

OPENING CALENDAR

January 17, 2013

PUBLIC SESSION**PERFORMANCES****Invocation**

Ivan Carrasco, Church Leader at Blessed Sacrament Church

A Moment of Silence for Katiana Quijano, 9th grade student

Alexander Hamilton Technology Academy Annex

Presentation of the Colors

Admiral William F. Halsey, Jr. Leadership Academy JROTC

Pledge of Allegiance

Tyvonna Marlin, 8th grade student
Ronald Reagan Academy School No. 30

Star Spangled Banner by Francis Scott Key

Ronald Reagan Academy School No. 30 Jazz Band

Pledge of Ethics

Diego Garcia, 6th grade student
Ronald Reagan Academy School No. 30

Core Beliefs – Video**PERFORMANCES****“Mercy, Mercy, Mercy” by Josef Zawinul**

Arranged by Robert Woods

Performed by Ronald Reagan Academy School No. 30 Jazz Band

Soloists:

Leonardo Plaza, 7th Grade – Alto Saxophone
Diego Garcia, 6th Grade – Tenor Saxophone
Phillip Reis, 8th Grade – Alto Saxophone
Stephanie Reyes, 7th Grade – Trumpet
Michael Reyes, 8th Grade – Trombone

C
O
P
YPersonnel Report
Leaves of Absence, etc.
Elizabeth, NJ;
January 17, 2013**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, **with pay**, as below written. **Subject to correction of errors**

Instructional DepartmentCertified Staff

Ines Avila, Teacher-Autism (No. 3477), School No. 1 – effective December 3, 2012 through December 31, 2012.

Rosa Bustamante, Teacher-Bilingual in Class Support (No. 2851), School No. 16 – effective October 16, 2012 through November 27, 2012.

Patricia Dorward, Teacher-Pre-Kindergarten (No. 3650), School No. 16 – effective December 6, 2012 through December 31, 2012.

Gale J. English, Teacher-Resource Center (No. 2061), School No. 18 – effective November 8, 2012 through December 14, 2012.

Marianne English, Teacher-Third Grade (No. 516), School No. 1 – effective January 7, 2013 through January 22, 2013.

Danielle Freeman, Reading Specialist (No. 2033), Division of Elementary Education – effective January 4, 2013 through February 15, 2013.

Ana Maria Gonzalez, Teacher-Pre Kindergarten CE (No. 1864), ECC School No. 52 – effective February 1, 2013 through February 28, 2013.

Jan A. Grayson, School Psychologists (No. 8), Division of Elementary Education – effective January 1, 2013 through March 15, 2013.

Maryellen Janowski, Library/Media Specialist, Admiral William F. Halsey, Jr. Leadership Academy – effective December 18, 2012 through February 1, 2013.

Kevin M. Labadessa, Teacher- Second Grade (No. 1813), School No. 6 – effective October 9, 2012 through January 31, 2013.

Elizabeth Loomis, Teacher-Kindergarten (No. 3568), School No. 18 – effective February 18, 2013 through April 15, 2013.

Tracy L. Lopez, Teacher-Pre-Kindergarten (No. 1244), School No. 26 – effective October 3, 2012 through October 31, 2012.

Lucia Maria McEntee, Teacher- Seventh & Eighth Grade (English) (No. 3890), School No. 25 – effective January 14, 2013 through March 31, 2013.

Ileana Pacheco-Lopez, Teacher-Physical Education and Health (No. 1736), School No. 4 – effective February 11, 2013 through April 10, 2013.

John Poulos, Teacher-Social Studies (No. 3068), John E. Dwyer Technology Academy – effective October 16, 2012 through November 16, 2012.

Evelyn Rodriguez-Salcedo, Vice-Principal (No. 825), School No. 30 – effective November 30, 2012 through December 31, 2012.

Barbara Rosenberg, Teacher-Pre-Kindergarten (No. 474), School No. 5 – effective January 16, 2013 through February 26, 2013.

Support Staff: Administrative Secretary I-12

Vanessa Camacho, Administrative Secretary I-12 (No. 1564), Division of Elementary Education – effective December 17, 2012 through January 15, 2013.

Tanya Danielle Holmes-Staggers, Administrative Secretary I-12 (No. 2709), School No. 20 – effective December 14, 2012 through January 15, 2013.

Support Staff: Child Development Associate

Dora Aleman, Child Development Associate (No. 3062), ECC School No. 50 – effective December 13, 2012 through December 31, 2012.

Support Staff: Assistants

Magdalena Guzman, Assistant-Bilingual Kindergarten (No. 3368), January 1, 2013 through January 15, 2013.

Eleanor Pribish, Assistant-Personal (No. 1135), School No. 30 – effective December 3, 2012 through January 31, 2013.

Nicolas Pulido-Arevalo, Assistant-Personal (No. 999), School No. 28 – effective November 26, 2012 through December 4, 2012.

Judith Velez, Assistant-Personal (No. 4485), Thomas A. Edison Career & Technical Academy – effective December 5, 2012 through January 2, 2013.

Business Office

Custodians

Angel Acebo, Custodian/Fireman (No. 2105), School No. 1 – effective October 15, 2012 through November 23, 2012.

Lina Diaz, Custodian (No. 697), Plant & Property – effective December 1, 2012 through December 14, 2012.

Paula Edwards, Custodian (No. 635), Plant & Property – effective December 13, 2012 through January 31, 2013.

Natercia M. Fernandes, Custodian (No. 1809), Plant & Property – effective November 8, 2012 through December 12, 2012.

Teresita Garcia, Custodian (No. 2306), School No. 29 – effective November 19, 2012 through December 7, 2012.

Louis Melillo, Jr, Custodian (No. 1181), Thomas A. Edison Career & Technical Academy – effective November 26, 2012 through November 29, 2012 (medical), November 30, 2012 (1/2 day) (medical).

Martha Zamora, Custodian (No. 3381), Plant & Property – effective December 4, 2012 through January 1, 2013.

Security Guard

Luz Y. Vento, Security Guard (No. 670), School No. 5 – effective January 16, 2013 through February 15, 2013.

Food Service

Tanya L. Martinez, Food Service Worker 2 Hour (No. 3723), School No. 12 – November 9, 2012 through November 30, 2012 .

Teresa Pagan, Food Service Worker 2 Hour (No. 4196), School No. 12 – effective December 7, 2012 through December 31, 2012.

Multi/Purpose Bus Attendant

Iria Prior, Multipurpose Bus Attendant (No. 1073), Plant & Property – effective December 12, 2012 through January 18, 2013.

Luz Eneida Saez, Multipurpose Bus Attendant (No. 260), Plant & Property – effective January 10, 2013 through February 22, 2013.

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written. **Subject to correction of errors**

Instructional Department

Certified Staff

Rosa Bustamante, Teacher Bilingual in Class Support (No. 2851), School No. 16 – November 28, 2012 through February 28, 2013.

Tracey L. Dunn-Roodenburg, Teacher-Master EC (No. 2418), Division of Early Childhood Education – effective January 16, 2013 through January 31, 2013.

Danielle Freeman, Reading Specialist (No. 2033), Division of Elementary Education – effective February 16, 2013 through April 15, 2013.

Ana Maria Gonzalez, Teacher-Pre Kindergarten CE (No. 1864), ECC School No. 52 – effective March 1, 2013 through May 31, 2013.

Jan A. Grayson, School Psychologists (No. 8), Division of Elementary Education – effective March 1, 2013 through June 30, 2013.

Joseph Londino, Teacher-Learning/Language Disabilities (No. 1), John E. Dwyer Technology Academy – effective November 9, 2012 through December 31, 2012.

Elizabeth Loomis, Teacher-Kindergarten (No. 3568), School No. 18 – effective April 16, 2013 through May 31, 2013.

Tracy L. Lopez, Teacher-Pre-Kindergarten (No. 1244), School No. 26 – effective November 1, 2012 through January 15, 2013.

Lucia Maria McEntee, Teacher- Seventh & Eighth Grade (English) (No. 3890), School No. 25 – effective March 18, 2013 through June 30, 2013.

Ileana Pacheco-Lopez, Teacher-Physical Education and Health (No. 1736), School No. 4 – effective April 11, 2013 through June 30, 2013.

Eric Price, Teacher-Seventh, Eighth & Grade (Social Studies) (No. 1106), School No. 12 – effective February 11, 2013 through March 22, 2013.

Minerva Spagnuolo, Teacher-Instructional Coach (LAL) (No. 4048), Division of Elementary Education – effective January 2, 2013 through March 31, 2013.

Support Staff: Administrative Secretary I-12

Vanessa Camacho, Administrative Secretary I-12 (No. 1564), Division of Elementary Education – effective January 16, 2013 through March 15, 2013.

Tanya Danielle Holmes-Staggers, Administrative Secretary I-12 (No. 2709), School No. 20 – effective January 16, 2013 through January 31, 2013.

Support Staff: Child Development Associate

Marily Cruz, Child Development Associate (No. 1348), ECC School No. 52 – effective January 3, 2013 through January 9, 2013.

Support Staff: Assistants

Magdalena Guzman, Assistant-Bilingual Kindergarten (No. 3368), January 16, 2013 through April 30, 2013.

Eleanor Pribish, Assistant-Personal (No. 1135), School No. 30 – effective February 1, 2013 through February 18, 2013.

Nicolas Pulido-Arevalo, Assistant-Personal (No. 999), School No. 28 – effective December 5, 2012 through December 19, 2012.

Valerie Quijano, Assistant-Cognitive Moderate (No. 303), Thomas A. Edison Career Technical Academy – effective January 8, 2013 through January 10, 2013 (FMLA) and January 18, 2013 through January 31, 2013(FMLA).

Business OfficeCustodians

Paula Carvalho, Custodian (No. 3906), Imperial Building – effective February 1, 2013 through February 28, 2013.

Lina Diaz, Custodian (No. 697), Plant & Property – effective December 17, 2012 through January 4, 2013.

Paula Edwards, Custodian (No. 635), Plant & Property – effective February 1, 2013 through March 13, 2013.

Teresita Garcia, Custodian (No. 2306), School No. 29 – effective December 10, 2012 through December 14, 2012.

Louis Melillo, Jr, Custodian (No. 1181), Thomas A. Edison Career & Technical Academy – effective November 30, 2012 (1/2 day) (medical) & December 1, 2012 through January 4, 2013 (medical).

Security Guard

Luz Y. Vento, Security-Guard (No. 670), School No. 5 – effective February 16, 2013 through April 15, 2013.

Food Service

Maria de los Angeles Hernandez, Food Service Worker 2 Hour (No. 752), School No. 30 – effective January 22, 2013 through January 31, 2013.

Stella Molina, Food Service Worker 2 Hour (No. 3529), School No. 19 – December 10, 2012 through January 11, 2013.

Painter

Norberto Tamayo, Painter (No. 256), Plant & Property – effective January 7, 2013 through January 11, 2013.

EXTENSIONS OF LEAVES OF ABSENCE

Recommended: That the following requests for extension of leave of absence be granted, as below written.

Instructional DepartmentCertified Staff

Sheryl R. Adisa, Teacher-Bilingual in Class Support (No. 715), School No. 23, , presently on leave of absence – extension from December 1, 2012 through March 1, 2013.

Ana Marie Arifaj, Teacher-Second Grade (No. 2577), School No. 1, presently on leave of absence – extension from January 16, 2013 through June 30, 2013.

Joanne Imperial, Teacher-Third Grade (No. 3755), School No. 29, presently on leave of absence – extension from January 1, 2013 through February 1, 2013.

Nicole Lemoine, Teacher-Dance (No. 3216), Elizabeth High School (U), presently on leave of absence – extension from November 19, 2012 through December 14, 2012.

Manilia Point Du Jour, Teacher-ESL in Class Support (No. 39), School No. 1, presently on leave of absence – extension from November 27, 2012 through December 2, 2012.

Kimberly A. Rafferty, Teacher-Pre-Kindergarten (No. 699), School No. 5, presently on leave of absence – extension from January 1, 2013 through February 1, 2013.

Christine Roque, Teacher-Pre-School Disabilities (No. 568), School No. 5B Annex, presently on leave of absence – extension from January 22, 2013 through February 18, 2013.

Gwen Tenenbaum, Teacher-Third Grade (No. 386), School No. 16, presently on leave of absence – extension from January 2, 2013 through April 5, 2013.

Stephanie Torres, Teacher-Instructional Coach (No. 2915), Division of Elementary Education, presently on leave of absence – extension from January 2, 2013 through February 28, 2013.

Nancy Ynchaustegui, Teacher-Seventh & Eighth Grade (No. 4464), School No. 29, presently on leave of absence – extension from January 1, 2013 through January 4, 2013.

Support Staff: Attendance Liaison

Olga Fajardo, Attendance Liaison (No. 2261), Division of Special Services, presently on leave of absence – extension from December 10, 2012 through December 31, 2012.

Support Staff: Child Development Associate

Marlene Fajardo, Child Development Associate (No. 4005), School No. 30, presently on leave of absence – extension from February 1, 2013 through February 28, 2013.

Business Office

Security Guard

Jose Castro, Security- Guard (No. 2278), School No. 27 presently on leave of absence – extension from December 17, 2012 through January 8, 2013.

Rhona Knight, Security- Guard (No. 3621), School No. 28, presently on leave of absence – extension from November 23, 2012 through November 30, 2012.

Food Service

Elsa Fajardo, General Worker 6 Hours (No. 1028), John E. Dwyer Technology Academy, presently on leave of absence – extension from December 16, 2012 through January 14, 2013.

Edna E. Marriaga, Food Service Worker 2 Hour (No. 442), ECC School No. 51 presently on leave of absence – extension from January 14, 2013 through February 25, 2013.

Lidia Rodriguez, Food Service Worker 2 Hours (No. 3230), School No. 16, presently on leave of absence – extension from January 1, 2013 through January 10, 2013.

Diane Yanchitis, Cook Manager I (No. 1418), School No. 1, presently on leave of absence – extension from January 2, 2013 through March 4, 2013 and March 5, 2013 through June 30, 2013.

Bus Drive/Utility Person

Delia C. Margolles, Bus Drive/Utility Person (No. 3290), 95 Warehouse, presently on leave of absence – extension from December 17, 2012 through January 31, 2013 (medical with pay) and February 1, 2013 through March 4, 2013.

Karen L. Pettaway, Multipurpose Bus Attendant (No. 1931), 95 Warehouse presently on leave of absence – extension from December 1, 2012 through January 15, 2013 (medical with pay). And January 16, 2013 through January 31, 2013.

Locker Room Attendant

Karen McClendon, Locker Room Attendant (No. 2683), School No. 1, presently on leave of absence – extension from November 5, 2012 through January 2, 2013.

CHANGE IN DATE OF LEAVES OF ABSENCE

Recommended: That the following change in date of leave of absence be granted, as below written.

Instructional DepartmentCertified Staff

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Claudia M. Bennin	Teacher-First Grade (No. 2578) School No. 3	12/5/12-1/31/13 (medical w/pay)	12/5/12-12/31/12 (medical w/pay)
Tracy Crosby	Director of Early Childhood Education (No. 2836) Division of Early Childhood Education	11/19/12-1/28/13 (maternity w/pay) 2/20/13-3/29/13 (FMLA w/o pay)	11/7/12-1/15/13 (maternity w/pay) 2/7/13-3/29/13 (FMLA w/o pay)
Jaime Jackson	Teacher-Pre-School Disabilities (No. 3071) School No. 16 Annex	12/10/12-1/22/13 (maternity w/pay) 1/23/13-2/28/13 (maternity w/o pay)	12/10/12-2/8/13 (maternity w/pay) 2/11/13-4/15/13 (maternity w/o pay)
Lisa Michelle Kaverick	Teacher-Third Grade (No. 859) School No. 7	1/2/13-6/30/13 (maternity w/pay)	1/2/13-3/20/13 (medical w/pay) 3/21/13-3/31/13 (maternity w/pay) 4/1/13-6/30/13 (maternity w/o pay)

Jessica Ruth Priolo	Teacher-Art (No. 2707) School No. 16	9/10/12-10/31/12 (maternity w/pay) 11/1/12-12/31/12 (maternity w/o/ pay)	9/5/12-11/15/12 (maternity w/pay) 11/16/12-12/31/12 (maternity w/o/pay)
Va'Nechia Simmons	Teacher-Computer Literacy (No. 604) John E. Dwyer Technology Academy	9/25/12-12/6/12 (medical w/o/pay)	9/25/12-11/30/12 (medical w/o/pay)
Diane Wilson	Teacher-Resource Center (No. 4294) School No. 1	9/19/12-1/2/13 (medical w/o/pay)	9/19/12-11/30/12 (medical w/o/pay)

Business OfficeSecurity Guard

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Kathya Palacios	Security Guard (No. 1147) School No. 27	11/26/12-2/28/13 (maternity w/o/pay)	11/26/12-1/31/13 (maternity w/o/pay)

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

Instructional DepartmentCertified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Sherly R. Adisa	Teacher-Bilingual in Class Support (No. 715) School No. 23 Account No. 15-243-100-101-00-23-00	\$75,567	3/2/13
Ines Avila	Teacher-Autism (No. 3477) School No. 1 Account No. 15-214-100-101-01-00	\$75,567	1/2/13

Claudia M. Bennin	Teacher-First Grade (No. 2578) School No. 3 Account No. 15-120-100-101-03-00	\$80,535	1/2/13
Rosa Bustamante	Teacher-Bilingual in Class Support (No. 2851) Account No. 15-243-100-101-16-00	\$79,293	3/1/13
Christine M. Casserly	Supervisor of Mathematics (No. 3004) Division of Elementary Education Account No. 11-000-221-102-00-00	\$110,700	5/1/13
Tracey L. Dunn-Roodenburg	Teacher-Master EC (No. 2418) Division of Early Childhood Education Account No. 20-218-200-176-00-02	\$84,560	2/1/13
Jacqueline Encarnacion	Teacher-Resource Center (No. 244) School No. 13 Account No. 15-213-100-101-13-00	\$75,567	2/2/13
Gale J. English	Teacher-Resource Center (No. 2061) School No. 18 Account No. 15-213-100-101-18-00	\$88,537	12/17/12
Danielle Freeman	Reading Specialist (No. 2033) Division of Elementary Education Account No. 20-255-100-100-00-03	\$74,356	4/16/13
Ana Gonzalez	Teacher-Pre-Kindergarten (No. 1864) ECC School No. 52 Account No. 20-218-100-101-01-52-02	\$64,588	6/3/13
Jan A. Grayson	School Psychologist (No. 8) Division of Elementary Education Account No. 11-000-219-104-00-00-01	\$93,017	6/3/13

Jaime Jackson	Teacher-Pre-School Disabilities (No. 3071) School No. 16 Annex Account No. 11-215-100-101-94-00	\$66,138	4/16/13
Maryellen Janowski	Library/Media Specialist Admiral William F. Halsey, Jr. Leadership Academy Account No. 15-000-222-100-83-00	\$89,830	2/4/13
Joseph Londino	Teacher-Learning/Language Disabilities (No. 1) John E. Dwyer Technology Academy Account No. 15-204-100-101-82-00	\$66,868	1/2/13
Elizabeth Loomis	Teacher-Kindergarten (No. 3568) School No. 18 Account No. 15-110-100-101-18-01	\$75,657	6/1/13
Cristina L. Milanes	Teacher-First Grade (No. 3686) School No. 16 Account No. 15-120-100-101-16-00	\$62,707	4/16/13
John Poulos	Teacher-Social Studies (No. 3068) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00	\$69,705	11/19/12
Eric Price	Teacher Seventh & Eighth Grade (Social Studies) (No. 1106) School No. 12 Account No. 15-130-100-100-12-00	\$75,567	3/25/13
Kimberly A. Rafferty	Teacher- Pre-Kindergarten (No. 699) School No. 5 Account No. 20-218-100-101-05-02	\$62,554	2/4/13
Evelyn Rodriguez-Salcedo	Vice-Principal (No. 825) School No. 30 Account No. 15-000-240-103-30-00	\$102,630	1/2/13

Minerva Spagnuolo	Teacher-Instructional Coach (LAL) (No. 4048) Division of Elementary Education Account No. 15-120-100-101-05-00-21	\$73,922	4/1/13
Christine Roque	Teacher-Pre-School Disabilities (No. 568) School 5 B Annex Account No. 20-218-100-101-05-02-02	\$57,343	2/19/13
Barbara Rosenberg	Teacher-Pre-Kindergarten (No. 474) School No. 5 Account No. 20-218-100-101-05-02	\$76,865	2/27/13
Dawn Sandholm	Teacher-Fifth Grade (No. 3674) School No. 12 Account No. 15-120-100-101-12-00	\$79,293	4/1/13
Gwen Tenenbaum	Teacher-Third Grade (No. 386) School No. 16 Account No. 15-120-100-101-16-00	\$75,567	4/8/13
Stephanie Torres	Teacher-Instructional Coach (No. 2915) Division of Elementary Education Account No. 15-120-100-101-03-00-21	\$79,293	3/1/13
Nancy Ynchaustegui	Teacher-Seventh & Eighth Grade (No 4464) School No. 29 Account No. 15-130-100-101-29-00	\$71,700	1/7/13

Support Staff: Administrative Secretary I & II-12

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Vanessa Camacho	Administrative Secretary I-12 (No. 1564) Division of Elementary Education Account No. 11-000-221-05-00-00	\$31,837	3/18/13
Tanya Danielle Holmes-Staggers	Administrative Secretary I-12 (No. 2709) School No. 20 Account No. 15-000-240-105-20-00	\$40,315	2/1/13

Raquel Reyes	Administrative Secretary II-12 (No. 1648) School No 22 @ 31 Account No. 15-000-240-105-22-00	\$58,119	4/8/13
--------------	---	----------	--------

Support Staff: Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Dora Aleman	Child Development Associate (No. 3062) ECC School No. 50 Account No. 20-218-100-106-50-02	\$36,751	1/2/13
Marily Cruz	Child Development Associate (No. 1348) ECC School No. 52 Account No. 20-218-100-106-52-02	\$36,324	1/10/13
Marlene Fajardo	Child Development Associate (No. 4005) School No. 30 Account No. 20-218-100-106-30-02	\$36,751	3/1/13

Support Staff: Assistants

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Magdalena Guzman	Assistant-Bilingual Kindergarten (No. 3368) School No. 15 Account No. 15-241-100-106-15-01	\$42,472	5/1/13
Nicolas Pulido-Arevalo	Assistant-Personal (No. 999) School No. 28 Account No. 11-000-217-106-00-00	\$39,564	12/20/12
Valerie Quijano	Assistant-Cognitive Moderate (No. 303) Thomas A. Edison Career & Technical Academy Account No. 15-202-100-106-00-87-00	\$37,614	2/1/13
Judith Velez	Assistant-Personal (No. 4485) Thomas A. Edison Career & Technical Academy Account No. 11-000-217-106-00-00	\$42,472	1/3/13

Support Staff: Attendance Liaison

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Olga Fajardo	Attendance Liaison (No. 2261) Division of Special Services Account No. 11-000-211-110-00-00	\$46,892	1/2/13

Business OfficeCustodians

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Angel Acebo	Custodian (No. 2105) Plant & Property Account No. 11-000-260-110-00-00	\$63,259	11/26/12
Paula Carvalho	Custodian (No. 3906) Imperial Building Account No. 11-000-260-110-96-00	\$53,557	3/1/13
Natercia M. Fernandes	Custodian (No. 1809) Plant & Property Account No. 20-218-200-110-00-02	\$51,742	12/17/12
Teresa Garcia	Custodian (No. 2306) Plant & Property Account No. 11-000-260-110-00-00	\$50,842	12/17/12
Louis Melillo, Jr.	Custodian (No. 1181) Thomas A. Edison Career & Technical Academy Account No. 11-000-260-110-87-00	\$49,148	1/7/13
Martha Zamora	Custodian (No. 3381) Plant & Property Account No. 11-000-260-110-00-00	\$60,670	1/2/13

Security Guards

Name	Assignment	Salary	Date
Jose Castro	Security Guard (No. 2278) School No. 27 Account No. 15-000-260-110-27-30	\$33,276	1/9/13
Rhona Knight	Security Guard (No. 3621) School No. 1 Account No. 15-000-260-110-01-30	\$36,922	12/3/12
Kathya Palacios	Security Guard (No. 1147) School No. 27 Account No. 15-000-260-110-27-30	\$33,276	2/1/13
Luz Y. Vento	Security Guard (No. 670) School No. 05 Account No. 15-000-260-110-05-30	\$32,920	4/16/13

Food Service

Name	Assignment	Salary	Date
Lila Babalavi	Food Service Worker 2 Hour (No. 4180) ECC School No. 51 Account No. 11-000-260-110-00-00-02	\$4,340	12/3/12
Maria de los Angeles Hernandez	Food Service Worker 2 Hour (No. 752) School No. 30 Account No. 11-000-260-110-00-00-02	\$5,751	2/4/13
Tanya L. Martinez	Food Service Worker 2 Hour (No. 3723) School No. 12 Account No. 11-000-260-110-12-00-02	\$5,751	12/3/12
Edna E. Marriaga	Food Service Worker 2 Hour (No. 442) ECC School No. 51 Account No. 11-000-260-000-00-02	\$5,751	3/4/13

Stella Molina	Food Service Worker 2 Hour (No. 3529) School No. 19 Account No. 11-000-260-110-19-00-02	\$5,751	1/14/13
Teresa Pagan	Food Service Worker 2 Hour (No. 4196) School No. 12 Account No. 11-000-260-110-12-00-02	\$5,751	1/2/13

Multipurpose Bus Attendant

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Iria Prior	Multipurpose Bus Attendant (No. 1073) Plant & Property Account No. 11-000-270-161-00-00	\$26,039	1/21/13

Locker Room Attendant

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Karen McClendon	Locker Room Attendant (No. 2683) School No. 1 Account No. 15-190-100-106-01-00	\$26,811	1/3/13

Painter

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Noberto Tamayo	Painter (No. 256) Plant & Property Account No. 11-000-261-110-00-00	\$36.49 per hour	1/12/13

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional DepartmentCertified Staff

Brenda Conneely, Teacher-Tutor Interventionist K-5 (No. 2192), School No. 27 – effective March 1, 2013.

