OPENING CALENDAR

October 13, 2011

PUBLIC SESSION

PERFORMANCES

Invocation

Dr. William Greene, Comptroller

Presentation of the Colors

Admiral William F. Halsey, Jr. Leadership Academy JROTC

Pledge of Allegiance Anahi Naranjo, 8th Grade Student Dr. Albert Einstein Academy School No. 29

Star Spangled Banner by Francis Scott KeyGabriella Gomez, 8th Grade Student
Dr. Albert Einstein Academy School No. 29

Pledge of Ethics

Gabriella Gomez, 8th Grade Student Dr. Albert Einstein Academy School No. 29

Core Beliefs - Video

Performances

"United Against Bullying" by Kate DiFonzo and Stanley Schwartz

Performed by Joyful Sounds Dr. Albert Einstein Chorus

"We Look to You Albert Einstein Academy" by Kate DiFonzo and Stanley Schwartz

Performed by Joyful Sounds Dr. Albert Einstein Chorus

C O P Y Personnel Report Leaves of Absences, etc. Elizabeth, NJ; October 13, 2011

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, with pay, as below written. Subject to correction of errors

Instructional Department

Melany Abuin, Teacher-Master EC (No. 2757), Division of Early Childhood – effective December 1, 2011 through January 31, 2012.

Kesha Sherron Carter, Teacher-Fourth Grade (No. 2885), School No. 1 – effective October 20, 2011 through November 30, 2011.

Brenda Conneely, Teacher-Instructional Coach (LAL) (No. 2192), School No. 27 – effective September 6, 2011 through September 30, 2011.

Sylvia Gils, Teacher-ESL in Class Support (No. 2555), School No. 23 – effective October 3, 2011 through October 14, 2011.

Jennifer Polizzi, Teacher-Second Grade (No. 2968), School No. 3 – effective October 10, 2011 through November 7, 2011.

Jessica Privado, Teacher-Instructional Coach (Special Education) (No. 4421), Division of Elementary and Secondary Education – effective October 3, 2011 through November 11, 2011.

Eva Zeik, Teacher-Sixth Grade, School No. 18 – effective September 9, 2011 through January 2, 2012.

Business Office

Security Guards

Concetta Sierra, Security Guard (No. 2626), School No. 25 – effective September 9, 2011 through September 30, 2011.

Custodians

Martha L. Zamora, Custodian (No. 2309), School No. 30 – effective July 21, 2011 through August 31, 2011.

General Worker 6 Hours

Mary Peterman, General Worker 6 Hours (No. 1577), School No. 1 – effective September 1, 2011 through December 31, 2011.

Maria V. Santos, General Worker 6 Hours (No. 4230), School No. 27 – effective September 16, 2011 through September 30, 2011.

Recommended: That the following requests for leave of absence be granted, without pay, as below written.

Instructional Department

Certified Staff

Melany Abuin, Teacher-Master EC (No. 2757), Division of Early Childhood – effective February 1, 2012 through March 15, 2012.

Kesha Sherron Carter, Teacher-Fourth Grade (No. 2885), School No. 1 – effective December 1, 2011 through February 29, 2012.

Karema Cunningham, Teacher-Pre-School Disabilities (No. 4408), School No. 1 – effective September 6, 2011 through September 23, 2011.

Sylvia Gils, Teacher-ESL IN Class Support (No. 2555), School No. 23 – effective October 17, 2011 through December 2, 2011.

Support Staff: Assistants

Urania Negrin, Assistant-Learning/Language Disabilities (No. 2097), School No. 4 – effective September 6, 2011 through November 30, 2011.

EXTENSIONS OF LEAVES OF ABSENCE

Recommended: That the following requests for extension of leave of absence be granted, as below written.

Instructional Department

Certified Staff

Lauerin H. Gareis, Teacher-Sixth Grade, School No. 2, presently on leave of absence- extension from October 1, 2011 through October 31, 2011.

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

Instructional Department

Certified Staff

Name	Assignment	Salary	Date
Melany Abuin	Teacher-Master EC (No. 2757) Division of Early Childhood Account No. 20-218-200-176-00-02	\$70,551 2	3/16/12
Brenda Conneely	Teacher-Instructional Coach (LAL) (No. 2192) School No. 27 Account No. 15-120-100-101-27-00	•	10/3/11
Kesha Sherron Carter	Teacher-Fourth Grade (No. 2885) School No. 1 Account No. 15-120-100-101-01-00	\$70,322	3/1/12
Karema Cunningham	Teacher-Pre-School Disabilities (No. 4408) School No. 1 Account No. 20-218-100-101-01-02	\$57,892 2	9/26/11
Lauerin H. Gareis	Teacher-Sixth Grade School No. 2 Account No. 15-130-100-101-02-00	\$77,878	11/1/11

Sylvia Gils	Teacher-ESL In Class Support (No. 2555) School No. 23 Account No. 15-244-100-101-23	\$65,302 8-00	12/5/11
Jennifer Polizzi	Teacher-Second Grade (No. 2968) School No. 3 Account No. 15-120-100-101-03	\$71,211 5-00	11/8/11
Eva Zeik	Teacher-Sixth Grade School No. 18 Account No. 15-130-100-101-18	\$92,683 8-00	1/3/12
Support Staff: As	<u>sistants</u>		
Name	Assignment	Salary	Date
Urania Negrin	Assignment Assistant-Learning/ Language Disabilities (No. 2097) Account No. 15-204-100-106-04	\$35,420	12/1/11
Business Office			
Security Guards			
Name	Assignment	Salary	Date
Concetta Sierra	Security Guard (No. 2626) School No. 25 Account No. 15-000-260-110-25	\$32,558 5-30	10/3/11
Custodian			
Name	Assignment	Salary	Date
Martha L. Zamora	Custodian (No. 2309) School No. 30 Account No. 11-000-260-110-30	\$59,445	9/1/11
General Worker	6 Hours		
Name	Assignment	Salary	Date
Mary Peterman	General Worker 6 Hours (No. 1577) School No. 1 Account No. 50-910-310-110-01	\$22,631	1/2/12

Maria V. Santos General Worker 6 Hours \$10,586 10/3/11

(No. 4230) School No. 27

Account No. 50-910-310-110-27-00-30

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional Department

Certified Staff

Rufino Menendez, School Psychologist (No. 4008), Division of Elementary and Secondary Education – effective January 1, 2012.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

Instructional Department

Certified Staff

Marjorie Medina, Teacher-Bilingual Self Contained (No. 1695), School No. 4 – effective December 1, 2011.

REAPPOINTMENTS

Recommended: That the following reappointments of personnel be granted, as below written, September 1, 2011 through June 30, 2012. Salaries for all teachers and staff, except pre-kindergarten and high schools, will reflect extended day guide adjustments for the 2011-2012 school year.

Subject to correction of errors

Instructional Department

Certified Staff

Name	Assignment	Salary	Date
Jessica Sofranko	Guidance Counselor (No. 1672)	\$84,714	9/26/11
	School No. 14		
	Account No. 15-000-218-10	4-14-00	

TRANSFERS

Recommended: That the following transfers of personnel be approve, as below written.

Instructional Department

Certified Staff

Name	From	To	Date
Alan Richter	Teacher-Industrial Arts	Teacher-Vocational	10/17/11
	(No. 4388)	/Technical Practical Arts	
	Admiral William F. Halsey,	Thomas A. Edison Career	
	Jr. Leadership Academy	& Technical Academy	
		Account No. 15-140-100-10	1-87-00
Mary G. Stein	Teacher-Fifth Grade	Teacher-Tutor	9/1/11
,	(No. 2484)	Interventionist K-5	
	School No. 29	School No. 29	
		Account No. 15-120-100-10	1-29-23
Samuel Unger	Teacher-Social Studies	Teacher-Social Studies	10/17/11
S	(No. 37)	(LEADS)	
	John E. Dwyer	Admiral William F. Halsey,	Jr.
	Technology Academy	Leadership Academy	
		Account No. 15-140-100-10	1-83-00
Maryann Walsh	Teacher-Seventh &	Teacher-Language Arts	10/17/11
•	Eighth Grade (LAL)	(LEADS)	
	(No. 3748)	School No. 5	
	School No. 3	Account No. 15-120-100-10	1-05-00

ADDITIONAL SERVICES

Division of Elementary and Secondary Education

Recommended: That the following personnel be employed to complete and review New Jersey Assessment of Skills and Knowledge (NJASK 3-8), High School Proficiency Assessment (HSPA) Terra Nova and NJPASS data.

<u>Teachers: Salary: \$42.48 per hour, not to exceed 55 hours per person. Total: \$2,236.40</u> Account No. 11-120-100-101-00-81-61 (7/16/11 to 8/31/11)

Mindy Caprio

Curriculum Writing for 2011-2012 School Year

Recommended: That the following personnel be employed for Curriculum Writing for 2011-2012 school year, effective July 18, 2011 through August 1, 2011.

Teachers: Salary: \$42.48 per hour, not to exceed 30 hours per person. Total: \$2,548.90 Account No. 11-120-100-101-94-83-60

Diana C. Pinto-Gomez Taira Webb

Infusion of Technology Curriculum for Grades Pre-K- Grades 6-8 and Grades 9-12

Recommended: That the following personnel be hired for the Infusion of Technology into the Curriculum for grades Pre-K, Grades 6-8 and Grades 9-12, September 16, 2011 through January 31, 2012 Monday to Friday after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

<u>Teachers: Salary: \$42.48 per hour, not to exceed 80 hours per person. Total: \$20,390.40</u> Account No. 11-120-100-101-00-83-62

Jean BalchunasDoris FarrellBarry GasteluJohn KumarCharles RosenDonald Steup

Home Instructors for the 2011-2012 School Year

Recommended: That the following teachers be appointed after school home instructors for the school year 2011-2012 from September 7, 2011 to June 30, 2012, as the need arises.

<u>Teachers: Salary: \$42.48 per hour, not to exceed. Total: \$212,000.00</u> Account No. 11-150-100-101-00-83

Abraham Hyungtae Ahn Ayesha Shaheen Ali Veronica Ygoniva Arache Bapuji Munirathnam Aineri Fatima Barakat Emilio Bermudez Mary Beth Berry Baldev Bharaj Pushpa Bharai Gina Candelmo-Acocella Ramona Christian Mary Jo Daniel Anna Jacob Vanessa De Lago Anila Eugene Jean Etta Jarmond Rashpal Kaur Richard T. Kelly Jeffrey Koch Annette Klimerman Grace K. Kumar John Kumar Pratibha Malhortra Teresa M. Leonard Alexandra Mickens Patricia W. Mureu Sylvia Muniz Lovely Pappachen Benson Onyeugbo Farhad Namjou-Khales Jorge Pavom Patricia Pennington Usha Raja Fadi Ramos Claudia Restrepo **Aracely Reyes** Rubina Saghir Vernon Spencer Andrew Ruopp Katherine Spirito Donald L. Stewart William Sullivan Anne Vasanthi Suresh Alfredo Thaureux Solomon Franklin Victor

Recommended: That the Elizabeth Board of Education approve the following personnel to provide additional services, within the Department of Special Services to assist student M.D., who attends an out of district school, during the month of August, at the rate of \$25.19 per hour.

<u>Assistants: Salary: \$25.19 per hour, not to exceed 8 hours per day for 21 days. Total: \$4,231.92</u> Account No. 11-215-100-106-00-81-60

Linda Eanes

Mathematics Strategies Curriculum

Recommended: That the following personnel be employed to write the high school Mathematics Strategies curriculum from August 2, 2011 through August 25, 2011 Monday through Friday, 8:00 a.m. to 3:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

<u>Teachers: Salary: \$42.48 per hour, not to exceed 180 hours per person. Total: \$7,646.00</u> Account No. 11-140-100-101-00-83-61-12

Abraham Hyungtae Ahn Harry Sam Kelada

Christopher Columbus School No. 15

Recommended: That the following personnel be employed to work the 2011-2012 school year to supervise kindergarten children while they eat not to exceed 1 hour per day for a total of 180 hours.

<u>Assistants: Salary: \$24.38 per hour, not to exceed 180 hours per person. Total: \$4,388.40</u> Account No. 11-000-260-110-15-00-02

Cornelia J. Rychlik

<u>Assistants: Salary: \$23.71 per hour, not to exceed 180 hours per person. Total: \$12,803.40</u> Account No. 11-000-260-110-15-00-02

Magdalena Guzman Aida Ramirez Catherine Saez

PREPARATION OF OPENING OF SCHOOLS FOR 2011-2012 SCHOOL YEAR

Elmora School No. 12

Recommended: That the following personnel be employed for the preparation of opening of schools 2011-2012 from July 1, 2011 through August 31, 2011, from 8:00 a.m. to 3:00 p.m. less one hour for lunch.

Teachers: Salary: \$42.48 per hour, not to exceed 15 hours per person. Total: \$1,274.40 Account No. 15-120-100-101-12-81

Kathy Merilyn Lathrop Debra Marie McCann

CLUB ADVISORS 2011-2012

Alexander Hamilton Preparatory Academy

Recommended: That the following personnel be employed as Club Advisors at Alexander Hamilton Preparatory Academy for the 2011-2012 school year.

Account No. 15-401-100-101-80-83

Name	Activity	Stipend
Theodore Panagopoulos	Student Government	\$2,101
David Wiener	Yearbook Class Advisor	\$3,042
Gina Pereira	Freshman Class Advisor	\$2,101
Margaret A. Loftus	Sophomore Class Advisor	\$2,101
Kristina Roszkowski	Junior Class Advisor	\$2,101
Hector Muñoz	Senior Class Advisor	\$2,101

Recommended: That the following personnel be employed as Club Advisors at Alexander Hamilton Preparatory Academy for the 2011-2012 school year.

Teachers: Salary: \$42.48 per hour, not to exceed 20 hours per person. Total: \$5,947.20 Account No. 15-401-100-101-80-83

<u>Name</u>	Activity
Rebecca Orellana	AVID Leadership Club
Donald Conner	AVID Reader
Amanda Camp-Colon	Performing Arts Club
Ayesha Ali	Nature Explorers Club
Stacey Augustine	Game Club
David Ayd	National Honor Society
Bath Barber	Golden Lions Arts Society

John E. Dwyer Technology Academy

Recommended: That the following personnel be employed as Club Advisors at John E. Dwyer Technology Academy, for the 2011-2012 school.

Account No. 15-401-100-101-82-83

<u>Name</u>	<u>Activity</u>	Stipend
Paul C. Donnelly	Freshman Class Advisor	\$2,101.00
Jessy Mathew	Junior Class Advisor	\$2, 101.00
Melissa Saporito	Senior Class Advisor	\$2,101.00

Recommended: That the following personnel be employed as Club Advisors at John E. Dwyer Technology Academy, for the 2011-2012 school.

Account No. 15-401-100-101-82-83

<u>Name</u>	Activity	Stipend
Kelly McCracken-Villanueva	Student Government	\$2,101.00

Recommended: That the following personnel be employed as Club Advisors at John E. Dwyer Technology Academy, for the 2011-2012 school.

Account No. 15-401-100-101-82-83

<u>Name</u>	<u>Activity</u>	Stipend
Kelly McCracken-Villanueva	Interact Club	\$2,101.00

Recommended: That the following personnel be employed as Club Advisors at John E. Dwyer Technology Academy, for the 2011-2012 school.

Account No. 15-401-100-101-82-83

Name	Activity	Stipend
Jesse Urmey	Digital Media & Music in	\$2,101.00
	Technology	
Melissa J. Wells	National Honor Society	\$2, 101.00

INTERSCHOLASTIC ATHLETIC PROGRAM

Recommended: That the following personnel be hired to conduct weight training and conditioning varied days and hours, October 14, 2011 through June 15, 2012.

Account No. 11-402-100-100-00-00-64

Name	Hours	Total
Christopher Balent	50	\$2,124.00
Karen Pierre	50	\$2,124.00
Lisa Scarpato	50	\$2,124.00
Robert Linck	50	\$2,124.00
William VonBishoffshausen	75	\$3,186.00
John Zecchino	30	\$1,274.40
Roberto Cerbone	30	\$1,274.40

Total: \$14,230.80

Recommended: That the following personnel be employed as athletic support personnel for the 2011-2012 Interscholastic Athletic program, varied days and hours, October 13, 2011 through June 30, 2012.

Security Guard (1 Game \$54.03)

Gerasimo Spanos

METAL DETECTOR PROGRAM

Dr. Orlando Edreira Academy School No. 26

Recommended: That the following personnel be employed at Dr. Orlando Edreira Academy School No. 26 Metal Detector Program for the 2011-2012 school year, from 7:00 a.m. to 7:30 a.m.

<u>Teachers: Salary: \$42.48 per hour, not to exceed 90 hours per person. Total: \$3,823.20</u> Account No. 15-120-100-101-26-83

Thomas Siebenhuhner

Substitutes:

Willaim F. Clark Ralph Marciano Vicent Moncayo

David Reeseg Megan E. Shanahan

BREAKFAST/LUNCH PROGRAM FOR THE 2011-2012 SCHOOL YEAR

Recommended: That the following personnel be employed in the Breakfast Program for the 2011-2012 school year from September 7, 2011 through June 30, 2012, as below written.

Terence C. Reilly School No. 7

<u>Teachers: Salary: \$42.48 per hour, not to exceed 90 hours per person. Total: \$11,469.60</u> Account No. 50-910-310-100-07-84 (7:00 a.m. to 7:30 a.m.)

Steve Almeida	Yao-Hsuan Huang	Brendan L. Lowe
Substitutes:		
Janet Andrade	Holly Astore	Rahshen R. Barber
Nelia Bastos	Sarah Becker	Valentina Begaj
Kamaljit Bhamra-Watson	Roseann Blaszak	Beth Ann Bodek
Ruby Bordoloi	Rodney Briscoe	Rebecca Buchan
Tara Calisto	Sonia Chacon	Jahari Chavis
Venessa Clark	Joseph Collins	Alisha Cornick
Brianna Gerary Cronin	William Culp	Lauren Delgado
Patricia Dimichino-Luethold	Nicole L. Di Stefano	Marcelo A. Dos Santos
Elisa H. Endara	Francesca Ferrera	Tiffany Ann Festa
Christina Francisco	Traci Freeman	Rachel C. Furhman
Kristi Godfrey	Roger Gonzalez	Rosa Gonzalez
Michelle Greene	Maribel Grullon	Isiah Jason Halsey
William Hartz	Madruge Henriquez	Abby S. Hersch
Mary Hillerbrenner	Juanita Jerez	Belinda Jimenez
Beverly Ann Jones	Tammy Roshell Jones	Lisa Kaverick
Jairo Labrador	Maria Labrador	Franc Lacinski
John LaRocca	Samuel Lehman	Maria Londono
Marlenes Luvins	Jennifer Lynn Martin	Heather McAteer
Kelly Jenene McHugh	Natasha Morrissey	Kristen Ostrega
Grecia M. Owsiany	Kimberly Lynn Pantano	Peter V. Pantano
Alak Y Parmar	Maria A. Pereira	Kalinna Rodriguez
Michelle Rodriguez	Barbara I. Romero	Megan Roszkowski
Lynn Rubin	Sabina Sanchez	Sandra Lopes Saraiva
Jennifer Schaffer	Janet Scott	Cindy F. Serzan
Noelia Lizbeth Solis	Sonel Soulouque	Ingrig Suarez
Virginia Szmitkowski	Vivan Claudia Taborda	Katia R. Teixeira
Tanya E. Tenturier	Beatriz Villarino	Tina Zagha

Elmora School No. 12

Teachers: Salary: \$42.48 per hour, not to exceed 177 hours per person. Total: \$22,556.88

Account No. 50-910-310-100-12-84

Sharon Calixto Kathleen Diffley Stephen Marotta

Substitutes:

Karina Acosta Emilio Bermudez Jennifer DeFillippis Dayna De Peralta Danielle Dorta Elizabeth A. Duda Doris Rich Farrell Marta Floyd Rosemary Heckman Marsha Henkel Barbara May Debra Marie McCann Frederick Pata Eric Price Howard Rudolf Dawn Sandholm Kia Whitley John Zecchino

Abraham Lincoln School No. 14

Breakfast

Teachers: Salary: \$42.48 per hour, not to exceed 90 hours per person. Account No. 50-910-310-100-14-84 (7:00 a.m. to 7:30 a.m.)

Substitutes:

Ellen Glynn Nicole Miller Sarah Minervino

Karin P. Navas Regina Smith

Woodrow Wilson School No. 19

Breakfast/Lunch

Teachers: Salary: \$42.48 per hour, not to exceed 180 hours per person. Total: \$30,585.60

Account No. 50-910-310-100-19-84 (10/3/11 to 6/13/12)

Susan Biggio Stephanie M. Cottrell-Sganga Jeanine Kackersky

Carlos Rego

Substitutes:

Esthe Abenstien Gelenia Alcada Nina M. Armento

Harriet Arvanetes Sara Berger Dana Bond Gail Caffrey Rachel Ceus Nulfa Daza Gail Donner Kimberly Marie Fahey Marcia Gincel

Natalie Jefferson Mary E. Johnston Veronica G. Kauffman

Eulalia Matos-PedroLonnie McGuireJana Lee OrtizLupe Padron-FajardoAnne Marie RadacovskyRaquel RosaRosemary RuelaNidieska TobarKaren TriskerKenneth Von BishcoffshausenJennifer YanniHenry Yero

Pavel Zarukin

Ronald Reagan Academy School No. 30

Breakfast

Teachers: Salary: \$42.48 per hour, not to exceed 90 hours per person. Total: \$3,823.20 Account No. 50-910-310-100-30-84

Timothy Dunn

Substitutes: Liliana C. Dias

Lunch

<u>Teachers: Salary: \$42.48 per hour, not to exceed 180 hours per person. Total: \$30,585.60</u> Account No. 50-910-310-100-30-84 (1st Lunch 10:54 a.m. to 11:44 a.m.)

Christine Kwiatek Nancy Monaco

Lunch

<u>Teachers: Salary: \$42.48 per hour, not to exceed 180 hours per person. Total: \$30,585.60</u> Account No. 50-910-310-100-30-84 (2nd Lunch 11:45 a.m. to 12:35 p.m.)

Liliana C. Dias Nicholas Rodriguez

Substitutes:

Timothy Dunn Hildaura Rosado

DISTRICT BUS PROGRAM

Terence C. Reilly School No. 7

Recommended: That the following personnel be employed to work the Bus program at Terence C. Reilly School No. 7 for the 2011-2012 school year from September 7, 2011through June 30, 2012 from Monday through Friday from 7:00 a.m. to 7:30 a.m. & 3:45 p.m. – 4:15 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 1080 hours.

Account No. 15-120-100-101-07-83

Valentina BequajAlisha CornickFrancesca FerreraTiffany Ann FestaTraci FreemanJairo LabradorHeather McAteerGrecia M. OwsianySabina SanchezTanya E. TenturierBeatriz Villarino

Substitutes:

Steve Almeida Janet Andrade Holly Astore Rahshen R. Barber Nelia Bastos Sarah Becker Beth Ann Bodek Kamalijit Bhamra-Watson Roseann Blaszak Ruby Bordoloi Rodney Briscoe Rebecca Buchan Tara Calisto Sonia Chacon Jahari Chavis Vanessa Clarke Joseph Collins Brianna Geary Cronin Lauren Delgado William Culp Patricia Dimichino-Luethold Nicole L. Di Stefano Marcelo A. Dos Santos Elisa H. Endara Rachel C Furhman Christina Francisco Kristi Godfrey Roger Gonzalez Rosa Gonzalez Michelle Greene Maribel Grullon William Hartz Isiah Jason Halsey Mary Hillebrenner Madruge Henriquez Abby S. Hersch Yao-Hsuan Huang Juanita Jerez Belinda Jimenez Beverly Ann Jones Tammy Roshell Jones Lisa Kaverick Maria Labrador Franc Lacinski John LaRocca Samuel Lehman Maria Londono Brendan Lowe Jennifer Lynn Martin Kelly Jenene McHugh Marlenes Luvins Kristen Ostrega Natasha Morrissey Kimberly Lynn Pantano Maria A. Pereira Peter V. Pantano Alak Y. Parmar Kalinna Rodriguez Michelle Rodriguez Barbara I. Romero Megan Roszkowski Lynn Rubin Sandra Lopes Saraiva Jennifer Schaffer Janet Scott Cindy F. Serzan

Sonel Soulouque

Vivian Claudia Taborda

Ingrig Suarez

Katia R. Teixeira

Tina Zagha

Noelia Lizbeth Solis Virginia Szmitkowski

Benjamin Franklin School No. 13

Recommended: That the following personnel be employed to work the Bus program at Benjamin Franklin School No. 13 for the 2011-2012 school year from September 20, 2011through June 13, 2012 from Monday through Friday from 7:00 a.m. to 7:30 a.m. & 4:00 p.m. – 4:30 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 90 hours per person. Total: \$3,825.00 Account No. 15-120-100-101-13-83

Sarah Brown

Substitutes:

Mary Ann Davies Vanessa Delago Arlene Feder Tammy Freeman Anne Herring Kerilyn Lowe

Nicole M. Pepe

Assistants: Salary: \$23.71 per hour, not to exceed 90 hours per person. Total: \$2,134.00

Account No. 15-120-100-101-13-83

Carla Twyne

Substitutes:

Saprina Alston Belinda Dukes Frances Eady

Medaly Martinez

CHANGE OF NAMES

Recommended: That the following change of names be received, as below written.

Johanna Jimenez, Assistant- Learning/Language Disabilities, Thomas A. Edison Career & Technical Academy to Johanna Garcia

Danita Ann Womack, Teacher-Learning/Language Disabilities, Thomas A. Edison Career & Technical Academy to Danita Ann Dyer

Subject to correction of errors

C O P Y Supplemental Personnel Report Additional Services, etc. Elizabeth, NJ; October 13, 2011

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

ADDITIONAL SERVICES

ASSIST WITH SPECIAL PROJECTS

Recommended: That the following personnel be employed to assist with special projects from July 1, 2011 through June 30, 2012, Monday through Friday.

