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**OPENING CALENDAR**

January 14, 2015

**PUBLIC SESSION**

**Invocation**

**Presentation of the Colors**

Admiral William F. Halsey, Jr. Leadership Academy JROTC

**Pledge of Allegiance**

**Star Spangled Banner by Francis Scott Key**

**Pledge of Ethics**

**Core Beliefs – Video**

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## **BOARD OF EDUCATION**

### **RESOLUTION**

#### **BE IT RESOLVED AS FOLLOWS:**

1. The election of officers at the Organization Meeting of January 7, 2015 is hereby ratified and affirmed; and
2. Item 7, Resolutions 2-10 of the original, unamended Organization meeting agenda are hereby approved; and
3. Any action taken at the Organization Meeting which is inconsistent with this Resolution is hereby rescinded effective immediately;
4. The appointment of Robert Varady, Esq. as General Counsel, which took place without the recommendation of the Superintendent, is hereby rescinded effective immediately.

**BE IT FURTHER RESOLVED,** that all actions taken by the Board of Education at its meeting of January 6, 2015 are hereby ratified and affirmed, except for the acceptance of the resignation of Mr. Monteiro and appointment of Mr. Fajardo, which are not ratified and reaffirmed and are now moot.

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**BOARD OF EDUCATION**

**RESOLUTION**

**DESIGNATION OF OFFICIAL MEDIA SERVICES**

**RESOLVED**, that the media listed below, be officially designated by the Elizabeth Board of Education to receive notices of meetings.

The Star Ledger  
MSG Network  
El Diario/La Prensa  
Cablevision of Elizabeth  
Noticiero Hispano  
Worrall Community Newspapers Union County Local Source  
Luso Americano  
SPT Television  
News Record  
La Tribuna Hispana  
24 Horas

**BE IT FURTHER RESOLVED**, that Worrall Community Newspapers Union County Local Source be designated the official newspaper of the Elizabeth Board of Education.

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**BOARD OF EDUCATION**

**RESOLUTION**

**DESIGNATION OF DEPOSITORIES  
FOR SCHOOL FUNDS**

**RESOLVED**, that in compliance with N.J.S.A. 18A:17-34, the following Depositories are hereby designated wherein shall be kept all school funds of the Board of Education of the City of Elizabeth.

Bank of America/Merrill Lynch, New Jersey  
TD Bank, New Jersey  
New Jersey Cash Management Fund  
Sovereign Bank, New Jersey  
Wells Fargo, N.A., New Jersey  
Northfield Bank, New Jersey

**FURTHER RESOLVED**, that the Secretary-School Business Administrator acquire and maintain on file a copy of the Community Reinvestment Act Report, Annual Report/Statement of Solvency and Current Rating by a National Rating Service for each approved depository.

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**BOARD OF EDUCATION**

**RESOLUTION**

**APPOINTMENT OF SPECIAL COUNSELS**

**RECOMMENDED:** That the Elizabeth Board of Education retains the below listed attorneys as Special Counsel:

Garrubbo & Capece, PC, 2204 Morris Avenue, Suite 304, Union, NJ  
Glazer & Kamel, 1207 East Grand Street, 3<sup>rd</sup> Floor, Elizabeth, NJ  
Jasinski, PC, 60 Park Place 8<sup>th</sup> Floor, Newark, NJ  
Machado Law Group, L.L.C., 136 Central Avenue, 2nd Floor, Clark, NJ  
McCusker, Anselmi, Rosen, Carvelli, 210 Park Avenue, Suite 301, Florham Park, NJ  
Pashman Stein, 21 Main Street, Suite 100, Hackensack, NJ  
Richard Shapiro, 5 Mapleton Road, Princeton, NJ  
Scarinci Hollenbeck, 1100 Valley Brook Avenue, Lyndhurst, NJ  
Schwartz Simon Edelstein & Celso, LLC, 100 South Jefferson Road, Suite 200, Whippany, NJ

**FURTHER RECOMMENDED:** That duties are to be assigned as necessary by the Board Attorney, in accordance with the fee schedule on file in the Office of the School Business Administrator/Board Secretary.

This contract shall be in effect from this date and shall terminate as of the Reorganization Meeting of 2016.

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**BOARD OF EDUCATION**

**RESOLUTION**

**APPOINTMENT OF INSURANCE CONSULTANT**

RECOMMENDED: That the Elizabeth Board of Education appoint ICA Risk Management Consultants, One International Boulevard, Mahwah, New Jersey, as the Elizabeth Board of Education insurance/health benefit consultant, in an amount not to exceed \$42,000.00.

This contract shall be in effect from this date and shall terminate as of the Reorganization Meeting of 2016.

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**BOARD OF EDUCATION**

**RESOLUTION**

**APPOINTMENT OF AUDITOR**

RECOMMENDED: That the Elizabeth Board of Education appoint Mendonca & Partners, LLC, 1030 Salem Avenue, Union, New Jersey, as the District's Auditors to provide professional accounting and auditing services related to the District's Comprehensive Annual Financial Report, as of and for the year ended June 30, 2014, in an amount not to exceed \$129,500.00, plus reimbursable expenses.

**BE IT FURTHER RESOLVED**, that Mendonca & Partners, LLC, be authorized to provide consulting services to the Business Office for the additional audit services prescribed by the Governmental Accounting Standard Board reporting requirements, as necessary.

This contract shall be in effect from this date and shall terminate as of the Reorganization Meeting of 2016.



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**BOARD OF EDUCATION**

**RESOLUTION**

**APPOINTMENT OF CHIEF MEDICAL INSPECTOR**

RECOMMENDED: That the Elizabeth Board of Education appoint Robert Lukenda, D.O., as Chief Medical Inspector effective this date on a month to month basis contingent upon submission of documentation of malpractice insurance coverage and execution of a medical service agreement in accordance with the fee schedule on file in the Office of the School Business Administrator/Board Secretary, in an amount not to exceed \$2,100.00 per month.

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**BOARD OF EDUCATION**

**RESOLUTION**

**APPOINTMENT OF MEDICAL INSPECTORS**

**RECOMMENDED:** That the Elizabeth Board of Education appoint the below listed doctors as Medical Inspectors effective this date on a month to month basis contingent upon submission of documentation of malpractice insurance coverage and execution of a medical service agreement in accordance with the fee schedule on file in the Office of the School Business Administrator/Board Secretary.

Ashraf Mansour, M.D.  
Robert Lukenda, D.O.

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**BOARD OF EDUCATION**

**RESOLUTION**

**APPOINTMENT OF TREASURER OF SCHOOL MONIES**

RECOMMENDED: That the Elizabeth Board of Education appoint, Mortola CPA Services, L.L.C., Treasurer of School Monies, in an amount not to exceed \$3,500.00 per month.

This contract shall be in effect from this date and shall terminate as of the Reorganization Meeting of 2016.

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**BOARD OF EDUCATION**

**RESOLUTION**

**SCHEDULE OF BOARD MEETINGS**

Resolved, that the setting of the following dates and time for the holding of the public meeting sessions for the ensuing year to be held at 7:00 p.m. in the Multipurpose Room of the Donald Stewart Center for Early Childhood Education, 544 Pennsylvania Avenue, Elizabeth, New Jersey 07207, be and is hereby submitted.

January 22, 2015  
February 19, 2015  
March 19, 2015  
April 16, 2015  
May 14, 2015  
June 11, 2015  
July 16, 2015  
August 20, 2015  
September 17, 2015  
October 15, 2015  
November 19, 2015  
December 10, 2015

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Personnel Report  
Leaves of Absences, etc.  
Elizabeth, NJ;  
**January 14, 2015**

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**LEAVES OF ABSENCE**

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

**Instructional Department**Certified Staff

Magdalena Maria Dabrowski, Teacher-Seventh & Eighth Grade (Science) (No.4369), School No. 12 – effective February 2, 2015 through February 11, 2015.

Michela Maria Farina, Teacher-Resource Center (No. 2099), School No. 1 – effective February 16, 2015 through March 31, 2015.

Jan A. Grayson, School Psychologist (No. 8), Division of Special Services – effective April 15, 2015 through June 30, 2015.

Deanna Higgins, Teacher-First Grade (No. 4906), School No. 9 – effective April 16, 2015 through June 30, 2015.

Edward F. Luby, Teacher-Physical Education (No. 660), School No. 4 – effective December 1, 2014 through January 8, 2015.

Kelly Jenene Mc Hugh, Teacher-Fourth Grade (No. 1036), School No. 7 – effective February 23, 2015 through May 29, 2015.

Benedetta Betty Mosby, Teacher-Pre-Kindergarten (No. 1174), School No. 1 – effective March 2, 2015 through May 29, 2015.

Michelle Jin Nam, Teacher-Mathematics (No. 3531), Elizabeth High School (L) – effective May 27, 2015 through June 30, 2015.

Caroline Parker, Speech and Language Specialist (No. 241) Division of Early Childhood – effective October 21, 2014 through October 31, 2014.

Hector Perez, Teacher-Bilingual Social Studies (No. 550), John E. Dwyer Technology Academy – effective December 1, 2014 through December 31, 2014.

Gail Smith, Teacher-Fifth Grade (No. 3317), School No. 20 – effective December 1, 2014 through December 15, 2014.

Isabel Sousa, Teacher-ESL In Class Support (No. 4650), School No. 8 – effective November 17, 2014 through November 28, 2014.

Vanda Sousa, Teacher-Pre-Kindergarten (No. 1402), School No. 21 – effective 10/15/15 (.5 day); 10/30/14 (.5 day), 11/03/14 (.5 day); 11/10/14 (.5 day); 11/13/14 (.5 day); 12/5/14 (.5 day) and 12/12/14 (.5 day).

Support Staff: Child Development Associate

Marilyn Nunez, Child Development Associate (No. 1390), ECC School No. 51 – effective December 1, 2014 through February 27, 2015.

Bernadette Zahran, Child Development Associate (No. 3844), ECC School No. 52 – effective January 22, 2015 through May 15, 2015.

Support Staff: Assistant

Johanna Garcia, Assistant-Personal (No. 1587), School No. 27 – effective November 17, 2014 through January 9, 2015.

Gilda Melchionna, Assistant-Kindergarten (No. 522), School No. 21 – effective October 29, 2014 through December 15, 2014.

Yoselin Nunez, Assistant-Kindergarten (No. 4227), School No. 8 – effective January 8, 2015 through January 30, 2015.

Jovica Pecic, Assistant-Autism (No. 2920), School No. 12 – effective February 2, 2015 through February 27, 2015.

Valerie Quijano, Assistant-Learning/Language Disabilities (No. 5028), School No. 22 @ 31 – effective January 16, 2015 through March 31, 2015.

**Business Office**

Custodians

Ana P. Rodriguez, Custodian (No. 2587), School No. 5 – effective October 14, 2014 through December 1, 2014.

