



**WELCOME  
BACK!**

***2021-2022 School Calendar***

# WELCOME BACK!



“Hope is on the horizon here at Elizabeth Public Schools and in the City of Elizabeth, and I am so proud to be part of both. As a Board, we have achieved our number one priority of returning all of our children to their schools and classrooms safely. Our next step is to ensure they receive the resources necessary to thrive, succeed, and lead. We as a Board will continue to work with our superintendent, administration, and team members to try to provide the best for our children, for our community.”

– **Jerry Jacobs**  
President, Elizabeth  
Board of Education

On behalf of the Elizabeth Board of Education, it is my great pleasure to welcome you to the 2021-2022 school year and to welcome you all back to our schools!

The challenges of the last year and a half have been perhaps the greatest of our lifetime and we remained resilient while working together to work with what we have and strived to make things better. The pandemic has affected our children beyond measure and nothing else can fully replace the inherent benefits of in person learning, the mode of learning used since the beginning of time.

I truly appreciate the passion, dedication, and efforts and hard work that our teachers, our administrators, our support staff, and the rest of our Elizabeth Public Schools team members have demonstrated to help advance us through these very difficult times. In advance, I thank you from the bottom of my heart for your continued devotion to our students and their families as we aspire to reclaim excellence during the 2021-2022 school year.

Our greatest priority since the start of the pandemic has been returning all of our children to school and their classrooms safely. The relentless commitment from our Board, our administration, our teachers, our support staff, and our families helped pave the way for Elizabeth Public Schools to reopen all of its schools in April for in-person learning. We are so excited to truly welcome back all of our students to their classrooms this fall and to restore a greater sense of normalcy back into their lives.

In bringing back all of our students to the classroom for in-person learning, our true work begins. We must continue to work tirelessly to provide a safe and nurturing school community where our students are valued, respected, and encouraged. We must fill in the learning gaps to ensure all of our children are capable of reaching their full potential. It is our duty to offer our students an education that allows them to thrive, succeed, and lead in a global society.

The Elizabeth Board of Education remains strongly committed to taking the steps necessary to provide our

students, our educators, and our leaders with the tools and resources to make these things a reality. I will do everything in my power and work as hard as I can for every child, for every parent, for every district team member, and for every citizen of our great city. We as a Board, and me as the president, are here to support our superintendent, administration, and team members in the school year ahead. We are all here collectively to ensure our children receive the best education possible while improving our community.

I am certain of is that 2021-2022 will be another year marked by the amazing achievements of our students, team members, and community members and I look forward to finally having the opportunity to celebrate those successes together again.

Thank you again for your valued support of Elizabeth Public Schools and the Elizabeth Board of Education and best wishes for a healthy and wonderful school year.

## Your Elizabeth Board of Education

**Jerry  
Jacobs**  
President

**Rosa E.  
Moreno Ortega**  
Vice President

**Nathalie  
Alcaide-  
Hernandez**

**Diane  
Barbosa**

**Charlene  
Bathelus**

**Maria Z.  
Carvalho**

**Iliana  
Chevres**

**Stephanie  
Goncalves**

**Stanley  
Neron**



“With each passing day, we move forward on our path to promise and closer to a return to the wonderful educational experiences our students enjoyed in the classroom, on the playing field, and on the performance stage before the pandemic. In the months ahead, we will continue to draw from our greatest strength of collaboration to provide our students the education they need to achieve the successful future they deserve. Together, we will reclaim excellence for our entire learning community.”

– Olga Hugelmeyer  
Superintendent  
Elizabeth Public Schools

Welcome back for the 2021-2022 school year at Elizabeth Public Schools!

I have never been so excited for the start of a school year as this year truly is a welcoming back of our entire learning community—our students, our team members, and our families—to all our district schools to resume in-person learning.

The pandemic has presented us with many unprecedented challenges and hardships, but through our collective resiliency as a community, we have reached this wonderful moment in time that has brought Elizabeth Public Schools back together. We enter this school year, strengthened by the tough lessons we have endured and complex circumstances that we have navigated over the past year and a half. Our path forward is a journey to reconnect with the familiar, to reclaim those unique feelings that come with participating in learning activities and events within our schools. With a greater sense of hope and optimism, we look to reclaim excellence for our students, our schools, and our community as

we come back together and are reminded of what makes Elizabeth Public Schools such a special place.

In the pages ahead, you will see some of those activities and events that have developed the passions within our students to pursue excellence and prepare themselves for college, career, and life success. We look forward to those types of activities resuming in the months ahead as our students return to school with the opportunities to truly reconnect, learn, and grow with one another.

Once again, the success of our schools is a collaborative effort and I thank all our families and team members with tremendous gratitude for their outstanding dedication to teaching and learning. The effects of the pandemic required students, team members, and families to juggle very complex situations and to make extraordinary sacrifices. The fact that we were able to put ourselves in the position to reopen all our schools for in-person learning toward the end of this past school year is a strong testament

to the unwavering commitment made by the Elizabeth Board of Education, in collaboration with state and local health and government officials, district team members, and families, to get our students back into our classrooms safely and responsibly.

As we enter the 2021-2022 school year, it is vital that we continue to collaborate to ensure our students are receiving the excellent instruction, rigorous curriculum, and high-quality education they deserve. I look forward to working alongside our devoted Board members, amazing team members, and valued family and community members to help prepare our students to reclaim excellence by providing them with the skills, knowledge, and caring environments necessary to succeed in all facets of their lives.

Thank you again for your continued support of Elizabeth Public Schools. It is my greatest hope that 2021-2022 will be a healthy and prosperous school year for our entire learning community!

*Equity • Expectations • Excellence*

# Every Child Achieving Excellence



## Our Vision

Elizabeth Public Schools will be one of the highest performing urban school districts in the nation

## Our Promise

To provide an innovative and personalized learning environment that ensures that every child achieves excellence

## Our Goals

✧ College Preparedness      ✧ Career Readiness      ✧ “On-Time” Graduation

## Our Core Beliefs & Commitments

### ✧ Student

We believe ALL students can learn and achieve at high levels regardless of race, ethnicity, culture, neighborhood, household income or home language.

ALL Means ALL. We will narrow the achievement gaps of students by providing a high quality education to ensure that ALL of our students are college and career ready.

### ✧ Teacher

We believe teachers make a positive difference in student achievement. Teachers will prepare ALL students for success in college, career, and our technological global society.