<u>Teachers: Salary: \$42.48 per hour, not to exceed 360 hours per person. Total: \$15,292.80 Account No. 11-000-251-105-00-80-48</u>

Michael Sedelmaier

READ: 180 PROFESSIONAL DEVELOPMENT

Recommended: That the following personnel be train colleagues in the use of software and materials associated with the READ: 180 Program which will be implement in grades 4-8 during the intervention period in K-8 schools. Training will be held on Saturday, October 15, 2011 from 9:00 a.m. to 1:00 p.m. preparation time will not exceed 4 hours per person, Monday through Friday 3:50 p.m. to 4:50 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 8 hours per person. Total: \$1,019.52 Account No. 20-273-100-100-00-01

Cory Banta Lorrie Ann Cummings Arlene Morales

AFTER SCHOOL CHARACTER EDUCATION PROGRAM K-8

Recommended: That the following personnel be employed to work the **After School Character Education Program**, for 2011-2012- school year, effective October 11, 2011 through May 10, 2012. **Social Workers, Guidance Counselors or School Psychologist.** (**Subject to funding and sufficient and continuing enrollment.**)

Recommended: Hours for After School Program:

Instructional Time: Tuesday, Wednesday and Thursday

3:50 pm-4:50 pm

Planning Time: 4:50 pm-5:20 pm (not to exceed 1/2 hour per week)

Administrators' Hours: 4:15 pm-5:15 pm Nurses Hours: 3:50 pm-4:50 pm

Benjamin Franklin School No. 13

Social Workers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$4,248.00

Account No. 11-421-100-101-13-83

Pamela Eduardo

Substitute:

Nancy Nieves

Nicholas Murray Butler School No. 23

Guidance Counselor: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$4,248.00

Account No. 11-421-100-101-23-83

Eva Exelbirt

Substitutes:

Maria M. Vindas Peter G. Vosseler

John E. Dwyer Technology Academy

Social Worker: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$4,248.00

Account No. 11-421-100-101-82-83

Rosa Dulzaides

AFTER SCHOOL ACADEMIC PROGRAM

Recommended: That the following personnel be employed in the **After School Academic Program Grades K-8**, October 11, 2011 through May 10, 2012, Tuesdays, Wednesdays and Thursdays. (**Subject to funding and sufficient and continuing enrollment.**)

Recommended: Hours for After School Program:

Instructional Time: Tuesday, Wednesday and Thursday

3:50 pm-4:50 pm

Administrators' Hours: 4:15 pm-5:15 pm Nurses Hours: 3:50 pm-4:50 pm

George Washington School No. 1

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00 Account No. 11-421-200-103-01-83

Belinda Abruzzese

Substitutes:

Maria Alvarez Melissa Espana-Rodriguez Carmen G. Taylor

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$161,424

Account No. 11-421-100-101-01-83

Barbara Arias Traci Barnes Sara Beckford Lizzie Belvin-Flores Joana Britanak Priscilla Camp Katharine Cruz Karema Cunningham Qiana Davis Tanya Gilliam Linda Gruss Horleida Guerra Nicola Jeffery Andrew Kaplan Michelle L. Kopec Jasmine Lee Leydis L. Leyva Amy H. Liebowitz Steven Howard Marshall Vincenzo Mascolo John J. Mahon, Jr. Allison Mednick Mary E. O'Hea Gisella Ortrega Deborah Jane Petolino Kathryn Retsinas John Otersen III Jennifer Savoca Anwar F. Robinson Kathy Santor Vanessa Tanneberger Kwao Taylor Dorothy Ann TenBroeck

Tracey Thompson Shawneequa Torres Ximena Vanegas

Ana M. Vargas Maria Vela

Substitutes:

Starlett Harris Luvenie Laventure Patricia Pesoli

Nina Silverman

Personal Assistant: Salary: \$22.23 per hour, not to exceed 100 hours per person. Total: \$2,223.00

Account No. 11-421-100-101-01-83

Jorge Cotos

Nurse: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$4,248.00

Account No. 11-421-213-104-01-83

Martha C. Concepcion

Substitutes:

Althea Hollis

Winfield Scott School No. 2

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00 Account No. 11-421-240-103-02-83

Hollis Mendes

Substitute:

Pamela Pullen

<u>Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$42,480.00</u> Account No. 11-421-100-101-02-83

Lauren BowersJames CaulfieldLynn ChiappaDebbie CourtneyChristina DiNuzzoSuzanne FenelliWillie Pearl HaynesTamika RiddickHarry Saint Fleur

Connie Stewart

Substitutes:

Elena Di Fino Shelley Miller Jennifer Romanski

Veronica Simoes

Nurse: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$4,248.00

Account No. 11-421-213-104-02-83

Dora Jones

Nicholas S. LaCorte Peterstown School No. 3

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00 Account No. 11-421-240-103-03-83

Jennifer A. Campel

Substitutes:

Frank Burns Avis Roper

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$67,968

Account No. 11-421-100-101-03-83

Katherine Amato Geraldine Calhoun Erika Correa
Ann Marie Dolan Marissa Falcon Giuliano Farina
Michael Harms James Leonard Michelle Low
Chinenye Nwoke Neda Ogbevire Elizabeth Perez
Stephanie Torres Shirley Traverzo Joe Troiano

Maryann Walsh

Substitutes:

Felice Adamcik Claudia M. Bennin Annette Sophie Bouw

Sara Berger Celeste Brennan Donna Brooks Marilyn Buda Isabel Casas Ligia Cravo Claude Dallemand Gail Davidoff Mary Dunham

Pura Emens Arlene Greenfield Nancy Mulhall Guillen
Harry Hubber, III Betty Kidon Maribel Medeiros
Larry Morgan, Sr. Justine Kate Mc Conkey Jennifer Polizzi
Amy Quinn Leslie Ramos Rita Romero
Carolyn B. Rosenfeld-HimmelGina Guerino Rysinski Camille Sandberg

Dana Schneiderman Joyce Zakierski Simmons Joan Strassman
Carmen Sugges Thongayil A. Thomas Lynette Torres-Ramos

Carol Valla

Joseph Battin School No. 4

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00

Account No. 11-421-240-103-04-83

Bartolomeo Candelino

Substitute:

Avis Roper

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$63,720

Account No. 11-421-100-101-04-83

Barbara Ashley Liza C. Caixeiro George Ciggelakis Elizabeth Lee Cwiakala Randi F. Farber Debra Glassman Kely Hillier Danielle Iammatteo Andrea Jewel Karen Ottaviano Henrietta Pozyc Maria Riggi Maria E. Sanchez Drew J. Thomas Veronica Vega Substitutes:

Kelly Edmonds Eileen Hurley Stuart Kirshenblatt Kelly Ann Mac Donald Melissa Moran Robert Schwarzberg

Robin M. Schrotter Elizabeth Ann B. Weslock

Nurse: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$4,248.00

Account No. 11-421-213-104-04-83

Betty Felder-Brown

Mabel G. Holmes School No. 5

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00

Account No. 11-421-240-103-05-83

Manuel E. Gonzalez

Substitutes:

Sandra Michelle Evaristo Cheryl Ann Popielarsky Alina M. Stewart

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$16,992.00

Account No. 11-421-100-101-05-83

Judith Gomez Annette Klimerman Annise Muschette

Ronald R. Scott

Substitutes:

Karen Frank Theresa F. Mazza Brenda Mesko

Lourdes Sampedro

Toussaint Louverture-Marquis de Lafayette School No. 6

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00

Account No. 11-421-240-103-06-83

Christopher Mingoia

Substitute:

James Mondesir

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$59,472 Account No. 11-421-100-101-06-83

Ifgenia Barone Marcia W. Blanco Lourdes Cordero **Sharon Davis** Paula Gomez Kevin Guidera Miranda Hanafy Susana Lomaz Marisa Meola

Solaris Ortiz Diane Riggi

Substitutes:

Kimberly Ann Aleksandrich Lissette Alfonso Julio Avalos Lisa Ann Barone-Papa Diana Bensoul Nelly Berrios-Urena Natelie Berube Lauren M. Byers Maria Cabrera Elizabeth D'Alessandro Consuelo Davila Diana L. Caldwell Maria F. DeFaria Heather De Leon Laura M. Francis Lynn Falco-Goodman Anthony Galindo Patricia L. Gallardo Jorge Gomez Lance Grahl Linda Hurff Truda Johnson Kevin M. Labadessa Robert Langan, Jr. Daniel Maldonado Karen Gregory-McGil Myrna Medina Elizabeth G. Orgella Faiza I. Patel Beverly Kay Patterson

Jacqueline Petrone Marci J. Rodriguez Nieves Pita Carey B. Stone Ronald Stzotak MGBechi Ann Usawa

Lurina Wooldford

Terrence C. Reilly School No. 7

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00 Account No. 11-421-240-103-07-83

Jennifer Cedeno

Substitutes:

Robyn Azriel Andreia Milano

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$63,720 Account No. 11-421-100-101-07-83

Rahshen R. Barber Rebecca Ruchan Joseph Collins Yao-Hsuan Huang Kristi Godfrey Mary Hillebrenner Tammy Roshell Jones Lisa Parducci Kelly Jenene McHugh Kalinna Rodriguez Sabina Sarahi Garcia-Garcia Jennifer Schaffer Virginia Szmitkowski Tanya E. Tenturier Tina E. Zagha

Substitutes:

Steve Almeida Janet Andrade Holly Astore Nelia Bastos Sarah Becker Valentina Begaj Kamaljit Bhamra-Watson Roseann Blaszak Beth Ann Bodek Ruby Bordoloi Rodney Briscoe Tara Calisto Jahari Chavis Vanessa Clarke Alisha Cornick Brianna Geary Cronin William Culp Lauren Delgado

Patricia Dimichino-Luethold Nicole L. Di Stefano Marcelo A. Dos Santos Elisa H. Endara Francesca Ferrera Tiffany Ann Festa Christina Francisco Traci Freeman Rachel C. Furhman Roger Gonzalez Rosa Gonzalez Michelle Greene Maribel Grullon Isiah Jason Halsey Madruge Henriquez Abby S. Hersch Juanita Jerez Belinda Jimenez Beverly Ann Jones Jairo Labrador Maria Labrador Franc Lacinski John LaRocca Samuel Lehman Maria Londono Brendan Lowe Marlenes Luvins Jennifer Lynn Martin Heather L. McAteer Natasha Morrissey Kristen Ostrega Kimberly Lynn Grecia M. Owsiany Peter V. Pantano Alak Y. Parmar Maria A. Pereira

Michelle Rodriguez Barbara I. Romero Megan Roszkowski Lynn Rubin Sandra Lopes Saraiva Janet Scott Cindy F. Serzan Noelia Lizbeth Solis Sonel Soulouque Ingrig Suarez Claudia Taborda Katia R. Teixeira

Beatriz Villarino

Nurse: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$4,248.00

Account No. 11-421-213-104-07-83

Dolores Vitiello

Substitute:

Dorothy Hurlman

Elmora School No. 12

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00 Account No. 11-421-240-103-12-83

Phillip Gomez

Substitute:

Valerie Delceg

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$50,976 Account No. 11-421-100-101-07-83

Quiana BrownSharon CalixtoTracy D. JonesKathy Merilyn LathropMaria Isabel LojoStephen MarottaAntoinette MurphyThais PorterEric PriceVirginia TantowBarbara WeberJennifer Weber

Substitutes:

Karina Acosta Annabell Elaine Amoedo Joel Arisso Jessica F. Benpensata Emilio Bermudez Lauren Clark Depp Selina Davis-Peterson Jennifer Defillippis Davna De Peralta Sally Dicocco Elizabeth A. Duda Kathleen Diffley Theresa Esperon Danielle Dorta Doris Rich Farrell Marta Floyd Renee Fredman Ann Gaczynski Lorraine Gilbert Rosemary Heckman Marsha Henkel JoAnn Holmes Melissa Kulick Anna Kroik Daniella McDonnell Barbara May Basil S. Magro

Barbara May
Maira D. Millan
Danise Monastersky
Benjamin Pribish
Howard Rudolf
Steven Siracusa
Basil S. Magro
Daniella McDonnel
Frederick Pata
Maria Rivera
Ilona Sekiewicz
Mathai Thomas
Marie Tichenor

Alina Vasquez

Nurse: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$4,248.00

Account No. 11-421-213-104-12-83

Nancy Applegate

Benjamin Franklin School No. 13

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00 Account No. 11-421-240-103-13-83

Yalitza Torres

<u>Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$67,968</u> Account No. 11-421-100-101-13-83

Nijmah Ayesh Sarah Brown Dara Buchta Mary Ann Davies Demetria K. Demoleas Sofia Dias

Lara Filippello Ruth N. Gonzalez Carolyn Kirkwood Addie Latza Kerilyn Lowe Sylvia Muniz Vanessa Nieves Nicole M. Pepe Christina L. Rios

Romeo Ascencao Simoes

Substitute:

Jelsie I. BassoNancy Carrero-MunozVanessa De LagoJacqueline EncarnacionArlene FederJulissa GuerraCristina GuttermanBarbara HanleyAnn HerringLakeya Simone Hix-Thompson Edward J. KingDoris Matute

Mary K. Ongaro

Nurse: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$4,248.00

Account No. 11-421-213-104-13-83

Teresa F. Leib

Abraham Lincoln School No. 14

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00 Account No. 11-421-240-103-14-83

Michelle Cunha

Substitute:

Kathleen Badalis

<u>Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$59,472.00</u> Account No. 11-421-100-101-14-83

Denise Bonilla Mary Ann Califano Onyebuchi Dike Jason W. George Katie Jones Loretta Knox Adriana Kolovani Diana Mendez Sandra Oquendo Phyllis Ricciardi Alfredo Thaureau Theresa West

Christie Ellen Yoder Evelyn Del Pilar Zeik

Substitute:

Matthew Androlowicz Alison Marie Giuliano Ellen Glynn Anne Margaret Johnson Tomasz Michno Nicole Miller

Sarah Minervino James O'Halloran Melissa Slaughter-Swingler

Kathleen Tasco Melissa Velovic

Christopher Columbus School No. 15

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00 Account No. 11-421-240-103-15-83

Cristina V. Brito

Substitute:

Richard Esperon

<u>Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$38,232.00</u> Account No. 11-421-100-101-15-83

Ana M. Cayado-Leyva	Alexandre Fernandes	Ivette L. Figueroa
Mariestelle Magliano	Barbara Mandela-Canta	Anne Messinger
Karen Meri Skolnick	Yashima L. Thomas-Jones	Angela D. Vaughn

Substitutes:

Jeanine Alfano Jeanine Allen Sonya F. Ameli Ewelina Bernatowicz Alexandra Barnat Lidia Berrocal Lauren Bianco Terri Bradley Debra Brower Neicy Della Corte Mery Ann Di Ianni Gale I. English Daria Griffith Brenda Green Christine Chmara Michelle Harris Eileen Kane William Kmec Brittany N. Komack Christine Lucia Maria Lojo Jamie Mahoney Jessica Malta Christine Mandela Janine Manno Carol Ann Mauch Barbara McNeill Diana Oviedo-Cruz Janine Court Potter Lisa Rappa Amy Vergara Rios Anitha Raghavendra Denise A. Reynolds Mark Sacklow Mary Eva Sasala Erica Saullo Amy Uetz Catherine Simon Nilaja Watkins Jennifer Whitford Craig Webb Ruth Young

Nurse: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$4,248.00

Account No. 11-421-213-104-15-83

Eileen Whelan

Madison-Monroe School No. 16

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00 Account No. 11-421-240-103-16-83

Aaron Goldblatt

Substitute:

Lawrence Roodenburg

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$33,984

Account No. 11-421-100-101-16-83

Karen Buchanan Kimberly Flemm Michael Hinterstein

Linda Machado Monica Passione Jorge Pavon

Sandra Salvas Fina Maria Sinicropi

Substitutes:

Kathleen B. Bruzenas Frank DiGiovanni Luciana O. Esteves

Jamie M. Jackson Suzanne Kamienski Janil Llano

Nurse: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$4,248.00

Account No. 11-421-213-104-16-83

Angela Palla

Substitute:

Madeline Kelly

Robert Morris School No. 18

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00

Account No. 11-421-240-103-18-83

Melissa Leite

Substitute:

Oscar Crespo

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$50,976.00

Account No. 11-421-100-101-18-83

Mary BartoneKristi CapindicaKeith DePreJoann Fletcher-JohnsonPatricia KeatingElizabeth LoomisNancy MacFarlaneAli Abdul-MalikJeanette MartinezJamilette RivasDoreen StromkoTequila Stuckey

Substitutes:

Kilsys Almonte Fatima Barakat Diane Bliss
Roslynn Casso Guillermo Cespedes Edyta Cosgrove
Danielle Doyle Ellen Fazekas Maria Fuentes
Annette Furnback Marla Glueck Lena Imbornone
Donna Johnson-Reid Erika King Dmitri Kochtcheev

Anthony Leone Michele Lourenco Pratibha Malhorta
Linda Moszczynski-Soldo Lynette Palmieri John Parello
Jorge Pavon Isabel Rodriguez Lucia Seitzinger
Wanda Sizemore-McRae Cathy Ann Velaj Christine Wawer
Eva Zeik Anabel Silva

Nurse: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$4,248.00

Account No. 11-421-213-104-18-83

Lateesha Barnes

Woodrow Wilson School No. 19

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00 Account No. 11-421-240-103-19-83

Carolina Cespedes

Substitute:

Gina Dalton

<u>Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$63,720.00</u> Account No. 11-421-100-101-19-83

Esther Abenstein	Gail Caffrey	Karen Cuesta
Anne Eiring	Sergio Francisco	Marcia Gincel
Tina Guiducci	Mary Johnston	Steven Litchfield
Lupe Padron-Fajardo	Kayla Podell	Carlos Rego
Anne Marie Radacovsky	Diane Streep	Bridget Turano

Substitutes:

Nina Armento Gelania Alcada Harriet Arvanetes Sara Berger Susan Biggio Dana Bond Rache Ceus Jodie Craft Nulfa Daza Gale Donner Maureen Flynn Barbara Escalante Ellen Goldblatt John Griffin, III Natalie Jeffeson **Bayliss Johnson** Veronica G. Kauffman Joan Mannix-Moedt Lorraine Pugaczewski Jana Lee Ortiz Leanne Jane Pelak Raquel Rosa Nidieska Tobar Rosemary Ruela

Karen Trisker Kenney Vonbischoffshausen Henry Yero

Pavel Zarukin

John Marshall School No. 20

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00 Account No. 11-421-240-103-20-83

Dr. Lyle J. Moseley

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$38,232.00

Account No. 11-421-100-101-20-83

Barbara Bampoe-Parry Deborah Ann Blow Diane Borchers Carol Firetto Lakeya Simone Hix-Thompson Thomas Luna Jessica Rivera Hector Rodriguez Gail Smith

Substitutes:

Roosa Cespedes Tammy Law Brenda McClinton

Debra Stallone

<u>Victor Mravlag School No. 21 & William F Halloran School No. 22 @ Monsignor João S. Antão School No. 31</u>

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00

Account No. 11-421-240-103-21-83 Account No. 11-421-240-103-22-83

Michael Webb

Substitutes:

Chihui Seo Alfaro Yvonne McGovern

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$29,736.00

Account No. 11-421-100-101-21-83 Account No. 11-421-100-101-22-83

Michael Burke Karolina Dlugosz Krysstina Lynn Gillio Diane A. Kennedy Yazmin Lopez Jessica A. Mayo

Stefania Sacca

Substitutes:

Zulay Aponte Patricia Brady Lewis Osborne

Sarah Elizabeth Parsons Doris Ramirez Jonathan Michael Riley

Gloria Salermo Angel J. Santiago Katie M. Serbeck

Desiree Villano

Nurse: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$4,248.00

Account No. 11-421-213-104-21-83 Account No. 11-421-213-104-22-83

Donna J. Jones

Substitute:

Maria Adelina Lado

Nicholas Murray Butler School No. 23

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00

Account No. 11-421-240-103-23-83

Frederick Flowers

Substitutes:

Berthenia Harmon Carolina Edith Valero

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$59,472.00

Account No. 11-421-100-101-23-83

Kevin AhimovicLorrie CummingsNoelle GrilloEileen NahaczewskiSuzanne NataleDarryl PowellElizabeth PrimeFrank ReillyMaria SanchezNicole A. SavageNaomi SlepionBeverly Smith

Wendy Whelan Donna Wyrwa

Substitutes:

Sherly Adisa Marie Agostinho Alfred Aguilar Jennifer Bowers Eleanor Bowser Jean Balchunas Maryanne Buitrago Mary Ellen Burke Katie Campanile Rachel Crocco Lorraine Davis Eileen Doherty Pauline Dwyer Mary Elizabeth Doherty William Downey Caren Emmons Alison Gibson Eva Exelbirt Sylvia Gils Ovies Guadalupe Barbara Janssen Krystyna Jaskowski Maryanne Kraemer Arlene Lukachyk Linda Lupinski Linda Mayer Barbara Mason Carmella Melillo Donna R. Messer Robert Miller Cathy Moore-Johnson Nancy Nazon Mary Kay Nigro Angelique Nodes Wilda Pagan-Elias Christine O'Neill Peter Vosseler Karen Pajak Gail T. Salmanowitz Nancy Simon Jennifer Snyder Maythe Spillane Karen Sugrue Andres Susu Maryanne Vahalla Maria Vindas Petter Williams Michele Zuber

Nurse: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$4,248.00

Account No. 11-421-213-104-23-83

Mary Lou Arnaud

Substitute:

Marie Noonan

Charles J. Hudson School No. 25

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00 Account No. 11-421-240-103-25-83

Dora C. Kuznitz

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$72,216.00 Account No. 11-421-100-101-25-83

Stephanie Lisette Alzate Alba Botnick Joseph Brady, Jr.
Mary C. Costa Michelle Delbene Wayne Donadio
Anna Hader Evelyn Hernandez Lativa M. Holder
Nicole Kovacs Kathleen Kranick Susan Lange

Kelee A. Mitchell-Hall Allison C. Mutchler Martha A. Olavarrieta

Denise C. Rodriguez Savino Scorese

Substitutes:

Anne Marie Alfano Susy Basilici Esther Cordova
Janice Correia Daniel Cress Dina Faria
Shawn P. Finnerty Leslie Gelfond Denise Gertner
Rosemary Grillo Lyn Gruber Ana Maria Hernandez
Andres Holguin Judith A. Mankowski Sarah E. Printz

Rebecca Russell

Nurse: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$4,248.00

Account No. 11-421-213-104-25-83

Marguerite Mucha

Dr. Orlando Edreira School No. 26

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00 Account No. 11-421-240-103-26-83

Howard A. Teitelbaum

Substitute:

Maria Vita Guiducci

<u>Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$33,984.00</u> Account No. 11-421-100-101-26-83

Michelle Climent Erin Devaney Ellen Gabriel
Lisa Gumbman John Kumar Michelle McGuire

Aileen Pressley Jillian Taylor Stanley

Substitutes:

Lori Abry Lina Baiao Amy Laura Boydston

Justin Childs Chrysoula Campbell Rocco Casso Christine Cho William F. Clark Atossa Cicchino Luz Cuartas Nicholas DeMarco Elizabeth Destefano Cheryl Episcopo Sandra Garcia-Townes Joan M. Gibb Jane Gladis Ellen Johnson Jia-Huei Hu Julia Lehman Tracy L. Lopez Patricia Mahon Ralph Marciano Sean McLean Ileana Mena

Vincent Moncayo Robin Murphy A. Palmira Navarrete

Ines Pena Katherine D. Rayburn David Reeseg Megan E. Shannahan Thomas Siebenhuhner Angela Vella

Donna Maria Wasko

Nurse: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$4,248.00

Account No. 11-421-213-104-26-83

Kathleen Marquet

Dr. Antonia Pantoja School No. 27

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00 Account No. 11-421-240-103-27-83

Carlos M. Lucio

Substitutes:

Antonio DiFonzo Erna LeTemps

<u>Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$84,960.00</u> Account No. 11-421-100-101-27-83

Kerry Boyle Susan Cameli Mary Carson Jenny Costa Reguinho Michele Cushmeyer Diana Garcia Elisa Garcia-Pereira Sirlady Garcia Jennifer Gonzalez Sandra Haase Claudia Hudson Brooke Jayne Gardenia Parker Julie Ann McAloon Amber B. Palombo Rosa Pereira Kimberly Petrone-Waugh Ellen Jane Porter

Jesenia Rodriguez Lina M. Ruiz

Substitutes:

Sergio Azevedo Rosa Arias Gail Bates Jacqueline Borys Annice Mara Benamy Alice Brucia Erena Campos Dorian T. Castro Daniel Catena Carol Cierpial Christa Frances Cerullo Brenda Conneely Sheralyn Ruth Conrad Lynnel Dawson-Edmundo Marta Amarante Dias Mary E. Dillon Rosa Edreira-Fidalgo Vivian Evangel Fernando Fajardo Charlene M. Farina Carol Frank Chalimar Frees Karen Guadalupe Garcia Jacqueline Gaston Elaine Gechtman Shivy George Bermary E. Gonzalez Elise J. Gorner Kerry S. Gottheimer Janine Greco Sharon Katzanek Heather Klein Mary Larson Lana D. Nguyen Mary M. Mula Stacie L. Negron-Olmo William Oliwa Monica Passione Olivia Perry-Hubbard

William Oliwa Monica Passione Olivia Perry-Hubbard Nicholas Pignato Tina Ramos-Marquez Mercedes Rodriguez Sonia Michelle Salermo Connie L. Sanchez Maria Sanchez Isabel Sebastiao Gregory M. Short Nancy Siracusa Dana Slack Elaine Torres Kim Veneziano

P. Lita Whittinghill

Personal Assistant: Salary: \$22.23 per hour, not to exceed 100 hours per person. Total: \$2,223.00 Account No. 11-421-217-106-27-83

Georgina Hernandez

Substitute:

Edward M. Melchionna

Juan Pablo Duarte-José Julián Martí School No. 28

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00 Account No. 11-421-240-103-28-83

Gladys Castellanos

Substitutes:

Valerie Dunn Nancy Georgette Sulisnet Jimenez

Joan Tomek

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$50,976.00

Account No. 11-421-100-101-28-83

Robert Jay Adams Diosa Alvelaez Alexandre Anichtchenko

Lauren Arenal Melissa Barto Diana Carrano

Naomi Montalvo Carmen M. Ortiz-Melendez Barbara L. Nutt-Fahoury

Brigida A. Robles Charles Rosen Stefanie M. Zeik

Substitutes:

Vincent Birriteri Straubel Cetoute Carla A. Cruz Amy De Vone Lisa Dell'Aquilla Nicole Donahue Marilyn Fischetti Nancy Frigoletto Dana L. Gaines Carol Howell Andrew Hutnik Theresa Kennedy Shari Koll Sarah Laface Esther Kluge Elsy Landaverde Kimberly Gayle Lavin Ellen Markowitz Nersi C. Medina Mark Mascari Judy Minitelli Thomas Noniewicz Patricia Eliz O'Connell Kathleen D. Pepe Manilla Point Du Jour Diego Quintero Elena T. Rizzo Kathleen Ronk Jacey Sanchez Roslyn Sanders Maribel Santiago Antigua Santos Ann Schpakow Isabel Sousa Donna Stanislawczyk-Stiles Elena Stoicovici Margaret Tango Ellen Tiss Justin Tupik

Patricia Virtudes-Esteves Donna Walker Roberta Washington

Lakiesh N. Woodley

Nurse: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$4,248.00

Account No. 11-421-213-104-28-83

Tonya McDowell

Dr. Albert Einstein School No. 29

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00

Account No. 11-421-240-103-29-83

Linda Seniszyn

Substitute:

John Mellody

<u>Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$46,728.00</u> Account No. 11-421-100-101-29-83

Francesca Alvarado	Nicholas Carmazino	Charmara Denise Davis
Kathryn Mazzella	Jessica Perez	Diana Amorim Rivera
Zainab Salaam	Shadi Shihadeh	Virginia Tropeano

Carla M. Valente-Gomes La Tonya E. Williams

Substitutes:

Substitutes:		
Dorothy Allen	David M. Ascenso	Luis Bracamonte
Olga C. Branco	Jodi Lynn Brennan	Cathy Bundy
Rossy Adriana McNamara	Jennifer Calle	Nicholas Carmazino
Calderon	Kathleen Clavin	Maritza Colon
Darlene Cornacchia	Michelle Damanski	Charmara Denise Davis
Pamela Davis-Sanders	Christina DeSousa Simoes	Anabela Dias
Heather Dill	Carol Rammey Elflein	Tracy Espiritu
Melissa A. Florczak	Shari Lynn Gershenfeld	Michael J. Gluck
Kimberly Golden	Elizabeth Ann Graney	Nikkol Green
Maria C. Guarraci	Cartayah Hawkins Reid	Joanne Imperiale
Scott A. Kauffman	Nancy J. Kenely	Suzanne Kim
Susan Lehman	Lisa L. Matousek	Kathryn Mazzela
Irene Melachrinos	Doris Moskowitz	Debra Murray
Lilyan Rajan Venkatesh	Sandra Relvas	Jorge Rocio
Stanley Schwartz	David J. Scibetta	Shadi Shihadeh

Nurse: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$4,248.00 Account No. 11-241-213-104-29-83

Mary Stein

Lisa Stankiewicz

Joanmarie Korn

Laura Ann Smith

Virginia Tropeano

Ronald Reagan Academy School No. 30

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00 Account No. 11-421-240-103-30-83

Arlene Frances Campbell

Substitute:

Evelyn Rodriguez-Salcedo

<u>Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$50,976.00</u> Account No. 11-421-100-101-30-83 Cory BantaKeturah Latrice ChildsMeredith ForemanVanessa HernandezSuzanne KaniaCecilia KayiwaMarta OrtegaColleen L. PerezOphelia PrudenHildaura RosadoDolores StapinskiCarson Steltz

Substitutes:

Susan Barat Vanessa Beibide-Zanetich Shawn Black
Luann Breese Shannon P. Brennan Susan Brotoski
Alexandra Cieslarczyk Paulo J. Costa Elaine DePre
Liliana C. Dias Catherine Donkersloot Timothy Dunn

Alexandra Fredericks Bertha George Alyson Elizabeth Gianchiglia Sonja Gibson Allison Gomez Maryanne Simler Graham

Susan Griffin Susan Hochman Elizabeth Howard Maureen Kacsmar-Rios Carol Kowalski Christine Kwiatek Morgan A. Leavitt Wendy Livingston Rafael Lopez Brenda Lynch Milena Maya Sarah McGlone Nancy Monaco Rachel Nissim Rita Peskus

Susan L. Relles Elizabeth Resch Nicholas Rodriguez
Debra Rubilla Diana Seedsted Jessica Marie Seidman
Jessica Serafin Patricia Smutek Cynthia Hamilton Sobo

Mary Karam Swann Ann M. Tramuta

Nurse: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$4,248.00

Account No. 11-421-213-104-30-83

Karen Sheridan

OAFTER SCHOOL VISUAL & PERFORMING ARTS PROGRAM

Recommended: That the following personnel be employed in the **After School Visual & Performing Arts Program Grades k-8,** on Mondays and Fridays from October 14, 2011 through May 11, 2012. (**Subject to funding and sufficient and continuing enrollment.**)