**RESCIND LEAVES OF ABSENCE**

Recommended: That the following requests of rescind leave of absence be granted, **without pay**, as below written.

**Business Office****Food Service**

Roxanne Ray, Food Service Worker 2 Hour (No. 2245), ECC School No. 52 – effective December 2, 2014 through December 15, 2014.

**EXTENSION OF A LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel extending from leave of absence be granted **without pay** as below written.

**Instructional Department****Certified Staff**

Christina Adami, Speech and Language Specialist (No. 213), Division of Special Services, presently on a leave of absence extension from March 2, 2015 through March 31, 2015.

Keeko Jessamine De La Pena, Teacher-Third Grade (No. 4043), School No. 7, presently on a leave of absence extension from February 16, 2015 through March 31, 2015.

Starlett Harris, Teacher-Pre Kindergarten (No. 118), School No. 5 (Annex B), presently on a leave of absence extension from January 7, 2015 through February 13, 2015.

Judy Lee Lopez, Teacher-ESL in Class Support (No. 301), School No. 4, presently on a leave of absence extension from January 16, 2015 through February 5, 2015.

Anita McCrea, Social Worker (Schools) (No. 1410), School No. 3 (.5) & School No. 4 (.5), presently on a leave of absence extension from December 2, 2014 through January 30, 2015.

Beth Anne Newman, Teacher-Pre-Kindergarten (No. 4469), School No. 5 (Annex A), presently on a leave of absence extension from January 1, 2015 through March 31, 2015.

**Registered Nurse**

Anna Elizabeth Gillon, Registered Nurse (No. 4359), School No. 16 Annex, presently on a leave of absence extension from January 14, 2015 through March 31, 2015.

**Business Office****Security Guard**

Martha Castells, Security Guard (No. 394), ECC School No. 52, presently on a leave of absence extension from December 5, 2014 through December 31, 2014.

**CHANGE IN TYPE OF LEAVES OF ABSENCE**

Recommended: That the following change in type of leave of absence be granted, as below written.

**Instructional Department****Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Christina Adami	Speech and Language Specialist (No. 213) Division of Special Services	12/8/14 to 2/27/15 (maternity w/o/p)	12/16/14 to 2/27/15 (maternity w/o/p)
Shawnette Latrice Cruz	Teacher-English Language Arts Grades 6-8 (No. 4924) School No. 9	11/3/14 to 1/30/15 (personal w/o/p)	11/3/14 to 1/7/15 (personal w/o/p)
Elizabeth Flynn	Teacher Eight Grade (No. 2715) School No. 16	12/11/14 to 1/6/15 (medical w/o/p)	12/11/14 to 1/5/15 (medical w/o/p)
Mali Y Land	School Psychologist (No. 4008) Division of Special Services	2/23/15 to 4/30/15 (maternity w/o/p)	2/2/15 to 3/13/15 (maternity w/o/p)
Nicole E. Sutherland	Teacher-Sixth Grade (Social Studies) (No. 4633) School No. 8	12/1/14 to 1/30/15 (medical w/o/p)	12/1/14 to 12/31/14 (medical w/o/p)



**RESCIND RETURNING FROM LEAVE OF ABSENCE**

Recommended: That the following rescind of returning from a leave of absence be granted, as below written. **Subject to correction of errors.**

**Business Office**Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Roxanne Ray	Food Service Worker 2 Hour (No. 2245) ECC School No. 52 Account No. 11-000-260-107-00-00-02	\$5,951	12/16/14

**RETURNING FROM LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written. **Subject to correction of errors.**

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Christina Adami	Speech and Language Specialist (No. 213) Division of Special Services Account No. 11-000-216-101-00-00	\$81,155	4/1/15
Magdalena Maria Dabrowski	Teacher-Seventh & Eighth Grade (Science) (No. 4369) School No. 12 Account No. 15-130-100-101-12-00	\$68,799	2/12/15
Keeko Jessamine De La Pena	Teacher-Third Grade (No. 4043) School No. 7 Account No. 15-120-100-101-07-00	\$62,241	4/1/15
Michela Maria Farina	Teacher-Resource Center (No. 2099) School No. 1 Account No. 15-213-100-101-01-00	\$61,716	4/1/15

Elizabeth Flynn	Teacher-Sixth Grade ELA (No. 2715) School No. 9 Account No. 15-130-100-101-09-00	\$79,184	1/6/15
Starlett Harris	Teacher-Pre-Kindergarten (No. 118) School No. 5 (Annex B) Account No. 20-218-100-101-05-02-02	\$76,629	2/16/15
Mali Y. Land	School Psychologist (No. 4008) Division of Special Services Account No. 11-000-219-104-00-00-01	\$97,272	3/16/15
Judy Lee Lopez	Teacher-ESL In Class Support (No. 301) School No. 4 Account No. 15-244-100-101-04-00	\$68,799	2/6/15
Kelly Jenene Mc Hugh	Teacher-Fourth Grade (No. 1036) School No. 7 Account No. 15-120-100-101-07-00	\$71,666	6/1/15
Benedetta Betty Mosby	Teacher-Pre-Kindergarten (No. 1174) School No. 1 Account No. 20-218-100-101-01-02	\$71,520	6/1/15
Caroline Parker	Speech and Language Specialist (No. 241) Division of Early Childhood Education Account No. 20-218-200-104-00-00	\$105,121	11/3/14
Cindy F. Serzan	Teacher-Sixth Grade (No. 2399) School No. 7 Account No. 15-130-100-101-07-00	\$78,984	3/2/15
Gail Smith	Teacher-Fifth Grade (No. 3317) School No. 20 Account No. 15-120-100-101-20-00	\$91,225	12/16/14

Isabel Sousa	Teacher-ESL In Class Support (No. 4650) School No. 8 Account No. 15-244-100-101-08-00	\$87,128	12/1/14
Nicole E. Sutherland	Teacher-Sixth Grade (Social Studies) (No. 4633) School No. 8 Account No. 15-130-100-101-08-00	\$62,241	1/1/15

Support Staff: Registered Nurse

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Anna Elizabeth Gillon	Registered Nurse (No. 4359) School No. 16 Annex Account No. 15-000-213-100-16-00	\$58,234	4/1/15

Support Staff: Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Marilyn Nunez	Child Development Associate (No. 1390) ECC School No. 51 Account No. 20-218-100-106-51-02	\$38,839	3/2/15
Bernadette Zahran	Child Development Associate (No. 3844) ECC School No. 52 Account No. 20-218-100-106-52-02	\$38,839	5/18/15

Support Staff: Assistants

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Johanna Garcia	Assistant-Personal (No. 1587) School No. 27 Account No. 11-000-217-106-00-00	\$43,582	1/12/15

Gilda Melchionna	Assistant-Kindergarten (No. 522) School No. 21 Account No. 15-190-100-106-21-01	\$40,292	12/16/14
Yoselin Nunez	Assistant-Kindergarten (No. 4227) School No. 8 Account No. 15-190-100-106-08-01	\$39,704	2/2/15
Jovica Pecic	Assistant-Autism (No. 2920) School No. 12 Account No. 15-214-100-106-12-00	\$40,881	3/2/15

**Business Office**Custodian

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Ana P. Rodriguez	Custodian (No. 2587) School No. 5 Account No. 11-000-260-110-05-00	\$60,090	12/2/14

**RETIREMENTS**

Recommended: That the following notices of retirement be accepted, as below written.

**Instructional Department**Certified Staff:

Andre Francois, School Psychologist (No. 242), Division of Special Services – effective April 1, 2015.

Beverly J. Smith, Teacher-Tutor Interventionist K-5 (No. 3561), School No. 23 – effective July 1, 2015.

Support Staff: Assistants

Natalina Crincoli, Assistant-Personal (No. 5083), School No. 4 – effective January 1, 2015.

**Business Office**Security Guard

Martha Castells, Security Guard (No. 394), ECC School No. 52 – effective January 1, 2015.

Giuseppe Scaturro, Security Guard (No. 122), School No. 25 – effective March 1, 2015.

Laborer

Kenneth James Woods, Laborer (No. 2018), 95 Warehouse – effective March 1, 2015.

**RESIGNATIONS**

Recommended: That the following notices of resignation be accepted, as below written.

**Instructional Department**Certified Staff:

Shawnette Latrice Cruz, Teacher-English Language Arts Grades 6-8 (No. 4924), School No. 9 – effective January 7, 2015.

**Business Office**Computer Technician

Erick Abuin, Computer Technician (No. 2962), Technology and I.S. 94-Mitchell Business – effective January 9, 2015.

**APPOINTMENTS**

Recommended: That the following appointments of personnel be approved, from September 1, 2014 through June 30, 2015, as below written. **Subject to correction of errors**

**Instructional Department**Certified Staff

Sima V. Hansalia, graduate of The College of New Jersey, NJ (MA 2014). Speech Therapist (No. 2336), Division of Special Services. Certification: Speech Language Specialist (Standard 2/5). Salary: \$92,721, effective March 17, 2015 through June 30, 2015.  
Account No. 11-000-216-101-00-00

Dina Y. Khouzam, graduate of Arab Academy for Science and Technology and Maritime Transport, Egypt (Evaluated by WES) (BA 1997). Teacher-ESL In Class Support (No. 3427), Toussaint Louverture-Marquis de Lafayette School No. 6. Certifications: Elementary School Teacher in Grades K-6 (Provisional 4/14); Teacher of English as a Second Language CE 9/14 (alternate route). Salary: \$62,241, effective February 6, 2015 through June 30, 2015.  
Account No. 15-244-100-101-06-00

## **TRANSFERS**

Recommended: That the following transfers of personnel be approved, as below written.

### **Instructional Department**

#### **Certified Staff:**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Robert Miller	Teacher-Learning/ Language Disabilities (No. 5014) School No. 9	Teacher-Resource Center (No. 2938) School No. 9 Account No. 15-213-100-101-09-00	1/5/15
Ellen Sovisky	Teacher-Resource Center (No. 3707) Thomas A. Edison Career & Technical Academy	Teacher-Resource Center (No. 5107) Elizabeth High School (L) Account No. 15-213-100-101-88-00	1/15/15
Lurina Woolford	Teacher-Resource Center (No. 2938) School No. 9	Teacher-Learning/ Language Disabilities (No. 5014) School No. 9 Account No. 15-204-100-101-09-00	1/5/15

### **Business Office**

#### **Food Service**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Tanya L. Martinez	Food Service Worker 2 Hours (No. 4872) School No. 21	General Worker 6 Hours (No. 2002) Thomas A. Edison Career & Technical Academy Salary: \$10,886 Account No. 50-910-310-110-87-00-30	2/16/15

**CHANGES OF SALARIES**

Recommended: That the salary of the following personnel be adjusted, as below written.