Lindora Sargent, Teacher-Business Education (No. 1150), John E. Dwyer Technology Academy – effective March 1, 2013.

Business Office

Food Service

Lila Babalavi, Food Service Worker 2 Hours (No. 4180), ECC School No. 51 – effective January 1, 2013.

Gloria C. Penuela, Food Service Worker 2 Hours (No. 2141), ECC School No. 51 – effective February 1, 2013.

Multipurpose Bus Attendant

Karen Pettaway, Multipurpose Bus Attendant (No. 1931), Plant & Property – effective February 1, 2013.

CORRECTION OF RETIREMENT

Recommended: That the following correction of retirement be accepted, as below written.

Correction of non-renewal to Retirement, Maureen Meade, Teacher-Seventh & Eighth Grade (Social Studies), 94 Mitchell Building – July 1, 2011 (personal).

RESIGNATIONS

Recommended: That the following notice of resignations be accepted, as below written.

Instructional Department

Certified Staff

Deborah Bearg, Teacher-Pre-Kindergarten, 94-Mitchell Building – effective March 31, 2013.

Jule G. Brooks, Teacher-Resource Center (No. 4071), Alexander Hamilton Preparatory Academy – effective March 1, 2013.

Emily Anne Fencik, Teacher-Music (Instrumental) (No. 3274), School No. 4 – effective February 18, 2012.

TERMINATION

Recommended: That the following personnel be terminated, as below written.

Instructional Department**Certified Staff**

Nona Outlaw, Assistant-Personal (No. 554), School No. 30 – effective: June 30, 2011.

DECLINATION OF APPOINTMENT

Recommended: That the notice of declination of appointment be accepted as below written.

Tom C. Hernandez, Teacher-Instructional Coach (mathematics) (No. 1897), Division of Elementary Education – effective September 1, 2012.

Gregory Romero, Teacher-Bilingual In Class Support (No. 3384), Thomas A. Edison Career & Technical Academy – effective December 3, 2012.

RESCIND OF REAPPOINTMENT

Recommended: That the Rescind of a Reappointment be accepted as below written.

Valerie Jones, Teacher-Fifth Grade (No. 3060), School No. 27 – effective December 1, 2012.

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, from September 1, 2012 through June 30, 2013, as below written.

Subject to correction of errors**Instructional Department****Certified Staff**

Maria Blechman, graduate of Kean University, NJ (MA 2005). LDT-C (No. 3122), Benjamin Franklin School No. 13. Certification: Learning Disabilities Teacher Consultant (Standard), Teacher of Handicapped (Standard) and Teacher of the Blind or Partially Sighted (Standard). Salary: \$91,593, effective March 4, 2013 through June 30, 2013.
Account No. 11-000-219-104-00-00-04

Caitlin A. Caulfield, graduate of Boston University, MA (MA 2012). Teacher-Fifth Grade (No. 4551), Ronald Reagan School No. 30. Certification: Elementary School Teacher in Grades K-5 CEAS (advance standing). Salary: \$ 66,285, effective February 1, 2013 through June 30, 2013. Account No. 15-120-100-101-30-00

Sagine Danso, graduate of Rutgers University, NJ (BS 2004). Teacher-Mathematics (No. 2989), John E. Dwyer Technology Academy. Certification: Teacher of Mathematics (Standard). Salary: \$57,843, effective February 18, 2013 through June 30, 2013. Account No. 15-140-100-101-82-00

Isaias Flowers, graduate of Fairleigh Dickenson University, NJ (MA 2011). Teacher-Resource Center (No. 4462), Thomas A. Edison Career & Technical Academy. Certification: Elementary School Teacher in Grades K-5 CEAs (advance standing) and Teacher of Students with Disabilities CE (advance standing). Salary: \$61, 143, effective December 17, 2012 through June 30, 2013. Account No. 15-213-100-101-87-00

Rebecca Faye Kornblum, graduate Rider University, NJ (BA 2012). Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 95), Toussaint L'Ouverture-Marquis de Lafayette School No. 6. Certification: Elementary School Teacher in Grades K-5- CEAS (advance standing) and Elementary School with Subject Matter Specialization: Science in Grades 5-8 CEAS (advance standing). Salary: \$62,165, effective February 1, 2013 through June 30, 2013. Account No. 15-130-100-101-06-00

John A. Markowitz, graduate of Rutgers University, NJ (BA 2010). Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 1330), Dr. Albert Einstein Academy School No. 29. Certification: Elementary School Teacher in Grades K-5 CE (alternate route) and Elementary School with Subject Matter Specialization: Science in Grades 5-8 CE (alternate route). Salary: \$62,165, effective February 1, 2013 through June 30, 2013. Account No. 15-130-100-101-29-00

Jami A. Martinho, graduate of Kean University, NJ (BA 1992). Teacher-Preschool Disabilities (No. 3838), George Washington School No. 1. Certification: Teacher of Preschool through Grade 3- (Standard) and Teacher of Students with Disabilities (Standard). Salary: \$69,705, effective February 19, 2013 through June 30, 2013. Account No. 11-215-100-101-94-00

Erin M. McCracken, graduate of The College of New Jersey, NJ (BA 1992). Teacher-Language Arts Literacy (No. 3893), Thomas A Edison Career & Technical Academy. Certification: Teacher of English CE- (alternate route). Salary: \$57,343, effective February 1, 2013 through June 30, 2013. Account No. 15-140-100-101-87-00

Brendan X. McDermott, graduate of Kean University, NJ (BA 2011). Teacher-Resource Center (No. 202), Thomas A. Edison Career & Technical Academy. Certification: Teacher of English CE (alternate route) and Teacher of Students with Disabilities CE (alternate route). Salary: \$57,343, effective January 2, 2013 through June 30, 2013. Account No. 15-213-100-101-87-00

Gloria Ehi Momoh-Oare, graduate of Kean University, NJ (BA 2012). Teacher-Resource Center (No. 720), Admiral William F. Halsey, Jr. Leadership Academy. Certification: Teacher of Preschool through Grades 3 CEAS (advance standing) and Teacher of Students with Disabilities CEAS (advance standing). Salary: \$57,343, effective February 1, 2013 through June 30, 2013. Account No. 15-213-100-101-83-00

Maria M. Pena, graduate of St. Peter's University, NJ (MA 2004). Teacher-ESL Self Contained (Grade 2) (No. 4105), Winfield Scott School No. 2. Certification: Teacher of Preschool through Grade 3 (Standard), Teacher of English as a Second Language (Standard) and School Business Administrator CE (alternate route) and Supervisor (Standard). Salary: \$73,922, effective January 2, 2013. Account No. 15-242-100-101-02-00

Mary Soliman, graduate of Rutgers University, NJ (BA 2012). Teacher-Mathematics (No. 4086), John E. Dwyer Technology Academy. Certification: Teacher of Mathematics (Standard). Salary: \$57,343, effective March 25, 2013 through June 30, 2013. Account No. 15-140-100-101-82-00

Registered Nurses

Suzanne Crincoli, graduate of Rutgers University, NJ (BA 2004). Registered Nurse (No. 101), Mabel G. Holmes School No. 5A Annex. Salary: \$56,299, effective January 8, 2013. Account No. 15-000-213-100-05-00

Denean Shameese Gainey, graduate of Fairleigh Dickenson University, NJ (BS 2009). Registered Nurse (No. 1687), Division of Early Childhood Education. Salary: \$54,619, effective January 8, 2013. Account No. 20-218-200-104-00-00

Henrietta N. Udeh, graduate of Kean University, NJ (MS 2006). Registered Nurse (No. 496), Terence C. Reilly School No. 7. Salary: \$71,364, effective February 18, 2013 through June 30, 2013. Account No. 15-000-213-100-07-00

Support Staff: Child Development Associate

Norma I. Alicea, graduate of Agustin Stall High School, PR (High School Diploma). Child Development Associate (No. 4453), Mabel G. Holmes 5A Annex. Certification: Child Development Associate. Salary: \$35,042, effective February 1, 2013 through June 30, 2013. Account No. 20-218-100-106-05-02-01

Diana P. Morales, graduate of Miguel Camacho Perea, Colombia (Evaluated by Josef Silny High School Diploma 1993). Child Development Associate (No. 4269), Mabel G. Holmes School No.5 (Annex B) Certification: Child Development Associate. Salary: \$35,042, effective March 19, 2013 through June 30, 2013. Account No. 20-218-100-106-05-02-02

Natalia Andrea Garcia Ortega, graduate of Liceo Superior de Medellin, Colombia (Evaluated by Josef Silny High School Diploma 1990). Child Development Associate (No. 2719), Donald Stewart ECC School No. 51. Certification: Child Development Associate. Salary: \$35,042, effective February 1, 2013 through June 30, 2013.
Account No. 20-218-100-106-51-02

Support Staff: Assistants

Reynaldo Antonio Arias Nova, graduate of Universidad Dominicana O & M (BA 1996) (Evaluated by Continental Language Services & Educational Consultants). Assistant-Personal (No. 1012), Toussaint L'Ouverture-Marquis de Lafayette School No. 6. Salary: \$38,929, effective February 1, 2013 through June 30, 2013.
Account No. 11-000-217-106-00-00

Wilmar Arcela-Torres, graduate of Kean University, NJ (BA 2010). Assistant-Personal (No. 4538), John E. Dwyer Technology Academy. Salary: \$38,929, effective February 1, 2013 through June 30, 2013.
Account No. 11-000-217-106-00-00

Tyrone S. Florencia, graduate of Kean University, NJ (BA 2009). Assistant-Personal (No. 182), Toussaint L'Ouverture-Marquis de Lafayette School No. 6. Salary: \$38,929, effective February 1, 2013 through June 30, 2013.
Account No. 11-000-217-106-00-00

Jose E. Gonzalez, graduate of The Art Institute of New York City, NY (Completed 54 Credits). Assistant-Personal (No. 182), Elmora School No. 12. Salary: \$38,929, effective February 1, 2013 through June 30, 2013.
Account No. 11-000-217-106-00-00

Amalia Herrero, graduate of Universidad de Ciencias Pedagogicas Raul Gomez Garcia, Cuba (Evaluated by Josef Silny) (BS 1996). Assistant-Personal (No. 1022), Toussaint L'Ouverture-Marquis de Lafayette School No. 6. Salary: \$38,929, effective February 1, 2013 through June 30, 2013.
Account No. 11-000-217-106-00-00

Yarek D. Villamil, graduate of Pepito Tey Higher Pedagogic Institute of Las Tunas, Cuba (67 Credits)(Evaluated by Josef Silny). Assistant-Personal (No. 287), Admiral William F. Halsey, Jr. Leadership Academy. Salary: \$38,929, effective February 1, 2013 through June 30, 2013.
Account No. 11-000-217-106-00-00

Business Office**Custodian**

Vilma E. Anaya, Custodian (No. 4191), Welcome Center. Salary: \$50,542, effective, February 1, 2013 through June 30, 2013.

Account No. 11-000-260-110-81-00

Food Service

Maria de Andrade, Food Service Worker 2 Hour (No. 4134), Mabel G. Holmes School No. 5. Salary: 4,058, effective February 1, 2013 through June 30, 2013.

Account No. 11-000-260-110-05-00-02

Magda Gutierrez, Food Service Worker 2 Hour (No. 3859), Juan Pablo Duarte – Jose Julian Marti School No. 28. Salary: 4,058, effective February 1, 2013 through June 30, 2013.

Account No. 11-000-260-110-28-00-02

Ligia Roman, Food Service Worker 2 Hour (No. 3194). William F. Halloran School No. 22 @ Monsignor João S. Antão School No. 31. Salary: 4,058, effective February 1, 2013 through June 30, 2013.

Account No. 11-000-260-110-00-00-02

ABANDONMENT OF POSITION

Recommended: That the following noticed of abandonment of position be granted, as below written,

Business Office**Food Service**

<u>Name</u>	<u>Assignment</u>	<u>Date</u>
Maria N. Mira	Food Service Worker 2 Hour (No. 1285) School No. 27	9/1/12
Lisa R. Torsiello	Food Service Worker 2 Hour (No. 3880) School No. 5A Annex	1/2/13

TRANSFERS

Recommended: That the following transfers of personnel be approved, as below written.

Instructional Department**Certified Staff**

Name	From	To	Date
Leonardo Caramazana	Teacher-Fifth Grade (Science) (No. 95) School No. 30	Teacher-Sixth, Seventh Eighth Grade (Science) (No. 4461) School No. 23 (.5) School No. 27 (.5) Account No. 15-130-100-101-23-00 (.5) Account No. 15-130-100-101-27-00 (.5)	2/1/13
Valerie Delceg	Vice Principal (10 months) (No. 2416) School No. 12	Vice Principal (12 months) (No. 4521) Alexander Hamilton Preparatory Academy Salary: \$109,230 Account No. 15-000-240-103-80-00	1/22/13
Anthony Gagliano	Teacher-Fifth Grade (No. 1330) School No. 29	Teacher-Sixth, Seventh & Eighth (Science) (No. 1493) School No. 1 Account No. 15-130-100-101-01-00	1/22/13
Mark Mascari	Teacher-Fourth Grade (No. 229) School No. 16	Teacher-Team Teacher Kindergarten (No. 1833) School No. 1 Account No. 15-110-100-101-01-01	11/27/12
Emily Olsen	Teacher-Sixth, Seventh, Eighth Grade (Science) (No. 1493) School No. 1	Teacher-Sixth, Seventh, Eighth Grade (Science) (No. 740) School No. 4 Account No. 15-130-100-101-04-00	1/22/13
Patricia Viola	Teacher-Autism (No. 3458) School No. 12	Teacher-Resource Center (No. 1061) School No. 3 Account No. 15-213-100-101-03-00	10/1/12

Support Staff: Child Development Associate

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Juanita Parker	Child Development Associate (No. 4003) School No. 29	Assistant-Kindergarten (No. 1881) School No. 1 Salary: \$39,564 Account No. 15-190-100-106-01-01	1/1/13
Kenyetta Patterson	Child Development Assistant (No. 1222) School No. 29	Assistant-Personal (No. 1022) School No. 16 Salary: \$39,564 Account No. 11-000-217-106-00-00	1/3/13
Kenyetta Patterson	Assistant-Personal (No. 1022) School No. 16	Child Development Assistant (No. 1222) School No. 29 Salary: \$36,751 Account No. 20-218-100-106-29-02	1/22/13
Diana Cristina Pinerez	Child Development Assistant (No. 3579) School No. 1	Child Development Assistant (No. 2719) School No. 5A Account No. 20-218-100-106-02-02	1/22/13

Support Staff: Assistants

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Deyanira Jimenez	Assistant-Personal (No. 1408) School No. 28	Assistant-Personal (No. 4116) School No. 23A Account No. 11-000-217-106-00-00	1/22/13
Denise Nistico	Assistant-Personal (No. 1986) School No. 3	Child Development Associates Disabilities (No. 4225) School No. 1 Salary: \$36,751 Account No. 11-215-100-106-94-00	1/22/13
Jorge Rojas-Gonzalez	Assistant-Personal (No. 4116) School No. 23A	Assistant-Personal (No. 1408) School No. 28 Account No. 11-000-217-106-00-00	1/22/13

Ellen Schirmer	Assistant-Personal (No. 1892) School No. 3	Child Development Associate Disabilities (No. 1892) School No. 1 Salary: \$36,751 Account No. 11-215-100-106-94-00	1/22/13
----------------	--	---	---------

Business OfficeFood Service

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Marie J. Theodate	Food Service Worker 2 Hours (No. 1565) School No. 6	General Worker 6 Hours (No. 595) School No. 6 Salary: \$10,686 (Promotion) Account No. 50-910-310-110-06-00-30	3/1/13
Delia Velez	Food Service Worker 2 Hours (No. 4201) School No. 15	General Worker 6 Hours (No. 4201) School No. 15 Salary: \$10,686 (Promotion) Account No. 50-910-310-110-15-00-30	3/1/13

Multipurpose Bus Attendant

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Maria Xavier Irizzari	Multipurpose Bus Attendant (No. 4014) 95 Warehouse	Bus Driver – 12 Months (No. 198) 95 Warehouse Salary: \$53,921 (Promotion) Account No. 11-000-270-160-00-00 Account No. 11-000-270-162-00-00	3/1/13 6/30/13

CHANGES IN SALARY

Recommended: That the following change in salary be made, during the pleasure of the Board as below written.

Nancy Frigoletto	Teacher-Sixth Grade (No. 1480) School No. 28	\$70,019 instead of \$65,791 effective: 12/1/12
------------------	--	--

Daniel L. Hooker	Teacher-JROTC (No. 402) Admiral William F. Halsey, Jr. Leadership Academy	\$97,384 instead of \$83,331 effective: 12/3/12
------------------	--	--

ADJUSTMENT OF SALARY

Recommended: That the salary of the following personnel be adjusted, as below written.

Instructional Department

Certified Staff

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Yolanda Aguiles	Teacher-Instructional Coach (Bilingual) (No. 4429) Division of Elementary Education	\$72,691 instead of \$78,804 effective: 3/26/12-6/30/12 \$73,142 instead of \$79,293 effective: 9/1/12-11/30/12 \$76,873 instead of \$73,142 effective: 12/1/12
Enrique Mercado	Teacher-Seventh & Eighth Grade (Mathematics) (No. 2435) School No. 1	\$63,249 instead of \$62,165 effective: 9/1/12
Yajaira Nieves	Teacher-Bilingual Kindergarten (No. 2130) School No. 19	\$62,707 instead of \$62,165 effective 1/2/13

Support staff: Parent Liaison

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Dency Rivera	Parent Liaison (No. 726) School No. 26	\$59,531 instead of \$57,797 effective: 8/1/12

ADDITIONAL SERVICES**Special Events for School District Communications**

Recommended: That the following personnel be employed to work on **Special Events for School District Communications**, October 1, 2012 through June 30, 2013 Monday through Friday from 3:56 p.m. to 7:56 p.m.

Teachers: Salary: \$43.55 per hour not to exceed 80 hours. Total: \$3,484.00.
Account No. 11-000-251-105-94-00-48

Mary L. Rivera

Division of Staff Development**Institute for Teaching and Learning: Professional Development Staff**

Recommended: That the following personnel be employed in the **Institute for Teaching and Learning** from October 1, 2012 to June 30, 2013 to provide professional training for district teachers. Hours will be based on training provided.

Support Staff: Salary: \$60.22 per hour not to exceed 30 hours. Total: \$1,806.60
Account No. 20-271-200-100-00-00

Luis Ferreira

Support Staff: Salary: \$69.88 per hour not to exceed 12 hours. Total: \$838.56
Account No. 20-271-200-100-00-00

Joseph Goldfarb

Institute for Teaching and Learning: Winter/Spring 2013 Professional Development Staff

Recommended: That the following personnel be employed in the **Winter/Spring 2013 Institute for Teaching and Learning** from January 2, 2013 to June 30, 2013 to provide professional development training for district teachers. Hours will be based on workshops provided not to exceed 12 hours per person.

Administrators: Salary: \$49.44 per hour not to exceed 12 hours. Total: \$1,186.56
Account No. 20-271-200-100-00-00

Gina Dalton

Ileana Mena

Teachers: Salary: \$43.55 per hour not to exceed 12 hours. Total: \$6,271.20

Account No. 20-271-100-100-00-00-01

Samuel Bernstein
Delia M. Elrakaybie
Michael Mc Mahon
Carol R. Savona

Ana Cayado-Leyva
Sara Goldblatt
Mariestelle Magliano
Melissa J. Wells

Wayne Donadio
Roberto Labaut
Mariela Rubiano
Elizabeth Velasco

Institute for Teaching and Learning: Winter/Spring 2013 Professional Development Staff

Recommended: That the following personnel be employed in the **Winter/Spring 2013 Institute for Teaching and Learning** from January 1, 2013 to June 30, 2013 to provide professional development training for district teachers. Hours will be based on workshops provided

Teachers: Salary: \$43.55 per hour not to exceed 6 hours. Total: \$261.30

Account No. 20-271-100-100-00-00-01

Guido Morsella

Teachers: Salary: \$43.55 per hour not to exceed 40 hours. Total: \$5,226.00

Account No. 20-271-100-100-00-00-01

Lourdes Couto

Pete Murin

Ileana Sevila

Elizabeth High School

Recommended: That the following personnel be employed as an Assistant Forensics Coach.

Account No. 15-401-100-101-89-83

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Brian Rodriguez	Assistant Forensics Coach	\$8,720

Thomas Jefferson Arts Academy

Spring Musical Production of "Pippin"

Recommended: That the following personnel be employed after school hours between 4:00 p.m. and 10:00 p.m. and weekends between 8:00 a.m. and 10:00 a.m., as needed between September 7, 2012 through June 21, 2013 to work as Co-Directors for the **Spring Musical production of "Pippin"** at Thomas Jefferson Arts Academy.

Account No. 15-401-100-101-84-83**Total: \$11,962.00**

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Sandra Toll	Co-Director	\$5,981.00
Eileen Walsh	Co-Director	\$5,981.00

Thomas Jefferson Arts Academy

Recommended: That the following personnel be employed to work as Theater Facilitator for the Fall Drama Performance from September 7, 2012 through June 21, 2013.

Account No. 15-401-100-101-84-84

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Eileen Walsh	Theatre Facilitator	\$5,981.00

Thomas Jefferson Arts Academy**Spring Musical Production of “Pippin”**

Recommended: That the following personnel be employed after school hours between 4:00 p.m. and 10:00 p.m. and weekends between 8:00 a.m. and 10:00 a.m., as needed between September 7, 2012 through June 21, 2013 to work as Faculty and Support Staff for the **Spring Musical production of “Pippin”** at Thomas Jefferson Arts Academy.