After School Arts Institute:

Instructional Time: Monday and Friday

3:50 pm-4:50 pm

Planning Time: 4:50 pm-5:20 pm (not to exceed 1/2 hour per week)

Administrators' Hours: 4:15 pm-5:15 pm Nurses Hours: 3:50 pm-4:50 pm

George Washington School No. 1

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00 Account No. 11-421-200-101-01-85

Belinda Abruzzese

Substitutes:

Maria Alvarez Melissa Espana-Rodriguez Carmen G. Taylor

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$118,944

Account No. 11-421-100-101-01-85

Barbara Arias Traci Barnes Sara Beckford Lizzie Belvin-Flores Joana Britanak Qiana Davis Tanya Gilliam Elise Grant-Erdt Linda Gruss

Horleida Guerra Andrew Kaplan Amy H. Liebowitz John J. Mahon, Jr. Steven Howard Marshall Vincenzo Mascolo Mary E. O'Hea Patricia Pesoli Kathryn Retsinas Anwar F. Robinson Kathy Santor Jennifer Savoca

Vanessa Tanneberger Kwao Taylor Dorothy Ann TenBroeck

Shawneequa Torres Ximena Vanegas Ana M. Vargas

Maria Vela

Substitutes:

Katharine Cruz Karema Cunningham Michelle L. Kopec Luvenie Laventure Deborah Petolino Nina Silverman

Tracey Thompson

Personal Assistant: Salary: \$22.23 per hour, not to exceed 100 hours per person. Total: \$2,223.00

Account No. 11-421-217-106-01-85

Jorge Cotos

Nurse: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$4,248.00

Account No. 11-421-213-104-01-85

Althea Hollis

Substitutes:

Martha C. Concepcion

Winfield Scott School No. 2

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00 Account No. 11-421-240-103-02-85

Hollis Mendes

Substitute:

Pamela S. Pullen

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$21,240.00

Account No. 11-421-100-101-02-85

Lynn Chiappa Dominick DeAnthony Jennifer Romanski

Diane Wilson Elena DiFino

Substitute:
Shelley Miller

Nurse: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$4,248.00

Account No. 11-421-213-104-02-85

Dora Jones

Nicholas S. LaCorte Peterstown School No. 3

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00 Account No. 11-421-240-103-03-85

Jennifer A. Campel

Substitutes:

Frank Burns Avis Roper

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$59,472

Account No. 11-421-100-101-03-85

Geraldine Calhoun Erika Correa Marissa Falcon
Giuliano Farina James Leonard Michelle Low
Paul Moran Neda Ogbevire Elizabeth Perez
Marylou Romano Tara Lee Santilli Stephanie Torres

Joseph Troiano Maryann Walsh

Substitutes:

Felice Adamcik Claudia M. Bennin Katherine Amato Sara Berger Annette Sophie Bouw Celeste Brennan Donna Brooks Marilyn Buda **Isabel Casas** Claude Dallemand Ligia Cravo Gail Davidoff Ann Marie Dolan Mary Dunham Pura Emens Arlene Greenfield Nancy Mulhall Guillen Michael Harms Betty Kidon Harry Hubber, III Maribel Medeiros Larry Morgan, Sr. Justine Kate Mc Conkey Chinenye Nwoke Jennifer Polizzi Amy Ouinn Leslie Ramos

Rita Romero Carolyn B. Rosenfeld-Himmel Gina Guerino Rysinski
Camille Sandberg Dana Schneiderman Joyce Zakierski Simmons
Joan Strassman Carmen Sugges Thongayil A. Thomas

Lynette Torres-Ramos Shirley Traverso Carol Valla

Joseph Battin School No. 4

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00 Account No. 11-421-240-103-04-85

Bartolomeo Candelino

Substitute:

Avis Roper

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$59,472 Account No. 11-421-100-101-04-85

Barbara Ashley Liza C. Caixeiro Ellen DeCapua
Kelly Edmonds Debra Glassman Eileen Hurley
Andrea Jewell Melissa Moran Henrietta Pozyc
Mary Salazar Drew J. Thomas Elizabeth Weslock

Substitutes:

Danielle Iammatteo Stuart Kirshenblatt Kelly Ann Mac Donald Maria Riggi Maria E. Sanchez Robert Schwarzberg

Robin M. Schrotter

Nurse: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$4,248.00 Account No. 11-421-213-104-04-85

Betty Felder-Brown

Mabel G. Holmes School No. 5

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00 Account No. 11-421-240-103-05-85

Manuel E. Gonzalez

Substitutes:

Sandra Michelle Evaristo Cheryl Ann Popielarsky Alina M. Stewart

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$16,992

Account No. 11-421-100-101-05-85

Judith Gomez Annette Klimerman Annise Muschette

Ronald R. Scott

Substitutes:

Karen Frank Theresa F. Mazza Brenda Mesko

Lourdes Sampedro

Toussaint Louverture-Marquis de Lafayette School No. 6

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00 Account No. 11-421-200-101-06-85

Christopher Mingoia

Substitute:

James Mondesir

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$50,976.00

Account No. 11-421-100-101-06-85

Ifgenia BaroneMarcia W. BlancoLourdes CorderoElizabeth D'AlessandroConsuelo DavilaSharon DavisKaren Gregory-McGillPaula GomezKevin GuideraMiranda HanafySusanna LomazAna G. Rodriguez

Substitutes:

Kimberly Ann Aleksandrich Lissette Alfonso Julio Avalos

Lisa Ann Barone-Papa Diana Bensoul Nelly Berrios-Urena
Natelie Berube Lauren M. Byers Maria Cabrera
Diana L. Caldwell Elizabeth D'Alessandro September Daniels
Consuelo Davila Maria F. DeFaria Heather De Leon
Jessica Erazo Laura M. Francis Lynn Falco-Goodman

Anthony Galindo Patricia L. Gallardo Jorge Gomez

Linda Hurff Lance Grahl Ann Ingram Kevin M. Labadessa Robert Langan, Jr. Truda Johnson Daniel Maldonado Karen Gregory-McGil Myrna Medina Elizabeth G. Orgella Solaries Ortiz Faiza I. Patel Beverly Kay Patterson Jacqueline Petrone Nieves Pita Marci J. Rodriguez Josephine Sims Carev B. Stone Ronald Stzotak MG Bechi Ann Usawa Lurina Wooldford

Terrence C. Reilly School No. 7

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00 Account No. 11-421-240-103-07-85

Jennifer Cedeno

Substitutes:

Robyn Azriel Andreia A. Milano

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$101,952

Account No. 11-421-100-101-07-85

Steven Almeida Holly Astore Rahshen R. Barber Joseph Collins Marcelo A. Dos Santos Elisa H. Endara

Tiffany Ann Festa Rachel C. Furhman Sabina Sarahi Garcia-Garcia Kristi

Godfrey Madrugue Henriquez Brenda L. Lowe Jennifer Lynn Martin Kelly Jenene McHugh Lisa Parducci Kalinna Rodriguez Michelle Rodriguez Lynn Rubin Jennifer Schaffer Sonel Souloque Claudia Taborda Tanya E. Tenturier Beatriz Villarino Tina E. Zagha

Substitutes:

Janet AndradeNelia A. BastosSarah BeckerValentina BeqajKamaljit Bhamra-WatsonRoseann BlaszakBeth Ann BodekRuby BordoloiRodney BriscoeRebecca BuchanTara CalistoJahari Chavis

Vanessa ClarkeAlisha CornickBrianna Geary CroninWilliam CulpLauren DelgadoPatricia Dimichino-LuetholdNicole L. Di StefanoFrancesca FerreraChristina Silveira Francisco

Traci Freeman Roger Gonzalez Rosa B. Gonzalez Michelle Allison Greene Maribel Grullon Isiah Jason Halsey Mary Hillebrenner Abby S. Hersch Yao-Hsuan Huang Juanita Jerez Belinda Jimenez Beverly Ann Jones Tammy Roshell Jones Jairo Labrador Maria Labrador Franc Lacinski John LaRocca Samuel Lehman Maria Londono Marlenes Luvins Heather L. McAteer Natasha Morrissev Kristen Ostrega Grecia M. Owsiany

Peter V. Pantano Kimberly Lynn Pantano Alak Y. Parmar Maria E. Pereira Barbara I. Romero Megan Roszkowski Sandra Lopes Saraiva Janet Scott Cindy F. Serzan Virginia Szmitkowski Noelia Lizbeth Solis Ingrig Suarez

Katia R. Teixeira

Nurse: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$4,248.00

Account No 11-421-213-104-07-85

Dolores E. Vitiello

Substitute:

Dorothy Hurlman

Elmora School No. 12

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00 Account No. 11-421-240-103-12-85

Phillip Gomez

Substitute:

Valerie Delceg

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$59,472

Account No. 11-421-100-101-12-85

Karina Acosta Quiana Brown Marsha Henkel Maria Isabel Lojo Kathy Merilyn Lathrop Stephen Marotta Antoinette Murphy Thais Porter Virginia Tantow

Barbara Weber Jennifer Weber

Substitutes:

Annabell Elaine Amoedo Joel Arisso Jessica F. Benpensata Selina Davis-Peterson Emilio Bermudez Lauren Clark Depp Jennifer Defillippis Davna De Peralta Kathleen Diffley Elizabeth A. Duda Sally Dicocco Danielle Dorta Theresa Esperon Doris Rich Farrell Marta Floyd Renee Fredman Lorraine Gilbert Ann Gaczynski Ovies Guadalupe Rosemary Heckman Marsha Henkel Tracy D. Jones JoAnn Holmes Melissa Kulick Anna Kroik Barbara May Basil S. Magro Daniella McDonnell Maira D. Millan Danise Monastersky

Suzanne M. Natale Frederick Pata Benjamin Pribish

Sylvia Ramirez Walp Maria Rivera John Rosa Howard Rudolf Dawn Sandholm Ilona Sekiewicz Steven Siracusa Mathai Thomas Marie Tichenor

Alina Vasquez

Nurse: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$4,248.00

Account No. 11-421-213-104-12-85

Nancy Applegate

Benjamin Franklin School No. 13

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00 Account No. 11-421-240-103-13-85

Yalitza Torres

<u>Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$42,480 Account No. 11-421-100-101-13-85</u>

Sarah Brown Lara Filippello Ruth N. Gonzalez Julissa Guerra Carolyn Kirkwood Kerilyn Lowe Vanessa Nieves Nicole M. Pepe Christina L. Rios

Deborah Ann Vosseler

Substitute:

Nijmah Ayesh Jelsie I. Basso Dara Buchta Nancy Carrero-Munoz Mary Ann Davies Vanessa De Lago Demetria K. Demoleas Sofia Dias Jacqueline Encarnacion

Arlene Feder Cristina Gutterman Barbara Hanley
Ann Herring Lakeya Simone Hix-Thompson Edward J. King
Addie Latza Doris Matute Mary K. Ongaro

Nurse: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$4,248.00

Account No. 11-421-213-104-13-85

Teresa F. Leib

Abraham Lincoln School No. 14

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00 Account No. 11-421-240-103-14-85

Michelle Cunha

Substitute:

Kathleen Badalis

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$76,464

Account No. 11-421-100-101-14-85

Matthew Androlowicz Mary Ann Califano Onyebuchi Dike Jason W. George Katie Jones Loretta Knox Adriana Kolovani Tomasz Michno Diana Mendez James O'Halloran Phyllis Ricciardi Kerry Stubbs Melissa Slaughter Swingler Kathleen Tasco Alfredo Thaureaux Melissa Velovic Christie Ellen Yoder Evelyn Del Pilar Zeik

Substitute:

Deena Louise Cavallo- Ellen Glynn Nicole Miller Marciniak Sandra Oquendo Theresa West

Christopher Columbus School No. 15

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00 Account No. 11-421-240-103-15-85

Cristina V. Brito

Substitute:

Richard Esperon

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$38,232.00

Account No. 11-421-100-101-15-85

Christine Chmara Neicy Della Corte Mey Ann DiIanni Maria C. Lojo Christine Lucia Jessica Malta Lisa Rappa Colleen Reynolds Jennifer Whitford

Substitutes:

Jeanine AlfanoJeanine AllenSonya F. AmeliAlexandra BarnatEwelina BernatowiczLidia BerrocalLauren BiancoTerri BradleyDebra Brower

Ana M. Cayado-Leyva Gale I. English Alexandre Fernandes

Brenda Green Ivette L. Figueroa Daria Griffith Michelle Harris Eileen Kane William Kmec Brittany N. Komack Mariestelle Magliano Jamie Mahoney Christine Mandela Barbara Mandela-Canta Janine Manno Carol Ann Mauch Barbara McNeill Anne Messinger Diana Oviedo-Cruz Janine Court Potter Anitha Raghavendra Mark Sacklow Denise A. Renda Amy Vergara Rios Erica Saullo Catherine Simon Mary Eva Sasala Karen Meri Skolnick Yashima L. Thomas-Jones Amy Uetz Angela D. Vaughn Nilaja Watkins Craig Webb

Ruth Young

Nurse: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$4,248.00

Account No. 11-421-213-104-15-85

Eileen Whelan

Madison-Monroe School No. 16

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00 Account No. 11-421-240-103-16-85

Aaron Goldblatt

Substitute:

Lawrence Roodenburg

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$25,488 Account No. 11-421-100-101-16-85

Susan B. Ackerman Karen Buchanan Faith Palamar

Monica Passione Sandra Salvas Fina Maria Sinicropi

Substitutes:

Kathleen B. Bruzenas Frank DiGiovanni Luciana O. Esteves Kimberly Flemm Jamie M. Jackson Suzanne Kamienski

Janil Llano Linda Machado

Nurse: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$4,248.00

Account No. 11-421-213-104-16-85

Angela Maria Palla

Substitute:

Madeline Marie Kelly

Robert Morris School No. 18

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00 Account No. 11-421-240-103-18-85

Melissa Leite

Substitute:

Oscar Crespo, Jr.

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$50,976 Account No. 11-421-100-101-18-85

Mary Ann BartoneRichard BohachKristi CapindicaThomas CoyleKeith DePreJoann Fletcher-JohnsonPatricia KeatingNancy MacFarlaneJeanette MartinezJohn ParelloAnnabela L. SilvaLucia Seitizinger

Substitutes:

Ali B. Abdul-Malik Kilsys Almonte Fatima Barakat Diane Bliss Roslynn Casso Guillermo Cespedes Danielle Doyle Edyta Cosgrove Ellen Fazekas Maria Fuentes Annette Furnback Marla Glueck Lena Imbornone Donna Johnson-Reid Erika King Michele Lourenco Dmitri Kochtcheev Anthony Leone Linda Anne Moszczynski-Soldo Lynette Palmieri Pratibha Malhorta

Jorge Pavon Isabel A. Rodriguez Jamilette Rivas
Wanda Sizemore-McRae Doreen Stromko Cathy Ann Velaj

Christine Wawer Eva Zeik

Nurse: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$4,248.00

Account No. 11-421-213-104-18-85

Lateesha Barnes

Woodrow Wilson School No. 19

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00 Account No. 11-421-240-103-19-85

Carolina Cespedes

Substitute:

Gina Dalton

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$25,488

Account No. 11-421-100-101-19-85

Esther Abenstein Sara Berger Jodie Craft Kimberly Marie Fahey Kayla Marie Podell Carlos Rego

Substitutes:

Nina ArmentoGelania AlcadaHarriet ArvanetesSusan BiggioDana BondRache CeusNulfa DazaGale DonnerBarbara Escalante

Maureen Flynn Ellen Goldblatt John Griffin, III
Natalie Jefferson Bayliss Johnson Veronica G. Kauffman

Joan Mannix-Moedt Jana Lee Ortiz Leanne Jane Pelak Lorraine Pugaczewski Raquel Rosa Rosemary Ruela

Nidieska Tobar Karen Trisker Kenney Vonbischoffshausen

Henry Yero Pavel Zarukin

John Marshall School No. 20

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00 Account No. 11-421-240-103-20-85

Dr. Lyle J. Moseley

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$25,488

Account No. 11-421-100-101-20-85

Deborah Ann Blow Rosa Cespedes Brenda McClinton

Jessica Rivera Hector Rodriguez Gail Smith

Substitutes:

Tammy Law Debra Stallone

<u>Victor Mravlag School No. 21 & William F Halloran School No. 22 @ Monsignor João S. Antão School No. 31</u>

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00

Account No. 11-421-240-103-21-85 Account No. 11-421-240-103-22-85

Michael Webb

Substitutes:

Yvonne McGovern Chihui Seo Alfaro

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$46,728

Account No. 11-421-100-101-21-85 Account No. 11-421-100-101-22-85

Zulay AponteAnnamaria DiGeronimoJessica A. MayoLewis OsborneSarah ParsonDoris RamirezJonathan Michael RileyGloria SalermoAngel J. Santiago

Katie M. Serbeck Desiree Villano

Substitutes:

Patricia Brady Michael Burke Karolina Dlugosz Kristina Lynn Gillio Dianne A. Kennedy Yazmin Lopez

Stefanie Sacca

Nurse: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$4,248.00

Account No. 11-421-213-104-21-85 Account No. 11-421-213-104-22-85

Donna J. Jones

Substitute:

Maria Adelina Lado

Nicholas Murray Butler School No. 23

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00

Account No. 11-421-100-101-23-85

Frederick Flowers, Jr.

Substitutes:

Berthenia Harmon Carolina Edith Valero

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$25,488 Account No. 11-421-100-101-23-85

Maryanne Buitrago Alison Gibson Eileen Nahaczewski Suzanne Natale Angelique M. Nodes Darryl Powell Elizabeth Prime Wendy Whelan Donna Wyrwa

Substitutes:

Sherly Adisa Marie Agostinho Alfred Aguilar Jean Balchunas Jennifer Bowers Eleanor Bowser Mary Ellen Burke Katie Campanile Rachel Crocco

Lorraine Davis Eileen Doherty Mary Elizabeth Doherty

William Downey Pauline Dwyer Caren Emmons Sylvia Gils Eva Exelbirt Ovies Guadalupe Barbara Janssen Krystyna Jaskowski Maryanne Kraemer Linda Lupinski Barbara Mason Arlene Lukachyk Linda Mayer Carmella Melillo Donna R. Messer Robert Miller Cathy Moore-Johnson Nancy Nazon Mary Nigro Christine O'Neill Wilda Pagan-Elias Peter Vosseler Gail T. Salmanowitz Karen Pajak Nancy Simon Jennifer Snyder Maythe Spillane Karen Sugrue Andres Susu Mary Anne Vahalla Maria M. Vindas Petter Williams Michele Zuber

Nurse: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$4,248.00

Account No. 11-421-213-104-23-85

Mary Lou Arnaud

Substitute:
Marie Noonan

Charles J. Hudson School No. 25

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00 Account No. 11-421-240-103-25-85

Dora C. Kuznitz

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$33,984

Account No. 11-421-100-101-25-85

Alba Botnick Joseph Brady, Jr. Esther Cordova Michelle Delbene Anna Hader Evelyn Hernandez

Susan Lange Kelee A. Mitchell-Hall

Substitutes:

Anne Marie Alfano Stephanie Lisette Alzate Susy Basilici
Janice Correia Daniel Cress Wayne Donadio
Dina Faria Shawn P. Finnerty Leslie Gelfond
Denise Gertner Rosemary Grillo Lyn Gruber

Ana Maria Hernandez Andres Holguin Judith A. Mankowski Allison C. Mutchler Martha A. Olavarrieta John Padovano

Sarah E. Printz Rebecca Russell

Nurse: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$4,248.00

Account No. 11-421-213-104-25-85

Marguerite Mucha

Dr. Orlando Edreira School No. 26

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00

Account No. 11-421-240-103-26-85

Howard A. Teitelbaum

Substitute:

Maria Vita Guiducci

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$29,736

Account No. 11-421-100-101-26-85

Christine Cho Luz Cuartas Elizabeth Destefano Jia-Huei Hu Sean McLean Michelle McGuire

Robin Murphy

Substitutes:

Lori Abry Lina Baiao Amy Laura Boydston
Chrysoula Campbell Rocco Casso Justin Childs
Atossa Cicchino William F. Clark Michelle Climent
Nicholas DeMarco Erin Devaney Cheryl Episcopo
Cheryl Episcopo Ellen Gabrield Sandra Garcia-Townes

Joan M. Gibb Jane Gladis Lisa Gumbman Ellen Johnson John Kumar Julia Lehman Tracy L. Lopez Patricia Mahon Ralph Marciano Ileana Mena A. Palmira Navarrete Vincent Moncayo Ines Pena Aileen Pressley Katherine D. Rayburn David Reeseg Megan E. Shannahan Thomas Siebenhuhner Jillian Taylor Stanley Angela Vella Donna Maria Wasko

Nurse: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$4,248.00

Account No. 11-421-213-104-26-85

Kathleen Marquet

Dr. Antonia Pantoja School No. 27

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00 Account No. 11-421-240-103-27-85

Carlos M. Lucio

Substitutes:

Antonio DiFonzo Erna LeTemps

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$72,216

Account No. 11-421-100-101-27-85

Annice Mara Benamy Kerry Boyle Jenny Costa Reguinho
Mary E. Dillon Fernando Fajardo Sirlady Garcia
Jacqueline Gaston Elisa Garcia-Pereira Janine Greco
Jennifer Gonzalez Claudia Hudson Amber B. Palombo
Gardenia Parker Marianela Perez Kimberly Petrone-Waugh

Nicholas Pignato Lina M. Ruiz

Substitutes:

Rosa Arias Sergio Azevedo Gail Bates
Jacqueline Borys Alice Brucia Susan Cameli
Erena Campos Erena Campos Mary Carson

Dorian T. Castro Daniel Catena Christa Frances Cerullo Carol Cierpial Brenda Conneely Sheralyn Ruth Conrad Muchelle Cushmeyer Lynnel Dawson-Edmundo Marta Amarante Dias Rosa Edreira-Fidalgo Vivian Evangel Charlene M. Farina Carol Frank Chalimar Frees Diana Garcia Karen Guadalupe Garcia Jacqueline Gaston Elaine Gechtman

Shivy George Bermary E. Gonzalez Elise J. Gorner Kerry S. Gottheimer Sandra Haase Brooke Jayne Sharon Katzanek Heather Klein Mary Larson

Julie Ann McAloonMary M. MulaStacie L. Negron-OlmoLana D. NguyenWilliam OliwaMonica Passione

Rosa Pereira Olivia Perry-Hubbard Ellen Jane Porter
Tina Ramos-Marquez Jesenia Rodriguez Mercedes Rodriguez
Sonia Michelle Salermo Connie L. Sanchez Maria Sanchez
Isabel Sebastiao Gregory M. Short Nancy Siracusa

Dana Slack Elaine Torres Kim Veneziano

P. Lita Whittinghill

Personal Assistant: Salary: \$22.23 per hour, not to exceed 100 hours per person. Total: \$2,223.00 Account No. 11-421-217-106-27-85

Georgina Hernandez

Substitute:

Edward M. Melchionna

Juan Pablo Duarte-José Julián Martí School No. 28

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00 Account No. 11-421-240-103-28-85

Gladys Castellanos

Substitutes:

Valerie Dunn Nancy Georgette Sulisnet Jimenez

Joan Tomek

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$50,976

Account No. 11-421-100-101-28-85

Robert Jay Adams Diosa Alvelaez Alicia S. Amaro Alexandre Anichtchenko Lauren Arenal Diana Carrano

Staci Marshall Naomi Montalvo Barbara L. Nutt-Fahoury

Charles Rosen Peter Williams Stefanie M. Zeik

Substitutes:

Melissa Barto Vincent Birriteri Straubel Cetoute Carla A. Cruz Amy De Vone Lisa Dell'Aquilla Nicole Donahue Marilyn Fischetti Nancy Frigoletto Carol Howell Andrew Hutnik Dana L. Gaines Esther Kluge Theresa Kennedy Shari Koll Sarah Laface Elsy Landaverde Ellen Markowitz Nersi C. Medina Mark Mascari Judy Minitelli

Thomas Noniewicz Patricia Eliz O'Connell Carmen M. Ortiz-Melendez

Kathleen D. Pepe Manilla Point Du Jour Diego Quintero Elena T. Rizzo Brigida A. Robles Kathleen Ronk Jacey Sanchez Roslyn Sanders Maribel Santiago Antigua Santos Ann Schpakow Isabel Sousa Donna Stanislawczyk-Stiles Elena Stoicovici Margaret Tango

Ellen Tiss Justin Tupik Patricia Virtudes-Esteves Donna Walker Roberta Washington Lakiesh N. Woodley Nurse: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$4,248.00

Account No. 11-421-213-104-28-85

Tonya McDowell

Dr. Albert Einstein School No. 29

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00 Account No. 11-421-240-103-29-85

Linda Seniszyn

Substitute:

John Mellody

<u>Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$59,472 Account No. 11-421-100-101-29-85</u>

Francesca Alvarado	Nicholas Carmazino	Mary E. Clarke
Kate DiFonzo	Sean Glennon	William Glynn
Cartayah Hawkins-Reid	Raymond Mazzella	Irene Melachrinos
Jessica Perez	Diana Amorim Rivera	Susan Rodriguez
Carla M. Valente-Gomes	La Tonya E. Williams	

Substitutes:

Substitutes.		
Dorothy Allen	David M. Ascenso	Luis Bracamonte
Olga C. Branco	Jodi Lynn Brennan	Cathy Bundy
Rossy Adriana McNamara	Jennifer Calle	Nicholas Carmazino
Calderon	Kathleen Clavin	Maritza Colon
Darlene Cornacchia	Michelle Damanski	Charmara Denise Davis
Pamela Davis-Sanders	Christina DeSousa Simoes	Anabela Dias
Heather Dill	Carol Rammey Elflein	Tracy Espiritu
Melissa A. Florczak	Shari Lynn Gershenfeld	Michael J. Gluck
Kimberly Golden	Elizabeth Ann Graney	Nikkol Green
Maria C. Guarraci	Joanne Imperiale	Scott A. Kauffman
Nancy J. Kenely	Suzanne Kim	Susan Lehman
Lisa L. Matousek	Kathryn Mazzela	Doris Moskowitz
Debra Murray	Lilyan Rajan Venkatesh	Sandra Relvas
Jorge Rocio	Zainab Salaam	Stanley Schwartz
David J. Scibetta	Shadi Shihadeh	Laura Ann Smith
Lisa Stankiewicz	Mary Stein	Virginia Tropeano
Jannette M. Turano	Nancy Ynchaustegui	

Nurse: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$4,248.00

Account No. 11-421-213-104-29-85

Joanmarie Korn

Ronald Reagan Academy School No. 30

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person. Total: \$3,922.00 Account No. 11-421-240-103-30-85

Arlene Frances Campbell

Substitute:

Evelyn Rodriguez-Salcedo

<u>Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$46,728</u> Account No. 11-421-100-101-30-85

Cory Banta Meredith Foreman Vanessa Hernandez Suzanne Kania Cecilia Kayiwa Morgan A. Leavitt Marta Ortega Colleen L. Perez Ophelia Pruden

Hildaura Rosado Dolores Stapinski

Substitutes:

Susan Barat Vanessa Beibide-Zanetich Shawn Black
Luann Breese Shannon P. Brennan Susan Brotoski
Keturah Katrice Childs Alexandra Cieslarczyk Paulo J. Costa

Elaine DePre Liliana C. Dias Catherine Donkersloot

Timothy Dunn Alexandra Fredericks Bertha George Alyson Elizabeth Gianchiglia Sonja Gibson Allison Gomez Maryanne Simler Graham Susan Griffin Susan Hochman Elizabeth Howard Maureen Kacsmar-Rios Carol Kowalski Christine Kwiatek Wendy Livingston Rafael Lopez Brenda Lynch Milena Maya Sarah McGlone Rachel Nissim Nancy Monaco Rita Peskus

Susan L. Relles Elizabeth Resch Nicholas Rodriguez
Debra Rubilla Diana Seedsted Jessica Marie Seidman
Jessica Serafin Patricia Smutek Cynthia Hamilton Sobo

Carson Steltz Mary Karam Swann Ann M. Tramuta

Nurse: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$4,248.00

Account No. 11-421-213-104-30-85

Karen Sheridan

CLUB ADVISORS 2011-2012

John E. Dwyer Technology Academy

Recommended: That the following personnel be employed as Club Advisors at John E. Dwyer Technology Academy for the 2011-2012 school year.