**Instructional Department****Certified Staff**

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Justine Kate Mc Conkey	Teacher-Resource Center (No. 4938) School No. 9	\$72,579 instead of \$68,799 effective: 11/1/14

**ADJUSTMENT OF SALARY**

Recommended: That the following adjustment on salary be corrected, as below written.

**Instructional Department****Certified Staff**

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Kathleen Badalis	Principal (No. 1906) School No. 14	\$121,958 instead of \$120,798 2014-2015 school year effective: 9/1/14

**CHANGES OF ACCOUNT NUMBERS**

**Recommended:** That the following correction need to be made to assign personnel to the correct accounts, effective dates and correct account numbers are indicated on the attached pages.

<b>Name</b>	<b>Account From</b>	<b>Account To</b>	<b>Date: From/</b>	<b>Date: To</b>
Edith Valero	20-218-200-103-23-02 30%	15-000-240-103-23-00 70%	7/1/14	6/30/15
Ileana Mena	20-257-100-100-00-03	20-251-100-100-00-02 100%	9/1/14	6/30/15

**ADDITIONAL SERVICES****Division of Early Childhood Education**

**Recommended:** That the following personnel be employed to provide curriculum training for Pre-K teachers and assistants, after school and Saturdays, November 1, 2014 through May 30, 2015 from 3:30 p.m. to 6:30 p.m. at the Frances C. Smith Center for Early Childhood Education School No. 50.

Teachers: Salary: \$46.20 per hour not to exceed 20 hours per person. Total: \$1,848.00  
Account No. 20-218-200-104-00-00

Dania Jaques-Zurita

Valerie Varona

Barbara Zamora

**Division of Human Resources/Staff Development**

**Recommended:** That the following personnel be employed in the 2014-2015 Institute for Teaching and Learning to provide professional development training for district teachers from January 20, 2015 through to June 30, 2015. After School 4:00 p.m. to 6:00 p.m. and 2 hour preparation time: 4:00 p.m. to 6:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 12 hours per person. Total: \$1,108.80  
Account No. 11-130-100-101-94-83-66

Vivian Mary Martinez

Ileana Mena

**The High School's Welcome Center**

**Recommended:** That the following personnel be employed from January 8, 2015 through February 6, 2015 from 4:00 p.m. to 6:00 p.m. and Saturday from 8:00 a.m. to 12:00 p.m. to plan for the Parent Seminar to be held February 7, 2015.

Teachers: Salary: \$46.20 per hour not to exceed 35 hours per person. Total: \$1,617.00  
Account No. 11-000-218-104-00-83-67

Anthony Di Donato

Teachers: Salary: \$46.20 per hour not to exceed 10 hours per person. Total: \$924.00  
Account No. 11-000-218-104-00-83-67

Erica A. Forbes

Jecenia Solorzano-Castro



**Recommended:** That the following personnel be employed on February 7, 2015 to lead presentations for the Parent Seminar from 8:00 a.m. to 1:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 5 hours per person. Total: \$1,848.00  
Account No. 11-421-218-104-94-83-67

Anthony Di Donato	Erica A. Forbes	Melissa S. Marques
Dayna Gil-Morais	Aimee Anne Saluccio	Annabella Seabra Sollacio
Jecenia Solorzano-Castro	Chanel M. Williams	

### **Director of Special Services**

**Recommended:** That the following personnel be hired to work as Administrators in the Saturday Special Needs Recreational/Instructional Program 5 ½ hours per day beginning December 5, 2015 through May 16, 2015 (Excluding December 27, 2014, January 3, 2015, April 4, 2015 and April 11, 2015).

Administrators: Salary: \$52.45 per hour not to exceed 5.5 hours per person. Total: \$288.48  
Account No. 11-000-217-100-00-83-60

Yalitza Torres

Substitutes:

Scott Cohen	Valerie Dunn	James Mondesir
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**Recommended:** That the following personnel be hired to work as an academic instructors in the Saturday Special Needs Recreational/Instructional Program 5.5 hours per day beginning December 5, 2014 through May 16, 2015 (Excluding December 27, 2014, January 3, 2015, April 4, 2015 and April 11, 2015).

Teachers: Salary: \$46.20 per hour not to exceed 5.5 hours per person. Total: \$762.30  
Account No. 11-421-100-104-94-00-60

Roberta Honig	Kathleen Mc Gee	Gerard Spiga
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Substitutes:

Kimberly Ann Aleksandrich	Jamie Jackson	Jennifer Snyder
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**Recommended:** That the following personnel be employed to work for curriculum and benchmark support in Special Education Math and LAL, Monday through Friday, December 1, 2014 through January 14, 2015.

Teachers: Salary: \$46.20 per hour not to exceed 30 hours per person. Total: \$5,544.00  
Account No. 11-421-100-104-94-00-60

**Math**

Mariestelle Magliano                      Justine Kate Mc Conkey

**LAL**

Vivian Mary Martinez

**SUMMER PROMOTION/RETENTION K-8 PROGRAMS**

**Recommended:** That the following personnel be employed to work on the following District Summer Programs K-8:

**Promotion/Retention – Nurse**

July 10, 2014

8:00 a.m. to 2:00 p.m. (not to exceed 132 hours)

Salary at the rate of \$46.20 per hour

Total not to exceed \$277.20

**Substitute:**

FIRST NAME	LAST NAME	SCHOOL	ACCOUNT NUMBER
Barbara	Lentine	27	11-422-213-104-27-87

**TITLE I AFTER SCHOOL PROGRAM**

**iPrep Academy School No. 8**

**Recommended:** That the following personnel be employed as substitute teachers for the Title I After School Program, Mondays and Fridays from 3:15 p.m. to 4:15 p.m. The program will run November 24, 2014 through May 8, 2015 at iPrep Academy School No. 8 for the 2014-2015 school year.

Teachers: Salary: \$46.20 per hour not to exceed 40 hours per person  
Account No. 20-238-100-100-08-01

**Substitutes:**

Lauren Margaret Esposito      Lauren Nicole Rallo

**2014-2015 TITLE I TUTORIAL PROGRAM**

**Recommended:** That the following personnel be employed in the 2014-2015 as tutors in the Title I Tutorial Program, January 20, 2015 through March 6, 2015, not to exceed 32 hours per Title I building. Program will be held for 30 minutes each day before school or during the lunchtime period. Substitutes will be retained on a “per needs” basis.

**George Washington Academy Of Science & Engineering No. 1**

Teachers: Salary: \$46.20 per hour not to exceed 32 hours per person. Totals \$1,478.40  
Account No. 20-238-100-100-00-00-01

Story Shawneequa Thompson

**Winfield Scott School No. 2**

Teachers: Salary: \$46.20 per hour not to exceed 16 hours per person. Totals \$1,478.40  
Account No. 20-238-100-100-00-00-01

Willie Pearl Haynes                      Veronica Simoes

**Nicholas S. La Corte-Peterstown School No. 3**

Teachers: Salary: \$46.20 per hour not to exceed 10.5 hours per person. Totals \$970.20  
Account No. 20-238-100-100-00-00-01

Geraldine Calhoun                      Neda Ogbevire

Teachers: Salary: \$46.20 per hour not to exceed 11 hours per person. Totals \$508.20  
Account No. 20-238-100-100-00-00-01

Ann Marie Dolan

**Toussaint Louverture-Marquis de Lafayette School No. 6**

Teachers: Salary: \$46.20 per hour not to exceed 10.5 hours per person. Totals \$970.20  
Account No. 20-238-100-100-00-00-01

Ana L. Fernandez                      Barbara Ann Maloney

Teachers: Salary: \$46.20 per hour not to exceed 11 hours per person. Totals \$508.20  
Account No. 20-238-100-100-00-00-01

Karen McGill Gregory

**Elmora School No. 12**

Teachers: Salary: \$46.20 per hour not to exceed 5 hours per person. Totals \$1,386.00  
Account No. 20-238-100-100-00-00-01

Joel Arisso	Lauren Clark Depp	Elizabeth A. Duda
Marta Floyd	Michelle Suzanna Pereira	Dawn Sandholm

**Abraham Lincoln School No. 14**

Teachers: Salary: \$46.20 per hour not to exceed 16 hours per person. Totals \$1,478.40  
Account No. 20-238-100-100-00-00-01

Nichole Melissa Rueda	Alfredo Thareaux
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**Christopher Columbus School No. 15**

Teachers: Salary: \$46.20 per hour not to exceed 10.5 hours per person. Totals \$970.20  
Account No. 20-238-100-100-00-00-01

Sonya F. Ameli	Catherine Simon
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Teachers: Salary: \$46.20 per hour not to exceed 11 hours per person. Totals \$508.20  
Account No. 20-238-100-100-00-00-01

Jennifer Whitford

**Robert Morris School No. 18**

Teachers: Salary: \$46.20 per hour not to exceed 6.5 hours per person. Totals \$1,201.20  
Account No. 20-238-100-100-00-00-01

Kristi Capindica	Chrsitina Di Nuzzo	Danielle Doyle
Vera L. Mator-Pereira		

Teachers: Salary: \$46.20 per hour not to exceed 6 hours per person. Totals \$277.20  
Account No. 20-238-100-100-00-00-01

Michele Lourenco

**Woodrow Wilson School No. 19**

Teachers: Salary: \$46.20 per hour not to exceed 16 hours per person. Totals \$1,478.40  
Account No. 20-238-100-100-00-00-01

Fredrick Pata                      Diana Streep

**John Marshall School No. 20**

Teachers: Salary: \$46.20 per hour not to exceed 16 hours per person. Totals \$1,478.40  
Account No. 20-238-100-100-00-00-01

Catherine Colon                      Carol Firetto

**Dr. Antonia Pantoja School No. 27**

Teachers: Salary: \$46.20 per hour not to exceed 16 hours per person. Totals \$1,478.40  
Account No. 20-238-100-100-00-00-01

Jenny Costa Reguinho                      Claudia Hudson

**Dr. Albert Einstein Academy School No. 29**

Teachers: Salary: \$46.20 per hour not to exceed 16 hours per person. Totals \$1,478.40  
Account No. 20-238-100-100-00-00-01

Kathryn Mazella                      La Tonya Williams

**Ronald Reagan Academy School No. 30**

Teachers: Salary: \$46.20 per hour not to exceed 10.5 hours per person. Totals \$970.20  
Account No. 20-238-100-100-00-00-01

Uticka Chaney-Wilson                      Katurah Latrice Childs

Teachers: Salary: \$46.20 per hour not to exceed 11 hours per person. Totals \$508.20  
Account No. 20-238-100-100-00-00-01

Cory Banta

**ALTERNATIVE HIGH SCHOOL ASSESSMENT PROGRAM (AHSA)****Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed as **Facilitator/Teacher-in Charge** at Alexander Hamilton Preparatory Academy, outside the teachers regular school hours Monday through Friday from 2:15 p.m. through 6:15 p.m. from January 5, 2015 through February 6, 2015.

