421-213-104-21-85

Maria Adelina Lado

**William F. Halloran School No. 22 @ Monsignor João S. Antão School No. 31**

Administrators: Salary: \$50.92 per hour, not to exceed 54 hours per person. Total: \$2,749.68  
Account No. 11-421-240-103-22-85

Michael Webb

Teachers: Salary: \$44.85 per hour, not to exceed 69 hours per person. Total: \$40,230.45  
Account No. 11-421-100-101-22-85

Nicholas Afflitto	Laura DeLuca	Annamaria DiGeronimo
Karoline Dlugosz	Leonard Lazo	Jessica A. Mayo
Lewis Osborne	Sarah Parsons	Doris Ramirez
Jonathan Michael Riley	Gloria Salerno	Katie M. Serbeck
Desiree Villano		

**Substitutes:**

Lauren Jeanne Diaz	Colleen Flanigan	Kristina Lynn Gillio
Marguerite Jensen	Jessica Leroux	Yazmin Lopez
Melissa Lorenzo	Staci C. Marshall	Michelle Marte
Lacey Mc Conkey	Shana Richards	Kathleen Riccio
Stefanie Marie Sacca-Rivera	Angel J. Santiago	Jennifer Seniszyn
Erin Sugrue	Stefanie M. Zeik	

Nurses: Salary: \$44.85 per hour, not to exceed 54 hours per person. Total: \$2,421.90  
Account No. 11-421-213-104-22-85

Donna M. Jones

**Substitute:**

Nanette Sayani

**Nicholas Murray Butler School No. 23**

Administrators: Salary: \$50.92 per hour, not to exceed 54 hours per person. Total: \$2,749.68  
Account No. 11-421-240-103-23-85

Frederick C. Flowers, Jr.

Teachers: Salary: \$44.85 per hour, not to exceed 69 hours per person. Total: \$27,851.85  
Account No. 11-421-100-101-23-85

Alfred Aguilar  
Ovies Guadalupe  
Frank Reilly

Jean Balchunas  
Krystyna Jaskowski  
Maria M. Sanchez

Alison Gibson  
Suzanne M. Natale  
Wendy L. Whelan

Substitutes:

Marie Agostinho  
MaryEllen Burke  
Eileen Doherty  
Pauline Dwyer  
Courtney Glover  
Lakeya Simone Hix Thompson  
Arlene Lukachyk  
Robert Miller  
Nancy Nazon  
Elizabeth Prime  
Demetria Saunders  
Jennifer Snyder  
Donna Wyrwa

Kevin Ahimovic  
Rachel A. Crocco  
William Downey  
April Farrell  
Noelle Grillo  
Barbara Janssen  
Barbara Mason  
Cathy Moore  
Angelique M. Nodes  
Frank Reilly  
Naomi Slepian  
Maythe Spillane  
Michele Zuber

Maryann Buitrago  
Demetria Demoleas  
Edyta Drobniewska  
Claudia Ferreira  
Heidy Guillaume  
Mary Ann Kraemer  
Filomena Mastrolia  
Eileen Nahaczewski  
Wilda Pagan-Elias  
Gail T. Salmanowitz  
Beverly J. Smith  
Karen Sugrue

Nurses: Salary: \$44.85 per hour, not to exceed 54 hours per person. Total: \$2,421.90  
Account No. 11-421-213-104-23-85

Marie Noonan

Substitute:

Lisa M. Gentile

**Charles J. Hudson School No. 25**

Administrators: Salary: \$50.92 per hour, not to exceed 57 hours per person. Total: \$2,902.44  
Account No. 11-421-240-103-25-85

Dora C. Kuznitz

Teachers: Salary: \$44.85 per hour, not to exceed 69 hours per person. Total: \$21,662.55  
Account No. 11-421-100-101-25-85

Susy Basilici  
Rosemary Grillo  
Kelee Mitchell-Hall

Alba Botnick  
Anna Fiore  
Sarah Aguilar

Joseph Brady, Jr.  
Evelyn Hernandez



Substitutes:

Bianca Alvarez	Stephanie Lisett Alzate	Priscilla Cascante
Mary C. Costa	Michelle DelBene	Dina Faria
Nicole Kovacs	Susan Lange	Luciana Okseniuk
Martha A. Olavarrieta	Maria Triana	

Nurses: Salary: \$44.85 per hour, not to exceed 57 hours per person. Total: \$2,556.45  
Account No. 11-421-213-104-25-85

Marguerite Mucha

**Dr. Orlando Edreira Academy School No. 26**

Administrators: Salary: \$50.92 per hour, not to exceed 54 hours per person. Total: \$2,749.68  
Account No. 11-421-240-103-26-85

Howard Teitelbaum

Teachers: Salary: \$44.85 per hour, not to exceed 69 hours per person. Total: \$14,531.40  
Account No. 11-421-100-101-26-85

Lina Baiao	Lisa Gumbman	Jia-Huei Hu
Sean McLean	Vincent Moncayo	Christine Murphy

Substitutes:

Lori Arby	Amy Laura Boydston	Alisa M. Brennan
Chrysoula Campbell	Rocco Casso	Justin Childs
Atossa Cicchino	William F. Clark	Luz Cuartas
LeeAnne DeFazio	Cheryl Episcopo	Ellen Gabriel
Sandra Garcia-Townes	Joan Gibb	Jane Gladis
Theresa Hou-Liang	Dallis Johnson	Brianne Kelly
John Kumar	Tracy Lopez	Ralph Marciano
Michelle McGuire	Robin Murphy	Palmira A. Navarrete
Ines Pena	David Reese	Paul Ruffin
Megan E. Shanahan	Thomas Siebenhuhner	

Nurses: Salary: \$44.85 per hour, not to exceed 54 hours per person. Total: \$2,421.90  
Account No. 11-421-213-104-26-85

Kathleen Marquet

**Dr. Antonia Pantoja School No. 27**

Administrators: Salary: \$50.92 per hour, not to exceed 54 hours per person. Total: \$2,749.68  
Account No. 11-421-240-103-27-85

Carlos M. Lucio

Teachers: Salary: \$44.85 per hour, not to exceed 54 hours per person. Total: \$41,172.30  
Account No. 11-421-100-101-27-85

Amanda Abdill	Kerry Boyle	Lady Laura Bueno
Mary E. Dillon	Sirlady Garcia	Claudia Hudson
Dana Malcolm	Stacie L. Negron-Olmo	Timothy Nichols
Amber Palombo	Rosa Pereira	Marianela Perez
Ellen Jane Porter	Jenny Costa Reguinho	Lina M. Ruiz
Ana Silvia Sanchez	Daniela Ventrice	

**Substitutes:**

Zulay Aponte	Sheila C. Azevedo	Sergio Azevedo
Andres Jorge Barquin, Jr.	Gail Bates	Jacqueline Borys
Susan Cameli	Leonardo Caramazana	Dorian T. Castro
Daniel Catena	Christa Cerullo	Maritza Colon
Sheralyn Ruth Conrad	Michele Cushmeyer	Lynnel Dawson-Edmundo
Marta A. Dias	Rosa Edreira-Fidalgo	Vivian Evangel
Charlene M. Farina	Meghan Flanagan	Carol Frank
Chalimar Frees	Karen G. Garcia	Diana Garcia
Jacqueline Gaston	Elaine Gechtman	Shivy George
Judith Gomez	Bermery E. Gonzalez	Jennifer Gonzalez
Elise J. Gorner	Janine Greco	John Griffin, III
Sandra Haase	Melissa Hartwell	Evelyn Herrera-Jerez
Kelly Hillier	Brooke Jayne	Sharon Katzanek
Veronica Kauffman	Heather Klein	June Marie LaBay
Steven Lake	Elsy Landaverde	Patricia Mc Carthy
Sylvia Muñiz	Lana D. Nguyen	Rachel Nissim
William Oliwa	Elizabeth G. Orgella	Amber Palombo
Gardenia Parker	Dana Parlampanides	Marianela Perez
Olivia Perry-Hubbard	Ellen Jane Porter	Tina Ramos-Marquez
Jesenia Rodriguez	Sonia Michelle Salermo	Isabel Sebastiao
Gregory M. Short	Nancy Siracusa	Elaine Torres
Daniela Ventrice	Kimberly Waugh	

Nurses: Salary: \$44.85 per hour, not to exceed 54 hours per person. Total: \$2,421.90  
Account No. 11-421-213-104-27-85

Ruthe Perez

**Substitute:**

Latisha Barnes

**Juan Pablo Duarte-Jose Julian Marti School No. 28**

Administrators: Salary: \$50.92 per hour, not to exceed 54 hours per person. Total: \$2,749.68  
 Account No. 11-421-240-103-28-85

Sulisnet Jimenez

Teachers: Salary: \$44.85 per hour, not to exceed 69 hours per person. Total: \$37,135.80  
 Account No. 11-421-100-101-28-85

Diosa Alvelaez  
 Danielle Disano  
 Elizabeth McLaughlin  
 Tracy Sereday

Lauren Arenal  
 Timothy Dunn  
 Naomi Montalvo  
 Justin Tupik

Joao De Oliveira  
 Nancy Frigoletto  
 Maribel Santiago

**Substitutes:**

Robert Adams  
 Melissa Barto  
 Giorgina Bialous  
 Diana Carrano  
 Edward Davidoski  
 Danielle Marie Ferina  
 Yeselys Gonzalez  
 Elizabeth Hernandez  
 Kimberly Gayle Lavin  
 Ellen Markowitz  
 Barbara Nutt-Fahoury  
 Valbona Pahumi  
 Denise A. Renda  
 Ana Rodriguez  
 Kathleen Ronk  
 Antigua Santos  
 Donna Stanislawczyk-Stiles  
 Ellen Tiss  
 Dania Villareal  
 Lakiesh Woodley

Alexandre Anichtchenko  
 Sara Bastos  
 Vincent Birritteri  
 Janice Correia  
 Lisa Dell'Aquilla  
 Dana L. Gaines  
 Christina Gratacos  
 Andrew Hutnik  
 Tammy C. Law  
 Michael Munoz  
 Marta Ortega  
 Mark Palicia  
 Elena Rizzo  
 Nicholas Rodriguez  
 Charles Rosen  
 Wanda V. Sizemore-McRae  
 Elena Stoicovici  
 Julissa Urena  
 Patricia Virtudes-Esteves  
 Stefanie Zeik

Claudia Aviles Orellana  
 Michael Betances  
 Melissa Boyars  
 Carla A. Cruz  
 Ismael J. Estrada, III  
 Allison M. Cappiello  
 Wilma Helm  
 Sarah La Face  
 Mackenzie Leary  
 Thomas Noniewicz  
 Carmen Ortiz-Melendez  
 Kathleen D. Pepe  
 Brigida A. Robles  
 Barbara Romero  
 Jacey Sanchez  
 Isabel Sousa  
 Marilyn Tavormina  
 Marianne Valdes-Faul  
 Donna Walker

Nurses: Salary: \$44.85 per hour, not to exceed 54 hours per person. Total: \$2,421.90  
 Account No. 11-421-213-104-28-85

Tonya McDowell

**Dr. Albert Einstein Academy School No. 29**

Administrators: Salary: \$50.92 per hour, not to exceed 91 hours per person. Total: \$4,633.72  
Account No. 11-421-240-103-29-85

Linda S. Seniszyn

Teachers: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$40,230.45  
Account No. 11-421-100-101-29-85

Nicholas Carmazino  
Danielle Dorta  
Raymond Mazzella  
Susan Rodriguez  
Latonya E. Williams

Mary E. Clarke  
William Glynn  
Jessica Perez  
Stanley Schwartz

Kate DiFonzo  
Cartayah Hawkins-Reid  
Rossy Adriana McNamara-Calderon  
Jennifer Lynn Torres

**Substitutes:**

Dorothy Allen  
Jodi Lynn Brennan  
Jennifer Calle  
Darlene Cornacchia  
Heather Dill  
Shari Lynn Gershenfeld  
Nikkol Green  
Suzanne Kim  
Evalyn A. Leonard  
John Dennis Maxwell  
Debra Murray  
Lena M. Peralta  
Sandra Relvas  
Laura Ann Smith  
Jannette M. Turano

Francisca Alvarado  
Cathy Bundy  
Teresa Casal  
Christina DeSousa Simoes  
Carol Ramey Elflein  
Michael J. Gluck  
Maria C. Guarraci  
Nancy Kenely  
Lisa L. Matousek  
Kathryn Mazzella  
Kerry A. O'Connor  
Lilyan Terra Rajan  
Diana Amorim Rivera  
Brendee Kay Solomon  
Craig Webb

Olga C. Branco  
Vicente A. Burbano  
Maritza Colon  
Anabela Dias  
Tracy Espiritu  
Kimberly Golden  
Scott Kauffman  
Tracy A. LaValle  
John A. Markowitz  
Irene Melachrinis  
Kristen Ostrega  
Rui Reguinho  
Jorge Rocio  
Lisa Stankiewicz  
Nancy Ynchaustegui

Nurses: Salary: \$44.85 per hour, not to exceed 91 hours per person. Total: \$4,081.35  
Account No. 11-421-213-104-29-85

Joanmarie Korn

**Ronald Reagan Academy School No. 30**

Administrators: Salary: \$50.92 per hour, not to exceed 54 hours per person. Total: \$2,749.68  
Account No. 11-421-240-103-30-85

Arlene Frances Cambell

Teachers: Salary: \$44.85 per hour, not to exceed 69 hours per person. Total: \$40,230.45  
Account No. 11-421-100-101-30-85

Cory Banta	Keturah Childs	Liliana C. Dias
Fernando Fajardo	Meredith Foreman	Vanessa Hernandez
Lauren Herrmann	Afton Johnson	Cecilia Kayiwa
Colleen L. Perez	Hildauro Rosado	Dolores Stapinski
Dania Jaquez Zurita		

Susbtitutes:

Susan Barat	Vanessa Beibide-Zanetich	Beatriz Bolanos
Shawn Black	Diane Bliss	Luann Breese
Susan Brotski	Utikca Chaney-Wilson	Paulo Costa
Marilyn Fischetti	Alyson Elizabeth Gianchiglia	Sonja Gibson
Maryanne Simler Graham	Susan Griffin	Elizabeth Howard
Ariadne Jaffe	Suzanne Kania	Christine Kwiatek
Wendy Livingston	Rafael Lopez	Brenda Lynch
Milena Maya	Sarah McGlone	Enrique Mercado III
Diana Oviedo-Cruz	Susan L. Relles	Debra Rubilla
Diana Seested	Jessica Marie Seidman	Jessica Serafin Ploussas
Steven Siracusa	Patricia Smutek	Cynthia Hamilton Sobo
Mary Karam Swann	Ann Tramuta	Tanisha Tutt

Nurses: Salary: \$44.85 per hour, not to exceed 54 hours per person. Total: \$2,421.90  
Account No. 11-421-213-104-30-85

Karen Sheridan

Substitute:

Naimah Boone-Koon

**AFTER SCHOOL TUTORING PROGRAM**

**Admiral William F. Halsey, Jr. Leadership Academy**

**Recommended:** that the following personnel be employed for the After School Tutoring program for the high school students at Admiral William F. Halsey, Jr. Leadership Academy of Finance from September 23, 2013 through May 20, 2014 from 4:15 p.m. to 5:15 p.m.

Administrators: Salary: \$50.92 per hour, not to exceed 120 hours per person. Total: \$6,110.40  
Account No. 11-421-100-101-94-00-65

Stephen Williamns

Substitutes:

Melvin Endick                      Alexandra Mickens

Teacher: Salary: \$44.85 per hour, not to exceed 120 hours per person. Total: \$16,146.00

Account No. 11-421-100-101-94-00-65

Sean M. Cavanagh                      Diemecha Mechelle Harris      Alvaro Tirado

**Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed to work the After School Tutoring Program at Alexander Hamilton Preparatory Academy, from September 23, 2013 through May 20, 2014, 4:15 p.m. to 5:15 p.m.

Administrators: Salary: \$50.92 per hour, not to exceed 120 hours per person. Total: \$6,110.40

Account No. 11-421-100-101-94-00-65

George E. Mikros

Substitute:

Valerie Delceg

Teacher: Salary: \$44.85 per hour, not to exceed 120 hours per person. Total: \$16,146.00

Account No. 11-421-100-101-94-00-65

Corey Fineman (Physics)      Harry Kelada (Mathematics)      Edward Long (English)

Substitutes:**Science**

Ayesha Ali                      Jeremy Freedman                      Anna Jacob

**Mathematics**

Tracey Augustine                      Ebrahim Haddad                      Anne Suresh

**English**

Galina Brodsky                      Donald Conner                      Jay Roszkowski

**Elizabeth High School**

**Recommended:** That the following personnel be employed in the After School Tutoring Program at Elizabeth High School for the 2013 -2014 school year from September 23, 2013 through May 20, 2014.

Administrators: Salary: \$50.92 per hour, not to exceed 120 hours per person. Total: \$6,110.40  
Account No. 11-421-100-101-94-00-65

Micheal Cummings

Substitute:

Thomas O'Donnell

Teacher: Salary: \$44.85 per hour, not to exceed 120 hours per person. Total: \$10,764.00  
Account No. 11-421-100-101-94-00-65

Adalberto Campo

Anila Eugene

Teacher: Salary: \$44.85 per hour, not to exceed 120 hours per person. Total: \$5,382.00  
Account No. 11-421-100-101-94-00-65

Lovely Pappachen

### **Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed to oversee After School Tutoring program for the 2013-2014 school year 4:15 p.m. to 5:15 p.m.

Administrators: Salary: \$50.92 per hour, not to exceed 164 hours per person. Total: \$8,350.88  
Account No. 15-000-240-103-87-83

Jeffrey Roszkowski

Substitute:

Fatimah Bey

### **2013-2014 RECOGNIZED CLUB**

#### **Admiral William F. Halsey, Jr. Leadership Academy and Academy of Finance**

**Recommended:** That the Elizabeth Board of Education recognize the following club for Admiral William F. Halsey, Jr. Leadership Academy and Halsey Academy of Finance for the 2013-2014 school year.

ALPFA Club (Association of Latino Professional in Finance and Accounting)

**2013-2014 CLUB ADVISORS****Admiral William F. Halsey, Jr. Leadership Academy of Finance**

**Recommended:** That the following personnel be employed to work as Club Advisors for the 2013-2014 school year.

**Account No. 15-401-100-101-83-83**

<b><u>Name</u></b>	<b><u>Activity</u></b>	<b><u>Stipend</u></b>
David W. Alito	ROTC Advisor	\$8,755.00

**Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed to work as Club Advisors for the 2013-2014 school year.

Teacher: Salary: \$44.85 per hour, not to exceed 20 hours per person. Total: \$6,279.00

Account No. 15-401-100-101-80-83

<b><u>Name</u></b>	<b><u>Club</u></b>
Rebecca S. Orellana	Avid leadership Club
Donald Conner	Avid Readers (School News Paper)
Amanda J. Camp-Colon	Performing Arts Club
Julienne Josephine Burns	Choir Club
Stacy N. Augustine	Game Club
David S. Ayd	National Honor Society
Beth Barber	Creative Arts Club

**Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed as a Special Activities Class Advisor at Alexander Hamilton Preparatory Academy for the 2013-2014 school year.

<b><u>Name</u></b>	<b><u>Activity</u></b>	<b><u>Stipend</u></b>
Jennifer Mary Craven	Junior Class Advisor	\$2,229.00

**John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed to work as Club Advisors outside school hours, as needed, at John E. Dwyer Technology Academy for the 2013-2014 School year from September 10, 2013, through June 19, 2014.



Teacher: Salary: \$44.85 per hour, not to exceed 20 hours per person. Total: \$6,279.00

Account No. 15-401-100-101-82-83

<b><u>Name</u></b>	<b><u>Club</u></b>
Sean Ogden	STEAM (Science, Technology, Engineering, Architecture, Math)
Jesse Urmey	Digital Media & Music in Technology
Dawn DiNardo-Lippi	Ambassador Club
Evelina Despaigne	Multicultural Club
Melissa Wells	National Honor Society
Kelly McCracken-Villianueva	Interact Club
Kelly McCracken-Villianueva	Student Government

### **Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed to work as Yearbook Advisor from September 10, 2013 through June 19, 2014.

Salary: \$3,227.00 per year (\$322.70 per month)

Account No. 15-401-100-101-87-83

<b><u>Name</u></b>	<b><u>Club</u></b>	<b><u>Stipend</u></b>
Linda Gwizdz	Yearbook Advisor	\$3,227.00

### **Skills USA Advisors**

**Recommended:** That the following personnel be employed at Thomas A. Edison Career and Technical Academy as class advisors/special activities for the 2013-2014 school year.

Account No. 20-362-200-100-00-00

<b><u>Name</u></b>	<b><u>Activity</u></b>	<b><u>Stipend</u></b>
Lilia K. Chaika	Skills USA Advisors	\$4,449.00
Paul Conte	Skills USA Advisors	\$4,449.00
Penelope Hudeen	Skills USA Advisors	\$4,449.00
Roger L. Osgood	Skills USA Advisors	\$4,449.00
Ronald Ussher	Skills USA Advisors	\$4,449.00
Patrick C. Mc Gee	Head Skills USA Advisor	\$5,561.00

**PREPARATION OF THE OPENING OF SCHOOLS 2013-2014 SCHOOL YEAR****iPrep Academy School No. 8**

**Recommended:** That the following personnel be employed to organize the delivery of instructional materials at iPrep Academy School No. 8, from July 1, 2013 through August 29, 2013, from 8:00 a.m. to 6:00 p.m.

Teacher: Salary: \$44.85 per hour, not to exceed 30 hours per person. Total: \$6,727.50  
Account No. 15-120-100-101-08-81

Joseph Catena  
Kristin Mitovski

Pauline Dwyer  
Lisa Rappa

Rebecca Kornblum

**Madison Monroe School No. 16**

**Recommended:** That the following personnel be employed for the preparation of opening of school for the 2013-2014 school year due to the reorganization of classrooms between the Main and Annex building from August 26, 2013 through August 29, 2013 from 8:00 a.m. through 3:00 p.m. (less one hour for lunch)

Teacher: Salary: \$44.85 per hour, not to exceed 5 hours per person. Total: \$2,466.75  
Account No. 15-120-100-101-16-81

**Substitutes:**

Kimberly Flemm  
Miriam Levenson  
Isabel A. Rodriguez  
Phyllis Taub

Gayle Gesualdi  
Janil Llano  
Sandra Elena Roldan-Arango  
Gwen Tenenbaum

Carol Jennings  
Monica Luzardo  
Ana Serra

**Victor Mravlag School No. 21**

**Recommended:** That the following personnel be employed to work the Preparation of Opening of Schools at Victor Mravlag School No. 21, from August 12, 2013 through September 9, 2013, Salries to be charged to Account No. 15-120-100-101-21-81 not to exceed \$28,667.71.

**Teachers:**

Jessica Alhova Acebo  
Nina M. Armento  
Janice Braxton-Beaty  
Iris Coriano

Karina Acosta  
Ewelina Bernatowicz  
John Byrne  
Zora Donaldson

Melissa Agosto  
Patricia Brady  
David Cole  
Aracelis Elezaj

Beth E. Felson  
Douglas Haustein  
Daine A. Kennedy  
Donna LaRocca  
Doris Matute  
Marisa G. Mujica  
Robin Pier  
Natalie Quesada  
Melissa A. Rodriguez  
Gerard Spiga

Stefanie Gomes  
Dania D. Jaquez-Zurita  
Alima Kone-Fracois  
Maria Adelina Lado  
Diana Mederios  
Marilyn Paul  
Karen R. Pierre  
Nancy R. Ravaioli  
Kelly Scardino  
Sofia Verma

Erin Hahn  
Kalinna Johnson  
Olga L. Lambert  
Maria D. Lugo  
Marisa Melrinho  
Donna PennyfeatherWilliams  
Diana Pinto-Gomez  
Michaelanne Regan  
Vanda I. Sousa

**Guidance Counselor:**

Maria D. Cabrera

**Secretary:**

Sandra Milena Verma

**Parent Liaison:**

Dency Rivera

**Child Development Associate:**

Sarai Aleman

**Assistant:**

Jaqueline Lino

**Security Guard:**

Daniel Correia

**COMMUNITY EVENING PROGRAMS**

**Recommended:** That the following personnel be employed in the **Elizabeth High School-Dunn Sports Center and George Washington School Evening Community Program Monday through Friday** from October 21, 2013 through June 6, 2014, Monday through Friday, from 7:00 p.m. to 9:00 p.m. not to exceed hours 435/290 hours.

Administrators: Salary: \$50.92 per hour not to exceed 435 hours. Total: \$22,150.20  
Account No. 13-602-200-102-90-00 (6:00 p.m. to 9:00 p.m.)

Lyle Moseley

Substitute:

Frederick Flowers Jr.

**Elizabeth High School-Dunn Sports Center**

Teachers: Salary: \$44.85 per hour not to exceed 290 hours per person. Total: \$117,058.50  
Account No. 11-800-330-100-91-00

Donna Brooks – Weight Room (**M, T, W**)  
Russell De Maio – Gym Teacher (**Tues, Wed, Thurs**)  
Jose Dias – Gym Teacher (**Mon, Tues, Thurs.**)  
Eric Price – Weight Room (**Thurs & Fri.**)  
Anthony Galindo – Life Guard (**Mon, Wed, Thurs & Fri**)  
Edward Luby – Gym Teacher (**M, W, F**)  
Charles Saunders – Teacher (**M- F**)  
Lisa Scarpato – Life Guard (**Mon, Tues, Wed & Fri**)  
Kelly Ann Williams – Life Guard (**Tues & Thurs**)

Substitutes:**Lifeguards**

Anthony Galindo                      Fern Perez

Security Guards: Salaries varied, not to exceed 435 hours per person Total: \$30,580.50  
Account No.11-800-330-110-91-83                      (6:00 p.m. to 9:00 p.m.)