Account No. 15-401-100-101-82-83

<u>Name</u>	Activity	Stipend
Patricia Aponte	Yearbook Advisor	\$3,042

Recommended: That the following personnel be employed as Club Advisors at John E. Dwyer Technology Academy for the 2011-2012 school year.

Account No. 15-401-100-101-82-83

<u>Name</u>	Activity	Stipend
Paul Donnelly	Freshman Class Advisor	\$2,101
Jessy Mathew	Junior Class Advisor	\$2,101
Melissa Saporito	Senior Class Advisor	\$2,101

COMMUNITY EVENING PROGRAMS

Recommended: That the following personnel be employed in the **Elizabeth High School-Dunn Sports Center and George Washington School No. 1 Community Evening Program** Monday through Friday from October 17, 2011 through June 8, 2012, Monday through Friday, from 7:00 p.m. to 9:00 p.m. not to exceed 302/453 hours.

Administrator Salary: \$39.22 per hour not to exceed 453 hours. Total: \$17,766.66 Account No. 13-602-200-102-90-00 (6:00 p.m. to 9:00 p.m.)

Lyle Moseley

Substitute:

Frederick Flowers Jr.

Elizabeth High School-Dunn Sports Center

Teachers: Salary: \$42.48 per hour not to exceed 302 hours per person. Total: \$102,631.68 Account No. 11-800-330-100-91-00

<u>Name</u>	Sport	Days
<u>D</u> onna Brooks	Weight Room	Monday, Tuesday, Wednesday
Russel De Maio	Gym Teacher	Tuesday, Wednesday, Thursday
Jose Dias	Gym Teacher	Monday, Tuesday, Thursday
Eric Price	Weight Room	Thursdays & Fridays
Anthony Galindo	Life Guard	Monday through Friday
Edward Luby	Gym Teacher	Tuesday, Wednesday, Friday
Charles Saunders	Teacher	Monday through Friday
Lisa Scarpato	Life Guard	Monday through Friday

<u>Substitutes</u>: (Lifeguards)

Elizabeth Cwiakala Raj Kumar Fern Perez

Security Guards: Salaries varied, not to exceed 453 hours per person: Total: \$42,994.23

Account No. 11-800-330-110-91-83 (6:00 p.m. to 9:00 p.m.)

Orlando Delgado (\$22.72) Danelly Gonzalez (\$21.43) Michelle Pridgen (\$22.72)

Maria Shirley Grahales (\$18.69 M, W, F)

<u>Locker Room Attendants: Salaries varied; not to exceed 302 hours per person. Total: \$18,198.52</u> Account No.11-800-330-110-91-83

Maxine Harris-Billingsley (\$13.62/M, W, F)

Joyce Hazell (\$20.35/Tues.Thurs.)

Herbert Hayward (\$26.29/M-F)

George Washington School No. 1

Teachers: Salary \$42.48 per hour, not to exceed 302 hours per person. Total: \$89,802.72 Account No. 11-800-330-100-91-00

Name	<u>Sport</u>	<u>Days</u>
Patrick Kolar	Gym teacher	Monday, Wednesday, Friday
John J. Mohan Jr.	Lifeguard	Monday through Friday
Fern Perez	Lifeguard	Mondays and Fridays
Jennifer Savoca	Lifeguard	Monday Wednesday, Thursday
Kwao Taylor	Gym teacher	Monday through Friday
Angela D. Vaughn	Gym teacher	Monday, Wednesday, Friday
Kelly Ann Williams	Gym teacher	Tuesday, Wednesday, Thursday

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Substitutes: (Lifeguards)

Raj Kumar Fern Perez

Kelly Ann Williams

Security Guards: Salary varied, not to exceed 453 hours per person. Total \$22,903.68

Account No.11-800-330-110-91-83

(6:00 p.m. to 9:00 p.m.)

Jonathan Greene Jr. (\$28.78)

Anthony Burgess (\$21.78)

Locker Room Attendants: Salary varied, not to exceed 302 hours per person: Total \$10,775.36,

Account No. 11-800-330-110-91-83

Sharon T. Boone (\$13.62/M, W, F)

Johanna Olaya (\$10.14/Tues & Thurs)

CHANGE OF NAMES

Recommended: That the following change of names be received, as below written.

Elizabeth L. Dressler, Teacher-Kindergarten, School No. 18 to Elizabeth Lauren Loomis

Subject to correction of errors

C O P Y 2nd Supplemental Personnel Report Leaves of Absences, etc. Elizabeth, NJ; **October 13, 2011**

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, with pay, as below written. Subject to correction of errors

Instructional Department

Certified Staff

Gene C. Bailey, Teacher-Physical Education and Health (No. 2612), Admiral William F. Halsey, Jr. Leadership Academy – effective September 1, 2011 through January 24, 2012.

John Bonner, Teacher-Resource Center (No. 1473), Woodrow Wilson School No. 19 – effective September 1, 2011 through September 30, 2011.

Erika Correa, Teacher-ESL In Class Support (No. 3813), School No. 3 – effective December 8, 2011 through March 2, 2012.

Mebelin E. Duran-Perez, Teacher-Learning/language Disabilities (No. 3780), School No. 20 – effective December 5, 2011 through March 2, 2012.

Deanna Higgins, Teacher-Computer Literacy (No. 3810), School No. 1 – effective September 1, 2011 through September 26, 2011.

Kristie Lynn Jorgensen, Teacher-Resource Center (No. 1806), School No. 22 @ 31 – effective September 26, 2011 through December 31, 2011.

Christine M. Kobylarz, Teacher-Social Studies (No. 2613), Elizabeth High School (U) – effective September 14, 2011 through September 30, 2011.

Mildred Lorenzo, Teacher-Bilingual Self Contained, School No. 14 – effective October 18, 2011 through November 15, 2011.

Michele Lourenco, Third Grade Teacher (No. 2300), School No. 18 – effective October 17, 2011 through December 22, 2011.

Patricia Eliz O'Connell, Teacher-First Grade (No. 3421), School No. 28 – effective September 22, 2011 through October 31, 2011.

Caroline Parker, Speech and Language Specialist (No. 241), Division of Early Childhood Education – effective September 1, 2011 through October 17, 2011.

Anthony Pires, Teacher-Physical Education and Health (No. 374), Division of Early Childhood Education – effective September 8, 2011 through October 14, 2011.

Rosalie Sciarrino, Teacher-Science (No. 348), Admiral William F. Halsey, Jr. Leadership Academy – effective September 1, 2011 through January 31, 2012.

Va'Nechia Simmons, Teacher-Computer Literacy (No. 604) John E. Dwyer Technology Academy – effective September 1, 2011 through October 14, 2011.

Janice Sutton, Guidance Counselor (No. 3008), Alexander Hamilton Preparatory Academy – effective August 15, 2011 through September 23, 2011.

Jessie L. Ward-Jones, Guidance Counselor (No. 3968), School No. 16 – effective September 12, 2011 through November 25, 2011.

Eva Zeik, Teacher-Sixth Grade, School No. 18 – effective September 12, 2011 through January 2, 2012.

Support Staff: Child Development Associate

Sandra Lema-Inga, Child Development Associate, School No. 5 (Annex A) – effective October 18, 2011 through October 31, 2011.

Gloria C. Mesa, Child Development Associate (No. 1911), School No. 1 – effective September 7, 2011 through September 30, 2011.

Support Staff: Assistant

Charishe Floyd, Assistant-Learning/Language Disabilities (No. 2653), Thomas A. Edison Career and Technical Academy – effective September 1, 2011 through October 31, 2011.

Business Office

Support Staff: Administrative Secretary I-12

Noemia Gomes, Administrative Secretary I-12 Months (No. 962), 94 Mitchell Business – effective October 17, 2011 through January 16, 2012.

Food Service

Rita Alva, Food Service Worker 2 Hour (No. 3131), School No. 25 – effective October 7, 2011 through January 13, 2012.

Carmela Di Paola, General Worker 6 Hours (No. 3186), School No. 4 – effective October 3, 2011 through November 1, 2011.

Rosa Paz, General Worker 6 Hours (No. 2763), Thomas A. Edison Career and Technical Academy – effective September 27, 2011 through October 31, 2011.

Recommended: That the following requests for leave of absence be granted, without pay, as below written.

Instructional Department

Certified Staff

Gene C. Bailey, Teacher-Physical Education and Health (No. 2612), Admiral William F. Halsey, Jr. Leadership Academy – effective January 25, 2012 through January 31, 2012.

Baldev Bharaj, Teacher-Mathematics (No. 1289), Admiral William F. Halsey, Jr. Leadership Academy – effective September 16, 2011 through October 10, 2011.

Jaqueline Cajuste, Social Worker (Schools) (No. 435), Division of Elementary and Secondary Education – effective October 3, 2011 through October 14, 2011.

Gretta C. Easterling, Teacher-Fifth Grade (No. 1398), School No. 1 – effective September 1, 2011 through April 15, 2012.

Christine M. Kobylarz, Teacher-Social Studies (No. 2613), Elizabeth High School (U) – effective October 1, 2011 through November 11, 2011.

Mildred Lorenzo, Teacher-Bilingual Self Contained, School No. 14 – effective November 16, 2011 through January 31, 2012.

Michele Lourenco, Third Grade Teacher (No. 2300), School No. 18 – effective December 23, 2011 through February 29, 2012.

Anthony Pires, Teacher-Physical Education and Health (No. 374), Division of Early Childhood Education – effective October 17, 2011 through November 4, 2011.

Support Staff: Child Development Associate

Doris Calixto, Child Development Associate (No. 1822), ECC School No. 50 – effective November 3, 2011. *

*The Superintendent recuses himself from this leave of absence.

Sandra Lema-Inga, Child Development Associate, Mabel G. Holmes School No. 5 (Annex A) – effective November 1, 2011 through February 15, 2012.

Gloria C. Mesa, Child Development Associate (No. 1911), School No. 1 – effective October 1, 2011 through October 26, 2011.

Support Staff: Assistants

Erin Ruth Lambert, Assistant Kindergarten (No. 522) School No. 25 – effective September 16, 2011 through October 21, 2011.

Support Staff: Secretary I-12

Melvin Luciano, Secretary I-12 (No. 961), Division of Elementary and Secondary Education – effective September 16, 2011 through May 31, 2012.

Business Office

Custodian

Roberto Saldana-Perez, Custodian (No. 985), Thomas Jefferson Arts Academy – effective October 3, 2011 through October 5, 2011.

Food Service Worker 2 Hour

Mariyam Yousuf, Food Service Worker 2 Hour (No. 1079), School No. 12 – effective November 1, 2011 through November 25, 2011.

RESCIND LEAVES OF ABSENCE

Recommended: That the following request to rescind a leave of absence be granted, without pay, as below written. Subject to correction of errors

Instructional Department

Certified Staff

Rossy Adrian McNamara Calderon, Teacher-Bilingual Kindergarten (No. 3261), School No. 29 – effective October 3, 2011 through November 15, 2011.

EXTENSIONS OF LEAVES OF ABSENCE

Recommended: That the following requests for extension of leave of absence be granted, as below written.

Instructional Department

Certified Staff

Sandra D. Amoedo, Teacher-Bilingual Kindergarten (No. 2257), School No. 18, presently on a leave of absence – extension through September 1, 2011 through September 15, 2011 (with pay) and extension through September 16, 2011 through December 31, 2011

Julie R. Amitrano, Teacher- First Grade (No. 1117), School No. 6, presently on a leave of absence – extension through November 1, 2011 through December 31, 2011.

Wilda Pagan-Elias, Teacher-Kindergarten (No. 564), School No. 23, presently on a leave of absence – extension through October 10, 2011 through October 31, 2011.

Pamela Troublefield, Teacher-Resource Center (No. 3334), School No. 29, presently on a leave of absence – extension through September 1, 2011 through October 20, 2011.

Business Office

Support Staff: Administrative Secretary I-12

Patricia Di Maria, Administrative Secretary I-12 (No. 3006), 94 Mitchell Business, presently on a leave of absence – extension through October 10, 2011 through October 14, 2011.

Food Service

Rosa E. Perez, General Worker 6 Hours (No. 1830), ECC School No. 50, presently on a leave of absence – extension through September 1, 2011 through September 18, 2011.

CHANGE IN DATE OF LEAVES OF ABSENCE

Recommended: That the following change in date of leave of absence be granted, as below written.

Instructional Department

Certified Staff

Name	Assignment	From	To
Sue Anne Verhasselt	Teacher-Second Grade	10/14/11- 11/30/11	10/3/11- 11/15/11
	(No. 866)		
	School No. 14	12/1/11-1/20/12	11/16/11-1/20/12

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

Instructional Department

Certified Staff

Name	Assignment	Salary	Date
Sandra D. Amoedo	Teacher-Bilingual Kindergarten (No. 2257) School No. 18 Account No. 15-241-100-101-18-	\$70,137 01	1/2/12
Baldev Bharaj	Teacher-Mathematics (No. 1289) Admiral William F. Halsey, Jr. Leadership Academy Account No. 15-140-100-101-83-	\$73,837 00	10/11/11
John Bonner	Teacher-Resource Center (No. 1473) School No. 19 Account No. 15-213-100-101-19-	\$80,046 00	10/3/11
Jacqueline Cajuste	Social-Worker (Schools) (No. 435) Division of Elementary And Secondary Education Account No. 11-000-219-104-00-	\$88,051 00-02	10/17/11
Erika Correa	Teacher-ESL In Class Support (No. 3813) School No. 3 Account No. 15-244-100-101-03-	\$69,530 00	3/5/12

Mebelin E. Duran-Perez	Teacher-Learning/ Language Disabilities (No. 3780) School No. 20 Account No. 15-204-100-101-20-00	\$72,490	3/5/12
Deanna Higgins	Teacher-Computer Literacy (No. 3810) School No. 1 Account No. 15-140-100-101-01-00	\$76,035 -20	9/27/11
Kristie Lynn Jorgensen	Teacher-Resource Center (No. 1806) School No. 22 @ 31 Account No. 15-213-100-101-22-00	\$73,867	1/2/12
Christine M. Kobylarz	Teacher-Social Studies (No. 2613) Elizabeth High School (U) Account No. 15-140-100-101-89-00	\$57,392	11/14/11
Halyna A. Kolessa	Teacher-Music (Vocal) School No. 1 (.4) School No. 23 (.6) Account No. 15-120-100-101-01-00 Account No. 15-120-100-101-23-00		10/17/11
Mildred Lorenzo	Teacher-Bilingual Self Contained School No. 14 Account No. 15-241-100-101-14-00	\$62,760	2/1/12
Michele Lourenco	Teacher-Third Grade (No. 2300) School No. 18 Account No. 15-120-100-101-18-00	\$65,302	3/1/12
Wilda Pagan-Elias	Teacher-Kindergarten (No. 564) School No. 23 Account No. 15-110-100-101-23-01	\$76,035	11/1/11
Caroline Parker	Speech and Language Specialist (No. 241) Division of Early Childhood Account No. 20-218-200-104-00-00	\$103,448	10/18/11

Anthony Pires	Teacher-Physical Education and Health (No. 374) Division of Early Childhood Account No. 20-218-100-101-00-00	\$57,892	11/7/11
Va'Nechia Simmons	Teacher-Computer Literacy (No. 604) Alexander Hamilton Preparatory Academy (Annex) Account No. 15-140-100-101-80-00-	\$57,392 -20	10/17/11
Janice Sutton	Guidance Counselor (No. 3008) Alexander Hamilton Preparatory Academy Account No. 15-000-218-104-80-00	\$103,233	9/26/11
Jessie L. Ward-Jones	Guidance Counselor (No. 3968) School No. 16 Account No. 15-000-218-104-16-00	\$114,375	11/28/11
Eva Zeik	Teacher-Sixth Grade School No. 18 Account No. 15-130-100-101-18-00	\$92,683	1/3/12
Support Staff: Secretary I-12			
			_

Name	Assignment	Salary	Date
Melvin Luciano	Secretary I-12	\$50,760	6/1/12
	(No. 961)		
	Division of Elementary		
	And Secondary Education		
	Account No. 11-000-221-10	05-00-00	

Support Staff: Child Development Associate

Name	Assignment	Salary	Date
Doris Calixto *	Child Development Associate	\$35,773	11/4/11
	(No. 1822)		
	ECC School No. 50		
	Account No. 20-218-100-106-50	-02	

^{*}The Superintendent recuses himself from this return of leave of absence.

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Sandra Lema-Inga	Child Development School No. 5 (Anne Account No. 20-218	x A)	34,491 1	2/16/12
Gloria C. Mesa	Child Development (No. 1911)	Associate \$	34,491	10/27/11

(No. 1911) School No. 1

Account No. 20-218-100-106-01-02

Date

Name Assignment Salary

Business Office

Support Staff: Administrative Secretary I-12

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Noemia Gomes	Administrative Secretary I-12 (No. 2613)	\$40,329	1/17/12
	Division of Elementary		
	and Secondary Education		
	Account No. 11-000-221-105-00-	-00	
Patricia Di Maria	Administrative Secretary I-12	\$42,609	10/17/11
	(No. 3006)		
	94 Mitchell Business		
	Account No. 11-000-251-105-00-	-00	
Food Service			
Name	Assignment	Salary	Date
Rita Alva	Food Service Worker	\$5,651	1/16/12
	2 Hours		
	(No. 3131)		
	School No. 25		
	Account No. 11-000-260-110-25	-00-02	
Carmela Di Paola	General Worker 6 Hours	\$22,631	11/2/11
	(No. 3186)		
	School No. 4		
	Account No. 50-910-310-110-04	-00-30	
Rose E. Perez	General Worker 6 Hour	\$12,710	9/19/11
	(No. 1830)		
	ECC School No. 50		
	Account No. 50-910-310-110-50-	-00-30	
Mariyam Yousuf	Food Service Worker 2 Hour	\$5,651	11/28/11
	(No. 1079)		
	Elmora School No. 12		
	Account No. 11-000-260-110-12-	-00-02	

Rosa Paz General Worker 6 Hours \$14,973 11/1/11

(No. 2763)

Thomas A. Edison Career And Technical Academy

Account No. 50-910-310-110-87-00-30

Custodian

Name	Assignment	Salary	Date
Roberto Saldana-Perez	Custodian	\$47,347	10/6/11
	(No. 985)		
	Thomas Jefferson		
	Arts Academy		
	Account No. 11-000-260-1	10-84-00	

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional Department

Certified Staff

Bernando Gomez, Teacher-World Language (Spanish). School No. 2 (.5) & School No. 6 (.5) – effective July 1, 2011.

Joyce Zakierski Simmons, Teacher-Music (Vocal) (No. 411), School No. 28 – effective January 1, 2012 .

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

Instructional Department

Certified Staff

Mercedes Rodriguez, Teacher-Kindergarten (No. 573), School No. 27 – effective November 30, 2011.

Business Office

Supervisor of Account Payable

Christina Hunt, Supervisor of Accounts Payable (No. 1459), Business Office/ 94 Mitchell Building, effective November 1, 2011.

REAPPOINTMENTS

Recommended: That the following reappointments of personnel be granted, as below written, September 1, 2011 through June 30, 2012. Salaries for all teachers and staff, except pre-kindergarten and high schools, will reflect extended day guide adjustments for the 2011-2012 school year.

Subject to correction of errors

Instructional Department

Certified Staff

Name	Assignment	Salary	Date
Queenie Rambert	Multi Purpose Bus Attendant	\$25,014	10/17/11
	(No. 1781)		
	Plant & Property		
	Account No. 11-000-270-161-00-00		
Denise Queen	Multi Purpose Bus Attendant (No. 2000)	\$25,014	10/17/11
	Plant & Property		
	Account No. 11-000-270-161-00-00 (65%)		
	Account No. 50-910-310-110-18-00-30 (35%)		

APPOINTMENTS

Recommended: That the following appointments of personnel be approve, from September 1, 2011 through June 30, 2012, as below written.

Subject to correction of errors

Instructional Department

Certified Staff

Bianca Alvarez, graduate of Kean University (BA 2011). Teacher-First Grade (No. 1686), Winfield Scott School No. 2. Certification: Elementary School Teacher in Grades K-5 (CE) (alternate route). Salary: \$61,676, effective October 17, 2011.

Account No. 15-120-100-101-02-00

Jeizza Michelle Andrade, graduate of Kean University (BA 2009). Teacher-Learning/Language Disabilities (No. 2139), Mabel G. Holmes School No. 5. Certification: Elementary School Teacher in Grades K-5 (standard) & Teacher of Students with Disabilities (standard). Salary: 61,676. effective October 17, 2011.

Account No. 15-204-100-101-05-00

Anthony Aschettino, graduate of Rutgers University (MA 2010). Teacher-Social Studies (No. 4038), Thomas A. Edison Career and Technical Academy. Certification: Teacher of Social Studies (CE) (alternate route). Salary: \$60,692, effective October 17, 2011.

Account No. 15-140-100-101-87-00

Katelyn H. Banks, graduate of Kean University (BA 2011). Teacher of English (No. 2462), Alexander Hamilton Preparatory Academy. Certification: Teacher of English (CEAS) (advance standing). Salary: \$56,892, effective October 17, 2011. Account No. 15-140-100-101-80-00

Ewelina Bernatowicz, graduate of Montclair State University (BS 2006). Teacher-Seventh & Eighth Grade (Mathematics) (No. 2759), Christopher Columbus School No. 15 (.5) & Charles J. Hudson School No. 25 (.5). Certification: Elementary School Teacher in grades K-5 (CE) (alternate route). & Elementary School Teacher with Mathematics Specialization 5-8 (CE) (alternate route) Salary: \$61,676, effective September 26, 2011.

Account No. 15-130-100-101-15-00 (50%)

Account No. 15-130-100-101-25-00 (50%)

Juliennne Josephine Burns, graduate of Hillsdale College (BA 2011), Teacher Music (No. 4579), Alexander Hamilton Preparatory Academy. Certification: Teacher of Music (CE) (alternate route). Salary: \$56,892, effective October 25, 2011.

Account No. 15-140-100-101-80-00-20

Paul Casale, graduate of Pratt Institute (BA 1984). Teacher-Art (No. 4580), Alexander Hamilton Preparatory Academy Annex. Certification: Teacher-Art (CE) (alternate route). Salary: \$56,892. effective October 3, 2011.

Account No. 15-140-100-101-80-00-20

Lauren L. Casso, graduate of Saint Peters College (BS 2009). Teacher-Sixth Grade (No. 3837), Mabel G. Holmes School No. 5. Certification: Elementary School Teacher (Standard). Salary: \$62,218, effective September 26, 2011.

Account No. 15-130-100-101-05-00

Sean Cavanagh, graduate of The University of North Carolina at Chapel Hill (BA 2009). Teacher-English (No. 1067). Admiral William F. Halsey, Jr. Leadership Academy. Certification: Teacher of English (CE) (alternate route). Salary: \$56,892, effective October 17, 2011. Account No. 15-140-100-101-83-00

Gregory Conrad, graduate of Kean University (BA 2002). Teacher-Seventh & Eighth Grade Social Studies (No. 3217), Nicholas Murray Butler School No. 23 (.5) and Dr. Antonia Pantoja School No. 27 (.5). Certification: Teacher of Social Studies (standard). Salary: \$61,676, effective October 17. 2011.

Account No. 15-130-100-101-23-00 (50%) Account No. 15-130-100-101-27-00 (50%)

Victoria D. Da Cruz, graduate of Kean University (BA 2008). Teacher-Third Grade (No. 1593), Elmora School No. 12. Certification: Elementary School Teacher in Grades K-5 (CEAS) (advance standing). Salary: \$61,676, effective September 19, 2011.

Account No. 15-120-100-101-12-00

Anthony DiDonato, graduate of Kean University (MA 2011). Guidance Counselor 11 (No. 2326), Months, Elizabeth High School (L). Certification: School Counselor (standard). Salary: \$70,099, effective October 17, 2011.

Account No. 15-000-218-104-88-00

Faeli Dussan, graduate of Rutgers University (BA 2007). Teacher-Art (No. 1914), Admiral William F. Halsey, Jr. Leadership Academy. Certification: Teacher of Art (CE) (alternate route). Salary: \$56,892, effective September 1, 2011.

Account No. 15-140-100-101-83-00-20

Anthony Gagliano, graduate of Kean University (BA 2011). Teacher-Fifth Grade (Science) (No. 1330), Dr. Albert Einstein Academy School No. 29. Certification: Elementary School with Subject Matter Specialization Science in Grades 5-8 (CEAS) (advance standing) and Elementary School teacher in grades K-5 (CEAS) (advance standing). Salary: \$61,676.effective October 17, 2011. Account No. 15-120-100-101-29-00

Shanna Gietter, graduate of Kean University (MA 2011). Teacher-First Grade (No. 1898), Winfield Scott School No. 2. Certification: Elementary School Teacher in Grades K-5 (CEAS) (advance standing) & Teacher of Student with Disabilities (CEAS) (advance standing). Salary: \$65,796, effective October 17, 2011.

Account No. 15-120-100-101-02-00

Theoharoula Halkias, graduate of Rutgers University (BA 2008). Teacher- Seventh & Eighth Grade Social Studies (No. 4582), Christopher Columbus School No. 15. Certification: Elementary School with Subject matter Specialization: Social Studies in grades 5-8 (CE) (alternate route) & Elementary School Teacher in Grades K-5 (CE) (alternate route). Salary: \$61,676, effective October 17, 2011. Account No. 15-130-100-101-15-00

Aliya King-Parker, graduate of Rutgers University (BA 1994). Teacher-Social Studies (No. 4458), Alexander Hamilton Preparatory Academy. Certification: Teacher of Social Studies (Standard). Salary: \$57,392, effective October 17, 2011.

Account No. 15-140-100-101-80-00

Gina Klimek, graduate of Temple University (BS 2009). Teacher-Resource Center, (No. 4583). Mabel G. Holmes School No. 5. Certification: Teacher of Students with Disabilities (CEAS) (advance standing) and Elementary School Teacher in grades K-5 (CEAS) (advance standing). Salary: \$61,676, effective October 17, 2011.

Account No. 15-213-100-101-05-00

Vanessa Lambert, graduate Rutgers University (BA 2007). Speech Language Specialist- 10 Months (No. 2406), Elmora School No. 12. Certification: Speech Language Specialist (standard). Salary: \$62.581.effective September 26, 2011.

Account No. 11-000-216-101-00-00

Mira Lee, graduate of Montclair State (MA 2011). Teacher-Resource Center (No. 3613), Woodrow Wilson School No. 19. Certification: Teacher of Students with Disabilities (CEAS) (advance standing) and Teacher of Preschool through Grade 3 (CEAS) (advance standing). Salary: \$65,796, effective November 1, 2011 – January 31, 2012.

Account No. 15-213-100-101-19-00

Michael Manna, graduate of Caldwell College (BA 2010). Teacher-Third Grade (No. 799), John Marshall School No. 20. Certification: Elementary School Teacher in grades K-5 (CEAS) (advance standing). Salary: \$61,676, effective September 26, 2011.

Account No. 15-120-100-101-20-00

Michelle Marte, graduate of Kean University (BA 2011). Teacher- Seventh & Eighth Grade (Mathematics) (No. 4558), William F. Halloran School No. 22 @ Monsignor João S. Antão School No. 31. Certification: Elementary School Teacher in Grades K-5 (CEAS) (advance standing) & Elementary School Teacher with Mathematics Specialization: in grades 5-8 (CEAS) (advance standing). Salary: \$61,676, effective September 26, 2011.

Account No. 15-130-100-101-22-00

Craig Matthews, graduate of Howard University (BA 1986). Teacher- English (LEADS) (No. 1067), Admiral William F. Halsey, Jr. Leadership Academy. Certification: Teacher-of English (CE) (alternate route) and Teacher of Students with Disabilities (CE) (alternate route). Salary: \$56,892, effective October 17, 2011.

Account No. 15-140-101-101-83-00

Chavonne McCray, graduate of Rutgers University (BA 2007). Teacher-English (No. 2695). Alexander Hamilton Preparatory Academy. Certification: Teacher of English (standard). Salary: \$57,392, effective October 17, 2011.

Account No. 15-140-100-101-80-00

John McGeehan, graduate University of Notre Dame (BA 2011). Teacher-Fifth Grade (No. 4021), Madison Monroe School No. 16. Certification: Elementary School Teacher in Grades K-5 (CE) (alternate route). Salary: \$61,676, effective September 19, 2011.

