



ELIZABETH PUBLIC SCHOOLS

*Every Child, Achieving Excellence*

**2022-2023**  
**SCHOOL**  
**CALENDAR**

# WELCOME BACK!

*"I want to thank the residents of Elizabeth for all your support and giving me the opportunity to serve this great community. I recognize the great responsibility of serving this Board of Education as its President and I will do everything I can to ensure our students receive the excellent education they deserve in the safe environment they deserve. Thank you again to everyone for your support of this Board, our school district, and especially our students."*

**- Rosa Moreno Ortega**

**President, Elizabeth  
Board of Education**

On behalf of the Elizabeth Board of Education, it is my honor to welcome you to the 2022-2023 school year!

It is a great privilege to serve as President of the Board and further share my passion for education with the Elizabeth community. My various roles as a Board member, a public school educator, and mother of multiple children provide me with a unique perspective on the current educational environment and the importance of education as it relates to future success. I have served in public school education for 18 years as a Spanish teacher and have had the opportunity to grow world language standards while developing school multicultural clubs that have empowered countless students to learn, grow, and diversify their skills and knowledge. Both achievements focused on creating an environment of inclusion where various cultures and unique personal journeys are learned from, valued, and celebrated. As a Board member, I will always seek for us to adopt policies and practices that tap into the extraordinary diversity of our students, team members, and families to bring out the greatest strengths and traits of our learning community.

The 2021-2022 school year revealed many of the wonderful talents and characteristics of our students and learning community as a whole. During those ten months, we

managed to make the transition from reclaiming excellence to reaffirming excellence in all areas, whether it was academically, athletically, or artistically.

While we have reclaimed and reaffirmed excellence in our schools, we still face significant challenges to the day-to-day operations of schools. These challenges have really impacted me personally as a Board member, educator, and mother and have made me ask myself how Elizabeth Public Schools can continue to provide an exceptional education that will prepare students for future success while also ensuring the physical, mental, and emotional health of all members of our learning community.

Those thoughts have guided me to focus on our efforts related to closing achievement gaps through providing a high-quality education and maintaining the safest and healthiest instructional environment possible to protect the wellbeing of students and team members. When teaching and learning has a loving and caring environment to grow within, students are more engaged, teachers are more effective, and academic performance can reach its full potential.

To all of our team members, I thank you for your service to the Elizabeth Public Schools community, your dedication to our students and families, and your resolve in adapting

to changing circumstances to ensure the success of our district. You continue to do exceptional work in determining new and innovative ways to provide our students with high quality instruction.

To our parents and guardians, I truly appreciate the trust and support you have shown our Board members and our district team members. The various roles you have assumed over the past couple years to help your children continue to learn and thrive has been nothing short of remarkable. I encourage you all to continue pursuing ways that you can remain active in your child's education and join us in preparing our students for future success.

Most importantly, to our students, I admire your determination to succeed and the ways you have continued to embrace learning. I look forward to a new school year filled with many great successes you achieve both inside and outside of the classroom.

As a Board, we will always be here to support our superintendent, administration, team members and families. Together, we can ensure that every child achieves excellence and that the 2022-2023 school year is the best!



## YOUR ELIZABETH BOARD OF EDUCATION

**Rosa E.  
Moreno-Ortega**  
President

**Iliana  
Chevres**  
Vice President

**Nathalie  
Alcaide-  
Hernandez**

**Diane  
Barbosa**

**Maria Z.  
Carvalho**

**Charlene  
Bathelus  
Dorgely**

**Jerry  
Jacobs**

**Stanley  
Neron**

**Stephanie  
Goncalves  
Pestana**





*"During the past couple years as we continued to do our best to move forward through the challenges placed before us, we have all made important contributions that have allowed us to reclaim our standard of excellence at Elizabeth Public Schools. As team members, students, parents, guardians, and Board members, we must continue our work together to strive toward becoming one of the best urban school districts in the nation. Through dedication and determination, we can ensure that excellence is sustained in all areas of education, both inside and outside the classroom."*

**- Olga Hugelmeyer**

**Superintendent  
Elizabeth Public Schools**

Welcome back to Elizabeth Public Schools for the 2022-2023 school year!

As our students, team members, and families return for another year of teaching and learning, it is vital that we continue to build upon our successes from 2021-2022. In September 2021, when we welcomed back the entire learning community from some form of virtual learning for the first time in 18 months, it was our goal to reclaim excellence by reintroducing many of the academic, athletic, and artistic opportunities that had been altered or eliminated the previous school year to create a greater sense of normalcy.

Thanks to the tremendous efforts of the entire learning community, that goal was achieved and the Elizabeth Public Schools standard of excellence has been reaffirmed. In academics, athletics, and the arts, our students and team members once again achieved at the highest levels as we had increasingly grown accustomed to over the past several years.

We had schools that were ranked among the best at the elementary and middle school levels and the most challenging at the high school level. One of our schools was awarded the AP Computer Science Female

Diversity Award by College Board for their work in closing the gender gap in AP Computer Science Principles while another was recognized by the New Jersey Department of Agriculture as the first-place winner of the Fresh Fruit and Vegetable Program's Very Impressive Produce (VIP) Award.

Several of our sports teams performed at a championship level with boys soccer earning a North 2, Group 4 state championship, boys basketball winning the North 2, Group 4 and Group 4 state titles along with a trip to the final four of the last ever Tournament of Champions, the winter boys track and field 4 x 800 relay team winning the Union County Relays, Group 4 State Relays, and Emerging Elite National Championship at the Nike Indoor Nationals. The girls softball team, consisting largely of underclassmen, nearly earned a championship of their own in reaching the Union County Tournament finals.