Orlando Delgado (\$23.88)    Danelly Gonzalez (\$22.54)    Michelle Pridgen (\$23.88)

Locker Room Attendants: Salary: \$12.66 not to exceed 290 hours per person. Total: \$7,342.80  
Account No.11-800-330-110-91-83

Maxine Harris-Billingsley (**M, W, F**)                      Herbert Hayward (**M-F**)  
Joyce Hazell (**Tues & Thurs**)

**George Washington School No. 1**

Teachers: Salary \$44.85 per hour, not to exceed 290 hours per person. Total: \$104,052.00  
Account No. 11-800-330-100-91-00

Isaiah Halsey – Gym Teacher (**T, W, Thurs**)  
Patrick Kolar – Gym Teacher (**Mon & Fri.**)  
John J. Mahon Jr. – Lifeguard (**Mon-Fri.**)  
Fern Perez – Lifeguard                      (**Mon & Fri.**)  
Jennifer Savoca- Lifeguard    (**Tues, Wed. & Thurs.**)  
Kwao Taylor –Teacher (**M - F**)  
Story Thompson – Slimnastics (**M, W, Fri.**)  
Angela D.Vaughn – Gym Teacher (**M, W, Fri.**)

Substitutes:**Lifeguard**

Kelly Ann Williams

Security Guards: Salary: Salary varied, not to exceed 435 hours per person. Total \$29,684.40

Account No. 11-800-330-110-91-83 (6:00 p.m. to 9:00 p.m.)

Anthony Burgess (\$21.09)

Maria Shirley Grajales (\$19.47) (M, W, F)

Jonathan Green Jr. (\$27.68)

Locker Room Attendants: Salary: \$12.66, not to exceed 290 hours per person: Total \$7,342.80

Account No. 11-800-330-110-91-83

Sharon T. Boone

Zakee Garner

**INTERSCHOLASTIC ATHLETIC PROGRAM**

**Recommended:** That the following personnel be employed as athletic coaches in the **Fall Interscholastic Athletic Program** at Elizabeth High School and 7<sup>th</sup> & 8<sup>th</sup> grade level programs, Monday through Sunday, varied hours, September 1, 2013 through December 10, 2013.

Teacher: Salary: \$44.85 per hour, not to exceed 75 hours per person. Total: \$3,363.75

Account No. 11-402-100-100-00-00-64

Name	Position	Hours
<b><u>Football</u></b>		
William VonBischoffshausen	Kicking Coach	75

**Interscholastic Athletic Program Event Staff**

**Recommended:** That the following personnel be employed as athletic support personnel for the 2013-2014 Interscholastic Athletic Program, varied days and hours, September 1, 2013 through June 30, 2014.

Security: (1 Game) \$57.32

Jenise Banks

Olvin Josimar Castellanos

Security: (1 Game) \$57.32

Nyla Graham

Yamileth Quinones

Ticket Sellers/Takers: \$65.17 per session

Account No. 11-402-100-100-00-64-01

Kelly McCracken-Villanueva

Scoreboard & Clock Operations Varsity/Junior Varsity \$74.51 (1 Game) 120.37 (2 Games)  
Freshman/Middle School \$50.66 (1 Game) \$85.98 (2 Games)

Nicholas Rodriguez  
Security: (1Game) \$57.32

Jesus Alvarez  
 Diomedes Pagan

Nayme Gomez

Herbert Hayward

### **Developmental Sports Clinics**

**Recommended:** That the following personnel be employed in the **Developmental Sports Clinics** at various locations, twelve various Saturdays from September 28, 2013 through March 30, 2014, 7:30 a.m. through 12:30 p.m., not to exceed 12 days, pending enrollment.

Administrators: Salary: \$50.92 per hour not to exceed 60 hours per person. Total: \$ 3,055.20  
Account No. 11-402-100-100-00-86-64

Hollis Mendes

Teacher Salary: \$44.85 per hour not to exceed 60 hours per person. Total: \$99,567  
Account No. 11-402-100-100-00-86-64

Crystal	Ahearn
David	Ayd
Ifegenia	Barone
Roberto	Cerbone
Paul	DePascale
Jose	Dias
Liliana	Dias
MeryAnn	DiIanni
Christian	DiIanni
Devin	Dudas
Andrew	Dunbar
Alex	Figueroa
Barry	Gastelu
Kristi	Godfrey
Marc	Henkel
Eric	Hessberger
Patrick	Kolar
Jairo	Labrador
Elizabeth	Loomis
Karin	McGuire
Wendy	Maravi
Raymond	Mazzella
Kelly	McCracken-Villanueva

Yvonne	McIntosh-lecky
Guido	Morsella
Nicholas	Nicoletta
Jessica	Perez
Kate	Rodriguez
Nicholas	Rodriguez
Kristina	Roszkowski
Jacey	Sanchez
Jennifer	Savoca
Lisa	Scarpato
Ilona	Sekieweicz
Shawneequa	Torres
Elizabeth	Weslock
<b><u>SUBSTITUTES</u></b>	
Michael	Barone
Jennifer	Berkin
Helen	Berlinski
Ameerah	Boone
Donna	Brooks
Donato	Coppola
Alexandra	Fredericks
Anna	Hader
Lisa	Kaverich
Jennifer	King
Todd	Lecher
Mario	Maravi
Justine	McConkey
Lacey	McConkey
Timothy	McManus
Colomb-Thomas	Petit
Carmin	Scuderi
Beatriz	Villarino
Kelly	Williams

Teacher Salary: \$44.85 per hour not to exceed 60 hours per person. Total: \$ 2,691.00  
Account No. 11-000-213-104-00-83-64

<b><u>NURSE</u></b>	
Faheemah	Walton
<b><u>SUBSTITUTE</u></b>	
Dora	Jones

**Recommended:** That the following personnel be employed in the **Development Sports Clinics** at various locations, twelve various Saturdays from September 28, 2013 through March 30, 2014, 7:30 a.m. to 12:30 p.m., not to exceed 12 days pending enrollment.

Teacher Salary: \$44.85 per hour not to exceed 60 hours per person.

Account No. 11-402-100-100-00-86-64

Substitutes:

David Duarte Antunes	Yalily Feliciano	Jean-Louis Kong
Edward Long	James O'Halloran	Karen Pierre
Stephen Polchinski	Jennifer L. Seniszyn	

**Weight Training and Conditioning**

**Recommended:** That the following personnel be employed to conduct weight training and conditioning varied days and hours, October 17, 2013 through June 30, 2014, salary at a rate of \$44.85 per hour, not to exceed the number of hours stated, after school hours.

Account No. 11-402-100-100-00-00-64

**Total \$17,940.00**

Name	Number of Hours	Total
Christopher Balent	50	\$2,242.50
Lisa Scarpato	50	\$2,242.50
Robert Linck	50	\$2,242.50
Chrystal Rinehold	30	\$1,345.50
John Zecchino	30	\$1,345.50
Andrew Dunbar	30	\$1,345.50
Thomas Fischer	30	\$1,345.50
<b><u>Substitutes:</u></b>		
Bruce Burnett	50	\$2,242.50
Martin Ferreira	30	\$1,345.50

**ELIZABETH HIGH SCHOOL MARCHING BAND**

**Recommended:** That the following personnel be employed for the 2013-2014 Elizabeth High School marching band outside school hours. From September 10, 2013 through June 19, 2014.

Teacher: Salary: \$44.85 per hour, not to exceed 80 hours per person. Total: \$17,940.00

Account No. 15-401-100-101-89-83

Name	Position	Hours	Salary
Steve Almeida	Head Marching Instructor	80	\$3,588.00
Emmanuel Cruz	Assistant Marching Instructor	80	\$3,588.00



Brendan Lowe	Battery Instructor	80	\$3,588.00
Jonathan Riley	Battery Instructor	80	\$3,588.00
Minesh Shah	Music Instructor	80	\$3,588.00

**Recommended:** That the following personnel be employed for the 2013-2014 Elizabeth High School marching band outside school hours. From September 10, 2013 through June 19, 2014.

**Account No. 15-401-100-101-89-83**

Name	Position	Stipend
Wayne Dillon	Co-Director of Band	\$5,788.00
Benjamin Schwartz	Band Director	\$7,836.00

**ADULT BASIC SKILLS PROGRAM**

**Recommended:** That the following personnel be employed to work the Adult Basic Skills Program from November 1, 2013 through May 31, 2014, Tuesdays and Thursdays, from 6:00 p.m. through 9:00 p.m.

Teacher: Salary: \$44.85 per hour, not to exceed 144 hours per person. Total: \$71,042.40  
Account No. 20-619-100-100-00-00

Rahshen R. Barber	Faye Best	Donald Dulorie
Joann Fletcher-Johnson	Valerie Hendon	Katie Jones
Michelle Low	Jessy Mathew	Juan Camilo Metrio-Sanchez
Harry Saint Fleur	Katherine Spirito	

**Substitutes:**

Rebecca Aiello	Pache Barcliffe	Ibrahima Kalil Camara
Ramona Christian	Scott David Donner	Anila Eugene
Suzanne Fenelli	Ismael Hislop	Edgir Jean
Debra Lamont	Celia M. Millan-Berdu	Khalid Mujib
Sylvia Muniz	Alejandro Profet	Jhon Rojas
Rubina Saghir	Anne Vasanthi Suresh	Solomon Franklin Victor

Guidance Counselor: Salary: \$44.85 per hour, not to exceed 165 hours per person. Total: \$7,400.25  
Account No. 20-619-100-100-00-00 (and outside of school hours).

Pamela S. Pullen

**Substitute:**

Valerie Hendon

Teacher/Data Analyst: Salary: \$44.85 per hour, not to exceed 164 hours per person. Total: \$7,355.40  
Account No. 20-619-100-100-00-00

John Kumar

Substitutes:

Alison Gibson

Mona Wanis

**BREAKFAST/LUNCH PROGRAM FOR THE 2013-2014 SCHOOL YEAR**

**Recommended:** That the following personnel be employed in the **Breakfast/Lunch Program** for the 2013-2014 school year. Salary: \$ 44.85 per hour, not to exceed 180 hours, from September 9, 2013 through June 19, 2014, as below written.

**George Washington School No. 1****Breakfast**

Teacher Salary: \$44.85 per hour not to exceed 90 hours per person. Total: \$8,073.00

Account No. 50-910-310-100-01-84

Tiffany Lyn Cassese

Mary O'Hea

Substitutes:

Katherine Amato

Susan Amarin

Eugene Anagnos

Ann Marie Arifaj

Maryse Baird

Traci Barnes

Lizzie Belvin-Flowers

Elizabeth Bice

Carla Borges

Alysia Michele Boyd

Oneida Braithwaite

Joanna Britanak

Krystal Brown

Sabrina Burnet-Williams

Priscilla Camp

Eileen Campos-Tinta

Natasha Casas

James Caulfield, Jr

Nanette Conte-Markotitz

Katharine Cruz

Kenia Cruz-Lopez

Qiana Davis

Nulfa Daza

Teresita DeQuesada

Arlene Diaz

Wayne Scott Donadio

Rocio Drouet

Marianne English

Tammy Freeman

Anthony Gagliano

Natalia Galczynski

Anna Garcia

Lauerin Gareis

Thomas Goodman

Linda Gruss

Horleida Guerra

Frieda S. Haimoff

Deanna Higgins

Mark Horniacek

Truda Johnson

Andrew Kaplan

Michelle L. Kopec

Vanessa LaBruzza

Luvenie Laventure

Jasmine Lee

Leydis leyva

Amy Liebowitz

Valeri L. Liiva-Katz

John J. Mahon, Jr

Michela Mancini

Steven Marshall

Mark Mascari

Vincenzo Mascolo

Allison Mednick

Julie Lynn Mullen

Annise Muschette

Gisella Ortega

Letty Del Toro Perry

Patricia Pesoli

Deborah Jane Petolina

Susan Posluszny

Joseph Pretel

Debra Antoninette Pugh

Hanlly Rodriguez-Moncayo

Keith Salamunia

Kathy Santor

Jennifer Savoca

Shaun Seip

Mark Shober

Joshua Solomon

Samuel Stone

Onuz Tezucar

Story Thompson

Tracey Thompson

Jane Tierney

Jenny Tovar

Ximena Vanegas

Amy Van Clief

Maria Vela

Cathy Ann Velaj

Lurina Woolford

**Lunch**

Teacher Salary: \$44.85 per hour not to exceed 180 hours per person. Total: \$56,511.00

Account No. 50-910-310-100-01-84

Susan Amarin  
Thomas Goodman  
Story Thompson

Traci Barnes  
John J. Mahon, Jr.

Tiffany Lyn Cassese  
Vincenzo Mascolo

**Substitutes:**

Katherine Amato  
Maryse Baird  
Carla Borges  
Joanna Britanak  
Priscilla Camp  
Tiffany Lyn Cassese  
Katharine Cruz  
Nulfa Daza  
Wayne Scott Donadio  
Tammy Freeman  
Anna Garcia  
Horleida Guerra  
Mark Horniacek  
Michelle L. Kopec  
Jasmine Lee  
Valeri L. Liiva-Katz  
Mark Mascari  
Annise Muschette  
Letty Del Toro Perry  
Susan Posluszny  
Hanlly Rodriguez-Moncayo  
Jennifer Savoca  
Joshua Solomon  
Tracey Thompson  
Ximena Vanegas  
Cathy Ann Velaj

Eugene Anagnos  
Lizzie Belvin-Flowers  
Alysia Michele Boyd  
Krystal Brown  
Eileen Campos-Tinta  
James Caulfield, Jr  
Kenia Cruz-Lopez  
Teresita DeQuesada  
Rocio Drouet  
Anthony Gagliano  
Lauerin Gareis  
Frieda S. Haimoff  
Truda Johnson  
Vanessa LaBruzza  
Leydis Leyva  
Michela Mancini  
Allison Mednick  
Mary O'Hea  
Patricia Pesoli  
Joseph Pretel  
Keith Salamunia  
Shaun Seip  
Samuel Stone  
Jane Tierney  
Amy Van Clief  
Lurina Woolford

Ann Marie Arifaj  
Elizabeth Bice  
Oneida Braithwaite  
Sabrina Burnet-Williams  
Natasha Casas  
Nanette Conte-Markowitz  
Qiana Davis  
Arlene Diaz  
Marianne English  
Natalia Galczynski  
Linda Gruss  
Deanna Higgins  
Andrew Kaplan  
Luvenie Laventure  
Amy Liebowitz  
Steven Marshall  
Julie Lynn Mullen  
Gisella Ortega  
Deborah Jane Petolina  
Debra Antoninette Pugh  
Kathy Santor  
Mark Shober  
Onuz Tezucar  
Jenny Tovar  
Maria Vela

**Winfield Scott School No. 2****Breakfast**

Teacher Salary: \$44.85 per hour not to exceed 90 hours per person. Total: \$4,036.50

Account No. 50-910-310-100-02-84

(7:00 a.m. to 7:30 a.m.)

**Substitute:**

Eric Hessberger

**Nicholas S. LaCorte Peterstown School No. 3****Lunch**

Teacher Salary: \$44.85 per hour not to exceed 180 hours per person. Total: \$16,146.00

Account No. 50-910-310-100-03-84

Erika Correa

James Leonard

**Substitutes:**

Donna Brooks

Geraldine Calhoun

Claude Dallemand

Ann Marie Dolan

Michael Harms

Harry Hubber, III

Gina Guerino Rysinski

Camille Sandberg

**Joseph Battin School No. 4****Breakfast**

Teacher Salary: \$44.85 per hour not to exceed 180 hours per person. Total: \$8,073.00

Account No. 50-910-310-100-04-84

Geoffrey Wiener

**Substitute:**

Edward Luby

**Lunch**

Teacher Salary: \$44.85 per hour not to exceed 180 hours per person. Total: \$24,219.00

Account No. 50-910-310-100-04-84

Edward Luby

Veronica Vega

Geoffrey Wiener

**Substitutes:**

Bernadette Bange

Maria Balogh

Liza Caixeiro

George Ciggelakis

Ellen DeCapua

Michelle DeMaio

Randi Farber

Andreia Giuca

Karen Ottaviano

Laura Ann Vendemia

**Lunch (Kindergarten)**

Teacher Salary: \$44.85 per hour not to exceed 180 hours per person. Total: \$24,219.00

Account No. 50-910-310-100-04-84

Madeline McLaughlin

Aspasia Mora

Henrietta Pozyc

**Substitutes:**

Elke Estrada

Joan McGuire

Liliana Riehj

Mary A. Salazar

**Toussaint Louverture-Marquis de Lafayette School No. 6****Breakfast**

Teacher Salary: \$44.85 per hour not to exceed 90 hours per person. Total: \$4,036.50  
 Account No. 50-910-310-100-06-84

Christian DiIanni

**Lunch**

Teacher Salary: \$44.85 per hour not to exceed 180 hours per person. Total: \$8,073.00  
 Account No. 50-910-310-100-06-84

Christian DiIanni

Dave Martin

**Substitutes:**

Ifigenia Barone  
 Chanise Hurst

Diana Caldwell

Jennifer Hernandez

**Terence C. Reilly School No. 7****Breakfast**

Teacher Salary: \$44.85 per hour not to exceed 90 hours per person. Total: \$8,073.00  
 Account No. 50-910-310-100-07-84

Steve Almeida

Yao-Hsuan Huang

Brendan Lowe

**Substitutes:**

Janet Andrade  
 Valentina Beqaj  
 Ruby Bordoloi  
 Tara Calisto  
 Vanessa Clarke  
 William Culp  
 Christina Francisco  
 Roger Gonzalez  
 Maribel Grullon  
 Mary Hillebrenner  
 Berverly Ann Jones  
 Uzma Kabir  
 Maria Labrador

Rahshen R. Barber  
 Kamaljit Bhamara-Watson  
 Rodney Briscoe  
 Sonia Chacon  
 Joseph Collins  
 Lauren Delgado  
 Rachel C. Furhman  
 Rosa Gonzalez  
 Isiah Jason Halsey  
 Juanita Jerez  
 Kenneth Brent Jones  
 Lisa Kaverick  
 Franc Lacinski

Nelia Bastos  
 Roseann Blaszk  
 Rebecca Buchan  
 Jahari Chavis  
 Alisha Cornick  
 Marcelo A. Dos Santos  
 Sabina Sahari Garcia-Garcia  
 Michelle Greene  
 Abby S. Hersch  
 Belinda Jimenez  
 Tammy Roshell Jones  
 Jiro Labrador  
 Samuel Lehman

Anthony Lombardo	Maria Londono	Sabine Louis
Marlenes Luvins	Kelly Jenene McHugh	Diane Matos
Lisa Ann O'Leary	Kimberly Lynn Pantano	Peter V. Pantano
Alak Y. Parmar	Maria A. Pereira	Michelle Rodriguez
Lynn Rubin	Sandra Lopes Saraiva	Rosaria Scaff
Jennifer Schaffer	Janet Scott	Cindy F. Serzan
Noelia Lizbeth Solis	Sonel Soulouque	Ingrig Suarez
Virginia Szmitkowski	Vivan Claudia Taborda	Katia R. Teixeira
Tanya E. Tenturier	Stephanie Torres	Nicole L. Webb
Holly Williams	Rebecca Wood	Tina Zagha

**Lunch**

Teacher Salary: \$44.85 per hour not to exceed 180 hours per person. Total: \$48,438.00

Account No. 50-910-310-100-07-84

Steve Almeida	Keeko De La Pena	John LaRocca
Jairo Labrador	Beatriz Villarino	Tina Zagha

**Substitutes:**

Janet Andrade	Rahshen R. Barber	Nelia Bastos
Valentina Beqaj	Kamaljit Bhamara-Watson	Roseann Blaszak
Ruby Bordoloi	Rodney Briscoe	Rebecca Buchan
Tara Calisto	Sonia Chacon	Jahari Chavis
Vanessa Clarke	Joseph Collins	Alisha Cornick
William Culp	Lauren Delgado	Marcelo A. Dos Santos
Christina Francisco	Rachel C. Furhman	Sabina Sarahi Garcia-Garcia
Roger Gonzalez	Rosa Gonzalez	Michelle Greene
Maribel Grullon	Isiah Jason Halsey	Abby S. Hersch
Mary Hillebrenner	Yao-Hsuan Huang	Juanita Perez
Belinda Jimenez	Berverly Ann Jones	Kenneth Brent Jones
Tammy Roshell Jones	Uzma Kabir	Lisa Kaverick
Maria Labrador	Franc Lacinski	Samuel Lehman
Anthony Lombardo	Brendan L. Lower	Maria Londono
Sabine Louis	Marlenes Luvins	Kelly Jenene McHugh
Diane Matos	Lisa Ann O'Leary	Kimberly Lynn Pantano
Peter V. Pantano	Alak Y. Parmar	Maria A. Pereira
Michelle Rodriguez	Lynn Rubin	Sandra Lopes Saraiva
Rosaria Scaff	Jennifer Schaffer	Janet Scott
Cindy F. Serzan	Noelia Lizbeth Solis	Sonel Soulouque
Ingrig Suarez	Virginia Szmitkowski	Vivan Claudia Taborda
Katia R. Teixeira	Tanya E. Tenturier	Stephanie Torres
Nicole L. Webb	Holly Williams	Rebecca Wood

**Benjamin Franklin School No. 13****Breakfast**

Teacher Salary: \$44.85 per hour not to exceed 90 hours per person. Total: \$8,073.00

Account No. 50-910-310-100-13-84

Mary Ann Davies

Lara Filippello

**Substitutes:**

Nancy Carrero-Munoz

Anne Herring

Ismael Hislop

Edward King

Kerilyn Lowe

Vivian M. Martinez

Vanessa Nieves

Nicole Pepe

Leann Pontoriero

Christina Rios

Romoe Simoes

Kwao Taylor

**Lunch**

Teacher Salary: \$44.85 per hour not to exceed 180 hours per person. Total: \$24,219.00

Account No. 50-910-310-100-13-84

Lara Filippello

Vivian M. Martinez

Nicole Pepe

**Substitutes:**

Sarah Brown

Dara Buchta

Nancy Carrero-Munoz

Mary Ann Davies

Jacqueline Encarnacion

Julissa Guerra

Anne Herring

Ismael Hislop

Edward King

Kerilyn Lowe

Vanessa Nieves

Leann Pontoriero

Romoe Simoes

Kwao Taylor

Deborah Vossler

**Abraham Lincoln School No. 14****Breakfast**

Teacher Salary: \$44.85 per hour not to exceed 90 hours per person. Total: \$8,073.00

Account No. 50-910-310-100-14-84

Loretta Davis-Chambers

James O'Halloran

**Substitutes:**

Vincent Giuliano

Anne Margaret Johnson

Sarah Minervino

Deborah Ladym

Tomasz Michno

Rita Ortegon

Sandra Oquendo

Regina Smith

Dorothy Ann TenBroeck

**Christopher Columbus School No. 15****Breakfast**Teacher Salary: \$44.85 per hour not to exceed 90 hours per person. Total: \$8,073.00

Account No. 50-910-310-100-15-84 (7:00 a.m. to 7:30 a.m.)

Neicy Della Corte

Anthony Mendes

**Lunch**Teacher Salary: \$44.85 per hour not to exceed 180 hours per person. Total: \$24,219.00

Account No. 50-910-310-100-15-84

Neicy Della Corte (1<sup>st</sup> Lunch 10:50 a.m. to 11:35 a.m.)Barbara McNeill (2<sup>nd</sup> Lunch 11:35 a.m. to 12:20 p.m.)Anthony Mendes (3<sup>rd</sup> Lunch 12:20 p.m. to 1:05 p.m.)**Substitutes:**

Jeannine Alfano

Jeanine Allen

Sonya Ameli

Alexandra Barnat

Christopher Beaty

Ewelina Bernatowicz

Lidia Berrocal

Lauren Bianco

Terri Bradley

Debra Brower

Shawnette Cruz

Mery Ann Di Ianni

Alexander Fernandes

Ivette Figueroa

Angie Garcia

Daria Griffith

Theoharoula Halkias

Michelle Harris

William Kmec

Brittany Komack

Amanda LaMorte

Maria C. Lojo

Christine Lucia

Jamie Mahoney

Jessica Malta

Christine Mandela

Barbara Mandela-Canta

Janine Manno

Carol Ann Mauch

Johane Meneses

Anne Messinger

Diana Oviedo-Cruz

Janine Potter

Anitha Raghavendra

Colleen Reynolds

Amy Vergara Rios

Mark Sacklow

Anna Santelisis

Mary Sasala

Erica Saullo

Catherine Simon

Yashima Thomas-Jones

Amy Uetz

Angela Vaughn

Gisselle Velazquez

Nilaja Watkins

Jennifer Whitford

Ruth Young

**Woodrow Wilson School No. 19****Lunch**Teacher Salary: \$44.85 per hour not to exceed 180 hours per person. Total: \$32,292.00

Account No. 50-910-310-100-19-84

Susan Biggio

Fredrick Pata

Jeanine Kachersky

Carlos Rego



Substitutes:

Esther Abenstein	Helenia Alcada	Edward Allen
Harriet Arvanetes	Sara Berger	Dana Bond
Gail Caffrey	Barbara Cohen	Jodie Craft
Karen Cuesta	Kelly Edmonds	Ann Eiring
Katherine Fischer	Maureen Flynn	Sergio Francisco
Nicole Gebhart	Marcia Gincel	Ellen Goldblatt
Tina Guiducci	Natalie Jefferson	Mary Johnston
Paula Korey	Eulalia Matos-Pedro	Richard McLaughlin
Lonnie McGuire	Yvonne McIntosh Lecky	Helen Needle
Yajaira Nieves	Jana Ortiz	Lupe Padron-Fajardo
Leann Pelak	Kammie Phillips	Kayla Podell
Nancy Powers-Clifton	Lorraine Pugaczewski	Vivian Roman Figueroa
Raquel Rosa	Rosemary Ruela	Daniel Sevilla
Diana Streep	Bridget Turano	Karen Trisker
Jennifer Yanni	Dina Zayas	

**John Marshall School No. 20****Breakfast**Teacher Salary: \$44.85 per hour not to exceed 90 hours per person.

Account No. 50-910-310-100-20-84 (7:00 a.m. to 7:30 a.m.)