Account No. 15-120-100-101-16-00

Anthony Neglio, graduate of Montclair State University (BA 2009). Teacher-Social Studies (No. 1656), Thomas Jefferson Arts Academy. Certification: Teacher of Social Studies (CEAS) (advance standing). Salary: \$56,892, effective October 17, 2011. Account No. 15-140-100-101-84-00

Sarah Elizabeth Parsons, graduate of Rutgers University (BA 2011). Teacher-Music (No. 4066), William F. Halloran School No. 22 @ Monsignor João S. Antão School No. 31. Certification: Teacher of Music (CEAS) (advance standing). Salary: \$61,676, effective September 6, 2011. Account No. 15-120-100-101-22-00-20

Ivica Pecic, graduate of Rutgers University (BS 2010). Teacher- Seventh & Eighth Grade (Science) (No. 4461), Nicholas Murray Butler School No. 23 (.5) and Dr. Antonia Pantoja School No. 27 (.5). Certification: Elementary School teachers in grades K-5 (CE) (alternate route) and Elementary School with Subject Matter Specialization Science in Grades 5-8 (CE) (alternate route). Salary: \$61,676, effective October 17, 2011.

Account No. 15-130-100-101-23-00 (50%) Account No. 15-130-100-101-27-00 (50%)

Shana Richard, graduate of Kean University (BA 2011). Teacher-Resource Center (No. 3111), William F. Halloran School No. 22 @ Monsignor João S. Antão School No. 31. Certification: Elementary School Teacher in Grades K-5 (CEAS) (advance standing) & Teacher of Students with Disabilities (CEAS) (advance standing). Salary: \$61,676, effective October 17, 2011. Account No. 15-213-100-101-22-00

Rebecca Russell, graduate of University of Kansas (BA 2010). Teacher-Fifth Grade (No. 4584), Charles J. Hudson School No. 25. Certification: Elementary School Teacher in grades K-5 (CE) (alternate route). Salary: \$61,676, effective September 19, 2011. Account No. 15-120-100-101-25-00

Veronica Simoes, graduate of Kean University (BA 2011). Teacher-Mathematics (No. 1808), Winfield Scott School No. 2. Certification: Elementary School Teacher in grades K-5 (CEAS) (advance standing) & Elementary School Teacher Mathematics Specialization: in Grades 5-8 (CEAS) (advance standing). Salary: \$61,676, effective September 27, 2011. Account No. 15-130-100-101-02-00

Michael Sturr, graduate of University of Rochester (PHD 1993). Teacher-Chemistry (No. 4585). Alexander Hamilton Preparatory Academy. Certification: teacher of Chemistry (standard) and teacher of Biological Science (standard). Salary: \$64,367, effective October 17, 2011. Account No. 15-140-100-101-80-00

Erin Sugrue, graduate of Kean University (BA 2011). Teacher-Mathematics (No. 3822), William F. Halloran School No. 22 @ Monsignor João S. Antão School No. 31. Certification: Elementary School Teacher in grades K-5 (CEAS) (advance standing). Salary: \$61,676, effective September 26, 2011.

Account No. 15-120-100-101-22-00

Magdalena Zaremba, graduate of Rutgers University (MA 2008). Teacher-Seventh & Eighth Grade (Science) (No. 3736), Elmore School No. 12. Certification: Elementary School Teacher in Grades K-5 (standard) and Elementary School with Subject Matter Specialization: Science in grades 5-8 (standard). Salary: \$65,796, effective October 17, 2011.

Account No. 15-130-100-101-12-00

Support Staff: Parent Liaison

Bertha Arredondo, gradate of Essex County College (Associates 2002). Parent Liaison (No. 4568), Abraham Lincoln School No. 14. Salary: \$44, 456, effective October 17, 2011. Account No. 15-000-211-100-14-00-26

Sheena Toussaint, graduate of Union County (Associated 2009). Parent-Liaison (No. 4569), Nicholas Murray Butler School No. 23. Salary: \$44,456 effective October 24, 2011. Account No. 15-000-211-100-23-00-26

Support Staff: Assistant

Lilliana Barrezueta, Kean University (38 Credits) & Drake College (30 Credits). Assistant Learning Language Disabilities (No. 904), School No. 22 @ 31. Salary: \$ 37,044, effective November 1, 2011.

Account No. 15-204-100-106-22-00

Elsa Mederos, graduate of Institute of Manzanillo, Cuba (BA 1991 WES). Assistant- Personal (No. 4543), Madison, Monroe School No. 16. Salary: \$ 37,044, effective October 17, 2011. Account No. 11-000-217-106-00-00

Julissa Ynes Urena, graduate of Kean University (BA 2009). Assistant-Behavioral Disabilities, Robert Morris School No. 18. Salary: \$37,044, effective October 17, 2011. Account No. 15-209-100-106-18-00

Business Office

Associate Counsel

Heather Savage-Ford, graduate of Howard University (Juris Doctor 2002). Associate Counsel (No. 2068), Business Office-Legal Department Mitchell Building. Salary: \$100,000, effective October 24, 2011.

Account No. 11-000-230-108-00-00

Investigator

Gonzalo Quesada, graduate of The State of New Jersey (GED High School Diploma 1974). Investigator (No. 4268), Business Office-Legal Department Mitchell Building. Salary: \$75,000, effective October 17, 2011.

Account No. 11-000-260-110-00-00-01

Security Guards

Olvin J. Castellanos, graduate of Elizabeth High School (High School Diploma 2009). Security Guard (No. 2228), 94- Office of the Assistant Board Secretary. Salary: \$31,882, effective October 20, 2011.

Account No. 11-000-260-110-00-00-01

Daniel Correira, graduate of Saint Mary of the Assumption High School (High School Diploma 1998). Security Guard (No. 4586), Admiral William F. Halsey, Jr. Leadership Academy. Salary: \$31, 882, effective October 20, 2011.

Account No. 15-000-260-110-83-30

Sumon Islam, graduate of Elizabeth High School (Elizabeth High Diploma 2002). Security Guard (No. 4587), John E. Dwyer Technology Academy. Salary: \$31,883, effective October 20, 2011. Account No. 15-000-260-110-82-30

Diomedes Pagan, graduate of Estado Libre Asociado de Puerto Rico (High School Diploma 1977). Security Guard (No. 3589), Thomas A. Edison Career and Technical Academy Salary: \$31,882, effective October 20, 2011.

Account No. 15-000-260-110-87-30

Food Service

Tommaso Guarino, Cook Manager (No. 3314) Robert Morris School No. 18. Salary: \$35,647, effective October 17, 2011.

Account No. 50-910-310-110-18-00-20

TRANSFERS

Recommended: That the following transfers of personnel be approve, as below written.

Instructional Department

Certified Staff

Name	From	То	Date
Yvonne Jocelyn Brown	Guidance Counselor	Guidance Counselor	10/14/11
	School No. 21 @ No. 31	(No. 2949)	
	_	Thomas Jefferson Arts	
		Academy	
		Salary: \$70,677	
		Account No. 15-000-218-1	04-84-00

Rosa Bustamante	Teacher-Bilingual In Class Support (No. 2081) School No. 23 (.5) School No. 28 (.5)	Teacher-Bilingual In Class Support (No. 1435) School No. 1 Account No. 15-243-100-103	10/17/11
Rose Carreto	Guidance Counselor	Guidance Counselor	9/1/11
Tiobe Carreto	(No. 3603)	(No. 3603)	<i>J</i> 1 1 1
	Mitchell Building	School No. 7	
		Account No. 15-000-218-104	1-07-00
Linda Machado	Teacher-ESL in	Teacher-ESL-In	9/16/11
	Class Support	Class Support	
	(No. 2188)	(No. 1280)	
	Welcome Center	School No. 16	
		Salary: \$65,302	
		Account No. 15-244-100-101	1-16-00
Isabel A. Rodriguez	Teacher-Bilingual	Teacher-Bilingual	10/17/11
	Self Contained	Self Contained	
	(No. 3855)	(No. 4588)	
	School No. 18	School No. 16	
		Account No. 15-241-100-101	1-16-00

Business Office

Support Staff: Administrative Secretary I-12 Month

Name	From	To	Date
Ileana Perez	Administrative Secretary	Administrative Secretary	10/14/11
	I-12 Months	I-12 Months	
	(No. 738)	Division of Elementary	
	94-Mitchell Building	and Secondary Education	
	Human Resources	Account No. 11-000-221-10	05-00-00

OFFICIAL LIST OF DAILY SUBSTITUTES

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2011-2012 school year as needed. **Effective Date: October 17, 2011.**

Subject to correction of errors

C O P Y 3rd Supplemental Personnel Report Appointments, etc. Elizabeth, NJ; **October 13, 2011**

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

APPOINTMENTS

Recommended: That the following appointments of personnel be approve, from September 1, 2011 through June 30, 2012, as below written.

Subject to correction of errors

Instructional Department

Certified Staff

Ezzio R. Bustamante, graduate of Kean University (BA 2011). Teacher-First Grade (Team) (No. 1310), Abraham Lincoln School No. 14. Certificate: Elementary School Teacher in grades K-5 (CE) (alternate route). Salary: \$61,676, effective November 1, 2011. Account No. 15-120-100-101-14-00

Subject to correction of errors



Tuitions Report Elizabeth, N.J. October 13, 2011

The Superintendent of Schools recommends approval of the following:

- 1. That tuition be paid for students for the 2011-2012 school year, as filed in the office of the School Business Administrator/Board Secretary.
- 2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.



Supplemental Tuitions Report Elizabeth, N.J. October 13, 2011

The Superintendent of Schools recommends approval of the following:

- 1. That tuition be paid for students for the 2011-2012 school year, as filed in the office of the School Business Administrator/Board Secretary.
- 2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

Elizabeth Public Schools, Elizabeth, NJ

October 13, 2011

"Ability is what gives you the opportunity; belief is what gets you there." ~Apollo

Terence C. Reilly School No. 7 2011 National Blue Ribbon School

Terence C. Reilly School No. 7 has been named a 2011 National Blue Ribbon School by the U.S. Department of Education.

"Our Blue Ribbon Schools are an example of what excellent teachers and high performing students can achieve," stated Elizabeth Board of Education Vice President Fernando Nazco. "We are very proud of this high achievement and the efforts of everyone at this award winning school."

The U.S. Department of Education named 304 schools as 2011 National Blue Ribbon Schools. Reilly is one of 14 Schools selected in the State of New Jersey to have been awarded this illustrious national recognition. The Department will honor Principal Jennifer Cedeño and the School 7 Team at an award ceremony in the Nation's capital. The entire 255 public and 49 private schools will be presented their National Blue Ribbon School awards at a conference and awarded the Blue Ribbon School flag and an engraved plaque as symbols of their success.



"This national award reflects the hard work of our team members at School No. 7 and builds upon the great work accomplished at two other Blue Ribbon Schools located in Elizabeth, Victor Mravlag No. 21 and William Halloran School No. 22," stated Jennifer Cedeño. "I am so very proud of the efforts of all of our team members who have made Terence C. Reilly School No. 7 one of the best schools in the nation."

National Blue Ribbon status is based on the overall academic excellence of a school and for success in closing achievement gaps. The National Blue Ribbon School award honors public and private elementary, middle and high schools where students achieve at high levels or where the achievement gap is narrowing. Since 1982, more than 6,500 of America's schools have received this coveted award.

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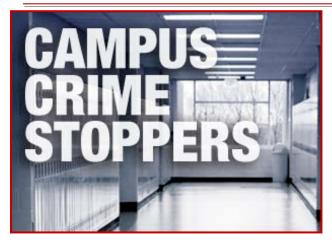
Continued from page 1

The National Blue Ribbon Schools Program honors public and private schools based on one of two criteria: 1) Schools whose students are high performing. These are schools ranked among each state's highest performing schools as measured by their performance on state assessments or, in the case of private schools, that score at the highest performance level on nationally-normed tests; or 2) Schools with at least 40 percent of their students from disadvantaged backgrounds that improve



student performance to high levels as measured by the school's performance on state assessments or nationally-normed tests.

Pablo Muñoz, Superintendent of Schools, stated, "Elizabeth Public Schools continue to offer our students the best educational opportunities and services, so that we can one day be considered one of the best school districts in America. The selection of Terence C. Reilly School No. 7 supports our commitment to excellence. I am very proud to share this achievement with the Terence C. Reilly learning community, which I believe is a result of setting high expectations and expecting excellent results. The leadership and team members at School 7 have successfully inspired our students to fulfill their dreams of achieving excellence."



EPS Partners with Crime Stoppers

At the beginning of the 2011-12 school year, Union County Crime Stoppers officially launched its *Campus Crime Stoppers* program in all Union County middle and high schools. The program is the first formal and comprehensive school tips program in New Jersey, enlisting the assistance and support of students in the fifth- 12th grades to keep county schools and communities safe from crime. It is administered by Union County Crime Stoppers, a volunteer group of

concerned citizens, and is supported by the Union County Prosecutor's Office, and the law enforcement community.

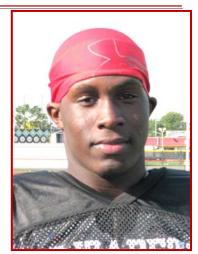
Ron Posyton, Chairman of Union County Crime Stoppers, noted that when the program was first introduced to the County Superintendents in May of 2010, the Elizabeth School District immediately jumped on board and asked to have the program piloted there. The staff at Elizabeth Public Schools was instrumental in designing the posters and bookmarks and in handling the editing and duplication of the Union County Crime Stoppers DVD. The Campus Crime Stoppers program is being launched at Elizabeth Public Schools during School Violence Awareness Week — October 17-21.

Any student, parent, teacher or school staff member who has information about a crime or dangerous activity that has occurred, is occurring, or will occur at any school, can anonymously contact Campus Crime Stoppers to provide information. Tips can be submitted in three ways: by telephone, at 908-654-TIPS (908-654-8477), by texting UCTIP and the tip to 274637 (CRIMES), or by submitting a form online at **uctip.org**. All tips remain anonymous.

MSG Varsity Tri State Athlete of the Week

Elizabeth High School Quarterback, Philip (PJ) Walker was named the MSG (Madison Square Garden) Varsity Tri-State Athlete of the week for his 362 yard passing performance against State Finalist Hunterdon Central High School. PJ connected on 4 touchdown passes, including the game-winning throw to teammate Elijah Hughes with under two minutes to play.

PJ is a student at Dwyer Technology Academy and is being recruited by several top colleges including Rutgers, Boston College, Syracuse and Ohio State.



Elizabeth High School Varsity Cheerleaders take the Lead!



The Elizabeth Varsity cheerleading team recently attended a Universal Cheerleaders Association training camp at Monmouth University in July. At the final competition at camp, the EHS cheerleaders earned first place in the "Home Dance" category, first place "Most Improved" and 4th place "Overall Most notably, the Camp Champions." Varsity Elizabeth Cheerleading received the Leadership Award, one of the most prestigious honors in cheerleading. The team received the Leadership Plaque in recognition of "inspiring leadership on and off the field." They were also crowned

Overall Spirit Camp Champions. Two Thomas Jefferson Arts Academy students; senior Debbie Pierre and freshman Diamond Manns were selected as "UCA All American Cheerleaders." Seniors, Juniors and Sophomores selected are invited to perform in London, England on December 26, 2011 - January 2, 2012.

Former EHS Running Back Leads Nation in Rushing

At the midpoint of the college football season, former **Elizabeth High School** (EHS) standout running back Ray Graham leads the Division 1 Football Bowl Subdivisions (FBS) with 899 total rushing yards and ranks second with an average of 149.3 yards a game. Graham has run for over 100 yards in four games this season, including two games where he ran for over 200 yards. He needs just 101 yards to top 1,000 yards on the season. Graham has also been valuable as a receiver out of the backfield -- he leads the team with 27 receptions.



In his most recent game, which he played against his brother, former EHS and current Rutgers linebacker Kaseem Green, he rushed for 165 yards and a touchdown on 24 carries and caught two passes for 19 yards in a 34-10 loss at Rutgers.

iPads at EHS

Students at **Elizabeth High School** are utilizing iPads as a way of innovating, exploring, and creating in honors and Advanced Placement classes. The iPads provide for a more interactive experience than traditional laptops and computers. Students use touch, gestures, and finger swipes to highlight, magnify, and manipulate images, text, and numbers. Not only is the interactivity a plus but there are many apps that provide a richer version of material in the textbook or material presented traditionally in class.



Apps like Khan Academy, Solar Walk, and The Elements bring to life content in some of the traditionally more rigorous classes. Students can see three dimensional graphic representations of math equations and the periodic table. They can carry out stunning dissections of animals in biology class, and Khan Academy allows students to view 2400 fifteen minute "chalk talk" lectures done by Sal Khan through funding from the Gates Foundation.

Elizabeth High School has over 100 iPads and plans to use them in all classes including arts and music. Students and team members are excited about the opportunity to teach and learn in a more engaging manner.



Remember 9/11

On September 12, **Winfield Scott School No. 2** held a memorial to commemorate the events of September 11th, 2001. Beginning at 9 AM, students gathered around the flagpole where the American flag was raised. Following a moment of silence in memory of all those affected by this tragedy, a designated student read the poem *I Hold in My Hands* by Aaron Walsh, a sixth grader from Ohio. School No. 2 feels that our heroes should always be remembered.

Llama Llama Red Pajama

On October 6, **Juan-Pablo Duarte-Jose Julian Marti School School No. 28**'s PreKindergarten-130 class, with Mrs. Staci Marshall and Mrs. Deana Lugo, participated in the Pearson Foundation, Jumpstart's Read for the Record, to show their support for early literacy! Mrs. Trisha Tarricone from Pearson Education along with her husband Mr. Michael Tarricone presented the PreK-130 class with a copy of Anna Dewdney's *Llama Llama Red Pajama* to help set the latest reading record. After reading the book to the class, students made their very own Llama Llama paper bag puppets.



A Great Start at School No. 27

On September 27, **Dr. Antonia Pantoja School No. 27** hosted an Open House to a crowd of over one thousand parents and students. The evening began with Interim Principal Mr. Carlos Lucio welcoming everyone to their special learning community; introducing his exceptional team members, and explaining the school goals for the 2011-2012 school year.

Dr. Antonia Pantoja's legacy and her passion to inspire children to live their dreams were reiterated in Mr. Lucio's remarks. "This year, as in

the past, we must concentrate on the processes that spur continuing advancement: evaluating what we have; determining what we can do to improve; and identifying what we need to do to make those improvements. We can be proud of what we have achieved at School No. 27 and look forward to reaching 100% proficiency," Mr. Lucio stated.





Items for Soldiers Overseas

In commemoration of the ten-year anniversary of 9/11, students from **Victor Mravlag School No. 21 and William F. Halloran School No. 22 at 31** participated in several activities. Activities included age appropriate read alouds such as, *Terrible Things Happen but Life Goes On*, a 9/11 picture book written by students in a school that was near the World Trade Center. Other activities included creation of "glogsters", various writing assignment about heroes, and creation of

bulletin boards, discussions, and videos.

Working together with Operation Shoebox NJ, students also donated several boxes of materials, including socks, sunscreen, batteries, packaged foods, eye drops, bug spray, and various toiletry items to soldiers in combat areas. Students gave effortlessly to thank those who sacrifice their lives every day in combat zones. In addition, Mrs. Gasper's fourth grade class wrote letters and sent the character "Flat Stanley" from the 1964 Jeff Brown's children's book. Students addressed each letter "Dear Hero" and suggested that Flat Stanley keep soldiers company on their tour of duty. They also wrote how they were so thankful for their service.

Autumn Field Day

Juan Pablo Duarte - **Jose Julian Marti School No. 28** recently celebrated their Autumn Field Day in their beautiful field! Students engaged in several physical activities to promote healthy living. The event was chaired by Marilyn Fischetti, and assisted by Tom Noniewicz, and Kim Lavin, Physical Education teachers.



The Elizabeth High School Academies' College Fair will be held on Wednesday evening, November 2nd from 6:30-9:00pm in the Dunn Sports Center.









School No. 29 Emphasizes Strong Home-School Partnership

Dr. Albert Einstein Academy School No. 29 welcomed parents and students back to school on September 21. Principal Seniszyn and Vice Principal Mellody spoke about the partnership between parents, team members, and students to become the best school in the district. Over five hundred enthusiastic parents came to celebrate the start of a new school year. Team members are looking forward

to a great year of continuing a strong home-school partnership. They were also excited to hear of the district's new *Reading Street, Everyday Math,* and 4th and 5th grade LEADS programs. Parents learned of the many opportunities that Dr. Albert Einstein Academy has to offer their children, including School No. 29 being the only school in NJ to be designated NASA Explorer School; having winning teams from the NASA Virtual Symposium being sent to Kennedy Space Center in Florida for three years in a row; a Silver Award winner from the Alliance for a Healthier Generation; and having students place 10th and 13th in the international Destination Imagination Competition at the University of Tennessee.

Hope

October is Breast Cancer Awareness Month and team members at **Elmora School No. 12** will recognize this important event by participating in Denim Day. Denim Day was started by Lee Jeans in 1996. Contributors put on their jeans and donated money to help aid in the fight against breast cancer. Team members that make a donation will wear their favorite jeans and receive a pink ribbon. The money raised will benefit the Cancer Support Community, an organization dedicated to ensuring that all people impacted by cancer are empowered by knowledge, strengthened by action, and sustained by community.



Dr. Albert Einstein Academy Celebrates Rosh Hashanah



First grade students of **Dr. Albert Einstein Academy School No. 29** learned about the history, heritage, and food surrounding Rosh Hashanah. Mrs. Lehman read *Sammy Spider's First Rosh Hashanah* which explained the significance of the Jewish New Year, the symbols involved, and food served during Rosh Hashanah celebrations.

First graders were given the opportunity to taste traditional foods by dipping Challah and apples into honey. Mrs. Lehman also brought in her family's shofar to share with the students. The shofar, made from a ram's horn is used to call people together. Mr.

Glennon delighted the students when he played a number of notes using the shofar! Afterwards, Mr. Schwartz led the students in singing *Shana Tova*, which means Happy New Year in Hebrew.



Fresh Fruits and Vegetables Program



The New Jersey Department of Agriculture has awarded eight Elizabeth Public Schools with a grant to participate in a special Fresh Fruit and Vegetable Program for the 2011-2012 school year. Only 101 schools were awarded this grant to participate throughout the state.

The goals of the Fruit and Vegetable Program are to increase children's fruit and vegetable consumption, create healthier schools, promote wellness, and change children's diets to impact their future health. Some of the many varieties of fruits and vegetables that will be served are pineapples, plums, broccoli, avocados, string beans, cucumbers, tangerines, passion fruit, and cherries. These healthy fresh fruits and vegetables will be served to the students in the classrooms as snacks daily.

Congratulations to the following schools: Winfield Scott School No. 2, Elmora School No. 12, Benjamin Franklin School No. 13, Abraham Lincoln School No. 14, Madison-Monroe School No. 16, William F. Halloran School No. 21 & Victor Mravlag School No. 22 @ 31, and Francis C. Smith Early Childhood Center School No. 50

As a Silver Award winner from the Alliance for a Healthier Generation, students from **Benjamin Franklin School No. 13** are enjoying a variety of fresh fruits and vegetables through the Fresh Fruit and Vegetable Program.





Madison-Monroe School No. 16 celebrated Sept.26-30 by enjoying fresh plums and baby carrots. Everyone, team members and students, joined in to model and reinforce healthy eating habits.

Thank You Letters to President Obama

On September 28, President Obama delivered his nationally televised *Back to School* speech to students across America. The third grade students in Ms. Stuckey's class at **Robert Morris School No. 18** were asked to listen carefully and pay close attention to the President's words. The students were also instructed to take notes on what President Obama was saying, as well as things they would put into practice this year and what they would like to thank him for.



At the conclusion of the speech, students discussed the President's speech, what they found most interesting, and what statements made by the President would encourage them to be successful. During their Writing Workshop period, the students used their notes and ideas from the class discussion to write a formal letter to the President thanking him for his inspirational message.



Erin Devaney Union County Teacher of the Year

Erin Devaney, a fourth grade teacher, at Dr. Orlando Edreira Academy, was selected the Union County Teacher of the Year for the 2011-2012 school year. Ms. Devaney has been a teacher at **Dr. Orlando Edreira Academy School No. 26** for ten years. Her passion for teaching and her love of her students has provided this gifted teacher with the tools necessary to provide excellent educational experiences for all students who are lucky

enough to have her as their teacher. Ms. Devaney has a special love for science and math where her students' scores were above ninety percent proficient or advanced proficient in both areas. Ms. Devaney has been a central figure at Dr. Orlando Edreira Academy. She is part of the Academy for Leadership in Science Instruction team representing School 26. Ms. Devaney teaches in the after school program and is a member of the School Transformation Team. Ms. Devaney was also the school curriculum writer for the International Baccalaureate Primary Years Program that School 26 will begin implementing this year.

In recognition of Erin Devaney's Union County Teacher of the Year award, the NJEA affiliated television program "Classroom Close-up" visited School 26 on September 21st. Highlighted in the visit were a Mandarin class, music lessons, a RISE class, piano lab, and a student government class. Students and team members were asked why they feel their school is special and why they believe they are getting an exceptional education. The title for the segment is "Urban Success." The producer wanted to showcase how public education is working and that students in Elizabeth Schools are getting high quality education enabling all students to succeed. The episode of Classroom Close-up featuring Erin Devaney and the rest of Dr. Orlando Edreira Academy can be seen on *NJTV on December 4th and 5th and again on January 8th and 14th at 12:30 pm and 7:30 pm*.



Stay connected with your Elizabeth Public Schools!

Yale University

As college application session approaches, seniors are filled with questions that will impact the next four years of their lives. Harry Levin from Yale University was more than happy to come to **Elizabeth High School** to answer some of those questions. In a 45 minute interactive information session on September 26, EHS seniors had the opportunity to learn about the application process, financial support and



program offerings available at Yale University. Although seniors entered with some apprehension about applying to Yale, they left with a positive feeling about the application process.



First Middle School Student Council

Last week, Robert **Morris School No. 18** hosted its first Student Council election. Candidates for the positions presented speeches while 6th, 7th and 8th grade students listened and weighed their options. In the end, only four special students won the titles: Treasurer – Kayla Fermin; Secretary – Gloria Morales; Vice President – Jessica Roman; and Class President – Valeria Llanos.

While many of the candidates focused on "fun", the student body elected the young lady who was dedicated to both academics and school activities.

Miss Llanos explained to her fellow students that there must be a "balance between good performance and fun." She challenged the student body to work towards performance in the classroom and to meet the expectations of their teachers. Student Council Advisors Jeannette Martinez and Anthony Leone made the election possible through their dedication and hard work.

School Spirit

Albert Einstein Academy School No. 29 held a pep rally to celebrate school spirit and begin working towards the vision of being the best school in the district! Students gathered in the gym, wearing different colored shirts. Students also wore decorated hats, painted their faces in their class color and waved signs celebrating grade level. The Einstein Eagle, the school mascot, led the students in singing the school song and school cheer. To celebrate excellence, students who had perfect NJ ASK and Terra Nova test scores last year received special recognition. Additionally, last year's Students of



the Month, Destination Imagination State Champions and sports team participants were introduced and applauded. Everyone had fun when the elementary teachers went head to head with the students in a hula-hoop and jump rope contest. Middle school teachers and students participated in a free throw shooting contest and a tug of war. Everyone left the gym enthusiastic and eager to be the best school in the district.

Student of the Month

Inspiring students to do their best, **Dr. Antonio Pantoja School No. 27** held the first of this year's "Student of the Month" breakfasts. Interim Principal Carlos Lucio, along with Vice Principal Antonio Di Fonzo and Erna LeTemps invited parents to join their children in a delicious hot breakfast provided by Ms. Evelyn Rosado and her lunch staff.

The program, run by School guidance counselors Ms. Janet Mazzarella and Mr.



Edison Berrios, celebrates students who have demonstrated academic and behavioral improvement over the course of the month. GO SHARKS!

Sharing Merck Institue Science Techniques

Madison-Monroe School No. 16's Science Leadership Team, Joe Catena and Kim Flemm, turn-keyed several techniques that they learned at the Merck Institute Science Leadership Conference in August. The information was shared with the first-grade team members through a lesson given to grade-one students from their Full Option Science System (FOSS) module. Students explored movements and images of their shadows.



Fire Safety

Pre-Kindergarten and Kindergarten students at **Dr. Albert Einstein Academy School No. 29** learned about fire safety from the Elizabeth Firefighters of Engine 6. Firefighter Muñoz gave an animated presentation, speaking of the danger of playing with matches and lighters. Firefighter Muñoz also said that fire likes air and if we ever have fire on us we should "Stop, Drop and Roll". The students had fun practicing how to stop, drop, and roll! Finally, Firefighter Davis told the children that if they are caught in a house filled with smoke and they see him, not to be afraid, but to grab on to him so that he knows they are there and



he can get them out of danger. October 9-15 marks Fire Prevention Week and School No. 29 students are well prepared for a fire emergency.