Elizabeth Public Schools was awarded the Best Communities for Music Education by the NAMM Foundation for the third year in a row and the sixth time in the past seven years and received a \$22,000 Intro to Music Grant from Sound Start Foundation,

in partnership with the Save the Music Foundation, to help boost music education programs at the K-5 grade levels. The EHS Marching Band added to its decorated history with the 2021 NJMBDA Class AAA State Championship while the EHS Winter Color Guard won three Mid-Atlantic Indoor Network (MAIN) Class Scholastic A competitions in their return to competitive action after a decades-long absence.

In the pages ahead, you will see some of these highlights of excellence being reaffirmed at Elizabeth Public Schools. I look forward to working alongside our dedicated Board members, outstanding team members, and valued family and community members to help our students achieve excellence in the classroom, on the playing fields, and on the performance stage again in 2022-2023.



*Equity • Expectations • Excellence*

# Every Child Achieving Excellence



## Our Vision

Elizabeth Public Schools will be one of the highest performing urban school districts in the nation

## Our Promise

To provide an innovative and personalized learning environment that ensures that every child achieves excellence

## Our Goals

✧ College Preparedness      ✧ Career Readiness      ✧ “On-Time” Graduation

## Our Core Beliefs & Commitments

### ✧ Student

We believe ALL students can learn and achieve at high levels regardless of race, ethnicity, culture, neighborhood, household income or home language.

ALL Means ALL. We will narrow the achievement gaps of students by providing a high quality education to ensure that ALL of our students are college and career ready.

### ✧ Teacher

We believe teachers make a positive difference in student achievement. Teachers will prepare ALL students for success in college, career, and our technological global society.

We believe that teachers are central in a child's life. Having an effective teacher is the single most important factor in student success.

### ✧ Leader

We believe that effective leaders demonstrate unwavering commitment to high levels of achievement for ALL students.

Leaders will exemplify and support practices that promote high levels of achievement for ALL students.

## **Family**

We believe that parents and caregivers are both valued partners and active participants in their children's learning. A shared sense of mutual responsibility for learning is the foundation for family involvement to ensure student success.

We are committed to engaging parents and caregivers in their children's education. We will develop a coordinated strategy that enables parents and caregivers to play an active role in building and sustaining family support for their children's learning and academic success.

## **Team**

We believe that every member of the Elizabeth Public Schools team has a responsibility in producing and supporting high levels of achievement for ALL students.

Every member of the Elizabeth Public Schools team will make a measureable contribution to the success and achievement for ALL students by ensuring equitable distribution of resources throughout the organization.

# **Equity • Expectations • Excellence**

## **Equity**

As a nation, America's Promise is that every child, regardless of race, ethnicity or social class, should receive a high quality, academically rich and rigorous public education.

## **Expectations**

The concept of high expectations is premised on the philosophical and pedagogical belief that a failure to hold all students to high expectations effectively denies them access to a high quality education, since the educational achievement of students tends to rise or fall in direct relation to the expectations placed upon them.

## **Excellence**

Educational Excellence is defined as students performing at high levels or where students are making significant gains in academic achievement helping to prepare every child for global competitiveness.

# Elizabeth Public Schools Directory



## SCHOOL

### EARLY CHILDHOOD CENTERS

- 50 Frances C. Smith
- 51 Donald Stewart
- 52 Dr. Martin Luther King, Jr.

### NEIGHBORHOOD SCHOOLS

- 1 George Washington Academy
- 2 Winfield Scott
- 3 Nicholas S. La Corte – Peterstown
- 3A Nicholas S. La Corte – Peterstown Annex
- 4 Joseph Battin\*
- 4A Joseph Battin Annex
- 5 Mabel G. Holmes
- 5A Mabel G. Holmes Annex
- 6 Toussaint L'Ouverture – Marquis de Lafayette
- 9 Jerome Dunn Academy
- 9A Jerome Dunn Academy Annex
- 12 Elmora
- 13 Benjamin Franklin
- 14 Abraham Lincoln
- 14A Abraham Lincoln Annex
- 15 Christopher Columbus
- 16 Madison-Monroe
- 16A Madison-Monroe Annex
- 18 Robert Morris
- 19 Woodrow Wilson
- 20 John Marshall
- 21 Victor Mravlag
- 23 Nicholas Murray Butler\*\*
- 23A Nicholas Murray Butler Annex
- 25 Sonia Sotomayor
- 27 Dr. Antonia Pantoja
- 28 Juan Pablo Duarte – José Julián Martí

### MAGNET SCHOOLS

- 7 Terence C. Reilly
- 8 iPrep Academy
- 22 William F. Halloran
- 22A William F. Halloran Annex
- 26 Dr. Orlando Edreira Academy\*\*\*
- 29 Dr. Albert Einstein Academy
- 30 Chessie Dentley Roberts Academy

## LOCATION

- 1000 South Elmora Ave., 07202
- 544 Pennsylvania Ave., 07207
- 130 Trumbull St., 07206

- 250 Broadway, 07206
- 125 Madison Ave., 07201
- 700 Second Ave., 07202
- 943 Bond St., 07201
- 501 Union Ave., 07208
- 840 North Broad St., 07208
- 650 Bayway Ave., 07202
- 720 Clarkson Ave., 07202
- 1071 Julia St., 07201
- 125 Third St., 07206
- 259 Fulton Ave., 07206
- 638 Magie Ave., 07208
- 248 Ripley Pl., 07206
- 50 Grove St., 07202
- 416 Linden Ave., 07202
- 511 Third Ave., 07202
- 1091 North Ave., 07201
- 1086 North Ave., 07201
- 860 Cross Ave. 07208
- 529 Edgar Rd., 07202
- 521 Magnolia Ave., 07206
- 132 Shelley Ave., 07208
- 631-657 Westminster Ave., 07208
- 500 North Broad St., 07208
- 525 First Ave., 07206
- 505-517 Morris Ave., 07208
- 25 First St., 07206