Salary: 43.55 per hour not to exceed hours listed per person, not to exceed a total of \$25,694.50

Account No. 15-401-100-101-84-83**Total: \$25,694.50**

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Salary</u>
Rodney Briscoe	Orchestra 1	70	\$3,048.00
Steven Sabet	Orchestra 2	50	\$2,177.50
Jonathan Riley	Orchestra 3	70	\$3,048.50
Yasmin Maher	Choreographer	100	\$4,355.00
Carmen Melchionna	Costumes	90	\$3,919.50
Meredith Foreman	Vocal Director	30	\$1,306.50
Ana Pineiro	Set Design	70	\$3,048.50
Donald Steup	Facilitator	10	\$435.50
Ana Pineiro	Publicist	10	\$435.50
Steven Sabet	Sound Technician	20	\$871.00
Vincent Slavin	Carpenter	70	\$3,048.50

Thomas Jefferson Arts Academy**Audition Panel for Early Admissions**

Recommended: That the following personnel be employed to work the **Audition Panel for Early Admissions** at Thomas Jefferson Arts Academy, from October 19, 2012 through June 19, 2013, various hours.

Administrators: Salary: \$49.44 per hour not to exceed 65 hours. Total: \$3,213.60
Account No. 15-000-240-103-84-83

Michael Ojeda

Substitutes:

Nichol Comas

Cheryl Ann Popielarski

Recommended: That the following personnel be employed to work the **Audition Panel for Early Admissions** at Thomas Jefferson Arts Academy, from October 19, 2012 through June 29, 2013 various hours. (subject to notification)

Teachers: Salary: \$43.55 per hour not to exceed 65 hours. Total: \$36,799.75
Account No. 15-140-100-101-84-83

<u>Name</u>	<u>Position</u>
Mary L. Rivera	Audio/ Visual Media
Evelyn Molinares	Creative Writing
Michelle Rodriguez	Creative Writing
Yasmin O. Maher	Dance
Jennifer Feliciano	Dance
Steven Sabet	Guitar
Diego Gallardo	Band (Instrumental)
Ana G. Pineiro	Visual Arts
Edward D'Alessandro	Visual Arts
Dale Valenti	Musical-Vocal
Annabella Seabra Sollaccio	Music-Vocal
Eileen Walsh	Theater
Sandra Toll	Theater

Substitutes:

Amanda J. Camp-Colon
Kelly Ann McAleney
Brian Mortensen

Felice Vito Fabiano
Dennis McSorley
Mary H. Reilly

Shakura M. Ismail
Kerrie Messineo
Donald Steup

DESTINATION IMAGINATION TEAM MANAGERS/APPRAISERS

Recommended: That the following personnel be employed to supervise, manage and/or appraise students from Dr. Albert Einstein Academy, School No. 29, competing at the 2013 **Destination Imagination Competition**. The participation of this program will require attendance of Saturday training on March 2, 2013 at the state regional finals on March 23, 2013 at Robbinsville High School, NJ from 8:00a.m. through 8:00 p.m.

Administrators: Salary \$49.44 per hour not to exceed 10 hours. Total: \$494.44
Account No. 11-421-200-103-29-83

Linda Seniszyn

Substitute:
John Mellody

Teachers: Salary \$43.55 per hour not to exceed 10 hours. Total: \$3,920.00
Account No. 11-421-100-101-29-83

Francisca Alvarado
Sean Glennon
Susan Rodriguez

Kate Di Fonzo
William Glynn
Jannette M. Turano

Tracy Espiritu
John Dennis Maxwell
Craig Webb

Substitutes:

Jennifer Calle
Michelle Damanski
Virginia Tropeano

Kathleen Clavin
Jessica Perez
Bridgette Emmanuell Turano

Charmara Denise Davis
Diana Amorin Rivera

ALTERNATIVE HIGH SCHOOL ASSESMENTS (AHSA)**John E. Dwyer Technology Academy**

Recommended: That the following personnel be employed to work outside school hours, as needed as Administrator for the period, January 14, 2013 through January 31, 2013, Monday through Friday from 4:30 p.m. to 6:30 p.m. and Saturday 8:15 a.m. to 12:15 p.m., not to exceed 30 hours

Administrators: Salary: \$49.44 per hour not to exceed 30 hours. Total: \$1,483.20
Account No. 15-000-240-103-82-83

Jacques Gonzales

Substitute:
Wilnes Julis

Christopher R. Van Vliet

Recommended: That the following personnel be employed to work outside school hours, as needed as Facilitator for the period, January 7, 2013 through February 1, 2013, Monday through Friday from 2:30 p.m. to 6:30 p.m. and Saturday 8:15 a.m. to 12:15 a.m., not to exceed 30 hours

Facilitators: Salary: \$43.55 per hour not to exceed 70 hours. Total: \$3,048.50

Account No. 15-140-100-101-82-83

Jessy Mathew

ALTERNATIVE HIGH SCHOOL ASSESSMENT (AHSA) PROGRAM

Thomas A. Edison Career & Technical Academy

Recommended: That the following personnel be employed to supervise the Alternative High School Assessment (AHSA) Program at Thomas A. Edison career & Technical Academy, Monday through Friday from January 14, 2013 through January 31, 2013, 4:30 p.m. to 6:30 p.m. and Saturdays 8:15 a.m. to 12:45 p.m.

Administrators: Salary \$49.44 per hour not to exceed 30 hours. Total: \$1,483.20

Account No. 15-000-240-103-87-83

Jeffrey Roszkowski

Substitute:

Fatimah Bey

Recommended: That the following personnel be employed to work the Alternative High School Assessment (AHSA) Program at Thomas A. Edison career & Technical Academy, Monday through Friday from January 14, 2013 through January 31, 2013, 2:15 p.m. to 6:15 p.m. and Saturdays 8:30 a.m. to 12:30 p.m.

Teachers: Salary \$43.55 per hour not to exceed 30 hours. Total: \$2,613.00

Account No. 15-140-100-101-87-83

ENGLISH

Steven Polchinski

MATH

Victoria Prizovskaya

Recommended: That the following personnel be employed to work as the Facilitator for the Alternative High School Assessment (AHSA) Program at Thomas A. Edison career & Technical Academy, Monday through Friday from January 7, 2013 through February 1, 2013, 2:30 p.m. to 6:30 p.m. and Saturdays 8:15 a.m. to 12:45 p.m.

Teachers: Salary \$43.55 per hour not to exceed 70 hours. Total: \$2,613.00
Account No. 15-140-100-101-87-83

Nancy Ravaioli

Substitute:
 Chanel Williams

CLASS ADVISORS FOR THE 2012/2013 SCHOOL YEAR

Admiral William F. Halsey, Jr. Leadership Academy/ Halsey Academy of Finance

Recommended: That the following personnel be employed as Class Advisors at Admiral William F. Halsey, Jr. Leadership Academy/ Halsey Academy of Finance for the 2012-2013 School year, December 2012 through June 2013.

Account No. 15-401-100-101-83-83

<u>Name:</u>	<u>Activity</u>	<u>Stipend</u>
Daniel L. Hooker	JROTC Advisor	\$8,500.00

CLUB ADVISORS FOR THE 2012-2013 SCHOOL YEAR

Alexander Hamilton Preparatory Academy

Recommended: That the following personnel be employed as Class Advisors at Alexander Hamilton Preparatory Academy for the 2012-2013 School year.

Teachers: Salary: \$43.55 per hour not to exceed 20 hours. Total: \$6,097.00
Account No. 15-401-100-101-80-83

<u>Name:</u>	<u>Club</u>
Rebecca Orellana	Avid Leadership Club
Donald Conner	Avid Readers (School News Paper Club)
Amanda Camp-Colon	Performing Arts Club
Julianne Burns	Choir Club
Stacey Augustine	Game Club
David Ayd	National Honor Society
Beth Barber	Creative Arts Club

Recommended: That the following personnel be employed as Special Activities, Class Advisors at **Alexander Hamilton Preparatory Academy** for the 2012-2013 school year.

Account No. 15-401-100-101-80-83

Total: \$13,953.00

<u>Name</u>	<u>Club</u>	<u>Stipend</u>
Brendan Meade	Student Government	\$2,164.00
Lois Tresia-Valcin	Yearbook Class Advisor	\$3,133.00
Gina Pereira	Freshman Class Advisor	\$2,164.00
Antonia Christodoulakis	Sophomore Class Advisor	\$2,164.00
Margaret Loftus	Junior Class Advisor	\$2,164.00
Hector Munoz	Senior Class Advisor	\$2,164.00

Elizabeth High School

Recommended: That the following personnel be employed as club and class advisors for the below listed clubs for 2012-2013 school year.

Teachers: \$43.55 per hour not to exceed 20 hours. Total: \$1,742.00

Account No. 15-401-100-101-89-83

<u>Name</u>	<u>Club</u>
Marilyn D' Antoni	French Honor Society
Guido Morsella	Italian Honor Society

John E. Dwyer Technology Academy

Recommended: That the following personnel be employed as Student Government Club Advisors at John E. Dwyer Technology Academy for the 2012-2013 school year.

Account No. 15-401-100-101-82-83

<u>Name</u>	<u>Club</u>	<u>Stipend</u>
Kelly McCracken Villanueva	Student Government Club	\$2,526.00

Thomas A. Edison Career and Technical Academy

Recommended: That the following personnel be employed at Thomas A Edison Career and Technical Academy as class /special activities for the 2012-2013 school year, as below written

Account No. 20-362-200-100-00-00

<u>Name:</u>	<u>Club</u>	<u>Stipend</u>
Lilia K. Chaika	Skills USA Advisor	\$4,319.00
Paul Conte	Skills USA Advisor	\$4,319.00
Penelope Hudeen	Skills USA Advisor	\$4,319.00
Roger L. Osgood	Skills USA Advisor	\$4,319.00
Ronald Ussher	Skills USA Advisor	\$4,319.00
Patrick C. Mc Gee	Head Skills USA Advisor	\$5,399.00

Thomas A. Edison Career & Technical Academy

Recommended: That the following personnel be employed to work as Yearbook Advisor from September 7, 2012 through June 21, 2013.

Account No. 15-401-100-101-87-83

<u>Name</u>	<u>Club</u>	<u>Stipend</u>
Linda Gwizdz	Yearbook Advisor	\$3,133.00
Jeffrey Koch	Student Government	\$2,164.00

Thomas Jefferson Arts Academy

Recommended: That the following personnel be employed to work as Club Advisors from September 7, 2012 through June 21, 2013.

Teachers: Salary: \$43.55 per hour not to exceed 20 hours. Total: \$5,226.00

Account No. 15-401-100-101-84-83

<u>Name:</u>	<u>Club</u>
Alexander Anagnos/ Paul Rao	National Honor Society Co-Advisors
Yasmin Maher	Dance Dynamics Advisor
Ana Pineiro	Visual Arts Club Advisor
Mary L. Rivera	TV Club Advisor
Steven Sabet	Guitar Ensemble Advisor
Evelyn Molinares / Michelle Rodriguez	Literary Magazine Co-Advisors

Thomas Jefferson Arts Academy

Recommended: That the following personnel be employed to work as Club Advisors from September 7, 2012 through June 21, 2013.

Account No. 15-401-100-101-84-83**Total: \$10,820.00**

<u>Name:</u>	<u>Club</u>	<u>Stipend</u>
Yasmin Maher	Freshman Advisor	\$2,164.00
Mary Reilly / Christina Harms	Co-Sophomore Advisors	\$2,164.00
Dolores Camp	Junior Advisors	\$2,164.00
Antoinette Murphy	Senior Class Advisors	\$2,164.00
Nupur Gupta	Student Government Advisor	\$2,164.00
Yasmin Maher, Mary L. Rivera, Ana Pinero	Co-Yearbook Advisors	\$3,133.00

HIGH SCHOOL PROVINCENCY ASSESMENT (HSPA) SATURDAY INTENSIFICATION PROGRAM

Recommended: That the following personnel be employed to work in the HSPA Saturday Intensification Program for high school students in Dwyer Technology Academy, Halsey Leadership Academy, Edison Career and technical Academy, Jefferson Arts Academy and Hamilton leadership Academy for 7 three hour sessions on Saturdays from December 15, 2012 through February 23, 2013 plus 3 hours of initial professional development for the program in December 2012. (Including 3 hours of professional development).

Dwyer Technology Academy

Teachers: Salary \$43.55 per hour not to exceed 24 hours . Total: \$4,171.20

Account No. 20-234-100-100-00-03

LAL: Sonia Dias

MATH: John Rojas

AFTER SCHOOL ADMINISTRATORS**Thomas Jefferson Arts Academy**

Recommended: That the following personnel be employed to work as an After-School Administrator from September 7, 2012 through June 21, 2013, Monday through Friday from 4:15 p.m. to 5:15 p.m.

Administrators: Salary: \$49.44 per hour not to exceed 180 hours per person. Total: \$8,899.20

Account No. 15-000-221-104-84-83

Cheryl Popielarski

Substitutes:

Nichol Comas

Michael Ojeda

AFTER SCHOOL ACADEMIC PROGRAM

Recommended: That the following personnel be employed in the **After School Academic Program Grades K-8**, October 2, 2012 through May 30, 2013, Tuesdays, Wednesdays and Thursdays.

(Subject to funding and sufficient and continuing enrollment.)

Recommended: Hours for After School Program:

Instructional Time: Tuesday, Wednesday and Thursday
3:50 pm-4:50 pm (Instructional Time)

Administrators' Hours: 4:15 pm-5:15 pm

Nurses Hours: 3:50 pm-4:50 pm

Winfield School School No. 2

Administrators: Salary: \$49.44 hour not to exceed 92 hours per person. Total: \$4,647.36
Account No. 11-421-240-103-02-83

Substitutes:

Sandra Michelle Evaristo Pamela S. Pullen

Toussaint L'Ouverture-Marquis de Lafayette School No. 6

Teachers: Salary: \$43.55 hour not to exceed 94 hours per person. Total: \$4,093.70
Account No. 11-421-100-101-06-83

Substitute:

Nancy A. Braun

Christopher Columbus School No. 15

Teachers: Salary: \$43.55 hour not to exceed 94 hours per person. Total: \$4,093.70
Account No. 11-421-100-101-15-83

Amanda N. LaMorte

Madison Monroe School No. 16

Teachers: Salary: \$43.55 hour not to exceed 94 hours per person. Total: \$4,093.70
Account No. 11-421-100-101-16-83

John McGeehan

Victor Mravlag School No. 21 and William F. Halloran School No. 22 @ Monsignor João S. Antão School No. 31

Teachers: Salary: \$43.55 hour not to exceed 94 hours per person. Total: \$4,093.70

Account No. 11-421-100-101-21-83

Account No. 11-421-100-101-22-83

Substitute:

Jessica Lyn Leroux

AFTER SCHOOL VISUAL & PERFORMING ARTS PROGRAM

Recommended: That the following personnel be employed in the **After School Visual & Performing Arts Program Grades K-8**, on Mondays and Fridays from October 1, 2012 through May 31, 2013. (Subject to funding and sufficient and continuing enrollment.)

After School Arts Institute:

Instructional Time: Monday and Friday

3:50 pm-4:50 pm

Planning Time: 4:50 pm-5:20 pm (not to exceed 1/2 hour per week)

Administrators' Hours: 4:15 pm-5:15 pm

Nurses Hours: 3:50 pm-4:50 pm

Secretaries: 4:05 pm-5:05 pm

George Washington School No. 1

Teachers: Salary: \$43.55 hour not to exceed 73.5 hours per person. Total: \$3,200.92

Account No. 11-421-100-101-01-85

Substitute:

Joshua Solomon

Winfield Scott School No. 2

Administrators: Salary: \$49.44 hour not to exceed 57 hours per person. Total: \$2,818.08

Account No. 11-421-240-103-02-85

Substitutes:

Sandra Michelle Evaristo Pamela S. Pullen

Madison Monroe School No. 16

Teachers: Salary: \$43.55 hour not to exceed 73.5 hours per person. Total: \$3,200.92
Account No. 11-421-100-101-16-85

Sandra Roldan-Arango

AFTER SCHOOL CHARACTER EDUCATION PROGRAM

Recommended: That the following personnel be employed in the **After School Character Education Program**, October 2, 2012 through May 30, 2013, Tuesdays, Wednesdays and Thursdays. (Subject to funding and sufficient and continuing enrollment.)

Recommended: Hours for After School Character Education Program:
Instructional Time: Tuesday, Wednesday and Thursday
3:50 pm-4:50 pm (Instructional Time)

Social Workers, Guidance Counselors or School Psychologist**Winfield Scott School No. 2**

Social Worker: Salary: \$43.55 per hour not to exceed 94 hours per person. Total: \$4,093.70
Account No. 11-421-100-101-02-83

Staci D. Max

TITLE I - FOCUS HIGH SCHOOLS: AFTER SCHOOL TUTORING PROGRAM

Recommended: That the following personnel be employed as tutors in the Title I- Focus Schools After School Tutorial/Enrichment Program, 4:00 p.m. to 5:00 p.m., January 22, 2013 through March 8, 2013, not to exceed 30 hours per person. Substitutes will be retained on a “per needs” basis.

John E. Dwyer Technology Academy

Teachers: Salary: \$43.55 per hour not to exceed 30 hours. Total: \$5,226.00
Account No. 20-234-100-100-82-00

Daniel Dalfonzo
Jhon Rojas

Sonia Marujo-Dias

Shernett Ossai

Admiral William F. Halsey, Jr. Leadership Academy

Teachers: Salary: \$43.55 per hour not to exceed 30 hours. Total: \$5,226.00
Account No. 20-234-100-100-83-00

Sean Cavanagh	Bruce Gutierrez	Khalid Mujib
Alvaro Tirado		

Substitutes:

Jacqueline Delatour	Rosemarie Hubbard	Sheena Lall
Oscar Saavedra		

Thomas Jefferson Arts Academy

Teachers: Salary: \$43.55 per hour not to exceed 30 hours. Total: \$5,226.00
Account No. 20-234-100-100-84-00

Dayana Gil	Sangita Kalia	Evelyn Molinares
Angela Vitiello		

Substitutes:

Rebecca Aiello	Betty Evelyn Baum	Ana Dias
Michelle Kang	Brendan Meade	

Thomas A. Edison Career & Technical Academy

Teachers: Salary: \$43.55 per hour not to exceed 30 hours. Total: \$5,226.00
Account No. 20-234-100-100-87-00

Michael Chang	Michelle Raimondi	Nicole Riggans
Victoria Prizovskaya		

Substitutes:

Jason George	Nicole Hart	Janice Torpey
--------------	-------------	---------------

TITLE I-LUNCHTIME TUTORIAL PROGRAM

Recommended: That the following personnel be employed as teachers in the **Title I-Lunchtime Tutorial Program**, January 22, 2013 through March 19, 2013, not to exceed 20 hours per person. Program will be held for 30 minutes each day during the lunch time period. Substitutes will retain on a “per needs” basis.

Teachers: Salary: \$43.55 per hour not to exceed 20 hours. Total: \$6,968.00
Account No. 20-234-100-100-28-00

Alicia Amaro	Chad Donahue	Elizabeth McLaughlin
Barbara Nutt Fahoury	Joao Oliveira	Palak Y Shak
Denise Renda	Marilyn Tavormina	

Substitutes:

Diosa Alvelaez	Carla Cruz	Consuelo Davila
Carmen Ortiz	Elena Stoicovici	

TITLE I-SATURDAY ENRICHMENT PROGRAM

Juan Pablo Duarte- Jose Julian Marti School No. 28

Recommended: That the following personnel be employed in the Title – I Saturday Enrichment Program, January 26, 2013 through May 24, 2013, not to exceed 36 hours per person. Program will be held from 9:00 a.m. to 12:00 p.m. on Saturdays. Substitutes will be retained on a “per needs” basis.

Teachers: Salary: \$43.55 per hour not to exceed 36 hours. Total: \$7,839.00
Account No. 20-234-100-100-28-00

Diosa Alvelaez	Carla A. Cruz	Consuelo Davila
Carmen M. Ortiz-Melendez	Elena Stoicovici	

Substitutes:

Alicia S. Amaro	Chad Donahue	Elizabeth Rose McLaughlin
Barbara Nutt-Fahoury	Joao B. De Oliveria	Palak Y. Shah
Denise A. Renda	Marilyn Tavormina	

MORNING TUTORIAL PROGRAM

Abraham Lincoln School No. 14

Recommended: That the following personnel be employed to work the Morning Tutorial Program from February 1, 2013 through April 19, 2013, from 7:00 a.m. to 7:30 p.m. not to exceed 25 hours per person. Substitutes will be retained on a “per needs” basis.

Administrators: Salary: \$49.44 per hour not to exceed 25 hours per person. Total: \$1,236.00
Account No. 20-234-200-100-14-00

Kathleen Badalis

Substitute:

Michelle Cunha 6:45 a.m. to 7:15 a.m. Monday through Friday

Teachers: Salary: \$43.55 per hour not to exceed 25 hours per person. Total: \$6,410.00

Account No. 20-234-100-100-14-00-01

Vincent M. Caldarulo
Diana Mendez

Anne Margaret Johnson
Dorothy Tenbroeck

Deborah Ladym
James Villarino

Substitutes:

Onyebunchi Dike

Lucian Esteves

Alfredo Thaireaux

LUNCH TUTORIAL PROGRAM**Abraham Lincoln School No. 14**

Recommended: That the following personnel be employed to work the Lunch Tutorial Program from February 1, 2013 through April 19, 2013, not to exceed 20 hours per person. Substitutes will be retained on a "per needs" basis.

Teachers: Salary: \$43.55 per hour not to exceed 20 hours. Total: \$7,842.00

Account No. 20-234-100-100-14-00-01

Micheal M. Billian
Mildred Lorenzo
Alfredo Thaireaux

Cara Caruano
Sarah Minervino
Diana Valente

Susan Hernandez
Melissa Shapiro
Theresa West

Substitutes:

Onyebunchi Dike
Phyllis Riccardi

Ellen Glynn
Kathleen Tasco

Nicole Miller
Melissa Velovic

LUNCH TIME NJASK TUTORIAL PROGRAM**Dr. Albert Einstein Academy School No. 29**

Recommended: That the following personnel be employed in the Lunch Time NJASK Tutorial Program, February 15, 2013 through May 1, 2013, from 11:00 a.m. to 11:30 a.m. and 12:00 p.m. 12:30 p.m.

Teachers: Salary: \$43.55 per hour not to exceed 25 hours. Total: \$10,887.50
Account No. 20-234-100-100-00-01

Michelle Damanski
Tracy Espiritu
Doris Moskowitz
Lisa Stankiewicz

Charmara Davis
Suzanne Kim
Debra Murray

Heather Dill
John Maxwell
Zainab Salaam

Substitutes:

Kathleen Clavin
LaTonya Williams

Irene Melachrinou

Diana Rivera

NJASK 3-8 SATURDAY INTENSIFICATION PROGRAM

Recommended: That the following personnel be employed to work the NJASK 3-8 Saturday Intensification Program for 3rd through 8th grade students in Terence C. Reilly School No. 7 for 9 three hour sessions (27 hours) on Saturdays from January 26, 2013 through March 23, 2013. (Including 4 hours planning the initial intensification program).

Terence C. Reilly School No. 7

Administrators: Salary: \$49.44 per hour not to exceed 31 hours. Total: \$1,532.64
Account No. 11-421-240-103-07-88

Jennifer Cedenio

Substitutes:

Robyn Azriel

Andreia A. Milano

Teachers: Salary: \$43.55 per hour not to exceed 31 hours. Total: \$14,850.55
Account No. 11-421-100-101-07-88

Tara Calisto
Rachel C. Furhman
Gracie M. Owsiany
Claudia Taborda

Joseph Collins
Samuel Lehman
Peter V. Pantano
Tanya E. Tenturier

Traci Freeman
Diane Rodrigues Matos
Lynn Rubin

Substitutes:

Valentina Bequaj
Heather L. McActeer

Kristi Godfrey

Kimberly Lynn Pantano

Secretary: \$22.51 per hour not to exceed 27 hours. Total: \$607.77
Account No. 11-421-240-105-07-88

Claudia Davila

Substitute:
Sandra Silveira

SATURDAY INTENSIFICATION PROGRAM

Recommended: That the following personnel be employed to work the Saturday Intensification Program, from October 20 & 27, 2012, November 3 & 17, 2012, December 1, 8 & 15, 2012, January 5, 12, 19 & 26, 2013 & February 2, 9, 16 & 23, 2013, from 9:00 a.m. to 12:00 p.m.