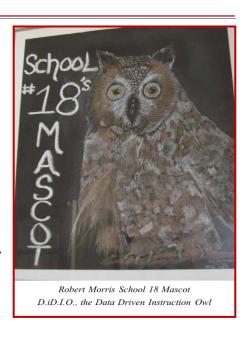


A.S.S.I.S.T. Program

John E. Dwyer Technology Academy was among eight New Jersey schools approved and accepted to participate in School HIV Prevention ASSIST II. Through February 2013, team members Interim Vice Principal Wilnes Jilus, Team Members' Thomas Fischer, Nicholas Nicoletta, and Colomb Thomas-Petit will work on instruction, evaluation, and the assessment of current school practices. Additionally, they will set in place action goals to support students' healthy development in ways that can be sustained and integrated with existing school systems and priorities.

D.i.D.I.O. the Owl

Robert Morris School No. 18 students in Ms. Sutherland's 7th Grade Math Class discussed the newly named school mascot, "D.i.D.I.O" the "Data Driven Instruction Owl." They learned that there are over 100 species of owls! The female owl generally measures 40 cm and her wingspan reaches approximately 110 cm. The male owl measures 38 cm and his wingspan reaches almost 107 cm. Typically, owls can fly approximately 40 miles per hour! The class converted the measurements and wingspan of both the female and male owl to inches by dividing the measurements by 2.54 (the number of centimeters in an inch). The students at Robert Morris are excited about their newly named mascot, and integrating him into their daily lessons!





Healthy Choices

Admiral William F. Halsey, Jr. Leadership Academy celebrated the achievement of the Bronze Award, awarded by the Alliance for a Healthier Generation, at their Open House.

Hundreds of visitors participated in demonstrating their support for students' success. The Alliance for a Healthier Generation, the New Jersey Department of Education HIV ASSIST Committee, in collaboration with the Physical Education/Health Educators, School Nurses and team members emphasized the importance of making healthy choices in life by focusing on nutrition and healthy lifestyles, physical activity, wellness in their daily lives and learning. Members of the

committee include Dr. Barbara Lentine, Mrs. Faheemah Walton RN, Mr. David Antunes, Mr. Jonathan Maione, and Mr. Melvin Endick.

The evening was capped off by offering healthy snacks and beverages which included fresh fruits, fresh vegetables, chilled water, fresh fruit juices, salads, and oatmeal cookies. Everyone was reminded...IT'S ALL ABOUT HEALTHY CHOICES!

NO BULLY ZONE



Mabel G. Holmes School Shows "Respect"

Mabel G. Holmes School No. 5 celebrated Respect Week. Second grade students in Ms. Santilli's art class were asked, "How do you show respect?" A discussion was led and students formulated different ideas about respect. What does respect look like? What does it sound like? What does it feel like when we are respectful? Where should we be respectful?

Students were asked to contemplate how important respect is in their lives. They responded by creating 2Dposters incorporating various words and actions that represent respect for them. Students worked in teams to formulate ideas for their posters and then worked independently to create a product. Their work reflected a vivid understanding of the significance of respect with expressive type and animated characters.

"Empathy" is the Word at Elmora School

Elmora School No. 12 acknowledged the Week of Respect with an informative assembly on anti-bullying and respect. Guidance counselor Lourdes Labbate, school social worker Maria Brito, and Principal Gomez and Vice Principal Delceg spoke to students about the importance of respecting one another in school and outside of school. The negative uses of social media and texting were discussed. The main focus of the assembly was the importance and complete definition of empathy. The new vocabulary word was placed on Word Walls throughout the school to remind students of its significance.

Making Waves against Bullying

On Wednesday, October 5, **Donald Stewart School No. 51** students and team members were "Making Waves" with LEONARDO and the MAKIN' WAVES BAND. With the use of song and movement, this interactive Anti-Bullying Assembly educated the students in the areas of kindness, cooperation, respect, and friendship. They also learned through songs the phrases "1, 2, 3, 4, Stop" and "Tell somebody" if someone is unkind to them. Leonardo encouraged the students to be good friends and be ready for success!



The first week of October marks the "Week of Respect" in New Jersey.

Elizabeth Public Schools observed the week by focusing on preventing Harassment, Intimidation, and Bullying. Please visit our website for more information on THE NO BULLY ZONE at www.epsnj.org

Golf Instruction is Launched in 24 District Schools

Golf is in full swing at Elizabeth Public Schools this fall. Expanding on an already successful golf program in several of the district's schools, Elizabeth Public Schools launched golf instruction in all K-8 schools. The expansion program, called *Golf in Schools*, was made possible through a new partnership with the New Jersey Golf Foundation (NJGF).

Assistant Executive Director of the New Jersey PGA Chris Hunt, Director of Athletics Judy Finch-Johnson, and Elizabeth High School Golf Coach Russ De Maio have been working together since February to launch the Golf in Schools Program in Elizabeth on a grand scale. The Elizabeth Board of Education approved the program in June of this year to provide greater opportunities for sports and fitness to the students of Elizabeth.

Chris Hunt stated, "We have been working with a few schools in Elizabeth since 2006 and it only made sense to do everything in our power to bring our Golf in Schools Program to the entire district. The New Jersey Golf Foundation is excited to take on this large project and we are confident the students in Elizabeth will benefit from the golf instruction and life lessons that will be incorporated into their physical education curriculum."

"New programs like Golf in Schools provide our students with ever-expanding opportunities to strengthen their minds and learn life-long ways of staying physically fit," said Superintendent of Schools Pablo Muñoz.

Physical Education teachers are currently being professionally trained by PGA golf professionals, after which the program will officially begin. Additional on-site support will be provided to schools by the NJGF throughout the 2011-2012 school year.

JAMmin' Minute

Christopher Columbus School No. 15 students and team members are starting this school year off on the right track! The Healthier Alliance Team is keeping students and team members moving throughout the day. At 3:05 pm, each day, the entire building takes "Just-a-Minute" to get up and add exercise to their daily routines. Between the JAMmin' Minute and healthier school lunch choices, School No. 15 is on track for a healthier lifestyle





You are empowered to achieve excellence.

Send us excellent news on the great things happening in your school to: Delilah Sousa-Negron, EPS, Tel: 908.436.5206 or

email: <u>keystoexcellence@elizabeth.k12.nj.us</u> or **Visit our website at <u>www.epsnj.org</u>**

Your Elizabeth Board of Education

President Marie Lynn Munn Vice President Fernando Nazco Pastor Raúl Burgos Elcy Castillo-Ospina Armando Da Silva John Donoso Francisco González Paul Perreira Carlos Trujillo

Superintendent's Report October 13, 2011

1. Excellence News

C O P Y

> Superintendent's Report October 13, 2011

CONSIDERATIONS

- 1. Request from Stephen J. William, Principal of Admiral William F. Halsey, Jr. Leadership Academy for 8 MCJROTC students and CWO-2 Alex A. Navarro teacher in charge and parent Claudia Minier as chaperone to attend the 2011 F all Dallastown JROTC 3-P Sporter Air Rifle Championships in Dallastown, PA from October 14-15, 2011 at a cost not to exceed \$4,421.90, to be charged to Account Nos. 15-000-270-512-83-00-03 (\$2,450.00) and 15-401-100-800-83-00-03 (\$1,971.90). Registration fee of \$100.00 will be paid through the student organization fund.
- 2. Request from Jamie J. Leavitt, Director of Food and Nutrition Services to attend the 2012 National Child Nutrition Industry Conference in Orlando, FL from January 14-17, 2012, at a cost not to exceed \$1,244.40, to be charged to Account No. 50-910-310-890-96-00-10.
- 3. Request from Michael Webb, Principal of William F. Halloran School No. 22 @ 31 for 95 7th and 8th grade Concert Choir, Jazz Choir, Concert Band and Jazz Band students and teachers Emmanuel J. Cruz, Nicholas Afflitto, Jonathan Riley, Donna Lanza, Jessica Mayo, Yvonne McGovern, Vice Principal, parent liaison Wanda Santana and seven additional chaperones to attend and participate in Music in the Parks Educational Program Network Festival at Boston College in Boston, MA from May 10-12, 2012, at no cost to the Board.
- 4. Request from Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning for Jennifer Cedeño, Principal of Terence C. Reilly School No. 7 and Grecia Owsiany, Instructional Coach to attend the 2011 National Blue Ribbon Schools Ceremony at the Omni Shoreham Hotel in Washington, D.C. from November 13-15, 2011, at a cost not to exceed \$2,540.78 to be charged to Account No. 11-000-221-580-94-00-61.

Superintendent's Report October 13, 2011

USE OF FACILITIES

- 1. Request from America's United Soccer Academy for use of Dr. Orlando Edreira Academy School No. 26 field for soccer games on Saturdays beginning October 1, 2011 through November 26, 2011 and Sundays beginning October 2, 2011 through November 27, 2011 from 12:00 p.m. to 5:00 p.m.; Dr. Antonia Pantoja School No. 27 gymnasium on Saturdays beginning October 15, 2011 through November 26, 2011 from 10:00 a.m. to 1:00 p.m., and Tuesdays and Thursdays beginning October 4, 2011 through November 29, 2011 from 6:00 p.m. to 9:30 p.m.; Elizabeth High School (L) gymnasium on Tuesdays and Thursdays beginning October 4, 20 11 through November 29, 2011 from 6:00 p.m. to 9:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
- 2. Request from Councilman Carlos Cedeno for use of Nicholas Murray Butler School No. 23 gymnasium for community meetings on the following Wednesdays, November 9, 2011; and Robert Morris School No. 18 cafeteria on November 16, 2011 and Alexander Hamilton Preparatory Academy cafeteria from 6:30 p.m. to 7:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
- 3. Request from Councilman Carlos Cedeno for use of Robert Morris School No. 18 cafeteria for special community health fair on the following Saturdays, November 5, 2011 from 7:30 a.m. to 1:00 p.m. and November 12, 2011 from 7:30 a.m. to 2:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
- 4. Request from Councilman Nelson Gonzalez for use of Abraham Lincoln School No. 14 cafeteria for a community meeting on December 21, 2011 from 6:30 p.m. to 7:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
- 5. Request from St. Genevieve Athletic Association for use of Abraham Lincoln School No. 14 gymnasium every Monday through Friday, that school is in session, beginning September 20, 2011 t hrough October 14, 2011 a nd April 1, 2012 t hrough June 12, 2012 from 5:00 p.m. to 9:00 p.m., be approved. R equested: W aiver of fees. Recommendation: Waiver of facility fees.

6. Request from St. Mary's of the Assumption High School for use of Battin School No. 4 gymnasium for basketball practice every Monday through Friday, that school is in session, beginning November 28, 2011 through March 1, 2012 from 7:00 p.m. to 9:00 p.m. and Saturdays, beginning December 3, 2011 through February 25, 2012 from 9:00 a.m. to 12:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.

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> Supplemental Superintendent's Report October 13, 2011

USE OF FACILITIES -CONSIDERATIONS

1. Request from Christ Fellowship for use of Dr. Antonia Pantoja School No. 27 cafeteria for a Thanksgiving Celebration on November 15, 2011 from 5:00 p.m. to 10:00 p.m., be approved. Total cost for facility, custodial, and security will be \$497.00.

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Superintendent's Report
October 13, 2011

FIELD TRIP CONSIDERATIONS

Field trips are approved as filed in the Office of School Business Administrator/Board Secretary.

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Superintendent's Report October 13, 2011

SUPPLEMENTAL FIELD TRIP CONSIDERATIONS

Field trips are approved as filed in the Office of School Business Administrator/Board Secretary.

C O P Y Authorizations Report Authorization to Enter into Contract, etc. Elizabeth, NJ; October 13, 2011

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO ENTER INTO CONTRACT

Recommended: That the Elizabeth Board of Education be authorized to enter into a contract with the City of Elizabeth, Division of Health and Human Services, for the Non-Public Schools Nursing Services, funded by the New Jersey State Department of Education, in the amount of \$119,533.00, for the period September 1, 2011 through June 30, 2012.

AUTHORIZATION TO ACCEPT FUNDS

Recommended: That the Elizabeth Board of Education be authorized to accept funds from the New Jersey Department of Education, for Non-Public School Nursing Aid, in the amount of \$119,533.00 for the period September 1, 2011 through June 30, 2012.

BUDGETS

Recommended: That the budget for the Non-Public School Nursing Aid in the amount of \$119,533.00 for the period September 1, 2011 through June 30, 2012, be approved as filed in the Office of the School Business Administrator/Board Secretary.

Recommended also: That the School Business Administrator/Board Secretary be authorized to make payments in accordance with said budget.

WAIVER OF BOARD POLICY ON AMUSEMENT PARKS

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks for 80 Elizabeth High School Key Club students to participate in the 33rd Annual New Jersey Fall Rally for Community Service at Six Flags Great Adventure in Jackson, NJ on October 9, 2011, under the supervision of teachers Frank Mazza, Victor Solomon, Hector Munoz, Roberto Labaut, Melissa Saporito, security guards Lourie Rosado and Joseph Vitabile.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks for 95 William F. Halloran School No. 22 @ 31 Concert Choir, Jazz Choir, Concert Band and Jazz Band students to participate in Music in the Parks Educational Program Network Festival at Boston College in Boston, MA with adjudications and awards ceremony at Six Flags New England on May 11 and 12, 2012, under the supervision of teachers Emmanuel J. Cruz, Nicholas Afflitto, Jonathan Riley, Donna Lanza, Jessica Mayo, Yvonne McGovern, Vice Principal, parent liaison Wanda Santana, a school nurse and seven (7) additional chaperones.

AUTHORIZATION TO HOLD 2011 COLLEGE FAIR

Recommended: That the Elizabeth Board of Education be authorized to hold the 2011 College Fair on November 2, 2011, from 6:30 p.m. to 9:30 p.m. at the Thomas G. Dunn Sports Center, at no cost to the Board.

AUTHORIZATION TO COLLECT AND DONATE

Recommended: That Dr. Albert Einstein Academy School No. 29, be permitted to collect and donate candy, socks, and letters to the "Give 2 The Troops" from October 15, 2011 through May 31, 2012, in order to support our troops serving overseas, at no cost to the Board.

Recommended: That Dr. Albert Einstein Academy School No. 29, be permitted to collect and donate soda tabs to the Ronald McDonald House from October 15, 2011 t hrough May 31, 2012, i n order to support families of our troops serving overseas, at no c ost to the Board.

AUTHORIZATION TO HOLD THE ALLIANCE FOR A HEALTHIER GENERATION PROJECT "FAMILY FITNESS NIGHTS"

Recommended: That Robert Morris School No. 18, be authorized to hold the Alliance for a Healthier Generation Project "Family Fitness Nights" on October 28; November 18; December 16, 2011; January 20; February 24; March 23; April 20; and May 18, 2012, from 6:30 p.m. to 8:00 p.m., at no cost to the Board.

AUTHORIZATION TO PARTICIPATE

Recommended: That Dr. Albert Einstein Academy School No. 29 be authorized to participate in the be a "STAR" campaign to stop bullying and increase tolerance and respect, from October 15, 2011 through May 31, 2012, at no cost to the Board.

AUTHORIZATION TO HAVE DRESS DOWN DAY

Recommended: That as October is Breast Cancer Awareness Month the John E. Dwyer Technology Academy students be optionally permitted to each donate \$1.00 to the Susan G. Komen Foundation which diligently works to raise funds to fight the disease of breast cancer; and the students be allowed to have a dress down day if the targeted amount of \$400.00 is raised.

DONATIONS

Recommended: That the Elizabeth Board of Education accept the following donations:

\$2,000.00 from Lifetouch National School Studios for Yearbook Awards to be deposited into Students Activity Funds as listed: Halsey Academy \$340.00; Hamilton Academy \$260.00; Jefferson Academy \$220.00; Dwyer Academy \$180.00; Edison Academy \$400.00 and Elizabeth High School \$600.00.

\$34.77 from Target's Take Charge of Education Program for Hamilton Academy, which represents a 1% donation of purchases made by parents, teacher and school supporters.

\$2,500.00 from Edward Schaumloeffel for the Robert C. Schaumloeffel Memorial Scholarship Award which will be matched by the Colgate-Palmolive Company for the 2011-2012 High School Graduating Class of Elizabeth Public Schools.

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: T hat in accordance with the Policy on F und Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

Non-Public Nursing Aid Budget September 2011 – June 2012

Account No.	School Name	Amount
20-509-213-320-41-00	Benedictine Academy	\$ 10,264.00
20-509-213-320-44-00	Evangel Day Care Center	4,748.00
20-509-213-320-45-00	Jewish Educational Center	45,174.00
20-509-213-320-46-00	Our Lady of Guadalupe Academy	13,336.00
20-509-213-320-47-00	St. Genevieve's School	14,941.00
20-509-213-320-49-00	St. Mary's High School	15,011.00
20-509-213-320-63-00	St. Patrick's High School/Academy	16,059.00

TOTAL \$119,533.00

APPROVAL OF FUND RAISING REQUESTS

School	Organization	Fund Raiser	Dates
School No. 2	PTO	Walk-a-thon (for AVID elective incentives)	10/14/11-4/30/12
School No. 7	РТО	Cookie Sale	11/13-19/11
School No. 7	РТО	Family Photo's (Polar Express Night)	12/2/11
School No. 7	РТО	Snack Sale (Polar Express Night)	12/2/11
School No. 7	Choir	Holiday Candy Grams	12/5-10/11
School No. 7	PTO	Holiday Boutique	12/6-8/11
School No. 7	РТО	Refreshments/Tricky Tray (During Drama Production)	1/20/12
School No. 7	PTO	Spring Catalog Sale	2/27-3/16/12
School No. 7	PTO	Refreshments/Sale (During Literacy Night)	4/2/12
School No. 7	PTO	Pancake Breakfast	4/28/12
School No. 12	PTO	Box Tops for Education	10/3/11-6/8/12
School No. 12	РТО	Lee National Denim Day (Breast Cancer Awareness Month)	10/7/11
School No. 12	PTO	Candy Sale	10/14/11 & 5/2/12
School No. 12	Students/Staff	School Pictures	10/27/11 & 4/18/12
School No. 12	РТО	Cupcake Sales	11/16/11 & 3/7/12
School No. 12	РТО	Turkey Drive	11/22/11
School No. 12	РТО	Jewelry Sale	12/15-16/11 & 5/3-4/12
School No. 16	Students/Staff	Box Tops for Education	10/3/11-6/13/12
School No. 16	РТО	School Pictures	11/18/11 & 3/1/12
School No. 16	Students/Staff	Holiday Boutique	12/19-20/11
School No. 18	PTA	Cupcake Sale	10/21-11/8/11

School No. 18	PTA	Book Fair	11/14-18/11
School No. 18	PTA	Movie Night	11/17/11-5/17/12 (3 rd Thursday each month)
School No. 18	PTA	Winter Dance	12/9/11
School No. 18	PTA	Holiday Shop	12/19-23/11
School No. 18	PTA	Spaghetti Dinner	3/16/12
School No. 18	PTA	Spring Fling	3/9/12
School No. 19	PTA	Box Tops for Education	10/3/11-6/8/12
School No. 19	PTA	Percentage of Sales from Target	10/3/11-6/8/12
School No. 19	Students/Staff	School Pictures	11/11/11 & 3/14/12
School No. 19	PTA	Bake Sale	11/22/11
School No. 19	PTA	Turkey Drive	11/23/11
School No. 19	PTA	Jewelry Sale	12/15/11 & 2/9/12
School No. 19	PTA	Ice Cream Sale	1/6-6/8/12 (every Friday)
School No. 19	PTA	Cupcake Sale 1/1	1/12, 2/16/12 & 3/14/12
School No. 19	PTA	Cupcake Sale (Donation to St. Jude's Hospital)	1/20/12
School No. 19	PTA	Carnation Sale	2/14/12
School No. 19	PTA	Pennies for Patients (Leukemia & Lymphomas Society	2/16/12 y)
School No. 19	PTA	Lollipop Sale	3/16/12
School No. 19	PTA	Plant Sale	5/11/12
Sch. Nos. 21/22@31	Yearbook Comm.	Student/Parent Shout Outs & Picture Re-Takes	2011-2012 School Year
Sch. Nos. 21/22@31	Yearbook Comm.	Yearbook Sale	2011-2012 School Year
School No. 22 @ 31	РТО	Healthy Living Dessert Day	10/15/11-6/13/12
School No. 22 @ 31	Students/Staff	Box Tops for Education	2011-2012 School Year
School No. 27	РТО	Autumn Fest Dance	10/28/11

School No. 27	PTO	Holiday Boutique	12/6-9/11
School No. 28	PTO	Fall Candy Sale	10/12-26/11
School No. 28	PTO	Student Pictures	11/14/11
School No. 28	PTO	Valentine's Day Sale	2/8-10/12
School No. 28	PTO	Student Pictures	2/27/12
School No. 28	PTO	Spring Candy Sale	3/7-21/12
School No. 29	Student Council	Recycling used ink cartridges	10/14/11-6/13/12
School No. 29	Student Council	Box Tops for Education	10/14/11-6/13/12
School No. 30	Students/Staff	Philly Pretzel Sale (Every Monday, Wedne	10/3-31/11 sday & Friday of Oct.)
Edison Academy	Student Council	Bake and Bracelet Sale (Breast Cancer Awareness)	10/17-21/11
Edison Academy	Student Council	Food Drive	10/31-11/23/11
Edison Academy	Senior Class	Senior vs Junior Dodgeball Game	11/18/11
Edison Academy	Student Council	Toy Drive	11/28-12/22/11
Edison Academy	Senior Class	Candy Canes Sale	12/15-23/11
Edison Academy	Student Council	Clothing Drive	1/2-20/12
Edison Academy	Senior Class	Carnation Flowers & Bake Sale	2/8-14/12
Edison Academy	Senior Class	Junior/Senior Volleyball Ticket Sales	2/17/12
EHS	Bands	Yankee Candle Sale	10/17-11/14/11
EHS	String Orchestra	Candy Sale	10/24/11-5/31/12
EHS	Dance Classes	T-Shirt Sale	11/1-30/11
EHS	Class of 2012	T-Shirt Sale	11/18-12/1/11
EHS	Class of 2012	Bake Sale	11/18/11-4/27/12 (Every Friday)
EHS	Dance Program	Dance Class Admission	11/28-12/2/11
EHS	Dance Program	Ticket Sales (Spring Dance Showcase)	3/1-4/4/12

Halsey Academy	Dance Classes	Ink Cartridges/Cell Phone Recycling	10/14/11-6/8/12
Halsey Academy	Dance Classes	Ticket Sales	12/1-8/11
Hamilton Academy	Dance Classes	Pretzel Sale	10/3/11-5/31/12
Hamilton Academy	Class of 2012	Cup Cake/Donut Sale	10/7/11-4/20/12 (Every Friday)
Hamilton Academy	Class of 2012	T-Shirt Sale	11/1/11-3/30/11
Jefferson Academy	Dance Classes	After School Bake Sale	10/27/11-6/1/12
Jefferson Academy	Dance Classes	Restaurant School Nights (10% of profits - IHOP)	10/27/11-6/1/12

Supplemental Authorizations Report Authorization for Donations, etc. Elizabeth, NJ; October 13, 2011

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO ENTER INTO PARTNERSHIP

Recommended: That the Elizabeth Board of Education enter into partnership with Hispanics Inspiring Students' Performance and Achievement (HISPA), starting October 14, 2011 through June 30, 2013, at no cost to the Board.

AUTHORIZATION TO MAKE APPLICATION

Recommended: That the Elizabeth Board of Education be authorized to make application to the New Jersey Schools to Watch Program for Terence C. Reilly School No. 7 for the 2011-2012 school year.

DONATIONS

Recommended: That the Elizabeth Board of Education accept the following donations:

\$6,500.00 from Bayway Good Neighbor Fund at ConocoPhillips Bayway Refinery as follows: \$500.00 to Winfield Scott School No. 2; \$500.00 to Joseph Battin School No. 4; \$500.00 to Mabel G. Holmes School No. 5; \$500.00 to Terence C. Reilly School No. 7; \$500.00 to Elmora School No. 12; \$500.00 to Abraham Lincoln School No. 14; \$500.00 to Christopher Columbus School No. 15; \$500.00 to Woodrow Wilson School No. 19; \$500.00 to Victor Mravlag School No. 21 @ 31; \$500.00 to William F. Halloran School No. 22 @ 31; \$500.00 to Charles J. Hudson School No. 25; \$500.00 to Juan Pablo Duarte-Jose Julian Marti School No. 28 and \$500.00 to Frances C. Smith Early Childhood Center School No. 50 for educational materials and/or supplies.

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: T hat in accordance with the Policy on F und Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

APPROVAL OF FUND RAISING REQUESTS

School	Organization	Fund Raiser	Dates
School No. 3	Yearbook Comm.	School Spirit Rubber Bracelet Sale	10/1/11-6/13/12
School No. 3	Yearbook Comm.	Fruit Snack/Lollipop Sale	10/1/11-6/13/12
School No. 7	Students/Staff	Lee National Denim Day	10/7/11
School No. 7	PTO	Apple Sales	10/14-11/15/11
School No. 7	Students/Staff	School Store	11/1/11-531/12
School No. 7	Students/Staff	Book Fair	11/17-22/11
School No. 7	PTO	Beef Jerky/Fruit Snack Sales	11/17/11-1/6/12
School No. 7	Students/Staff	Candles and Soap Sales	11/21-12/2/11
School No. 7	Students/Staff	Bumper Sticker Sales	12/1/11-1/30/12
School No. 7	Students/Staff	Book Fair	2/27-3/2/12
School No. 7	Students/Staff	Flapjack Breakfast	5/12/12
School No. 16	Students/Staff	Canned Food Drive	11/1-22/11
School No. 16	Students/Staff	Bear Hugs for the Holidays	11/28-12/19/11

Elizabeth, N.J., October 13, 2011

The Superintendent of Schools recommends approval of the following:

A. <u>AUTHORIZATION TO PAY VOUCHERS</u>

1. *	Archdiocese of Newark		
	(Lease Agreements – 2011-12)		1,418,487.80
2. *	Armendariz, Amparo		
	(Settlement Release – Tree Removal)		2,782.00
3.	ASG & L		
	(Legal Services)		9,503.04
4.	First MCO		
	(Case Management – October 2011)		19,000.00
5.	Framan Mechanical, Inc.		
	(Piping Replacement – School No. 5)		23,955.00
6. *	I.B.P.A.T. Painter's Local # DC711		
	(Pension and Dispursal Funds)		2,228.51
7.	Insurance Restoration Specialists, Inc.		
	(Sewer Damage Remediation – School Nos. 7, 19 & 25))		10,000.00
8.	KS Engineers		
	(Professional Services – School No. 4)	4,514.28	
	(Professional Services – Edison Academy)	962.55	5,476.83
9.	Lowenstein Sandler PC		
	(Legal Services)		195.16
10.	Machado Law Group, LLC		
	(Legal Services)		39,385.00
11. *	Motivation Plus		
	(Title I Parental Involvement Workshops-Various Schools)		3,135.00
12. *	Munoz, Dr. Guillermo		
	(Chief Medical Inspector – June 2011)		8,400.00
13.	Navarro, Alex, ROTC Instructor		
	(ROTC Championships – Dallastown, PA)		1,040.00
14.	N. J. School Board Association		
	(Membership Dues 7/1/11-6/30/12)		26,662.70
15. *	New Jersey Carpenters Fund Locals # 715		
	(Pension Annuity and Welfare/Health Funds)		149.99
16.	O'Donnell Agency, LLC		
	(Fourth Installment – Commercial Liability Insurance)		334,628.54
17. *	Pashman Stein		
	(Legal Services)		221,267.43
18. *	Plumbers Local Union # 24		
	(Pension and Dispursal Funds)		4,050.00

19. *	Postmaster – Bulk Mailing		
	(Postage for returned bulk mail letters)	310.94	
	(Postage for bulk mail permit No. 18)	11,000.00	11,310.94
20.	Protective Paving, LLC		
	(Asphalt Repairs – Various Schools)		208,116.00
21. *	PSAT/NMSQT Program		
	(10 th & 11 th Grade Test Fees)		1,158.00
22. *	Rhodes, John A.		
	(Payment for Transportation 2010-11)		442.00
23. *	Survey Monkey		
	(Middle States Survey – Edison Academy)	300.00	
	(Middle States Survey – EHS)	300.00	
	(Middle States Survey – Halsey Academy)	300.00	
	(Middle States Survey – Hamilton Academy)	300.00	1,200.00
24.	The Leaguers, Inc.		
	(Pre-School Students Tuition – June 2011)	55,000.00	
	(Pre-School Students Tuition - October 2011)	113,314.50	168,314.50
25. *	Treasurer, State of New Jersey		
	(Refund to NJDOE – Nonpublic Chapters 192/193 for 2010-11)		241,325.00
26.	Ungvary, Esq., Robert A.		
	(Legal Services)		1,174.00
27.	W.D. Snyder Company		
	(Renovations – Edison Academy)	20,971.25	
	(Renovations – Williams Field)	24,789.30	45,760.55

^{*}Hand Check

B. AUTHORIZATION TO TRANSFER FUNDS TO THE WORKERS' COMPENSATION ACCOUNT

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$456,150.00 to the Workers' Compensation Account.