We believe that teachers are central in a child's life. Having an effective teacher is the single most important factor in student success.

### ✧ Leader

We believe that effective leaders demonstrate unwavering commitment to high levels of achievement for ALL students.

Leaders will exemplify and support practices that promote high levels of achievement for ALL students.

## Family

We believe that parents and caregivers are both valued partners and active participants in their children's learning. A shared sense of mutual responsibility for learning is the foundation for family involvement to ensure student success.

We are committed to engaging parents and caregivers in their children's education. We will develop a coordinated strategy that enables parents and caregivers to play an active role in building and sustaining family support for their children's learning and academic success.

## Team

We believe that every member of the Elizabeth Public Schools team has a responsibility in producing and supporting high levels of achievement for ALL students.

Every member of the Elizabeth Public Schools team will make a measureable contribution to the success and achievement for ALL students by ensuring equitable distribution of resources throughout the organization.

# Equity • Expectations • Excellence

## Equity

As a nation, America's Promise is that every child, regardless of race, ethnicity or social class, should receive a high quality, academically rich and rigorous public education.

## Expectations

The concept of high expectations is premised on the philosophical and pedagogical belief that a failure to hold all students to high expectations effectively denies them access to a high quality education, since the educational achievement of students tends to rise or fall in direct relation to the expectations placed upon them.

## Excellence

Educational Excellence is defined as students performing at high levels or where students are making significant gains in academic achievement helping to prepare every child for global competitiveness.

# Elizabeth Public Schools Directory



## SCHOOL

### EARLY CHILDHOOD CENTERS

- 50 Frances C. Smith
- 51 Donald Stewart
- 52 Dr. Martin Luther King, Jr.

### NEIGHBORHOOD SCHOOLS

- 1 George Washington Academy
- 2 Winfield Scott
- 3 Nicholas S. La Corte - Peterstown
- 3A Nicholas S. La Corte - Peterstown Annex
- 4 Joseph Battin
- 5 Mabel G. Holmes
- 5A Mabel G. Holmes Annex
- 6 Toussaint L'Ouverture - Marquis de Lafayette
- 9 Jerome Dunn Academy
- 9A Jerome Dunn Academy Annex
- 12 Elmora
- 13 Benjamin Franklin
- 14 Abraham Lincoln
- 14A Abraham Lincoln Annex
- 15 Christopher Columbus
- 16 Madison-Monroe
- 16A Madison-Monroe Annex
- 18 Robert Morris
- 19 Woodrow Wilson
- 20 John Marshall
- 21 Victor Mravlag
- 23 Nicholas Murray Butler\*
- 23A Nicholas Murray Butler Annex
- 25 Sonia Sotomayor
- 27 Dr. Antonia Pantoja
- 28 Juan Pablo Duarte - José Julián Martí

### MAGNET SCHOOLS

- 7 Terence C. Reilly
- 8 iPrep Academy
- 22 William F. Halloran
- 22A William F. Halloran Annex
- 26 Dr. Orlando Edreira Academy\*\*
- 29 Dr. Albert Einstein Academy
- 30 Chessie Dentley Roberts Academy

## LOCATION

- 1000 South Elmora Ave., 07202
- 544 Pennsylvania Ave., 07207
- 130 Trumbull St., 07206

- 250 Broadway, 07206
- 125 Madison Ave., 07201
- 700 Second Ave., 07202
- 943 Bond St., 07201
- 300 South Broad St., 07202
- 650 Bayway Ave., 07202
- 720 Clarkson Ave., 07202
- 1071 Julia St., 07201
- 125 Third St., 07206
- 259 Fulton Ave., 07206
- 638 Magie Ave., 07208
- 248 Ripley Pl., 07206
- 50 Grove St., 07202
- 416 Linden Ave., 07202
- 511 Third Ave., 07202
- 1091 North Ave., 07201
- 1086 North Ave., 07201
- 860 Cross Ave. 07208
- 529 Edgar Rd., 07202
- 521 Magnolia Ave., 07206
- 132 Shelley Ave., 07208
- 631-657 Westminster Ave., 07208
- 500 North Broad St., 07208
- 525 First Ave., 07206
- 505-517 Morris Ave., 07208
- 25 First St., 07206

- 436 First Ave., 07206
- 221-227 Court St., 07206
- 612 Pulaski St., 07202
- 447 Richmond St., 07202
- 1014 South Elmora Ave., 07202
- 919 North Broad St., 07208
- 730 Pennsylvania Ave., 07208

## PRINCIPAL

- Kathy Di Profio
- Jocelyn Rodriguez
- Gladys Castellanos
- Shawn Black
- Samuel Etienne
- Jennifer A. Cappel
- Hollis Mendes
- Yvonne McGovern
- James Mondesir
- Yalitza Torres
- Melissa Kulick
- Alina Stewart
- John J. Byrne
- Dr. Gina Donahue
- Antonio DiFonzo
- Oscar Crespo
- Doris Farrell
- Nichol Comas
- Dr. Michael Wansaw
- Berthenia Harmon-Carolina
- Christina Silveira Francisco
- Veronica Alvero
- Evelyn Rodriguez-Salcedo
- Jenny Reguinho
- Lawrence Roodenburg
- Chihui Seo-Alfaro
- Howard Teitelbaum
- Maria Labrador
- Arlene F. Campbell

## PHONE

- 436-6380
- 436-6410
- 436-6450
- 436-5555
- 436-6150
- 436-6230
- 436-6300
- 436-6270
- 436-5600
- 436-5580
- 436-5650
- 436-5700
- 436-5828
- 436-5730
- 436-5770
- 436-6000
- 436-6200
- 436-5800
- 436-5850
- 436-5900
- 436-5930
- 436-3900
- 436-3950
- 436-6030
- 275-6900
- 436-4860
- 436-5970
- 436-6900
- 436-6950