Facilitator: Salary: \$46.20 per hour not to exceed 96 hours per person. Total: \$4,435.20  
Account No. 15-000-221-104-80-83

Lauren Czarnecki

**Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed as **Administrators** at Alexander Hamilton Preparatory Academy, outside the teachers regular school hours Monday through Friday from 4:15 p.m. through 6:15 p.m. from January 12, 2015 through February 6, 2015.

Administrators: Salary: \$52.45 per hour not to exceed 38 hours per person. Total: \$1,993.10  
Account No. 15-000-240-103-80-83

George E. Mikros

Substitutes:

Jacques Gonzales

Sandra Harte

**Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed to work the AHSA Process (Alternative High School Assessments) at Alexander Hamilton Preparatory Academy, outside the teacher's regular school hours Monday through Friday from 2:15 p.m. through 6:15 p.m. from January 12, 2015 through February 6, 2015.

Teachers: Salary: \$46.20 per hour not to exceed 76 hours per person. Total: \$7,022.40  
Account No. 15-140-100-101-80-83

David S. Ayd (English)

Anne Vasanthi Suresh (Mathematics)

**Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed as **Facilitator** in the AHSA Program at Thomas A. Edison Career & Technical Academy, Monday through Friday, from January 5, 2015 through February 6, 2015 from 2:15 p.m. to 6:15 p.m. and Saturdays 8:15 a.m. to 12:45 p.m.

Facilitator: Salary: \$46.20 per hour not to exceed 70 hours per person. Total: \$3,234.00  
Account No. 15-000-221-104-87-83

Faye Best

Substitute:  
Javier Valencia

**Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed as **Administrator** the AHSA Program at Thomas A. Edison Career & Technical Academy, Monday through Friday, from January 5, 2015 through February 6, 2015 from 2:15 p.m. to 6:15 p.m. and Saturdays 8:15 a.m. to 12:45 p.m.

Administrators: Salary: \$52.45 per hour not to exceed 30 hours per person. Total: \$1,573.50  
Account No. 15-000-240-103-87-83

Fatimah Bey

Substitute:  
Donald Dulorie

**Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed to work in the AHSA Program at Thomas A. Edison Career & Technical Academy, Monday through Friday, from January 12, 2015 through February 6, 2015 from 2:15 p.m. to 6:15 p.m. and Saturdays 8:30 a.m. to 12:30 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 30 hours per person. Total: \$5,544.00  
Account No. 15-140-100-101-87-83

**Math Teachers**

Mona Eskandar                      Victoria Prizovskaya

**English Teachers**

Nicole Riggans                      Javier Valencia

**Thomas Jefferson Arts Academy**

**Recommended:** That the following be employed to work the Alternative High School Assessment Program at Thomas Jefferson Arts Academy. Revised

**Administrator**

January 12, 2015 through February 6, 2015

Monday through Friday 4:30 p.m. to 6:30 p.m.

Saturday 8:30 a.m. to 12:30 p.m.

Administrators: Salary: \$52.45 per hour not to exceed 42 hours per person. Total: \$2,202.90  
Account No. 15-000-240-103-84-83

Alexandra Mickens

**Substitutes:**

Michael Ojeda

Cheryl Ann Popielarski

**Facilitator**

January 5, 2015 through February 6, 2015

Monday to Friday, 2:30 p.m. to 6:30 p.m.

Saturday 8:30 a.m. to 12:30 p.m.

Facilitator: Salary: \$46.20 per hour not to exceed 98 hours per person. Total: \$4,527.60  
Account No. 15-000-221-104-84-83

Donald Steup

**Substitutes:**

Abraham Hyungtea Ahn (3:30 p.m. to 6:30 p.m.) (M-F)      Mona Wanis

**Teachers**

January 12, 2015 through February 6, 2015

Monday to Friday 2:15 p.m. to 6:15 p.m.

Saturday 8:30 a.m. to 12:30 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 84 hours per person. Total: \$15,523.20  
Account No. 15-140-100-101-84-83

**English Teacher**

Christina Harms

Brian Mortensen



Math Teachers

Abraham Hyungtea Ahn (3:30 p.m. to 6:30 p.m.) (M-F)      Mona Wanis

Substitutes:

Ivelisse Betances                      Evelyn Molinares

**AFTER SCHOOL ENRICHMENT PROGRAM****George Washington Academy of Science & Engineering No. 1**

**Recommended:** That the following personnel be employed in the **After School Enrichment Program**, October 1, 2014 through May 21, 2015, Tuesdays, Wednesdays, and Thursdays 3:20 p.m. to 4:20 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 88 hours per person. Total: \$4,065.60  
Account No. 11-421-100-101-01-83

Aracelis Elezaj (Grades 6-7)

**Nicholas S. La Corte-Peterstown School No. 3**

**Recommended:** That the following personnel be employed in the **After School Enrichment Program**, November 4, 2014 through May 21, 2015, Tuesdays, Wednesdays, and Thursdays 3:20 p.m. to 4:20 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 88 hours per person. Total: \$4,065.60  
Account No. 11-421-100-101-03-83

Substitutes:

Briana Helm

**Mabel G. Holmes School No 5**

**Recommended:** That the following personnel be employed in the **After School Enrichment Program**, December 1, 2014 through May 21, 2015, Tuesdays, Wednesdays, and Thursdays 3:45 p.m. to 4:45 p.m.

Administrators: Salary: \$52.45 per hour not to exceed 88 hours per person. Total: \$4,615.60  
Account No. 11-421-240-103-05-83

Substitutes:

Christina Silveira Francisco

**2014-2015 SCHOOL YEAR CLUB ADVISORS****Admiral William F. Halsey, Jr. Leadership Academy**

**Recommended:** That the following personnel be employed as Yearbook Advisor at Admiral William F. Halsey, Jr. Leadership Academy for the 2014-2025 school year from November 17, 2014 through June 30, 2015.

Account No. 15-401-100-101-83-83

<b>Name</b>	<b>Club</b>	<b>Stipend</b>
Sheena Hall	Yearbook Advisor	\$3,324.00

**John E. Dwyer Technology Academy**

**Recommended:** That the **Haitian Club** be reinstated for the 2014-2015 school year at John E. Dwyer Technology Academy from December 19, 2014 through June 19, 2015.

**Recommended:** That the following personnel be employed as Club Advisor for **Haitian Club** for the 2014-2015 school year to work outside school hours, as needed, at John E. Dwyer Technology Academy from December 19, 2014 through June 19, 2015

Teachers: Salary: \$46.20 per hour not to exceed 20 hours per person. Total: \$924.00

Account No. 15-401-100-101-82-83

Edwige Nonez

**INTERSCHOLASTIC ATHLETIC PROGRAM**

**Recommended:** That the following personnel be employed as athletic coaches in the Winter Interscholastic Athletic Program at Elizabeth High School and 7<sup>th</sup> & 8<sup>th</sup> grade level programs, Monday through Sunday, varied hours, November 24, 2014 through April 1, 2015.

Account No. 11-402-100-100-00-00-64

**Total: \$5,028.00**

<b>Name</b>	<b>Position</b>	<b>Stipend</b>
<b><u>Basketball Boys</u></b>		
Keith DePre	7 <sup>th</sup> & 8 <sup>th</sup> Grade Basketball Coach	\$5,028

**Recommended:** That the following personnel be employed as a Tutor in the Stars Program at Thomas A. Edison Career and Technical Academy. Monday through Friday 3:10 p.m. to 4:10 p.m. from December 15, 2014 through June 5, 2015.

Teachers: Salary: \$46.20 per hour not to exceed 100 hours per person. Total: \$9,240.00  
Account No. 11-402-100-100-00-83-64

Nelson Pires

Adam Rodriguez

Substitutes:

Abraham Hyungtae Ahn

### **CENTRALIZED SATURDAY ATTENDANCE PROGRAM**

#### **John E. Dwyer Technology Academy**

**Recommend:** That the following personnel be employed for the Centralized Saturday Attendance Program held at John E. Dwyer Technology Academy on Saturdays, December 6, 2014 through June 13, 2015 from 9:00 a.m. to 1:00 p.m. Revision

Teachers: Salary: \$46.20 per hour not to exceed 104 hours per person.  
Account No. 15-140-100-101-82-83

Substitutes:

Linda Bean

### **CENTRALIZED SATURDAY DETENTION PROGRAM**

**Recommend:** That the following personnel be employed for the Centralized Saturday Detention Program held at John E. Dwyer Technology Academy on Saturdays, October 18, 2014 through June 13, 2015 from 9:00 a.m. to 1:00 p.m. Revision

Teachers: Salary: \$46.20 per hour not to exceed 104 hours per person.  
Account No. 15-140-100-101-82-83

Substitutes:

Linda Bean

**Recommend:** That the following personnel be employed for the Centralized Saturday Detention Program held at John E. Dwyer Technology Academy on Saturdays, December 6, 2014 through June 13, 2015 from 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 84 hours per person. Totals: \$62,092.80  
Account No. 15-140-100-101-84-83

Crystal Ahearn

Michael Cerrato

Lissikutty George

Faye Best

Donato Coppola

Jeremy Freedman

Ivelisse Betances

Mona Eskandar

Maria Litos

Natasha Morrissey  
Illiana Pacheco-Lopez  
Chanel Williams

Patricia Mureu  
Annabella Sollaccio

Sean Ogden  
Melissa J. Wells

Substitutes:

Olayinka Akinsuyi  
Anila Eugene  
George Mathew  
Tonya Paul  
Matthew Ravaoli

David Ayd  
Dayana Gil  
Juan C. Metrio-Sanchez  
John Polizzi  
Mona Wanis

Caroline Brindley  
Ebrahim Haddad  
Lovely Pappachen  
Brian T. Sullivan

**BREAKFAST/LUNCH PROGRAM FOR THE 2014-2015 SCHOOL YEAR**

**Recommended:** That the following personnel be employed in the **Breakfast/Lunch Program** for the 2014-2015 school year. Salary: \$ 46.20 per hour, not to exceed 180 hours, from September 8, 2014 through June 19, 2015, as below written.

**Madison Monroe School No. 16**

**Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours total.

Account No. 50-910-310-100-16-84 (7:15 a.m. to 7:45 a.m.)

Substitute:

Felice Adamick

**Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 175 hours total.

Account No. 50-910-310-100-16-84 (11:30 a.m. to 12:15 p.m.  
(and 12:15 p.m. to 1:00 p.m.)

Substitute:

Felice Adamick

**John Marshall School No. 20**

**Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 175 hours total.

Account No. 50-910-310-100-20-84 (11:30 a.m. to 12:15 p.m.)

Substitute:

Mary Carson

**William F. Halloran School No. 22 @Monsignor João S. Antão School No. 31****Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours total.