- 436 First Ave., 07206
- 221-227 Court St., 07206
- 612 Pulaski St., 07202
- 447 Richmond St., 07202
- 1014 South Elmora Ave., 07202
- 919 North Broad St., 07208
- 730 Pennsylvania Ave., 07208

## PRINCIPAL

- Kathy Di Profio
- Jocelyn Rodriguez
- Gladys Castellanos
- Shawn Black
- Shante Gilmore-Rorie
- Jennifer A. Campel
- Hollis Mendes
- Colomb Thomas-Petit
- James Mondesir
- TBD
- Melissa Kulick
- Alina Stewart
- Diane Matos Reis
- Dr. Gina Donahue
- Antonio DiFonzo
- Oscar Crespo
- Doris Farrell
- Nichol Comas
- Dr. Michael Wansaw
- Berthenia Harmon-Carolina
- Christina Silveira Francisco
- Veronica Alvero
- Evelyn Rodriguez-Salcedo
- Jenny Reguinho
- Lawrence Roodenburg
- Lauerin Gareis
- Howard Teitelbaum
- Maria Labrador
- Arlene F. Campbell

## PHONE

- 436-6380
- 436-6410
- 436-6450
- 436-5555
- 436-6150
- 436-6230
- 436-6300
- 436-6300
- 436-6270
- 436-5600
- 436-5580
- 436-5650
- 436-5700
- 436-5828
- 436-5730
- 436-5770
- 436-6000
- 436-6200
- 436-5800
- 436-5850
- 436-5900
- 436-5930
- 436-3900
- 436-3950
- 436-6030
- 275-6900
- 436-4860
- 436-5970
- 436-6900
- 436-6950

\* Currently at the Dr. Nicholas Murray Butler Academy

\*\* Currently at Dr. Orlando Edreira Academy School No. 26

\*\*\* Currently at Monsignor João S. Antão School No. 31

## HIGH SCHOOLS

80	Alexander Hamilton Preparatory Academy	310 Cherry St., 07208	George E. Mikros	436-6100
80A	Hamilton 9th Grade Academy	1003 North Broad St., 07208		
82	John E. Dwyer Technology Academy	123 Pearl St., 07202	Sulisnet Jimenez	436-6565
82A	Dwyer 9th Grade Academy	853 3rd Ave., 07202		
83	Admiral William F. Halsey, Jr. Health & Public Safety Academy	641 South St., 07202	Christopher R. Van Vliet	436-6600
83A	Halsey 9th Grade Academy	699 South St., 07202		
84	Thomas Jefferson Arts Academy Jefferson 9th Grade Academy****	27 Martin Luther King., Jr. Plaza, 07201	Dr. Michael Ojeda	436-6767
87	Thomas A. Edison Career and Technical Academy	40 Morrell St., 07202		
87A	Edison 9th Grade Academy *****	625 Summer St., 07202	Fatimah Bey	436-6800
89	Elizabeth High School – Frank J. Cicarell Academy	425 Grier Avenue., 07202		
89A	Cicarell 9th Grade Academy	40 Morrell St., 07202	Michael Cummings	436-5870
90	J. Christian Bollwage Finance Academy	209 Princeton Rd., 07208		
92	Katherine Johnson, Dorothy Vaughan and Mary Jackson STEM Academy	447 Richmond St., 07202	John J. Byrne	436-6500
		237 South Broad St., 07202	Theodore Panagopoulos	436-5023

\*\*\*\* Currently at the Frank J. Cicarell Academy

\*\*\*\*\* Currently at the Charles Harris Academy

## DISTRICT BUILDINGS & DEPARTMENTS

Elizabeth Board of Education - James P. Mitchell Building	500 North Broad St., 07208	436-5000
Athletic Department	151 Pearl St., 07202	436-6689
Bilingual/ESL Department	40 Morrell St., 07202	436-5307
Dunn Sports Center	151 Pearl St., 07202	436-6700
Early Childhood Department (Preschool)	1000 S. Elmora Ave., 07202	436-5353
Food & Nutrition Department	544 Pennsylvania Ave., 07207	436-5400
Robert J. Delaney Warehouse	417 South Broad St., 07202	436-5500
Special Services Department	507 Westminster Ave., 07208	436-5200
Transportation Department	625 Summer St., 07202	436-6840
Welcome Center (K-8)	507 Westminster Ave., 07208	552-7500
Welcome Center (9-12)	600 Pearl St., 07202	436-5278

## ELIZABETH PUBLIC SAFE SCHOOLS TIP LINE

### - Keeping Our Schools Safe

To safely and anonymously report unusual activities, concerns or tips to the district, please use one of the three communication options:

- Call 908-436-5777 to leave your tip on our message system.  
It will be retrieved and investigated promptly.
- Sending an email to: [tipline@epsnj.org](mailto:tipline@epsnj.org)
- Submitting a tip via the form provided on our district website: [www.epsnj.org](http://www.epsnj.org)
- If it is an emergency – CALL 911

## SCHOOL SESSIONS

Early Childhood Centers  
8:20 a.m. – 3:00 p.m.

Wrap Around Calendar  
7:30 a.m. – 5:30 p.m.

K-8  
8:20 a.m. – 3:00 p.m.

School #26 @ 31  
7:30 a.m. – 3:00 p.m.

High Schools  
9 – 12  
7:45 a.m. – 2:29 p.m.