\* Currently at Dr. Orlando Edreira Academy School No. 26

\*\* Currently at Monsignor João S. Antão School No. 31



## HIGH SCHOOLS

80 Alexander Hamilton Preparatory Academy	310 Cherry St., 07208	George E. Mikros	436-6100
80A Hamilton 9th Grade Academy	1003 North Broad St., 07208		
82 John E. Dwyer Technology Academy	123 Pearl St., 07202	Sulisnet Jimenez	436-6565
82A Dwyer 9th Grade Academy***	501 Union Ave., 07208		
83 Admiral William F. Halsey, Jr. Health & Public Safety Academy	641 South St., 07202	Christopher R. Van Vliet	436-6600
83A Halsey 9th Grade Academy	699 South St., 07202		
84 Thomas Jefferson Arts Academy	27 Martin Luther King., Jr. Plaza, 07201	Michael Ojeda	436-6767
Jefferson 9th Grade Academy****	40 Morrell St., 07202		
87 Thomas A. Edison Career and Technical Academy	625 Summer St., 07202	Fatimah Bey	436-6800
87A Edison 9th Grade Academy *****	425 Grier Avenue., 07202		
89 Elizabeth High School – Frank J. Cicarell Academy	40 Morrell St., 07202	Michael Cummings	436-5870
89A Cicarell 9th Grade Academy	209 Princeton Rd., 07208		
90 J. Christian Bollwage Finance Academy	447 Richmond St., 07202	Dr. Megan Marx	436-6500
92 Katherine Johnson, Dorothy Vaughan and Mary Jackson STEM Academy	237 South Broad St., 07202	Theodore Panagopoulos	436-5023

\*\*\* Currently at the Dr. Nicholas Murray Butler Academy

\*\*\*\* Currently at the Frank J. Cicarell Academy

\*\*\*\*\* Currently at the Charles Harris Academy

## DISTRICT BUILDINGS & DEPARTMENTS

Elizabeth Board of Education - James P. Mitchell Building	500 North Broad St., 07208	436-5000
Athletic Department	151 Pearl St., 07202	436-6689
Bilingual/ESL Department	40 Morrell St., 07202	436-5307
Dunn Sports Center	151 Pearl St., 07202	436-6700
Early Childhood Department (Preschool)	1000 S. Elmora Ave., 07202	436-5353
Food & Nutrition Department	544 Pennsylvania Ave., 07207	436-5400
Robert J. Delaney Warehouse	417 South Broad St., 07202	436-5500
Special Services Department	507 Westminster Ave., 07208	436-5200
Transportation Department	625 Summer St., 07202	436-6840
Welcome Center (K-8)	507 Westminster Ave., 07208	552-7500
Welcome Center (9-12)	600 Pearl St., 07202	436-5278

## ELIZABETH PUBLIC SAFE SCHOOLS TIP LINE

### - Keeping Our Schools Safe

To safely and anonymously report unusual activities, concerns or tips to the district, please use one of the three communication options:

- Call 908-436-5777 to leave your tip on our message system.  
It will be retrieved and investigated promptly.
- Sending an email to: [tipline@epsnj.org](mailto:tipline@epsnj.org)
- Submitting a tip via the form provided on our district website: [www.epsnj.org](http://www.epsnj.org)
- If it is an emergency – CALL 911

## SCHOOL SESSIONS

Early Childhood Centers  
8:20 a.m. – 3:00 p.m.

School #26 @ 31  
7:30 a.m. – 3:00 p.m.

Wrap Around Calendar  
7:30 a.m. – 5:30 p.m.

High Schools  
9 – 12  
7:45 a.m. – 2:29 p.m.

K-8  
8:20 a.m. – 3:00 p.m.

## INSTRUCTION

Superintendent .....Olga Hugelmeyer  
Assistant Superintendent for Teaching and Learning.....Dr. Jennifer Cedeño  
Assistant Superintendent for Schools ..... Rafael A. Cortes, Jr.  
Assistant Superintendent for Schools .....Judy Finch-Johnson  
Chief of Operations ..... Francisco Cuesta  
Director, Athletics ..... Bartolomeo Candelino  
Director, Bilingual & ESL Education ..... Dr. Sandra S. Nunes  
Director, Curriculum and Instruction ..... Aaron Goldblatt

## BUSINESS DEPARTMENT

School Business Administrator/Board Secretary .....Harold E. Kennedy, Jr.  
Comptroller .....Rajeev Malhotra  
Assistant Comptroller.....Jeannie M. Ball  
Co-General Counsel ..... Jonathan Williams, Robert Varady  
Director, Food and Nutrition Services..... Jamie J. Leavitt  
Director, Plant, Property, and Equipment.....Luis R. Couto  
Director, Security..... Matthew Glackin  
Director, Transportation..... Michael Rijo  
Chief Information Officer (Technology) .....Alberto A. Marsal  
Purchasing Agent.....Mario Rodrigues  
Supervisor, Accounts Payable.....Guilherme Matheus

## SUPERVISORS OF INSTRUCTION

Anti-Bullying/EEOC/Affirmative Action Officer .....Peter Vosseler  
Art.....Tracy Monteiro  
Athletics.....Marthelly Luc, Jr.  
Bilingual and ESL .....Maria C. Triana-Gonzalez (PK-5), Rebecca Orellana (6-12)  
Career and Technical Education.....Crystal Ahearn  
Curriculum and Instruction..... TBD  
Early Childhood Education..... Gissela Barnas  
Guidance .....Anthony DiDonato (504 Officer)  
Language Arts Literacy - PK-5.....Vivian Castano

Director, Early Childhood Education ..... Tracy Crosby  
Director, Elementary & Secondary Education.....Dr. Daphne C. Marchetti  
Director, Equity and Inclusion ..... TBD  
Director, Research, Evaluation, and Assessment .....Amy Gil  
Director, Special Projects ..... Dr. Dorothy McMullen  
Director, Special Services..... Diana Pinto-Gomez  
Director, Staff Development and Innovative Programs..... Dr. Kathleen Badalis

Supervisor, Construction..... Antonino Arcieri  
Supervisor, Payroll .....Isolina Oyola  
Supervisor, Software Applications & Databases.....Venkatesh Sagaram  
Coordinator, Athletics/Special Activities .....Philip Colicchio  
Coordinator, Buildings and Properties.....Nino Arcieri  
Coordinator, Mechanics .....Luis E. Milanes, Jr.  
Coordinator, Transportation ..... Harold Cardenas, Jose Laranjeira  
Coordinator, Warehouse..... Eduardo M. Dias  
Deputy Counsel .....Heather Savage-Ford  
Lead Investigator ..... Tomas Escribano  
Associate Counsel..... Vito Mazza

Language Arts Literacy - 6-12 ..... Edward H. Long  
Mathematics - PK-5 .....Mariestelle Magliano  
Mathematics - 6-12 .....Aaliyah J. McClinton  
Physical Education and Health ..... Joseph Przytula  
Science - PK-12 ..... TBD  
Social Studies - PK-12..... Bruce Elflein  
Special Services.....Thelusma Cadet, Scott Cohen, Ali Abdul Malik,  
Justine McConkey, Nancy Morales-Frigoletto, José Rodriguez  
World Languages.....Ileana Mena



# Stay Connected with Your Elizabeth Public Schools



It has never been easier to stay connected with your Elizabeth Public Schools



**[www.epsnj.org](http://www.epsnj.org)**  
**Check out the EPS website!**

Staying connected with the Elizabeth Public Schools begins with our official website at [www.epsnj.org](http://www.epsnj.org). Our user-friendly site allows you to celebrate more of the latest student successes and school news.