George Washington School No. 1

Teachers: Salary: \$43.55 per hour not to exceed 45 hours. Total: \$1,959.75.
Account No. 11-421-100-101-01-88

Debra Antoinette Pugh

Winfield Scott School No. 2

Administrators: Salary: \$49.44 per hour not to exceed 45 hours. Total: \$2,224.80
Account No. 11-421-240-103-02-88

Substitute:
Sandra Michelle Evaristo Pamela S. Pullen

Robert Morris School No. 18

Administrators: Salary: \$49.44 per hour not to exceed 45 hours. Total: \$1,779.84
Account No. 11-421-240-103-18-88

Substitute:
Valerie Delceg

Charles J. Hudson School No. 25

Recommended: That the following personnel be employed in the Saturday Program in K-8 At Charles J. Hudson School No. 25, from October 20, 2012 through February 23, 2013 from 9:00 a.m. to 12:00 p.m.

Administrators: Salary: \$49.44 per hour not to exceed 45 hours. Total: \$2,224.80
Account No. 11-421-240-103-25-88

Dora C. Kuznitz

Substitutes:

Pamela S. Pullen Avis Roper

Teachers: Salary: \$43.55 per hour not to exceed 45 hours. Total: \$15,678.00
Account No. 11-421-100-101-25-88

Alba Botnick	Evelyn Hernandez	Lativa Holder
Nicole Lovacs	Kelee Mitchell-Hall	Allison Mutcher
Sarah Elizabeth Printz	Savino Scorese	

Substitutes:

Stephanie Lisette Alzate	Susy Basilici	Mary C. Costa
Rosemary Grillo	Kathleen Kranick	Susan Lange
Maria Triana		

Secretary: \$22.51 per hour not to exceed 45 hours. Total: \$1,012.95
Account No. 11-421-240-105-25-88

Tania McMillon

Substitute:

Kathleen Henry

PLATO CREDIT RECOVERY PROGRAM

Recommended: That the following personnel be employed to facilitate and instruct students utilizing the PLATO Credit Program during the Title I extended learning day sessions, Saturdays, 8:00 a.m. to 1:00 p.m., Monday through Friday, 4:00 p.m. to 5:00 p.m. Administrators, 4:15 p.m. to 5:15 p.m., October 1, 2012 through June 15, 2013.
Training: Saturday, October 6, 2012, 9:00 a.m. to 1:00 p.m.

John E. Dwyer Technology Academy

Administrator: Salary: \$49.44 per hour not to exceed 125 hours. Total: \$6,180.00
 Account No. 20-234-200-100-82-00

Christopher Van Vliet

Substitutes:

Enock Alcine	Fatimah Bey	Nichol Comas
Michael Cummings	Donald Dulorie	Melvin Endick
Jacques Gonzales	Roger Gonzalez	Sandra Harte
Wilnes Jilus	Alexandra Mickens	George E. Mikros
John Moretti	Thomas O'Donnell	Theodore Panagopoulos
Diana C. Pinto-Gomez	Cheryl Ann Popielarski	Mari Celi Sanchez

Teachers: Salary: \$43.55 per hour not to exceed 125 hours. Total: \$32,662.50.
 Account No. 20-234-100-100-82-00

Stephanie Barone	Paul Donnelly	Bediz Efecinar
Edgir Jean	Jorge Madrigal	Jessie Mathew

Substitutes:

Alexander Anagnos	Patricia Aponte	Michael Chang
Evelina Despaigne	Scott Donner	Miguel Flores
Nupur Gupta	Bruce Gutierrez	Sheena F. Lall

Anamaria Llanos	Colleen Markowski	Megan Marx
Sean Ogden	Shernett Ossai	Michelle Rodriguez
Kalia Sangita	Jennifer Schiff	Donald L. Stewart
Katherine Spirito	Javier Valencia	Angela Vitiello

INTERSCHOLASTIC ATHLECTIC PROGRAM

Recommended: That the following personnel be employed as athletic coaches in the Winter Interscholastic Athletic Program at Elizabeth High School and 7th & 8th Grade level programs, Monday through Sunday, varied hours, November 26, 2012 through April 12, 2013.

Account No. 11-402-100-100-00-00-64

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
<u>Swimming, Boys/Girls</u>		
Ifigenia Barone	7 th & 8 th Grade Swimming Coach	\$4,391.00
<u>Cheerleading</u>		
Katherine Peros	7 th & 8 th Grade Cheerleading Coach	\$2,209.00
Christina Vogt	7 th & 8 th Grade Cheerleading Coach	\$2,209.00

Recommended: That the following personnel be hired to conduct weight training, conditioning, varied days and hours, from November 26, 2012 through June 30, 2013, not to exceed number of hours stated.

Account No. 11-402-100-100-00-00-64

<u>Name</u>	<u>Number of Hours</u>	<u>Total</u>
Anthony Ziobro	100	\$4,355.00

Recommended: That the following personnel be employed to conduct weight training and conditioning varied days and hours, January 18, 2013 through June 29, 2013, salary at a rate of \$43.55 per hour, not to exceed the number of hours stated.

Account No. 11-402-100-100-00-00-64

Total: \$8,710.00

<u>Name</u>	<u>Number of Hours</u>	<u>Total</u>
Antonio Almeida	50	\$2,177.50
Anthony De Pasquale	50	\$2,177.50
Tania I. Labrador	50	\$2,177.50
Armando Planos	50	\$2,177.50

BREAKFAST/LUNCH PROGRAM FOR THE 2012-2013 SCHOOL YEAR

Recommended: That the following personnel be employed in the Breakfast/Lunch Program for the 2012-2013 school year. Salary: \$43.55 per hour, not to exceed 180 hours, as below written

Winfield Scott School No. 2

Teachers: Salary: \$43.55 per hour not to exceed 180 hours
Account No. 50-910-310-100-02-84

Substitute:

Margaret M. Margadonna

Alexander Hamilton Preparatory Academy - Annex

Lunch

Teachers: Salary: \$43.55 per hour not to exceed 180 hours per person.
Account No. 50-910-310-100-80-84

Substitutes:

Neil Day

Edward Long

Pierre Moise

Joseph Sellito

Elizabeth High School**Breakfast**

Teachers: Salary: \$43.55 per hour not to exceed 90 hours per person. Total: \$3,919.50
Account No. 50-910-310-100-88-84

Substitute:
Robert Linck

Thomas Jefferson Arts Academy

Recommended: That the following personnel be employed to work the Breakfast Program at Thomas Jefferson Arts Academy, Monday to Friday from September 5, 2012 through June 19, 2013 hours from 7:00 a.m. to 7:30 a.m.

Breakfast

Teachers: Salary: \$43.55 per hour not to exceed 180 hours. Total: \$7,839.00
Account No. 50-910-310-100-84-84

Natasha Morrissey

Substitutes:
Paul Cardoso Debra Quicker

Lunch

Teachers: Salary: \$43.55 per hour not to exceed 180 hours. Total: \$23,517.00
Account No. 50-910-310-100-84-84

Paul Hudak Robert Klier Donald L. Stewart

Substitutes:
Abraham Hyungtae Ahn Natasha Morrissey Filippo Russo
Donald Steup

SECURITY METAL DETECTOR PROGRAM**Thomas Jefferson Arts Academy**

Recommended: That the following personnel be employed to work the Security Metal Detector Program at Thomas Jefferson Arts Academy, Monday through Friday from October 19, 2012 through June 19, 2013, from 7:00 a.m. to 8:30 a.m.

Teachers: Salary: \$43.55 per hour not to exceed 270 hours. Total: \$11,758.50
Account No. 15-140-100-101-84-83

Paul Cardoso

Substitutes:

Natasha Morrissey

Debra Quicker

DISTRICT BUS PROGRAM

Recommended: That the following personnel be employed to serve on the Dr. Albert Einstein Academy PM Bus Program from September 7, 2012 to June 19, 2013, Monday through Friday from 3:45 p.m. to 4:15 p.m. and on half days from 12:30 p.m. to 1:00 p.m. for the 2012-2013 school year. (dependent on the need at the determination of the principal).

Teachers: Salary: \$43.55 per hour not to exceed 90 hours.
Account No. 15-120-100-101-29-83

Substitutes:

Teresa Casal

Danielle Dorta

Deborah Marie Leff

John Dennis Maxwell

Kristen Ostrega

Sylvia Ribau

Craig Webb

CHANGE OF NAMES

Recommended: That the following change of names be received, as below written.

Betty E. Baloco De Florez, Child Development Associate, School No. 30 to **Betty E. Baloco**

Claudia Bennin, Teacher-First Grade, School No. 3 to **Claudia Gulden-Bennin**

Rosa A. Gonzalez, Assistant-Teacher, School No. 29 to **Rosa A. Marmolejos**

Shawneequa R. Torres, Teacher-Fifth Grade, School No. 1 to **Story Shawneequa Thompson**

Subject to correction of errors

**C
O
P
Y**

Tuitions Report
Elizabeth, N.J.
January 17, 2013

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2012-2013 school year, as filed in the office of the School Business Administrator/Board Secretary.
2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

**C
O
P
Y**

4

Superintendent's Report
January 17, 2013

1. Excellence News

"Excellence is to do a common thing in an uncommon way." ~ Booker T. Washington

Elizabeth Public Schools Partners with New Jersey State Troopers to Provide New Coats to Students



For the second consecutive year in a row, Elizabeth Public School students who are in need of a warm coat will be receiving one thanks to a collaborative effort among New Jersey State Troopers, Elizabeth Fire Department and the Elizabeth Public Schools.

The Marshall C. Brown Chapter of the National Black State Trooper Coalition of the NJ State Police has been running the coat drive in the cities of Newark, Camden, and Trenton for approximately ten years. The Chapter uses donations from State Troopers, community members, local faith groups, local businesses, family and friends. They then purchase new coats from local Elizabeth businesses, including KidsTown USA, Old Navy in Holmdel, and the Jersey Gardens Mall.

On Friday, December, 21, representatives of the New Jersey State Police joined representatives from Elizabeth Public Schools in distributing the coats to students at their respective schools.



Bear Hugs

For some 15 years now, Elizabeth has been part of the Bear Hugs for the Holidays program that collects teddy bears - all shapes and sizes, and other stuffed toys - for hospitalized children at the Goryeb Children's Hospital in Morristown.

Santa delivers these Bear Hugs to children hospitalized during the holiday season. **Madison-Monroe School No. 16** collected 14 boxes of teddy bears and stuffed toys along with several huge bags of toys. The hospital staff was astonished and amazed at the amount of toys - *Bear Hugs* - that were donated by the students, parents, team members, Union County Education Association, and the

Elizabeth Education Association for those children in the Pediatric Unit, Cancer Unit, Cardiology Unit, and in other part of the hospital. This effort brought huge smiles to many children this holiday season.

Reed Alexander, Nickelodeon's iCarly Actor and Alliance for a Healthier Generation Champion, Visits School No. 7



Nickelodeon's iCarly television show's actor and Alliance for a Healthier Generation Champion Reed Alexander was so impressed with learning how **Terence C. Reilly School No. 7** received the Gold National Recognition Award that he decided to pay a visit. Meeting with all the students, the energetic star held the audience's attention as he participated in a panel discussion with the school's Wellness Council about the benefits of taking control of one's health and making the best food and fitness decisions. As the character Neville on the popular television show, students were familiar with his crazy antics, but were surprised to learn about his personal story of needing to lose weight and his dedication to eating healthy and making exercise a part of his busy lifestyle. To emphasize his support for the school's efforts toward healthy habits, Alexander encouraged students to get up and move as he announced the daily Jammin Minute during morning announcements and helped deliver fresh fruit to classes.

After the discussion, Alexander met with students and conducted a master acting class with Reilly student performers. Performing arts teacher Tiffany Festa was inspired by Alexander's generosity and spirit, "I think the performing arts students really took away an experience they will never forget. They were nervous at first performing for a professional actor but once it was over and they got the amazing feedback from Reed, the kids felt really good about it all."

College Bound

On December 5, seventh and eighth grade AVID students from **Toussaint L'Ouverture – Marquis de Lafayette School No. 6** toured William Paterson University in Wayne, NJ. The day began with an information session run by the head of Student Admissions. The speaker encouraged students to explore as many colleges as possible to discover the numerous options available. The information session was followed by a tour of the campus led by college students. The group benefitted greatly from the student tour guides who shared first hand experiences in academics and campus life at William Paterson University.



Culinary Arts Students Showcase Their Expertise

Under the direction of teachers Mr. Paul Conte and Mr. Thomas Milburn, students in the Culinary Arts Program at **Thomas A. Edison Career & Technical Academy** prepared and served a wonderful meal for approximately 1000 people who participated in the annual New Jersey Symphony Orchestra & EHS Band side-by-side concert event held in the Dunn Sports Center.

This is the 6th year that the Culinary Arts Program has participated in this event showcasing their talents.



Former Students and HISPA Speakers at School No. 28

Ronaldo Linares and Gabriel Gonzalez visited **Juan Pablo Duarte – José Julián Martí School No. 28** and shared how their personal life experiences have affected and contributed to their tremendous successes. Students were able to strongly identify with the HISPA speakers who both attended and graduated from Elizabeth Public Schools. Ronaldo shared how being raised in a large immigrant family and joining the Marines led him to achieving his dream of attending ICE Culinary Institute in NYC, and joining a family owned and operated restaurant business, Martino's. Gabriel shared how he overcame being bullied and went on to attend Rutgers and Kean Universities, where he later interned for MTV studios in NYC and is now CEO of his own marketing company B2B Match.



Students were excited and inspired to know that they too can achieve their dreams with hard work, determination, and support from team members at School No. 28!

Reagan Academy Celebrates American Education Week



Ronald Reagan Academy School No. 30 celebrated American Education Week by asking parents to join their children and participate in activities that were both fun and educational. Students learned about the joy of reading during “Read Across the School.” All students, teachers and support staff picked up a book, and sat down in the hallways to read silently for fun!

Students also wrote about the importance of education in essays entitled, “What Education Means to Me.” Many pupils described their plans to continue their studies by attending college. All students learned about colleges during “College Tour Day” at the end of the week. Several classes offered presentations about a specific college, including Michigan State University (Ms. Kania), Rutgers University (Mrs. Jaffe), Seton Hall University (Mrs. Brennan), and Saint Bonaventure University (Mrs. Perez). Students learned about the importance of continuing their academic careers by attending college.

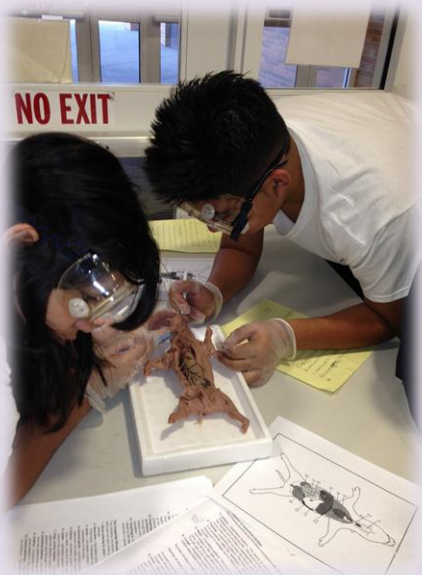
Understanding HIB!

In response to parental concerns regarding the changes in the Harrassment, Intimidation and Bullying (HIB) law and how it impacts schools, School Counselor Wilma Helm and School Anti-Bullying Specialist Sara Laface held a parent workshop at **Juan Pablo Duarte – José Julián Martí School No. 28**. Guest Speaker Dr. Lucila Hernandez addressed the audience with a power point presentation, both in English and Spanish followed by a question and answer session to better communicate with the School 28 community.

Principal Sulisnet Jimenez and Vice Principals Nancy Georgette and Joan Tomek fully support the anti-bullying initiatives instituted in their school.



Exploring Anatomy



The digital media class from **Dr. Orlando Edreira Academy School No. 26** is switching gears temporarily and exploring the human anatomy of the fetal pig. This dissection is allowing students to gain a better understanding of the human anatomy by exploring the external and internal parts of the mammal.

Although students were at first apprehensive about the dissection, they quickly replaced their jitters with the curiosity and enthusiasm of surgeons. Whether they were counting the lobes of the lungs or detangling the small intestines, their work has allowed them a new appreciation of the complexities of living things.

Make-A-Wish Foundation

Mabel G. Holmes School No. 5 Annex B participated with Macy's in the Make-A-Wish Foundation. 2012 marks the fifth year of Macy's campaign benefiting Make-A-Wish and they invited believers of all ages to get involved by writing letters to Santa. For every letter received, Macy's donated \$1 dollar to Make-A-Wish.

Make-A-Wish grants the wishes of children with life-threatening medical conditions to enrich the human experience with hope, strength, and joy. It has granted more than 225,000 wishes since its inception in 1980. School No. 5 students learned they have the power to make others' wishes come true.



Students Thank Utility Service Workers



Students in Ms. Hernandez's class, from **Ronald Reagan Academy School No. 30**, took time to write letters of thanks to the local utility service workers, as well as those from out of state, who came to New Jersey after Hurricane Sandy to help restore power and light to many families in the area. Students thanked workers for taking time from their busy lives and leaving their own homes. Students wrote about how grateful they were for getting their light and power back and expressed concern for people less fortunate.

Hats off to the utility service workers for a job well done!

Santa Stops By Madison-Monroe!

With the help of the Community Food Bank in Hillside, the Kids Closet, and Tools for Schools, Santa made a surprise visit to **Madison-Monroe School No. 16**. Students in both the annex and in the main building were given a chance to win several fantastic bicycles as part of a Holiday Christmas raffle.

Santa also dropped off toys that were given out in many of the classrooms for all the good boys and girls on Santa's list. Before leaving for the North Pole, Santa wished all of the students, teachers, staff, and administrators a wonderful Christmas and many special holiday wishes.



The Mayan Civilization

Once again the students of Ms. Branfman, Mr. Rose and Ms. Jones, 5th grade classes at **Elmora School No. 12** have been busy creating beautiful replicas of the Mayan civilization including housing, agriculture, dress, culture, and landscape. This assignment came in conjunction with their L.A.L. reading of the novel, *The Well of Sacrifice* by Chris Eboch.

Students' attention to detail and dedication to portraying a realistic and accurate representation of ancient Mayan culture is quite evident in their work.



Lenni – Lenape Village

Fourth grade students at **George Washington School No. 1** created Social Studies projects depicting what a Lenni- Lenape Village would look like in the 1600s.

Students studied about the culture, way of life, and how the Lenape Indians farmed and hunted for their food. They learned about how they made pottery and baskets, and how corn, a staple food for all the tribes, was used in bread, soup, and ash cakes. Students learned a great deal from this interactive project.



Celebrating American Education Week

Dr. Albert Einstein Academy School No. 29 celebrated American Education Week with a food and clothing drive for those affected by Hurricane Sandy. First and second graders welcomed their parents for Books and Breakfast and were excited to share their breakfast time and show their parents their reading skills.

Fifth through eighth grade students had the opportunity to shadow their favorite teacher during Teacher for a Day. The week concluded with the dedication of the Dr. Albert Einstein Academy greenhouse.



Beginning With the End in Mind

During American Education Week at **Ronald Reagan Academy School No. 30**, each classroom learned about a different College or University. The student's in Mrs. Perez's Second Grade Class learned about St. Bonaventure University and put on a presentation for their peers. The students also created college applications as well as wrote persuasive essays explaining why a college should accept them.



Remembering the Victims at Sandy Hook Elementary

Charles J. Hudson School No. 25 honored the twenty students and six faculty members whose lives tragically ended on Friday, December 14, 2012 by dedicating a moment of silence in their memory.

Mrs. Hernandez and Miss Triana dedicated and lit twenty six luminaries on the stage during the Winter Concert on Wednesday, December 19, 2012 to remember their lives.



Snowflakes for Sandy Hook Students

Students at **Mabel G. Holmes School No. 5** carefully cut out snowflakes for the students in Sandy Hook Elementary School in Newtown, Connecticut. When school resumes for Sandy Hook Elementary School, it will be in a new building. Parent-volunteers from Sandy Hook Elementary School wanted to welcome the students by decorating the new building with as many unique snowflakes as possible.



Students of **Robert Morris School No. 18** also made snowflakes to decorate the building that will serve as the interim facility for students at Newton, CT.

An effort overseen by Art Teacher Jeannette Martinez, over 400 snowflakes were created, packed, and sent, as an affirmation that School 18 cares about another learning community many miles away.



Over The River & Through the Woods

Students in Mrs. Phyllis Taub's class at **Madison-Monroe School No. 16** prepared for their classroom feast. What would a special meal be without getting dressed up? Students used geometric shapes to help create festive Thanksgiving attire. They also created Pilgrim hand puppets.

The Room Six students and guests enjoyed a celebration including carved turkey. Festivities ended in front of the whole school as the Room Six Puppet Chorus sang "Over the River and Through the Woods."



Sandy Thanksgiving



On Thanksgiving, second grade teacher Heather Klein, of **Dr. Antonia Pantoja School No. 27**, decided to give back by helping families on Staten Island. Heather participated in a church wide outreach called "Sandy Thanksgiving" to bring help and hope to families in Staten Island affected by Hurricane Sandy. Volunteers including Heather Klein, set up block parties throughout the community to provide activities for children and hot food for both volunteers and residents and help cleaning and finding affected homes.

Jazz & Concert Choir Perform at the O'Donnell Dempsey Center



Musicians from **Dr. Orlando Edreira Academy School No. 26** performed at the annual holiday luncheon at the O'Donnell Dempsey Senior Citizen Center on December 17. Students from the Voices of Harmony led by Mrs. Christine Cho Murphy, and the Jazz Band, led by Dr. Thomas Siebenhuhner performed holiday pieces including *God Rest Ye Merry Gentlemen* and *Rockin' around the Christmas Tree* plus jazz standards such as *All Blues* by Miles Davis, *Early Autumn* by Ralph Burns. All 55 musicians inspired the senior center members to start dancing in the aisles; it was a great way to start the holiday season.

Students Learn about Native American Culture

Students in Mrs. Gershenfeld's and Mrs. Turano's fourth grade classes, at **Dr. Albert Einstein Academy School No. 29** learned about the Lenni Lenape culture as part of their LEADS time. The final project for the students was to create vivid dioramas depicting daily life for the Lenni Lenape. Students found this project to be a valuable experience because they were able to learn what life was like in America hundreds of years ago.



Fifth grade students in Mr. Carmazino and Mrs. Solomon's classes read *The Well of Sacrifice*, which dealt with a young Mayan girl, and students used the novel as background knowledge to create totem poles. Totem poles were researched and designed by each group, so each group member had a special role in the creation of the totem pole.

Musical Ambassadors Spread Holiday Joy

The **Terence C. Reilly School No. 7** Musical Ambassadors performed at the Donald Stewart Center for Early Childhood Education School No. 51, the Dr. Martin Luther King, Jr. Center for Childhood Education School No. 52 and the Second Home Adult Medical Day Care during this holiday season.

The Musical Ambassadors consist of The Terence C. Reilly Musical Notes led by Middle School Chorus Director Marlenes Luvins, The Terence C. Reilly Dance Ensemble under the direction of dance teacher Madruga Henriquez and The Terence C. Reilly Ballet Ensemble choreographed by sixth grade social studies teacher and dance instructor Michelle Pedrayes. Together, they delivered seasonal music and holiday wishes through song and dance.



Penguin Facts

The students, from **Toussaint L'Ouverture-Marquis de Lafayette School No. 6** in Mrs. S. Lomaz and Mrs. J. Rodriguez's third grade classes read the story *Penguin Chick* from their Reading Street anthology. All students participated in class and peer discussions, and center work involved students writing facts about penguins from the story. Science, world geography and technology were also utilized to incorporate and gather information.