# Central Administration

# 908.436.5000

## INSTRUCTION

Superintendent ..... Olga Hugelmeyer  
Assistant Superintendent for Teaching and Learning ..... Dr. Jennifer Cedeño  
Assistant Superintendent for Schools ..... Rafael A. Cortes, Jr.  
Assistant Superintendent for Schools ..... Judy Finch-Johnson  
Chief of Operations ..... Francisco Cuesta  
Director, Athletics ..... Bartolomeo Candelino  
Director, Bilingual & ESL Education ..... Dr. Sandra S. Nunes  
Director, Curriculum and Instruction ..... TBD

## BUSINESS DEPARTMENT

School Business Administrator/Board Secretary ..... Harold E. Kennedy, Jr.  
Comptroller ..... Rajeev Malhotra  
Assistant Comptroller ..... Jeannie M. Ball  
Co-General Counsel ..... Jonathan Williams, Robert Varady  
Director, Food and Nutrition Services ..... Jamie J. Leavitt  
Director, Plant, Property, and Equipment ..... Luis R. Couto  
Director, Security ..... Matthew Glackin  
Director, Transportation ..... Michael Rijo  
Chief Information Officer (Technology) ..... Alberto A. Marsal  
Purchasing Agent ..... Mario Rodrigues  
Supervisor, Accounts Payable ..... Guilherme Matheus  
Supervisor, Payroll ..... Isolina Oyola

## SUPERVISORS OF INSTRUCTION

Anti-Bullying ..... Peter Vosseler  
Art ..... Tracy Monteiro  
Athletics ..... Marthelly Luc, Jr.  
Bilingual and ESL ..... Maria C. Triana-Gonzalez (PK-5), Rebecca Orellana (6-12)  
Career and Technical Education ..... Crystal Ahearn  
Curriculum and Instruction ..... Julia Lehman  
Early Childhood Education ..... Gissela Barnas  
Guidance ..... Anthony DiDonato (504 Officer)  
Language Arts Literacy - PK-5 ..... Vivian Castano

Director, Early Childhood Education ..... Tracy Crosby  
Director, Elementary & Secondary Education ..... Dr. Daphne C. Marchetti  
Director, Equity and Inclusion/EEOC/Affirmative Action Officer ..... Samuel Etienne  
Director, Research, Evaluation, and Assessment ..... Amy Gil  
Director, Special Projects ..... Dr. Dorothy McMullen  
Director, Special Services ..... Dr. Diana Pinto-Gomez  
Director, Staff Development and Innovative Programs ..... Dr. Kathleen Badalis

Supervisor, Software Applications & Databases ..... Venkatesh Sagaram  
Coordinator, Athletics/Special Activities ..... Philip Colicchio  
Coordinator, Buildings and Properties ..... Antonino Arcieri  
Coordinator, Community Attendance Liaison ..... Jamil Jackson  
Coordinator, Mechanics ..... Luis E. Milanes, Jr.  
Coordinator, Transportation ..... Harold Cardenas, Jose Laranjeira  
Coordinator, Warehouse ..... Eduardo M. Dias  
Deputy Counsel ..... Heather Ford  
Lead Investigator ..... Tomas Escribano  
Associate Counsel/Homeless Education Liaison ..... Vito Mazza

Language Arts Literacy - 6-12 ..... Edward H. Long  
Mathematics - PK-5 ..... Mariestelle Magliano  
Mathematics - 6-12 ..... Dr. Aaliyah J. McClinton  
Physical Education and Health ..... Joseph Przytula  
Science - PK-12 ..... TBD  
Social Studies - PK-12 ..... Bruce Elflein  
Special Services ..... Scott Cohen, Cheryl Ferry, Ali Abdul Malik,  
Justine McConkey, Nancy Morales-Frigoletto, Dr. José Rodriguez  
World Languages ..... Ileana Mena



# Stay Connected with Your Elizabeth Public Schools



It has never been easier to stay connected with your Elizabeth Public Schools



**[www.epsnj.org](http://www.epsnj.org)**  
**Check out the NEW EPS website!**

Staying connected with the Elizabeth Public Schools begins with our official website at [www.epsnj.org](http://www.epsnj.org). Our new site provides a user-friendly experience like never before that allows you to be in tune with more of the latest school news and student successes.



**[www.epsnj.org/backtoschool](http://www.epsnj.org/backtoschool)**  
**EPS Back to School Resources**

For information pertaining to the return to school for the 2022-2023 school year, including new student registration and uniforms, visit [www.epsnj.org/backtoschool](http://www.epsnj.org/backtoschool).



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**[www.instagram.com/elizabethpublicschools](https://www.instagram.com/elizabethpublicschools)**  
**A picture says a thousand words!**

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**[www.youtube.com/epschools](https://www.youtube.com/epschools)**  
**Watch EPS from anywhere!**

Elizabeth Public Schools broadcasts live and posts video highlights of events such as Elizabeth Board of Education meetings and high school graduation. Subscribe to the Elizabeth Public Schools channel today!



**[@epsBOARD](https://twitter.com/epsBOARD)**  
**Follow the #1 Urban School District in NJ!**

@epsBOARD provides you with more access and more ways to stay connected to your Elizabeth Board of Education. Follow @epsBOARD today!



## AUGUST

1 2 3 4 5 6  
7 8 9 10 11 12 13  
14 15 16 17 18 19 20  
21 22 23 24 25 26 27  
28 29 30 31

# SEPTEMBER

HISPANIC HERITAGE MONTH, LIBRARY CARD SIGN-UP MONTH

## OCTOBER

1  
2 3 4 5 6 7 8  
9 10 11 12 13 14 15  
16 17 18 19 20 21 22  
23 24 25 26 27 28 29  
30 31

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

				1	2	3
4	5 SCHOOLS AND DISTRICT CLOSED Labor Day	6 SCHOOLS OPEN FOR TEAM MEMBERS	7 PROFESSIONAL DEVELOPMENT DAY FOR TEAM MEMBERS	8 PROFESSIONAL DEVELOPMENT DAY FOR TEAM MEMBERS	9 SCHOOLS OPEN FOR STUDENTS	10 Patriot Day Honors Victims and Heroes of 9/11/01
11 Patriot Day Honors Victims and Heroes of 9/11/01 Grandparents' Day	12	13	14	15	16	17
18	19	20	21	22 First Day of Autumn	23	24
25	26 SCHOOLS AND DISTRICT CLOSED Rosh Hashanah	27	28	29	30	