**[www.facebook.com/epsnj](https://www.facebook.com/epsnj)**  
**Over 17,000 fans and counting!**

Over 17,000 fans are receiving the most up-to-date Elizabeth Public Schools news posts. Become a fan of the Elizabeth Public Schools on Facebook now!



**@epsBOARD**  
**Follow the #1 Urban School District in NJ!**

@epsBOARD provides you with more access and more ways to stay connected to your Elizabeth Board of Education. Follow @epsBOARD today!



**[www.youtube.com/epschools](https://www.youtube.com/epschools)**  
**Watch EPS from anywhere!**


Elizabeth Public Schools broadcasts live and posts video highlights of events such as Elizabeth Board of Education meetings and high school graduation. Subscribe to the Elizabeth Public Schools channel today!



**[www.instagram.com/elizabethpublicschools](https://www.instagram.com/elizabethpublicschools)**  
**A picture says a thousand words!**

Subscribe to Elizabeth Public Schools on Instagram to view images that capture the latest Elizabeth Public Schools events and activities!

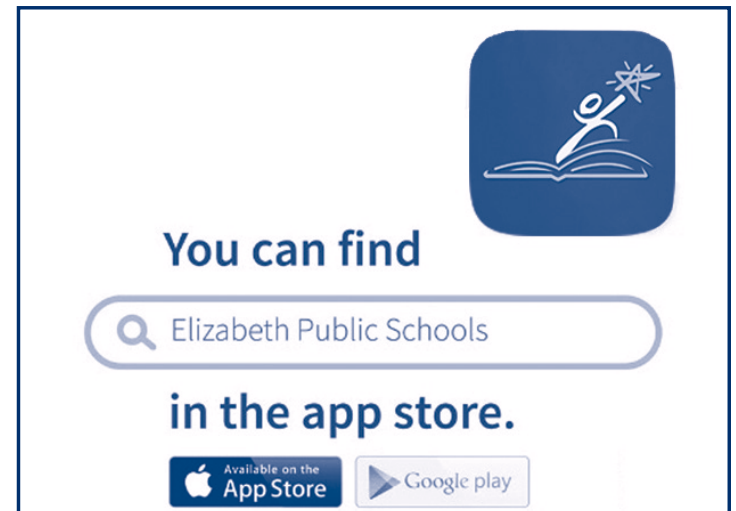
**Too busy to surf the web? Let us come to you!**

Get the latest EPS news delivered directly to you, joining thousands who are staying informed about EPS and the Elizabeth Board of Education, just by opening your inbox. Just click the  graphic at the top of the district's home page, select "stay connected" and follow the instructions provided.



**[www.epsnj.org/backtoschool](http://www.epsnj.org/backtoschool)**  
**EPS Back to School Resources**

For information pertaining to the return to school for the 2021-2022 school year, including new student registration and uniforms, visit [www.epsnj.org/backtoschool](http://www.epsnj.org/backtoschool).



STAY CONNECTED





# September

AUGUST

1 2 3 4 5 6 7  
8 9 10 11 12 13 14  
15 16 17 18 19 20 21  
22 23 24 25 26 27 28  
29 30 31

OCTOBER

1 2  
3 4 5 6 7 8 9  
10 11 12 13 14 15 16  
17 18 19 20 21 22 23  
24 25 26 27 28 29 30  
31

HISPANIC HERITAGE MONTH, LIBRARY CARD SIGN-UP MONTH

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

			1	2	3	4
5	6 SCHOOLS AND DISTRICT CLOSED Labor Day	7 SCHOOLS AND DISTRICT CLOSED Rosh Hashanah	8 SCHOOLS OPEN FOR TEAM MEMBERS	9 SCHOOLS OPEN FOR STUDENTS	10	11 Patriot Day Honors Victims and Heroes of 9/11/01
12 Grandparents' Day	13	14	15	16 SCHOOLS AND DISTRICT CLOSED Yom Kippur	17	18
19	20	21	22 First Day of Autumn	23	24	25
26	27	28	29	30		



# October

## SEPTEMBER

			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

## NOVEMBER

		1	2	3	4	5	6
7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29	30					

CRIME PREVENTION MONTH, CZECH HERITAGE MONTH, GERMAN-AMERICAN HERITAGE MONTH,  
ITALIAN-AMERICAN HERITAGE MONTH, POLISH-AMERICAN HERITAGE MONTH, UNICEF MONTH

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

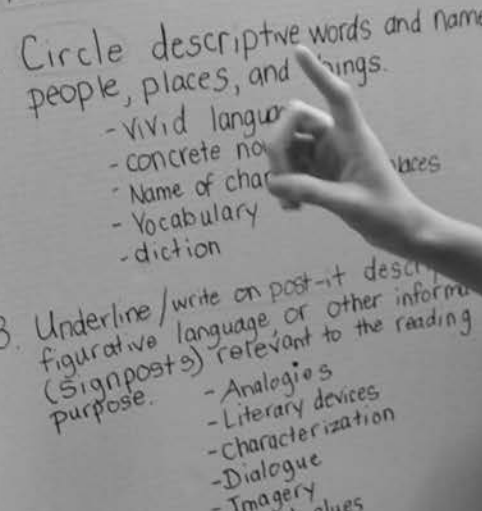
SATURDAY

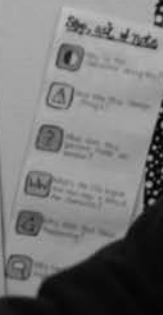
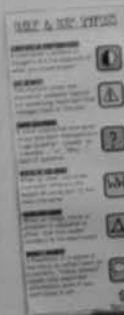
					1	2
3  Fire Prevention Week begins	4  Week of Respect begins	5	6	7	8	9  Fire Prevention Day
10	11  <b>SCHOOLS AND DISTRICT CLOSED</b> Columbus Day Observance National School Lunch Week begins	12	13	14	15	16
17	18  School Violence Awareness Week begins National School Bus Safety Week begins	19	20	21	22	23
24  Halloween 31	25	26	27	28	29	30