After viewing the movie *Happy Feet*, both classes worked to compare and contrast the story to the movie. Students worked in pairs to complete diagrams/illustrations and answered higher order thinking questions.



A Trip Through The Garden State

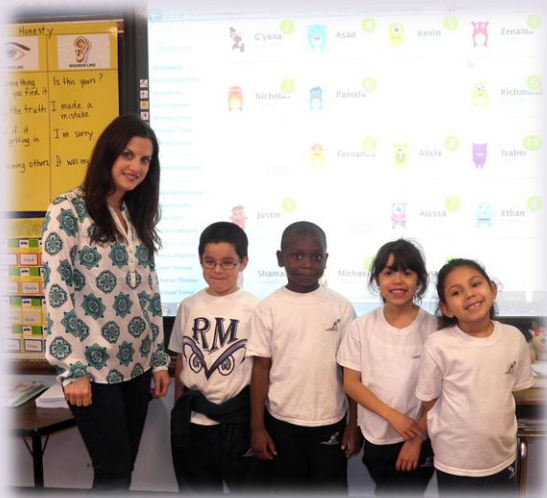


This is the first year that the LEADS program was implemented in the fourth grade across the district. The first novel read was *Nicky Fifth's Garden State Adventure*, which took the students to many exciting places in New Jersey.

Elmora School No. 12's fourth grade teachers Mrs. Duda, Mrs. Henkel, Ms. May and Mr. Arisso wrote a PBL presentation titled, *A Trip through the Garden State*. Students traveled through NJ on a tour bus stopping at New Jersey's famous landmarks. Students wrote additional parts to the presentation after Hurricane Sandy. As the students traveled, they learned that this small state has made huge contributions to the nation. They were excited to meet and hear about famous Jerseyans including Buzz Aldrin, Thomas Edison, Christie Ramopone, and many others.

This excellent educational experience reaffirmed that they are all proud to be New Jerseyans!

Classroom DOJO



Ms. Krisanits from **Robert Morris School No. 18** is using technology to instantly reward positive behavior in her classroom in a fun and effective way. Ms. Krisanits has adapted Classroom Dojo to help reinforce positive behavior in her first grade. The site is periodically displayed on her starboard with each student's avatar. Students are electronically awarded points for good behavior or deducted points for inappropriate behavior. Her students enjoy collecting points and have learned to quickly self-correct their inappropriate behavior when points are deducted.

Food Drive at School No. 52

Students, parents and team members, of **Dr. Martin Luther King, Jr. Early Childhood Center School No. 52** participated in a Food Drive during November and December. Numerous boxes of food were collected to help families in need in this community.



First Annual Photo with Santa Night

On December 17, parents, students, and team members heard the pitter patter of reindeer on the rooftop of **Juan Pablo Duarte – José Julián Martí School No. 28** as Santa came to town! Students and parents enjoyed hot chocolate donated by Starbucks and donuts donated by Dunkin Donuts while listening to Christmas music together. Student Council, along with Art Teacher Mr. Dunn set up three photo stations on the stage – one at the grand piano, one with a gorgeous painting display of Santa and Rudolph and one with Santa himself!

Special thanks to Board Members Carlos Trujillo and Elcy Castillo-Ospina for helping to make the night special!



Pre –K Learns About Symmetry



Pre-K scholars in room 102 from **George Washington School No. 1** are learning about symmetry with Mrs. Davis. They looked at symmetry in shapes, letters and nature. The student's favorite activity was their very own faces! Using a half photo of their faces, students had to draw the missing half to complete their symmetrical face.

Making Quilts in LEADS

The LEADS Program for fifth graders in **Charles J. Hudson School No. 25** provides a curriculum that gives students a background in order to learn about slavery and what it means to be allowed freedom in this country and throughout the world. Students are learning how important it was to code the quilts in the UnderGround Railroad as means of communication to free slaves.

The LEADS Program has enabled our students to make use of Bloom's Taxonomy, which helps them to apply their knowledge to many facets of history. The quilt pictured here is a coded message that is similar to the quilts used by freed slaves of the 1850's era in the United States of America.



Students Create Habitats

First grade students, at **Dr. Orlando Edreira Academy School No. 26**, in Ms. Gumbman, Mrs. Pena and Mrs. Stanley's classes studied endangered animals and their habitats as part of an International Baccalaureate line of inquiry. The students learned about different animal species, physical characteristics, habitat, diet, why an animal is endangered, and possible ways to support the species' survival. The students created dioramas and posters highlighting their new knowledge.

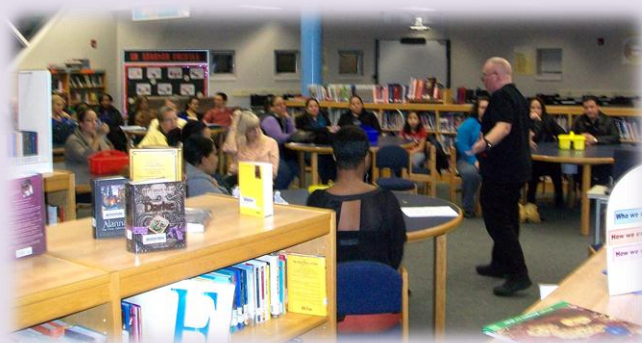


Breakfast for Excellence

Each marking period, Principal Roszkowski and the team members of **Thomas A. Edison Career & Technical Academy** recognize students for Excellence in Academics with a breakfast prepared by the academy's Culinary Arts students. This year, the invitation was extended to the parents of students earning Principal or Superintendent Scholar.

The International Baccalaureate Program at School No. 26

Over 200 parents attended the first International Baccalaureate (IB) Open House. **Dr. Orlando Edreira Academy School No. 26** opened its doors for parents to learn about the school's IB program. The evening involved a general overview of the program. Then, parents broke up into groups with their individual child's teacher for a more detailed and hands on training in the IB program. Parents learned firsthand how their children are taught and the benefits of an international educational program.



Seed Germination

Students in Mrs. Sanchez after school 21st Century Community Learning Center program at **Dr. Antonia Pantoja School No. 27** are studying seed germination. Once students compare germination times and observe the growing bean plants, they will begin to explore the effects that weather has on plants as bean sprouts are placed in different temperatures to simulate the different seasons. A heat lamp, refrigerator, and room temperatures create the medium to recreate seasonal changes, and the effects of global warming.

Students Give a Helping Hand

In November and December, students from **Thomas A. Edison Career & Technical Academy** Nursing Program held a Clothing Drive for the Brother Bonaventure Extended Care Facility, where they been receiving clinical training from September through December.

Under the direction of Pat Haydu and Eileen Mulroy and with the help of Evelyn Devela from the nursing home, the nursing assistants of Edison Academy took care of patients by feeding and changing them, as well as getting to know their needs. With donations from teachers, secretaries and security staff, plus a generous donation of Helping Hands from Saint Jenova Church, they were able to bring a smile to residents' faces.



A Visit to the Pentagon

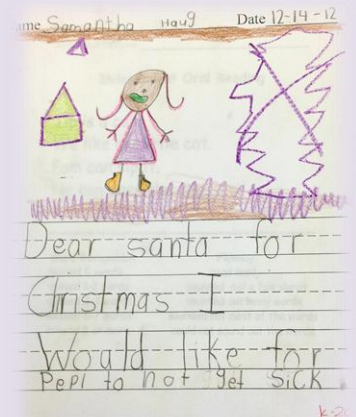


On December 6, seventh and eighth graders from **Toussaint L'Ouverture-Marquis de Lafayette School No. 6** had the rare opportunity to visit the Pentagon in Washington, D.C. Two active members of the U.S. Air Force and U.S. Army led students through the Pentagon. The tour route was nearly two miles and consisted of nearly 20 items of interest including displays that depicted significant moments in military history including a 9-11 Memorial, artwork of the American Revolution, and a tribute to U.S. Presidents that served in the armed forces.

Senior Staff Action Control Officer, Crystal Francis arranged for students to meet Lieutenant General Susan S. Lawrence, the first woman to hold the position of Chief Information Officer as a three star general. Taking time out of her busy schedule, the Lieutenant General encouraged students to not only think of what they want their future to be, but to imagine themselves being there.

Million Reasons to Believe

Every year, Macy's and the Make a Wish Foundation team up for its *Million Reasons to Believe* campaign. For each letter written to Santa, Macy's donates \$1.00 to the Make a Wish Foundation. Ms. Lojo's first grade class from **Elmora School No. 12** wrote letters to Santa and collected additional letters from the kindergarten classes. The students collected over 100 letters! Elmora School No. 12 is so proud to have made a difference this holiday season.



Madison-Monroe School Hosts Holiday Bazaar



Madison-Monroe School No. 16 hosted its annual Holiday Bazaar the week leading up to Winter break. Eighth-grade volunteers assisted in setting up the store and serving as personal shopping assistants to the younger students. While the eighth graders gained valuable retail experience, younger students were encouraged to practice their math skills, budgeting their money among gifts to be purchased.

Parent Liaison Ms. Amorim and School Counselor Ms. Rappa stated they were happy students were able to choose from a wide variety of items for holiday gifts in a safe environment.

Bilingual Students Become Pen Pals

In an effort to encourage students to explore different purposes for writing, bilingual second grade students from **Dr. Albert Einstein Academy No. 29** and **Elmora School No. 12** have become pen pals. Students in Miss Dorta's second grade class in Dr. Albert Einstein Academy have been writing and receiving letters from Mrs. Millan's second grade class in Elmora School No. 12. Students in both classes have been anxiously awaiting responses from their pen pals. Students have learned the proper way to write a friendly letter in a new and engaging way.



Keeping our Waters Clean

On December 13th, the Third, Fourth, and Eighth graders at **Benjamin Franklin School No. 13** were able to participate in a hands on presentation by the New Jersey Department of Environmental Protection Watershed Program. Ms. Mary Ann Davies, school Librarian/Media Specialist, invited the program ambassador to the school to explain to the students the importance of clean water in our community. Being able to see how easily polluted water can get into our homes and schools, the students made decisions to share with their families the importance of keeping our community water clean and pollutant free.

Yes Virginia, there is a Santa!

Students at **Victor Mravlag School No. 21** and **William Halloran School No. 22 @ 31** wrote 800 Letters to Santa. The letters are part of a tradition that Mrs. López, a second grade teacher, started last year. All the letters are brought to Macy's.

The company runs a campaign every year and donates \$1.00 to *Make a Wish Foundation* for each letter received. On December 14, Believe Day, Macy's donates double the money to the charity. Students are learning how to help others in need, especially during the holidays.



Stay connected with your Elizabeth Public Schools!

A Kickoff Celebration for Mentoring Program

On December 7, **Dr. Albert Einstein Academy School No. 29** kicked off its school mentoring program which consists of a mentoring committee, including Mrs. Alvarado, Mrs. Rivera, Ms. Leonard, and Mrs. Leff. Ms. Leonard and Mrs. Leff added to the program by including information that they learned from the Check and Connect workshop they attended over the summer. Team members were asked to mentor a student, offering support and guidance during the school year, and hopefully, beyond. Over 75 students were selected to participate in the mentoring program.



At a Kickoff Celebration, mentors and students were able to meet and get to know one another.

EHS 9th Grader Daniel Restrepo “The Human Fish” Will Compete in the Junior Olympics

By Xavier Beltran (9th grade student)

Daniel Restrepo, a freshman at **Elizabeth High School**, takes “journeys through water” as a member of the Elizabeth Swim Team and the Tidal Wave Swim Team of Union County. This season, Daniel, Jairo Altagracia, Bryan Cabezas, Daniel Encarnacao, and Gabriel Valdez all represent the Lower Academy on the EHS Swim Team.

In addition, on December 14, Daniel competed with the Tidal Wave Swim Team in the New Jersey Swimming Regional Winter Championships, the Holiday Classic Swim Meet. Tidal Wave Assistant Swim Coach Rodney Sena, said that “swimmers perform at their peak” at this event. Daniel competed with some of the best swimmers in New Jersey in the butterfly 100 meter and 200 meter events.

Daniel has been training since he was 4 and competing since he was 9. In March, he will take the next step when he competes in the Tristate area Junior Olympics.

“I dedicate all my hard work to my parents because they have supported me to succeed all through these years,” said Daniel.



Fairy Tales



On December 14, **Thomas Jefferson Arts Academy** showcased their Performing Arts Students from the Dance and Guitar Programs in their Winter Themed Concert, *Fairy Tales*. This exciting collaboration featured original choreography with classical and modern guitar music to create a multi-medium story book. Classics like Peter Pan and Cinderella to the dark themed tales in Black Swan and Little Red Riding Hood provided a dynamic example of the collaborative spirit celebrated at the Thomas Jefferson Arts Academy.

Hamilton's Jhadir Hines in Top 3%!

Alexander Hamilton Preparatory Academy senior Jhadir Hines has the distinction of being in the top 3% of more than 160,000 African-American students who requested consideration in the 2013 National Achievement Program when they took the 2011 Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT/NMSQT). He was honored for this significant achievement at a recent Elizabeth Board of Education meeting.

Jhadir, a sincere and good-natured young man, seems to take his considerable ability in standardized test-taking in stride. "When it is really important, I seem to be able to remember almost everything about a topic," says Jhadir. "I don't get nervous; if anything, I look forward to seeing if the test is challenging."

Jhadir is still trying to select his college from the acceptances that he has received, but he knows that he wants to pursue a double major in fine arts and art therapy. "My theory is that art is the expression of self," says Jhadir. "Through art, we can find happiness. It is hard to picture life without it," he adds.

Ms. Lauren Czarnecki was Jhadir's language arts teacher during the 2010-11 school year, and now serves as his guidance counselor. "I am not surprised at Jhadir's success. He is very intelligent and a hard worker. I'm extremely happy for him."



Ronald Reagan Academy Helps Those in Need

As part of **Ronald Reagan Academy's School No. 30** Year of Community Service Projects, the seventh grade held its annual toy drive. Seventh grade teachers Ms. Leavitt, Mrs. Stapinski and Ms. Gilmore, along with school counselor Mrs. Monaco, organized the event.

Generous students and staff donated many toys, including games, dolls and stuffed animals. The toys were then distributed to families with sick, homeless and needy children. Youngsters and adults alike truly enjoyed the experience of extending their kindness to those less fortunate.



Pennies for Peace

Students at **Abraham Lincoln School No. 14** participated in the "Pennies for Peace" campaign. This campaign is dedicated to peace and anti-violence awareness. Students across all grade levels were encouraged to bring pennies to school to donate to the cause. "I am very proud of the students for participating and supporting this worthy cause," said Principal Michelle Calas. The school collected a total of \$418. With the PTO adding \$82, a \$500 donation will be made to a domestic violence shelter.





Coat Drive at School No. 51

The PTO at **Donald Stewart Center for Early Childhood Education School No. 51** funded a Coat/Jacket Drive during the month of December. New and gently used coats were collected and donated to the Elizabeth Coalition to House the Homeless. Lessons on acts of kindness and helping those less fortunate were discussed and revisited in the classroom. Students read stories, created illustrations, labeled their work and created a classroom book on different acts of kindness.



Cyber Bullying

Detective Thomas Rich visited with Middle School Students at **Juan Pablo Duarte-José Julián Martí School No. 28** to discuss Cyber Bullying. His presentation helped to clarify what constitutes Cyber Bullying, the lasting effects and real life consequences of these forms of harassment and intimidation. Anti-Bullying Specialist, Sara LaFace maintains, "Detective Rich's message to our students further reinforces our school's vision to create a safe learning environment for our students and our Zero Tolerance Policy with regard to Bullying. Cyber bullying is relevant to our student's current life experiences. We want them to know that we understand what's going on and we are here to help."

Three Doctors

AVID students from **Toussaint L'Ouverture – Marquis de Lafayette School No. 6** attended the Three Doctors annual Holiday Charity Basketball game on December 15th at New Brunswick High School.

Present at the event were Doctors Sampson Davis, Rameck Hunt, and George Jenkins authors of *The Pact*, *We Beat the Streets*, and *The Bond*. The Three Doctors deliver an essential message wherever they go: 1) Never underestimate the power of self-reliance and inner strength, 2) Attach a timeline & devise a strategy for achieving your goals, 3) Surround yourself with like-minded people who are in line with your aspirations. Hosted by AVID New Brunswick, this event was open to AVID students throughout the state.



Exploring a New Game

Mrs. Sutura's second grade class, at **William Halloran School No. 22 @ 31** have been learning about many different cultures in class. Students played the Dreidel Game to help celebrate Hannukah. They learned about the 4 symbols on the Dreidel (shin, hey, gimel, and nun). Students love playing the game while learning about different cultures.



EHS Showcases Talent

Elizabeth High School held its annual Talent Show which included singing, dancing and overall showcased the amazing talent of students. Security guard Ms. Patty started the show with classic Christmas carols. Each of the acts that performed had individuality and creativity. The show closed with a reenactment of the humorous dance, *Jungle Bell Rock*, from the movie, *Mean Girls*. In first place was a fabulous dance group, *Adrian and the Girls*. Second place was won by Susan Gebreyonas, rapping her own original song, *American Dream*, and third place went to Nicole Ford and Gary Wesberry who rapped *Knocks You Down*.



Winter Song Fest



On December 20, students from **Donald Stewart Center for Early Childhood Education School No. 51** celebrated the holiday season by participating in a winter song fest for parents, teachers and friends. Students, led by music teacher Mr. Villareal, sang songs about winter, Christmas, Kwanzaa and Hanukkah. Special guest, Jessica Hernandez, the mother of student Leah Feliciano, sang *I'll be home for Christmas* during the second show.

Polar Express

Mrs. Scaturro and the third grade bilingual students from **Mabel G. Holmes School No. 5** worked on a "Polar Express" project for their December holiday door decorating contest.

Students had to write a "Speculative Writing" piece entitled "If you were the first child chosen by Santa to select the first gift of Christmas what would you choose? Why?" Students collaboratively worked on area, perimeter, and measuring while building their "Polar Express". They also painted, colored, and helped create this beautiful display.



On with the Snow

On December 21, **Benjamin Franklin School No. 13** presented their Winter Visual and Performing Arts showcase. The show, "On with the Snow", featured many wonderful performances and displayed artwork created by students in the Afterschool Arts Program. Performances included the Benjamin Franklin Chorus and Band, as well as the First Grade and Kindergarten Afterschool Arts Program. The Concert and Art Showcase put everyone in the holiday spirit.

Elizabeth High School Takes “Season of Service” to Heart

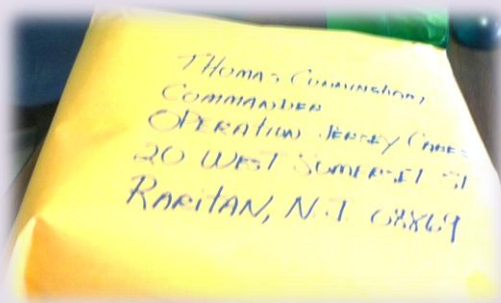
Recently, Governor Christie requested students’ participation in his “Letter to the Troops” initiative, part of his month-long “Season of Service” program.

The students of the **Elizabeth High School** Upper and Lower Academies responded to the Governor’s request with enthusiasm. Nearly 500 cards, letters, and drawings have been sent to the men and women of the U.S. Armed Services.

“The troops do so much for us. I hope that by writing letters, we can help repay them. They are so far from home,” said Lower Academy student Paola Giacometti.

In their letters, students tried to provide the troops with a “taste of home” by discussing such topics as current events, sports, movies, hobbies, and other pop culture news, as well as offering sincere thanks for the sacrifices of all men and women in uniform.

“We tried to use our writing skills to help them feel less homesick. They are our true American heroes,” said Lower Academy student Adriana Luis.



A Visit to Brown University

The NAF program within the Academy of Finance (AOF) at **Admiral William F. Halsey, Jr. Leadership Academy** is getting college ready! AOF Seniors and team members visited Brown University, an Ivy League institution in Providence, Rhode Island. The purpose was to be a part of an academic session and to see firsthand campus life.

Brown Alumnus, NAF AOF’s Chemistry Teacher, Mr. Bruce Gutierrez shared his knowledge of the University with students. They also learned about the admissions process, SAT requirements, different majors, student clubs, and athletic activities. Students returned with a better understanding of what Brown University has to offer and how undergraduate programs work throughout their campus.



Dr. Albert Einstein Academy Sends Letters to Troops

As part of Governor Christie’s Season of Service Campaign, students at **Dr. Albert Einstein Academy School No. 29** wrote letters to U.S. Service Members for the holiday season. Students recognized the importance of sending letters around the holiday season, and wanted to show gratitude for the dangerous work these service men and women do every day. Students were asked to describe what they are doing in school, write about their favorite holiday activity or tradition, and include any pictures or drawings. The students are excited to express their sincere gratitude to the brave men and women stationed away from home this holiday season.





Giving Back to the Community

As a holiday activity, students in **Mabel G. Holmes School No. 5** Annex 5B watched the “Polar Express” movie. At the end of the movie, all students received a little silver bell as a token for believing that there is a little magic in all of us.

The school community also collected pajamas to give to children through the YMCA in Elizabeth, NJ.

Afterschool Community Scholars Find Ways to Give Back

Written by eighth grade student Kevin Morales

Terence C. Reilly School No. 7 is proud to have a group of dedicated students to serve the needs of their school and community: The Community Scholars. Under the supervision of fourth grade mathematics teacher Mrs. Tenturier, this group works to provide assistance to anyone in the school community and sponsors events that support the local area. Recently, the scholars participated in a Thanksgiving Food Drive, in which teachers of the school building donated Thanksgiving food items and the scholars picked them up and distributed them to families all over the community. The scholars themselves have learned a valuable lesson in sharing with the rest of the community. The group is proud of what they are doing and give thanks to those who provided the food items.



You are empowered to achieve excellence.

Send us excellent news on the great things happening in your School to: Delilah Sousa, EPS, Tel: 908.436.5206 or
Email: keystoexcellence@elizabeth.k12.nj.us
Or Visit our website at www.epsnj.org

ELIZABETH PUBLIC SCHOOLS

Your Elizabeth Board of Education

								
President Tony Monteiro	Vice-President Ely Castillo-Ospina	Charlene Bathehus	John Donoso	Francisco González	Marie Munn	Fernando Nazco	Paul Perreira	Carlos Trujillo

C
O
P
YSuperintendent's Report
January 17, 2013**CONSIDERATIONS**

1. Request from Michael Webb, Principal of William F. Halloran School No. 22 @ 31 for 121 6th grade Chorus, Band and String students, Emmanuel J. Cruz, Chorus Director, Jonathan Riley, Band Director and 11 additional chaperones to attend and participate in Music In The Parks Educational Program Network Festival in Hershey, PA on Friday, May 31, 2013 through Saturday, June 1, 2013, cost of tour package (\$349.00 per student) to be paid by parents and funding raising events.
2. Request from Howard Teitelbaum, Principal of Dr. Orlando Edreira Academy School No. 26 for teachers Luz Cuartas and Elizabeth DeStefano to attend a workshop to receive required training for the implementation of the International Baccalaureate's Middle Years Program in St. Pete's Beach, Florida from May 12-15, 2013, at a cost not to exceed \$3,025.20 to be charged to Account Nos. 20-271-200-320-00-26-00 (\$1,700.00) and 15-000-223-580-26-00 (\$1,325.20).
3. Request from Stephen J. Williams, Principal of Admiral William F. Halsey, Jr. Leadership Academy for 38 JROTC students, teachers MSGT. R.L. Gerald, MAJ. Dan Hooker, chaperone Stephanie Cintron and one additional chaperone to attend a Drill Competition at Gloucester High School in Gloucester, MA from January 18-19, 2013, in an amount not to exceed \$8,490.40, to be charged to Account Nos. 15-000-270-512-83-00-03 (\$2,950.00) and 15-401-100-800-83-00-03 (\$5,540.40).
4. Request from Judy Finch-Johnson, Director of Athletics for 20 baseball student athletes and coaches Matthew Belford, William Graticos, John Farmer and Brian Marreo to attend The Ripken Experience-2013 High School Spring Training in Myrtle Beach, South Carolina from April 1-6, 2013, in an amount not to exceed \$19,689.00, to be charged to Account No. 11-402-100-580-00-00-64.
5. Request from Michael Cummings, Principal of Elizabeth High School for ten (10) Elizabeth High School Forensics students and teacher coach advisor, Brian Rodriguez and teacher Michelle Kang to attend the Harvard University Forensics Tournament in Cambridge, MA from February 15-19, 2013, at a cost not to exceed \$12,714.52 to be charged to Account Nos. 15-000-270-512-89-00 (\$2,900.00) and 15-401-100-800-89-00 (\$9,814.52).