Substitutes:

Diane Borchers	Mary Larson	Patrick Hackett
Chinenye Nwoke	Tamika Sanabria	

**Lunch**Teacher Salary: \$44.85 per hour not to exceed 180 hours per person.

Account No. 50-910-310-100-20-84 (11:50 a.m. to 12:35 p.m.)

Substitutes:

Diane Borchers	Mary Larson	Patrick Hackett
Chinenye Nwoke	Tamika Sanabria	

**Victor Mravlag School No. 21****Breakfast**Teachers: Salary: \$44.85 per hour not to exceed 90 hours per person. Total: \$4,036.50

Account No. 50-910-310-100-21-84 (7:00 a.m. to 7:30 a.m.)

Kalinna Johnson

Substitutes:

Karina Acosta  
Connie Sanchez

Erin E. Hahn  
Vanda Sousa

Dasom Kim

**Lunch**

Teachers: Salary: \$44.85 per hour not to exceed 180 hours per person. Total: \$24,219.00  
Account No. 50-910-310-100-21-84

Karina Acosta

Natalie Quesada

Connie Sanchez

Substitutes:

Barbara Arias  
Douglas R. Haustein  
Marilyn Paul

Ewelina Bernatowicz  
Diana D. Medeiros  
Gerard Spiga

Jorge Gomez  
Doris Matute  
Christopher M. Zwarych

**William F. Halloran School No. 22 @ Monsignor João S. Antão School No. 31**

**Recommended:** That the following personnel be employed in the Lunch Program at William F. Halloran School No. 22 @ Monsignor João S. Antão School No. 31,

**Lunch**

Teachers: Salary: \$44.85 per hour not to exceed 180 hours per person. Total \$24,219.00  
Account No. 50-910-310-100-22-84

Frank Andrew Angelucci Jr. Donna J. Lanza  
Karen Salemmme

Phillip Orsini

Substitutes:

Emmanuel Juan Cruz  
Kristina Lynn Gillio  
Melissa Lorenzo  
Phillip Orsini  
Isaac S. Rimler  
David J. Scibetta

Karolina Dlugosz  
Maryann Gasper  
Jessica A. Mayo  
Richard P. Pobuta  
Stefania Sacca-Rivera  
Joshua Singer

Christine Dzienisiewski  
Marc David Henkel  
Lewis Osborne  
Doris Ramirez  
Gloria Salerno  
Cynthia Szabo

**Charles J. Hudson School No. 25****Lunch**

Teachers: Salary: \$44.85 per hour not to exceed 180 hours per person. Total \$24,219.00  
Account No. 50-910-310-100-25-84

Bert Blumert

Anthony Galindo

Savino Scorese

Substitutes:

Andres Holguin

Lativa Holder

Lucia McEntee

**Dr. Antonia Pantoja School No. 27****Breakfast**Teachers: Salary: \$44.85 per hour not to exceed 70 hours per person. Total \$3,139.50Account No. 50-910-310-100-27-84Substitutes:

Zulay Aponte

Lady Laura Bueno

Christa Cerullo

Maritza Colon

John Griffin, III

Evelyn Herrera-Jerez

June Marie La Bay

Elsy Landaverde

Dana Parlapanides

Daniela Ventrice

**Lunch**Teachers: Salary: \$44.85 per hour not to exceed 160 hours per person. Total \$7,176.00Account No. 50-910-310-100-27-84Substitutes:

Zulay Aponte

Lady Laura Bueno

Christa Cerullo

Maritza Colon

John Griffin, III

Evelyn Herrera-Jerez

June Marie La Bay

Elsy Landaverde

Dana Parlapanides

Daniela Ventrice

**Juan Pablo Duarte-Jose Julian Marti School No. 28****Lunch**Teachers: Salary: \$44.85 per hour not to exceed 180 hours per person. Total \$24,219.00Account No. 50-910-310-100-28-84

Lauren Arenal

Vincent Birritteri

Timothy Dunn

Teachers: Salary: \$44.85 per hour not to exceed 180 hours per person. Total \$16,146.00Account No. 50-910-310-100-28-84

Andrew Hutnik

Stefanie Zeik

Substitutes:

Diosa Alvelaez

Alexandre Anichtchenko

Claudia Aviles Orellana

Melissa Barto

Sara Bastos

Michael Betances

Giorgina Bialous

Diana Carrano

Janice Correia

Carla A. Cruz

Edward Davidoski

Joao De Oliveria

Lisa Dell'Aquilla

Danielle Disano

Ismael J. Estrada, III

Nancy Frigoletto

Dana L. Gaines

Christina Gratacos

Sarah LaFace	Kimberly Gayle Lavin	Mackenzie Leary
Elizabeth McLaughlin	Naomi Montalvo	Michael Munoz
Thomas Noniewicz	Barbara Nutt-Fahoury	Marta Ortega
Carmen Ortiz-Melendez	Mark Palicia	Elizabeth Pena Hernandez
Kathleen D. Pepe	Cassandra Pestana	Denise A. Renda
Elena Rizzo	Brigida A. Robles	Ana Rodriguez
Nicholas Rodriguez	Barbara Romero	Kathleen Ronk
Charles Rosen	Jacey Sanchez	Roslyn Sanders
Maribel Santiago	Antigua Santos	Tracy Sereday
Wanda Sizemore-McRae	Isabel Sousa	Donna Stanislawczyk-Stiles
Elena Stoicovici	Marilyn Tavormina	Ellen Tiss
Justin Tupik	Julissa Urena	Marianne Valdes-Fauli
Patricia Virtudes-Esteves	Donna Walker	

**Breakfast**

Teachers: Salary: \$44.85 per hour not to exceed 180 hours per person. Total \$16,146.00  
Account No. 50-910-310-100-28-84 (7:00 a.m. to 7:30 a.m.)

Diosa Alvelaez	Alexandre Anichtchenko	Vincent Birritteri
Timothy Dunn		

**Substitutes:**

Claudia Aviles Orellana	Lauren Arenal	Claudia Aviles Orellana
Melissa Barto	Sara Bastos	Michael Betances
Giorgina Bialous	Diana Carrano	Janice Correia
Carla A. Cruz	Edward Davidoski	Joao De Oliveria
Lisa Dell'Aquilla	Danielle Disano	Ismael J. Estrada, III
Nancy Frigoletto	Dana L. Gaines	Christina Gratacos
Andrew Hutnik	Sarah LaFace	Kimberly Gayle Lavin
Mackenzie Leary	Elizabeth McLaughlin	Naomi Montalvo
Michael Munoz	Thomas Noniewicz	Barbara Nutt-Fahoury
Marta Ortega	Carmen Ortiz-Melendez	Mark Palicia
Elizabeth Pena Hernandez	Kathleen D. Pepe	Cassandra Pestana
Denise A. Renda	Elena Rizzo	Brigida A. Robles
Ana Rodriguez	Nicholas Rodriguez	Barbara Romero
Kathleen Ronk	Charles Rosen	Jacey Sanchez
Roslyn Sanders	Maribel Santiago	Antigua Santos
Tracy Sereday	Wanda Sizemore-McRae	Isabel Sousa
Donna Stanislawczyk-Stiles	Elena Stoicovici	Marilyn Tavormina
Ellen Tiss	Justin Tupik	Julissa Urena
Marianne Valdes-Fauli	Patricia Virtudes-Esteves	
Donna Walker	Stefanie Zeik	

**Dr. Albert Einstein School No. 29**

First Lunch (Grades 1-4) 10:49 a.m. to 11:39) Second Lunch (Grades 5-8) 11:40 a.m. to 12:30 p.m.

**Lunch**

Teachers: Salary: \$44.85 per hour not to exceed 180 hours per person. Total \$16,146.00

Account No. 50-910-310-100-29-84

Francisca Alvarado

Cathy Bundy

Teachers: Salary: \$44.85 per hour not to exceed 180 hours per person. Total \$16,146.00

Account No. 50-910-310-100-29-84

Mary E. Clarke

John Dennis Maxwell

**Substitutes:**

Dorothy Allen

Olga Branco

Jodi Brennan

Cathy Bundy

Jennifer Calle

Nicholas Carmazino

Kathleen Clavin

Maritza Colon

Darlene Cornacchia

Michelle Damanski

Charmara Davis

Christina DeSousa Simoes

Anabela Dias

Kate DiFonzo

Heather Dill

Danielle Dorta

Carol Elflein

Tracy L. Espiritu

Shari Gershenfeld

Sean M. Glennon

Michael Gluck

William Glynn

Kimberly Golden

Elizabeth Graney

Nikkol Green

Maria Guarraci

Joanne Imperial

Scott A. Kauffman

Nancy J. Kenely

Suzanne Kim

Joanmarie Korn

Tracy LaValle

Deborah Leff

Evalyn A. Leanard

John Markowitz

Lisa L. Matousek

Kathryn Mazzella

Raymond Mazzella

John Maxwell

Rossy McNamara-Calderon

Irene Melchrinos

Doris Moskowitz

Debra Murray

Kerry O'Connor

Kristen Ostrega

Jessica Perez

Lylyan Terra Rajan

Rui J. Reguinho

Sandra Relvas

Diana Rivera

Jorge Rocio

Susan Rodriguez

Zainab Salaam

Stanley M. Schwartz

David Scibetta

Shadi Shihadeh

Laura Smith

Lisa S. Stankiewicz

Jennifer Torres

Virginia Tropeano

Jannette M. Turando

Lisa S. Stankiewicz

Craig Webb

LaTonya E. Williams

Nancy Ynchaustegui

**Alexander Hamilton Preparatory Academy-Annex****Breakfast**

Teachers: Salary: \$44.85 per hour not to exceed 90 hours per person.

Account No. 50-910-310-100-80-84

Substitute:

Emily Buffa

**Elizabeth High School****Breakfast**

Teachers: Salary: \$44.85 per hour not to exceed 90 hours per person. Total \$4,036.50

Account No. 50-910-310-100-89-84

Paul Gruber

Substitutes:

Jean Bowlan

**Breakfast**

Teachers: Salary: \$44.85 per hour not to exceed 90 hours per person. Total \$4,036.50

Account No. 50-910-310-100-88-84

Anthony Nufrio

Substitute:

Robert Linck

**Lunch**

Teachers: Salary: \$44.85 per hour not to exceed 180 hours per person. Total \$24,219.00

Account No. 50-910-310-100-89-84

Sohair Abdel-Hadi

Nicholas Perretti

William VonBischoffshausen

Substitutes:

Rebecca Aiello

Adalberto Campo

Robert Linck

**Lunch**

Teachers: Salary: \$44.85 per hour not to exceed 180 hours per person. Total \$24,219.00

Account No. 50-910-310-100-88-84

Anthony Di Donato

Michelle Nam

Partha Roy

Substitutes:

Kathleen Conroy

Christine Irwin

Kevin Mc Carthy

**John E. Dwyer Technology Academy****Lunch**

Teachers: Salary: \$44.85 per hour not to exceed 180 hours per person. Total \$24,219.00  
Account No. 50-910-310-100-82-84

Alex Figueroa

William Gratacos, III

Solomon Franklin Victor

Substitutes:

Crystal Ahearn

Evelina Despaigne

Sean Christopher Ogden

Kelly Ann Williams

**DISTRICT BUS PROGRAM****Nicholas S. LaCorte Peterstown School No. 3**

**Recommended:** That the following personnel be employed to work the Bus Program at Nicholas S. LaCorte Peterstown School No. 3 for the 2013-2014 school year from September 9, 2013 through June 30, 2014 from 3:45 p.m. to 4:15 p.m.

Assistants: Salary: \$26.71 per hour not to exceed 90 hours per person. Total \$4,807.80  
Account No. 15-190-100-106-03-83

Jeannette Calderon

Lamisha Brockington

Substitutes:

Mildred Cruz

Linda Swaggerty

**Joseph Battin School No. 4**

**Recommended:** That the following personnel be employed to work the Bus Program at Joseph Battin School No. 4 for the 2013-2014 school year from September 10, 2013 through June 19, 2014 from 7:00 a.m. to 7:30 p.m. and 3:45 p.m. to 4:15 p.m.

Teachers: Salary: \$44.85 per hour not to exceed 180 hours per person. Total \$16,146.00  
Account No. 15-120-100-101-04-83

Diana Bromirski

Madeline McLaughlin

Substitutes:

Bernadette Bange

Alysia Boyd

Stuart Kirshenblatt

**Terence C. Reilly School No. 7**

**Recommended:** That the following personnel be employed to work the Bus Program at Terence C. Reilly School No. 7 for the 2013-2014 school year, Monday through Friday from 7:00 a.m. to 7:30 a.m. and from 3:45 p.m. to 4:15 p.m.

Teachers: Salary: \$44.85 per hour not to exceed 1170 hours in total.

Account No. 15-120-100-101-07-83

Steve Almeida  
Keeko De La Pena  
Traci Freeman  
John LaRocca

Beth Ann Bodek  
Tiffany A. Festa Sneddon  
Madruge Henriquez  
Grecia M. Owsiany

Alisha Cornick  
Francesca Ferrera  
Jairo Labrador  
Beatriz Villarino

Substitutes:

Janet Andrade  
Valentina Beqaj  
Ruby Bordoloi  
Tara Calisto  
Vanessa Clarke  
William Culp  
Christina Silveira Francisco  
Roger Gonzalez  
Maribel Grullon  
Mary E. Hillebrenner  
Belinda Jimenez  
Tammy Roshell Jones  
Maria Labrador  
Anthony Lombardo  
Marlenes Luvins  
Lisa Ann O'Leary  
Alak Y. Parmar  
Lynn Rubin  
Jennifer Schaffer  
Noelia Lizbeth Solis  
Virignia Szmikowski  
Tanya E. Tenturier  
Holly A. Williams

Rahshen R. Barber  
Kamaljit Bhamra-Watson  
Rodney Briscoe  
Sonia Chacon  
Joseph Collins  
Lauren Delgado  
Rachel C. Furhman  
Rosa B. Gonzalez  
Isiah Jason Halsey  
Yao-Hsuan Huang  
Berverly Ann Jones  
Uzma Kabir  
Franc Lacinski  
Sabine Louis  
Kelly Jenene McHugh  
Kimberly Lynn Pantano  
Maria A. Pereira  
Sandra Lopes Saraiva  
Janet Scott  
Sonel Soulouque  
Vivan Claudia Taborda  
Stephanie Torres  
Rebecca Wood

Nelia Bastos  
Roseann Blaszk  
Rebecca Buchan  
Jahari Chavis  
Alisha Cornick  
Marcelo Alexander Dos Santos  
Sabina Sarani Garcia-Garcia  
Michelle Greene  
Abby S. Hersch  
Juanita Jerez  
Kenneth Brent Jones  
Lisa Kaverick  
Samuel Lehman  
Brendan L. Lowe  
Diane Matos  
Peter V. Pantano  
Michelle Rodriguez  
Rosaria Scaff  
Cindy F. Serzan  
Ingrig Suarez  
Katia R. Teixeira  
Nicole L. Webb  
Tina Zagha



**iPrep Academy School No. 8**

**Recommended:** That the following personnel be employed for Bus Duty at iPrep Academy School No. 8 for the 2013-2014 school year.

Teachers: Salary: \$44.85 per hour not to exceed 177 hours per person. Total \$15,876.90  
Account No. 15-120-100-101-08-83

Lisa Rappa

Rebecca Kornblum

Substitutes:

Joseph Catena

Nicolas Chomko

Tiffany Ferreira

Amanda Kiniery

Lauren Rallo

Monica Passione

Colleen Orlando

Citlin Caufield

Nilda Cortes

Lauren Esposito

Marvelis Perreira

Robyn Schwartz

Nicole Sutherland

Kristina Eide

Kristina Mitovski

Kevin Dittman

Steven Criscuolo

Lauren Delago

Maria Pena

Latoshia Desir

Tracy Espiritu

Samantha Piscitelli

**Benjamin Franklin School No. 13**

**Recommended:** That the following personnel be employed to work the Bus Program at Benjamin Franklin School No. 13 for the 2013-2014 school year from September 10, 2013 through June 19, 2014 from 7:00 a.m. to 7:30 p.m.

Teachers: Salary: \$44.85 per hour not to exceed 90 hours per person. Total \$4,037.00  
Account No. 15-120-100-101-13-83

Sarah Brown

Substitutes:

Nancy Carrero-Munoz

Mary Ann Davies

Anne Herring

Ismael Hislop

Kerilyn Lowe

Vivian Mary Martinez

Doris Matute

Lacey Tyler McConkey

Vanessa Nieves

Nicole M. Pepe

Christina L. Rios

Assistants: Salary: \$24.36 per hour not to exceed 180 hours per person. Total \$4,385.00  
Account No. 15-190-100-106-13-83

Carla Twyne

Substitutes:

Saprina Alston

Frances Eady

Catherine Saez-Garcia

**William F. Halloran School No. 22 @ Monsignor João S. Antão School No. 31**

**Recommended:** That the following personnel be employed for the William F. Halloran School No. 22 @ 31 Bus Program from September 1, 2013 through June 30, 2014 Monday through Friday from 7:00 a.m. to 7:30 a.m. and from 3:45 p.m. to 4:15 p.m.

Teachers: Salary: \$44.85 per hour not to exceed 180 hours per person. Total \$48,438.00  
Account No. 15-120-100-101-22-83

Substitute:  
Colleen Flanigan

**Dr. Orlando Edreira Academy School No. 26**

**Recommended:** That the following personnel be employed for the Dr. Orlando Edreira Academy School No. 26, bus program from September 19, 2013 through June 30, 2014 Monday through Friday from 3:45 p.m. to 4:15 p.m.

Teachers: Salary: \$44.85 per hour not to exceed 180 hours per person. Total \$8,073.00  
Account No. 15-120-100-101-26-83

Paul W. Ruffin

**Ronald Reagan Academy School No. 30**

**Recommended:** That the following personnel be employed to work the Bus Program at Ronald Reagan School No. 30, for the 2013-2014 school year from September 10, 2013 through June 19, 2014 from 3:45 p.m. to 4:15 p.m. and on half days from 12:30 p.m. to 1:00 p.m. (dependent on the need at the determination of the principal).

Teachers: Salary: \$44.85 per hour not to exceed 90 hours per person. Total \$40,365.00  
Account No. 15-120-100-101-30-83

Shawn Black  
Liliana C. Dias  
Maryanne Simler Graham  
Nancy Monaco

Diane Bliss  
Bertha Rosa George  
Elizabeth Howard

Alexandra Cieslarczyk  
Lisa Gilmore  
Christine Kwiatek

Substitutes:

Cory Banta  
Luann Breese  
Utikca Chaney-Wilson  
Catherine Donkersloot  
Sonja Gibson  
Vanessa Hernandez

Susan Barat  
Shannon Brennan  
Keturah Latrice Childs  
Meredith Foreman  
Susan Griffin  
Ariadne Jaffe

Vanessa Beibide-Zanetich  
Susan Brotoski  
Paulo J. Costa  
Alyson Elizabeth Gianchiglia  
Lauren Hermann  
Afton Johnson

Suzanne Kania	Cecilia Kayiwa	Carol Kowalski
Susan Lehman	Wendy Livignston	Rafael Lopez
Brenda Lynch	Milena Maya	Sarah McGlone
Colleen L. Perez	Ophelia Pruden	Susan L. Relles
Hildauro Rosado	Debra Rubilla	Annette Sanmarco
Diana Seested	Jessica Marie Seidman	Jessica Serafin
Patricia Smutek	Cynthia Hamilton Sobo	Dolores Stapinski
Mary Karam Swann	Ann M. Tramuta	Tanisha Tutt

### **METAL DETECTOR PROGRAMS**

#### **Madison Monroe School No. 16**

**Recommended:** That the following personnel be employed to work the Central Detention program at Madison Monroe School No. 16 for the 2013-2014 school year, Monday through Friday at 11:50 a.m. to 12:35 p.m. and from 3:45 p.m. to 4:45 p.m. from October 1, 2013 through June 19, 2014.

Teachers: Salary: \$44.85 per hour not to exceed 150 hours per person. Total \$13,455.00  
Account No. 15-120-100-101-16-83

Kimberly Flemm	Denise C. Uniacke
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Substitutes:

Patricia A. Bittner	Elizabeth DeCataldo	Elizabeth Dos Reis
Elizabeth Flynn	Lorrie Frank Matwes	Gayle Gesualdi
Carol Jennings	Suzanne Kamienski	Raymond John Muller, Jr.
Phyllis Taub		

#### **Victor Mravlag School No. 21**

**Recommended:** That the following personnel be employed to work the **Metal Detector Program Victor Mravlag School No. 21**, for the 2013-2014 school year, from 7:00 a.m. to 8:30 a.m. Monday through Friday.

Teacher Salary: \$44.85 per hour not to exceed 90 hours per person. Total: \$8,073.00  
Account No. 15-120-100-101-21-83

David M. Cole	Gerard Spiga
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Substitutes:

Karina Acosta	Connie Sanchez	Vanda Sousa
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**Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed to work the **Metal Detector Program/Hallway Security Program** at **Alexander Preparatory Academy Main** for the 2013-2014 school year, from 7:00 a.m. to 8:30 a.m.

Teachers: Salary: \$44.85 per hour not to exceed 270 hours per person. Total \$12,109.50  
Account No. 15-140-100-101-80-83

Adam Silberman

**Elizabeth High School**

**Recommended:** That the following personnel be approved to work the **Metal Detector Program** at Elizabeth High School from 7:00 a.m. to 8:30 a.m. from September 10, 2013 through June 20, 2014.

Teachers: Salary: \$44.85 per hour not to exceed 270 hours per person. Total \$12,109.50  
Account No. 15-140-100-101-89-83

Jecenia Solorzano

Substitute:  
Erica Forbes

Teachers: Salary: \$44.85 per hour not to exceed 270 hours per person. Total \$12,109.50  
Account No. 15-140-100-101-88-83

Kathleen Conroy

Substitute:  
Anthony Nufrio

**CENTRALIZED SATURDAY DETENTION PROGRAM****Admiral William F. Halsey, Jr. Leadership Academy**

**Recommended:** That the following personnel be employed to work the **Centralized Saturday Detention Program** at Admiral William F. Halsey, Jr. Leadership Academy for the 2013-2014 school year, October 19, 2013 through June 19, 2014.

Teachers: Salary: \$44.85 per hour not to exceed 124 hours per person. Total \$5,561.40  
Account No. 15-140-100-101-83-83

David Feinberg

**Elizabeth High School**

**Recommended:** That the following personnel be employed to work the **Centralized Saturday Detention Program** at Elizabeth High School for the 2013-2014 school year, September 23, 2013 through May 20, 2014.

Teachers: Salary: \$44.85 per hour not to exceed 120 hours per person. Total \$5,382.00  
Account No. 15-140-100-101-89-83

Kevin Mc Carthy

Substitute:  
Lovely Pappachen

**John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed to work the **Centralized Saturday Detention Program** at John E. Dwyer Technology Academy for the 2013-2014 school year, September 14, 2013 through June 19, 2014, from 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$44.85 per hour not to exceed 120 hours per person. Total \$5,382.00  
Account No. 15-140-100-101-82-83

Katharine Peros

**Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed to work the **Centralized Saturday Detention Program** at Thomas A. Edison Career & Technical Academy for the 2013-2014 school year, September 14, 2013 through June 19, 2014, from 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$44.85 per hour not to exceed 120 hours per person. Total \$5,740.80  
Account No. 15-140-100-101-87-83

Michelle Ann Raimondi

Substitute:  
Ronald Ussher

**CHANGE OF NAMES**

Recommended: That the following change of names be received, as below written.

Sharon Ivonne Alarcon, Child Development Associate, School No. 16 **to Sharon Ivonne Rosales**

Catarina R. Amarin, Teacher-Third Grade (LAL), School No. 12 **to Catarina Amorim Lopes**

Kerry S. Gotteimer, Teacher-Fifth Grade, School No. 25 **to Kerry Suzanne Gottheimer Tempone**

Luvenie Laventure, Teacher-Pre-Kindergarten, School No. 1 **to Luvenie Aubourg**

Karen Pierre, Social Worker, Division of Early Childhood **to Karen Ruth Anne Higgins**

**OFFICIAL LIST OF DAILY SUBSTITUTES**

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2013-2014 school year as needed.

**Subject to correction of errors**

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Tuitions Report  
Elizabeth, N.J.  
October 17, 2013

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2013-2014 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

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Supplemental Tuitions Report  
Elizabeth, N.J.  
October 17, 2013

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2012-2013 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That tuition be paid for students for the 2013-2014 School Year, as filed in the office of the School Business Administrator/Board Secretary.



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Superintendent's Report  
October 17, 2013

## 1. Excellence News



# Excellence News

Elizabeth Public Schools, Elizabeth, NJ—October 17, 2013

## Terence C. Reilly School No. 7 Students Connect to a New Way of Learning With Laptops



This September, eighth grade students at Terence C. Reilly are using MacBook Air laptops throughout the day in all their classes to reimagine ways to learn. Incorporating the latest technology is an important first step in providing instructional content while allowing students to think beyond the traditional learning environment and tap into the unlimited world that is brought closer to them through these valuable resources.

Martha Mejia, one of the students to receive a laptop, reflected on this new opportunity, "The MacBooks that we now hold give us the chance to advance in our education with new possibilities. They allow us to work efficiently and help us to learn more about topics discussed in our classes. All these programs and websites will enhance our knowledge and let our minds learn differently."

"Our mission is to use technology as a tool to enhance learning and customize each student's educational experience. We, at Reilly, believe that a one-to-one technology initiative with our eighth graders will help us to successfully achieve our academic goals, teach effectively to the Common Core standards and encourage lifelong learning and student growth. Our students, by the time they graduate from eighth grade, will be prepared for high school, college, and to engage with the expanding role of technology in the workplace and society and as literate digital citizens," offered Principal Cedeño.

Learning to access information, finding inspiration and providing avenues to creativity, this technology initiative promotes personal responsibility and the concept that through technology, the world of ideas is at our students' fingertips, waiting for them to discover their own meanings.





## "Think Pink"

With breast cancer estimated to kill more than 35,000 women annually nationwide, Dr. Antonia Pantoja School No. 27 took on a proactive role in combatting this deadly disease. On October 1, School 27 held a pink tag day fundraiser for students and teachers. Students were allowed to wear pink or white shirts and denim for a fee of \$2.00. All monies raised will be donated to the "Susan G. Komen" center to fund research for this disease that will occur in 1 out of every 8 women. Rosa Pereria spearheaded this wonderful event.