Account No. 50-910-310-100-22-84

**Substitutes:**

Kristina Lynn Gillio

Jenna L. Lougee

Jessica A. Mayo

Katie M. Serbeck

**Ronald Reagan Academy School No. 30**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person as needed.

Account No. 50-910-310-100-30-84 (11/1/14 to 6/19/15)

**Substitutes:**

Ifigenia Barone

Fernando Fajardo

Linda Fletcher

**DISTRICT BUS PROGRAM****Dr. Orlando Edreira Academy School No. 26**

**Recommended:** That the following personnel be employed to work the extended Bus duty at Dr. Orlando Edreira Academy School No. 26 for the Bus Program for the 2014-2015 school year, December 12, 2014 through June 30, 2015 from 3:45 p.m. to 4:15 p.m. on Monday and Friday.

Teachers: Salary: \$46.20 per hour not to exceed 22.5 hours per person. Total: \$1,039.50

Account No. 15-120-100-101-26-83

Megan Eileen Pires

**Substitutes:**

Lina Baiao

Michele Lee Diefenderfer

Vincent Moncayo

Rocco Casso

Dallis Reneen Johnson

David Reese

William F. Clark

Patricia Mahon

Thomas Siebenhuhner

**CHANGE OF NAMES**

Recommended: That the following change of names be received, as below written.

Lauren Arenal, Teacher-Language Arts Literacy, School No. 28 **to Lauren Volpe**

Liana J. Carpenter, Library/Media Specialist, School No. 26 **to Liana J. Scarpa**

Ana Da Silva, Computer Data Entry Associate, 94-Mitchell Business **to Ana R. Martins**

Dayna Gil-Morais, Guidance Counselor, Admiral William F. Halsey, Jr. Leadership Academy  
**to Dayna A. Gil**

Dallis Deneen Johnson, Teacher-Science, School No. 26 **to Dallis Deneen Whitley**

Sandra V. Lema-Inga, Child Development Associate, School No. 5 (Annex B) **to Sandra V. Lema**

Marlenes Luvins, Teacher-Music, School No. 7 **to Marlenes Liunette Teixeira**

### **OFFICIAL LIST OF DAILY SUBSTITUTES**

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2014-2015 school year as needed.

**Subject to correction of errors**

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Tuitions Report  
Elizabeth, N.J.  
January 14, 2015

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2014-2015 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

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YSuperintendent's Report  
January 14, 2015**CONSIDERATIONS**

1. Request from Theodore Panagopoulos, Interim Principal of Terence C. Reilly School No. 7 for 125 eighth grade students, teachers, Beverly Jones-DeSabatino, Jahari Jacobs, Joseph Collins, William Culp, Sonia Chacon, Tina Zagha, Brendan Lowe, Elisa Endara, Anthony Lombardo, Sabine Louis and himself to attend a three day educational tour of historical sites and Harvard University directed by Academic Travel, Inc., in Boston, Massachusetts from May 29-31, 2015, at a cost of \$350.00 per student to be paid by parents and \$8,960.00 for a private coach bus to be paid by student activity account.
2. Request from Donald E. Goncalves, Assistant Board Secretary for Jamie J. Leavitt, Director of Food & Nutrition Services to attend the USDA Produce Safety University in Tampa, Florida from March 23-27, 2015. All expenses are paid by the United States Department of Agriculture.
3. Request from Michael Cummings, Principal of Elizabeth High School for 11 Forensics students from Elizabeth High School, Thomas Jefferson Arts Academy and Alexander Hamilton Preparatory Academy, Forensics Coaches Renee Drummond and Brian Rodriguez to attend the 2015 Annual Harvard National Invitational Forensics Tournament in Cambridge, MA from February 13-16, 2015, at a cost not to exceed \$13,069.18 to be charged to Account Nos. 15-401-100-800-89-00 (\$7,117.00), 15-401-100-580-89-00 (\$4,302.18) and 15-000-270-512-89-00 (\$1,650.00).
4. Request from Jennifer Cedenno, Interim Assistant Superintendent for Teaching and Learning for Monica Martinez, Supervisor of Innovative Programming to attend the NJASA TECHSPO 2015 Conference, the state's technology training and exhibition conference for school leaders, sponsored by the New Jersey Association of School Administrators in Atlantic City, NJ from January 29-30, 2015, at a cost not to exceed \$439.00 to be charged to Account No. 11-000-221-580-94-00-66.



Superintendent's Report  
January 14, 2015

The Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES**

1. Request from Benedictine Academy for use of the Thomas G. Dunn Sports Center for a pilot swimming program beginning January 16, 2015 from 3:00 p.m. to 4:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
2. Request from Councilman Carlos Cedeño for use Nicholas Murray Butler School No. 23 gymnasium on February 10, 2015 and Robert Morris School No. 18 cafeteria on February 17, 2015 for community meetings on from 6:00 p.m. to 7:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.

Supplemental Superintendent's Report  
January 14, 2015

The Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES -CONSIDERATIONS**

1. Request from Dance Impressions for use of Terence C. Reilly School No. 7 auditorium for a dance performance on March 8, 2015 from 11:00 a.m. to 4:00 p.m., be approved. Total cost for facility, custodial and security will be \$691.00.
2. Request from La Iglesia de Hoy for use of Admiral William F. Halsey, Jr. Leadership Academy auditorium and classroom for a community church services on February 1, 8, 15 and 22, 2015 from 10:30 a.m. to 1:00 p.m., be approved. Total cost for facility, custodial and security will be \$1,496.00.

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Superintendent's Report  
January 14, 2015

**FIELD TRIP CONSIDERATIONS**

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

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YSuperintendent's Report  
January 14, 2015**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<b><u>File Number</u></b>	<b><u>Investigation Results</u></b>	<b><u>Actions Taken</u></b>
6382	Unfounded	Contacted Parents, Student Conference, Administrative Conference
6415	Unfounded	Contacted Parents, Student Conference
6460	Unfounded-Inconclusive	Contacted Parents, Skill Development, Monitoring
6488	Unfounded-Inconclusive	Contacted Parents, Counseling, Monitoring
6499	Unfounded	Contacted Parents, Student Transfer, Student Conference, Referral to CST
6516	Unfounded	Contacted Parents, Student Conference, Detention
6562	Founded	Contacted Parents, Counseling, Parent Conference
6563	Founded	Contacted Parents, Counseling, Denial of Privileges
6582	Unfounded	Contacted Parents, Counseling
6655	Unfounded-Inconclusive	Contacted Parents, Counseling, Monitoring

6670	Unfounded-Inconclusive	Contacted Parents, Counseling, Parent Conference, Denial of Privileges, Informed CST, Provide Outside Treatment Resources
6685	Unfounded	Contacted Parents, Referral to Disciplinarian, Removed from Bus
6689	Unfounded	Contacted Parents, Student Conference
6739	Unfounded	Contacted Parents, Skill Development
6740	Unfounded	Contacted Parents, Skill Development, Student Conference
6763	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Denial of Privileges
6790	Unfounded	Contacted Parents, Parent Conference, Student Conference, Counseling
6792	Unfounded	Contacted Parents, Counseling, Parent Conference, Transferred to Another Class, Denial of Privileges, Informed CST, Transferred out of School
6814	Unfounded	Contacted Parents, Student Conference, Parent Conference, Suspension
6815	Unfounded	Contacted Parents, Skill Development, Detention, Parent Conference
6819	Founded	Contacted Parents, Counseling, Referral to Disciplinarian, Detention
6820	Unfounded	Contacted Parents, Counseling, Referral to Yes Program
6821	Unfounded	Contacted Parents, Student Conference, Counseling
6822	Unfounded	Contacted Parents, Counseling, Warning Given, Monitoring

6825	Unfounded-Inconclusive	Contacted Parents, Parent Conference, Provide Outside Treatment Resources, Counseling, Monitoring
6829	Unfounded-Inconclusive	Contacted Parents, Counseling, Conference with Case Manager, Referral to Disciplinarian
6831	Unfounded	Contacted Parents, Counseling, Detention, Suspension
6838	Unfounded	Contacted Parents, Student Conference, CST Conference, Counseling
6862	Unfounded	Contacted Parents, Counseling, Detention
6865	Founded	Contacted Parents, Referral to Disciplinarian, Suspension, Referred to CST, Counseling, Parent Conference
6896	Unfounded	Contacted Parents, Parent Conference, Skill Development, Suspension, Restitution and Restoration, Counseling, Referral to Disciplinarian
6919	Unfounded	Contacted Parents, Counseling
6936	Unfounded	Contacted Parents, Student Conference, Detention, Transferred to a Different Class, Counseling
6939	Unfounded	Contacted Parents, Counseling, Suspension, Provide Outside Treatment Resources
6942	Unfounded	Contacted Parents, Counseling, Suspension

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO MAKE APPLICATION**

Recommended: That the Elizabeth Board of Education be authorized to make application for the Kelly Engineering Resources NAF Academy of Engineering Grant in the amount of \$2,000.00.

**AUTHORIZATION TO PARTICIPATE**

Recommended: That William F. Halloran School No. 22 @ 31 Choir students be authorized to audition and participate in New Jersey All State Treble and Mixed Choir. Auditions will be at the All State Choir Festival at Grace Church in Madison, NJ on January 24, 2015. If selected they will represent William F. Halloran Choir and will rehearse on April 25, 2015 at New Providence High School, New Providence, NJ and the Festival will be on May 2, 2015 at JP Case Middle School, Flemington, NJ.

**HIGH SCHOOL PROFICIENCY ASSESSMENT – FALL 2014**

Recommended: That the Fall 2014 High School Proficiency Assessment (HSPA) date report be approved as filed in the Office of Research, Evaluation and Assessment.

**WAIVER OF BOARD POLICY ON AMUSEMENT PARKS, BOATS OR EXPOSURE TO WATER**

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 25 sixth and seventh grade students from Dr. Albert Einstein Academy School No. 29 to participate in Elizabeth Environmental Laboratory and Estuary Day, hosted by Future City, Inc. and the U.S. Army Corp of Engineers at the Elizabeth Marina on May 1, 2015 under the supervision of teachers Darlene Cornacchia and Latonya Williams.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 25 seventh grade students from iPrep Academy School No. 8 to participate in Elizabeth Environmental Laboratory and Estuary Day, hosted by Future City, Inc. and the U.S. Army Corp of Engineers at the Elizabeth Marina on May 1, 2015 under the supervision of teachers Kevin Dittman and Latoshia Person-Desir.

**CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE**

Recommended: That the designation of mentor fees for Provisional Teacher, Martica Yanez, be changed as follows:

FROM: Amy Liebowitz, Mentor/Support Team Teacher, for the period  
March 17, 2014 through December 30, 2014. \$550.00

TO: Amy Liebowitz, Mentor/Support Team Teacher, for the period  
March 17, 2014 through June 24, 2014. \$238.33

Lauerin Gareist Team Teacher, for the period  
October 30, 2014 through March 5, 2014. \$311.67

**DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**\$900.00** from the Elizabeth Chapter of UNICO National per participating Autism classroom including; Ronald Reagan Academy School No. 30 (2 classrooms), Toussaint L'Ouverture Marquis de Lafayette School No. 6 (2 classrooms), Elmora School No. 12 (3 classrooms) and iPrep Academy School No. 8 (2 classrooms) for a 2014-2015 Holiday Party.

**\$4,500.00** value for eye exams and glasses from LensCrafters for students at Charles J. Hudson School No. 25.

**\$5,000.00** from the Figli di San Gennaro to the Elizabeth High School Band program for participating in the Feast of San Gennaro in New York on September 13, 2014.

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.



**FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 1	Students/Staff	Pretzel Sales (after school only)	1/30, 2/27, 3/27, 4/24, 5/22, 6/12/15
School No. 3	PTO	Box Tops 4 Kids	1/16-6/19/15
School No. 3	PTO	ASPCA – Sponsor an Animal	2/1-28/15
School No. 3	PTO	Valentine's Day Dance	2/5/15
School No. 3	PTO	Family Movie Night "Annie"	3/27/15
School No. 3	PTO	Student/Faculty Basketball Game	3/19/15
School No. 4	Students/Staff	Book Fair	2/23-3/6/15
School No. 7	Students/Staff	Leukemia & Lymphoma Society	1/26-2/16/15
School No. 7	Students/Staff	Valentine Button Sale	2/1-14/15
School No. 12	PTO	Mismatched Shoes Day	2/4/15
School No. 15	Student Council	Winter Wonderland School Dance (Refreshments)	1/21/15
School No. 15	Student Council	Bake Sale (after school only)	2/13/15
School No. 18	Student Council	"Believe" – Pennies for Patients	2/2-20/15
School No. 18	Student Council	Valentine's Dance	2/11/15
School No. 18	Student Council	Students vs Teachers Basketball Game	2/19/15
School No. 19	Students/Staff	Book Fair	2/9-13/15
School No. 21	5 <sup>th</sup> & 6 <sup>th</sup> Grades	Funding Factory Eco Buddies-Recycling	2/2-5/15/15
School No. 21	PTA	Tricky Tray	3/27/15
School No. 22 @ 31	Music Classes	Talent Show Ticket Sales	4/1/15
School No. 25	PTA	Play Ads	1/15-3/1/15
School No. 25	PTA	Books and Bear Sale – Literacy Night	3/2-6/15
School No. 27	PTO	Family Movie Night "Frozen"	1/30/15
School No. 27	Students/Staff	Valentine Tag Day and Picture	2/13/15

School No. 27	PTO	Spring Tag Day	3/20/15
School No. 27	Students/Staff	Spring Bunny Photos	3/30/15
School No. 27	Students/Staff	Hawaiian Shirt Tag Day	6/2/15
School No. 28	Musical Theater	Y-Ties Elastic Shoelaces Sale	1/23-2/27/15
School No. 28	Musical Theater	Pajama Day (worn on top of uniforms)	1/30/15
School No. 28	Students/Staff	Jump rope for Heart and Hoops for Heart	3/1-31/15
School No. 29	Students/Staff	Hoops for Hearts	3/10/15
School No. 52	PTO	Brochure Sale	1/26/15
Dwyer Academy	Nat'l Honor Society	Caregrams	1/26-2/12/15
Dwyer Academy	Outdoor Appreciation Club	School Dance	1/30/15
Edison Academy	Nat'l Honor Society	Mystery Take a Chance on Mystery Box (Toys for Children)	1/5-2/5/15
Edison Academy	Nat'l Honor Society	All Occasion Card Sale	2/5-13/15
Edison Academy	Senior Class	Fresh Fruit Kabob Sales	2/6-27/15 (Every Friday)
Edison Academy	Senior Class	Valentine's Day Dance	2/12/15
EHS	Wrestling Team	Tournament Entry Fees Collection	1/3/15
EHS	Italian Honor Society	"La Befona Winter Dance"	1/30/15
EHS	String Orchestra	Chocolate Roses Sale (after school only)	2/9-13, 3/9-13, 3/30-4/2, 5/4-8/15
Halsey Academy	Student Government	Selling of Bracelets (for Ugly Sweater Day)	2/1-14/15
Halsey Academy	Student Government	Lip Dub	2/1-5/30/15
Halsey Academy	Student Government	Portrait Studio (by staff)	2/2/15
Halsey Academy	Student Government	Ugly Sweater Day	2/15/15
Halsey Academy	Freshman Class	School Dance	3/27/15
Halsey/EHS	Dance Class	Winter Dance Showcase (Survival Theme)	2/13/15

Halsey/EHS	Dance Class	Winter Dance Showcase (Tropical Seasons Theme)	4/30/15
Hamilton Academy	Student Council	Winter Dance	1/16/15
Hamilton Academy	Senior Class	Movie Night "Back to the Future"	1/23/15
Hamilton Academy	Business Class	Refreshment Sale at Dance Show	1/29-30/15
Hamilton Academy	Senior Class	Valentine Roses for Sale	2/9-14/15
Hamilton Academy	Student Council	Secret Admirer with Flower (Valentine's Day)	2/13/15
Hamilton Academy	Students/Staff	Message Grams	3/17/15
Hamilton Academy	Student Government	Hero or Villain Day (Shirts Only)	3/23/15
Hamilton Academy	Senior Class	Annual Talent Show	4/17/15
Hamilton Academy	Student Council	Flower/Plant Sale	5/8/15
Hamilton Academy	Business Class	Refreshment Sale at Dance Show	5/28-29/15
Hamilton Annex	Senior Class	School Dance	3/13/15
Hamilton Annex	Senior Class	Cinco de Mayo Fiesta Dance	5/8/15
Jefferson Academy	Visual Arts Club	Bake Sale (After school)	1/16-5/15/15
Jefferson Academy	Yearbook Club	Healthy Snacks Sale	1/22/15
Jefferson Academy	Junior Class	Mr. & Mrs. Jefferson Pageant	1/30/15
Jefferson Academy	Junior Class	Twin Day	2/13/15
Jefferson Academy	Class of 2015	My Scary Valentine Dance	2/13/15
Jefferson Academy	Dance Group	Mardi Gras Festival	3/1-30/15
Jefferson Academy	Junior Class	Don't Forget the Lyrics Contest	3/6/15
Jefferson Academy	Junior Class	Teacher Fundraiser Ballot	3/13/15

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO PARTICIPATE**

Recommended: That 12 students from each of the following high schools for a total of 48 students be permitted to participate in the Future City, Inc./Northern New Jersey Society of Hispanic Professional Engineers “Leading Toward the Future” Program held at Thomas A. Edison Career & Technical Academy on January 23, 2015, February 20, 2015, March 20, 2015 and April 17, 2015 from 9:30 a.m. to 11:00 a.m. with a luncheon being held after each session at the Edison Tea Room. Cost of lunch will be paid by each individual school at \$102.00 per school.

- Admiral William F. Halsey, Jr. Leadership Academy (1/23/15)
- John E. Dwyer Technology Academy (3/20/15)
- Thomas A. Edison Career & Technical Academy (4/17/15)
- Thomas Jefferson Arts Academy (2/20/15)

Recommended: That the Elizabeth Board of Education agree to participate in in a Rutgers Study: “Learning from Evaluation of Mathematics Teaching”, at no cost to the Board.

**AUTHORIZATION TO MAKE APPLICATION**

Recommended: That ANSWER of Rutgers Center for Applied Psychology provide technical assistance in revising our sex education curriculum writing relating to exemplary sex education. This is at no cost the Board, per our NJDOE HIV/STD/Pregnancy Prevention Partnership.

Elizabeth, N.J., January 14, 2015

The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

1.	ACB Consulting Services, L.L.C. (Professional Services)		480.00
2.	C & M Door Controls, Inc. (Replace Doors – Various Locations) (Replace Doors – Various Locations)	49,153.50 41,800.00	90,953.50
3. *	City of Elizabeth (Property Tax – 507-509 Westminster Ave.) (Property Tax – 19-31 Parker Rd.)	23,241.22 4,510.08	27,751.30
4. *	Durham School Services, L.L.C. (School Bus Routes – October, November, 2014)		60,976.00
5. *	Elizabethport Presbyterian Center (Pre-K Students Tuition – January 2015)		86,486.43
6.	First MCO (Case Management Fees- 2014-15)		18,166.00
7. *	Geralds, Jr., Robert L. (Entrance Fee JROTC Competition-12-13-14) (Entrance Fee JROTC Competition 1-10-15)	250.00 250.00	500.00
8. *	Guild of International Baccalaureate Schools (GIBS Conference – School No. 26) (GIBS Annual Membership 2014-2015)	1,600.00 350.00	1,950.00
9. *	Haberman, M.D., James E. (EBOE Employee Exam)		525.00
10. *	I.B.P.A.T. Painter's Local #DC711 (Pension/Dispursal Fund – November 2014)		5,506.59
11. *	Jefferson Park Preschool (Pre-K Students Tuition – January 2015)		117,605.96
12. *	Leaguers, Inc. (Pre-K Students Tuition – January 2015)		128,765.10
13. *	Phillip B. Linder, Esq., L.L.C. (Docket Nos. UNN-L-2832-11, 2833-11, 2834-11)		3,195.00
14. *	Little School House (Pre-K Students Tuition – January 2015)		126,289.50
15. *	New Hope Early Childhood Center (Pre-K Students Tuition – January 2015)		133,654.80
16. *	New Jersey Carpenters Funds Local #715 (Pension/Welfare/Health Funds – November 2014)		8,081.58

17.	New Jersey School Insurance Group (Policy P-241AE-01 – Endorsement Premium)		505.53
18. *	N.J. Division of Pensions & Benefits (Group Life Insurance/Long Term Disability)		2,167.74
19.	Northeastern Interior Services (Painting of Hallways and Metal Frames – School Nos. 1 & 9)		42,150.00
20. *	Northwest Evaluation Association (NWEA) (Map License – Mathematics, Reading and Language Tests)		138,241.00
21.	Nuenergen, L.L.C. (Energy Consulting Services – December)		6,230.00
22.	Panasonic Foundation (Leadership Associates Program)		7,200.00
23. *	Plumbers Local Union # 24 (Pension/Dispursal Funds – November 2014)		4,162.40
24. *	Schwartz Simon Edelstein & Celso, L.L.C. (Legal Services)		141,449.67
25.	USA Architects (Roof Replacement – School No. 20)		800.00
26.	USBAFlex (Participant Fee – December 2014)		341.50
27.	Whitman (Additional Work Ground Water Result – School No. 51) (Additional Work Underground Tank – School No. 25) (Additional Work Underground Tank – School No. 25) (Additional Work Underground Tank – School No. 18) (Review NJDEP Files – School No. 16) (Review NJDEP Files – School No. 16) (Review NJDEP Files – Edison Academy) (Review NJDEP Files – Edison Academy)	2,311.50 207.52 1,552.67 317.50 1,676.50 2,644.28 5,987.62 2,134.50	16,832.17
28. *	Wonder World (Pre-K Students Tuition – January 2015)		95,084.40

\*Hand Check

**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$175,605.00 to the Workers' Compensation Account.

Elizabeth, N.J., January 14, 2015

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH DURHAM SCHOOL SERVICES

As recommended by Lester Dominguez, Director of Transportation, that the Elizabeth Board of Education enter into contract with Durham School Services, Roselle, NJ, to provide student transportation, for the following routes: 23.01, 26.01, 26.04, 26.10 and 02.01, the lowest responsible bidder, in an amount not to exceed \$271,920.00, in accordance with N.J.S.A.18A:18A-11.