C. AUTHORIZATION TO TRANSFER FUNDS THE ELIZABETH HIGH SCHOOL ATHLETIC ACCOUNT

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$25,000.00 to the School Sponsored Athletic Account.

TRANSFER OF FUNDS 2011-2012

1

TRANSFER OF FUNDS 2011-2012		
Account Number	Description	Amount
FROM:		
11-000-213-104-00-81-60	Nurse-Summer	(500.00)
11-000-217-100-00-00	Teachers Salaries	(300,000.00)
11-000-218-104-00-81-63	Salaries - Summer	(600.00)
11-000-221-420-94-00-60	Cleaning, Repair & Maintenance	(4.853.00)
11-000-221-610-94-00-60	Office Supplies	(3,500.00)
11-000-230-440-94-00-55	Lease Pruchase	(1,560.00)
11-000-261-420-04-00-00	School Facilities	(3,700.00)
11-190-100-440-81-00	Lease Pruchase	(2,111.00)
11-201-100-610-00-00-60	Supply and Materials	(3,600.00)
TO:		(320,424.00)
11-000-217-610-94-00-60	Related Services	3.500.00
11-000-218-105-00-83	Secreatry - After School	600.00
11-000-231-610-94-00-60	Nurse Supplies	500.00
11-000-261-390-94-00	Purchased Professional	3,700.00
11-000-270-440-95-00	Copier	1,560.00
11-140-100-101-94-00-21	Teachers Salaries	300,000.00
11-190-100-420-30-00-44	Cleaning, Repair & Maintenance	4,853.00
11-190-100-440-51-00 11-209-100-610-00-00-60	Lease Purchase Supply and Materials	2,111.00 3.600.00
11 200 100 010 00 00 00	oupply and materials	320.424.00
Total Fund 11		320,424.00
		-
FROM: 15-000-211-600-18-00	Social Worker/Attendance	(750.00)
15-000-218-600-01-61	Guidance Supplies	(11,450.00)
15-000-218-600-02-61	Guidance Supplies	(500.00)
15-000-218-600-12-61	Guidance Supplies	(8,900.00)
15-000-218-600-15-61 15-000-218-600-16-00	Guidance Supplies	(3,600.00)
15-000-218-600-16-00 15-000-218-600-20-61	Guidance Supplies Guidance Supplies	(300.00)
15-000-218-600-20-61	Library/Media Supplies	(4,700.00)
15-000-222-600-19-00	Instructional Staff Training	(950.00)
15-000-240-103-89-83	Principal-After School	(540.00)
15-000-240-600-18-00	School Admin. Supplies	(1,500.00)
15-000-240-610-82-00	School Admin. Supplies	(2,000.00)
15-120-100-101-18-82	Grade 1-5 Teachers SLC	(1,500.00)
15-140-100-731-89-00-12	Instructional Equipment	(2,750.00)
15-190-100-320-89-00	Reg. Instruction Purchase	(10,250.00)
15-190-100-610-03-61	Instructional Supplies	(200.00)
15-190-100-610-06-61 15-190-100-610-13-00	Instructional Supplies	(700.00)
15-190-100-610-13-00	Instructional Supplies Instructional Supplies	(200.00) (1,400.00)
15-190-100-610-14-00	Instructional Supplies	(6.900.00)
15-190-100-610-20-00	Instructional Supplies	(2,800.00)
15-190-100-610-23-61	Instructional Supplies	(700.00)
15-190-100-610-26-61	Instructional Supplies	(800.00)
15-190-100-610-28-00	Instructional Supplies	(1,210.00)
15-190-100-610-29-61	Instructional Supplies	(500.00)
15-190-100-610-89-00-12	Instructional Supplies	(11,000.00)
15-190-100-800-18-00	Miscellaneous	(750.00)
		(77,850.00)
TO: 15-000-213-100-89-91	Band Camp-Nurse	540.00
15-000-213-100-89-91	Library/Media Supplies	2.500.00
15-000-222-000-10-00	Library/Media Supplies	1,110.00
15-000-223-580-82-00	Instructional Staff Training	500.00
15-000-223-580-89-00	Instructional Staff Training	350.00
15-000-223-890-82-00	Staff Training - Miscellaneous	1,500.00
15-000-223-890-89-00	Instructional Staff Training	600.00
15-000-240-600-16-00	School Admin. Supplies	3,300.00
15-000-240-890-18-00	School Admin. Miscellaneous	4,500.00
15-000-240-890-19-00	Admin. Miscellaneous	4,700.00
15-190-100-610-01-61 15-190-100-610-02-61	Instructional Supplies Instructional Supplies	11,450.00 500.00
15-190-100-610-02-61	Instructional Supplies Instructional Supplies	8 900 00
15-190-100-610-15-61	Instructional Supplies	2.400.00
15-190-100-610-88-00-15	Instructional Supplies	3.000.00
15-190-100-640-03-61	Textboooks	200.00
15-190-100-640-06-61	Textbooks (required)	700.00
15-190-100-640-14-00	Textbooks	1,400.00
15-190-100-640-15-61	Textbooks (required)	1,200.00
15-190-100-640-16-61	Textbooks (required)	1,400.00
15-190-100-640-23-61	Textbooks (required)	700.00
15-190-100-640-26-61	Textbooks (required)	800.00
15-190-100-640-29-61	Textbooks (required)	500.00
15-190-100-640-89-00-14 15-212-100-610-28-00	Textbooks	21,000.00
15-212-100-610-28-00 15-241-100-610-13-00	Multiple Disabilities Bilingual Self Contained	100.00
15-241-100-610-13-00 15-241-100-610-20-00-01	Bilingual Self Contained Bilingual S/C Kindergarten	1 000 00
15-244-100-610-20-00	ESL Pullout Supplies	1,400.00
15-244-100-640-20-00	ESL Textbooks	1,400.00
		77.850.00
		.,

Total Fund 15 -

C O P Award of Contracts Report Award of Contracts, etc.

Elizabeth, N.J., October 13, 2011

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH APPLE COMPUTER

As recommended by Jennifer Cedeno, Principal, Terence C. Reilly School No. 7, that the Elizabeth Board of Education enter into contract with Apple Computer, Austin, TX, to provide a two day professional development workshop in the use of IPADS to staff and students, dates to be determined, in an amount not to exceed \$9,000.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS

As recommended by Richard Esperon, Principal Christopher Columbus School No. 15, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to provide six (2) workshops for staff of Christopher Columbus School, entitled "Behavior Management Strategies" on October 28, 2011 and November 21 2011, at a cost of \$1,500.00 per workshop, in an amount not to exceed \$3,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH HARTFORD STEAM BOILER

As recommended by As recommended by Luis Couto, Director Plant and Property, that the Elizabeth, Board of Education enter into contract with Hartford Steam Boiler, Basking Ridge, NJ, to provide the 2011 boiler inspection for all district facilities, in an amount of \$5,805.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH SCHOOLDUDE

As recommended by As recommended by Luis Couto, Director Plant and Property, that the Elizabeth, Board of Education enter into contract with SchoolDude, Cary, NC, to provide UtilityDirect service software, through October 31, 2012, i n an amount of \$5,965.00, i n accordance with. N.J.S.A. 18A:18A-5(19). (proprietary software)

CONTRACT WITH ISRAEL DELGADO

As recommended by Michael Cummings, Principal, Elizabeth High School, that the Elizabeth Board of Education enter into contract with Israel Delgado, Old Bridge, NJ, to provide fall/spring services as visual designer for the Elizabeth High School Band, from September 8,

Award of Contracts Report

Award of Contracts, etc.

2011 through May 31, 2012, in an amount not to exceed \$2,430.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH CURTIS CLARK

As recommended by Michael Cummings, Principal, Elizabeth High School, that the Elizabeth Board of Education enter into contract with Curtis Clark, Sayreville, NJ, to provide fall/spring services as assistant color guard instructor for the Elizabeth High School Band, from September 8, 2011 through May 31, 2012, in an amount not to exceed \$1,215.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH AMY HAJDUSEK

As recommended by Michael Cummings, Principal, Elizabeth High School, that the Elizabeth Board of Education enter into contract with Amy Hajdusek, Parlin, NJ, to provide fall/spring services as assistant color guard instructor for the Elizabeth High School Band Camp, from September 8, 2011 t hrough May 31, 2012, i n an amount not to exceed \$1,215.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH RESILITE SPORTS PRODUCTS

As recommended by Judy Finch-Johnson, Director of Athletics, that the Elizabeth Board of Education enter into contract with Resilite Sports Products, Westfield, NJ, to provide and refit mats and pads for wrestling room located in Dunn Sport Center, in an amount not to exceed \$11,723.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ROYAL PRINTING

As recommended by Donald Goncalves, Assistant Board Secretary, that the Elizabeth Board of Education enter into contract with Royal Printing, West New York, NJ, printing and delivery of calendar and information booklet to all district facilities, in an amount not to exceed \$12,835.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS

As recommended by Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to provide six (6) on-site workshops for staff of Joseph Battin School No. 4, entitled "Reading Comprehensive Workshop" for grades K-2 and 3-8 teachers on September 17, 2011, "Writing Workshop" for grades K-2 and 3-8 teachers on September 24, 2011 and "Math Workshop" for grades K-3 and 4-8 on October 1, 2011, at a cost of \$1,500.00 per workshop, in an amount not to exceed \$9,000.00, in accordance with N.J.S.A.18A:18A-3.

As recommended by Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to provide three (3) full day workshops for staff of Abraham Lincoln School No. 14 entitled "Comprehensive/Read Alouds" for grades K-8 teachers during the month of October 2011, at a cost of \$1,500.00 per workshop, in an amount not to exceed \$4,500.00, in accordance with N.J.S.A.18A:18A-3.

As recommended by Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to provide four (4) after school professional development workshops for the staff of Our Lady of Guadalupe Academy, Elizabeth, NJ, entitled "Literacy strategies and Differentiating, Instruction for special needs students, on October 11, 19 and 20, 2011, and a workshop October 24, 2011, on strategies for students with attention deficit disorder, at a cost of \$1,500.00 each for the first 3 workshops and \$1,000.00 for the fourth workshop, in an amount not to exceed \$5,500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH RUTGERS, THE STATE UNIVERSITY

As recommended by Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning, that the Elizabeth Board of Education enter into contract with Rutgers, The State University, New Brunswick, NJ, to provide supervised educational field experience for social work students, for the 2011-2012 school year, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH VANESSA HERNANDEZ

As recommended by Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning, that the Elizabeth Board of Education enter into contract with Vanessa Hernandez, Cliffside Park, NJ, to provide a 1.5 hour training August 22, 2011 from 3:00 p.m. to 4:30 p.m. at Dr. Albert Einstein Academy, for district parents, on Spanish literacy in the home, in an amount not to exceed \$270.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH VISUAL ARTS CENTER OF NEW JERSEY

As recommended by Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning, that the Elizabeth Board of Education enter into contract with Visual Arts Center Of New Jersey, Summit, NJ, to provide an in-depth sequential learning art education program, for students attending Thomas Jefferson Arts Academy during the 2011-2012 school year, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$27,000.00, in accordance with N.J.S.A. 18A:18A-5a(2).

CONTRACT WITH ASPIRA, INC., OF NEW JERSEY

As recommended by Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning, that the Elizabeth Board of Education enter into contract with Aspira, Inc., of New Jersey, Newark, NJ, to provide dance appreciation and Latin dance appreciation sessions, in Dr. Antonio Pantoja School No. 27, Abraham Lincoln School No. 14, and Admiral William F. Halsey, Jr. Leadership Academy, in accordance with the 21st Century Community Learning Centers Program (CCLC grant program), during the 2011-2012 school year, 24 sessions at a cost of \$250.00 per session, in an amount not to exceed \$6,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH CATHOLIC CHARITIES-ARCHDIOCESE OF NEWARK

As recommended by Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning, that the Elizabeth Board of Education enter into contract with Catholic Charities-Archdiocese of Newark, Newark, NJ, to provide consulting services to staff, students and their families, in accordance with the 21st Century Community Learning Centers Program (CCLC grant program), during the 2011-2012 school year, in an amount not to exceed \$3,500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH EDUCATIONAL VIDEO CENTER (EVC)

As recommended by Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning, that the Elizabeth Board of Education enter into contract with Educational Video Center (EVC), New York, NY, to provide professional development services for teachers to prepare them for facilitating the production of video projects exploring themes of art, music, science, technology, engineering and mathematics with their students, after school program, in accordance with the 21st Century Community Learning Centers Program (CCLC grant program), during the 2011-2012 school year, in an amount not to exceed \$18,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH CONSULTING SERVICES ASSOCIATES

As recommended by Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning, that the Elizabeth Board of Education enter into contract with Consulting Services Associates, Randolph, NJ, to provide formative and summative evaluation services for the 21st Century Community Learning Centers Program (CCLC grant program), October 1, 2011 through October 31, 2012, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$25,000.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH PLATO LEARNING, INC.

As recommended by Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning, that the Elizabeth Board of Education enter into contract with PLATO Learning, Inc., Lawrenceville, NJ, to provide secondary academic licenses renewal, test packs and professional development at Alexander Hamilton Preparatory Academy, John E. Dwyer Technology Academy, Admiral William F. Halsey Leadership Academy, Thomas A. Jefferson Arts Academy, Thomas A. Edison Career & Technical Academy, And Elizabeth High School, from September 1, 2011 through August 31, 2012, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$79,800.00, in accordance with N.J.S.A. 18A:18A-5a(2).

CONTRACT WITH ARMORED SERVICES INCORPORATED

As recommended by Jamie Leavitt, Director Food and Nutrition Services, that the Elizabeth Board of Education enter into contract with Armored Services Incorporated (A.S.I.), Springfield, NJ, to provide Armored Car Service for Food Services, from September 1, 2011 through August 31, 2012, at the rate of \$28.00 per pickup and \$6.00 per book, in an amount not to exceed \$16,980.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH LIBRARY VIDEO COMPANY

As recommended by, Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Library Video Company, Wynnewood, PA, for Safari Montage onsite setup, licenses, configuration, professional development and maintenance, for district use, in an amount not to exceed \$143,182.52, in accordance with N.J.S.A. 18A:18A-5a(19). (proprietary software)

CONTRACT WITH LYNSWELL TECHNOLOGIES

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education, enter into contract with Lynswell Technologies, Camden, NJ, to pick-up and dispose of stripped down, obsolete and/or damaged equipment, six (6) pallets of computers and monitors, to be recycled in compliance with state and federal regulations, vendor put a value on the equipment of \$635.00 per pallet, check in the amount of \$3,810.00 to be made out payable to the Elizabeth Public Schools, in accordance with N.J.S.A. 18A-18A-45f.

CONTRACT WITH GLASS GARDENS - LINDEN SHOPRITE

As recommended by Jeffrey Roszkowski, Principal of Thomas A. Edison Career & Technical Academy, that the Elizabeth Board of Education enter into contract with Glass Gardens - Linden ShopRite, Linden, NJ, for students to travel and purchase merchandise/commodities to be used at the school ShopRite program, transportation provided by EBOE Transportation Department, there is no c ost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH INTERNATIONAL BACCALAUREATE

As recommended by Howard Teitelbaum, Interim Principal Dr. Orlando Edreira Academy, that the Elizabeth Board of Education enter into contract with International Baccalaureate, Bethesda, MD, to continue to implement the Primary Years Program (PYP) candidacy at Dr. Orlando Edreira Academy, in an amount not to exceed \$9,500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MARINE MAMMAL STRANDING CENTER

As recommended by Christopher Mingoia, Interim Principal Toussaint L'Ouverture-Marquis de Lafayette School No. 6, that the Elizabeth Board of Education enter into contract with Marine Mammal Stranding Center, Brigantine, NJ, to present an environmental education program for students, on Wednesday, December 7, 2011 from 1:00 p.m.-2:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

Supp. Award of Contracts Report Change Orders

Elizabeth, N.J., October 13, 2011

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following:

A. Mabel G. Holmes School No. 5 – Piping Replacement

Original Contract \$ 23,955.00

Change Order No. 1 2,226.26

Repair of a leaking section of the steam line located in the same trench as the condensate piping being replaced.

TOTAL \$ 26,181.26

Contractor: Framan Mechanical, Inc.

7 Washington Avenue

Paterson, New Jersey 07503

B. <u>Alexander Hamilton Preparatory Academy School No. 80 – Replacement of HVAC in Cafeteria</u>

Original Contract \$ 185,610.00

Change Order No. 1 3,038.81

Field condition required the demolition of a section of ceiling soffit and replaced it with suspended ceiling in order to relocate the ductwork.

TOTAL \$ 188,648.81

Contractor: Trinity Construction, Inc.

2290 West County Line Road Jackson, New Jersey 08527

2nd Supp. Award of Contracts Report Award of Contracts

Elizabeth, N.J., October 13, 2011

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH STRUCK-ALBERT ENGINEERING

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education renew contract with Struck-Albert Engineering, East Stroudsburg, PA, mechanical and engineering services associated for the HVAC Modification at the Admiral William F. Halsey Jr. Finance Academy, as a Professional Service, in an amount not to exceed \$10,000.00 plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH SYSTEM ELECTRONIC, INC.

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education renew contract with System Electronic, Inc., Prospect Park, NJ, for district wide Fire Alarm & Signaling System Inspection, Test & Maintenance for the 2011-2012 school year, the lowest responsible bidder, at same cost and conditions as the original award, in an amount not to exceed \$78,000.00, in accordance with N.J.S.A.18A:18A-4a.

Note: original approval at the 8/19/10 Board meeting, bid allows for up to two one extensions by mutual agreement.

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education renew contract with System Electronic, Inc., Prospect Park, NJ, for monitoring service for the fire alarm for all district schools, and burglar alarm system at Elizabeth High School, Mitchell Building and Imperial Building, for the 2011-2012 school year, in an amount not to exceed \$19,270.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH NEW JERSEY SYMPHONY ORCHESTRA

As recommended by Tracy C. Monteiro, Supervisor of Visual and Performing Arts, that the Elizabeth Board of Education enter into contract with, New Jersey Symphony Orchestra, to provide artistic services for two (2) concerts, performing with EHS Band and Orchestra members, at Dunn Sport Center, on November 16, 2011, there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH INTERNATIONAL BACCALAUREATE

As recommended by Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning, that the Elizabeth Board of Education enter into contract with International Baccalaureate, Bethesda, MD, to provide professional development workshops to be held at Dr. Orlando Edreira Academy School No. 26 on November 5, 2011 and November 6, 2011, for thirty three (33) teachers and administrators to support the implementation of the Primary Years Program, in an amount not to exceed \$18,365.00, in accordance with N.J.S.A.18A:18A-3.

BOARD OF EDUCATION

RESOLUTION

NATIONAL PARENTAL INVOLVEMENT DAY

WHEREAS, the parents of our students are universally recognized as invaluable members of the educational team and the individuals with the primary responsibility for safeguarding the health and welfare of our students, and

WHEREAS, parents and citizens must reach out to involve the larger community in educational issues, and

WHEREAS, day after day, the Elizabeth Public Schools' parents demonstrate outstanding skills consistent with the high standards of their responsibility and addressing how to organize and make information about community needs, school resources, and student performance broadly available, and

WHEREAS, in the delivery of services to students, parents and citizens must organize to create a community wide agreement and understanding about educational improvement goals, and

WHEREAS, on November 19, 2011 we extend our appreciation and gratitude to this dedicated group of parents for all that they do every day for the children in the Elizabeth Public Schools.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education hereby joins in the nationwide observance of:

"National Parental Involvement Day"

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to all school principals and library media specialists to encourage the observance of "National Parental Involvement Day" in our district's schools.

BOARD OF EDUCATION

RESOLUTION

PUERTO RICAN HERITAGE MONTH

WHEREAS, on November 19, 1493, C hristopher Columbus discovered the beautiful island of Puerto Rico known to the Taino Indians as Boriken, and

WHEREAS, the first governor of Puerto Rico under the Spanish flag was Juan Ponce De Leon, and

WHEREAS, in 1899, Puerto Rico became a territory of the United States and, in 1917, Congress granted citizenship to the Puerto Rican people, and

WHEREAS, in 1952, P uerto Rico became a C ommonwealth and elected its own governor and legislative representatives, and

WHEREAS, the men and women of Puerto Rico have consistently demonstrated leadership, courage, and determination in upholding the ideals of freedom, and

WHEREAS, with determination, perseverance, and hard work, the people of Puerto Rico have built strong families and proud communities and have earned positions of leadership in the areas of government, business, education, sports, the sciences, and the arts.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education hereby proclaim the month of November:

"Puerto Rican Heritage Month"

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to all school principals and library media specialists in the Elizabeth Public Schools to encourage the observance of this month with appropriate programs, activities, and displays that highlight the history and accomplishments of the people of Puerto Rico.

10b

C O P Y

BOARD OF EDUCATION

RESOLUTION

VETERAN'S DAY

WHEREAS, throughout the history of our country, men and women have served in our nation's armed forces with courage, with determination, and with a strong spirit of patriotism, and,

WHEREAS, it is because of the efforts of these brave individuals that our great country has prospered and grown, and

WHEREAS, in 1919, P resident Woodrow Wilson proclaimed November 11th as Armistice Day to remind Americans of the terrible cost in lives, property, and suffering that a war brings upon the people of a nation, and

WHEREAS, in 1938, Armistice Day became a federal holiday and, in 1954, Congress changed the name of this day of observance to Veteran's Day to honor all of our country's veterans, and

WHEREAS, New Jersey's veterans, and especially those from our own City of Elizabeth, have made many valuable and significant contributions to the safety and security of our state and our nation in every war dating back more than two-hundred years, and

WHEREAS, the students and staff of the Elizabeth Public Schools will join the nation on November 11th of this year in officially recognizing the tremendous debt of gratitude and appreciation owed to those who served in our armed forces both in times of peace and in times of armed conflict or crisis, and

WHEREAS, it is vitally important to the future of this country that our young people continue to be made aware of the sacrifices made by those who fought to keep this nation free.

NOW, THEREFORE, BE IT RESOLVED, that appropriate studies, programs, and displays be developed in all district schools throughout the year to help our students remember the men and women who throughout history have selflessly served our country.

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to all school principals and library media specialists in the Elizabeth Public Schools.

BOARD OF EDUCATION

RESOLUTION

NATIONAL SCHOOL LUNCH WEEK

WHEREAS, lunch programs can increase educational achievement, improve child health, decrease classroom disruptions and discipline problems; and

WHEREAS, the School Lunch Program increases a child's readiness to learn and so enables them to obtain the full benefits from instruction while providing solid nourishment for physical growth; and

NOW, THEREFORE, BE IT RESOLVED, that in order to provide every child in the Elizabeth Public Schools the opportunity to reach their full potential by eating a nutritious lunch, the Elizabeth Board of Education observes the week of October 10-14, 2011 as

NATIONAL SCHOOL LUNCH WEEK

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to all principals to encourage parents and residents to become aware that the school lunch contributes to the health, education and vigor of our children.

BOARD OF EDUCATION

RESOLUTION

SCHOOL VIOLENCE AWARENESS WEEK

WHEREAS, school safety is always a top priority of educational officials, and

WHEREAS, promoting school safety is of the utmost importance to all, and

WHEREAS, schools must be safe places where students can learn and grow without fear of violence, and

WHEREAS, age appropriate opportunities and programs are provided for students including discussions on conflict resolution, issues of student diversity and tolerance, and

WHEREAS, schools provide opportunities for students, parents, and school district and law enforcement personnel to discuss methods for preventing school violence and vandalism.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education hereby proclaim the week of October 17, 2011 as:

"School Violence Awareness Week"

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to all school principals and library media specialists in the Elizabeth Public Schools to encourage the observance of this week with appropriate programs, ceremonies, and activities.

10dd

C O P Y

BOARD OF EDUCATION

RESOLUTION

DOCTRINE OF NECESSITY INTERIM

COLLECTIVE NEGOTIATIONS AGREEMENT BETWEEN THE ELIZABETH BOARD OF EDUCATION AND THE ELIZABETH ADMINISTRATIVE AND SUPERVISORY COUNCIL

WHEREAS, the Elizabeth Administrative and Supervisory Council has proposed an interim Agreement to the Collective Negotiations Agreement between the Council and the Board of Education;

WHEREAS, the Board of Education must approve an interim Collective Negotiations Agreement by a majority of the quorum;

WHEREAS, the Board of Education, after exploring all options, lacks a quorum to vote upon the interim Collective Negotiations Agreement because of the following conflicts of interest:

Pastor Raul Burgos' spouse, sisters, and brother-in-law are in direct line of supervision of certain negotiated positions.

Armando DaSilva's spouse and mother-in-law are in direct line of supervision of certain negotiated positions.

Paul Perreira's spouse and aunt are in direct line of supervision of certain negotiated positions.

Francisco Gonzalez has an unaffiliated business relationship with a spouse of a member of the Administrative and Supervisory Council.

Fernando Nazco's mother-in-law and sister-in-law are in direct line of supervision of certain negotiated positions.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the City of Elizabeth that the Doctrine of Necessity is hereby invoked to vote upon matters concerning an interim Collective Negotiations Agreement between the Elizabeth Administrative and Supervisory Council which shall permit all members of the Board of Education to vote on an agreement thirty (30) calendar days from the date of this resolution;

BE IT FURTHER RESOLVED, that the Board Secretary is hereby directed to forward a copy of this resolution to the School Ethics Commission;

BE IT FURTHER RESOLVED, that a copy of this resolution shall be posted for a period of thirty (30) calendar days.

BOARD OF EDUCATION

RESOLUTION

ENERGY SAVINGS PLAN

WHEREAS, the Elizabeth Board of Education (Board) is engaged in implementing an "Energy Savings Improvement Program" (ESIP); and

WHEREAS, the Board utilized the competitive contracting process to select and appoint Honeywell International, Inc., Morristown, New Jersey as its Energy Services Company (ESCO); at its June 24, 2010 Board meeting in accordance with N.J.S.A. 18A:4.1 et.seq.; and

WHEREAS, Honeywell International developed a district wide Energy Savings Plan (ESP) including engineering, construction, project management and energy savings; and

WHEREAS, Honeywell International submitted the ESP on March 9, 2011; and

WHEREAS, the Board awarded a contract for the independent review and verification of the methods used in the ESP at its June 30, 2011 Board meeting to Whitman Company, East Brunswick, New Jersey; and

WHEREAS, the ESP was reviewed and approved by the independent engineering firm of Whitman Company.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education hereby adopts the verified Energy Savings Plan as submitted.

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C O P Y

BOARD OF EDUCATION

RESOLUTION

WHEREAS, the Anti-Bullying Bill of Rights, Assembly Bill 3466, was approved by the New Jersey Legislature in November 2010 and signed into law as P.L. 2010, c. 122, by Governor Chris Christie on January 5, 2011; and

WHEREAS, the statute is intended to protect students from harassment and intimidation that would substantially interfere with their education; and

WHEREAS, in a 2009 survey by the National Centers for Disease Control, one in five New Jersey students indicated they had been the subject of bullying on school grounds during the previous year; and

WHEREAS, the Anti-Bullying Bill of Rights places expanded responsibilities on teachers, school administrators and boards of education to protect students from incidents of bullying, harassment and intimidation; and

WHEREAS, the Anti-Bullying Bill of Rights designates the week beginning with the first Monday in October as "Week of Respect" throughout New Jersey"; and

WHEREAS, the law directs school districts to observe the "Week of Respect" through ageappropriate instruction in accordance with New Jersey's core curriculum content standards; and

WHEREAS, the Elizabeth Board of Education recognizes the harmful impact of harassment and bullying on children and is committed to providing all of its students with warm, safe learning environments free from intimidation; and

WHEREAS, the Elizabeth Board of Education supports the intent of the Anti-Bullying Bill of Rights to protect our children, as well as the goal of previous law to enhance training and instruction to prevent harassment, intimidation and bullying.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education declares October 3 through 7, 2011 as a "Week of Respect" in all district schools.