## Excellence Rewarded

Citlally Garcia, a graduating senior at Alexander Hamilton Preparatory Academy, recently completed the Educational Opportunity Fund (EOF) program at Fairleigh Dickinson University- Madison Campus and was honored with two academic excellence awards in English and Math.

Four years ago, Citlally migrated from Mexico speaking no English and leaving behind her beloved mother and siblings. Upon arrival in America, she reunited with her father, whom she had not seen since she was 10 months old. They had come here in hopes of achieving the American Dream.

Since then, she has demonstrated great scholastic achievement by maintaining a 3.9827 grade point average and ranking 4th in her graduating class. Throughout high school, she was a proud member of the prestigious National Honor Society, Vice President of the Ground Work/Green Team, and Key Club. In addition, she earned several coveted scholarships totaling over \$20,000. Citlally invited her counselor, Mrs. Maravi, to attend the Fairleigh Dickinson awards ceremony.



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## Excited about College

Students at Robert Morris School No. 18 are already getting excited about attending college. Through a school-wide program, teachers are preparing their students from kindergarten through 8th grade for a successful educational endeavor beyond high school. Each classroom door is decorated in the theme of a different college or university. From pom-poms, to posters, to lists of academic majors provided by the institution, these touchstones serve as a starting point for conversations and lessons about the importance of post-secondary education in the 21st century.



## In the Park with Room Four

Students were not going dotty... but they sure looked at a lot of dots as they examined Georges Seurat's famous composition *A Sunday Afternoon on the Island of La Grande Jatte*. Seurat painted using many dots that look like brushstrokes to the observer. Students in Mrs. Phyllis Taub's fifth grade class at Madison Monroe School Sixteen displayed their own renditions of Seurat's masterpiece using geometric concepts. Students displayed knowledge of straight lines,

parallel lines, and intersecting lines that formed angles. As students worked, they became aware of size, proportion, and congruent shapes be found in Seurat's art.

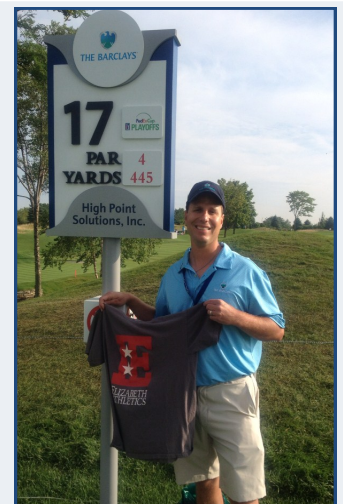
Students found themselves writing about the many characters both human and animal, they saw. After all, umbrellas on a sunny day, a monkey on a leash, and men in top hats give students much to think about.

## FedEx Cup Playoffs

Alexander Hamilton Preparatory Academy Physical Education teacher Nick Nicoletta was selected to work as a volunteer Marshall in the prestigious 2013 FedEx Cup Playoffs, The Barclays Tournament. The Barclays was held in Jersey City from August 22 - 25.

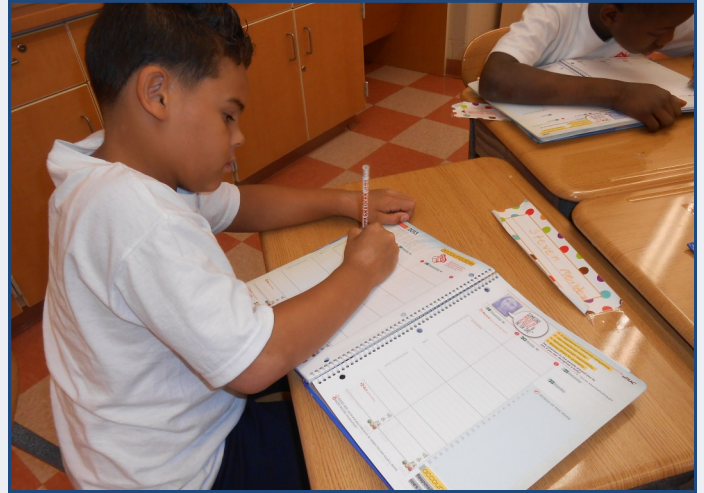
The FedEx Cup Playoffs includes some of the best golfers from around the world. Mr. Nicoletta assisted the players in transitioning from the green to the next tee box and acted as a spotter for the ball.

If anyone is interested in joining Mr. Nicoletta in representing the Elizabeth Public Schools at next year's Barclays Tournament to be held in Paramus, log onto the Barclays Tournament 2014 web-site for information.



## Students Set Priorities

The students at Ronald Reagan Academy School No. 30 are getting off to great start this year. Each student was given an agenda book which allows them to record their daily homework assignments. By developing the habit of writing down each assignment, students then become organized and are better able to complete their daily homework and long term projects in a timely manner. The agenda is also filled with interesting facts and information that every student needs to have as they progress throughout the school year. It helps each student to develop good habits that they will continue to use throughout their academic careers.



## Anti-Bullying Interactive at School #6

Toussaint L'Ouverture – Marquis de Lafayette School No. 6 experienced an anti-bullying interactive program featuring Jared Campbell. His mission is to relate to students through the power of music and positive messages. He uses his music to encourage students to never stop dreaming and continue pushing forward to live with purpose and passion. The program focuses on forming lasting life relationships with friends, family, and the surrounding community. The students loved the program and reported that the show made them think about life.



## "Welcome Back to School"

Elmora School No. 12's annual, "Welcome Back to School" Night was a great success. Over 500 parents attended the assembly which featured AVID students as color guard, Student Government members singing the Elmora School Song, and an inspirational PowerPoint presentation displaying teaching and learning at Elmora School No. 12. The highlight of the assembly was the fashion show, which featured students Pre-K to eighth grade modeling their school uniforms. In attendance were Elizabeth Board of Education Commissioners, Stefan Callela, Fernando Nazco and Carlos Trujillo. The Board Commissioners spoke of the uniform policy and the importance of parental involvement in the school. Physical Education teachers talked to parents about making healthy food choices, and concluded with a "Jammin' Minute". Parents, students, and teachers all enjoyed a healthy workout.





## Give with Target!

Robert Morris School 18 has been raising money in conjunction with the *Give with Target* campaign to help schools. Art teacher Jeannette Martinez spearheaded the campaign via social media sites to reach out and ask people to vote. Each vote cast online results in another dollar donated and through the help of many Robert Morris supporters the school is currently at 420 votes.

## AVID Program at Elmora School No. 12

AVID, Advancement via Individual Determination, is a college and career readiness program that Elmora School No. 12 is proud to implement this year. Twenty students in seventh grade participate in the AVID elective class everyday learning important strategies to prepare them for high school and college. AVID's mission is for students of all backgrounds, social and economic statuses to have the opportunity to go to college and become successful adults.

Following AVID's mission, classroom and office doors at Elmora School No. 12 have been decorated with each teacher's college alma mater. The concept behind this idea is for students to have a daily reminder that when focused on teaching and learning, success is imminent.



## Tours Through Victor Mravlag School No. 21



You were able to feel the excitement, as Victor Mravlag School No. 21 opened its doors at 6pm and welcomed the community for a tour of the new state of the art facility on September 25. Community members and parents were taken on tours through the school to view the iLeap Center, classrooms, science rooms, art room, reading rooms, and more.

Parents and students were impressed with their new neighborhood school.

## First Grade Rocks!

The First Grade teachers at George Washington School No. 1 decided to get things off to a ROCKING start for the 2013-2014 school year! Dressed in their tutu and 'First Grade Rocks' shirt, teachers greeted their classes with smiles, a song in their hearts and a lot of happy dances! Everyone had a show-stopping, toe-tapping, hand-clapping ROCKING first day of school!!



## Elizabeth High School Varsity Cheerleaders do it again!

The Elizabeth High School Varsity cheerleading team, attended the National Cheerleaders Association training camp along with the University of Delaware in August. This year, Elizabeth High School outperformed several teams from the east coast, earning 1st Place in the NCA Champion Chant Category. EHS won the Spirit Stick and a Certificate of Technical Excellence in Motions. Each team experiences daily and nightly evaluations based on executed techniques, skills, and performances. The EHS Varsity team earned the highest possible awards: Superior Blue Ribbons for four evaluations, and one Red Ribbon of Excellence.



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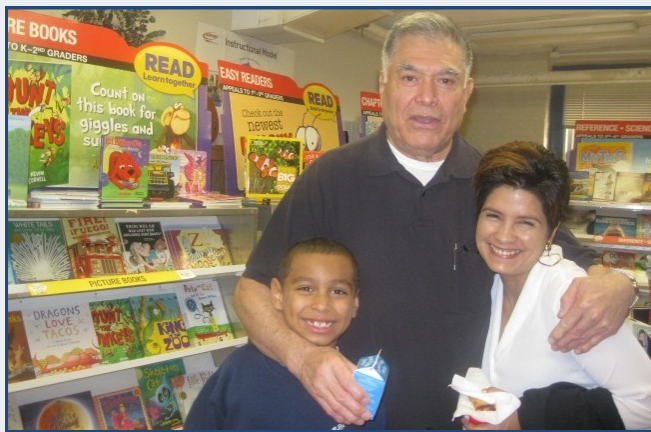
## "We Pink We Can"

In recognition of Breast Cancer Awareness month, The Student Council at William F. Halloran School 22 held an "I Pink We Can" fundraiser. With a helping hand from the Physical Education Department, the students of School 22 wore pink and collected over \$500.00 in donations for the American Cancer Society.



## Benjamin Franklin School's Fall Book Fair

Benjamin Franklin School No. 13 hosted a fall book fair. As always the book fair was a great success! Parents shopped with their children at Back to School Night and were thrilled with the variety of books available. School Media Specialist Maryann Davies, also held a successful Grandparents' breakfast and shopping experience. The book fair was a wonderful event that highlighted School No. 13's family and community involvement.



## 2<sup>nd</sup> Annual Pancake Breakfast

Dr. Antonia Pantoja School No. 27 participated in a Flapjack Breakfast Fundraiser sponsored by the PTO in cooperation with Applebee's Restaurant. Faculty, staff and parents were treated to a delicious breakfast of pancakes, eggs, and sausage. With the generous efforts of PTO Chairperson Diana Garcia and School No. 27 team members, the school was able to raise approximately \$600. All monies raised will be used for students to participate in various activities throughout the school year. WAY TO GO SHARKS!



## Jumpstart's Read for the Record

On October 4th, Frances C. Smith Early Childhood Center School No. 50 participated in the *Pearson Foundation, Jumpstart's Read for the Record*, to show their support for early literacy! Mrs. Trisha Tarricone from Pearson Education, along with her husband Mr. Michael Tarricone (Ms. Staci's father, Room 24), gifted each classroom with a copy of Loren Long's book, *Otis*, in both English and Spanish to help set the biggest reading record!



## Elizabeth Teachers are Guests of Honor at 38th Hispanic State Parade

Two Elizabeth teachers, Ana Cayado Leyva, Modern Languages teacher at Elizabeth High School, and Alfredo Leyva, Mathematics teacher at John E. Dwyer Technology Academy, were Guests of Honor at the 38th annual Hispanic State Parade on October 6, 2013. The parade, which this year was dedicated to educators, paid tribute to Mr. and Mrs. Leyva for their commitment and service to the community. The parade was followed by a Gala Night at the Graycliff in Moonachie, New Jersey.

"We are extremely privileged and proud to be esteemed in this way," said Mrs. Leyva. "This honor inspires us to continue to contribute to our community, and to encourage others with the idea that all of us can make a positive difference."

## Visit from Master Calligrapher, Mr. Pang-chu Liu

The Mandarin classes of Dr. Orlando Edreira School No. 26 received a visit from Master Calligrapher, Mr. Pang-chu Liu on September 30. Chinese calligraphy, with its artistic as well as utilitarian value, has been treasured for its formal beauty for more than three millennia. Mrs. Hu, and Mrs. Hu-Liang's Mandarin Chinese classes from 4th through 8th grade are currently being introduced to this wonderful art form. With help from the Taiwan Economic and Cultural Office in New York, School 26's PTA, and School 26's Mandarin classes were able to have master calligrapher, Mr. Pang-chu Liu present his artwork in Traditional Chinese calligraphy and Porcelain carving .



## Halsey Academy of Finance Visits the Spring Brook Country Club



Students from the Admiral William F. Halsey, Jr. Academy of Finance AOF, had the privilege of visiting the Spring Brook Country Club located in Morristown, NJ on October 7. This extended classroom learning opportunity for National Academy Foundation AOF seniors provided an experience for ten NAF AOF seniors to start their morning with information sessions on team-work, collaboration, soft skills and how to efficiently and professionally complete soft sales. The event was extended to Halsey AOF through Junior Achievement of New Jersey, working with Accenture and Ernst & Young. This learning experience provided students with knowledge and confidence to meet-n-greet the Club's Golfers participating in the Annual Golf Outing. Students were paired in teams and sent out to introduce themselves and talk about their past JA Finance Park and JA Job Shadow experiences. After an extensive morning of learning, marketing and sales, students were finally able to relax and enjoy a delicious luncheon at the beautiful Clubhouse a top plateau overlooking the picturesque Armstrong Pond and the Club's outstanding 18-Hole golf course.

## Team Work: Mudman X

Faculty members at Winfield Scott School No. 2 participated in the "Mudman X" obstacle race in New Windsor, New York. They were joined by faculty members from other schools. It was a fun event that tested both mental and physical determination. The main goal was to make sure that all of the team members completed each and every obstacle. Collaboration and team building were achieved as faculty members encouraged and helped each other through the challenging obstacle course.



## News 12 announces New Jersey's First 'Scholar Athlete' of the 2013 Fall Season

Fabrice Juin a senior at Alexander Hamilton Preparatory Academy has been named News 12 New Jersey's first 'Scholar Athlete' for the fall season. Fabrice was featured Wednesday, October 9th at 10 PM as part of the News 12 New Jersey Telecast!

Fabrice is a captain and starter for the Minutemen Football Team and is one of the teams' leading tacklers! Fabrice currently carries an amazing 4.36 grade point average in a very demanding academic program that includes many AP and Honors classes. Due to his tremendous record of success as a student athlete, Fabrice is being recruited by some of the nation's finest Colleges and Universities.





## Back to School Night at School No. 13

On September 18, Benjamin Franklin School No. 13 held their Back to School Night. It was a great night for team members, parents, and students. Special guest Elizabeth Board of Education President, Tony Monteiro visited many classrooms and spoke with those in attendance. School 13 community is looking forward to a successful school year.



*You are empowered to achieve excellence*

Send us excellent news on the great things happening in your school to:

Delilah Sousa, EPS, Tel: 908-436-5206

or email: [keystoexcellence@elizabeth.k12.nj.us](mailto:keystoexcellence@elizabeth.k12.nj.us). Visit our web site: [www.epsnj.org](http://www.epsnj.org)

## Your Elizabeth Board of Education

President Tony Monteiro	Vice-President Elcy Castillo-Ospina	Charlene Bathelus	Stefano Calella	Francisco González	Fernando Nazco	Anthony Padlo	Paul Perreira	Carlos Trujillo
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YSuperintendent's Report  
October 17, 2013

The Acting Superintendent of Schools recommends approval of the following:

**CONSIDERATIONS**

1. Request from Michael Cummings, Principal of Elizabeth High School for Erica Forbes, Guidance Counselor to attend the U.S. Naval Academy Fall Center, Annapolis, Maryland on February 10-13, 2014, at no cost to the Board.
2. Request from Rachel Goldberg, Director of Staff Development for Monica Martinez, Research, Evaluation and Assessment Specialist and herself to attend the Strategic Data Project (SDP) Cohort 5 Orientation at Harvard University, Cambridge, MA on October 22-23, 2013 sponsored by the Center for Education Policy Research at Harvard University, at no cost to the Board.
3. Request from Rachel Goldberg, Director of Staff Development for teacher Nancy Martinez to attend the College Board Advanced Placement content area workshop at High School of Fashion Industries and The Cobble Hill of American through The College Board – MSRO in New York, NY on November 5, 2013 at a cost not to exceed \$215.00 to be charged to Account No. 20-272-200-320-00-00.
4. Request from Rachel Goldberg, Director of Staff Development for teachers, Crystal L. Ahearn, Paul D. De Pascale and Kyle J. Smith to attend the College Board Advanced Placement content area workshop at High School of Fashion Industries and The Cobble Hill of American through The College Board – MSRO, New York, NY on November 5, 2013, at a cost of \$215.00 per person, a total not to exceed \$645.00 to be charge to Account No. 20-271-200-320-00-00.
5. Request from Rachel Goldberg, Director of Staff Development for Monica Martinez, Research, Evaluation and Assessment Specialist and herself to attend a conference for Cross-State Learning Collaborative in Denver, CO on November 6-8, 2013 sponsored by the New Jersey Department of Education, at no cost to the Board.
6. Request from Stephen J. Williams, Principal of Admiral William F. Halsey, Jr. Leadership Academy for 45 ninth through twelfth grade MCJROTC students, MSGT Robert L. Gerald, Jr. teacher and parent Tina Bidder to attend a drill competition at Mexico Academy, Mexico, NY from November 15-16, 2013, at a cost not to exceed \$6,600.00 to be charge to Account Nos. 15-000-270-512-83-00 (\$2,750.00), 15-401-100-800-83-00-03 (\$3,850.00).

7. Request from Michael Cummings, Principal of Elizabeth High School for 150 students of the Elizabeth High School Chorus, Concert Band and Jazz Band, Wayne Dillon, Benjamin Schwartz, Dennis Argul and himself as teachers in charge plus five (5) chaperones to attend and perform through Worldstrides Heritage Performance Programs in Myrtle Beach, South Carolina from April 3-6, 2014, at a cost of \$425.00 per student, \$450.00 per adult, a total not to exceed \$68,250.00 to be paid by fund raising and chaperones, transportation for 3 Villani Coach buses (\$6,750.00 each) total of \$20,250.00; with \$8,000.00 to be charged to Account No. 15-000-270-512-89-06 and the remainder through fund raising.
8. Request from Rachel Goldberg, Director of Staff Development for teacher Rita Romero to attend College board Advanced Placement content area workshop at High School of Fashion Industries through The College Board MSRO, New York, NY on November 5, 2013 at a cost not to exceed \$215.00 to be charged to Account No. 20-272-200-320-00-00.
9. Request from Rachel Goldberg, Director of Staff Development for Monica Martinez, Research, Evaluation and Assessment Specialist and herself to attend the Strategic Data Project (SDP) Cohort 5 Graduation Workshop sponsored by the Center for Education Policy Research at Harvard University from December 11-12, 2013 at no cost to the Board.

The Acting Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES**

1. Request from Frank Mazza Civic Association for use of Nicholas S. LaCorte-Peterstown School No. 3 gymnasium for community gym night on the following Thursdays, October 24, 2013; November 14, 21, 2013; December 5, 12 and 19, 2013 from 7:00 p.m. to 8:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
2. Request from Councilman Carlos Cedeño for use of Alexander Hamilton Preparatory Academy gymnasium on November 6, 2013; Nicholas Murray Butler School No. 23 cafeteria on November 13, 2013 and Robert Morris School No. 18 cafeteria on November 20, 2013 for community meetings on from 6:30 p.m. to 7:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
3. Request from Councilman Nelson Gonzalez for use of Abraham Lincoln School No. 14 auditorium for a neighborhood watch meeting on October 24, 2013 from 6:30 p.m. to 7:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
4. Request from Elizabeth PAL for use of Thomas A. Edison Career and Technical Academy gymnasium for a wrestling camp Tuesdays through Fridays beginning November 1, 2013 through June 27, 2014 from 7:00 p.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
5. Request from Elmora Youth League for use of Thomas Jefferson Arts Academy gymnasium and Abraham Lincoln School No. 14 gymnasium for basketball practice on Tuesday and Thursday beginning November 5, 2013 through March 31, 2014 from 7:00 p.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
6. Request from Eastwyck Saints for use of Williams Field for a football game on Saturday, October 26, 2013 from 2:00 p.m. to 10:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.

**USE OF FACILITIES -CONSIDERATIONS**

1. Request from Christ Fellowship for use of Dr. Antonia Pantoja School No. 27 cafetorium for a Thanksgiving Celebration on Wednesday, November 20, 2013 from 5:00 p.m. to 10:00 p.m., be approved. Total cost for facility, custodial, and security will be \$608.00.
2. Request from Ministerio Internacional El Shaddai for use of Dr. Antonia Pantoja School No. 27 cafeteria for a community church service on December 21, 2013 from 6:00 p.m. to 12:00 a.m., be approved. Total cost for facility, custodial, and security will be \$1,005.00.
3. Request from Iglesia Ni Cristo for use of Ronald Reagan Academy School No. 30 gymnasium and cafetorium for a youth group 40<sup>th</sup> anniversary on Saturday, October 26, 2013 from 2:00 p.m. to 8:00 p.m., be approved. Total cost for facility, custodial and security will be \$1,492.00.

Superintendent's Report  
October 17, 2013

**FIELD TRIP CONSIDERATIONS**

Field trips are approved as filed in the Office of School Business Administrator/Board Secretary.



**ELIZABETH BOARD OF EDUCATION:**

The Acting Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO ENTER INTO CONTRACT**

Recommended: That the Elizabeth Board of Education be authorized to enter into contract with the City of Elizabeth, Division of Health and Human Services, for the 2013-2014 Non-Public Schools Nursing Services, funded by the New Jersey State Department of Education, in the amount of \$127,921.00 for the period September 1, 2013 through June 30, 2014.

**AUTHORIZATION TO ENTER INTO PARTNERSHIP**

Recommended: That the Elizabeth Board of Education be authorized to enter into partnership with Trinitas Regional Medical Center in order to collaborate in the delivery of behavioral health services to students identified as needing a half day partial hospital program. Students ages 5-8 who present with significant behavioral difficulties and are unable to tolerate a full school day and learn as the result of these difficulties, will be referred to the half day partial hospital program. Students attend the program at no cost to the Board and require parent consent for early release (12:30 p.m.) from school and program participation.

Recommended: That the Elizabeth Board of Education give authorization for Winfield Scott School No 2 to enter into partnership with Oiada International to conduct three (3) 45 minute teleconference sessions with the 6<sup>th</sup>, 7<sup>th</sup> and 8<sup>th</sup> grade AVID students and students in Ghana, Africa, at no cost to the Board.

**AUTHORIZATION TO ENTER INTO LEASE AGREEMENT**

Recommended: That the School Business Administrator/Board Secretary be authorized to enter into lease agreement with the City of Elizabeth, a municipal corporation of the State of New Jersey, 50 Winfield Scott Plaza, Elizabeth, New Jersey, for the Center for Infant Development, 630 South Street, Elizabeth, New Jersey for the period October 1, 2013 through September 30, 2015. The annual rental fee shall be One Dollar (\$1.00) so long as same is authorized by appropriate State Law and according to the conditions and covenants of the lease agreement.

**AUTHORIZATION FOR CONTINUATION WITH INTERNATIONAL BACCALAUREATE**

Recommended: That the Elizabeth Board of Education authorizes continuation of implementation with International Baccalaureate, Bethesda, Maryland, to continue to implement the MYP (Middle Years Program) candidacy phase, in the amount not to exceed \$9,500.00 for the 2013-2014 school year.

**AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS**

That **Rita Agliata**, Preschool Disabilities Teacher, Winfield Scott School No. 2, be authorized to participate in the Provisional Teacher Program and that the teacher, Rita Agliata, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2013 through April 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Lillian Blanco**, Sixth Grade (English) Teacher, iPrep Academy School No. 8, be authorized to participate in the Provisional Teacher Program and that the teacher, Lillian Blanco, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2013 through April 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Christopher Carrano**, Physical Education and Health Teacher, Nicholas S. LaCorte-Peterstown School No. 3, be authorized to participate in the Provisional Teacher Program and that the teacher, Christopher Carrano, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2013 through April 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Priscilla Cascante**, Bilingual Self Contained Teacher, Charles J. Hudson School No. 25, be authorized to participate in the Provisional Teacher Program and that the teacher, Priscilla Cascante, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2013 through April 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Nilda Cortes**, Third Grade Teacher, iPrep Academy School No. 8, be authorized to participate in the Provisional Teacher Program and that the teacher, Nilda Cortes, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2013 through April 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Steven Criscuolo**, Seventh Grade (English) Teacher, iPrep Academy School No. 8, be authorized to participate in the Provisional Teacher Program and that the teacher, Steven Criscuolo, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2013 through April 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Stacy DeCastro**, Fourth Grade (ABL) Teacher, Benjamin Franklin School No. 13, be authorized to participate in the Provisional Teacher Program and that the teacher, Stacy DeCastro, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2013 through April 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Krystal Deliz**, Language Arts Literacy Teacher, George Washington School No. 1, be authorized to participate in the Provisional Teacher Program and that the teacher, Krystal Deliz, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2013 through April 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Angelo Demaglie**, Social Studies Teacher, Thomas Jefferson Arts Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Angelo Demaglie, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2013 through April 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Lauren Esposito**, Fourth Grade Teacher, iPrep Academy School No. 8, be authorized to participate in the Provisional Teacher Program and that the teacher, Lauren Esposito, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2013 through April 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Tiffany Ferreira**, Kindergarten Teacher, iPrep Academy School No. 8, be authorized to participate in the Provisional Teacher Program and that the teacher, Tiffany Ferreira, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2013 through April 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Yeselys Gonzalez**, Resource Center Teacher, Juan Pablo Duarte-José Julián Martí School No. 28, be authorized to participate in the Provisional Teacher Program and that the teacher, Yeselys Gonzalez, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2013 through April 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Christina Gratacos**, Seventh & Eighth Grade (Math) Teacher, Juan Pablo Duarte-José Julián Martí School No. 28, be authorized to participate in the Provisional Teacher Program and that the teacher, Christina Gratacos, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2013 through April 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Natalie Hart**, Autism Teacher, Elmora School No. 12, be authorized to participate in the Provisional Teacher Program and that the teacher, Natalie Hart, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2013 through April 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Brianne Kelly**, Kindergarten Teacher, Dr. Orlando Edreira Academy School No. 26, be authorized to participate in the Provisional Teacher Program and that the teacher, Brianne Kelly, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2013 through April 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Dasom Kim**, Music Teacher, Victor Mravlag School No. 21, be authorized to participate in the Provisional Teacher Program and that the teacher, Dasom Kim, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2013 through April 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Amanda Kiniery**, Kindergarten Teacher, iPrep Academy School No. 8, be authorized to participate in the Provisional Teacher Program and that the teacher, Amanda Kiniery, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2013 through April 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Melissa Klink**, Mathematics Teacher, John E. Dwyer Technology Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Melissa Klink, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2013 through April 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Dana Lenardo**, Prekindergarten Teacher, William F. Halloran School No. 22 @ 31, be authorized to participate in the Provisional Teacher Program and that the teacher, Dana Lenardo, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2013 through April 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jenna Lougee**, Physical Education and Health Teacher, William F. Halloran School No. 22 @ 31, be authorized to participate in the Provisional Teacher Program and that the teacher, Jenna Lougee, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2013 through April 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Danielle Malcolm**, Fifth Grade Teacher, Toussaint Louverture-Marquis de Lafayette School No. 6, be authorized to participate in the Provisional Teacher Program and that the teacher, Danielle Malcolm, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2013 through April 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Michela Mancini**, Resource Center Teacher, George Washington School No. 1, be authorized to participate in the Provisional Teacher Program and that the teacher, Michela Mancini, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2013 through April 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Stacey McCann**, ESL in Class Support Teacher, Benjamin Franklin School No. 13, be authorized to participate in the Provisional Teacher Program and that the teacher, Stacey McCann, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2013 through April 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Luciana Okseniuk**, Bilingual Self Contained Teacher, Charles J. Hudson School No. 25, be authorized to participate in the Provisional Teacher Program and that the teacher, Luciana Okseniuk, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2013 through April 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Colleen Orlando**, Second Grade Teacher, iPrep Academy School No. 8, be authorized to participate in the Provisional Teacher Program and that the teacher, Colleen Orlando, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2013 through April 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Latoshia Person-Desir,\*** Second Grade Teacher, iPrep Academy School No. 8, be authorized to participate in the Provisional Teacher Program and that the teacher, Latoshia Person-Desir, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$366.67\* on behalf of said teacher, and the teacher to reimburse said \$366.67\* by payroll deduction from October 31, 2013 through January 31, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

*\*Prorated over 20 weeks; completed 10 of 30 weeks in previous district.*

That **Tara Pirozzoli**, Learning/Language Disabilities Teacher, Toussaint Louverture-Marquis de Lafayette School No. 6, be authorized to participate in the Provisional Teacher Program and that the teacher, Tara Pirozzoli, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2013 through April 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.



That **Samantha Piscitelli**, Sixth, Seventh & Eighth Grade (Math) Teacher, iPrep Academy School No. 8, be authorized to participate in the Provisional Teacher Program and that the teacher, Samantha Piscitelli, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2013 through April 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Lauren Rallo**, First Grade Teacher, iPrep Academy School No. 8, be authorized to participate in the Provisional Teacher Program and that the teacher, Lauren Rallo, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2013 through April 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Robyn Schwartz,\*** Fourth Grade Teacher, iPrep Academy School No. 8, be authorized to participate in the Provisional Teacher Program and that the teacher, Robyn Schwartz, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$366.67\* on behalf of said teacher, and the teacher to reimburse said \$366.67\* by payroll deduction from October 31, 2013 through January 31, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

*\*Prorated over 20 weeks; completed 10 of 30 weeks in previous district.*

That **Nicole Scocca**, Third Grade Teacher, Battin School No. 4, be authorized to participate in the Provisional Teacher Program and that the teacher, Nicole Scocca, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2013 through April 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jenny Tovar**, Third Grade (ABL) Teacher, George Washington School No. 1, be authorized to participate in the Provisional Teacher Program and that the teacher, Jenny Tovar, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2013 through April 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Stacey Vagueiro**, ESL in Class Support Teacher, Abraham Lincoln School No. 14, be authorized to participate in the Provisional Teacher Program and that the teacher, Stacey Vagueiro, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2013 through April 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Katherine Vargas Leonardo**, Bilingual Self Contained Teacher, Winfield Scott School No. 2, be authorized to participate in the Provisional Teacher Program and that the teacher, Katherine Vargas Leonardo, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2013 through April 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Erin Wallen**, Autism Teacher, Elmora School No. 12, be authorized to participate in the Provisional Teacher Program and that the teacher, Erin Wallen, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2013 through April 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jessica Alvarez**, Bilingual Self Contained Teacher, Winfield Scott School No. 2, be authorized to participate in the Provisional Teacher Program and that the teacher, Jessica Alvarez, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2013 through May 31, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Emanuel Araujo**, World Language (Portuguese) Teacher, Alexander Hamilton Preparatory Academy Annex, be authorized to participate in the Provisional Teacher Program and that the teacher, Emanuel Aranjó, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2013 through May 31, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Ladylaura Bueno**, Bilingual Self Contained (Team) Teacher, Dr. Antonia Pantoja School No. 27, be authorized to participate in the Provisional Teacher Program and that the teacher, Ladylaura Bueno, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2013 through May 31, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jorge Cabreja**, Bilingual Social Studies Teacher, Admiral William F. Halsey, Jr. Leadership Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Jorge Cabreja, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2013 through May 31, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **George DelRisco**, Art Teacher, Frances C. Smith Early Childhood Center School No. 50, be authorized to participate in the Provisional Teacher Program and that the teacher, George DelRisco, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2013 through May 31, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Isabel Ferreira**, Second Grade Teacher, Winfield Scott School No. 2, be authorized to participate in the Provisional Teacher Program and that the teacher, Isabel Ferreira, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2013 through May 31, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Robert Fontaine**, Science Teacher, Thomas Jefferson Arts Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Robert Fontaine, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2013 through May 31, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Terence Fuller**, Business Education Teacher, Elizabeth High School (U), be authorized to participate in the Provisional Teacher Program and that the teacher, Terence Fuller, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2013 through May 31, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Noemi Giannetta**, Prekindergarten Teacher, Dr. Martin Luther King, Jr. Early Childhood Center School No. 52, be authorized to participate in the Provisional Teacher Program and that the teacher, Noemi Giannetta, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2013 through May 31, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Douglas Haustein**, Sixth, Seventh & Eighth Grade (Math) Teacher, Victor Mravlag School No. 21, be authorized to participate in the Provisional Teacher Program and that the teacher, Douglas Haustein, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2013 through May 31, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Elizabeth Hernandez**,\*\* Bilingual Self Contained Teacher, Juan Pablo Duarte-José Julián Martí School No. 28, be authorized to participate in the Provisional Teacher Program and that the teacher, Elizabeth Hernandez, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00\*\* on behalf of said teacher, and the teacher to reimburse said \$550.00\*\* by payroll deduction from October 31, 2013 through April 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

**\*\* \$450.00 fee waived; completed Phase I through New Pathways.**

That **Sabine Louis**,\*\*\* Bilingual Self Contained Teacher, Terence C. Reilly School No. 7, be authorized to participate in the Provisional Teacher Program and that the teacher, Sabine Louis, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00\*\*\* on behalf of said teacher, and the teacher to reimburse said \$550.00\*\*\* by payroll deduction from October 31, 2013 through April 30, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

**\*\*\* \$450.00 fee waived; completed Phase I through Teach for America.**

That **Victor Martinez**, Bilingual In Class Support Teacher, Toussaint Louverture-Marquis de Lafayette School No. 6, be authorized to participate in the Provisional Teacher Program and that the teacher, Victor Martinez, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2013 through May 31, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Matthew Mogiello**, ESL Self Contained Teacher, Thomas Jefferson Arts Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Matthew Mogiello, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2013 through May 31, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Sheri Norville**, Learning/Language Disabilities Teacher, Nicholas S. LaCorte-Peterstown School No. 3, be authorized to participate in the Provisional Teacher Program and that the teacher, Sheri Norville, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2013 through May 31, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Valbona Pahumi**, Third Grade (ABL) Teacher, Juan Pablo Duarte-José Julián Martí School No. 28, be authorized to participate in the Provisional Teacher Program and that the teacher, Valbona Pahumi, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2013 through May 31, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Adam Rodriguez**, Mathematics Teacher, Thomas A. Edison Career and Technology Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Adam Rodriguez, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2013 through May 31, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Steven Seano**, Social Studies Teacher, Elizabeth High School (L), be authorized to participate in the Provisional Teacher Program and that the teacher, Steven Seano, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2013 through May 31, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Barbie Thomas**, Bilingual Self Contained Teacher, Robert Morris School No. 18, be authorized to participate in the Provisional Teacher Program and that the teacher, Barbie Thomas, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2013 through May 31, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Lorelys Valdes**, Sixth Grade (English) Teacher, Nicholas S. LaCorte-Peterstown School No. 3, be authorized to participate in the Provisional Teacher Program and that the teacher, Lorelys Valdes, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2013 through May 31, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Faheemah Walton**, Health Occupations Teacher, Thomas A. Edison Career and Technology Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Faheemah Walton, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2013 through May 31, 2014, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

#### **CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE**

Recommended: That the designation of mentor fees for Provisional Teacher, Yolaiki Gonzalez, be changed as follows:

Maribel Santiago, Mentor/Support Team Teacher, for the period January 7, 2013 through June 30, 2013. \$600.03

Recommended: That the designation of mentor fees for Provisional Teacher, Nadine Decius, be changed as follows:

Stephanie Cohen, Mentor/Support Team Teacher, for the period December 11, 2012 through April 25, 2013. \$588.30

Stephanie Cohen, Mentor/Support Team Teacher, for the period September 1, 2013 through December 20, 2013. \$411.70

Recommended: That the designation of mentor fees for Provisional Teacher, Michael-Anne Regan, be changed as follows:

Debra McCann, Mentor/Support Team Teacher, for the period December 3, 2013 through June 5, 2013. \$476.67

Gerard Spiga, Mentor/Support Team Teacher, for the period September 19, 2013 through October 17, 2013. \$73.33

Recommended: That the designation of mentor fees for Provisional Teacher, Natalie Quesada, be changed as follows:

Phyllis Taub, Mentor/Support Team Teacher, for the period January 2, 2013 through June 30, 2013. \$816.67

Nina Armento, Mentor/Support Team Teacher, for the period September 19, 2013 through November 28, 2013. \$183.33



Recommended: That the designation of mentor fees for Provisional Teacher, Rebecca Kornblum, be changed as follows:

Ann Ingram, Mentor/Support Team Teacher, for the period February 1, 2013 through June 30, 2013. \$366.67

Carol Savona, Mentor/Support Team Teacher, for the period September 19, 2013 through November 28, 2013. \$183.33

Recommended: That the designation of mentor fees for Provisional Teacher, Caitlin Caulfield, be changed as follows:

Rafael Lopez, Mentor/Support Team Teacher, for the period February 1, 2013 through June 30, 2013. \$366.67

Monica Passione, Mentor/Support Team Teacher, for the period September 25, 2013 through December 4, 2013. \$183.33

#### **AUTHORIZATION TO IMPLEMENT SATURDAY RECREATION/INSTRUCTIONAL PROGRAM**

Recommended: That the Acting Superintendent of Schools be authorized to implement a Saturday Special Needs Recreation/Instructional Program in cooperation with the City of Elizabeth's Recreation Department. The proposed calendar dates are as follows:

**First Session:** December 7, 2013 through February 15, 2014  
9:00 a.m. – 3:00 p.m.  
(Excluding December 21 & December 28, 2013)

**Second Session:** February 22, 2014 through May 17, 2014  
9:00 a.m. – 3:00 p.m.  
(Excluding April 19 and April 26, 2014)

Recommended also: That the School Business Administrator/Board Secretary be authorized to make payment in accordance with said program. The Board of Education will provide the facility, three academic teachers, one substitute academic teacher, security, instructional materials, transportation, trips, breakfast and lunch. The City of Elizabeth's Department of Recreation will provide salaries for 20 teachers' assistants, one head teacher, one nurse, 2 lifeguards and 11 group teachers. Additionally, the Recreation Department will provide physical education equipment, art supplies, and game room supplies. The anticipated number of students participating in each of these sessions is 120.

**AUTHORIZATION TO ACCEPT FUNDS**

Recommended: That the Elizabeth Board of Education be authorized to accept funds from the New Jersey Department of Education, for the 2013-2014 Non-Public School Nursing Aid, in the amount of \$127,921.00 for the period September 1, 2013 through June 30, 2014.

**BUDGETS**

Recommended: That the budget for the 2013-2014 Non-Public School Nursing Aid in the amount of \$127,921.00 for the period September 1, 2013 through June 30, 2014, be approved as filed in the Office of the School Business Administrator/Board Secretary.

Recommended also: That the School Business Administrator/Board Secretary be authorized to make payments in accordance with said budget.

**AUTHORIZATION TO HOST**

Recommended: That William F. Halloran School No. 22 @ 31 be authorized to host the competition for the Union County G & T Association "Mega Marathon", on February 19, 2014, at no cost to the Board.

**AUTHORIZATION TO RECOGNIZE CLUB**

Recommended: That the Elizabeth Board of Education recognize the following lcub for Admiral William F. Halsey, Jr. Leadership Academy and Halsey Academy of Finance for the 2013-2014 school year.

- ALPFA Club (Association of Latino Professionals in Finance and Accounting)

**AUTHORIZATION TO PARTICIPATE**

Recommended: That Dr. Albert Einstein Academy School No. 29 be authorized to participate in the First LEGO League 2013 Nature Fury Season. The participation of this competition will conclude at the regional competition in Hillsborough High School in Hillsborough, NJ on November 23, 2013. There is \$75.00 cost per team for registration at the regional finals.

**DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**\$2,000.00** from G. E. Cogen Technologies Linden Venture for Thomas A. Edison Career and Technical Academy to purchase computers for the Process Technology Program, taught by Michael Chang.

**GEM Limousine and Driver** for two (2) hours for use by Dr. Albert Einstein Academy School No. 29 students participating in the Red Carpet event. The students will be taking pictures as part of the Red Carpet incentive package.

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**NON-PUBLIC NURSING AID  
BUDGET  
SEPTEMBER 2013 – JUNE 2014**

<u>Account No.</u>	<u>School Name</u>	<u>Amount</u>
20-509-213-320-40-00	The Patrick School	\$ 11,040.00
20-509-213-320-41-00	Benedictine Academy	13,896.00
20-509-213-320-44-00	Evangel Day Care Center	618.00
20-509-213-320-45-00	Jewish Educational Center	59,753.00
20-509-213-320-46-00	Our Lady of Guadalupe Academy	13,973.00
20-509-213-320-47-00	St. Genevieve's School	14,977.00
20-509-213-320-49-00	St. Mary's High School	<u>13,664.00</u>
<b>TOTAL</b>		<b>\$127,921.00</b>

**FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 1	Students/Staff	Movie Night “Cloudy With a Chance of Meatballs 1”	10/24/13
School No. 3	Students/Staff	Fall Picture Day	11/12/13
School No. 3	Students/Staff	Spring Picture Day	4/11/14
School No. 5	Kdg. Students/Staff	Cap n Gown Pictures	12/4/13
School No. 5	8 <sup>th</sup> Grade Students/Staff	Cap n Gown Pictures	12/6/13
School No. 5	1 <sup>st</sup> -7 <sup>th</sup> Grade Students/Staff	Spring Pictures	3/26-27/14
School No. 7	4 <sup>th</sup> Grade	Kid Stuff Coupon Books	9/16-10/7/13
School No. 7	Performing Arts Dept.	T-Shirt Sale	11/1-29/13
School No. 7	4 <sup>th</sup> Grade	Scented Candle Sale	11/1-29/13
School No. 7	Destination Imagination Team	Smencils Sale	11/1-29/13
School No. 7	Destination Imagination Team	Fruit Kabobs Sale	11/6-12/19/13
School No. 7	PTO	School Spirit Sale	11/15/13-1/15/14
School No. 7	PTO	Healthy Snack Sale	12/1/13-2/15/14
School No. 7	Destination Imagination Team	Key Chain Sale	12/2-13/13
School No. 7	Destination Imagination Team	Soda Cap Bracelet Sale	12/4, 11 & 18/13
School No. 7	PTO	Holiday Shoppe	12/12-13/13
School No. 7	Destination Imagination Team	Organic T-Shirt Sale	1/2-27/14
School No. 7	PTO	Flea Market	4/5/14
School No. 7	Performing Arts Dept.	Ticket Sales for Wizard of Oz	4/10-11/14
School No. 7	Performing Arts Dept.	DVD Sales of Wizard of Oz	4/10-11/14
School No. 8	Students/Staff	Crazy Tie Day	11/1-13-6/1/14 (Every other Friday)
School No. 13	PTO	Movie Night “Frankenweenie”	10/29/13

School No. 15	Student Council	Pink Bracelet Sale (Breast Cancer Awareness)	10/18/13
School No. 15	Student Council	Smencil Sale	10/18/13-6/19/14
School No. 15	Student Council	Labels for Education	10/18/13-6/19/14
School No. 15	Student Council	Box Tops for Education	10/18/13-6/19/14
School No. 15	Student Council	Wear Pink Day (Breast Cancer Awareness)	10/25/13
School No. 15	Students/Staff	Wear Denim Day/Pink Bracelet Sales (Breast Cancer Awareness)	10/25/13
School No. 15	Student Council	Fall Festival Dance	11/1/13
School No. 19	Students/Staff	Fall School Pictures	11/19/13
School No. 19	Students/Staff	6 <sup>th</sup> – 8 <sup>th</sup> Grade Dance	1/17/14
School No. 22 @ 31	PTA	Candy, Shirt and Ad Sale	9/20-11/1/13
School No. 22 @ 31	Music Classes	Catalog Sales	10/1-31/13
School No. 22 @ 31	Students/Staff	School Store “Husky Hut”	10/1/13-6/19/14
School No. 22 @ 31	Yearbook Committee	Sale of Yearbook	10/1/13-6/19/14
School No. 22 @ 31	PTA	Movie Night – Elementary “Hotel Transylvania” Rated G	10/17/13
School No. 22 @ 31	PTA	Car Wash	10/19/13
School No. 22 @ 31	PTA	6 <sup>th</sup> – 8 <sup>th</sup> Grade Dance	10/25/13
School No. 22 @ 31	PTA	Car Wash	10/26/13
School No. 22 @ 31	PTA	Musical – Mulan Ticket Sales (at Jefferson Arts Academy)	11/1-2/13
School No. 22 @ 31	Music Classes	Christmas Catalog Sales	11/4-15/13
School No. 22 @ 31	PTA	School Spirit T-Shirt Sale	11/18/13
School No. 22 @ 31	PTA	“Are You Smarter Than a 5 <sup>th</sup> Grader”	11/20/13
School No. 22 @ 31	PTA	School No. 22 Family Feud Game	11/22/13
School No. 22 @ 31	PTA	Family Holiday Craft Night	12/18/13
School No. 22 @ 31	Music Classes	Catalog Sales	1/2-31/14

School No. 22 @ 31	PTA	Dinner and a Movie “Cloudy with a Chance of Meatballs 2”	1/17/14
School No. 22 @ 31	Music Classes	Valentine’s Day Roses	2/7-14/14
School No. 22 @ 31	PTA	Valentine’s Day Flower Delivery	2/14/14
School No. 22 @ 31	PTA	Literacy Night	3/3/14
School No. 22 @ 31	PTA	“Stuff a Bear” Stuffed Animals	3/6/14
School No. 22 @ 31	Music Classes	Easter Catalog Sales	3/10-21/14
School No. 22 @ 31	PTA	Healthy Smoothies	4/2/14
School No. 22 @ 31	PTA	Family Dance-a-thon	4/12/14
School No. 22 @ 31	PTA	Family Fun 5K Run/Walk	4/20/14
School No. 22 @ 31	PTA	Car Wash	5/4/14
School No. 22 @ 31	PTA	Basket Raffle/”Tricky Tray”	5/18/14
School No. 22 @ 31	PTA	Father & Daughter Dance	6/13/14
School No. 22 @ 31	PTA	“Night of Excellence Dinner/Dance”	6/14/14
School No. 26	Student Government	Canned Food Drive	11/1-29/13
School No. 26	Student Government	T-Shirt & Sweatshirt Sale	11/1-29/13
School No. 26	Student Government	School Spirit Day	11/15/13
School No. 27	PTO	Pretzel Sale	9/27/13
School No. 27	Students/Staff	Pretzel Sale	10/18/13
School No. 27	Students/Staff	Candy Box Sale	10/21-11/22/13
School No. 27	Students/Staff	Halloween Bingo Night	10/24/13
School No. 27	Students/Staff	Family Art Night	11/14/13
School No. 27	Students/Staff	Pretzel Sale	1/10/14
School No. 27	Students/Staff	Healthy Yogurt Week	2/18-21/14
School No. 27	Students/Staff	School Spirit Sale	3/3-7/14
School No. 27	Students/Staff	Arts and Craft Night	3/20/14
School No. 27	Students/Staff	Spring Bunny Photo	4/10-11/14

School No. 28	PTO	PTO Drive	9/19-27/13
School No. 28	PTO	Candy Sale Brochure	9/30-10/7/13
School No. 28	Student Council	Ice Cream Sale	10/11-13-6/13/14 (Every 2 <sup>nd</sup> Friday)
School No. 28	National Honor Society	Lee Denim Day (Donate to American Cancer Society)	10/18/13
School No. 28	PTO	Apparel Sale	10/18-11/1/13
School No. 28	PTO	Fall Student Pictures	10/28/13
School No. 28	Student Council	Collect Used Eyeglasses (Donate to Lions Club International)	11/1-12/20/13
School No. 28	National Honor Society	Food Drive	11/4-15/13
School No. 28	8 <sup>th</sup> Grade Class	Ice Cream Sale	11/15-13-6/20/14 (Every 3 <sup>rd</sup> Friday)
School No. 28	Student Council	Fall Dance	11/21/13
School No. 28	8 <sup>th</sup> Grade Class	College Sweatshirt Day	11/27/13
School No. 28	PTO	Book Fair	12/2-6/13
School No. 28	PTO	Holiday Boutique Sale	12/16-20/13
School No. 28	8 <sup>th</sup> Grade Class	Photo's with Santa	12/17/13
School No. 28	Student Council	Valentine's Day Gram	2/4-14/14
School No. 28	Student Council	Friendship Dance	2/12/14
School No. 28	PTO	Book Fair	2/24-28/14
School No. 28	PTO	Spring Student Pictures	3/4/14
School No. 28	Student Council	Spring Dance	3/19/14
School No. 28	8 <sup>th</sup> Grade Class	Easter Photos	4/16/14
School No. 28	PTO	Plant Sale	5/9/14
School No. 29	Students/Staff	Wear Sports Team Shirt	9/20/13
School No. 29	Students/Staff	Karaoke Night Admission	10/10/13
School No. 29	Students/Staff	Bake Sale – Winter Concert	12/10/13
School No. 29	Students/Staff	Graduation Poster Sale	12/13/13



School No. 29	Students/Staff	Movie Night Admission/Refreshments “Happy Feet 2”	12/17/13
School No. 29	Students/Staff	Family Fitness Day/Refreshment Sale	1/28/14
School No. 29	Students/Staff	Book Fair	2/24-28/14
School No. 29	Students/Staff	Hoops for Hearts	3/20/14
School No. 29	Students/Staff	Musical Play “Willy Wonka” Admission and Refreshment Sale	4/9/14
School No. 29	Students/Staff	Multicultural Shirts Day	5/28/14
School No. 29	Students/Staff	Bake Sale – Spring Concert	5/29/14
School No. 30	Students/Staff	Bake Sale	10/18/13
Edison Academy	Senior Class	Think Pink – Wear Pink Days	10/18 & 25/13
Edison Academy	Senior Class	Holiday Message Cards	12/16-20/13
Edison Academy	ShopRite Jr.	Food Drive	10/29/13-5/29/14
Edison Academy	ShopRite Jr.	Clothing Drive	10/29/13-5/29/14
Edison Academy	Sophomore Class	Fall Dance	11/21/13
Edison Academy	Students/Staff	Holiday Jewelry Sale	12/9-13/13
Edison Academy	Students/Staff	I Love Popcorn Sale	2/7, 14, 21, 28/13
EHS	Class of 2015	School Store	9/9/13-6/19/14
EHS	Biology Club/Research Team	Sale of Yogurt	10/19-11/19/13
EHS	Band and Chorus	Candy Sale	10/19-11/19/13
EHS	Dance Class	Bake Sale	10/21/13-5/23/14
EHS	Senior Class	Fall Dance	10/25/13
EHS	String Orchestra	Kids Coupon Books	11/15/13-1/15/14
EHS	Student Government	School Dance	12/6/13
EHS	Dance Classes	Winter Dance Showcase Ticket Sales	12/9-19/13
EHS	Senior Class	Fall Pictures	12/12-13/13
EHS	Student Government	Candy Cane Grams	12/16-20/13

EHS	Senior Class	Talent Show	12/19/13
EHS	String Orchestra/Chorus	Ticket Sales Winter Concert	1/30/14
EHS	Dance Classes	Spring Dance Showcase Ticket Sales	5/28-6/4/14
Halsey Academy	Student Government	Halloween Candy Bags	10/18-31/13
Halsey Academy	Yearbook Committee	Healthy Food/Snack Sale	10/19/13-5/30/14
Halsey Academy	Yearbook Committee	Yearbook Sale	10/19/13-6/11/14
Halsey Academy	Student Government	School Dance	11/15/13
Halsey Academy	Student Government	Winter Candy Bag Sale	12/2-20/13
Halsey Academy	Student Government	Valentine's Day Sale	2/3-14/14
Halsey Academy	Student Government	School Dance	4/11/14
Hamilton Academy	Yearbook Club	Sale of Yearbooks	9/10/13-6/19/14
Hamilton Academy	Senior Class	Bake Sale	9/17/13-6/10/14 (Every Tuesday)
Hamilton Academy	Yearbook Club	Yearbook Senior Baby Ads	10/1-11/30/13
Hamilton Academy	Music Classes	Fall/Winter Drinks and Desserts	10/1/13-2/27/14
Hamilton Academy	Sophomore Class	Cupcakes – Healthy Snacks Sale	10/7/13-5/5/14
Hamilton Academy	PTO	Sale of T-Shirts/Polo Shirts	10/18/13-4/25/14
Hamilton Academy	Health & Wellness	Pink Bracelet Sales & Wear Pink (Donate to American Cancer Society)	10/18, 25; 11/1, 15/13
Hamilton Academy	Dance Classes	Pretzel Sale	10/18/13-5/31/14
Hamilton Academy	Sophomore Class	T-Shirt Sale	11/1-12/1/13
Hamilton Academy	Yearbook Club	Pizza and Salad before Turkey Day	11/27/13
Hamilton Academy	Sophomore Class	Holiday Dance	12/13/13 (Rain Date: 12/20/13)
Hamilton Academy	Music Classes	Winter Music Concert	12/18/13
Hamilton Academy	Dance Classes	Ticket Sales/ Winter Dance Showcase	1/3-30/14
Hamilton Academy	Dance Classes	Candy Gram Sales	2/2-19/14

Hamilton Academy	Music Classes	Flowers and Valentines	2/3-14/14
Hamilton Academy	Health & Wellness	Red Bracelet Sales & Wear Red 2/7, 14, 21, 28/14 (Donate to American Cancer Society)	
Hamilton Academy	Dance Classes	Ticket Sales Spring Dance Showcase	5/15-31/14
Hamilton Academy	Music Classes	Spring Music Concert	5/21/14
Hamilton Annex	Students/Staff	Movie Night "Grown Ups 2"	11/14/13
		Rain Date	11/21/13
Hamilton Annex	Students/Staff	Team Spirit Day	1/31/14
Jefferson Academy	Dance Classes	Spice Up Your Uniform Days	10/17-18/13
Jefferson Academy	PTSO	Pink Cancer Awareness – Pink Out	10/17-31/13
Jefferson Academy	Dance Class	Ticket Sales for Haunted Hallways	10/18-11/1/13
Jefferson Academy	Yearbook Club	Pretzel Sales	10/19-12/19/13
Jefferson Academy	Visual Arts Club	T-Shirt, Sweatshirts Bow Ties w/TJJA VA Club Logo	10/19-12/19/13
Jefferson Academy	Dance Class	"Give Thanks" Candy Grams	11/15/13
Jefferson Academy	YES Program	Bookmarkers, Journals and Postcards Sales	11/20; 12/11/13 2/14, 5/7, 6/11/14
Jefferson Academy	Dance Class	Thicket Sales – Winter Dance Show	12/1-19/13

**ELIZABETH BOARD OF EDUCATION:**

The Acting Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO APPROVE**

Recommended: That the Elizabeth Board of Education be authorized to approve the Non-Public School Technology Initiative Agreements developed by third party provider Union County Educational Services Commission (UCESC) for the participating schools located within the district and the purchases made by the non-public schools for the 2013-2014 school year.