6. Request from Rachel Goldberg, Director of Staff Development for Monica Martinez, Research, Evaluation and Assessment Program Specialist to attend Tableau Advanced 2-Day Class in New York City, NY on February 21-22, 2013, at a cost not to exceed \$1,390.00 to be charged to Account No. 20-234-500-500-00-00.
7. Request from Aaron Goldblatt, Director of Personnel for Charlie Smith, EEOC Officer to attend Hampton University, Hampton, Virginia from April 9-10, 2013 for Recruitment and Hiring for the 2013-2014 school year, at a cost not to exceed \$831.00, to be charged to Account Nos. 11-000-251-580-94-00-45 (\$481.00) and 11-000-251-890-94-00-45 (\$350.00).
8. Request from Aaron Goldblatt, Director of Personnel for Charlie Smith, EEOC Officer to attend the University of Delaware, Newark Delaware from April 16-17, 2013 for Recruitment and Hiring for the 2013-2014 school year, at a cost not to exceed \$365.00, to be charged to Account Nos. 11-000-251-580-94-00-45 (\$290.00) and 11-000-251-890-94-00-45 (\$75.00).
9. Request from Jennifer Barrett, Assistant Superintendent for Schools for 64 students of the Elizabeth High School Football team, Head Coach John Quinn, Varsity Assistant Coaches Ryan Clements, Ishmael Medley, Austin Holman, Jonathan M. Maione, Anthony Williams, Gregory Oriscello, Al-Sharik A. Hawkins, Gregory Mobus, Kevin Butler, Daniel DiStasi, Freshman Coach Ibrahim Halsey and Kicking Coach William VonBischoffshausen, and Judy Finch-Johnson, Director of Athletics to attend and receive a Joint Ceremonial Resolution for their 2012 Championship Win at Assembly Session Day at the State House on January 28, 2013, at no cost to the Board.
10. Request from Jennifer Barrett, Assistant Superintendent for Schools for the Elizabeth High Marching Band to attend a luncheon with Mayor Chris Bollwage at City Hall on February 19, 2013; Elizabeth High School Wrestling Team on March 12, 2013 and the Elizabeth High School Football team on February 15, 2013, at no cost to the Board.

C
O
P
Y

4b

Superintendent's Report
January 17, 2013

USE OF FACILITIES

1. Request from Asbel Perez, Boy Scouts of America for use of Elizabeth High School (L) gymnasium for Boy Scouts program every Wednesday and Friday beginning January 30, 2013 through May 31, 2013 from 6:30 p.m. to 8:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.

Superintendent's Report
January 17, 2013

FIELD TRIP CONSIDERATIONS

Field trips are approved as filed in the Office of School Business Administrator/Board Secretary.

C
O
P
Y

4cc

Superintendent's Report
January 17, 2013

SUPPLEMENTAL FIELD TRIP CONSIDERATIONS

Field trips are approved as filed in the Office of School Business Administrator/Board Secretary.

Superintendent's Report
January 17, 2013**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
12-0377	No Conclusive Findings- Will Monitor	Contacted Parents, Homeroom Changed, Monitoring
12-0378	No Conclusive Findings- Will Monitor	Contacted Parents, Home Instruction Until Alternate Placement Found, Counseling, Monitoring
12-0379	No Conclusive Findings- Will Monitor	Contacted Parents, Contacted CST, Homeroom Changed, Monitoring
12-0380	No Conclusive Findings- Will Monitor	Contacted Parents, Homeroom Changed, Monitoring
12-0381	Allegation Unsubstantiated	Contacted Parents, Counseling
12-0382	No Conclusive Findings- Will Monitor	Contacted Parents, Detention, Counseling, Skill Development, Monitoring
12-0383	No Conclusive Findings- Will Monitor	Contacted Parents, Restitution, Monitoring
12-0384	Allegation Unsubstantiated	Contacted Parents, Suspension, Skill Development
12-0385	No Conclusive Findings- Will Monitor	Contacted Parents, Counseling, Monitoring
12-0386	Allegation Unsubstantiated	Contacted Parents, Conflict Resolution by Social Worker, Seats Changed in Classroom, Monitoring
12-0387	No Conclusive Findings- Will Monitor	Contacted Parents, Suspension, Counseling, Monitoring
12-0388	HIB	Contacted Parents, Parent Conference,

		Counseling, Researching Alternate Education Setting, Monitoring
12-0389	HIB	Contacted Parents, Parent Conference, Further Disciplinary Consequences upon Second Occurrence, Skill Development, Monitoring
12-0390	No Conclusive Findings-Will Monitor	Contacted Parents, Continue Services with Mobile Crisis Unit, Monitoring
12-0391	No Conclusive Findings-Will Monitor	Contacted Parents, Parent Conference, Placed in Separate Homerooms, Counseling , Monitoring
12-0392	HIB	Contacted Parents, Suspension, Parent Conferences
12-0393	No Conclusive Findings-Will Monitor	Contacted Parents, Suspension
12-0394	HIB	Contacted Parents, Case Manager Informed, Monitoring
12-0395	No Conclusive Findings-Will Monitor	Contacted Parents, Classroom Changed, Monitoring
12-0396	No Conclusive Findings-Will Monitor	Contacted Parents, Counseling, Behavioral Intervention, Skill Development, Monitoring
12-0397	No Conclusive Findings-Will Monitor	Contacted Parents, Counseling, Monitoring
12-0398	No Conclusive Findings-Will Monitor	Contacted Parents, Behavioral Intervention, Seats Changed in Class, Monitoring
12-0399	No Conclusive Findings-Will Monitor	Contacted Parents, Referred to Communication/Sensitivity Training, Monitoring
12-0400	Allegation Unsubstantiated	Contacted Parents, Behavioral Intervention
12-0401	Allegation Unsubstantiated	Contacted Parents, Counseling
12-0402	HIB	Contacted Parents, Behavioral Intervention, Skill Development, Monitoring

12-0403	No Conclusive Findings- Will Monitor	Contacted Parents, Student Moved Out of District, Skill Development, Conflict Resolution, Impulse Control Management, Monitoring
12-0404a	HIB	Contacted Parents, Outside Counseling, Suspension, Behavioral Intervention
12-0404b	No Conclusive Findings- Will Monitor	Contacted Parents, Conflict Resolution, Outside Counseling, Monitoring, Behavioral Intervention
12-0405	Allegation Unsubstantiated	Contacted Parents, Monitoring
12-0406	HIB	Contacted Parents, Counseling, Skill Development, Monitoring
12-0407	No Conclusive Findings- Will Monitor	Contacted Parents, Behavioral Intervention, Police Report Filed, Monitoring
12-0408	No Conclusive Findings- Will Monitor	Contacted Parents, Counseling, Monitoring
12-0409	No Conclusive Findings- Will Monitor	Contacted Parents, Skill Development, Monitoring
12-0410	Allegation Unsubstantiated	Contacted Parents, Classroom Changed
12-0411	Allegation Unsubstantiated	Contacted Parents, Contacted Case Manager
12-0412	No Conclusive Findings- Will Monitor	Contacted Parents, Counseling, Skill Development, Monitoring
12-0413	HIB	Contacted Parents, Counseling
12-0414	HIB	Contacted Parents, Parent Conference, Recommended to Trinitas Out-Patient Unit, Suspension, Ongoing Monitoring
12-0415	No Conclusive Findings- Will Monitor	Contacted Parents, Seats Changed in Classroom, Monitoring
12-0416	No Conclusive Findings- Will Monitor	Contacted Parents, Behavioral Intervention, Monitoring
12-0417	HIB	Contacted Parents, Suspension, Referred to

Wellness Program in School

12-0418	Allegation Unsubstantiated	Contacted Parents, Skill Development
12-0419	No Conclusive Findings- Will Monitor	Contacted Parents, Classroom Changed, Monitoring
12-0420	HIB	Contacted Parents, Parent Conferences, Skill Development, Counseling, Recommended to Trinitas Out-Patient Unit, Monitoring
12-0421	HIB	Contacted Parents, Parent Conferences, Suspension, Skill Development, Counseling, Recommended to Trinitas Out-Patient Unit, Monitoring
12-0422	Allegation Unsubstantiated	Contacted Parents, Limited Lunch Privileges, After School Sports Bus Monitoring, Conflict Resolution, Monitoring
12-0423	No Conclusive Findings- Will Monitor	Contacted Parents, Skill Development, Monitoring
12-0424	Allegation Unsubstantiated	Contacted Parents, Skill Development, Counseling
12-0425	HIB	Contacted Parents, Possible Suicide Assessment for Offender, Recommended to Outside Treatment, Suspension, Classroom Changed, Skill Development
12-0426	HIB	Contacted Parents, Parent Conferences, Suspension, Change Bus Route, Monitoring
12-0427	HIB	Contacted Parents, Detention, In-School Suspension, Revocation of Privileges, Counseling, Skill Development
12-0428	Allegation Unsubstantiated	Contacted Parents
12-0429	HIB	Contacted Parents, Counseling, Emotional Support
12-0430	HIB	Contacted Parents, Counseling, Emotional Support

12-0431	No Conclusive Findings- Will Monitor	Contacted Parents, Counseling, Monitoring
12-0432	HIB	Contacted Parents, Suspension, Counseling
12-0433	HIB	Contacted Parents, Suspension, Counseling, Change Table in Cafeteria
12-0434	HIB	Contacted Parents, Behavioral Intervention, Counseling, Classroom Changed, Recommended to Outside Counseling
12-0435	No Conclusive Findings- Will Monitor	Contacted Parents, Change of Classroom, Parent Conference, Skill Development, Behavioral Intervention, Monitoring

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO ENTER INTO CONTRACT

Recommended: That the Elizabeth Board of Education be authorized to enter into contract with Supplemental Educational Services (SES) Providers included on the list of 2012-2013 New Jersey approved SES Providers, on an as requested basis to provide SES services, subject to terms and conditions contained in the district's contract with said providers.

AUTHORIZATION TO SUPPORT GRANT APPLICATION

Recommended: That the Elizabeth Board of Education be authorized to support an application from Union County and the Trailside Nature and Science Center (TNSC), to the Environmental Protection Agency, for a grant supporting water-focused programs at Terence C. Reilly School No. 7 during the 2012-2013 and 2013-2014 school years.

Recommended: That the Elizabeth Board of Education be authorized to support an application from the YMCA of Eastern Union County to the YMCA of USA, for a grant that will provide a Summer Learning Loss Prevention Program at Winfield Scott School No. 2 during the summer of 2013, at no cost to the Board.

HIGH SCHOOL PROFICIENCY ASSESSMENT – FALL 2012

Recommended: That the Fall 2012 High School Proficiency Assessment (HSPA) data report be approved as filed in the office of Research, Evaluation and Assessment.

AUTHORIZATION FOR JUNIOR SEMINAR

Recommended: That Elizabeth Board of Education authorizes a Junior Seminar for high school juniors at John E. Dwyer Technology Academy on March 23, 2013 from 7:00 a.m. to 12:30 p.m.

AUTHORIZATION TO PARTICIPATE

Recommended: That the Elizabeth Board of Education authorizes the preschool students of Dr. Antonia Pantoja School No. 27 participate in the “Pen Pal Project” with preschool students from Clinton Township, NJ.

Recommended: That Terence C. Reilly School No. 7 students and teachers be authorized to participate in the Destination Imagination Competition for the 2012-2013 school year.

AUTHORIZATION TO MAKE APPLICATION

Recommended: That Thomas Jefferson Arts Academy be authorized to make application for the 2013 Grammy Signature Schools Award.

Recommended: That the Elizabeth Board of Education be authorized to make application for funding from Merck Institute for Science Education (MISE) for Linda-Lee Kelly, Supervisor of Science and District Science Instructional Coaches Sara Goldblatt and Carol Savona to attend the 2013 National Science Teachers’ Association Convention in San Antonio, Texas from April 10-14, 2013, in the amount of \$6,000.00. The monies will be used for convention registration, travel, accommodations and meals.

AUTHORIZATION TO ACCEPT SERVICES

Recommended: That the Elizabeth Board of Education be authorized to accept services, worth no more than \$15,000.00, from New Jersey Child Assault Prevention (NJCAP), to provide “No More Bullies, No More Victims” presentations for students, parents and staff at Elmora School No. 12, Robert Morris School No. 18, Woodrow Wilson School No. 19, Victor Mravlag School No. 21 @ 31 and Charles J. Hudson School No. 25, at no cost to the Board.

WAIVER OF BOARD POLICY ON AMUSEMENT PARKS

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks for 40 12th grade students of Thomas A. Edison Career and Technical Academy to attend the 2013 Business and Marketing Day Great Adventure, Jackson, New Jersey on May 2, 2013 under the supervision of teachers Michelle Raimondi, Janice Torpey and Nancy Raivioli.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks for the sixth grade Chorus, String and Concert Band students of William F. Halloran School No. 22 @ 31 to attend Music in the Parks Educational Program Network Festival at Hershey Park, PA from May 31-June 1, 2013, under the supervision of teachers Emmanuel J. Cruz, Nicholas Afflitto, Jonathan Riley, Donna Lanza, Sarah Parsons, Lauren Diaz, Dr. Ji Hun Kim, Rayna Mikulik, Yvonne McGovern, Vice Principal, parent liaison Wanda Santana, school nurse and two additional chaperones.

ACCEPTANCE OF FUNDS

Recommended: That the Elizabeth Board of Education be authorized to accept funds from the New Jersey State Department of Education for the Carl D. Perkins Career and Technical Education Improvement Act of 2006 (P.L. 109-270), in the amount of \$288,974.00 for the 2012-2013 school year.

Recommended: That the Elizabeth Board of Education be authorized to accept funds from the New Jersey State Department of Education for the School HIV Prevention ASSIST Project Reimbursement Grant at Alexander Hamilton Preparatory Academy, in the amount of \$1,750.00 for the grant period of March 2012 through February 2013.

BUDGETS

Recommended: That the budget for the Carl D. Perkins Career and Technical Education Improvement Act of 2006 (P.L. 109-270), in the amount of \$288,974.00 for the 2012-2013 school year be approved as filed in the Office of the School Business Administrator/Board Secretary.

Recommended also: That the School Business Administrator/Board Secretary be authorized to make payments in accordance with said budget.

Recommended: That the budget for the School HIV Prevention ASSIST Project Reimbursement Grant, in the amount of \$1,750.00 for the grant period March 2012 to February 2013 be approved as filed in the Office of the School Business Administrator/Board Secretary.

Recommended also: That the School Business Administrator/Board Secretary be authorized to make payments in accordance with said budget.

AUTHORIZATION TO MAKE PAYMENTS

Recommended: That the Elizabeth Board of Education be authorized to make payments against the Elizabeth Regional Center, Alternate Route Budget for the 2012-2013 school year for substitute instructor services for Megan Marx, at no cost to the Elizabeth Board of Education.

AUTHORIZATION TO HOST LEADING FOR THE FUTURE CONFERENCES

Recommended: That sixty (60) students from Thomas A. Edison Career and Technical Academy and twenty (20) students from John E. Dwyer Technology Academy be involved in presentations and discussions on industrial leadership in the areas of Science, Technology, Engineering and Math (STEM).

AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS

That **Andrea Alcott**, Resource Center Teacher, Christopher Columbus School No. 15, be authorized to participate in the Provisional Teacher Program and that the teacher, Andrea Alcott, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 14, 2012 through June 14, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Carolyn DiPaola**, Learning/Language Disabilities Teacher, Nicholas S. La Corte-Peterstown School No. 3, be authorized to participate in the Provisional Teacher Program and that the teacher, Carolyn DiPaola, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from January 15, 2013 through June 14, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Nicole Hidalgo**, Kindergarten Teacher, John Marshall School No. 20, be authorized to participate in the Provisional Teacher Program and that the teacher, Nicole Hidalgo, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from January 15, 2013 through June 14, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Emily Mankoff**, Second Grade Teacher, Nicholas S. La Corte-Peterstown School No. 3, be authorized to participate in the Provisional Teacher Program and that the teacher, Emily Mankoff, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from January 15, 2013 through June 14, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **John Maxwell**, Sixth, Seventh & Eighth Grade Social Studies Teacher, Dr. Albert Einstein Academy School No. 29, be authorized to participate in the Provisional Teacher Program and that the teacher, John Maxwell, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 15, 2012 through May 31, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Denise Morson**, Second Grade Teacher, Madison-Monroe School No. 16, be authorized to participate in the Provisional Teacher Program and that the teacher, Denise Morson, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from January 15, 2013 through June 14, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Donna Schuler**, Social Studies Teacher, Dr. Antonia Pantoja School No. 27, be authorized to participate in the Provisional Teacher Program and that the teacher, Donna Schuler, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from January 15, 2013 through June 14, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Gisselle Velazquez**, Sixth Grade Teacher, Elmora School No. 12, be authorized to participate in the Provisional Teacher Program and that the teacher, Gisselle Velazquez, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 14, 2012 through June 14, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Maryse Baird**, Sixth, Seventh & Eighth Grade English Teacher, George Washington School No. 1, be authorized to participate in the Provisional Teacher Program and that the teacher, Neil Day, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from January 15, 2013 through October 15, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Sara Bastos**, Bilingual Self Contained Teacher, Juan Pablo Duarte-Jose Julian Marti School No. 28, be authorized to participate in the Provisional Teacher Program and that the teacher, Sara Bastos, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$367.00* on behalf of said teacher, and the teacher to reimburse said \$367.00 by payroll deduction from December 14, 2012 through April 15, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

**Sara Bastos completed 14 of 34 weeks of mentoring in a previous school district.*

That **Tanya Giordano**, First Grade Teacher, Juan Pablo Duarte-Jose Julian Marti School No. 28, be authorized to participate in the Provisional Teacher Program and that the teacher, Tanya Giordano, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00** on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from January 15, 2013 through May 31, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

**\$450 fee waived. (Completed first 4 weeks of mentoring part of New Pathways Program).*

That **Michael Munoz**, Sixth Grade Teacher, Juan Pablo Duarte-Jose Julian Marti School No. 28, be authorized to participate in the Provisional Teacher Program and that the teacher, Michael Munoz, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from January 15, 2013 through October 15, 2013, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

AUTHORIZATION FOR TEACHER OBSERVATION

Recommended: That Maren Harris, a representative from Stevens Institute of Technology be authorized to attend and observe Shashi Sharma, Physics Teacher during the 2012-2013 school year at Alexander Hamilton Preparatory Academy who attended a summer workshop entitled Biology & Engineering Curriculum Infuse Project in August 2012, on a professional development grant.

AUTHORIZATION TO CHANGE SCHOOL CALENDARS

Recommended: That the Schools and District calendars be revised to reflect the open/close schedule of schools, due to Hurricane Sandy. It must be noted that individual calendars have been developed for the schools based on their open/close schedule. Calendars are on file in the Office of the School Business Administrator/Board Secretary.

DONATIONS

Recommended: That the Elizabeth Board of Education accept the following donations:

\$17.05 from Ohiopyle Prints, Inc. based on 7% of the Ohiopyle Prints net sales for students at John E. Dwyer Technology Academy. Funds deposited in Student Activity Fund Account.

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

Carl D. Perkins Career and Technical Education Act of 2006 (P.L. 109-270)

BUDGET

July 1, 2012 – June 30, 2013

<u>Account Number</u>	<u>Category</u>	<u>Amount</u>
20-362-100-300-00-00	Purchased Prof. & Tech. Services	\$ 14,975.00
20-362-100-600-00-00	Supplies and Materials	\$ 67,441.00
20-362-100-640-00-00	Textbooks	\$ 13,050.00
20-362-100-800-00-00	Other Objects	\$ 4,575.00
20-362-200-100-00-00	Salary – Other Prof. Staff	\$ 59,356.00
20-362-200-200-00-00	Employee Benefits	\$ 4,541.00
20-362-200-500-00-00	Other Purchased Services	\$ 23,450.00
20-362-200-580-00-00	Travel	\$ 2,330.00
20-362-200-600-00-00	Supplies and Materials	\$ 695.00
20-362-400-731-00-00	Instructional Equipment	<u>\$ 98,561.00</u>
	TOTAL	\$288,974.00

School HIV Prevention ASSIST Project Reimbursement Grant**BUDGET****March 2012 – February 2013**

<u>Account Number</u>	<u>Category</u>	<u>Amount</u>
20-016-200-300-80-00	Consultants/Guest Speaker	\$ 200.00
20-016-200-600-80-00	Supplies and Materials	\$ 550.00
20-016-200-106-80-00	Substitute Salaries	\$1,000.00
	TOTAL	\$1,750.00

APPROVAL OF FUND RAISING REQUESTS

School	Organization	Fund Raiser	Dates
School No. 1	Students/Staff	Stop & Shop A+ School Rewards	12/21/12-3/28/13
School No. 1	PTO	Labels for Education	12/21/12-6/21/13
School No. 1	PTO	Zumba Class	2/5/13-6/18/13
School No. 1	Students/Staff	Movie Night	3/27/13
School No. 5	Students/Staff	Fitness Day Fun (American Heart Association Donation)	2/14/13
School No. 12	PTO	Yearbook Sales	11/19/12-6/14/13
School No. 12	PTO	Smencils	1/2/13-6/21/13
School No. 12	PTO	Family Movie Night	1/23/13
School No. 12	PTO	Valentine's Day Flower Sale	2/7-14/13
School No. 12	PTO	Easter Candy Sale	3/25-28/13
School No. 12	PTO	Spring Fling	5/16/13
School No. 13	Students/Staff	Dance Celebrations	2/15; 3/15; 4/19; 5/31/13
School No. 13	Students/Staff	Car Wash	5/4/13 & 6/1/13
School No. 15	Student Council	Smencils Sale	1/4/13-5/5/13
School No. 15	8 th Grade Committee	Valentine's Day Candy Sale	2/4-7/13
School No. 18	Student Council	Valentine's Day Sale	2/11-14/13
School No. 18	Students/Staff	Bake Sale	2/1/13-6/18/13
School No. 18	Students/Staff	Jump Rope and Hoops (American Heart Association)	3/23/13
School No. 19	Students/Staff	Ice Cream Sale	1/8/13-6/25/13 (Every Tuesday)
School No. 19	Students	Crazy Hair/Hat Day	1/25/13
School No. 19	Students/Staff	Book Fair	4/15-19/13

School Nos. 21/22 @ 31	Music Classes	Joe Corbi's Brochure Sale (Family Favorites)	2/11-22/13
School No. 23	Students/Staff	Middle School Dance	1/25/13
School No. 23	Students/Staff	Pennies for Patients	2/4-23/13
School No. 26	Student Government	Game Night	1/31/13
School No. 26	Student Government	Valentine's Day Candy Sale	2/4-11/13
School No. 26	PTA	Walk-A-Thon	2/22/13
School No. 27	Students/Staff	Tag Day (The Coalition for Feeding the Hungry)	1/25/13
School No. 27	Students/Staff/Parents	Jewelry Making Night (PreK – 3 rd Grades)	1/30/13
School No. 27	Students/Staff/Parents	Jewelry Making Night (4 th – 8 th Grades)	1/31/13
School No. 27	Students/Staff/Parents	Ceramics Night (PreK – 3 rd Grades)	2/6/13
School No. 27	Students/Staff/Parents	Jewelry Making Night (4 th – 8 th Grades)	2/7/13
School No. 27	PTO	Sweetheart's Dance	2/15/13
School No. 27	Students/Staff/Parents	Yearbook Adds	3/1-31/13
School No. 27	Students/Staff/Parents	Pretzel Sale	3/8/13
School No. 27	Students/Staff/Parents	Tag Day	3/15/13
School No. 27	Students/Staff/Parents	Spring Bunny Photos	3/22/13
School No. 27	Students/Staff/Parents	Tag Day	4/12/13
School No. 29	Students/Staff	Valentine's Greetings Sale	2/14/13
School No. 29	Students/Staff	Hoops for Hearts	3/19/13
Edison Academy	Students Councils	Ticket Sales for Talent Show	1/24/13
EHS	Class of 2015	Baked Goods Sale	2/1/13
Halsey Academy	Class of 2013	Senior Class T-Shirt Sale	12/6/12-1/6/13