## Fiction

### EXAMPLE

- 
- A hand is pointing towards the list of strategies. The whiteboard has a yellow sticky note at the top with the title 'Reading Strategies'. The strategies are numbered 1 through 3. Strategy 1 is 'Number the paragraphs.' Strategy 2 is 'Circle descriptive words and names of people, places, and things.' followed by a bulleted list: '- Vivid language', '- concrete nouns', '- Name of characters', '- Vocabulary', and '- diction'. Strategy 3 is 'Underline/write on post-it descriptive language or other information (Signposts) relevant to the reading purpose.' followed by a bulleted list: '- Analogies', '- Literary devices', '- Characterization', '- Dialogue', '- Imagery', '- Context clues', and '- Descriptions'.
1. Number the paragraphs.
2. Circle descriptive words and names of people, places, and things.
- Vivid language
  - concrete nouns
  - Name of characters
  - Vocabulary
  - diction
3. Underline/write on post-it descriptive language or other information (Signposts) relevant to the reading purpose.
- Analogies
  - Literary devices
  - Characterization
  - Dialogue
  - Imagery
  - Context clues
  - Descriptions





# November

OCTOBER

					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

DECEMBER

			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

NATIVE AMERICAN HERITAGE MONTH

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

1

2

**SCHOOLS CLOSED**  
for General Election Day  
Professional Development  
Day for Team Members

3

4

**SCHOOLS AND  
DISTRICT CLOSED**  
NJEA Convention

5

**SCHOOLS AND  
DISTRICT CLOSED**  
NJEA Convention

6

7

Daylight Saving Time ends  
at 2 am  
Set time back 1 hour

8

9

10

11

**SCHOOLS AND  
DISTRICT CLOSED**  
Veterans Day Observed

12

13

14

15

American Education Week  
begins

16

17

18

End of  
First Marking Period  
  
National Parental  
Involvement Day

19

Second Marking Period  
begins

20

21

National Family Week  
Begins

22

23

24

**SCHOOLS CLOSE  
AT 12:15**  
Thanksgiving Recess  
Report Cards Available on  
PowerSchool Parent Portal

25

**SCHOOLS AND  
DISTRICT CLOSED**  
Thanksgiving

26

**SCHOOLS AND  
DISTRICT CLOSED**  
Thanksgiving Recess

27

28

Hanukkah  
begins at Sundown

29

30

*Happy Holidays*



*from Elizabeth Public Schools*

# December

## NOVEMBER

	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

## JANUARY

							1
2	3	4	5	6	7	8	
9	10	11	12	13	14	15	
16	17	18	19	20	21	22	
23	24	25	26	27	28	29	
30	31						

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

			1	2	3	4
5	6 SCHOOLS CLOSE AT 12:15 Professional Development Day for Team Members	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23 SCHOOLS CLOSE AT REGULAR TIME for Christmas Recess	24 SCHOOLS AND DISTRICT CLOSED Christmas Eve	25 Christmas
26 Kwanzaa Begins	27 SCHOOLS AND DISTRICT CLOSED Christmas Recess	28 SCHOOLS AND DISTRICT CLOSED Christmas Recess	29 SCHOOLS AND DISTRICT CLOSED Christmas Recess	30 SCHOOLS AND DISTRICT CLOSED Christmas Recess	31 SCHOOLS AND DISTRICT CLOSED New Year's Eve	



# January

## DECEMBER

			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

## FEBRUARY

		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

						1  New Year's Day
2	3  SCHOOLS REOPEN	4	5	6	7	8
9	10	11	12	13	14	15
16	17  SCHOOLS AND DISTRICT CLOSED Dr. Martin Luther King, Jr. Birthday Observance	18	19	20	21	22
23  30	24  31	25	26	27	28	29







# February

JANUARY

						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

MARCH

		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

BLACK HISTORY MONTH,  
NATIONAL CHILDREN'S DENTAL HEALTH MONTH

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

1

2

End of Second  
Marking Period  
  
Groundhog Day

3

Third Marking Period  
begins

4

5

6

7

National School Counseling  
Week begins

8

9

10

11

12

Report Cards Available on  
PowerSchool Parent Portal

13

14

**SCHOOLS CLOSE  
AT 12:15**  
Professional Development  
Day for Team Members

15

16

17

18

19

20

21

**SCHOOLS AND  
DISTRICT CLOSED**  
President's Day

22

23

24

25

26

27

28



# March

## FEBRUARY

		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

## APRIL

					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

AMERICAN RED CROSS MONTH, IRISH-AMERICAN HERITAGE MONTH, MUSIC IN OUR SCHOOLS MONTH, NATIONAL MIDDLE LEVEL EDUCATION MONTH, NATIONAL NUTRITION MONTH, WOMEN'S HISTORY MONTH, SOCIAL WORKER'S MONTH, YOUTH ART MONTH

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

1

2

Read Across America Day

3

4

5

6

National School Social  
Work Week begins

7

National School Breakfast  
Week begins

8

9

10

11

12

13

Daylight Savings Time  
begins at 2 am  
Set time ahead one hour

14

15

16

17

St. Patrick's Day

18

19

St. Joseph's Day

20

First Day of Spring

21

22

23

24

25

26

27

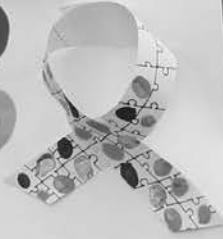
28

29

30

31

**Ask questions  
Understand  
Tell A Friend  
Include  
Show your SUPPORT  
Make a Difference**



# April

MARCH

1 2 3 4 5  
6 7 8 9 10 11 12  
13 14 15 16 17 18 19  
20 21 22 23 24 25 26  
27 28 29 30 31

MAY

1 2 3 4 5 6 7  
8 9 10 11 12 13 14  
15 16 17 18 19 20 21  
22 23 24 25 26 27 28  
29 30 31