Recommended: That the Elizabeth Board of Education be authorized to APPROVE THE 21<sup>ST</sup> Century Community Learning Center five-year external evaluator report and submit same to the New Jersey Department of Education per the requirements of the 21<sup>st</sup> Century Community Learning Centers Grant.

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 7	Students/Staff	Walk in the Park "Raise Green Awareness"	11/16/13
School No. 23	Students/Staff	Wear Pink Day "Breast Cancer Awareness"	11/12/13
School No. 23	Students/Staff	Fall Catalog Sale	10/28-11/18/13
School No. 23	Students/Staff	Smencils Sale	11/1/13-6/19/14
School No. 23	Students/Staff	Philly Pretzel Sales	11/1/13-6/19/14 (Every Friday)

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2<sup>nd</sup> Supplemental Authorizations Report  
Authorization to Approve, etc.  
Elizabeth, NJ; October 17, 2013

**ELIZABETH BOARD OF EDUCATION:**

The Acting Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO SUBMIT NEW JERSEY QUALITY SINGLE  
ACCOUNTABILITY CONTINUUM (NJQSAC) DOCUMENTS**

Recommended: That November 21, 2013, be set as the date for a public meeting of the Elizabeth Board of Education to discuss the proposed responses to the District Performance Review and the Statement of Assurance under the New Jersey Quality Single Accountability Continuum and that the School Business Administrator/Board Secretary be authorized to advertise the meeting in accordance with the Open Public Meetings Act and post the proposed responses on the District internet site.

Finance and Accounting Report  
Authorization to Pay Vouchers

Elizabeth, N.J., October 17, 2013

The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

1.	ACB Consulting Services, L.L.C. (Professional Services – Various Locations) (Professional Services – Various Locations)	18,282.00 12,400.00	30,682.00
2.	C & M Door Controls, Inc. (Door Replacement – Various Locations) (Door Replacement – School No. 5) (Door Replacement – Halsey Academy)	23,626.50 12,820.25 570.00	37,016.75
3.	Cypreco Industries, Inc. (Exterior Perimeter Panel – School No. 1)		8,942.00
4.	Desesa Engineering Co., Inc. (Boiler Replacement – EHS U) (Boiler Replacement – EHS U)	76,760.00 52,202.50	128,962.50
5.	Detail Associates (Water Quality Analysis – District Wide)		8,435.00
6.	Diamond Construction (Repair Asphalt – Various Schools)		18,180.00
7.	Dua Electrical Contracting Co. (Furnish, install and wire electrical – School No. 8)		18,408.00
8. *	Egenolf Early Childhood Center (Pre-K Students Tuition – October)		226,642.90
9. *	Elizabethport Presbyterian Center (Pre-K Students Tuition – October)		80,083.05
10.	Encore Signs Corporation (Room ID Signage – School No. 8)		1,946.50
11.	Envirocon, L.L.C. (HVAC Upgrade – School No. 2) (Upgrade HVAC – Edison Academy) (Upgrade HVAC – School No. 5B) (Replace Roof Top Unit – Edison Academy) (Replace Roof Top Init – CID)	10,696.43 6,922.27 9,310.79 29,700.00 5,890.00	62,519.49
12.	George Koustas Painting (Painting – School Nos. 5 & 15)		53,200.00
13.	GPC, Inc. (Renovations – Edison Academy)		1,296.75
14.	Glazer & Kamel Attorneys at Law (Legal Services)		2,400.00
15.	Hear Construction, Inc. (Water Infiltration Remediation – School Nos. 28 & 22 @31)		65,431.25

16. *	I.B.P.A.T. Painter's Local No. DC711 (Pension/Dispursal Fund – August)		7,336.63
17.	Jasinski (Legal Services)		9,891.64
18. *	Jefferson Park Day Care Center (Pre-K Students Tuition – October)		117,574.19
19. *	Leaguers, Inc. (Pre-K Students Tuition – October)		128,765.10
20. *	Little Schoolhouse (Pre-K Students Tuition – October)		113,725.30
21.	Machado Law Group, L.L.C. (Legal Services)		13,589.00
22.	MARC Attorneys at Law (Legal Services)		15,754.50
23.	Mathusek, Inc. (Refinish Gymnasium Floor – Dunn Sports Center)		14,860.00
24.	MDM Consulting Engineers (Professional Services – School No. 3)		21,796.12
25. *	New Hope Early Childhood Center (Pre-K Students Tuition – October)		133,654.80
26.	Nuenergen, L.L.C. (Energy Consulting Services)		6,230.00
27.	Pashman Stein (Legal Services)		60,716.27
28. *	Plumbers Local Union No. 24 (Pension/Dispursal Fund – August)		4,179.38
29. *	Prescription Corporation of America (Prescription Benefits for 2013-2014)		1,163,121.41
30. *	Ramdial, Tammy (Private Transportation – 2012-13 Semi-Annual)		442.00
31.	Schwartz Simon Edelstein & Celso, L.L.C. (Legal Services)		291,908.44
32.	Silva's Mechanical Services (Boiler Replacement – Edison Academy)		142,975.00
33.	Spartan Construction (Professional Services – Dwyer Academy) (Professional Services – Dwyer Academy)	111,268.75 3,681.25	114,950.00
34.	Strunk Albert Engineering (Professional Services – School No. 7) (Professional Services – Edison Academy) (Professional Services – EHS-U) (Professional Services – CID) (Professional Services – Edison Academy) (Professional Services – School No. 5) (Professional Services - Various Schools)	2,900.00 937.50 937.50 687.50 1,250.00 3,279.00 5,250.00	15,241.50
35.	TM Brennan Contractors (Renovation HVAC System – School No. 5) (Painting Improvement – Edison Academy)	18,625.00 41,709.60	60,334.60
36. *	Treasurer, State of New Jersey (2012-2013 Reimbursement – TPAF FICA & Pension)		1,269,209.00

37.	USA Architects (Professional Services – Various Schools) (Professional Services – School No. 4) (Professional Services – Edison Academy) (Professional Services – School No. 18) (Professional Services – School No. 1) (Professional Services – District Wide Evacuation Plans) (Roof Repair – Williams Field Toilet Room) (Professional Services – School No. 25) (Professional Services – School No. 26) (Professional Services – Edison Academy) (Professional Services – Mitchell Building) (Professional Services – School No. 6) (Professional Services – Various Locations) (Professional Services – Various Locations) (Professional Services – Various Locations) (Professional Services – Dwyer/Halsey Academies) (Professional Services – Various Locations) (Professional Services – School No. 28) (Professional Services – Williams Field Press Box) (Professional Services – EHS U) (Professional Services – 9 Schools) (Professional Services – Dunn Sports Center) (Professional Services – School No. 22 @ 31) (Professional Services – Edison Academy) (Professional Services – School No. 6) (Renovation Media Center – School No. 22 @ 31) (Renovation Media Center – School No. 7) (Professional Services – School No. 29) (Professional Services – School No. 8)	13,011.58 6,692.13 400.00 324.57 1,200.00 36,400.00 4,500.00 5,594.91 450.00 6,500.00 1,125.00 1,400.00 1,605.78 2,043.51 1,300.00 1,543.51 200.00 800.00 243.51 600.00 1,080.15 100.00 1,212.30 590.00 387.02 4,500.00 4,500.00 13,814.64 39,706.07	151,824.68
38.	W.D. Snyder Company (Replacement of Press Box – Williams Field) (Elevator Addition – Hamilton Academy)	48,029.00 27,171.52	75,200.52
39.	Whitman (Review NJDEP Files – School No. 18) (Review NJDEP Files – School No. 25) (Review NJDEP Files – Jefferson Academy) (Review NJDEP Files – School No. 51) (Review NJDEP Files – School Nos. 28 & 52)	1,284.00 4,769.00 1,960.00 4,922.59 540.00	13,475.59
40. *	Wonder World (Pre-K Students Tuition – October)		96,677.40

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**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$146,216.00 to the Workers' Compensation Account.



**C.     **AUTHORIZATION TO TRANSFER FUNDS TO  
THE HIGH SCHOOL ATHLETIC ACCOUNT****

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$30,000.00 to the School Sponsored Athletic Account.

**TRANSFER OF FUNDS 2013-2014**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
11-000-213-610-94-00-60	Nurse Supply	(1,000.00)
11-000-217-320-94-00-60	Related Services Purchased	(500,000.00)
11-000-218-104-00-83-67	Guidance - After School	(1,000.00)
11-000-221-420-94-00-65	Cleaning, repair & Maintenance	(7,400.00)
11-000-252-440-94-41-40	Lease/Purchase	(9,408.00)
11-000-260-420-00-00	Cleaning, repair & Maintenance	(48,317.00)
11-000-260-620-81-00-01	Heat for building	(20,000.00)
11-140-100-101-94-20-67	Teachers Salaries	(1,000.00)
11-190-100-610-00-41-40	Teaching Supply	(32,904.00)
11-421-100-101-00-00-44	Teachers - After school	(1,000.00)
11-422-100-101-00-00-44	Teachers Summer	(56,560.00)
		<b>(678,589.00)</b>
<b>TO:</b>		
11-000-213-104-94-83-00	Nurse After School	1,000.00
11-000-216-320-94-00-60	Speech-Purchased Professional	500,000.00
11-000-218-105-00-83-67	Secretary - After School	1,000.00
11-000-221-320-94-00-65	Purchased Professional	7,400.00
11-000-221-610-94-00-64	Supervisor Supply	15,963.00
11-000-252-610-94-41-40	Technology Supply	26,349.00
11-000-260-390-94-00	Purchased Professional	39,586.00
11-000-260-490-21-00	Water Sewerage	20,000.00
11-000-261-420-00-00-01	Repair/Maintenance	8,731.00
11-120-100-101-00-16-67	Teachers Salaries	1,000.00
11-190-100-329-94-00-65	Purchased Professional	56,560.00
11-421-266-110-18-88	Security - After School	1,000.00
		<b>678,589.00</b>
<b>Total Fund 11</b>		<b>-</b>

**FROM:**

15-000-222-600-21-00	Library/Media	(870.00)
15-000-222-600-84-00	Library/Media - Supply	(1,000.00)
15-000-223-320-83-00	Instructional Staff Training	(3,600.00)
15-000-223-890-84-00	Miscellaneous	(3,000.00)

Supplementary Finance Report  
Transfer of Funds

Elizabeth, New Jersey  
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15-000-240-600-84-00	School Admin.-Supply	(2,600.00)
15-000-270-512-06-00	Transportation	(1,000.00)
15-000-291-270-08-00	Employee Benefits	(106,400.00)
15-000-240-600-22-00	School Admin. Supply	(500.00)
15-120-100-101-14-81	Teachers Salaries	(675.00)
15-120-100-101-20-00	Teachers Salaries	(29,650.00)
15-120-100-101-26-00	Teachers Salaries	(14,000.00)
15-120-100-101-29-00	Teachers Salaries	(16,000.00)
15-190-100-580-89-00	Travel	(400.00)
15-190-100-610-01-00	Instructional Supply	(3,000.00)
15-190-100-610-06-00	Instructional supplies	(5,000.00)
15-190-100-610-08-00	Instructional Supplies	(2,200.00)
15-190-100-610-13-00-61	Instructional Supply	(252.00)
15-190-100-610-20-00	Instructional Supply	(7,900.00)
15-190-100-610-21-00-61	Instructional Supply	(1,200.00)
15-190-100-610-83-00-65	Instructional Supply	(4,095.00)
15-190-100-610-87-00-65	Required Programs	(1,200.00)
15-190-100-640-04-00	Textbooks	(5,000.00)
15-190-100-640-08-00	Textbooks	(9,200.00)
15-190-100-640-27-00	Textbooks	(1,500.00)
15-190-100-640-82-14-00	Textbooks	(2,000.00)
15-190-100-800-89-00	Miscellaneous	(1,000.00)
15-242-100-610-84-00-67	ESL Self Contained	(27,000.00)
		<b>(250,242.00)</b>

**TO:**

15-000-223-580-89-00	Instructional Staff Trng.	400.00
15-000-240-103-14-81	Principal - Summer	675.00
15-000-240-800-21-00	School Admin. Misc.	500.00
15-000-240-800-22-00	Miscellaneous	500.00
15-000-240-800-27-00	Miscellaneous	1,500.00
15-000-240-800-84-00	School Admin. Misc.	6,600.00
15-000-240-890-83-00	Miscellaneous	3,600.00
15-000-262-600-21-00	Security Guard Supply	500.00
15-190-100-320-08-00	Purchased Professional	115,600.00
15-190-100-320-13-00-65	Purchased Professional	252.00
15-190-100-320-83-00-65	Purchased Professional	3,095.00
15-190-100-320-84-00-67	Purchased Professional	17,000.00
15-190-100-320-89-00	Reg. Instruction	1,000.00
15-190-100-329-20-00	Purchased Services	3,350.00
15-190-100-610-04-00	Instructional Supply	5,000.00

Supplementary Finance Report  
Transfer of Funds

Elizabeth, New Jersey  
October 17, 2013

15-190-100-610-21-00	Instructional Supply	370.00
15-190-100-610-26-00	Instructional Supply	14,000.00
15-190-100-610-29-00	Instructional Supply	16,000.00
15-190-100-640-21-00-65	Textbooks	700.00
15-190-100-800-01-00	Miscellaneous	3,000.00
15-190-100-800-06-00	Miscellaneous	1,000.00
15-190-100-800-82-00-65	Miscellaneous	2,000.00
15-190-100-800-83-00-65	Miscellaneous	1,000.00
15-190-100-800-87-00-65	Miscellaneous	1,200.00
15-241-100-106-20-01	Bilingual S/C Assistants	2,000.00
15-241-100-610-06-00	Instructional Supply	5,000.00
15-241-100-610-20-00	Instructional Supply	22,800.00
15-241-100-640-20-00	Textbooks	9,400.00
15-242-100-320-84-00-67	ESL Self Contained	10,000.00
15-244-100-610-08-00	Instructional Supply	2,200.00

**250,242.00**

**Total Fund 15**

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**BOARD OF EDUCATION:**

The Acting Superintendent of Schools recommends approval of the following:

CONTRACT WITH BLUE SKY PUPPET THEATRE

As recommended by Belinda Abruzzese, Principal of Madison Monroe School No. 16, that the Elizabeth Board of Education enter into contract with Blue Sky Puppet Theatre, University Park, MD, to present an assembly entitled "Building Bridges" to students grades 4-8 on October 24, 2013 from 2:15 p.m. to 3:00 p.m., and "The Missing Piece" to students in grades K-3 on November 14, 2013, from 9:00 a.m. to 10:30 a.m., at a cost of \$725.00 per performance, in a total amount not to exceed \$1,450.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH VANTAGE LEARNING

As recommended by Michelle Calas, Principal of Abraham Lincoln School No. 14, that the Elizabeth Board of Education enter into contract with vantage Learning, Yardley, PA, to provide "My Access" for teachers, principals and administrators, in an amount not to exceed \$6,750.00, in accordance with N.J.S.A.18A:18A-3..

CONTRACT WITH STAFF DEVELOPMENT

As recommended by Jennifer Cedeño, Principal of Terence C. Reilly School No. 7, that the Elizabeth Board of Education into contract with Staff Development, Lakewood, NJ, to present a job-embedded training session, on October 30, 2013 and November 4, 2013, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$3,000.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH ALL FOR KIDZ, "NED SHOW"

As recommended by Jennifer Cedeño, Principal of Terence C. Reilly School No. 7, that the Elizabeth Board of Education enter into contract with All for Kidz, "Ned Show," Lynnwood, WA, to conduct a school assembly for K-6 grade students, on November 5, 2013, from 8:00 a.m. to 8:45 a.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH VANTAGE LEARNING

As recommended by Rafael Cortes, Director of Secondary Education, that the Elizabeth Board of Education enter into contract with Vantage Learning, Yardley, PA, to provide professional services with "My Access Writing Program," an instructional writing program that diagnoses and accesses the writing ability of students in grades 5-12, the program will be utilized for students in grades 7 and 9, September 20, 2013 through September 19, 2014, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$56,560.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH PLAYGROUND GUARDIAN

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Playground Guardian, Charlotte, NC, for the playground inspection at various locations, for the 2013-2014 school year, in an amount not to exceed \$14,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH DETAIL ASSOCIATES

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Detail Associates, Englewood, NJ, for district wide three (3) year asbestos hazard emergency response act (AHERA) re-inspection, as a professional service, in an amount not to exceed \$9,000.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH ABC FIRE & SAFETY

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with ABC Fire & Safety, Kenilworth, NJ, to provide the inspection of fire extinguishers located at all district locations, for the 2013-2014 school year, in an amount not to exceed \$14,607.75, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ABC FIRE & SAFETY

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with ABC Fire & Safety, Kenilworth, NJ, to provide the semi-annual inspection of wet chemical suppression systems at various district schools, in an amount not to exceed \$12,300.00, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH BUREAU OF EDUCATION AND RESEARCH

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Bureau of Education and Research (BER), Bellevue, WA, to conduct a workshop entitled "Best Young Children's Books," at Frances C. Smith Early Childhood Center School No. 50, for CDAs and Pre-K teachers, on December 15, 2013, from 8:30 a.m. to 3:00 p.m., in an amount not to exceed \$5,580.00, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH A VISION IN MOTION

As recommended by Michael Cummings, Principal of Elizabeth High School, that the Elizabeth Board of Education enter into contract with A Vision In Motion, Rutherford, NJ, for Scott Chesney to present an Anti-Bulling program entitled "The Power to Choose," on November 14, 2013, at 9:00 a.m. in an amount not to exceed \$850.00, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH RIVERSIDE PUBLISHING

As recommended by Amy Gil, Director of Research, Evaluation and Assessment, that the Elizabeth Board of Education enter into contract with Riverside Publishing, Rolling Meadows, IL, for NJPASS high school edition testing materials in an amount not to exceed \$34,428.00, and scoring services in an amount not to exceed \$92,326.48 for the 2013-2014 school year, as an Extraordinary Unspecifiable Service (EUS), in a total amount not to exceed \$126,755.37, in accordance with N.J.S.A.18A:18A-5a(2).

#### CONTRACT WITH CYNDI CASTELLO-BRATTESON

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Cyndi Castello-Bratteson, Rumson, NJ, to present two job-embedded training sessions at iPrep Academy School No. 8, on November 4-5, 2013, in an amount not to exceed \$3,200.00, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH LEARNING SCIENCES INTERNATIONAL

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Learning Sciences International, Blairsville, PA, to provide professional development sessions to implement the district leadership evaluation Model 3, sessions to be held from October 19, 2013 to June 30, 2014, in an amount not to exceed \$13,250.00, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to present two job-embedded training sessions at iPrep Academy School No. 8, on December 4-5, 2013, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$3,000.00, in accordance with N.J.S.A.18A:18A-5a(2).

#### CONTRACT WITH RAHWAY BOE

As recommended by Rachael Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Rahway Board of Education, Rahway, NJ, for participation in the Amistad workshops, engaging the services of Dr. Moelfi K. Asante and Dr. Ama Mazama, as consultants for k-12 grade teachers, November 13, 2013, December 12, 2013 and February 6, 2014, in an amount not to exceed \$900.00, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS

As recommended by Rachael Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Staff Development, Lakewood, NJ, to present two job-embedded training sessions at Joseph Battin School No. 4, on October 28, 2013 and November 1, 2013, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$3,000.00, in accordance with N.J.S.A.18A:18A-5a(2).

#### CONTRACT WITH ELIZABETH FIRE DEPARTMENT

As recommended by Philip Gomez, Administrator at Christopher Columbus School No.15, that the Elizabeth Board of Education enter into contract with the Elizabeth Fire Department, Elizabeth, NJ, to provide fire truck visits for k-3 grade students and assemblies to 4-8 grade students, to inform them about fire safety during Fire Prevention Week on October 15, 2013 and October 18, 2013 at 2:00 p.m. and 2:45 p.m., each day, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH TRINITAS SLEEP DISORDERS CENTER

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Trinitas Sleep Disorders Center, Elizabeth, NJ, to provide a two hour professional development workshop for district nurses on sleep disorders in children, on September 3, 2013, from 10:00 a.m. to 12:00 noon there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.



AMEND CONTRACT WITH JFK JOHNSON REHABILITATION INSTITUTE

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education amend contract with JFK Johnson Rehabilitation Institute, Edison, NJ, to provide student N.F. with a 4-week career development program from July 15, 2013 through August 9, 2013, and a vocational evaluation, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$4,451.00 in accordance with N.J.S.A.18A:18A-5a(2).

Note: original approval at the 8/15/13 Board meeting in an amount of \$3,675.00.

CONTRACT WITH KAVITA SINHA M.D. – NEUROSCIENCE ASSOCIATES

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Kavita Sinha M.D. – Neuroscience Associates, Martinsville, NJ, to conduct a neurological evaluation assessment for student D.H. during the 2013-2014 school year, in an amount not to exceed \$350.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MATH TEACHER PRESS

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Math Teacher Press, Minneapolis, MN, to provide classroom materials and math professional development sessions for teachers, for various district schools, during the 2013-2014 school year, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$44,583.19, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH WINSOR LEARNING

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Winsor Learning, St. Paul, MN, for the delivery of professional development and data collection of the Soday System 1, (2 full days), System 2, (2 full days) and Let's Play, (1 full day), as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$58,730.00 in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH CATAPULT LEARNING

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Catapult Learning, Camden, NJ, to provide extended school year services July 1, 2013 through August 16, 2013, for student N.C., in an amount not to exceed \$891.00 in accordance with N.J.S.A.18A:18A-3a

### CONTRACT FOR MUSICAL INSTRUMENTS

As recommended by Robert Jaspan, Purchasing Agent, that the Elizabeth Board of Education enter into contract with Cascio Music Company, New Berlin, WI, in an amount of \$22,447.66; Music & Arts, Frederick, MD, in an amount of \$9,042.92, and Washington Professional Systems, Wheaton, MD, in an amount of \$31,324.88, for the purchase of musical instruments and supplies, and if needed, additional supplies during the 2013-2014 school year, the lowest responsible bidders, in an amount of \$62,815.46, in accordance with N.J.S.A.18A:18A-4a.

Cascio Music Company, New Berlin, WI	Unit Prices Submitted
Music & Arts Corporation, Frederick, MD	Unit Prices Submitted
Washington Professional Systems, Wheaton, MD	Unit Prices Submitted
National Educational Music Company, Mountainside, NJ	Unit Prices Submitted
* Sam Ash New Jersey Mega Stores, Cherry Hill, NJ	Unit Prices Submitted

\*Note; bid not in order

Bid advertised in the Star Ledger and posted on district web-site.

### CONTRACT WITH SAINT VLADIMIR'S UKRAINIAN CATHOLIC CHURCH

As recommended by Harold E. Kennedy, Jr., School Business Administrator/Board Secretary, that the Elizabeth Board of Education enter into contract with Saint Vladimir's Ukrainian Catholic Church, Elizabeth, NJ, for thirty (30) parking spaces for teachers and staff of Joseph Battin School No. 4, at a cost of \$8,000.00, September 3, 2013 through June 30, 2014, in accordance with N.J.S.A. 18A:18A-14:3.