## SEPTEMBER

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4 5 6 7 8 9 10  
11 12 13 14 15 16 17  
18 19 20 21 22 23 24  
25 26 27 28 29 30

# OCTOBER

CRIME PREVENTION MONTH, CZECH HERITAGE MONTH, GERMAN-AMERICAN HERITAGE MONTH, ITALIAN-AMERICAN HERITAGE MONTH, POLISH-AMERICAN HERITAGE MONTH, UNICEF MONTH, NATIONAL PRINCIPALS MONTH

## NOVEMBER

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20 21 22 23 24 25 26  
27 28 29 30

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

						1
2	3 Week of Respect begins	4	5 SCHOOLS AND DISTRICT CLOSED Yom Kippur	6	7	8
9 Fire Prevention Day Fire Prevention Week begins	10 SCHOOLS AND DISTRICT CLOSED Columbus Day Observance	11 National School Lunch Week begins	12	13	14	15
16	17 School Violence Awareness Week begins National School Bus Safety Week begins	18	19	20	21	22
23	24 Diwali	25	26	27	28	29
30	Halloween 31					





# OCTOBER

1  
2 3 4 5 6 7 8  
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16 17 18 19 20 21 22  
23 24 25 26 27 28 29  
30 31

# NOVEMBER

## NATIVE AMERICAN HERITAGE MONTH

# DECEMBER

1 2 3  
4 5 6 7 8 9 10  
11 12 13 14 15 16 17  
18 19 20 21 22 23 24  
25 26 27 28 29 30 31

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

		1	2	3	4	5
6 Daylight Saving Time ends at 2 am Set time back 1 hour	7	8 SCHOOLS CLOSED for General Election Day	9	10 SCHOOLS AND DISTRICT CLOSED NJEA Convention	11 SCHOOLS AND DISTRICT CLOSED Veterans Day Observed NJEA Convention	12
13	14 American Education Week begins	15	16	17 SCHOOLS CLOSE AT 12:15 Parent/Teacher Conferences National Parental Involvement Day	18 End of First Marking Period	19
20 National Family Week Begins	21 Second Marking Period begins	22	23 SCHOOLS CLOSE AT 12:15 Thanksgiving Recess	24 SCHOOLS AND DISTRICT CLOSED Thanksgiving	25 SCHOOLS AND DISTRICT CLOSED Thanksgiving Recess	26
27	28	29 Report Cards Available on PowerSchool Parent Portal	30			



Happy Holidays from Elizabeth Public Schools

## NOVEMBER

1 2 3 4 5  
6 7 8 9 10 11 12  
13 14 15 16 17 18 19  
20 21 22 23 24 25 26  
27 28 29 30

# DECEMBER

## JANUARY

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22 23 24 25 26 27 28  
29 30 31  
30 31

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

				1	2	3
4	5 SCHOOLS CLOSE AT 12:15 Professional Development Day for Team Members	6	7	8	9	10
11	12	13	14	15	16	17
18 Hanukkah begins at Sundown	19	20	21	22	23 SCHOOLS CLOSE AT 12:15 Christmas Recess	24 Christmas Eve
25 Christmas	26 SCHOOLS AND DISTRICT CLOSED Christmas Recess Kwanzaa Begins	27 SCHOOLS AND DISTRICT CLOSED Christmas Recess	28 SCHOOLS AND DISTRICT CLOSED Christmas Recess	29 SCHOOLS AND DISTRICT CLOSED Christmas Recess	30 SCHOOLS AND DISTRICT CLOSED Christmas Recess	31 New Year's Eve





## DECEMBER

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25 26 27 28 29 30 31

# JANUARY

## FEBRUARY

1 2 3 4  
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12 13 14 15 16 17 18  
19 20 21 22 23 24 25  
26 27 28

### SCHOOL BOARD RECOGNITION MONTH

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

1 New Year's Day	2 SCHOOLS AND DISTRICT CLOSED New Year's Day Observance	3 SCHOOLS REOPEN	4	5	6	7
8	9	10	11	12	13	14
15	16 SCHOOLS AND DISTRICT CLOSED Dr. Martin Luther King, Jr. Birthday Observance	17	18	19	20	21
22	23 SCHOOLS CLOSE AT 12:15 Professional Development Day for Team Members	24	25	26	27	28
29	30	31				



BE THE CHANGE  
Kean University  
Byas, Anderson, Bud, and Zantony  
Crysl Zantony

BE THE CHANGE  
Kean University  
Byas, Anderson, Bud, and Zantony  
Crysl Zantony

BE THE CHANGE  
Kean University  
Byas, Anderson, Bud, and Zantony  
Crysl Zantony

BE THE CHANGE  
Kean University  
Byas, Anderson, Bud, and Zantony  
Crysl Zantony

BE THE CHANGE  
Kean University  
Byas, Anderson, Bud, and Zantony  
Crysl Zantony

CARE BEARS

CARE BEARS

CARE BEARS

CARE BEARS

TOYS FOR CHANGE

TOYS FOR CHANGE

TOYS FOR CHANGE

TOYS FOR CHANGE

## JANUARY

1 2 3 4 5 6 7  
8 9 10 11 12 13 14  
15 16 17 18 19 20 21  
22 23 24 25 26 27 28  
29 30 31

# FEBRUARY

## MARCH

1 2 3 4  
5 6 7 8 9 10 11  
12 13 14 15 16 17 18  
19 20 21 22 23 24 25  
26 27 28 29 30 31

BLACK HISTORY MONTH,  
NATIONAL CHILDREN'S DENTAL HEALTH MONTH

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

			1	2 End of Second Marking Period Groundhog Day	3 Third Marking Period begins	4
5 National School Counseling Week begins	6	7	8	9 Report Cards Available on PowerSchool Parent Portal	10	11
12	13	14	15	16	17	18
19	20 SCHOOLS AND DISTRICT CLOSED President's Day	21	22	23 Digital Learning Day	24	25
26	27	28				