NATIONAL AUTISM AWARENESS MONTH, NATIONAL POETRY MONTH

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

					1	2 Ramadan begins at sundown
3	4	5	6	7 End of Third Marking Period	8 Fourth Marking Period begins	9
10	11	12	13	14 SCHOOLS CLOSE AT REGULAR TIME for Easter Recess	15 Passover begins at sundown SCHOOLS AND DISTRICT CLOSED Good Friday	16
17 Easter National Volunteer Week begins	18 SCHOOLS AND DISTRICT CLOSED Easter Recess	19 SCHOOLS CLOSED Easter Recess	20 SCHOOLS CLOSED Easter Recess	21 SCHOOLS CLOSED Easter Recess	22 Earth Day SCHOOLS CLOSED Easter Recess	23
24	25 SCHOOLS REOPEN	26	27 Administrative Professionals' Day	28	29 Arbor Day	30 Report Cards Available on PowerSchool Parent Portal







# May

APRIL

					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

JUNE

			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

ASIAN-PACIFIC HERITAGE MONTH, BETTER HEARING AND SPEECH MONTH,  
NATIONAL SIGHT-SAVING MONTH

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

1

2

Eid al-Fitr  
begins at sundown

Teacher Appreciation  
Week begins

3

National Teacher Day

**SCHOOLS AND  
DISTRICT CLOSED**  
Eid al-Fitr

4

National School Nurse Day

5

6

National Nurses Week  
begins

7

8

Mother's Day

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

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26

27

28

29

30

**SCHOOLS AND  
DISTRICT CLOSED**  
Memorial Day

31



# June

MAY

1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

JULY

						1	2
3	4	5	6	7	8	9	
10	11	12	13	14	15	16	
17	18	19	20	21	22	23	
24	25	26	27	28	29	30	
31							

PORTUGUESE HERITAGE MONTH, GUN VIOLENCE AWARENESS MONTH,  
FIREWORKS SAFETY MONTHS (JUNE AND JULY)

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1	2	3	4
5	6	7 SCHOOLS CLOSED Primary Election Day Professional Development Day for Team Members	8	9	10	11
12	13	14 Flag Day	15	16	17 SCHOOLS AND DISTRICT CLOSED Juneteenth Observance	18
19 Father's Day Juneteenth	20	21 First Day of Summer	22	23 *SCHOOLS CLOSE STUDENTS AND TEAM MEMBERS End of Fourth Marking Period	24 *SCHOOLS CLOSE FOR 10-MONTH ADMINISTRATORS Report Cards Available on PowerSchool Parent Portal	25
26	27	28	29	30		

\*Subject to change due to school closings for inclement weather



OUTDOOR NATIONALS

Nationals  
ALL AMERICAN  
OUTDOOR NATIONALS

OUTDOOR NATIONALS

Nationals  
ALL AMERICAN  
OUTDOOR NATIONALS

OUTDOOR NATIONALS

Nationals  
ALL AMERICAN  
OUTDOOR NATIONALS

OUTDOOR NATIONALS

Nationals  
ALL AMERICAN  
OUTDOOR NATIONALS

NSAF

NSAF 3<sup>rd</sup> Place

4

# July

# August

FIREWORKS SAFETY MONTHS (JUNE AND JULY)

S	M	T	W	T	F	S
					1	2
3	4 Independence Day	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			



# General Information



## Registration — Early Childhood Classes

The Elizabeth Board of Education offers free, high quality, full day, age and developmentally appropriate preschool and kindergarten classes to all eligible Elizabeth children. To enroll in preschool, a child must live in Elizabeth with his or her parent/guardian and reach the age of either three or four on or before October 1st. To enroll in kindergarten, a child must also live in Elizabeth with his or her parent or guardian and must celebrate his or her fifth birthday on or before October 1st.

In addition to regular full day preschool classes, the Elizabeth Board of Education also provides extended day and extended year programs for three and four-year-olds at specific sites throughout the city. For more information on these programs, please call the Office of Early Childhood Education at 908-436-5353.

Registration dates for pre-kindergarten and kindergarten students are published in all of the area's newspapers each year and are featured on the local cable network's Community Bulletin Board. You may also call the Office of Early Childhood Education for registration dates, times, and locations. You will need the documents listed below to register your child.

## Registration — Required Documents for all Grades (Pre-K through 12)

The child's birth certificate, his/her immunization records, and proof of residency as listed below. Please provide one of the following to meet your five-point requirement:

- |  |  |
|--|--|
| <input type="checkbox"/> Deed                      | <input type="checkbox"/> Mortgage                      |
| <input type="checkbox"/> Current Property Tax Bill | <input type="checkbox"/> Landlord Affidavit (form 6-C) |
| <input type="checkbox"/> Current Lease or 5-C form |  |

Four of the following (All must have your name and address)

- |   |   |
|---|---|
| <input type="checkbox"/> Government Issued Identification | <input type="checkbox"/> Current Water/Sewer Bill |
| <input type="checkbox"/> Credit card bill                 | <input type="checkbox"/> Current Cell Phone Bill  |
| <input type="checkbox"/> Current Gas bill                 | <input type="checkbox"/> Homeowner Insurance      |
| <input type="checkbox"/> Current Electrical Bill          | <input type="checkbox"/> Auto Insurance           |
| <input type="checkbox"/> Current Cable Bill               | <input type="checkbox"/> Paystub from Employer    |
| <input type="checkbox"/> Benefit Statement                | <input type="checkbox"/> Bank Statement           |

## Registration — Where to Register Your Child

Elizabeth Public Schools K-8 Welcome Center — 507 Westminster Ave., 552-7500  
Elizabeth Public Schools 9-12 Welcome Center — 600 Pearl St., 436-5278

## School Security

For the welfare of all students and staff members, all visitors, who wish to enter

school buildings during the arrival/dismissal periods, must wait until all students have entered/departed the building before entering and proceeding to the main office to sign in. All visitors must have an appointment. School staff members will issue visitor passes and arrange for teachers to meet with parents/guardians. Please be aware that metal detectors are in use in all of our schools to safeguard the safety and well-being of our students, staff, and visitors.

## District Crisis Plan

The Elizabeth School District maintains a comprehensive Crisis Management Plan designed to provide administrators, teachers, parents and students with specific guidelines to follow in the event of any type of emergency situation. Each school also has its own plan that includes information specific to the school such as designated evacuation sites and emergency phone chains. Please contact your child's school with questions relevant to the district or the school's Crisis Plan.