BE IT FURTHER RESOLVED, that the Week of Respect will be a part of the Elizabeth Public Schools' ongoing efforts to foster respect among students and staff for the diverse cultures and personalities represented in our school community, and that the resolution be spread on the official agenda of the Elizabeth Board of Education.

BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF VICE PRINICPAL

Recommended: That Lawrence Roodenburg be appointed as Vice Principal for Madison-Monroe School No. 16, on a ten month basis, effective October 14, 2011 through June 30, 2012. Salary: \$91,318*

^{*}Subject to correction of errors and negotiations

BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF PRINICPAL

Recommended: That Christopher Mingoia be appointed as Principal of Toussaint L'Ouverture-Marquis de Lafayette School No. 6, on a twelve month basis, effective October 14, 2011 through June 30, 2012. Salary: \$105,298*

^{*}Subject to correction of errors and negotiations

BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF SUPERVISOR

Recommended: That Anthony Ziobro be appointed as Supervisor of Secondary Education, John E. Dwyer Technology Academy, on a twelve month basis, effective October 17, 2011 through June 30, 2012. Salary: \$93,129.*

^{*}Subject to correction of errors and negotiations

BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF VICE PRINICPAL

Recommended: That Joia Lynn Dickenson be appointed as Vice Principal for Martin Luther King, Jr. Center for Early Childhood Education, on a ten month basis, effective October 14, 2011 through June 30, 2012. Salary: \$84,261*

^{*}Subject to correction of errors and negotiations

BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF VICE PRINICPAL

Recommended: That Linda M. Ferreira be appointed as Vice Principal for Donald Stewart Center for Early Childhood Education School No. 51, on a ten month basis, effective October 14, 2011 through June 30, 2012. Salary: \$84,261*

^{*}Subject to correction of errors and negotiations

BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF PRINICPAL

Recommended: That Howard Teitelbaum be appointed as Principal of Dr. Orlando Edreira School No. 26, on a twelve month basis, effective October 14, 2011 through June 30, 2012. Salary: \$105,298*

^{*}Subject to correction of errors and negotiations

BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF VICE PRINICPAL

Recommended: That Maria Vita Guiducci be appointed as Vice Principal for Dr. Orlando Edreira School No. 26, on a twelve month basis, effective October 14, 2011 through June 30, 2012. Salary: \$88,091*

^{*}Subject to correction of errors and negotiations

BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF PRINICPAL

Recommended: That Carlos Lucio be appointed as Principal of Dr. Antonia Pantoja School No. 27, on a twelve month basis, effective October 14, 2011 through June 30, 2012. Salary: \$107,759*

^{*}Subject to correction of errors and negotiations

BOARD OF EDUCATION

RESOLUTION

REORGANIZATION

WHEREAS, the Superintendent, Pablo Muñoz and central staff have reviewed, assessed and revised the District's current organizational structure with the goals of achieving greater efficiency, cost savings, accountability and utilization of staff's skills and expertise in order to improve the level of educational services to the District's approximately 23,000 students and to reduce costs consistent with the loss of state funds.

NOW, THEREFORE, BE IT RESOLVED, as the continuation of this process, that the following changes be made and implemented, effective October 14, 2011, unless specifically noted otherwise.

- A. <u>Abolishment of the following position/title:</u>
 - 1. Supervisor of Visual and Performing Arts
- B. Creation of the following position/title:
 - 1. Supervisor of Art
- C. <u>Approval of Job Description (New)</u>
 - 1. Supervisor of Art
- D. Approval of Job Descriptions (Revised)
 - 1. Supervisor of Grants
 - 2. Supervisor of Guidance
 - 3. Supervisor of Language Arts Literacy PK-5
 - 4. Supervisor of Language Arts Literacy 6-12
 - 5. Supervisor of Social Studies
 - 6. Supervisor of Special Services

The above job descriptions shall be deemed to replace and supersede any prior job description for the same and/or similar title.

ELIZABETH BOARD OF EDUCATION

Elizabeth, New Jersey

JOB DESCRIPTION

TITLE: Supervisor of Art

QUALIFICATIONS:

- 1. Valid Supervisor's certificate or certificate of eligibility.
- 2. Minimum of five (5) years experience in the area of public school education, with related experiences in teaching.
- 3. Administration and communication skills.
- 4. Required criminal history background check and proof of U.S. citizenship or legal resident alien status.

REPORTS TO:

Assistant Director of Elementary and Secondary Education

SUPERVISES:

Teachers

PERFORMANCE RESPONSIBILITIES:

- 1. Provide direct supervision of grades Pre-Kindergarten through grade 12 Art programs through regular classroom visits, and offer positive suggestions relative to more effective approaches in individualized, small-group and homogeneous instruction.
- 2. Assist Principals and Vice-Principals relative to providing assistance to teachers in the development, evaluation and improvement of teaching techniques.
- 3. Evaluate teaching staff members, as assigned by the Assistant Director of Elementary and Secondary Education.
- 4. Participate in staff recommendations, including non-renewals, appointments, transfers, or discipline.
- 5. Assist in the development of Art classes.
- 6. Participate in the process of recruitment, selection, appointment and orientation of new Art teachers.
- 7. Develop and improve the curriculum in Art education programs by leading, directing and working with the appropriate supervisors, consultants, resource teachers and other members of the professional staff.

- 8. Maintain regular contact with outside agencies interested in Art education techniques and problems.
- 9. Analyze and interpret pre- and post-test data in conjunction with appropriate principals and supervisors.
- 10. Conduct ongoing evaluation of the Art education programs for grades Pre-K through 12.
- 11. Maintain copies of all necessary records and forms related to the Art program.
- 12. Supervise and direct the professional growth of appropriate staff members through regularly scheduled staff meetings and workshops and through individual and group conferences.
- 13. Assist principals, appropriate supervisors and teachers in the procurement, distribution and use of all instructional materials, supplies, equipment and software pertaining to Art instruction.
- 14. Maintain an inventory of all instructional materials, supplies, equipment, and software pertaining to Art.
- 15. Work with the Assistant Director of Elementary and Secondary Education in the development and improvement of district curricula related to Art education.
- 16. Prepare reports as requested by the Assistant Director of Elementary and Secondary Education.
- 17. Perform other related duties as may be assigned by the Assistant Director of Elementary and Secondary Education.

TERMS OF EMPLOYMENT:

Twelve (12) months; tenurable

Evaluated by the Assistant Director of Elementary and Secondary Education, consistent with statute, code and collective negotiations agreement.

Compensation and benefits as established by the Administrator's collective negotiations agreement.

 Date Approved:
 July 21, 2005

 Rev'd.:
 June 28, 2007

 Rev'd.:
 October 13, 2011

ELIZABETH BOARD OF EDUCATION Elizabeth, New Jersey

JOB DESCRIPTION

TITLE: Supervisor of Grants

QUALIFICATIONS:

- 1. Valid Supervisor's Certificate or Certificate of Eligibility
- 2. Minimum of five (5) years experience in the area of public school education, with related experiences in nursing.
- 3. Administration and communication skills.
- 4. Required criminal history background check and proof of U.S. citizenship or legal resident alien status.

REPORTS TO:

Director of Elementary and Secondary Education

PERFORMANCE RESPONSIBILITIES:

- 1. Provide direct supervision of the Pre-kindergarten through grade 12 (Pk-12) federal and state funded programs and offer positive suggestions relative to more effective approaches.
- 2. Assist Principals and Vice-Principals relative to providing assistance to school personnel in the development, evaluation, and improvement of federal and state funded programs.
- 3. Assist in the programming of federal and state funded programs.
- 4. Develop and improve the state and federal funded programs by leading, directing, and working with the appropriate principals, supervisors, consultants, and other members of the professional staff.
- 5. Maintain regular contact with outside agencies interested in federal and state funded education techniques and problems.
- 6. Analyze and interpret pre- and post-test data relative to federal and state funded programs in conjunction with appropriate principals and supervisors.
- 7. Conduct ongoing evaluation of the federal and state funded programs for Pre-kindergarten to grade 12.
- 8. Maintain copies of all necessary records and forms related to the federal and state funded programs.
- 9. Supervise and direct the professional growth of appropriate staff members through regularly scheduled staff meetings and workshops and through individual and group conferences.

- 10. Assist principals, appropriate supervisors and other professional staff in the procurement, distribution, and use of all materials, supplies, equipment, and software pertaining to federal and state funded programs.
- 11. Maintain an inventory of all materials, supplies, equipment, and software pertaining to the federal and state funded.
- 12. Work with the Director of Elementary and Secondary Education in the development of and improvement of district curricula related to federal and state funded programs.
- 13. Prepare reports as requested by the Director of Elementary and Secondary Education.
- 14. Responsible for all district grant applications for state and federal programs in cooperation with other supervisors of instruction.
- 15. Meets with local agencies and community groups to provide and/or gather information regarding state and federal programs operating in the district.
- 16. Maintains regular contact with outside agencies, both public and private, interested in remediation techniques and problems.
- 17. Prepares reports as requested by the Director of Elementary and Secondary Education.
- 18. Performs other related duties as may be assigned by the Director of Elementary and Secondary Education.

TERMS OF EMPLOYMENT:

Twelve (12) months; tenurable.

Evaluated by the Assistant Director of Elementary and Secondary Education, consistent with statute, code, and collective negotiations agreement.

Compensation and benefits as established by the Administrator's collective negotiations agreements

Date Approved: July 21, 2005 Rev'd.: October 13, 2011

ELIZABETH BOARD OF EDUCATION Elizabeth, New Jersey

JOB DESCRIPTION

TITLE: Supervisor of Guidance

QUALIFICATIONS:

- 1. Valid Supervisor's Certificate or Certificate of Eligibility
- 2. Minimum of five (5) years experience in the area of public school education, with related experiences in nursing.
- 3. Administration and communication skills.
- 4. Required criminal history background check and proof of U.S. citizenship or legal resident alien status.

REPORTS TO:

Assistant Director of Elementary and Secondary Education

SUPERVISES:

School Guidance Counselors Social Workers

PERFORMANCE RESPONSIBILITIES:

- 1. Provide direct supervision of the Pre-kindergarten through grade 12 (Pk-12) guidance counseling program through regular school visits, and offer positive suggestions relative to more effective approaches.
- 2. Assist Principals and Vice-Principals relative to providing assistance to Guidance Counselors in the development, evaluation, and improvement of counseling techniques.
- 3. Participate in the recommendation or non-recommendation of non-tenured Guidance Counselors and the evaluation of tenured personnel through observation, consultation, and a review of reports.
- 4. Assist in the programming of guidance counseling program.
- 5. Participate in the process of recruitment, selection, appointment, and orientation of new Guidance Counselors.

- 6. Develop and improve the curriculum in counseling program by leading, directing, and working with the appropriate principals, supervisors, consultants, and other members of the professional staff.
- 7. Maintain regular contact with outside agencies interested in counseling techniques and problems.
- 8. Analyze and interpret pre- and post- data relative to counseling program in conjunction with appropriate principals and supervisors.
- 9. Conduct ongoing evaluation of the counseling program for Pre-kindergarten to grade 12.
- 10. Maintain copies of all necessary records and forms related to the counseling program.
- 11. Supervise and direct the professional growth of appropriate staff members through regularly scheduled staff meetings and workshops and through individual and group conferences.
- 12. Assist principals, appropriate supervisors and other professional staff in the procurement, distribution, and use of all materials, supplies, equipment, and software pertaining to counseling program.
- 13. Maintain an inventory of all materials, supplies, equipment, and software pertaining to the counseling program.
- 14. Work with the Assistant Director of Elementary and Secondary Education in the development of and improvement of district curricula related to counseling program.
- 15. Prepare reports as requested by the Assistant Director of Elementary and Secondary Education.
- 16. Perform other related duties as may be assigned by the Assistant Director of Elementary and Secondary Education.
- 17. Issue bulletins relating to the Board of Education policy, new trends, and suggested activities.
- 18. Work, confer, and attend meetings with all directors, principals, coordinators, teachers, and counselors regarding new course offerings, teacher schedules, special student placement, and proposed new policies.
- 19. Organize and plan tours and trips to industries and business establishments for school counselors and pupils.
- 20. Organize career day programs for students and disseminate career information.
- 21. Assist principals and counselors with programming and scheduling of students and master schedule planning.
- 22. Attend state, national, and county meetings and conferences.
- 23. Serve as liaison between the Guidance Department and other departments in the school system.
- 24. Carry on research pertinent to student achievement, school dropouts, and follow-up data.
- 25. Visit colleges, institutions of higher education, and attend admissions officers' meetings.
- 26. Organize, supervise, and assist the guidance counselors in scheduling and programming procedures.

- 27. Prepare reports as requested by the Assistant Director of Elementary and Secondary Education.
- 28. Perform other related duties as may be assigned by the Assistant Director of Elementary and Secondary Education.

TERMS OF EMPLOYMENT:

Twelve (12) months; tenurable.

Evaluated by the Assistant Director of Elementary and Secondary Education, consistent with statute, code, and collective negotiations agreement.

Compensation and benefits as established by the Administrator's collective negotiations agreements

 Date Approved:
 July 21, 2005

 Rev'd.
 June 28, 2007

 Rev'd.:
 October 13, 2011

ELIZABETH BOARD OF EDUCATION

Elizabeth, New Jersey

JOB DESCRIPTION

Title: Supervisor of Language Arts Literacy PK-5

Qualifications:

- 1. Valid Supervisor's certificate or certificate of eligibility.
- 2. Minimum of five (5) years experience in the area of public school education, with related experiences in teaching.
- 3. Administration and communication skills.
- 4. Required criminal history background check and proof of U.S. citizenship or legal resident alien status.

Reports to:

Assistant Director of Elementary and Secondary Education

Supervises:

Teachers
Teacher - Instructional Coaches

Performance Responsibilities:

- 1. Provide direct supervision of grades Pre-Kindergarten through 5 Language Arts Literacy programs through regular classroom visits, and offer positive suggestions relative to more effective approaches in individualized, small-group and homogeneous instruction.
- 2. Assist Principals and Vice-Principals relative to providing assistance to teachers in the development, evaluation and improvement of teaching techniques.
- 3. Evaluate staff members, as assigned by the Assistant Director of Elementary and Secondary Education.
- 4. Participate in staff recommendations, including non-renewals, appointments, transfers, or discipline.
- 5. Assist in the development of Language Arts Literacy education classes.

- 6. Participate in the process of recruitment, selection, appointment and orientation of new teachers.
- 7. Develop and improve the curriculum in Language Arts Literacy programs by leading, directing and working with the appropriate supervisors, consultants, resource teachers and other members of the professional staff.
- 8. Maintain regular contact with outside agencies interested in Language Arts Literacy education techniques and problems.
- 9. Analyze and interpret pre- and post-test data in conjunction with appropriate principals and supervisors.
- 10. Conduct ongoing evaluation of the Language Arts Literacy program for grades Pre-K through 5.
- 11. Maintain copies of all necessary records and forms related to the Language Arts Literacy program.
- 12. Assist the Assistant Director of Elementary and Secondary Education in supervising and directing the professional growth of appropriate staff members through regularly scheduled staff meetings and workshops and through individual and group conferences.
- 13. Assist principals, appropriate supervisors and teachers in the procurement, distribution and use of all instructional materials, supplies, equipment and software pertaining to the instruction of Language Arts Literacy instruction.
- 14. Maintain an inventory of all instructional materials, supplies, equipment and software pertaining to the instruction of Language Arts Literacy and media centers.
- 15. Work with the Assistant Director of Elementary and Secondary Education in the development and improvement of district curricula related to Language Arts Literacy.
- 16. Prepare reports as requested by the Assistant Director of Elementary and Secondary Education.
- 17. Perform other related duties as may be assigned by the Assistant Director of Elementary and Secondary Education.

Terms of Employment:

Twelve (12) months; tenurable

Evaluated by the Assistant Director of Elementary and Secondary Education, consistent with statute, code and collective negotiations agreement.

Compensation and benefits as established by the Administrator's collective negotiations agreement.

 Date Approved:
 January 19, 2006

 Rev'd.:
 June 29, 2006

 Rev'd.:
 June 28, 2007

 Rev'd.:
 October 13, 2011

ELIZABETH BOARD OF EDUCATION Elizabeth, New Jersey

JOB DESCRIPTION

Title: Supervisor of Language Arts Literacy 6-12

Qualifications:

- 1. Valid Supervisor's certificate or certificate of eligibility.
- 2. Minimum of five (5) years experience in the area of public school education, with related experiences in teaching.
- 3. Administration and communication skills.
- 4. Required criminal history background check and proof of U.S. citizenship or legal resident alien status.

Reports to:

Assistant Director of Elementary and Secondary Education

Supervises:

Teachers

Teacher - Instructional Coaches

Performance Responsibilities:

- 1. Provide direct supervision of grades 6 through 12 Language Arts Literacy programs through regular classroom visits, and offer positive suggestions relative to more effective approaches in individualized, small-group and homogeneous instruction.
- 2. Assist Principals and Vice-Principals relative to providing assistance to teachers in the development, evaluation and improvement of teaching techniques.
- 3. Evaluate teaching staff members, as assigned by the Assistant Director of Elementary and Secondary Education.
- 4. Participate in staff recommendations, including non-renewals, appointments, transfers, or discipline.
- 5. Assist in the development of Language Arts Literacy education classes.
- 6. Participate in the process of recruitment, selection, appointment and orientation of new Language Arts Literacy teachers.
- 7. Develop and improve the curriculum in Language Arts Literacy programs by leading, directing and working with the appropriate supervisors, consultants, resource teachers and other members of the professional staff.

- 8. Maintain regular contact with outside agencies interested in Language Arts Literacy education techniques and problems.
- 9. Analyze and interpret pre- and post-test data in conjunction with appropriate principals and supervisors.
- 10. Conduct ongoing evaluation of the Language Arts Literacy program for grades 6 through 12.
- 11. Maintain copies of all necessary records and forms related to the Language Arts Literacy program.
- 12. Assist the Assistant Director of Elementary and Secondary Education in supervising and directing the professional growth of appropriate staff members through regularly scheduled staff meetings and workshops and through individual and group conferences.
- 13. Assist principals, appropriate supervisors and teachers in the procurement, distribution and use of all instructional materials, supplies, equipment and software pertaining to the instruction of Language Arts Literacy instruction.
- 14. Maintain an inventory of all instructional materials, supplies, equipment and software pertaining to the instruction of Language Arts Literacy and media centers.
- 15. Work with the Assistant Director of Elementary and Secondary Education in the development and improvement of district curricula related to Language Arts Literacy.
- 16. Prepare reports as requested by the Assistant Director of Elementary and Secondary Education.
- 17. Perform other related duties as may be assigned by the Assistant Director of Elementary and Secondary Education.

Terms of Employment:

Twelve (12) months; tenurable

Evaluated by the Assistant Director of Elementary and Secondary Education, consistent with statute, code and collective negotiations agreement.

Compensation and benefits as established by the Administrator's collective negotiations agreement.

 Date Approved:
 January 19, 2006

 Rev'd.:
 June 29, 2006

 Rev'd.:
 October 13, 2011

ELIZABETH BOARD OF EDUCATION Elizabeth, New Jersey

JOB DESCRIPTION

TITLE: Supervisor of Social Studies

QUALIFICATIONS:

- 1. Valid Supervisor's certificate or certificate of eligibility.
- 2. Minimum of five (5) years experience in the area of public school education, with related experiences in teaching.
- 3. Administration and communication skills.
- 4. Required criminal history background check and proof of U.S. citizenship or legal resident alien status.

REPORTS TO:

Assistant Director of Elementary and Secondary Education

SUPERVISES:

Teachers

PERFORMANCE RESPONSIBILITIES:

- 1. Provide direct supervision of grades Pre-Kindergarten through 12 Social Studies programs through regular classroom visits, and offer positive suggestions relative to more effective approaches in individualized, small-group and homogeneous instruction.
- 2. Assist Principals and Vice-Principals relative to providing assistance to teachers in the development, evaluation and improvement of teaching techniques.
- 3. Evaluate teaching staff members, as assigned by the Assistant Director of Elementary and Secondary Education.
- 4. Participate in staff recommendations, including non-renewals, appointments, transfers or discipline.
- 5. Assist in the development of Social Studies classes.
- 6. Participate in the process of recruitment, selection, appointment and orientation of new Social Studies teachers.
- 7. Develop and improve the curriculum in Social Studies programs by leading, directing and working with the appropriate supervisors, consultants, resource teachers and other members of the professional staff.
- 8. Maintain regular contact with outside agencies interested in Social Studies education techniques and problems.

- 9. Analyze and interpret pre- and post-test data in conjunction with appropriate principals and supervisors.
- 10. Conduct ongoing evaluation of the Social Studies programs for grades Pk through 12.
- 11. Maintain copies of all necessary records and forms related to the Social Studies programs.
- 12. Assist the Assistant Director of Elementary and Secondary Education in supervising and directing the professional growth of appropriate staff members through regularly scheduled staff meetings and workshops and through individual and group conferences.
- 13. Assist principals, appropriate supervisors and teachers in the procurement, distribution and use of all instructional materials, supplies, equipment and software pertaining to Social Studies instruction.
- 14. Supervise and direct learning community teams in the development of integrated curricula as instructed by the Assistant Director of Elementary and Secondary Education.
- 15. Maintain an inventory of all instructional materials, supplies, equipment and software pertaining to Social Studies instruction.
- 16. Work with the Assistant Director of Elementary and Secondary Education in the development and improvement of district curricula related to Social Studies.
- 17. Prepare reports as requested by the Assistant Director of Elementary and Secondary Education.
- 18. Perform other related duties as may be assigned by the Assistant Director of Elementary and Secondary Education.

TERMS OF EMPLOYMENT:

Twelve (12) months; tenurable

Evaluated by the Assistant Director of Elementary and Secondary Education, consistent with statute, code and collective negotiations agreement.

Compensation and benefits as established by the Administrator's collective negotiations agreement.

 Date Approved:
 July 21, 2005

 Rev'd.:
 June 28, 2007

 Rev'd.:
 October 13, 2011

ELIZABETH BOARD OF EDUCATION Elizabeth, New Jersey

JOB DESCRIPTION

<u>Title:</u> <u>Supervisor of Special Services</u>

Qualifications:

- 1. Valid Supervisor's certificate or certificate of eligibility.
- 2. Minimum of five (5) years experience in the area of public school education, with related experiences in teaching.
- 3. Administration and communication skills.
- 4. Required criminal history background check and proof of U.S. citizenship or legal resident alien status.

Reports to: Director of Special Services

Supervises: Teachers

Child Study Team Members

Performance Responsibilities:

- 1. Provide direct supervision of grades Pre-kindergarten through grade 12 Special Education programs and Child Study Teams (CST) through regular school visits, and offer positive suggestions relative to more effective approaches in individualized, small-group and homogeneous instruction.
- 2. Assist Principals and Vice-Principals relative to providing assistance to teachers in the development, evaluation and improvement of teaching techniques.
- 3. Evaluate staff members, as assigned by the Director of Special Services.
- 4. Participate in staff recommendations, including non-renewals, appointments, transfers, or discipline.
- 5. Assist in the development of Special Education classes.
- 6. Participate in the process of recruitment, selection, appointment and orientation of new Special Education teachers, and CST staff.
- 7. Maintain regular contact with outside agencies interested in Special Education techniques and problems.
- 8. Analyze and interpret pre- and post-test data in conjunction with appropriate principals and supervisors.
- 9. Analyze and interpret all CST reports for compliance with Federal and State regulations.
- 10. Conduct ongoing evaluation of the Special Education programs for grades Pre-Kindergarten to 12.

- 11. Maintain copies of all necessary records and forms related to the Special Education programs and CST operations.
- 12. Assign students to programs in-district and supervise placement of students in out-of-district programs in compliance with Federal and State regulations.
- 13. Supervise and direct the professional growth of appropriate staff members through regularly scheduled staff meetings and workshops and through individual and group conferences.
- 14. Assist principals, appropriate supervisors and teachers in the procurement, distribution and use of all instructional materials, supplies, equipment and software pertaining to Special Education instruction.
- 15. Supervise and direct learning community teams in the development of integrated curricula as instructed by the Director of Special Services.
- 16. Maintain an inventory of all instructional materials, supplies, equipment and software pertaining to Special Education instruction.
- 17. Work with the Director of Elementary and Secondary Education in the development and improvement of district curricula related to Special Education.
- 18. Maintain statistical information regarding student drug and alcohol abuse.
- 19. Prepare reports as requested by the Director of Special Services.
- 20. Perform other related duties as may be assigned by the Director of Special Services.

Terms of Employment:

Twelve (12) months; tenurable

Evaluated by the Director of Special Services, consistent with statute, code and collective negotiations agreement.

Compensation and benefits as established by the Administrator's collective negotiations agreement.

 Date Approved:
 July 21, 2005

 Rev'd.:
 August 18, 2005

 Rev'd.:
 October 13, 2011

C O P Y

ELIZABETH BOARD OF EDUCATION

RESOLUTION

REORGANIZATION/PERSONNEL ACTIONS

Recommended that the following changes be made, consistent with the District's Administrative reorganization:

Interim Appointments

- 1. Enock Alcine Interim Supervisor of Secondary Education, Alexander Hamilton Preparatory Academy (Prior position- Teacher- World Language (No. 4482) Admiral William F. Halsey, Jr. Leadership Academy) Salary: \$99,853, effective October 17, 2011.
- 2. Michael Burke Interim Supervisor of Special Services, Division of Special Services (Prior position Teacher- Learning/Language Disabilities School No. 22 @ No. 31) Salary: \$93,129, effective October 17, 2011.
- 3. Donald Dulorie Interim Supervisor of Secondary Education, Thomas Jefferson Arts Academy (Prior position-Teacher- Instructional Coach (Mathematics) (No. 787) Thomas A. Edison Career and Technical Academy) Salary: \$99,853, effective October 17, 2011.
- **4.** Roger Gonzalez Interim Supervisor of Secondary Education, Thomas Jefferson Arts Academy (Prior position –Teacher- Art (No. 1998) Terence C. Reilly School No. 7) Salary: \$93,129, effective October 17, 2011.
- 5. Shari Koll Interim Supervisor of Secondary Education, Admiral William F. Halsey, Jr. Leadership Academy (Prior position -Teacher- Instructional Coach-Mathematics Juan Pablo Duarte-Jose Julian Marti School 28) Salary: \$99,853, effective October 17, 2011.
- 6. Ileana Mena Interim Supervisor of Languages, Division of Elementary and Secondary Education (Prior position-Teacher-Tutor Interventionist K-5, Dr. Orlando Edreira Academy School No. 26) Salary: \$99,853, effective October 17, 2011.
- 7. Sandra Nunes Interim Supervisor of Secondary Education, John E. Dwyer Technology Academy (Prior position Instructional Coach-Division of Elementary and Secondary Education) Salary: \$93,129, effective October 17, 2011.
- **8.** Theodore Panagopoulos Interim Supervisor of Secondary Education, John E. Dwyer Technology Academy, (Prior position Teacher-Social Studies (No. 4314) Alexander Hamilton Preparatory Academy) Salary: \$93,129, effective October 17, 2011.

- 9. Diana Pinto Gomez Interim Supervisor of Secondary Education, Thomas A. Edison Career and Technical Academy (Prior position-Teacher-Learning/Language Disabilities (No.3372) Admiral William F. Halsey, Jr. Leadership Academy) Salary: \$93,129, effective October 17, 2011.
- Joseph Przytula Jr.- Interim Supervisor of Physical Education, Health and Safety, Division of Elementary and Secondary Education (Prior position Teacher-Head Trainer-Equipment Manager (No. 1365) Dunn Sport Center) Salary: \$99,853, effective October 17, 2011.

Transfers/Reappointments

- 1. James Bauer Supervisor of Career and Technical Education, Division of Elementary and Secondary Education, (Prior position-Teacher-Vocational/Tech. Practical Arts, Thomas Edison Career and Technical Academy) (No. 1983) –same salary, effective October 17, 2011.
- **2.** Tracy Monteiro Supervisor of Art, Division of Elementary and Secondary Education (Prior position Supervisor of Visual and Performing Arts (No. 2896) Division of Elementary and Secondary Education same salary, effective October 17, 2011.
- **3.** Anne O'Dea Supervisor of Curriculum and Instruction, Division of Elementary and Secondary Education, (Prior position Supervisor of Special Services, (No. 1791) Division of Special Services) same salary, effective October 17, 2011.