*Bid advertised in the Star Ledger and posted on district web-site.*

Durham School Services, Roselle, NJ

Unit Prices Submitted

Shore Vans, Hillside NJ

Unit Prices Submitted

Villani Bus Company, Linden, NJ

Unit Prices Submitted

CONTRACT WITH SHORE VANS

As recommended by Lester Dominguez, Director of Transportation, that the Elizabeth Board of Education enter into contract with Shore Vans, Hillside, NJ, to provide student transportation, for the following routes: 05.01, 25.01, 26.02, 26.03, 26.05 and 26.09, the lowest responsible bidder, in an amount not to exceed \$388,740.00, in accordance with N.J.S.A.18A:18A-11.

*Bid advertised in the Star Ledger and posted on district web-site.*

Durham School Services, Roselle, NJ

Unit Prices Submitted

Shore Vans, Hillside NJ

Unit Prices Submitted

Villani Bus Company, Linden, NJ

Unit Prices Submitted

CONTRACT WITH VILLANI BUS COMPANY

As recommended by Lester Dominguez, Director of Transportation, that the Elizabeth Board of Education enter into contract with Villani Bus Company, Linden, NJ, to provide student transportation, for the following routes: 01.01, 01.02, 01.03, 03.01, 03.02, 06.01, 06.02, 06.03, 13.01, 13.02, 25.02, 28.03, and 998.01, the lowest responsible bidder, in an amount not to exceed \$811,635.00, in accordance with N.J.S.A.18A:18A-11.

*Bid advertised in the Star Ledger and posted on district web-site.*

Durham School Services, Roselle, NJ  
Shore Vans, Hillside NJ  
Villani Bus Company, Linden, NJ

Unit Prices Submitted  
Unit Prices Submitted  
Unit Prices Submitted

#### CONTRACT WITH J & J TRANSPORTATION

As recommended by Lester Dominguez, Director of Transportation, that the Elizabeth Board of Education enter into contract with J & J Transportation, Linden, NJ, to provide student transportation, for the following routes: 05.02, 14.01, 14.02, and 29.07, bids were solicited twice without any response, in an amount not to exceed \$149,760.00, in accordance with N.J.S.A.18A:18A-5c.

*Bid advertised in the Star Ledger and posted on district web-site.*

Durham School Services, Roselle, NJ  
Shore Vans, Hillside NJ  
Villani Bus Company, Linden, NJ  
Shore Vans, Hillside NJ  
Villani Bus Company, Linden, NJ

No bid on above routes  
No bid on above routes  
No bid on above routes  
No bid on above routes  
No bid on above routes

#### CONTRACT FOR ATHLETIC EQUIPMENT & SUPPLIES

As recommended by Judy Finch-Johnson, Director of Athletics, that the Elizabeth Board of Education enter into contract with, Efinger Sporting Goods, Bound Brook, NJ, in an amount of \$3,343.53; Metuchen Center, New Brunswick, NJ, in an amount of \$78,850.59; Passon's BSN/Sports, Jenkintown, PA, in an amount of \$13,615.54; Triple Crown Sports, Old Bridge, NJ, in an amount of \$1,986.70, for the purchase of Spring & Summer Athletic Equipment and Supplies, the lowest responsible bidders, in a total amount not to exceed \$97,796.36, in accordance with N.J.S.A. 18A:18A-4a.

BSN Sports, Passon's, Dresher, PA  
Efinger Sporting Goods, Bound Brook, NJ  
Metuchen Center, New Brunswick, NJ  
Triple Crown Sports, Old Bridge, NJ  
Riddell All American, Elyria, OH  
\*On Deck Sports, Brockton, MA

Unit Prices Submitted  
Unit Prices Submitted  
Unit Prices Submitted  
Unit Prices Submitted  
Unit Prices Submitted  
Unit Prices Submitted

\*Note bid not in order

*Bid advertised in the Star Ledger and posted on the district web-site.*



### CONTRACT WITH VIP COMMUNITY SERVICES

As recommended by Amy Gil, Director of Research, Evaluation and Assessment, that the Elizabeth Board of Education enter into contract with VIP Community Services, Blackwood, NJ, to provide three (3) parental involvement workshops at Nicholas Murray Butler School No. 23, on January 22, 2015, February 19, 2015 and March 10, 2015, from 5:30 p.m. to 7:00 p.m. in an amount not to exceed \$1,575.00, in accordance with N.J.S.A.18A:18A-3.

### CONTRACT WITH STAFF DEVELOPMENT

As recommended by Amy Gil, Director of Research, Evaluation and Assessment, that the Elizabeth Board of Education enter into contract with Staff Development, Lakewood, NJ, to conduct three (3) onsite job-embedded training workshops entitled "Tackling Complex Informational Text with Close Reading Strategies," for staff at Winfield Scott School No. 2, January 28, 2015, February 18, & 23, 2015, from 8:00 a.m. to 3:00 p.m., as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$4,500.00 in accordance with N.J.S.A.18A:18A-5a(2).

### CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS

As recommended by Amy Gil, Director of Research, Evaluation and Assessment, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to present three (3) onsite, job-embedded training sessions for staff of Robert Morris School No.18, entitled "Correlating Math to PARCC" for grades 6-8 teachers, and "Correlating Literacy to PARCC" for grades 3-8 teachers, January 29, 2015, February 18, & 19, 2015, from 8:00 a.m. to 3:00 p.m., as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$4,500.00, in accordance with N.J.S.A.18A:18A-5a(2).

### CONTRACT WITH STANDARDS SOLUTION

As recommended by Amy Gil, Director of Research, Evaluation and Assessment, that the Elizabeth Board of Education enter into contract with Standards Solution, Washington, NJ, to present one (1) job-embedded professional development workshop at iPrep Academy School No. 8, entitled "Modeling in Mathematics" for Grades 3-8 teachers, on February 5, 2015, from 9:00 a.m. to 3:00 p.m., in an amount not to exceed \$2,000.00, in accordance with N.J.S.A.18A:18A-3.

### CONTRACT WITH INSECTROPOLIS

As recommended by Manuel Gonzalez, Principal of Mabel G. Holmes School No. 5, that the Elizabeth Board of Education enter into contract with Insectropolis, Toms River, NJ, to present three (3) programs entitled "Bugs on the Go," on April 15, 2015, from 9:00 a.m., 9:45 a.m., and 10:30 a.m. students will learn about insect and their habitats, in an amount not to exceed \$455.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MICHAEL HOOSE INVESTIGATIVE GROUP

As recommended by Berthenia Harmon Carolina, Principal of Nicholas Murray Butler School No. 23, that the Elizabeth Board of Education enter into contract with Michael Hoose Investigative Group, Seaside Park, NJ, to provide a presentation on Internet Safety, January 27, 2015, in an amount not to exceed \$500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH INTERIOR SYSTEMS INCORPORATED

As recommended by Jamie Leavitt, Director of Food Services, that the Elizabeth Board of Education enter into contract with Interior Systems Incorporates, Milwaukee, WI, for the purchase of furniture and décor for the cafeteria at Alexander Hamilton Preparatory Academy, under the New Jersey Schools Development Authority contract number GP-0169-F12, in an amount not to exceed \$14,621.18, in accordance with N.J.S.A.18A:18A-10a.

CONTRACT WITH ONE-TO-ONE INSTITUTE

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with One-To-One Institute, Mason, MI, to provide face-to-face central office strategic planning sessions for IT Department personnel, in an amount not to exceed \$9,100.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH NEW ENGLAND CENTER FOR CHILDREN

As recommended by Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with New England Center for Children, Southborough, MA, to provide three (3) workshops to be held at Frances C. Smith Early Childhood Center School No. 50, entitled, "Educating Students with Autism," "Making Progress: Teaching Strategies for Students with ASD," and "The Successful Student: Preventing and Reducing Challenging Behaviors," on January 21, 22, & 23, 2015, from 9:00 a.m. to 3:00 p.m. there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH PREFERRED HOME HEALTH CARE & NURSING SERVICES

As recommended by Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Preferred Home Health Care & Nursing Services, Philadelphia, PA, to provide nursing services during transportation for student J.F., at the rate of \$52.00 per hour, during the 2014-2015 school year, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$2,080.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH QUIVER FARM PROJECTS

As recommended by John Mellody, Principal of Dr. Albert Einstein Academy School No. 29, that the Elizabeth Board of Education enter into contract with Quiver Farm Projects, Pennsburg, PA, for students to participate in a chick hatching program, March 24-April 3, 2015, in an amount not to exceed \$300.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH RUTGERS NEW JERSEY AGRICULTURAL EXPERIMENT STATION

As recommended by Howard Teitelbaum, Principal of Dr. Orlando Edreira Academy School No. 26, that the Elizabeth Board of Education enter into contract with Rutgers New Jersey Agricultural Experiment Station, for the Union County 4-H Agricultural Extension, Westfield, NJ, to provide a two and half hour program on tree stewardship, April 15, 2015, 12:30 p.m. to 2:50 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

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Supplemental Award of Contracts Report  
Award of Contracts, etc.

Elizabeth, N.J., January 14, 2015

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH HESAA/A1 DORSETT

As recommended by Fatimah Bey, Principal of Thomas A. Edison Career & Technical Academy School No. 87, that the Elizabeth Board of Education enter into contract with (Higher Education Student Assistance Authority) HESAA/A1 Dorsett, Union, NJ, to provide students and parents with information regarding financial aid for student's post-secondary education on February 18, 2015, there is no cost to the board, in accordance with N.J.S.A.18A:18A-3.

AMEND CONTRACT WITH NEW CLASSROOMS INNOVATION PARTNERS, INC.