## Emergency School Closings

Announcements regarding school closings or delayed openings due to inclement weather or any other emergency situation will be made using the BlackBoard Connect electronic messaging system and will be available on the following Emergency School Closing stations:

**Radio Stations:** WCBS- AM, WNBC-AM, WOR-710 AM, NJ 101.5 FM, WCTC- 1450 AM, WMGQ-MAGIC 98.3 FM. **Television Stations:** News 12 New Jersey, Verizon Fios1, WCBS-TV, WABC-TV and FOX 5/WNYW.

This information will also be posted on the district's website: [www.epsnj.org](http://www.epsnj.org), the district's Facebook page: [www.facebook.com/epsnj](https://www.facebook.com/epsnj), and the district's Twitter page: @epsBOARD

In the event of an emergency that may require school closing, parents may also call the main phone numbers of their child's school. If schools are to be closed or if a delayed opening is planned, each principal will record a message to this effect that can be retrieved by anyone calling the school's main phone number. We request that parents and students not call police headquarters, City Hall, the radio or television stations listed above, or Board of Education offices for emergency closing information.

## Emergency Student Information

In the event of a medical emergency or any other event that necessitates immediate contact with parents or guardians, schools must have on file a current address and current phone numbers (home, business, cell, etc.) for every one of their students, as well as the phone number of a friend or family member who will know how to contact the student's parent/guardian if an emergency does arise. If you move or change jobs,



# General Information



please remember to update your child's school records and emergency information as soon as possible. A form can be found on the district website.

No treatment beyond first aid can be given at any hospital or doctor's office without a parent or legal guardian's consent. Any delay in reaching you could prove hazardous to your child's health.

## Medications

Students may not carry medication with them during the school day. Any student who must receive medication during school hours must have the medication handcarried to the school nurse by his/her parent or guardian. The medication must be in the original pharmacy container and must be accompanied by a note from the child's physician indicating why, how, and when the medication should be given.

In keeping with the district's Crisis Management Plan, if a child has a condition, such as diabetes or epilepsy, that can be life-threatening without the timely administration of the proper medication, his/her parents/guardians are asked to discuss this situation with the school nurse so that the proper precautions can be taken in the event of an emergency situation.

## Health Policies

It is the responsibility of school authorities to protect the school population from the spread of communicable diseases while at the same time making every effort to minimize the loss of school time by the involved students. Do not send your child to school with an unexplained rash, or if your child complains of a headache, fever, upset stomach, runny nose, or other cold-related symptoms, or if he/she doesn't appear to be in good health. Consult your physician for a diagnosis. Also, please notify the school if your child is absent because of a communicable disease so that we may safeguard the health of other students.

## Physical Examinations and Health Screenings

According to New Jersey Administrative Code 6A:16-2, students should have a physical examination at least one time during each developmental stage. These stages are described as the early childhood stage (preschool through the third grade), the pre-adolescent stage (the fourth through the sixth grade), and the adolescent stage (the seventh through the twelfth grade). Each of these examinations is to be done by the student's own doctor, nurse practitioner, or clinical nurse specialist. Reports concerning these examinations must be recorded on the Elizabeth Public Schools' Health Record Form and must be submitted to the school nurse. These forms are available through each school's medical office.

If a student doesn't have a family doctor or healthcare provider, a school physician will perform the student's medical examination in a district school health office after the student's parent/guardian signs a form indicating that this is the case. Parents

are invited to be present at these examinations and may contact the school nurse for the date and time of their child's exam. Students must receive a physical examination from a physician or healthcare provider within one year prior to their initial entry into the Elizabeth Public Schools. Students who have not submitted documentation verifying they have received their initial physical examination prior to their first day upon entering the school district will not be permitted to attend school.

According to law, every student between the ages of ten and eighteen is screened for scoliosis every two years. Tuberculin testing is also performed on all students as directed by the New Jersey State Department of Health. If you prefer to have your private physician or healthcare provider perform the scoliosis exam and the tuberculin testing, you must notify your child's school nurse at the beginning of each school year. Health professionals are authorized by the State of New Jersey Department of Health to do dental, vision, hearing and blood pressure screenings for the safety and well being of our students.

## Parent Teacher Associations

### Parent Teacher Organizations

Each school in the Elizabeth School District has either a Parent Teacher Association (PTA) or a Parent Teacher Organization (PTO) that all parents are encouraged to join. For more information about parent organizations, please contact your child's school.

## Breakfast and Lunch Programs

The Elizabeth Public Schools' Food and Nutrition Services Department offers breakfast to all students in our district. The free breakfast program has been made available to all our students. We have lunch programs at all schools for students who wish to participate. At each meal, a variety of foods from the four food groups are offered. Free and reduced cost meals are available to all eligible students.

## Report Cards

Report cards are issued quarterly. The dates on which these reports can be expected are specified in the calendar pages of this publication.

## Wrap Around and After School Programs

The following pre-school classes housed within Neighborhood and Lottery Schools will offer a 7:30 a.m. – 5:30 p.m. Wrap Around Schedule: Schools No. 1, 2, 5, 5A, 7, 16, 21, 22, 26@31, 27, 28, 29, 30, 50, 51, and 52. Pre-school students not participating in the Wrap Around program will follow the regular day schedule which runs from 8:20 a.m. – 3:00 p.m.

Both the District and individual schools sponsor many after-school programs. Information about these programs is available through your child's school office.

# General Information



## Affirmative Action

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and Section 504 of the Rehabilitation Act of 1973, the Elizabeth Board of Education hereby gives public notice of the district's policy for Equal Educational Opportunity:

No student attending the Elizabeth Public Schools shall be denied access to or benefit from any educational or vocational program or activity solely on the basis of race, creed, color, national origin, ancestry, age, sex, affectional or sexual orientation, gender identity or expression, marital status, liability for service in the Armed Forces of the United States, nationality, place of residence within the district, socioeconomic status, disability, or pregnancy.

Peter Vosseler, Affirmative Action Officer 908-436-5317

## Special Programs

The Elizabeth Public Schools offer a number of programs geared to meet the special needs of our students. Programs are available in Bilingual Education, English as a Second Language Education, Special Education, Vocational Education, and in Gifted and Talented Education to name just a few. More information on any of these programs is available through your child's school.