Halsey Academy	School Spirit Committee	Dance Competition	2/22/13
Halsey Academy	Dance Classes	Winter Dance Showcase Ticket Sales	3/1, 7 & 8/13
Halsey Academy	School Spirit Committee	Dance Marathon	3/15/13
Halsey Academy	Dance Classes	Spring Dance Showcase Ticket Sales	5/3/13
Hamilton Academy	Freshman Class	Cake Pops Sale (every Friday during lunch periods)	3/1-6/21/13
Hamilton Academy	Freshman Class	Movie Night “Stand & Deliver”	3/1/13
Hamilton Academy	Freshman Class	Freshman Dance	3/15/13
Hamilton Academy	Dance Classes	Ticket Sales Spring Dance Showcase	5/1-30/13
Jefferson Academy	Class of 2013	Mardi Gras Extravaganza – Festive Games	2/22/13
Jefferson Academy	Yearbook Club	Dance-a-thon Sponsorships	2/22-3/7/13
Jefferson Academy	PTSO	Ticket Sales for St. Patrick’s Day Dance	2/22-3/16/13

Finance and Accounting Report
Authorization to Pay Vouchers

Elizabeth, N.J., January 17, 2013

The Superintendent of Schools recommends approval of the following:

A. AUTHORIZATION TO PAY VOUCHERS

1.	AMCO Enterprises, Inc. (HVAC System – School No. 14) (Chilled Water Piping & Equipment – School No. 14)	40,537.70 10,525.20	51,062.90
2.	Arsenault, Whipple, Farmer, Fassett & Azzarello, L.L.P. (Legal Services)		325.00
3.	ASA & Zambrano Architects, L.L.C. (HVAC Systems – Various Locations)		1,500.00
4.	ASG & L (Legal Services)		135.00
5.	Bill Leary Air Conditioning & Heating (HVAC Equipment – School No. 14) (HVAC Equipment – School No. 14)	48,488.00 12,900.00	61,388.00
6.	CV Electrical Contractors, Inc. (Renovations I-Prep Cafeteria/Media Center – School No. 12)		62,731.35
7. *	Dias, Eduardo M. (Storage and Administrative fees – Pickup of stolen vehicle)		592.60
8. *	Elizabethport Presbyterian Center (Pre-School Students Tuition – January 2013)		92,254.60
9.	Envirocon, L.L.C. (HVAC Upgrade – School No. 5 Annex B) (HVAC Upgrade – Edison Academy) (HVAC Upgrade – School No. 2)	77,422.64 15,983.75 16,295.35	109,701.74
10.	Florio, Perrucci, Steinhardt & Fader, L.L.C. (Legal Services)		60.00
11. *	Geralds, Jr., Robert L. (Meals/Miscellaneous Expenses – ROTC Drill Competition)		4,200.00
12.	Glazer & Kamel Attorneys At Law (Legal Services)		2,160.00
13. *	Holiday Inn & Suites (Hotel Accommodations – ROTC Drill Competition)		1,340.40
14. *	I.B.P.A.T. Painter's Local # DC711 (Pension/Dispursal Fund – November 2012)		7,668.82
15.	International Chimney Corporation (Chimney Repairs – School Nos. 4, 7 & Jefferson Academy)		15,755.40
16.	Jasinski (Legal Services)		15,039.50

17. *	Jefferson Park Day Care Center (Pre-School Students Tuition – January 2013)		116,139.62
18. *	Jewish Museum (Admission – Field Trip – School No. 1)		340.00
19.	K & D Contractors, L.L.C. (Upgrade Server Rooms HVAC System – Various Locations)		10,217.00
20.	LAN Associates (Professional Services – School No. 14)		1,208.00
21.	Landtek Group, Inc. (Replacement of Field Turf – School No. 26 & Williams Field)		14,534.57
22. *	Leaguers, Inc. (Pre-School Students Tuition – January 2013)		126,737.30
23. *	Little School House (Pre-School Students Tuition – January 2013)		124,300.70
24.	Machado Law Group, L.L.C. (Legal Services)		4,806.50
25.	MARC Attorneys At Law (Legal Services)		9,915.55
26. *	Mendonca & Partners, CPA's (Professional Services)		64,500.00
27.	New Hope Early Childhood Center (Pre-School Students Tuition – January 2013)		131,550.00
28. *	New Jersey Carpenters Funds Local # 715 (Pension Annuity/Welfare/Health Fund - November)		7,617.10
29. *	Plumbers Local Union # 24 (Pension/Dispursal Fund – November)		4,083.75
30. *	Postmaster – Bulk Mailing (Replenish Bulk Mail Account)		25,000.00
31. *	Radziewich, Francis (Reimbursement for Meals – Middle States Dec.3-6, 2012)		586.25
32. *	Robert W. Maxwell Football Club (NJ Player Sponsor Ad for Philip Walker) (Reservations – Maxwell Football Mini Max Awards Dinner)	250.00 650.00	900.00
33. *	Sheet Metal Workers Local Union # 22 (Health/Welfare/Pension Fund – November 2012)		3,246.00
34.	Strunk Albert Engineering (Professional Services – Various Locations)		625.00
35. *	Treasurer, State of New Jersey (Elevator Addition – Hamilton Academy) (Elevator Addition – EHS (U)) (Elevator Addition – EHS (L)) (Assessed Over claim – July 2012)	1,852.20 2,477.06 2,160.17 1,327.68	
36.	Tri-Form Construction, Inc. (Transformation of Media Center – Dwyer Academy)		20,135.00

37.	USA Architects (Professional Services – School No. 8) (Professional Services – School No. 6 & DSC) (District wide Survey/Documentation of Security/Safety Plan) (Elevator Addition – Hamilton Academy) (Elevator Auxiliary Space Addition – EHS (Lower) (Elevator Auxiliary Space Addition –EHS (Upper) (Renovation of Server Room – Mitchell Building)	6,378.16 750.00 7,750.00 5,268.32 7,875.00 5,286.63 1,890.00	35,198.11
38. *	USBAFLEX (Employee Flexible Spending Plan)		77,597.28
39. *	Wonder World (Pre-School Students Tuition – January 2013)		92,205.34

*Hand Check

**B. AUTHORIZATION TO TRANSFER FUNDS
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$211,757.00 to the Workers' Compensation Account.

TRANSFER OF FUNDS 2012-2013

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
FROM:		
11-000-100-564-94-00	Tuition County Voc.	(5,029.00)
11-000-219-320-94-00-60	Purchased Professional Ed.	(52,480.00)
11-000-221-440-94-00-60	Lease/Purchase	(600.00)
11-000-221-580-94-16-67	Travel Art	(630.00)
11-000-221-610-94-00-65	Supply	(1,410.00)
11-000-230-339-94-00-55	Other Professional Services	(23,750.00)
11-000-251-592-94-00-48	Advertisement Asst. Bd.	(900.00)
11-000-291-270-00-00	Health Benefits	(700,000.00)
11-000-291-290-00-00	Benefits Other	(20,000.00)
11-120-100-401-28-79	Teacher Salary Gr. 1-5	(17,880.00)
11-130-100-101-94-19-67	Curriculum Writing	(1,760.00)
11-140-100-101-94-83-65	After School	(10,600.00)
11-190-100-610-94-18-61	Elementary Ed. Supply	(6,500.00)
		(841,539.00)
TO:		
11-000-100-560-94-00	Transfer to Charter School	5,029.00
11-000-217-320-94-00-60	Related Services	49,480.00
11-000-221-320-94-00-65	Purchased Professional	12,010.00
11-000-221-580-94-00-66	Staff Development Travel	3,630.00
11-000-221-610-94-00-60	Office Supply	600.00
11-000-230-331-94-00	Legal Fees	700,000.00
11-000-230-610-94-00-55	Office Supply	23,750.00
11-000-251-610-94-00-48	Materials and Supply	900.00
11-000-291-243-00-00	Other Retirement	20,000.00
11-130-100-101-04-79	Substitute Teachers	17,000.00
11-140-100-101-94-19-67	Curriculum Writing	2,640.00
11-190-100-420-94-00-61	Repair & Maintenance	6,500.00
		841,539.00
Total Fund 11		-
FROM:		
15-000-213-100-83-81	Nurse Summer School	(3,700.00)
15-000-218-600-07-00	Guidance Supply	(1,015.00)

Supplementary Finance Report
Transfer of Funds

Elizabeth, New Jersey
January 17, 2013

15-000-223-320-05-00	Other Purchased Services	(2,000.00)
15-000-240-420-82-00	School Admin. Cleaning, repair	(3,000.00)
15-000-240-420-89-00	School Admin., Cleaning, Repair	(3,500.00)
15-000-240-600-16-00	School Admin. Supply	(300.00)
15-120-100-101-01-00	Teacher Salary Gr. 1-5	(1,000.00)
15-120-100-101-03-00	Teacher Salary Gr. 1-5	(3,000.00)
15-120-100-101-04-00	Teacher Salary Gr. 1-5	(2,700.00)
15-120-100-101-06-00	Teacher Salary Gr. 1-5	(3,500.00)
15-120-100-101-12-00	Teacher Salary Gr. 1-5	(2,500.00)
15-120-100-101-13-00-23	Teacher Salary Gr. 1-5	(2,000.00)
15-120-100-101-15-00	Teacher Salary Gr. 1-5	(2,000.00)
15-120-100-101-16-00	Teacher Salary Gr. 1-5	(4,652.00)
15-120-100-101-19-00	Teacher Salary Gr. 1-5	(4,800.00)
15-120-100-101-20-00	Teacher Salary Gr. 1-5	(1,000.00)
15-120-100-101-25-00	Teacher Salary Gr. 1-5	(5,400.00)
15-120-100-101-26-00	Teacher Salary Gr. 1-5	(4,550.00)
15-120-100-101-27-00	Teacher Salary Gr. 1-5	(3,600.00)
15-120-100-101-28-00	Teacher Salary Gr. 1-5	(30,000.00)
15-120-100-101-30-00	Teacher Salary Gr. 1-5	(3,000.00)
15-190-100-610-16-00-61	Instructional Supply	(843.00)
15-190-100-610-23-00	Instructional Supply	(100.00)
15-190-100-610-28-00	Instructional Supply	(821.00)
15-190-100-610-80-00	Supply and Materials	(24,555.00)
15-190-100-640-01-00	Textbooks	(1,000.00)
15-190-100-640-82-14-00	Textbooks	(4,500.00)
15-190-100-640-83-14-00	Textbooks	(1,500.00)
15-190-100-640-87-14-00	Textbooks	(4,500.00)
15-190-100-640-89-12-00	Textbooks	(9,300.00)
15-190-100-731-07-00	Equipment	(5,000.00)
15-190-100-890-89-00	Miscellaneous	(1,000.00)
15-244-100-610-12-00	ESL In Class Support	(816.00)
15-401-100-420-89-00	Cleaning, Repair & Maintenance	(1,500.00)
15-401-100-600-89-00	School Sponsored Co-Curriculum	(8,500.00)

(151,152.00)

TO:

15-000-213-600-16-00	Nurse Supply	1,652.00
15-000-213-600-23-00	Nurse Supply	100.00
15-000-222-600-28-00	Library/Media Supply	821.00
15-000-240-103-83-83	Principal After School	3,700.00
15-000-240-105-03-80	Secretary Salaries	3,000.00
15-000-240-105-20-80	Secretarial Overtime	1,000.00
15-000-240-600-16-00	School Admin. Supply	3,000.00

Supplementary Finance Report
Transfer of Funds

Elizabeth, New Jersey
January 17, 2013

15-000-240-800-89-00-50	School Admin. Misc.	1,500.00
15-000-260-110-13-80	Security Guard Salaries	2,000.00
15-000-260-110-25-80	Security Salaries	2,000.00
15-000-270-512-82-00	Field Trip Transportation	3,000.00
15-000-270-512-89-00	Field Trip	2,000.00
15-130-100-101-28-00-20	Teacher Salary Gr. 1-5	30,000.00
15-190-100-320-26-00	Reg. Instruction	850.00
15-190-100-610-01-00	Instructional Supply	1,610.00
15-190-100-610-04-00	Instructional Supply	2,700.00
15-190-100-610-05-00	Instructional Supply	2,000.00
15-190-100-610-06-00	Instructional Supply	3,500.00
15-190-100-610-07-07	Instructional Supply	6,015.00
15-190-100-610-12-00	Instructional Supply	2,808.00
15-190-100-610-15-00	Instructional Supply	2,000.00
15-190-100-610-16-00	Instructional Supply	300.00
15-190-100-610-19-00	Instructional Supply	3,300.00
15-190-100-610-25-00	Instructional Supply	1,900.00
15-190-100-610-26-00	Instructional Supply	3,700.00
15-190-100-610-27-00	Instructional Supply	3,600.00
15-190-100-610-30-00	Instructional Supply	1,897.00
15-190-100-610-82-00	Instructional Supply	4,500.00
15-190-100-610-83-16-00	Instructional Supply	1,500.00
15-190-100-610-87-00	Instructional Supply	4,500.00
15-190-100-610-89-13-00	Instructional Supply	300.00
15-190-100-640-16-00-61	Textbooks	843.00
15-190-100-640-80-00-65	Textbooks	24,453.00
15-190-100-800-01-00	Miscellaneous	390.00
15-190-100-800-19-00	Miscellaneous	1,500.00
15-241-100-610-12-00	Bilingual Self Contained	508.00
15-241-100-610-25-00	Bilingual Self Contained	1,500.00
15-241-100-610-30-00-01	Bilingual Self Contained	1,103.00
15-242-100-610-80-00-67	ESL Self Contained	102.00
15-401-100-320-89-00	CoCurricular Purchase	12,000.00
15-401-100-800-89-00	School Sponsored	8,000.00

151,152.00

Total Fund 15

-

FROM:

20-218-200-200-00-00	Pre-k Employee Benefit	(128,521.00)
----------------------	------------------------	--------------

Supplementary Finance Report
Transfer of Funds

Elizabeth, New Jersey
January 17, 2013

(128,521.00)

TO:

20-218-200-329-00-02

Pre-K Other PPES

128,521.00

128,521.00

Total Fund 20

-

C
O
P
Y

Award of Contracts Report
Award of Contracts, etc.

Elizabeth, N.J., January 17, 2013

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH AVID CENTER

As recommended by Rafael Cortes, Director of Secondary Education, that the Elizabeth Board of Education enter into contract with Avid Center, San Diego, CA, to provide Mathematics Write Path Training for staff of Thomas A. Edison Career and Technical Academy, February 12 & 13, 2013, from 8:00 a.m. to 3:00 p.m., in an amount not to exceed \$10,585.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH DEFLURI ENTERPRISE

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Defluri Enterprise, Union, NJ, to provide services for the preparation of the appraisal for an office property, as a Professional Service, in an amount not to exceed \$4,250.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH F.G.S., INC.

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with F.G.S. Inc., Patterson, NJ, for services related to the operations and maintenance removal located in the server room at the Mitchell Building, in an amount not to exceed \$8,450.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH EMERGENCY PEST CONTROL

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Emergency Pest Control, Orange, NJ, for district wide pest control services, November, 2012 through June, 2013, in an amount not to exceed \$17,351.04, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH STRUNK-ALBERT ENGINEERING

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Strunk-Albert Engineering, East Stroudsburg, PA, to provide services associated for the boiler replacement at Elizabeth High School Upper Academy (project B4048), as a professional service, in an amount not to exceed \$15,450.00, plus reimbursables, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Strunk-Albert Engineering, East Stroudsburg, PA, to provide services associated with the Unit Ventilators (UV) replacement at Robert Morris School No. 18 (project B4049), as a professional service, in an amount not to exceed \$35,300.00, plus reimbursables, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Strunk-Albert Engineering, East Stroudsburg, PA, to provide services associated for the HVAC roof top unit at the Center for Infant Development (CID) No. 97 (project B4050), as a professional service, in an amount not to exceed \$12,850.00, plus reimbursables, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Strunk-Albert Engineering, East Stroudsburg, PA, to provide services associated with the HVAC upgrades in the weight room at Thomas A. Edison Career & Technical Academy School No. 87 (project B4051), as a professional service, in an amount not to exceed \$11,850.00, plus reimbursables, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH ZONAR SYSTEMS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Zonar Systems, Seattle WA, the annual service fee for electronic vehicle inspection report (EVIR) and GPS service for district school buses, from November 1, 2012 through October 31, 2013, in an amount not to exceed \$12,138.72, in accordance with N.J.S.A.18A:18A-19.

CONTRACT WITH USA ARCHITECTS

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, to provide architectural/engineering services for the renovation of the media center at Dr. Albert Einstein Academy School No. 29, (project B4008), as a professional service, in an amount not to exceed \$32,500.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH CHARDON DEVELOPMENT

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education renew contract with Chardon Development, LLC, Elizabeth, NJ, for one additional year, to provide 80 parking spaces for Mitchell Building employees, January 1, 2013 through December 31, 2013, in an amount not to exceed \$57,600.00, in accordance with N.J.S.A.18A:18A-14.3.

CONTRACT WITH VANGUARD MODULAR BUILDING SYSTEMS, LLC

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Vanguard Modular Building Systems, LLC, Danvers, MA, for the Lease of the 3 TCU's, at Winfield Scott School No. 2 from December 1, 2012 through November 30, 2013 in an amount not to exceed \$33,528.00, in accordance with N.J.S.A.18A:18A-19.

CONTRACT WITH USA ARCHITECTS

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, to provide architectural/engineering services for a feasibility study at Thomas Jefferson Arts Academy, (project B4052), as a professional service, in an amount not to exceed \$3,500.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH MAINSTREAM

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Mainstream, Berkeley Heights, NJ, for the replacement of the heating and cooling coils at Thomas Jefferson Arts Academy, in an amount not to exceed \$7,216.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ANTHONY MORRIS

As recommended by Michael Cummings, Principal of Elizabeth High School, that the Elizabeth Board of Education enter into contract with Anthony Morris, New York, NY, to provide a master class with critique and fundamental musical and technical enhancement for student members of Elizabeth High School String Orchestras, on January 16 & 17, 2013, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH NATIONAL MULTIPLE SCLEROSIS SOCIETY

As recommended by Michael Cummings, Principal of Elizabeth High School, that the Elizabeth Board of Education enter into contract with National Multiple Sclerosis Society, Paramus, NJ, for Alexis Stone, Director of Teams & Corporate Development to conduct a workshop entitled "What is Multiple Sclerosis - how can you help make a difference," for students of Elizabeth High School Upper Academy, on January 18, 2013, February 22, 2013 and March 19, 2013 from 7:30 a.m. to 3:56 p.m., there is no cost to the board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT FOR ATHLETIC EQUIPMENT & SUPPLIES

As recommended by Judy Finch-Johnson, Director Of Athletics, that the Elizabeth Board of Education enter into contract with, Efinger Sporting Goods, Bound Brook, NJ, in an amount of \$10,607.81; Metuchen Center, New Brunswick, NJ, in an amount of \$95,072.55; Passon's BSN/Sports, Jenkintown, PA, in an amount of \$5,624.55; Triple Crown Sports, Old Bridge, NJ, in an amount of \$2,290.00, for the purchase of Athletic Equipment and Supplies the lowest responsible bidders, in a total amount not to exceed \$113,594.91, in accordance with N.J.S.A. 18A:18A-4a.

Aluminum Athletic Equipment, Royersford, PA	Unit Prices Submitted
Passon's BSN/Sports, Jenkintown, PA,	Unit Prices Submitted
Cannon Sports, Burbank, CA	Unit Prices Submitted
Efinger Sporting Goods, Bound Brook, NJ	Unit Prices Submitted
Metuchen Center, New Brunswick, NJ	Unit Prices Submitted
Riddell All American, Elyria, OH	Unit Prices Submitted
Triple Crown Sports, Old Bridge, NJ	Unit Prices Submitted

Specifications posted on the district web-site, also sent to: Anaconda Sports, Farmingdale, NJ – Boathouse Sports, Philadelphia, PA - MF Athletic, Cranston, RI – S & S World Wide, Colchester, CT - School Specialty, Mount Joy, PA.

CONTRACT WITH WISCONSIN CENTER FOR EDUCATION RESEARCH

As recommended by Amy Gil, Director of Research, Evaluation & Assessment, that the Elizabeth Board of Education enter into contract with Wisconsin Center for Education Research, Champaign, IL, to provide ACCESS for ELLS test materials, scoring and basic report services for 3,00 students at the rate of \$23.00 per student, plus processing and handling fee, for the 2012-2013 school year, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$69,100.00, in accordance with N.J.S.A. 18A:18A-5a(2).

CONTRACT WITH SCHOLASTIC, ACHIEVEMENT PARTNERS-MATH SOLUTIONS

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education renew contract with Scholastic, Achievement Solutions-Math Solutions, Sausalito, CA, to provide a one (1) day professional development workshop for math teachers, grades 6-8 on Implementing Common Core Mathematics, Common Core Quick Start Series, and Course 1-Making Sense of Math, date to be determined in January 2013, in an amount not to exceed \$3,800.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MY LEARNING PLAN, INC

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with My Learning Plan, Inc., Great River, NY, for district use to catalogue and post professional development opportunities and track hourly participation in workshops to satisfy the district requirement for professional development, licensing fees, instructional and non-instructional users, September 1, 2012 through August 31, 2013, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$40,558.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH POSITIVE ACTION, INC

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education renew contract with Positive Action, Inc., Twin Falls, ID, to provide on-site training on Positive Action for George Washington School No. 1, for Activity #1-Train the Trainers Training on K-5 Curriculum, Counselor and Climate Development components, Activity #2, a webinar Training on Positive Action-Ongoing Implementation Support and Staff Development on K-5 Curriculum, Counselor and Climate Development components to be conducted during February through June 2013, in an amount not to exceed \$6,102.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS, INC.

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education renew contract with Staff Development Workshops, Lakewood, NJ, to provide consultants to present on-site, job-embedded workshops for Thomas Jefferson Arts Academy staff, from 9:00 a.m. to 3:00 p.m., entitled "Classroom Management Strategies," February 8, 2013, "Implementing the CCSS in Social Studies and Science," February 20 & 22, 2013, "Implementing the CCSS in Social Studies and Science and follow-up," March 7 & 15 2013, in an amount not to exceed \$7,500.00, as a Professional Service, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH VIP COMMUNITY SERVICES

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with VIP Community Services, Blackwood, NJ, to provide workshops for district parent liaisons entitled "Parent Engagement Strategies 101" February 21, 2013, "Strengthening Leadership and Advocacy" March 21, 2013, and "Cultivating Effective Communication & Conflict Resolution Skills" April 18, 2013, in an amount not to exceed \$3,450.00, in accordance with N.J.S.A.18A:18A-3.

AMEND CONTRACT FOR SECURITY GUARD UNIFORMS

As recommended by Donald Goncalves, Assistant Board Secretary, that the Elizabeth Board of Education amend Board report with A-1 Uniform City, Camden, NJ, in an amount of \$13,037.50, Flemington Department Store, in an amount of \$4,758.50, Intapol Industries, Jersey City, NJ, in an amount of \$22,351.00, to provide Security Guard Uniforms for the 2012-2013 school year, the lowest responsible bidders, in a total amount not to exceed \$40,147.00, in accordance with N.J.S.A.18A:18A-4a.

Note original award at the 12/13/12 meeting in a total amount of \$37,722.20. Items re-calculated.