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## FEBRUARY

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# MARCH

## APRIL

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AMERICAN RED CROSS MONTH, IRISH-AMERICAN HERITAGE MONTH, MUSIC IN OUR SCHOOLS MONTH, NATIONAL MIDDLE LEVEL EDUCATION MONTH, NATIONAL NUTRITION MONTH, WOMEN'S HISTORY MONTH, SOCIAL WORKER'S MONTH, YOUTH ART MONTH

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

			1	2 Read Across America Day	3	4
5 National School Social Work Week begins	6 National School Breakfast Week begins	7	8	9	10	11
12 Daylight Savings Time begins at 2 am Set time ahead one hour	13 <b>SCHOOLS CLOSE AT 12:15</b> Professional Development Day for Team Members	14	15	16	17 St. Patrick's Day	18
19 St. Joseph's Day	20 First Day of Spring	21	22 Ramadan begins at sundown	23	24	25
26	27	28	29	30	31	





# MARCH

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# APRIL

NATIONAL AUTISM AWARENESS MONTH, NATIONAL POETRY MONTH

# MAY

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SUNDAY

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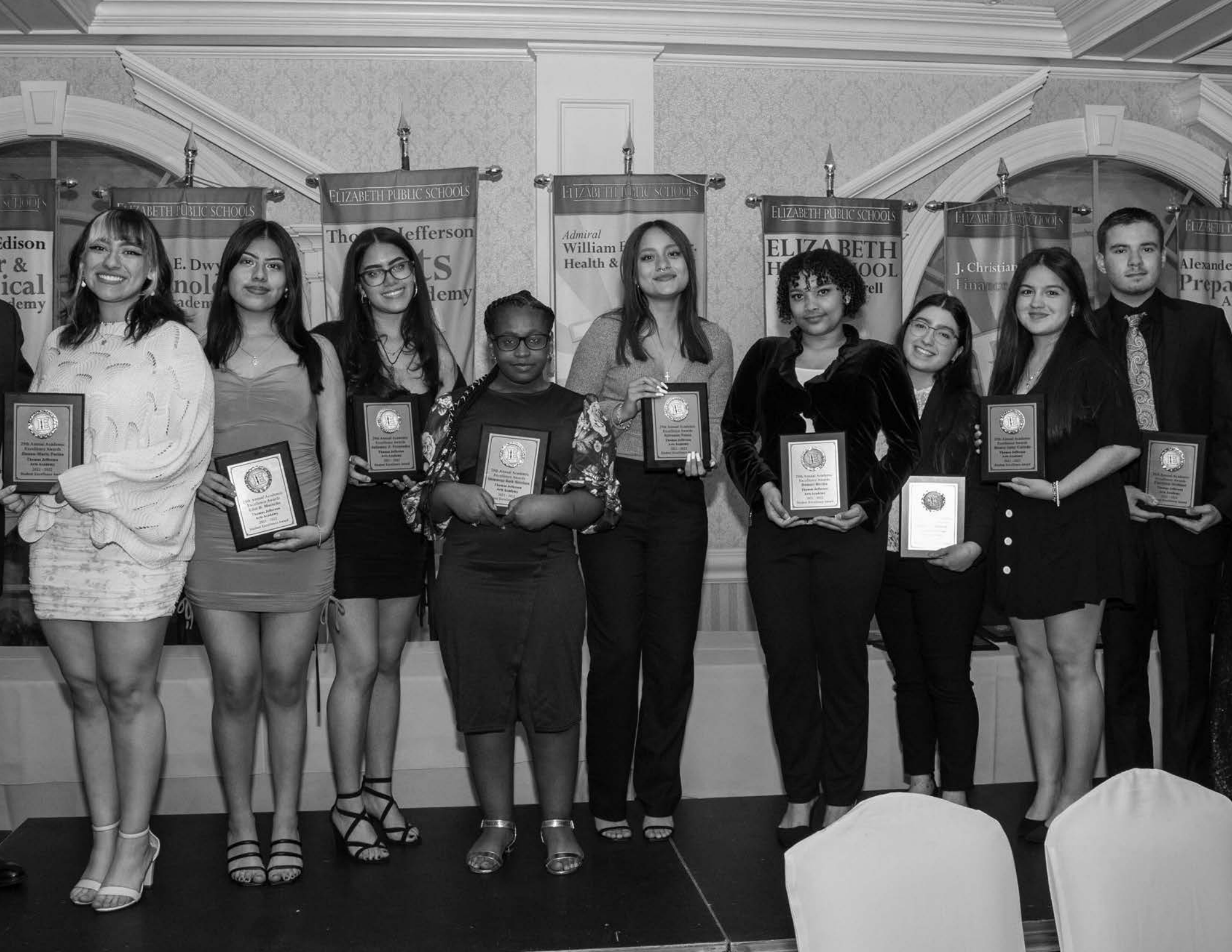
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						1
2	3 National Vice Principals Week begins	4	5 Passover begins at sundown	6 SCHOOLS CLOSE AT REGULAR TIME for Easter Recess	7 SCHOOLS AND DISTRICT CLOSED Good Friday	8
9 Easter	10 SCHOOLS AND DISTRICT CLOSED Easter Recess	11 SCHOOLS CLOSED Easter Recess	12 SCHOOLS CLOSED Easter Recess	13 SCHOOLS CLOSED Easter Recess	14 SCHOOLS CLOSED Easter Recess	15
16 National Volunteer Week begins	17 SCHOOLS REOPEN End of Third Marking Period	18 Fourth Marking Period begins	19	20	21 SCHOOLS AND DISTRICT CLOSED Eid al-Fitr begins at sundown	22 Earth Day
23 30	24	25 Report Cards Available on PowerSchool Parent Portal	26 Administrative Professionals' Day	27	28	29