### CONTRACT WITH TANISHA S. CROCKETT

As recommended by Melissa Leite, Principal of Robert Morris School No. 18, that the Elizabeth Board of Education into contract with Tanisha S. Crockett, Elizabeth, NJ, to provide a session of "Zumba Faculty Fitness Class," together with the Alliance for a Healthier Generation Project, on Thursday, October 24, 2013 from 6:00 p.m. to 7:30 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

### CONTRACT WITH DISCOVERY EDUCATION

As recommended by Daphne Marchetti, Director of Elementary Education, that the Elizabeth Board of Education into contract with Discovery Education, Silver Spring, MD, for the renewal licenses to provide video streaming to all PreK-8th district schools during the 2013-2014 school year, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$36,250.00, in accordance with N.J.S.A.18A:18A-5a(2).

#### CONTRACT WITH KIMONO

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Kimono, Salt Lake City, UT, annual software for Follett Sif Agent for Destiny-Upgrade Assurance, from August 1, 2013 through July 31, 2014, in an amount not to exceed \$4,250.00, in accordance with N.J.S.A.18A:18A-5(19). (proprietary software)

#### CONTRACT WITH BLACKBOARD

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Blackboard, Washington, DC, to provide connect care for district K-12 students, July 11, 2013 through July 10, 2014, as an Extraordinary Unspecifiable Service, (EUS), in an amount not to exceed \$54,275.25, in accordance with N.J.S.A.18A:18A-5a (2).

#### CONTRACT WITH FOLLETT SOFTWARE COMPANY

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Follett Software Company, McHenry IL, for Destiny Library renewal, library license, and textbook license, for various district locations, from November 1, 2013 through March 31, 2014, in an amount not to exceed \$7,990.32, in accordance with N.J.S.A. 18A:18A-5a(19) (proprietary software)

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Follett Software Company, McHenry IL, for Destiny resource management solution summary software license and Destiny asset manager for Terrence C. Reilly School No. 7, Dr. Albert Einstein Academy School No. 29, and Alexander Hamilton Preparatory Academy, in an amount not to exceed \$6,597.00, in accordance with N.J.S.A. 18A:18A-5a(19) (proprietary software)

#### CONTRACT WITH TRINITAS HOSPITAL

As recommended by Dr. Lyle Moseley, Principal of John Marshall School No. 20, that the Elizabeth Board of Education enter into contract with Trinitas Hospital, Elizabeth, NJ, to provide a workshop on Breast Cancer Awareness, The Importance of Prevention, Early Detection and Treatment, by Amparo Aguirre - Outreach Coordinator, on October 16, 2013, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH VERONICA H. JACKSON

As recommended by Dr. Lyle Moseley, Principal of John Marshall School No. 20, that the Elizabeth Board of Education enter into contract with Veronica H. Jackson, Plainfield, NJ, to provide a workshop entitled "Upward Bound," to 7<sup>th</sup> and 8<sup>th</sup> grade students and parents, September 19, 2013 and March 13, 2014, at 5:00 p.m. there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH RENEE LYNNETTE KEE, MS

As recommended by Dr. Lyle J. Moseley, Principal of John Marshall School No. 20, that the Elizabeth Board of Education enter into contract with Renee Lynnette Kee, MS, Newark, NJ, to conduct a workshop for parents and students entitled 'Healthy Lifestyle & Snack Demonstration,' 2:00 p.m. November 20, 2013, and 5:30 p.m. December 17, 2013, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH KEVIN DECASTRO

As recommended by Michael Ojeda, Principal of Thomas Jefferson Arts Academy, that the Elizabeth Board of Education enter into contract with Kevin DeCastro, Elizabeth, NJ, to provide consulting and mentoring services to student members of the Drama Club, during the 2013-2014 school year, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH KEAN UNIVERSITY – HOLLY LOGUE

As recommended by Michael Ojeda, Principal of Thomas Jefferson Arts Academy, that the Elizabeth Board of Education enter into contract with Kean University – Holly Logue, Union, NJ, to provide an outreach initiative providing workshops and master classes for students, from October 18, 2013 through October 1, 2014, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH TRINITAS SCHOOL OF NURSING

As recommended by Jocelyn Rodriguez, Principal of Donald Stewart Early Childhood Center School No. 51, that the Elizabeth Board of Education enter into contract with Trinitas School of Nursing, Elizabeth, NJ, to provide health education while applying the principles of teaching/learning to the pediatric well population, and evaluate the effectiveness of teaching safety practices to the children, students will have the opportunity to participate in the "Teddy Bear Clinic", a hands-on activity in which students will have the opportunity to rotate through various stations, learning relevant age appropriate health and safety concepts, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

### CONTRACT WITH THE LIZARD GUYS

As recommended by Jocelyn Rodriguez, Principal of Donald Stewart Early Childhood Center School No. 51, that the Elizabeth Board of Education enter into contract with The Lizard Guys, Bridgewater, NJ, for an animal presentation with lizards, snakes, turtles, frogs and various bugs, on November 19, 2013 from 10:00 a.m. to 11:00 a.m., cost of \$375.00 to be paid for by school PTO, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

### CONTRACT WITH ELIZABETH FIRE DEPARTMENT

As recommended by Mari Celi Sanchez, Principal of Victor Mravlag School No. 21, that the Elizabeth Board of Education into contract with the Elizabeth Fire Department, Elizabeth, NJ, to have Battalion Chief Whitney Merrill and members from the department speak on Fire Prevention week to the first grade students on November 1, 2013 with alternate date on November 4, 2013, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

### CONTRACT WITH INTERNATIONAL BACCALAUREATE

As recommended by Howard Teitelbaum, Principal of Dr. Orlando Edreira Academy School No. 26, that the Elizabeth Board of Education enter into contract with International Baccalaureate, Bethesda, MD, to continue to implement the Primary Years Program (PYP) candidacy at Dr. Orlando Edreira Academy, in an amount not to exceed \$9,500.00, in accordance with N.J.S.A.18A:18A-3.

### CONTRACT WITH ALL FOR KIDZ

As recommended by Michael Webb, Principal of William F. Halloran School No. 22 @ 31, that the Elizabeth Board of Education into contract with All for KIDZ, Lynnwood, Washington, to provide the NED show presentation to Pre-K through sixth grade students, November 5, 2013, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

### CONTRACT WITH JUNIOR ACHIEVEMENT OF NEW JERSEY

As recommended by Stephen Williams, Principal of Admiral William F. Halsey, Jr. Leadership Academy, that the Elizabeth Board of Education enter into contract with Junior Achievement of New Jersey, Princeton, NJ, for Ms. Crystal Law and Ms. Catherine Milone to observe the classrooms while Junior Achievement Park 40-minute lessons are being taught/discussed to students, on October 24, 2013 from 7:30 a.m. to 3:56 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

**BOARD OF EDUCATION****RESOLUTION****NATIONAL PARENTAL INVOLVEMENT DAY**

**WHEREAS**, the parents of our students are universally recognized as invaluable members of the educational team and the individuals with the primary responsibility for safeguarding the health and welfare of our students, and

**WHEREAS**, parents and citizens must reach out to involve the larger community in educational issues, and

**WHEREAS**, day after day, the Elizabeth Public Schools' parents demonstrate outstanding skills consistent with the high standards of their responsibility and addressing how to organize and make information about community needs, school resources, and student performance broadly available, and

**WHEREAS**, in the delivery of services to students, parents and citizens must organize to create a community wide agreement and understanding about educational improvement goals, and

**WHEREAS**, on November 21, 2013 we extend our appreciation and gratitude to this dedicated group of parents for all that they do every day for the children in the Elizabeth Public Schools.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education hereby joins in the nationwide observance of:

**“National Parental Involvement Day”**

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all school principals and library media specialists to encourage the observance of “National Parental Involvement Day” in our district’s schools.

**BOARD OF EDUCATION****RESOLUTION****PUERTO RICAN HERITAGE MONTH**

**WHEREAS**, on November 19, 1493, Christopher Columbus discovered the beautiful island of Puerto Rico known to the Taino Indians as Boriken, and

**WHEREAS**, the first governor of Puerto Rico under the Spanish flag was Juan Ponce De Leon, and

**WHEREAS**, in 1899, Puerto Rico became a territory of the United States and, in 1917, Congress granted citizenship to the Puerto Rican people, and

**WHEREAS**, in 1952, Puerto Rico became a Commonwealth and elected its own governor and legislative representatives, and

**WHEREAS**, the men and women of Puerto Rico have consistently demonstrated leadership, courage, and determination in upholding the ideals of freedom, and

**WHEREAS**, with determination, perseverance, and hard work, the people of Puerto Rico have built strong families and proud communities and have earned positions of leadership in the areas of government, business, education, sports, the sciences, and the arts.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education hereby proclaim the month of November:

**“Puerto Rican Heritage Month”**

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all school principals and library media specialists in the Elizabeth Public Schools to encourage the observance of this month with appropriate programs, activities, and displays that highlight the history and accomplishments of the people of Puerto Rico.

**BOARD OF EDUCATION****RESOLUTION****VETERAN'S DAY**

**WHEREAS**, throughout the history of our country, men and women have served in our nation's armed forces with courage, with determination, and with a strong spirit of patriotism, and,

**WHEREAS**, it is because of the efforts of these brave individuals that our great country has prospered and grown, and

**WHEREAS**, in 1919, President Woodrow Wilson proclaimed November 11th as Armistice Day to remind Americans of the terrible cost in lives, property, and suffering that a war brings upon the people of a nation, and

**WHEREAS**, in 1938, Armistice Day became a federal holiday and, in 1954, Congress changed the name of this day of observance to Veteran's Day to honor all of our country's veterans, and

**WHEREAS**, New Jersey's veterans, and especially those from our own City of Elizabeth, have made many valuable and significant contributions to the safety and security of our state and our nation in every war dating back more than two-hundred years, and

**WHEREAS**, the students and staff of the Elizabeth Public Schools will join the nation on November 12th of this year in officially recognizing the tremendous debt of gratitude and appreciation owed to those who served in our armed forces both in times of peace and in times of armed conflict or crisis, and

**WHEREAS**, it is vitally important to the future of this country that our young people continue to be made aware of the sacrifices made by those who fought to keep this nation free.

**NOW, THEREFORE, BE IT RESOLVED**, that appropriate studies, programs, and displays be developed in all district schools throughout the year to help our students remember the men and women who throughout history have selflessly served our country.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all school principals and library media specialists in the Elizabeth Public Schools.



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Y**BOARD OF EDUCATION****RESOLUTION****NATIONAL SCHOOL LUNCH WEEK**

**WHEREAS**, lunch programs can increase educational achievement, improve child health, decrease classroom disruptions and discipline problems; and

**WHEREAS**, the School Lunch Program increases a child's readiness to learn and so enables them to obtain the full benefits from instruction while providing solid nourishment for physical growth; and

**NOW, THEREFORE, BE IT RESOLVED**, that in order to provide every child in the Elizabeth Public Schools the opportunity to reach their full potential by eating a nutritious lunch, the Elizabeth Board of Education observes the week of October 14-18, 2013 as

**NATIONAL SCHOOL LUNCH WEEK**

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all principals to encourage parents and residents to become aware that the school lunch contributes to the health, education and vigor of our children.

**BOARD OF EDUCATION****RESOLUTION**

**RECOMMENDED:** That the following revised Policy and Bylaw be approved:

4112.2	Policy	Certification
4131/4131.1 4231/4231.1	Policy	Staff Development: In-service Education/ Visitations/Conferences
6142.10	Policy	Internet Safety and Technology
9111	Bylaw	Qualifications and Requirements of Board Members

**Policy**

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**CERTIFICATION**

The certification of teachers and other personnel in the public schools of New Jersey is a protective measure for the children, the community, and the staff members themselves. All personnel hired shall have proper certification as required by the State Board of Education. The Chief School Administrator will take appropriate steps to avoid the employment of teachers with revoked or suspended certificates.

Validity of certification must be verified with the county office.

The Chief School Administrator must receive valid evidence of proper certification or qualifications to pursue the alternative route to certification before presenting a candidate to the Board.

**Reporting of Arrests, Charges and Indictments**

All certificated staff members who are charged, arrested or indicted for a crime or offense must first submit a report to the Chief School Administrator of the charge, arrest or indictment including, but not limited to, disorderly persons offenses and drunk driving arrests. This reporting requirement pertains to both in-state and out-of-state offenses and crimes. Pursuant to N.J.A.C. 6A:9-17.1(c) the employee will make the report within fourteen (14) days. The staff member shall also report the disposition of any charges within seven (7) days of the disposition.

Failure to comply with these reporting requirements may be deemed “just cause” to revoke or suspend the certificate(s) of any certificate holder pursuant to N.J.A.C. 6A:9-17.5

The Chief School Administrator will make these requirements known to all new employees and to all employees on an annual basis.

**District Reporting Requirements**

Pursuant to N.J.A.C. 6A:9-17.4(a), the Chief School Administrator shall notify the New Jersey Board of Examiners when:

- A. Tenured teaching staff members who are accused of criminal offenses or unbecoming conduct resign or retire from their positions;
- B. Nontenured teaching staff members who are accused of criminal offenses or unbecoming conduct resign, retire, or are removed from their positions;

- C. A certificate holder fails to maintain any license, certificate, or authorization pursuant to N.J.A.C. 6A:9-4.1(b) that is mandated in order for the holder to serve in a position;
- D. He or she becomes aware that a certificate holder has been convicted of a crime while in the district's employ; or
- E. The Chief School Administrator has received a report from the Division of Child Protection and Permanence (DCP&P) substantiating allegations of abuse or neglect or establishing "concerns" regarding a certificated teaching staff member.

In the event the new Jersey State Board of Examiners issues an order to show cause based on the information that the school district provided about the certificate holder, it shall be the responsibility of the school district to cooperate with the Board of Examiners in any proceeding arising from the order to show cause.

#### Provisionally Certified Teachers

The Board of Education encourages the employment of provisionally certified teachers for service in their first and second years of employment. The building principal or other appropriately certified administrator shall observe and evaluate all provisionally certified teachers in the first year of employment in conformance with the schedule described in the administrative code.

#### Mentoring Novice Teachers

In order to enhance student achievement of the Core Curriculum Content Standards by enhancing the skills of inexperienced teachers, identifying exemplary teaching skills and practices necessary for excellent teaching and assist novice teachers in adjusting to the challenges of teaching, the Board shall ensure the development of a mentoring plan for all novice teachers employed in the district.

The plan shall provide each novice teacher with in-person contact with a mentor teacher (who may be a retired teacher or administrator) who shall provide confidential support and guidance to the novice teacher. The plan shall be developed by the local Professional Development Committee, approved by the Board, and aligned with the professional standards for teachers as set forth in administrative code. Included in the plan shall be criteria for selection and training of mentor teachers. Implementation of the district mentor plan shall be in compliance with the administrative code.

The Board shall annually submit a report with required data to the State Department of Education on the effectiveness of the local mentoring plan. State funds appropriated for the novice teacher mentoring program shall be applied in accordance with law and code.

## Special Education

All personnel serving students with disabilities shall be appropriately certified and licensed, where a license is required.

**Date:** November 13, 1986  
**Revised:** January 17, 2008  
**First Reading:** December 13, 2007  
**Second Reading:** January 17, 2008  
**Revised:** June 25, 2009  
**First Reading:** June 11, 2009  
**Second Reading:** June 25, 2009  
**Revised:** June 30, 2011  
**First Reading:** June 9, 2011  
**Second Reading:** June 30, 2011  
**Revised:** **October 17, 2013**  
**First Reading:** September 19, 2013  
**Second Reading:** October 17, 2013

Legal References: N.J.S.A. 18A:6-38 Powers and duties of the board; issuance and revocation  
N.J.S.A. 18A:6-39 Issuance of certificates to non-citizens  
N.J.S.A. 18A:6-76.1 Deadlines for notification of provisional certificate, etc.  
N.J.S.A. 18A:26-1,-2,-8.1,-9 Citizenship of teachers, etc.  
N.J.S.A. 18A:26-2.1 et al. Supervisory certificate for appointment as athletic director  
N.J.S.A. 18A:27-2 Employment without certificate prohibited  
N.J.S.A. 18A:29-1 Uncertified teacher denied salary  
N.J.S.A. 18A:40A-4 Pre-service training of future teachers; certificate requirements  
N.J.A.C. 6:30-2.1(a)8 Purpose and program descriptions (Adult education)  
N.J.A.C. 6A:9-1.1 et seq. Professional Licensure and Standards  
See particularly:  
N.J.A.C. 6A:9-3.3, 6A:9-8.4  
N.J.A.C. 6A: 9-17 et seq. Certificate Holders  
See particularly:  
N.J.A.C. 6A:9-17.1, 6A:9-17.3, 6A:9-17-4(a)  
N.J.A.C. 6A:14-1.1 et seq. Special Education  
N.J.A.C. 6A:30-1.1 et seq. Evaluation of the Performance of School Districts  
N.J.A.C. 6A:32-4.1(d) Employment of teaching staff  
N.J.A.C. 6A:32-12.1 et seq. Reporting requirements

Old Bridge Education Association v. Old Bridge Township Bd. of Ed., 1986 S.L.D. 1917

Cross References:	2131	Chief School Administrator
	4000/4010	Goals and objectives
	4111/4211	Recruitment, selection and hiring
	6130	Organizational plan
	6141/6141.1	Curriculum design/development
	6142.1	Family life education
	6156	Instructional planning/scheduling
	6163.1	Media center/library
	6164.2	Guidance services
	6171.4	Special education
	6200	Adult/com

**STAFF DEVELOPMENT: INSERVICE EDUCATION/VISITATIONS/CONFERENCES**

The Board of Education recognizes its legal obligation to provide inservice activities that are aligned with student learning and educator development needs, and school, district, and/or State improvement goals. It is the Board's priority that continuing education for leadership and teaching staff focus on the improvement of teachers' and school leaders' effectiveness in assisting students in the achievement of the Common Core State Standards (CCSS) in mathematics and language arts and literacy and New Jersey Core Curriculum Content Standards (NJCCCS).

The Chief School Administrator shall develop a comprehensive management system for staff professional improvement and shall assist staff members in the area of professional improvement by providing relevant information regarding workshops, professional meetings and course offerings. Professional learning shall incorporate coherent, sustained, and evidence-based strategies that improve educator effectiveness and student achievement, including job-embedded coaching or other forms of assistance to support educators' transfer of new knowledge and skills to their work.

**Professional Development Requirements for the Chief School Administrator**

The Board of Education shall oversee and review the Chief School Administrator's professional development. The professional development shall be linked to individual, school, and district professional development goals and to the district's professional development plan.

The Board of Education shall review the professional development plan. The Chief School Administrator shall provide to the Board of Education annual evidence of progress toward completion of the professional development plan and summative evidence of plan completion every three to five years, depending on the Chief School Administrator's contract with the Board of Education.

In cases where there is a disagreement between a Chief School Administrator and his/her Board of Education regarding plan contents or progress toward completion, the Chief School Administrator may appeal to the Executive County Superintendent, who will have final decision making authority on all such matters.

**Professional Development for School Leaders**

"School Leader" means an administrator whose petition requires possession of a school administrator, principal, or supervisor endorsement.

All active school leaders serving on a permanent or interim basis shall complete training on issues of school law, ethics, governance, and harassment, intimidation and bullying (N.J.S.A. 18A:26-8.2); and other statutory requirements related to student safety and well-being. To meet this ongoing requirement, the specific training needs of each school leader will be reviewed annually as part of the professional development planning process.

A. School Leaders

The administrators, principals, and supervisors shall fulfill the professional development requirement through the creation, implementation, and completion of a professional development plan that:

1. Aligns with the Professional Standards for School Leaders and the Standards for Professional Learning;
2. Derives from the results of observations, evidence, and recommendations included in the annual performance evaluation of the Chief School Administrator, principals, or supervisors;
3. Identifies professional goals that address specific individual, school, or district goals; and
4. Grounds professional development activities in objectives related to improving teaching, learning, and student achievement, and in support of the school and/or district professional development plan.

B. Professional Development Requirements for Principals, Supervisors and Other Administrators

The Chief School Administrator shall oversee and review professional development for each principal and supervisor. The professional development shall be linked to individual, school, and district professional development goals and the district's professional development plan.

Leaders whose positions require a principal or supervisor endorsement shall have an annual plan developed in collaboration with the Chief School Administrator, or designee holding a chief school administrator endorsement. Leaders whose positions require a chief school administrator's endorsement but who do not serve as a chief school administrator of the district shall have an annual plan developed in collaboration with the Chief School Administrator, or designee holding a chief school administrator endorsement.

The Chief School Administrator, or designee holding a chief school administrator endorsement, shall meet with the principal, supervisor, or other school administrator at mid-year to assess progress toward completion or modification of the plan. The Chief School Administrator, or designee holding a chief school administrator endorsement, shall review the status of the professional development plan as part of the principal's, supervisor's, or other district administrator's annual performance evaluation.



### C. Evidence of Progress

Each active school leader shall be required to provide evidence of progress toward fulfillment of his/her plan including a narrative account detailing plan goals and their achievement, and documentation of professional growth activities such as school-based learning activities, training, university coursework, action research, and study groups.

School Leaders identified with a summative rating of “ineffective” or “partially effective” will receive a corrective action plan (CAP) that may include additional recommendations for professional development above and beyond those identified in the professional development plan. Fulfillment of the objectives identified in the CAP are the responsibility of the teacher. There is no financial obligation on the part of the district.

### Professional Development for Teachers

To meet the state professional development requirements, each teacher shall be guided by an individualized professional development plan (PDP), which shall include at least 20 hours per year of qualifying activities outside their regular workday and workweek to meet with their colleagues, assess new techniques, evaluate training programs, attend seminars/workshop, etc. as scheduled by the Chief School Administrator’s designee. In accordance with State recommendations teachers will spend a minimum of 20 hours per year. As per the Elizabeth Education Association Bargaining Agreement, up to 20 hours may be assigned and/or designated by the school or district leadership.

The 20-hour annual requirement shall be reduced by a pro rata share reflecting the use of family or medical leave. It is the individual teacher’s responsibility in accordance with district policies, to assure that a teacher meets the professional development requirement. There is no mandated financial obligation on the part of the district.

The content of each PDP shall be developed by each teacher’s supervisor in consultation with the teacher and shall align with the Professional Standards for Teachers in N.J.A.C. 6A:9-3.3 and the Standards for Professional Learning in N.J.A.C. 6A:9-15.3. The PDP shall be effective for one year and shall specify, at a minimum:

- A. One area for development of professional practice derived from the results of observations and evidence accumulated through the teacher’s annual performance evaluation;
- B. As appropriate, an additional area for development of professional practice aligned to the teacher’s role as a member of his/her collaborative professional learning team. The professional learning team consists of teachers, school leaders, and other administrative, instructional, and educational services staff members who commit to working together to accomplish common goals and who are engaged in a continuous cycle of professional improvement focused on:

1. Evaluating student learning needs through ongoing reviews of data on student performance; and
  2. Defining a clear set of educator learning goals based on the rigorous analysis of these data
- C. As appropriate, an additional area for development of professional practice aligned with school and/or district improvement plans and goals; and
- D. Any requirements for professional development stipulated elsewhere in statute or regulation.

The progress of each teacher in meeting the goals of the PDP must be determined annually and aligned to the district process for teacher evaluation. Progress on the PDP must be discussed during a minimum of one annual conference between the teacher and his/her supervisor. Each teacher shall provide evidence of progress toward meeting the requirements of his/her individual PDP, and this evidence must be reviewed as part of each conference. The PDP shall be revised at a minimum annually but may be adjusted as necessary to support the teacher's progress. All teachers shall have an individual PDP within 30 instructional days of the beginning of their respective teaching assignments.

A teacher's individual PDP goals may necessitate more than the recommended minimum requirements. The PDP shall accommodate additional professional development as necessary. Additional hours of qualifying activities may be required for teachers in low-performing schools, as determined by the Commissioner.

The Board of Education shall ensure that all teachers receive the necessary opportunities, support, and resources to engage in ongoing professional learning and to complete the requirements of their respective PDPs.

Teachers identified with a summative rating of "ineffective" or "partially effective" will receive a corrective action plan (CAP) that may include additional recommendations for professional development above and beyond those identified in the PDP. Fulfillment of the objectives identified in the CAP are the responsibility of the teacher. There is no financial obligation on the part of the district.

#### School Level Professional Development Plans

The principal shall oversee the development and implementation of a plan for school-level professional development. The school-level professional development plan shall include a description of school-level and team-based professional learning aligned with identified school goals, and teacher and student learning needs. The school-level plans shall become part of the district professional development plan reviewed by the Board of Education.

The principal shall ensure that all teachers receive the necessary opportunities, support, and resources to complete professional development requirements.

District-Level Professional Development Plans

The Chief School Administrator or his/her designees shall oversee the development and implementation of plans to address the districts' professional development needs. (School districts sending to the same middle and/or high school may form a regional consortium to develop one district-wide plan based on the sending schools' plans.)

The Chief School Administrator shall (N.J.A.C. 6A:9-15.6):

- A. Review school-level professional development plans;
- B. Assess the learning needs of students, teachers, and school leaders based on educator evaluation data, school-level plans, and data from school- and district-level performances;
- C. Plan, support, and implement professional development activities that address the CCSS and the CCCS, and that align with the Standards for Professional Learning in N.J.A.C. 6A:9-15.3 and the Professional Standards for Teachers and School Leaders in N.J.A.C. 6A:9-3.3 and 3.4; and
- D. Develop and update, as necessary, the district mentoring plan for new teachers (Certification Policy File Code 4112.2 and N.J.A.C. 6A:9-8.4).

The Chief School Administrator shall review the district plan annually to assess its effectiveness and revise it as necessary to meet the district's learning goals for students, teachers, and school leaders. The district plan shall provide information on school-level and district-wide professional development opportunities, the resources being allocated toward their support, and a justification for the expenditures. The district plan shall also include any professional development required by statute or regulation.

The Chief School Administrator shall be responsible for the content and implementation of the district professional development plan. The Chief School Administrator shall present the plan to the Board of Education to review for fiscal impact.