As recommended by Amy Gil, Director of Research, Evaluation and Assessment, that the Elizabeth Board of Education enter into contract with New Classrooms Innovation Partners, Inc., New York, NY, to provide new classrooms including Jerome Dunn Academy School No. 9, in an amount not to exceed \$344,350.00, as follows: January-June 2015, \$132,600.00 and July 2015-June 2016, \$211,750.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH AKUA TAYLOR

As recommended by Berthenia Harmon Carolina, Principal of Nicholas Murray Butler School No. 23, that the Elizabeth Board of Education enter into contract with Akua Taylor, Atlanta, GA, to perform a motivational singing presentation at the school, entitled "Reach Higher!" on February 6, 2015, in an amount not to exceed \$400.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH SHI

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with SHI, Piscataway, NJ, for Servers Load Balancing, in an amount not to exceed \$107,943.94, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH BREAKING THE CYCLE

As recommended by Hollis Mendes, Principal of Winfield Scott School No. 2, that the Elizabeth Board of Education enter into contract with Braking the Cycle, Ulster Park, NY, to present grades 5 through 8 the mission of Breaking the Cycle as follows: Counteract youth violence by addressing bullying, peer pressure and racism, Teach conflict resolution skills that promote self-respect and respect for others & Build links between educators, parents students and law enforcement, on February 2, 2015, there is no cost to the board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MELANIE LYNCH

As recommended by Lisette Calvo, Director of Bilingual & ESL Education, that the Elizabeth Board of Education enter into contract with Melanie Lynch, Bellefonte, PA, to conduct “Common Core Interventions for Middle and High School Health” for 6<sup>th</sup> through 12<sup>th</sup> grade Physical Education and Health teachers on January 26, 2015 from 9:00 a.m. – 12:00 p.m., during scheduled professional learning communities and 1:30 p.m. – 4:00 p.m., for district professional development; in the Dwyer Auditorium, in an amount not to exceed \$1,500.00, in accordance with N.J.S.A.18A:18A-3.

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## BOARD OF EDUCATION

## RESOLUTION

**AUTHORIZING THE PROCUREMENT OF GOODS AND SERVICES  
THROUGH STATE AGENCY FOR THE 2014-2015 SCHOOL YEAR**

**WHEREAS**, Title 18A:18A-10 provides that a board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising, therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

**WHEREAS**, the Elizabeth Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and

**WHEREAS**, the Elizabeth Board of Education desires to authorize its Purchasing Agent for the 2014-2015 to make any and all purchases necessary to meet the needs of the school district throughout the school year,

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education does hereby authorize the district Purchasing Agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors listed:

<u>Commodity/Service</u>	<u>Vendor</u>	<u>State Contract No.</u>	<u>T#</u>
EdData	Troxell Communications	9715NJ A-80996	PEPPM
Floor Covering, Carpet & Padding Supplies & Installation	A. Stempler Commercial Interiors Hannon Floors	A-81750 A-81748 A-81749	G2005
Furniture, Office and Lounge	Nickerson Tanner North Hon	A-81615 A-81612 A-81641	G2004
Lawn & Grounds Maintenance Equipment	Storr Tractor	A-76921	T2187
GSA/FSS Reprographics Schedule Use	Xerox Konica/Minolta Ricoh Americas	A-51145 A-52046 A-51465	T2075
Copiers – Cost Per Copy	Konica Minolta	A-64044	T437
Mini-Computer/Micro-Computer WSCA/NASPO Computer Contract	Hewlett Packard Apple Computer Dell Computers Lexmark International	A-70262 A-70259 A-70256 A-74922	MO483
Paper/Copier Paper	Central Lewmar	A-81662	T0018

<u>Commodity/Service</u>	<u>Vendor</u>	<u>State Contract No.</u>	<u>T#</u>
Paint & Related Supplies	Riccardi Brothers Sherwin Williams	A-82224 A-82236	T0927
Radio Communication Equipment & Accessories	Motorola/Royal Communications	A-83898	T0109
Library Supplies, School Supplies & Teaching Aids	School Specialty Fisher Scientific Brodhart Garett Lakeshore Learning Hach Frey Scientific Demco. W.B. Mason S & S Worldwide New York Blackboard B.M.I. Educational Wards Natural Science Troxell Communication	A-80986 A-80978 A-80984 A-80991 A-80989 A-81001 A-80987 A-80975 A-80976 A-80993 A-80999 A-81002 A-80996	T0114
Park & Playground Equipment and Parts	Marturano Charles Becker	A-81411 A-81419	T0103
Mailroom Equipment and Maintenance/Service & Supplies	Neopost Garden State Office Systems	A-75256 A-75246	T0200
Locking Hardware – State Wide	Bayway Lumber	A-74787	S0675
Office Supplies & Equipment	Staples	A-77249	M0052
Student Agendas/Planners	Premier (School Specialty)	A-80986	T0114
Telecommunications Equipment	AT & T	A-80811	T1316
Trucks & Bus Repair	Air Brake H.A. Dehart & Son BJ & M Auto Springfield Truck Center Inter City Tire & Auto Center Jenson & Mitchell	A-73487 A-73483 A-73496 A-73524 A-73490 A-73495	T2108
Maintenance & Repair Service For Vehicles With 15,000 lb. GVWR or Less	Protech Fleet Services Astone Fleet Service A Lembo Car & Truck Col. First Ind. Car & Truck Summit Trans, Brake & Exh.	A-76429 A-76446 A-76395 A-76413 A-76451	T0126
Electric Equip. & Supplies: Luminaires W/Associated Lamps, Light Poles - Dot	Jewel Electric Supply Co Keer Electrical Supply	A-75876 A-85583	T2419 T0167
Lektriever	Garden State Office	A-75246	T0200

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## BOARD OF EDUCATION

## RESOLUTION

AFRICAN-AMERICAN HERITAGE MONTH

**WHEREAS**, African-Americans have played a highly significant role in the development of our great democratic society and in all aspects of national, state and local life, and

**WHEREAS**, the Elizabeth Board of Education recognizes that it is within the school community that pride in our nation's history and an appreciation for the experiences and contributions of men and women of all racial, religious and ethnic groups are developed, and

**WHEREAS**, assisting students in the acquisition of accurate information and the development of positive concepts concerning African-American history is an integral part of our curriculum.

**NOW, THEREFORE, BE IT RESOLVED**, that the month of February 2015 be designated as

**"African-American Heritage Month"**

to promote awareness of the valuable contributions of African-Americans, past and present, to all aspects of American Life.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all principals and librarians in the Elizabeth Public Schools to encourage the development of programs, activities, and displays in recognition of the important role African-American men and women have played in the birth, growth and development of our country.



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Y**BOARD OF EDUCATION****RESOLUTION****CAREER AND TECHNICAL EDUCATION MONTH**

**WHEREAS**, Career and Technical Education Programs seek to assist students in attaining a maximum level of achievement in the fulfillment of their potential as human beings, and

**WHEREAS**, our schools are designed to assist each student in developing economic independence along with civic and social responsibility, and

**WHEREAS**, our Career and Technical Education Programs guide our students in their pursuit of occupational and academic excellence, assist them in the acquisition of entry-level skills and lead them to aspire to meaningful careers.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education do hereby proclaim the month of February 2015, as

**“Career and Technical Education Month”**

and urge all citizens to visit our occupation/technical classes to observe the ability and skills of our youngsters and the state-of-the-art technology that is an integral part of these programs.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all principals and librarians in the Elizabeth Public Schools to encourage student interest in occupational/technical programs and to focus attention on all of our program offerings during Career and Technical Education Month.

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Y**BOARD OF EDUCATION****RESOLUTION**

**WHEREAS**, Harriet Tubman was born into slavery in 1820 in Dorchester, County, Maryland, and

**WHEREAS**, in her youth, Harriet Tubman served as a field hand and a house servant on a Maryland plantation, and

**WHEREAS**, Harriet Tubman's burning quest for independence and dignity led to her decision to run away, traveling more than one-hundred miles to escape from slavery, and

**WHEREAS**, despite the excitement of personal freedom, Harriet Tubman was saddened by the knowledge that her friends and family were still living as slaves, and

**WHEREAS**, Harriet Tubman, with courage and determination, worked to establish the "Underground Railroad," a network of routes through forests and fields and across rivers which offered safe passage to escaping slaves, and

**WHEREAS**, Harriet Tubman personally made a total of nineteen journeys to lead more than 300 slaves, including her parents, to freedom, and

**WHEREAS**, Harriet Tubman has earned the love, respect and admiration of our nation for her role as the "Moses of the Black People."

**NOW, THEREFORE, BE IT RESOLVED**, that appropriate studies and activities be planned in all of our district's schools to honor Harriet Tubman, a woman whose life was dedicated to assisting others achieve the freedom and independence so important to the human spirit.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all principals and media specialists in the Elizabeth Public Schools.

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Y**BOARD OF EDUCATION****RESOLUTION****CHILDREN'S DENTAL HEALTH MONTH**

**WHEREAS**, the Elizabeth Board of Education recognized the importance of Children's Dental Health Month which is observed nationwide during the month of February, and

**WHEREAS**, the Elizabeth Board of Education is aware that the observance of Children's Dental Health Month helps to emphasize the need to establish good dental health habits early in life, and

**WHEREAS**, early recognition of the importance of regular check-ups will promote good dental hygiene in adulthood.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education do hereby proclaim the month of February 2015, as

**"Children's Dental Health Month"**

to foster the development of good health in children and adults.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all principals, librarians and nurses in the Elizabeth Public Schools to encourage continuing instruction about good dental health habits.

**BOARD OF EDUCATION****RESOLUTION****NATIONAL SCHOOL COUNSELING WEEK**

**WHEREAS**, school counselors have a significant impact in the lives of our children, directing them in positive directions and leading them to successful futures, and

**WHEREAS**, the dedicated service of guidance counselors and the relationships they forge with their students go beyond the surface of education, rooting deeper into the personal lives of their students by offering their compassion and empathy, and

**WHEREAS**, school counselors help develop students and the pathway they travel towards prominence by helping select classes for student schedules, walking students through the college admissions and career choice process and communicating with their students in a warm, friendly manner, and

**WHEREAS**, school counselors help parents focus on ways to further the educational, personal and social growth of their children, and

**WHEREAS**, school counselors work with teachers and other educators to help students explore their potential and set realistic goals for themselves, and

**WHEREAS**, school counselors serve as a valuable resource to our children in creating well-adjusted ladies and gentlemen who become upstanding members of our community and to society as a whole, and

**NOW, THEREFORE, BE IT RESOLVED**, as a sign of appreciation and recognition for the outstanding and invaluable work of guidance counselors, the Elizabeth Board of Education hereby proclaims the week of February 2-6, 2015, as

**“National School Counseling Week”**

and urges members of the community to acknowledge the wonderful job our school counselors perform to ensure the advancement of our children towards a brighter and prosperous future.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all principals and media specialists to encourage the observance of “**National School Counseling Week**” in our district’s schools.