APRIL

# MAY

JUNE

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ASIAN-PACIFIC HERITAGE MONTH, HAITIAN-AMERICAN HERITAGE MONTH, BETTER HEARING AND SPEECH MONTH, NATIONAL SIGHT-SAVING MONTH, MENTAL HEALTH AWARENESS MONTH, KINDNESS AWARENESS MONTH, NATIONAL MILITARY APPRECIATION MONTH

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SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

	1 Teacher Appreciation Week begins	2 National Teacher Day	3	4	5	6 National Nurses Week begins
7	8	9	10 National School Nurse Day	11	12	13
14 Mother's Day	15	16	17	18 Haitian Flag Day	19	20 Cuban Flag Day
21	22	23	24	25	26	27
28	29 SCHOOLS AND DISTRICT CLOSED Memorial Day	30	31			





# MAY

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# JUNE

PORTUGUESE HERITAGE MONTH, GUN VIOLENCE AWARENESS MONTH,  
FIREWORKS SAFETY MONTHS (JUNE AND JULY)

# JULY

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SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

				1	2	3
4	5	6 SCHOOLS CLOSED Primary Election Day	7	8	9	10 Portugal Day
11	12	13	14 Flag Day	15	16	17
18 Father's Day	19 SCHOOLS AND DISTRICT CLOSED Juneteenth	20	21 First Day of Summer	22	23 *SCHOOLS CLOSE STUDENTS AND TEAM MEMBERS End of Fourth Marking Period	24
25	26 *SCHOOLS CLOSE FOR 10-MONTH ADMINISTRATORS Report Cards Available on PowerSchool Parent Portal	27	28	29	30	

\*Subject to change due to school closings for inclement weather



# JULY

# AUGUST

FIREWORKS SAFETY MONTHS (JUNE AND JULY)

S	M	T	W	T	F	S
						1
2	3	4 Independence Day	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

S	M	T	W	T	F	S
		1	2	3	4	5
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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

# General Information



## Registration — Early Childhood Classes

The Elizabeth Board of Education offers free, high quality, full day, age and developmentally appropriate preschool and kindergarten classes to all eligible Elizabeth children. To enroll in preschool, a child must live in Elizabeth with his or her parent/guardian and reach the age of either three or four on or before October 1st. To enroll in kindergarten, a child must also live in Elizabeth with his or her parent or guardian and must celebrate his or her fifth birthday on or before October 1st.

In addition to regular full day preschool classes, the Elizabeth Board of Education also provides extended day and extended year programs for three and four-year-olds at specific sites throughout the city. For more information on these programs, please call the Office of Early Childhood Education at 908-436-5353.

Registration dates for pre-kindergarten and kindergarten students are published in all of the area's newspapers each year and are featured on the local cable network's Community Bulletin Board. You may also call the Office of Early Childhood Education for registration dates, times, and locations. You will need the documents listed below to register your child.

## Registration — Required Documents for all Grades (Pre-K through 12)

The child's birth certificate, his/her immunization records, and proof of residency as listed below. Please provide one of the following to meet your five-point requirement:

- |  |  |
|--|--|
| <input type="checkbox"/> Deed                      | <input type="checkbox"/> Mortgage                      |
| <input type="checkbox"/> Current Property Tax Bill | <input type="checkbox"/> Landlord Affidavit (form 6-C) |
| <input type="checkbox"/> Current Lease or 5-C form |  |

Four of the following (All must have your name and address)

- |   |   |
|---|---|
| <input type="checkbox"/> Government Issued Identification | <input type="checkbox"/> Current Water/Sewer Bill |
| <input type="checkbox"/> Credit card bill                 | <input type="checkbox"/> Current Cell Phone Bill  |
| <input type="checkbox"/> Current Gas bill                 | <input type="checkbox"/> Homeowner Insurance      |
| <input type="checkbox"/> Current Electrical Bill          | <input type="checkbox"/> Auto Insurance           |
| <input type="checkbox"/> Current Cable Bill               | <input type="checkbox"/> Paystub from Employer    |
| <input type="checkbox"/> Benefit Statement                | <input type="checkbox"/> Bank Statement           |

## Registration — Where to Register Your Child

Elizabeth Public Schools K-8 Welcome Center — 507 Westminster Ave., 552-7500  
Elizabeth Public Schools 9-12 Welcome Center — 600 Pearl St., 436-5278

## School Security

For the welfare of all students and staff members, all visitors, who wish to enter school buildings during the arrival/dismissal periods, must wait until all students have entered/depended the building before entering and proceeding to the main office to sign in. All visitors must have an appointment. School staff members will issue visitor passes and arrange for teachers to meet with parents/guardians. Please be aware that metal detectors are in use in all of our schools to safeguard the safety and well-being of our students, staff, and visitors.

## District Crisis Plan

The Elizabeth School District maintains a comprehensive Crisis Management Plan designed to provide administrators, teachers, parents and students with specific guidelines to follow in the event of any type of emergency situation. Each school also has its own plan that includes information specific to the school such as designated evacuation sites and emergency phone chains. Please contact your child's school with questions relevant to the district or the school's Crisis Plan.

## Emergency School Closings

Announcements regarding school closings or delayed openings due to inclement weather or any other emergency situation will be made using the BlackBoard Connect electronic messaging system and will be available on the following Emergency School Closing stations:

**Radio Stations:** WCBS- AM, WNBC-AM, WOR-710 AM, NJ 101.5 FM, WCTC- 1450 AM, WMGQ-MAGIC 98.3 FM. **Television Stations:** News 12 New Jersey, Verizon Fios1, WCBS-TV, WABC-TV and FOX 5/WNYW.