In compliance with the Every Student Succeeds Act (ESSA), Parents-Right-to-Know, the Elizabeth Board of Education hereby gives public notice that parents may request information regarding the professional qualifications of their children's classroom teachers. This request must be made in writing to the school principal.

## The Family Educational Rights and Privacy Act (FERPA)

The Family Educational Rights and Privacy Act (FERPA) affords parents and all students over 18 years of age ("eligible students") certain rights with respect to the student's education records.

Parents and eligible students have:

1. The right to inspect and review the student's education records within 45 days of the day the school receives a request for access. The parent or eligible student should submit to the school principal or appropriate school official a written request that identifies the record(s) they wish to inspect. The school official will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.
2. The right to request the amendment of the student's record that they believe is inaccurate or misleading. The parent or eligible student should write the school

principal or appropriate official, clearly identifying the part of the record they want changed. They should specify why it is inaccurate or misleading. If the school decides not to amend the record as requested by the parent or eligible student, the school will notify the parent or eligible student of the decision and advise him/her of his/her right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.

3. The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent. One exception, which permits disclosure without consent, is disclosure to school officials with legitimate educational interests. A school official is a person employed by the school district as an administrator, supervisor, instructor, or support staff member, including health or medical staff and law enforcement unit personnel, Board of Education members, a person or company with whom the school has contracted to perform a special task such as an attorney, auditor, medical consultant, or therapist, or a parent or student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility. Upon request, the school discloses education records without consent to officials of another school district in which a student seeks or intends to enroll. The school district will forward a copy of the records on request and will forward a copy of the requested records to the parent or eligible student.
4. The right to file a complaint with the U.S. Department of Education concerning alleged failures by a school or school district to comply with the requirements of FERPA. The name and address of the Office that administers FERPA is:

**Family Policy Compliance Office  
U.S. Department of Education  
400 Maryland Avenue, SW  
Washington, D.C. 20202-8520**

**Phone: 1-800-USA-LEARN (1-800-872-5327)**

**Notice of Directory Information:** Public law also gives access to information about students to educational, occupational, and military recruiters. Parents or students who are eighteen years of age or older may request to have their children's names or their names deleted from the student directory.

# General Information



## Notification of Rights under the Protection of Pupil Rights Amendment (PPRA)

PPRA affords parents and students who are 18 years of age or emancipated minors ("eligible students"), certain rights regarding a school district's administration of surveys, the collection and use of information for marketing purposes, and certain physical exams. These include the right to:

Give consent before students are required to submit to a survey that concerns one or more of the following protected areas if the survey is funded in whole or in part by a program of the United States Department of Education:

- Political affiliations or beliefs of the student or student's parent(s);
- Mental or psychological problems of the student or student's family;
- Sexual behavior or attitudes;
- Illegal, anti-social, self-incriminating, or demeaning behavior;
- Critical appraisals of others with whom respondents have close family relationships;
- Legally recognized privileged relationships, such as with lawyers, physicians, and ministers;
- Religious practices, affiliations, or beliefs of the student or parents; or
- Income, other than as required by law to determine program eligibility.

Receive notice and an opportunity to opt a student out of:

- Any other protected information survey, regardless of funding;
- Any non-emergency, invasive physical exam or screening required as a condition of attendance, administered by the school or its agent, and not necessary to protect the immediate health and safety of a student, except for hearing, vision, or scoliosis screenings, or any physical exam or screening permitted or required under State law; and
- Activities involving collection, disclosure, or use of personal information obtained from students for marketing or to sell or otherwise distribute the information to others.

Inspect upon request and before administration or use of:

- Protected information surveys of students;
- Instruments used to collect personal information from students for any of the above marketing, sales, or other distribution purposes; and
- Instructional material used as part of the educational curriculum.

The Elizabeth School District has developed and adopted policies, in consultation with parents, regarding these rights, as well as arrangements to protect student privacy in the administration of protected surveys and the collection, disclosure, or use of personal information for marketing, sales, or other distribution purposes. The Elizabeth School District will directly notify parents and eligible students of these policies at least annually at the start of each school year and after any substantive changes. The Elizabeth School District will also directly notify parents and eligible

students of the specific or approximate dates of the following activities and provide an opportunity to opt a student out of participating in:

- Collection, disclosure, or use of personal information for marketing, sales or other distribution;
- Administration of any protected information survey not funded in whole or in part by the Department of Education; or
- Any non-emergency, invasive physical examination or screening as described above.

Parents or eligible students who believe their rights have been violated may file a complaint with:

**Family Policy Compliance Office  
U.S. Department of Education  
400 Maryland Avenue, SW  
Washington, D.C. 20202-8520**

**Phone: 1-800-USA-LEARN (1-800-872-5327)**

## Harassment, Intimidation, and Bullying

The Elizabeth Board of Education shall maintain a working and learning environment that is free from all forms of harassment, intimidation, or bullying/cyber bullying (EBOE Policy Code 5131.1) on school property, at any school sponsored events, on a school bus or other form of transportation, and via electronic means.

All district employees who have witnessed, or have reliable information, that a staff member or student has been subject to harassment, intimidation or bullying must report the incident to the appropriate school/district office designated by the administration. All other members of the school community, including students, parents, volunteers, and visitors, are encouraged to report any act that may be a violation of this policy. The Board shall not tolerate an act of reprisal or retaliation against any person who reports an act of harassment, intimidation, or bullying. This policy and accompanying regulations and exhibits may be viewed in their entirety at the Board Administrative offices or on our website: [www.epsnj.org](http://www.epsnj.org).

Peter Vosseler, Supervisor of Anti-Bullying/EEOC/Affirmative Action Officer  
908-436-5317

## Integrated Pest Management Policy

To comply with the New Jersey School Integrated Pest Management Act, this notice alerts all parents, guardians and staff members that the Elizabeth Board of Education has adopted an Integrated Pest Management (IPM) Policy and has implemented an IPM Plan at the district level and at each school to comply with this law. IPM is a holistic, preventative approach to managing pests that is explained further in EBOE Policy Code 3510. You can see EBOE Policy Code 3510 for further information regarding IPM on the district's website: [www.epsnj.org](http://www.epsnj.org).

# *Our Vision*

*Elizabeth Public Schools will  
be one of the highest performing  
urban school districts in the nation.*



500 North Broad Street  
Elizabeth, New Jersey 07208  
908.436.5000  
[www.epsnj.org](http://www.epsnj.org)