CONTRACT WITH BERGEN COUNTY SPECIAL SERVICES SCHOOL DISTRICT

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Bergen County Special Services School District, Rochelle Park, NJ, to provide an APA workshop, in-depth training and coaching for district administration and staff, during the 2012-2013 school year, in an amount not to exceed \$792.00, in accordance with N.J.S.A. 18A:18A-3.

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Bergen County Special Services School District, Rochelle Park, NJ, to provide an APA workshops, consultation and curriculum development for district administration and staff, during the 2012-2013 school year, in an amount not to exceed \$13,992.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH UNION COUNTY EDUCATIONAL SERVICES COMMISSION

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Union County Educational Services Commission, Westfield, NJ, to provide instruction at the Children's Specialized Hospital for student B.P., during the 2012-2013 school year, in an amount not to exceed \$24,522.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH DOUGLASS OUTREACH

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Douglass Outreach, New Brunswick, NJ, to provide behavioral parent training for student S.V., during the 2012-2013 school year, in an amount not to exceed \$5,400.00, plus reimbursables, in accordance with the N.J.S.A.18A:18A-3.

CONTRACT WITH TRINITAS CHILDREN'S THERAPY SERVICES

As recommended by Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning, that the Elizabeth Board of Education enter into contract with Trinitas Children's Therapy Services, Springfield, NJ, to provide a "Scribbles to Script Handwriting Program" training for preschool teachers and CDA's during the 2012-2013 school year beginning February 2013 and ending June 2013, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

**The Superintendent recuses himself from this recommendation.*

CONTRACT WITH NATIONAL INSTITUTE FOR EARLY EDUCATION RESEARCH

As recommended by Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning, that the Elizabeth Board of Education enter into contract with National Institute for Early Education Research, New Brunswick, NJ, to conduct preschool classrooms assessments in two hundred and nineteen (219) in-district classrooms, and at provider sites, using classroom assessment tools (ECERS-R and SELA), as an Extraordinary Unspecifiable Service (EUS) in an amount not to exceed \$128,521.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH WASHINGTON PROFESSIONAL SYSTEMS

As recommended by Robert Jaspan, Purchasing Agent, that the Elizabeth Board of Education enter into contract with Washington Professional Systems, Wheaton, MD, for the purchase of music instruments and supplies, the lowest responsible bidder, in a total amount of \$14,556.40, in accordance with N.J.S.A.18A:18A-4a.

Washington Music Center, Wheaton, MD

Unit Prices Submitted

*Sam Ash Music, Cherry Hill, NJ

Unit Prices Submitted

*Note: bid not in order

Specifications advertised on the district web-site, also sent to: Interstate Music Supply, New Berlin, WI – The Music Shop, Boonton, NJ – K & S Music, Berkeley Heights, NJ – NEMC, Mountainside, NJ – Music & Arts Center, Frederick, MD – Prime Vendor, Wilmington, NC

AMEND CONTRACT FOR CAFETERIA FROZEN, FRESH AND DRY GROCERY ITEMS

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education amend contract with Maximum Quality Foods, Linden, NJ, in an amount of \$161,642.22, for the purchase of frozen, fresh and dry grocery items for food service, during the 2012-2013 school year, the lowest responsible bidder, in a total amount of \$600,000.00, in accordance with N.J.S.A.18A:18A-4a.

Note: original award at the 5/12/12 Board meeting, additional food supplies needed.

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS

As recommended by Melissa Leite, Principal of Robert Morris School No. 18, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to provide a workshop for staff entitled "Read and Respond Strategies" on January 23, 2013 from 8:00 a.m. to 3:00 p.m., as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$1,500.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH PROMEDIA TECHNOLOGY

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Promedia Technology, Little Falls, NJ, for Cisco Voip, PMFEE project management integrated services, router-voice bundle, UC license pack, under Promedia Technology WSCA Contract #73979, in an not to exceed \$87,451.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH HARDWARE.COM

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Hardware.Com, Edina, MN, to provide Cisco Telephone Equipment for district use, the lowest responsible bidder, in an amount not to exceed \$45,196.95, in accordance with N.J.S.A.18A:18A-4a.

Hardware.Com, Edina, MN	\$45,196.95
CDI Computer Dealers, Chicago, IL	\$50,933.84
Promedia, Little Falls, NJ	\$53,301.00

Specifications posted on the district web-site, also sent to: E-Plus, Pottstown, PA – Prime Vendor, Wilmington, NC.

CONTRACT WITH WEST PUBLISHING CORPORATION

As recommended by Kirk Nelson, Board Attorney, that the Elizabeth Board of Education renew contract with West Publishing Corporation, Eagan, MN, subscription to Government Select Level 1 States, law research, (Westlaw Next) services for district law department through December 31, 2013, in an amount not to exceed \$19,750.00, in accordance with N.J.S.A.18A:18A-5a(19).

CONTRACT WITH TRINITAS REGIONAL MEDICAL CENTER

As recommended by Jeffrey Roskowski, Principal of Thomas A. Edison Career & Technical Academy, that the Elizabeth Board of Education enter into contract with Trinitas Regional Medical Center, Elizabeth, NJ, for the "Committee for Residents as Teachers in Elizabeth (R.A.T.E.)" provide health information seminars to Elizabeth High School students starting January 2013, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH NAI-NI CHEN DANCE CO

As recommended by Howard Teitelbaum, Principal of Dr. Orlando Edreira Academy School No. 26, that the Elizabeth Board of Education enter into contract with Nai-Ni Chen Dance Co., Fort Lee, NJ, to provide four (4) workshops to support "Spice Exciting the Senses", dates and times to be determined, in an amount not to exceed \$500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH LUIS A. RAMOS

As recommended by Stephen Williams, Principal of Admiral William F. Halsey, Jr. Leadership Academy, that the Elizabeth Board of Education enter into contract with Luis A. Ramos, Retail Banking Branch Manager II, Sovereign Bank, Elizabeth, NJ, to provide a workshop to teach students the basics of Student Banking/Money Management & Identity Theft Protection, on January 23, 2013 from 8:00 a.m. to 3:05 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ANDREW GAFFNEY

As recommended by Stephen Williams, Principal of Admiral William F. Halsey, Jr. Leadership Academy, that the Elizabeth Board of Education enter into contract with Andrew Gaffney, Assistant Vice President, TD Bank, Union, NJ, to conduct a workshop for students, students will learn how to write checks and record transactions properly in a check register, ATM, credit, and debit cards will be introduced, bank fees and regulations will also be presented, on February 12, 2013 from 10:00 a.m. to 1:30 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

C
O
P
YSupp. Award of Contracts Report
Change Orders

Elizabeth, N.J., January 17, 2013

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following:

A. Elmora School No. 12 – Cafeteria & Media Center Alterations

Original Contract \$ 364,000.00

Change Order No. 1 (17,000.00)

Credit for the deletion of asbestos abatement and the
removal associated floor tile from the scope of work.**TOTAL** \$ 347,000.00Contractor: CV Electrical Contractors, Inc.
706 Riverbend Drive
Linden, New Jersey 07036B. Elmora School No. 12 – Cafeteria & Media Center Alterations

Original Contract \$ 364,000.00

Change Order No. 1 (17,000.00)

Change Order No. 2 49,669.50

Provide kitchen equipment and associated wiring not in
contract.**TOTAL** \$ 396,669.50Contractor: CV Electrical Contractors, Inc.
706 Riverbend Drive
Linden, New Jersey 07036

C. Elmora School No. 12 – Cafeteria & Media Center Alterations

Original Contract	\$ 364,000.00
Change Order No. 1	(17,000.00)
Change Order No. 2	49,669.50

Change Order No. 3	4,136.50
--------------------	----------

Installation of additional lighting fixtures in breakout room.

TOTAL	\$ 400,805.50
--------------	----------------------

Contractor: CV Electrical Contractors, Inc.
706 Riverbend Drive
Linden, New Jersey 07036

D. Alexander Hamilton Technology Academy – Exterior Upgrades

Original Contract	\$ 60,000.00
-------------------	--------------

Change Order No. 1	(11,430.00)
--------------------	-------------

Credit for unused portion of allowance.

TOTAL	\$ 48,570.00
--------------	---------------------

Contractor: GPC, Inc.
20 E. Willow Street
Millburn, New Jersey 07041

E. Elizabeth School District – Fire Alarm Panels (Phase 1)

Original Contract \$ 222,000.00

Change Order No. 1 40,120.00

Replacement of 90 additional addressable devices not shown on construction documents.

TOTAL \$ 262,120.00

Contractor: Signal Electric Corporation
27 Canterbury Road
East Brunswick, New Jersey 08816

F. Elizabeth School District – Fire Alarm Upgrade – School Nos. 1, 2, 5, 6, 19 & EHS (U)

Original Contract \$ 321,350.00

Change Order No. 1 33,743.00

Supply and install additional ninety six (96) devices that were not in the original drawings. Also, relocate 47 pull stations to comply with ADA requirements.

TOTAL \$ 355,093.00

Contractor: Systems Electronic, Inc.
224 Fairview Avenue
Prospect Park, New Jersey 07508

G. Elizabeth School District – Fire Alarm Upgrade – School Nos. 7, 14, 18, & Hamilton

Original Contract \$ 234,500.00

Change Order No. 1 3,600.00

Supply and install additional thirty one (31) new pull station covers, relocate thirty one (31) pull stations and relocate twenty nine (29) horns strobes and nine (9) strobes only to comply with ADA requirements.

TOTAL \$ 238,100.00

Contractor: Systems Electronic, Inc.
224 Fairview Avenue
Prospect Park, New Jersey 07508

C
O
P
Y

2nd Supplemental Award of Contracts Report
Award of Contracts, etc.

Elizabeth, N.J., January 17, 2013

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH HONEYWELL, INC.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Honeywell, Inc., Morristown, NJ, for the installation of heating & cooling coils at Thomas Jefferson Arts Academy, Project #B4053, in an amount not to exceed \$8,900.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH BUREAU OF LECTURES AND CONCERT ARTISTS, INC.

As recommended by Hollis Mendes, Principal of Winfield Scott School No. 2, that the Elizabeth Board of Education enter into contract with Bureau of Lectures and Concert Artists, Inc., Lawrence, KS, to have the Chinese Acrobats perform at 45 minute assembly for the students and staff on February 8, 2013 at 1:00 p.m., to be paid for by Winfield Scott School No. 2 PTO, in accordance with the provisions of N.J.S.A. 18A:18A:3.

C
O
P
Y**BOARD OF EDUCATION****RESOLUTION****AFRICAN-AMERICAN HERITAGE MONTH**

WHEREAS, African-Americans have played a highly significant role in the development of our great democratic society and in all aspects of national, state and local life, and

WHEREAS, the Elizabeth Board of Education recognizes that it is within the school community that pride in our nation's history and an appreciation for the experiences and contributions of men and women of all racial, religious and ethnic groups are developed, and

WHEREAS, assisting students in the acquisition of accurate information and the development of positive concepts concerning African-American history is an integral part of our curriculum.

NOW, THEREFORE, BE IT RESOLVED, that the month of February 2013 be designated as

“African-American Heritage Month”

to promote awareness of the valuable contributions of African-Americans, past and present, to all aspects of American Life.

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to all principals and librarians in the Elizabeth Public Schools to encourage the development of programs, activities, and displays in recognition of the important role African-American men and women have played in the birth, growth and development of our country.

C
O
P
Y**BOARD OF EDUCATION****RESOLUTION****CAREER AND TECHNICAL EDUCATION MONTH**

WHEREAS, Career and Technical Education Programs seek to assist students in attaining a maximum level of achievement in the fulfillment of their potential as human beings, and

WHEREAS, our schools are designed to assist each student in developing economic independence along with civic and social responsibility, and

WHEREAS, our Career and Technical Education Programs guide our students in their pursuit of occupational and academic excellence, assist them in the acquisition of entry-level skills and lead them to aspire to meaningful careers.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education do hereby proclaim the week of February 2013, as

“Career and Technical Education Month”

and urge all citizens to visit our occupation/technical classes to observe the ability and skills of our youngsters and the state-of-the-art technology that is an integral part of these programs.

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to all principals and librarians in the Elizabeth Public Schools to encourage student interest in occupational/technical programs and to focus attention on all of our program offerings during Career and Technical Education Month.

C
O
P
Y**BOARD OF EDUCATION****RESOLUTION**

WHEREAS, Harriet Tubman was born into slavery in 1820 in Dorchester, County, Maryland, and

WHEREAS, in her youth, Harriet Tubman served as a field hand and a house servant on a Maryland plantation, and

WHEREAS, Harriet Tubman's burning quest for independence and dignity led to her decision to run away, traveling more than one-hundred miles to escape from slavery, and

WHEREAS, despite the excitement of personal freedom, Harriet Tubman was saddened by the knowledge that her friends and family were still living as slaves, and

WHEREAS, Harriet Tubman, with courage and determination, worked to establish the "Underground Railroad," a network of routes through forests and fields and across rivers which offered safe passage to escaping slaves, and

WHEREAS, Harriet Tubman personally made a total of nineteen journeys to lead more than 300 slaves, including her parents, to freedom, and

WHEREAS, Harriet Tubman has earned the love, respect and admiration of our nation for her role as the "Moses of the Black People."

NOW, THEREFORE, BE IT RESOLVED, that appropriate studies and activities be planned in all of our district's schools to honor Harriet Tubman, a woman whose life was dedicated to assisting others achieve the freedom and independence so important to the human spirit.

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to all principals and media specialists in the Elizabeth Public Schools.

C
O
P
Y**BOARD OF EDUCATION****RESOLUTION****CHILDREN'S DENTAL HEALTH MONTH**

WHEREAS, the Elizabeth Board of Education recognized the importance of Children's Dental Health Month which is observed nationwide during the month of February, and

WHEREAS, the Elizabeth Board of Education is aware that the observance of Children's Dental Health Month helps to emphasize the need to establish good dental health habits early in life, and

WHEREAS, early recognition of the importance of regular check-ups will promote good dental hygiene in adulthood.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education do hereby proclaim the month of February 2013, as

"Children's Dental Health Month"

to foster the development of good health in children and adults.

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to all principals, librarians and nurses in the Elizabeth Public Schools to encourage continuing instruction about good dental health habits.

BOARD OF EDUCATION**RESOLUTION****NATIONAL SCHOOL COUNSELING WEEK**

WHEREAS, school counselors have a significant impact in the lives of our children, directing them in positive directions and leading them to successful futures, and

WHEREAS, the dedicated service of guidance counselors and the relationships they forge with their students go beyond the surface of education, rooting deeper into the personal lives of their students by offering their compassion and empathy, and

WHEREAS, school counselors help develop students and the pathway they travel towards prominence by helping select classes for student schedules, walking students through the college admissions and career choice process and communicating with their students in a warm, friendly manner, and

WHEREAS, school counselors help parents focus on ways to further the educational, personal and social growth of their children, and

WHEREAS, school counselors work with teachers and other educators to help students explore their potential and set realistic goals for themselves, and

WHEREAS, school counselors serve as a valuable resource to our children in creating well-adjusted ladies and gentlemen who become upstanding members of our community and to society as a whole, and

NOW, THEREFORE, BE IT RESOLVED, as a sign of appreciation and recognition for the outstanding and invaluable work of guidance counselors, the Elizabeth Board of Education hereby proclaims the week of February 4-8, 2013, as

“National School Counseling Week”

and urges members of the community to acknowledge the wonderful job our school counselors perform to ensure the advancement of our children towards a brighter and prosperous future.

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to all principals and media specialists to encourage the observance of “**National School Counseling Week**” in our district’s schools.

BOARD OF EDUCATION

RESOLUTION

RECOMMENDED: That the following regulation, as attached, be approved.

6150 Regulation Assignment of Students to the High School

Regulation

ASSIGNMENT OF STUDENTS TO THE HIGH SCHOOLS

All Elizabeth resident students who wish to enroll in one of the district's high schools for the following year are required to complete on-line applications that will assist the district's administration in the placement process.

The dates for application submission will be published each year and all applications must be submitted within the timeframe indicated. **Only online applications will be accepted.** Prior to the application period, information sessions will be held at each high school and interested parents/guardians and students will be invited to attend any or all of these sessions.

Fulfilling student requests for specific high school and strand placement will depend strictly on program capacity and the established program requirements for each high school. No student attending the Elizabeth Public Schools shall be denied access to, or benefit from, any educational or vocational program solely on the basis of race, creed, color, national origin, ancestry, age, gender, place of residence within the district, socioeconomic status, or disability.

An application will be considered to have been submitted successfully only when the following steps have been completed:

- The application essay and the listing of six high school selections in order of personal preference are submitted on-line as directed;
- The confirmation page indicating successful submission of the above information is printed in hard copy format;
- The confirmation page is signed by the student and his/her parent/guardian;
- The signed confirmation page is returned by all Elizabeth Public Schools students to the school each student is currently attending.
- **Non-public school students** who are Elizabeth residents must return this confirmation page to the attention of:

Assistant Superintendent in charge of high schools
505 North Broad Street
Elizabeth, New Jersey, 07208

Notification of high school assignments will be sent no later than July 1st to all students who submitted completed applications as described above and did so within the stated timeframe.

Established Guidelines for Alexander Hamilton Preparatory Academy, Thomas Jefferson Arts Academy, and Elizabeth High School

- The **Alexander Hamilton Preparatory Academy** will only admit students with a grade point average of 2.0 or higher and who are committed to preparing for post-secondary education.
- Applicants to the **Thomas Jefferson Arts Academy** will be required to either audition or submit a portfolio (according to his/her personal area of skill/interest) in order to be considered for enrollment.
- Students who wish to enroll at **Elizabeth High School** must possess and agree to maintain at least a 3.0 grade point average, demonstrate academic potential, and comply with a rigorous college preparatory course sequence that includes, but is not limited to, Advanced Placement courses and examinations, the study of Latin, and the completion of a senior project. The “demonstration of academic potential” is determined by combining the current summative assessment scores in language arts literacy and mathematics and the student’s current grade point average according to the formula outlined below:

GPA + Current Summative Assessment Score in Language Arts + Current Summative Assessment Score in Mathematics = Eligibility Score

Placement of Students in Respective High Schools

- Students who apply to **Elizabeth High School** as their first choice will be ranked according to their eligibility indices. Incoming students with the highest indices will be assigned to Elizabeth High School until all available seats at their respective grade levels are filled.
- Students who apply to **Alexander Hamilton Academy** as their first choice will be ranked according to their GPA. Incoming students with the highest GPA scores will be assigned to Alexander Hamilton Academy until all available seats at their respective grade levels are filled.
- Students who apply to **Thomas Jefferson Arts Academy** as their first choice school will be placed in accordance with the proficiency noted during their audition or portfolio presentations.
- Students who apply to any of the high schools listed above as their first choice school and meet all of the high school specific requirements will be given first consideration for placement in that school. The same will hold true for students who list **John E. Dwyer Technology Academy, Admiral William F. Halsey, Jr. Leadership Academy, or Thomas A. Edison Career and Technical Academy** as their first choice schools.

- If an eligible student cannot be accommodated in his/her first choice school because the school's capacity at the requested grade level has been reached, the student will be placed on a waitlist for that school and the second choice school will be assigned if this is at all possible. If not possible because the school capacity has been reached, the third choice school will be assigned and so on through the sixth choice until the student is assigned to a high school.

For both Elizabeth High School and Alexander Hamilton Preparatory Academy, there are exceptions to this process as described below:

- If an eligible student lists Elizabeth High School as his/her first choice and does not get assigned to this school because all available seats at his/her respective grade level have, in keeping with the stated selection process, been filled, the student will not automatically be placed in his/her second choice school if that second choice is Alexander Hamilton Preparatory Academy. All students who list Alexander Hamilton Preparatory Academy as their top choice and meet the specific requirements for this school will be given priority for placement at Alexander Hamilton Preparatory Academy.
- If an eligible student who lists Alexander Hamilton Preparatory Academy as his/her first choice does not get assigned to this school because all available seats at his/her respective grade level have, in keeping with the stated selection process, been filled, the student will not automatically be placed in his/her second choice school if that second choice is Elizabeth High School.
- If it is the parents'/guardians' wish, a student who is not accepted into Elizabeth High School due to space constraints and who has listed Alexander Hamilton Preparatory Academy as his/her second choice may request to be placed on the waiting list for both Elizabeth High School and for Alexander Hamilton Preparatory Academy. Consequently, if it is the parents'/guardians' wish, a student who is not accepted into Alexander Hamilton Preparatory Academy due to space constraints and who has listed Elizabeth High School as his/her second choice may request to be placed on the waiting list for both Alexander Hamilton Preparatory Academy and for Elizabeth High School.

Request for Changes in High School Assignment

- Any request for a change in a high school assignment must be made prior to October 15th of each school year. No requests for changes will be considered after this date except in the case of extraordinary circumstances.
- A parent/guardian wishing to have his son or daughter moved to another high school must first submit a formal letter to the Assistant Superintendent in charge of high schools at 505 North Broad Street, Elizabeth, NJ 07208. The letter must indicate the change being requested and describe in detail the significant reason for the request.

- The Assistant Superintendent in charge of high schools will review the letter, determine the appropriateness of the request, review the student's school records in terms of eligibility for the high school requested, and then check on the availability of seats at the school, grade level, and within the career strand requested.
- The Assistant Superintendent in charge of high schools will communicate with the principals of the high schools involved and ensure there are no issues that might make this change in schools impractical or unworkable.
- The final decision on whether the request for a change in schools will be permitted will be made by the Assistant Superintendent in charge of high schools, who will be responsible for notifying all involved parties and setting up a date for the actual transfer, if this is the decision that has been reached.

Date: January 17, 2013
First Reading: December 13, 2012
Second Reading: January 17, 2013

BOARD OF EDUCATION**RESOLUTION**

WHEREAS, the tragic school shootings at Sandy Hook Elementary School in Newtown, Connecticut have deeply impacted lives throughout the United States, and

WHEREAS, the tragedy has demanded a re-examination of safety and security protocols by educational institutions throughout the country as well as an enhancement of these protocols to ensure students and staff members are being provided the safest school environments possible, and

WHEREAS, the Elizabeth Public Schools' management approach is to perpetually strive to maintain a high level of transparency, especially during this process of developing and enhancing safety and security protocols, and

WHEREAS, the State Education Department's Office of School Preparedness and Emergency Planning, along with the State Office of Homeland Security and local police, will begin later this month making unannounced visits to schools to facilitate school security drills to confirm that school districts are complying with the State of New Jersey's stringent school security requirements, and

WHEREAS, the Elizabeth Public Schools believes this endeavor by the State Education Department's Office of School Preparedness and Emergency Planning will further help the district to provide the safest and most secure schools possible for its students to achieve their dreams.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education offer its unequivocal support to the Office of School Preparedness and Emergency Planning in any and all efforts to increase the level of safety and security for the Elizabeth Public Schools and for schools throughout the State of New Jersey.

BE IT FURTHER RESOLVED, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

C
O
P
Y**BOARD OF EDUCATION****RESOLUTION****RATIFICATION OF ADDENDUMS TO THE
ELIZABETH BOARD OF EDUCATION
and the
ELIZABETH EDUCATION ASSOCIATION
COLLECTIVE NEGOTIATIONS AGREEMENT
(2012 - 2015)**

WHEREAS, representatives of the Elizabeth Education Association and representatives of the Elizabeth Board of Education have negotiated two (2) addendums to the 2012-2015 Collective Negotiations Agreement.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education approves and ratifies the attached addendums to the 2012-2015 Collective Negotiations Agreement.

C
O
P
Y**BOARD OF EDUCATION****RESOLUTION****TRANSFER OF SPECIAL COUNSEL**

RECOMMENDED: That the Elizabeth Board of Education authorize the following transfer:

That the existing Elizabeth Board of Education Worker's Compensation files held by Herold Law, and Alan Harwick, Esq., be transferred to Alan Harwick, Esq., 90 Washington Valley Road, Bedminster, New Jersey, 07921.

FURTHER RECOMMENDED: That duties continue to be assigned as necessary by the Board Attorney, in accordance with the fee schedule on file in the Office of the School Business Administrator/Board Secretary.

This shall be in effect from this date and shall terminate as of the Reorganization Meeting of 2014.