The Board of Education reserves the right to deny any plan that fails to advance district goals and objectives; is not conducive to student achievement of the Common Core State Standards or the New Jersey Core Curriculum Content Standards; or contravenes current negotiated agreements, other board policies, student safety and well-being, continuity of the instructional program, or budgetary constraints.

Staff participation that may require released time and/or financial reimbursement from the Board will be determined by the Board of Education after recommendation by the Chief School Administrator.

Staff members who participate in out-of-district programs at board expense may be required to submit a written report highlighting the main thrust and ideas observed by the participant.

Support Staff

The Board recognizes that the skills required of support staff members change with changing technology. In order to ensure both optimum efficiency in district operations, and the continued growth in expertise of the staff, the Chief School Administrator shall ensure that appropriate programs of in-service training shall be developed for support staff as necessary.

The Chief School Administrator shall arrange development of appropriate in-service presentations, seminars and/or workshops on equity issues, special education, child abuse and neglect, drug/alcohol abuse awareness, handling blood and body fluids, possible hazardous substances in the workplace, crises response, school violence and other topics specifically required by federal or New Jersey law.

Mandated In-service Programs

The Chief School Administrator shall arrange development of appropriate inservice presentations, seminars and/or workshops on equity issues, special education, child abuse and neglect, drug/alcohol abuse awareness, handling blood and body fluids, possible hazardous substances in the workplace, crises response, school violence and other topics specifically required by federal or New Jersey law. These required presentations, seminars and/or workshops shall not count automatically toward the required 20 hours of continuing education annually.

**Date:** November 13, 1986  
**Revised:** May 14, 1987  
**Revised:** June 25, 2009  
**First Reading:** June 11, 2009  
**Second Reading:** June 25, 2009  
**Revised:** **October 17, 2013**  
**First Reading:** September 19, 2013  
**Second Reading:** October 17, 2013

Legal References: N.J.S.A. 18A:6-111 et seq.  
See particularly:  
N.J.S.A. 18A:6-112  
N.J.S.A. 18A:7A-11  
N.J.S.A. 18A:17-46  
N.J.S.A. 18A:26-8.2

Instruction in suicide prevention  
Instruction in suicide prevention for public school teaching staff  
Report of local school district, commissioner, interim review  
Act of violence; report by school employee; notice of action taken; annual report  
School leader training on ethics and governance; collaborative training model

<u>N.J.S.A.</u> 18A:27-4	Power of boards of education to make rules governing employment of teacher, etc.
<u>N.J.S.A.</u> 18A:30-7	Power of boards of education to pay salaries
<u>N.J.S.A.</u> 18A:31-2	Attendance at conventions of New Jersey Education Association
<u>N.J.S.A.</u> 18A:40A-3	Initial in-service training programs; curriculum; availability
See particularly:	
<u>N.J.S.A.</u> 18A:40A-3a, -18c	Retention of workplace surveys
<u>N.J.S.A.</u> 34:5A-10	Employee education and training program; certification of instructors
<u>N.J.S.A.</u> 34:5A-13	Professional development
<u>N.J.A.C.</u> 6A:7-1.6	Required professional development for teachers and school leaders
<u>N.J.A.C.</u> 6A:9-15.1 <u>et seq.</u>	Evaluation of all teaching staff
<u>N.J.A.C.</u> 6A:10-2.4	Corrective action plans for all teaching staff
<u>N.J.A.C.</u> 6A:10-2.5	Components of teacher evaluation
<u>N.J.A.C.</u> 6A:10-4.1 <u>et seq.</u>	District eligibility for assistance under IDEA Part B (regarding highly qualified teachers)
<u>N.J.A.C.</u> 6A:14-1.2(b)13	In-service training
<u>N.J.A.C.</u> 6A:15-1.8	Required Professional Development for Teachers
<u>N.J.A.C.</u> 6A:9-15.1 <u>et seq.</u>	Improving Standards-Driven Instruction and Literacy and Increasing Efficiency in Abbott School Districts
<u>N.J.A.C.</u> 6A:10A-1.1 <u>et seq.</u>	Programs to Support Student Development
<u>N.J.A.C.</u> 6A:16-1.1 <u>et seq.</u>	
See particularly:	
<u>N.J.A.C.</u> 6A:16-3.1(a)4, -5.1(d), 6.2(b)12	Reporting Allegations of Child Abuse and Neglect
<u>N.J.A.C.</u> 6A:16-10.1 <u>et seq.</u>	Evaluation of the Performance of School Districts
<u>N.J.A.C.</u> 6A:30-1.1 <u>et seq.</u>	Employment of teaching staff
<u>N.J.A.C.</u> 6A:32-4.1	

No Child Left Behind Act of 2001, Pub. L. 107-110, 20 U.S.C.A. 6301 et seq.

The Comprehensive Equity Plan, New Jersey State Department of Education

Cross References:	4115	Supervision
	4116	Evaluation
	5131.6	Drugs, alcohol, tobacco (substance abuse)
	5141	Health
	5141.4	Child abuse and neglect
	6142.2	English as a second language; bilingual/bicultural
	6171.3	At-risk and Title 1
	6171.4	Special education
	9250	Expenses and reimbursements

**Policy**

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**INTERNET SAFETY AND TECHNOLOGY**

The Board shall develop a technology plan that effectively uses electronic communication to advance and promote learning and teaching. This system of technology shall be used to provide local, statewide, national and global communications opportunities for staff and students. Educational technology shall be infused into the district curriculum to maximize student achievement of the Core Curriculum Content Standards.

It is the policy of the district to establish safe and effective methods for student and staff users of the district's technological resources and to:

- A. Prevent user access over its computer network to, or transmission of, inappropriate material via Internet, electronic mail, or other forms of direct electronic communications;
- B. Prevent unauthorized access and other unlawful online activity;
- C. Prevent unauthorized online disclosure, use, or dissemination of personal identification information of minors; and
- D. Comply with the Children's Internet Protection Act (CIPA).

**ACCEPTABLE USE OF THE INTERNET**

**Purpose**

To support its commitment to providing avenues of access to the universe of information available, the district's system of electronic communication shall include access to the Internet for students and staff.

**Limitation of Liability**

The Internet constitutes an unregulated collection of resources that change constantly, so it is not possible to totally predict or control the resources that users may locate. The Board cannot guarantee the accuracy of the information or the appropriateness of materials that a user may encounter. Furthermore, the Board shall not be responsible for any damage users may suffer, including but not limited to, loss of data or interruptions of service. Nor shall the Board be responsible for financial obligations arising through the unauthorized use of the system.

### District Rights and Responsibilities

The computer system is the property of the district, and all computer software and hardware belong to it. Therefore, the district retains the right to monitor all access to and use of the Internet.

The Board designates the Chief School Administrator as the coordinator of the district system. He/she shall recommend to the Board of Education qualified staff persons to ensure provision of individual and class accounts necessary for access to the Internet, designation of quotas for disk usage on the system, establishment of a document retention schedule, establishment of a virus protection process and coordination of other activities as required to maintain the system.

Each principal shall coordinate the district system in his/her building by approving all activities for that building; ensuring that teachers receive proper training in the use of the system; ensuring that students are adequately supervised when using the system; maintaining executed user agreements; and interpreting this acceptable use policy at the building level.

### Access to the System

This acceptable use policy shall govern all use of the system. Sanctions for student misuse of the system shall be included in the disciplinary code for students, as set out in regulations for Code of Student Conduct Policy File Code 5131. Employee misuse may result in appropriate discipline in accord with the collective bargaining agreement and applicable laws and regulations.

The Board shall ensure the acquisition and installation of blocking/filtering software to deny access to certain areas of the Internet.

### World Wide Web

All students and employees of the Board shall have access to the Web through the district's network. An agreement shall be required. To deny a child access, parents/guardians must notify the building principal in writing.

## **COMPLIANCE WITH CHILDREN'S INTERNET PROTECTION ACT (CIPA)**

### Filters Blocking Access to Inappropriate Material

To the extent practical, technology protection measures (or Internet filters) shall be used to block or filter Internet, or other forms of electronic communications, access to inappropriate information.

Specifically, as required by the Children's Internet Protection Act, blocking shall be applied to visual depictions of material deemed obscene or child pornography, or to any material deemed harmful to minors. Subject to staff supervision, technology protection measures may be disabled or, in the case of minors, minimized only for bona fide research or other lawful purposes.

#### Inappropriate Network Usage

To the extent practical, steps shall be taken to promote the safety and security of users of the school district online computer network when using electronic mail, chat rooms, instant messaging, and other forms of direct electronic communications.

Specifically, as required by the Children's Internet Protection Act, prevention of inappropriate network usage includes:

- A. Unauthorized access, including so-called 'hacking' and other unlawful activities; and
- B. Unauthorized disclosure, use, and dissemination of personal identification information regarding minors.

#### Education, Supervision and Monitoring

It shall be the responsibility of all members of the school district staff to educate, supervise and monitor usage of the online computer network and access to the Internet in accordance with this policy and the Children's Internet Protection Act. Procedures for the disabling or otherwise modifying any technology protection measures shall be the responsibility of the Chief School Administrator or his/her designee.

The Chief School Administrator or his/her designee shall ensure that students and staff who use the school internet facilities receive appropriate training including the following:

- A. The district established standards for the acceptable use of the internet;
- B. Internet safety rules;
- C. Rules for limited supervised access to and appropriate behavioral expectations for use of online resources, social network websites, and chat rooms;
- D. Cyber-bullying (See Cyber-bullying Policy File Code No. 5131.8) awareness and response.

Student use of the Internet shall be supervised by qualified staff.

#### Policy Development

The district Internet Safety and Technology policy shall be adopted and revised through a procedure that includes reasonable public notice and at least one public hearing.



Classroom E-mail Accounts

Students in grades K-8 shall be granted e-mail access through classroom accounts only. To deny a child access to a classroom account, parents/guardians must notify the building principal in writing.

Individual E-mail Accounts for Students

Students in grades K-8 may have individual accounts at the request of teachers and with the consent of parents/guardians. An individual account for any such student shall require an agreement signed by the student and his/her parent/guardian.

Students in grades 9-12 may be granted individual e-mail accounts and access to the system. An agreement shall be required for an individual e-mail account and must be signed by the student and his/her parent/guardian.

Individual E-mail Accounts for District Employees

District employees shall be provided with an individual account and access to the system. An agreement shall be required.

Supervision of Students

Student use of the Internet shall be supervised by qualified staff.

**District Web Site**

The Board authorizes the Chief School Administrator to establish and maintain a district web site. The purpose of the web site will be to inform the district educational community of district programs, policies and practices.

Individual schools and classes may also establish web sites that include information on the activities of that school or class. The building principal shall oversee these web sites.

The Chief School Administrator shall publish and disseminate guidelines on acceptable material for these web sites. The Chief School Administrator shall also ensure that district and school web sites do not disclose personally identifiable information about students without prior written consent from parents/guardians. Consent shall be obtained on the form developed by the State Department of Education. "Personally identifiable information" refers to student names, photos, addresses, e-mail addresses, phone numbers and locations and times of class trips.

### Parental Notification and Responsibility

The Chief School Administrator shall ensure that parents/guardians are notified about the district network and the rules governing its use. Parents/guardians shall sign an agreement to allow their child(ren) to have an individual account. Parents/guardians who do not wish their child(ren) to have access to the Internet must notify the principal in writing.

### Acceptable Use

#### Student Safety Practices

Students shall not post personal contact information about themselves or others. Nor shall students engage in any kind of personal contact with individuals they meet online. Attempts at contact from such individuals shall be reported immediately to the staff person monitoring that child's access to the Internet. Personal contact information includes but is not limited to names, home/school/work addresses, telephone numbers, or personal photographs.

#### Prohibited Activities

Users shall not attempt to gain unauthorized access to the district system or to any other computer system through the district system, nor shall they go beyond their authorized access. This includes attempting to log in through another individual's account or accessing another's files.

Users shall not deliberately attempt to disrupt the district's computer system performance or destroy data by spreading computer viruses, worms, "Trojan Horses," trap door program codes or any similar product that can damage computer systems, firewalls, servers or network systems.

Users shall not use the district system to engage in illegal activities.

Users shall not access material that is profane or obscene, that advocates illegal acts, or that advocates violence or hate. Inadvertent access to such material should be reported immediately to the supervising staff person.

Users shall not plagiarize material that is available on the Internet. Plagiarism is presenting another's ideas/words as one's own.

Users shall not infringe on copyrighted material and shall follow all dictates of copyright law and the applicable policies of this district.

### Prohibited Language

Prohibited language applies to public messages, private messages, and material posted on web pages.

Users shall not send or receive messages that contain obscene, profane, lewd, vulgar, rude, inflammatory, or threatening language.

Users shall not use the system to spread messages that can reasonably be interpreted as harassing, discriminatory or defamatory.

### System Security

Users are responsible for their accounts and should take all reasonable precautions to prevent unauthorized access to them. In no case should a user provide his/her password to another individual.

Users shall immediately notify the supervising staff person or the Office of Technology and Information Systems if they detect a possible security problem. Users shall not access the system solely for the purpose of searching for security problems.

Users shall not install or download software or other applications without permission of the Office of Technology and Technology Systems.

Users shall follow all district virus protection procedures when installing or downloading approved software.

### System Limits

Users shall access the system only for educational, professional or career development activities. This applies to discussion group mail lists, instant message services and participation in Internet “chat room” conversations.

Users shall check e-mail frequently, archive old messages routinely, and delete unwanted messages promptly.

### Privacy Rights

Users shall be aware that there is no expectation of privacy in email messages.

Users shall not publish private information about another individual.

School Furnished Electronic Devices

The district may furnish students electronic devices such as laptop computers, tablets, notebooks, cellular telephones, or other electronic devices. When a student is furnished with an electronic device, the district shall provide the student with written or electronic notification that the electronic device may record or collect information on the student's activity or the student's use of the device if the electronic device is equipped with a camera, global positioning system, or other feature capable of recording or collecting information on the student's activity or use of the device. The notification shall also include a statement that the district shall not use any of the capabilities in a manner that would violate the privacy rights of the student or any individual residing with the student. The parent or guardian of the student furnished an electronic device shall acknowledge receipt of the notification. The district shall retain the acknowledgment as long as the student retains the use of the electronic device.

Failure to provide the required notification shall be subject to a fine of \$250. per student, per incident. If imposed the fine shall be remitted to the Department of Education and shall be deposited in a fund that shall be used to provide laptop or other portable computer equipment to at-risk students.

Implementation

The Chief School Administrator shall prepare regulations to implement this policy.

<b>Date:</b>	November 13, 1986
<b>Revised:</b>	August 21, 2003
<b>Revised:</b>	June 25, 2009
<b>First Reading:</b>	June 11, 2009
<b>Second Reading:</b>	June 25, 2009
<b>Revised:</b>	June 28, 2012
<b>First Reading:</b>	June 7, 2012
<b>Second Reading:</b>	June 28, 2012
<b>Revised:</b>	<b>October 17, 2013</b>
<b>First Reading:</b>	September 19, 2013
<b>Second Reading:</b>	October 17, 2013

Legal References:	<u>N.J.S.A.</u> 2A:38A-1 <u>et seq.</u>	Computer System
	<u>N.J.S.A.</u> 2C:20-25	Computer Related Theft
	<u>N.J.S.A.</u> 18A:7A-10 <u>et seq.</u>	NJ Quality Single Accountability Continuum
	<u>N.J.S.A.</u> 18A:36-35	School Internet websites; disclosure of certain student information prohibited

<u>N.J.S.A.</u> 18A:36-39	Notification by school to certain persons using certain electronic devices; fine
<u>N.J.A.C.</u> 6A:30-1.1 <u>et seq.</u>	Evaluation of the Performance of School Districts
17 <u>U.S.C.</u> 101	United States Copyright Law
47 <u>CFR</u> 54.503(d)	Competitive Bidding; Gift Restrictions
47 <u>U.S.C.</u> 254(h)	Children's Internet Protection Act
<u>State in re T.L.O.</u> , 94 <u>N.J.</u> 331 (1983), reversed on other grounds, <u>N.J. v. T.L.O.</u> 569 U.S. 325 (1985)	
<u>O'Connor v. Ortega</u> 480 U.S. 709 (1987)	
<u>No Child Left Behind Act of 2001</u> , PL 107-110, 20 <u>U.S.C.A.</u> 6301 <u>et seq.</u>	

Cross References:

1111	District publications
3514	Equipment
3543	Office services
3570	District records and reports
5114	Suspension and expulsion
5124	Reporting to parents/guardians
5131	Code of Student Conduct
5131.1	Harassment, Intimidation and Bullying
5131.5	Vandalism/violence
5131.8	Cyber-bullying
5142	Student safety
6144	Controversial issues
6145.3	Publications
6161	Equipment, books and materials

**Bylaw**

**QUALIFICATIONS AND REQUIREMENTS OF BOARD MEMBERS**

Qualifications for member of the Board of Education are as follows:

- A. He/she is a citizen of the United States of America;
- B. He/she is at least eighteen years of age;
- C. He/she is able to read and write;
- D. He/she has been a resident of the municipality from which he/she is elected or appointed, for at least one year immediately preceding the date of the election;
- E. He/she is registered to vote in the municipality from which he/she is elected;
- F. He/she is not disqualified as a voter pursuant to N.J.S.A. 19:4.1;
- G. He/she does not hold office as mayor or as a member of the governing body of a constituent municipality;
- H. He/she has no interest directly or indirectly in any contract with or claim against the board; and
- I. He/she has not been disqualified due to the conviction of a crime or offense listed in N.J.S.A. 18A:12-1. In order to fulfill this requirement:
  - 1. Each member of the board of education within 30 days of the election or appointment to the board shall undergo a criminal history check investigation for the purpose of ensuring that the member is not disqualified for membership due to a conviction of a crime or offense pursuant to the statute listed above; and
  - 2. The board shall reimburse the member for the cost of the criminal history record check, including all costs for administering and processing the check.

Within 30 days of election/appointment, board members shall file with the Board Secretary, on forms provided by the School Ethics Commission, both a Personal/Relative Disclosure Form (N.J.S.A. 18A:12-25) and a Financial Disclosure Statement (N.J.S.A. 18A:12-26). The Board Secretary shall file the original with the Executive County Superintendent (N.J.A.C. 6A:28-3.1).

**Date:** November 13, 1986  
**Revised:** May 14, 1987  
**Revised:** June 25, 2009  
**First Reading:** June 11, 2009  
**Second Reading:** June 25, 2009  
**Revised:** September 15, 2011  
**First Reading:** August 18, 2011  
**Second Reading:** September 15, 2011  
**Revised:** **October 17, 2013**  
**First Reading:** September 19, 2013  
**Second Reading:** October 17, 2013

Legal References:	<u>N.J.S.A.</u> 18A:12-1 et seq.	Qualifications of Board Members
	See particularly:	
	<u>N.J.S.A.</u> 18A:12-1.2	Criminal history background investigation for board of education members
	<u>N.J.S.A.</u> 18A:12-25, 26	Personal/Relative Disclosure Form and Financial
Disclosure	<u>N.J.S.A.</u> 18A: 13-7	Regional Board Members
	<u>N.J.S.A.</u> 19:4-1	Constitutional Qualifications
	<u>N.J.A.C.</u> 6A:28-3.1	Filing disclosure statements
Cross References:	9200	Orientation and Training of Board Members
	9270	Conflict of Interest
	9271	Code of Ethics

**BOARD OF EDUCATION****RESOLUTION****MEMORANDUM OF AGREEMENT  
BETWEEN  
EDUCATION AND LAW ENFORCEMENT OFFICIALS  
2013-2014 SCHOOL YEAR**

**WHEREAS**, the Elizabeth Board of Education recognizes the value of cooperation and communication with Law Enforcement Officials with respect to the drug, alcohol, weapons, school safety and security, harassment, intimidation and bullying, hazing, gang reporting, computer crimes, station house adjustments, and school law enforcement units as it relates to students, and

**WHEREAS**, accordingly a Uniform State Memorandum of Agreement Between Education and Law Officials (the Agreement) has been issued as an expression of the mutual concern and commitment to students and the level of cooperation of the parties to the Agreement, and

**WHEREAS**, the parties to the Agreement recognize that we all have a responsibility to protect the rights and interests of all children and to ensure their emotional well-being, and to make the school community a safe place, and

**WHEREAS**, the parties to the Agreement need to have in place policies and procedures to deal appropriately and decisively with inherently dangerous and disruptive situations that arise in the school community.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education continue the Uniform State Memorandum of Agreement-2011 Revisions between Education and Law Enforcement Officials as approved by the Department of Law & Public Safety and Department of Education and referred to in N.J.A.C. 6A:16 and agree to abide by the standards, principles, procedures and policies for securing our schools through effective cooperation between school staff and law enforcement authorities set forth in the Agreement.



**BOARD OF EDUCATION****RESOLUTION**

**WHEREAS**, Michael Stephan Cohn served the Elizabeth Public Schools and the members of the Elizabeth community with great ambition and dedication for 25 years, and

**WHEREAS**, Michael Stephan Cohn began his career with the Elizabeth Public Schools as a teacher at Victor Mravlag School No. 21, where he enriched the lives of his students by treating them with respect, encouraging them to excel, and instructing them with great enthusiasm, and

**WHEREAS**, as a Principal at Benjamin Franklin School No. 13, Michael Stephan Cohn helped ensure the smooth operation of daily activities in a warm, compassionate learning environment where students had the best opportunity to reach their goals, and

**WHEREAS**, as a Principal at William F. Halloran School No. 22, Michael Stephan Cohn demonstrated steadfast leadership and guidance by working with his staff to design the Gifted and Talented program at School No. 22 that would eventually be recognized by the United States Department of Education as a National Blue Ribbon School, and

**WHEREAS**, Michael Stephan Cohn, in all his capacities at the Elizabeth Public Schools, inspired countless students to follow their dreams while always helping to make them a reality, and

**WHEREAS**, the Elizabeth Board of Education and Elizabeth Public Schools Professional Learning Community were saddened to learn of Michael Stephan Cohn's passing on September 7, 2013 and express their sympathy and heartfelt sorrow to his family, friends, and loved ones, and

**WHEREAS**, the Elizabeth Board of Education and Elizabeth Public Schools Professional Learning Community takes solace in knowing that the legacy of Michael Stephan Cohn lives on through his former students and colleagues who were positively influenced by his life's work and, as a result, have enjoyed many of life's greatest successes.

**NOW, THEREFORE BE IT RESOLVED**, that the passion, pride, dedication, and determination with which Michael Stephan Cohn lived each day of his life and educated his students, serve as inspiration to us all.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official minutes of the Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****NEW JERSEY SCHOOL BOARD ASSOCIATION  
2013 ANNUAL WORKSHOP**

**WHEREAS**, the New Jersey Department of Education has approved an application submitted on behalf of the New Jersey School Boards Association (NJSBA) for a waiver of the prohibition of overnight travel in order to facilitate the hosting of its 2013 Annual Workshop; and

**WHEREAS**, the workshop is scheduled to occur over three consecutive days October 22 through October 24, 2013 in Atlantic City, NJ; and

**WHEREAS**, the approval of the application by the Department of Education authorized school board members and district employees whose duties are related to the purpose of the workshop to attend the workshop.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education authorizes participation in the NJSBA Annual Workshop October 22, 2013 through October 24, 2013 in accordance with guidelines issued by the Department of Education.

**BE IT FURTHER RESOLVED**, that the School Business Administrator/Board Secretary be authorized to facilitate registration and lodging arrangements for school board members and district employees attending.

**BOARD OF EDUCATION****RESOLUTION****UNION COUNTY EDUCATIONAL SERVICES COMMISSION  
COORDINATED TRANSPORTATION SERVICES  
FOR THE 2013-2014 SCHOOL YEAR**

**WHEREAS**, the Boards of Education of two or more school districts may provide jointly for the transportation of pupils to and from school or schools within or outside the districts in accordance with N.J.S.A. 18A:39-11-16; and

**WHEREAS**, the Union County Educational Services Commission is chartered to provide coordinated transportation services, and

**WHEREAS**, the Board of Directors of the Union County Educational Services Commission agrees to operate such a program for the 2013-2014 school year, and

**WHEREAS**, the Elizabeth Board of Education agrees that the proportionate cost of such joint transportation shall be paid in the manner set forth in the policies adopted by the Commission.

**NOW, THEREFORE, BE IT RESOLVED** that the School Business Administrator/Board Secretary of the Elizabeth Board of Education is authorized to enter into a transportation jointure with the Union County Educational Services Commission, and

**BE IT FURTHER RESOLVED**, that the Union County Educational Services Commission is authorized to accept bids for such transportation on behalf of the Elizabeth Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION**

**WHEREAS**, the community-at-large mourns the sudden loss of Dr. John Dobosiewicz, Executive Director of the School of General Studies at Kean University; and

**WHEREAS**, Dr. Dobosiewicz was a leader in Kean University's efforts to continuously improve the quality of the education and the experiences the University provides its students, faculty and employees; and

**WHEREAS**, he began his work at Kean in 1993 as an adjunct, and joined the full-time faculty in September 2001 rising to the level of Executive Director of the School of General Studies in September 2010; and

**WHEREAS**, as the Director of the School of General Studies, Dr. Dobosiewicz provided workshops to help faculty realize their role in the assessment of general education and develop common rubrics for collecting institutional data about student learning; and

**WHEREAS**, Dr. Dobosiewicz was serving his second term on the Faculty Senate, where he was first elected in 2009, also was serving on the University Planning Council (UPC), to which he was appointed in 2011; and

**WHEREAS**, Dr. Dobosiewicz earned the Presidential Excellence Award for Service in 2008; and

**WHEREAS**, Dr. Dobosiewicz was initiated into the National Honor Society of Phi Kappa Phi in May 2009, and had been serving as its President since September 2011; and

**WHEREAS**, Dr. Dobosiewicz helped promote post-secondary education, civic involvement, and environmental awareness through his efforts in the Elizabeth community.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education recognizes the life and commitment to excellence of Dr. Dobosiewicz, for his impassioned work in academia and for the overall betterment of society.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official agenda of the Elizabeth Board of Education.