This information will also be posted on the district's website: [www.epsnj.org](http://www.epsnj.org), the district's Facebook page: [www.facebook.com/epsnj](https://www.facebook.com/epsnj), and the district's Twitter page: @epsBOARD

In the event of an emergency that may require school closing, parents may also call the main phone numbers of their child's school. If schools are to be closed or if a delayed opening is planned, each principal will record a message to this effect that can be retrieved by anyone calling the school's main phone number. We request that parents and students not call police headquarters, City Hall, the radio or television stations listed above, or Board of Education offices for emergency closing information.

## Emergency Student Information

In the event of a medical emergency or any other event that necessitates immediate contact with parents or guardians, schools must have on file a current address and current phone numbers (home, business, cell, etc.) for every one of their students, as well as the phone number of a friend or family member who will know how to contact the student's parent/guardian if an emergency does arise. If you move or change jobs,

# General Information



please remember to update your child's school records and emergency information as soon as possible. A form can be found on the district website.

No treatment beyond first aid can be given at any hospital or doctor's office without a parent or legal guardian's consent. Any delay in reaching you could prove hazardous to your child's health.

## Medications

Students may not carry medication with them during the school day. Any student who must receive medication during school hours must have the medication handcarried to the school nurse by his/her parent or guardian. The medication must be in the original pharmacy container and must be accompanied by a note from the child's physician indicating why, how, and when the medication should be given.

In keeping with the district's Crisis Management Plan, if a child has a condition, such as diabetes or epilepsy, that can be life-threatening without the timely administration of the proper medication, his/her parents/guardians are asked to discuss this situation with the school nurse so that the proper precautions can be taken in the event of an emergency situation.

## Health Policies

It is the responsibility of school authorities to protect the school population from the spread of communicable diseases while at the same time making every effort to minimize the loss of school time by the involved students. Do not send your child to school with an unexplained rash, or if your child complains of a headache, fever, upset stomach, runny nose, or other cold-related symptoms, or if he/she doesn't appear to be in good health. Consult your physician for a diagnosis. Also, please notify the school if your child is absent because of a communicable disease so that we may safeguard the health of other students.

## Physical Examinations and Health Screenings

According to New Jersey Administrative Code 6A:16-2, students should have a physical examination at least one time during each developmental stage. These stages are described as the early childhood stage (preschool through the third grade), the pre-adolescent stage (the fourth through the sixth grade), and the adolescent stage (the seventh through the twelfth grade). Each of these examinations is to be done by the student's own doctor, nurse practitioner, or clinical nurse specialist. Reports concerning these examinations must be recorded on the Elizabeth Public Schools' Health Record Form and must be submitted to the school nurse. These forms are available through each school's medical office.

If a student doesn't have a family doctor or healthcare provider, a school physician will perform the student's medical examination in a district school health office after the student's parent/guardian signs a form indicating that this is the case. Parents are invited

to be present at these examinations and may contact the school nurse for the date and time of their child's exam. Students must receive a physical examination from a physician or healthcare provider within one year prior to their initial entry into the Elizabeth Public Schools. Students who have not submitted documentation verifying they have received their initial physical examination prior to their first day upon entering the school district will not be permitted to attend school.

According to law, every student between the ages of ten and eighteen is screened for scoliosis every two years. Tuberculin testing is also performed on all students as directed by the New Jersey State Department of Health. If you prefer to have your private physician or healthcare provider perform the scoliosis exam and the tuberculin testing, you must notify your child's school nurse at the beginning of each school year. Health professionals are authorized by the State of New Jersey Department of Health to do dental, vision, hearing and blood pressure screenings for the safety and well being of our students.

## Parent Teacher Associations Parent Teacher Organizations

Each school in the Elizabeth School District has either a Parent Teacher Association (PTA) or a Parent Teacher Organization (PTO) that all parents are encouraged to join. For more information about parent organizations, please contact your child's school.

## Breakfast and Lunch Programs

The Elizabeth Public Schools' Food and Nutrition Services Department offers breakfast to all students in our district. The free breakfast program has been made available to all our students. We have lunch programs at all schools for students who wish to participate. At each meal, a variety of foods from the four food groups are offered. Free and reduced cost meals are available to all eligible students.

## Report Cards

Report cards are issued quarterly. The dates on which these reports can be expected are specified in the calendar pages of this publication.

## Wrap Around and After School Programs

The following pre-school classes housed within Neighborhood and Lottery Schools will offer a 7:30 a.m. – 5:30 p.m. Wrap Around Schedule: Schools No. 1, 2, 5, 5A, 7, 16, 21, 22, 26@31, 27, 28, 29, 30, 50, 51, and 52. Pre-school students not participating in the Wrap Around program will follow the regular day schedule which runs from 8:20 a.m. – 3:00 p.m.

Both the District and individual schools sponsor many after-school programs. Information about these programs is available through your child's school office.



# General Information



## Affirmative Action

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and Section 504 of the Rehabilitation Act of 1973, the Elizabeth Board of Education hereby gives public notice of the district's policy for Equal Educational Opportunity:

No student attending the Elizabeth Public Schools shall be denied access to or benefit from any educational or vocational program or activity solely on the basis of race, creed, color, national origin, ancestry, age, sex, affectional or sexual orientation, gender identity or expression, marital status, liability for service in the Armed Forces of the United States, nationality, place of residence within the district, socioeconomic status, disability, or pregnancy.

Peter Vosseler, Affirmative Action Officer 908-436-5317

## Special Programs

The Elizabeth Public Schools offer a number of programs geared to meet the special needs of our students. Programs are available in Bilingual Education, English as a Second Language Education, Special Education, Vocational Education, and in Gifted and Talented Education to name just a few. More information on any of these programs is available through your child's school.

In compliance with the Every Student Succeeds Act (ESSA), Parents-Right-to-Know, the Elizabeth Board of Education hereby gives public notice that parents may request information regarding the professional qualifications of their children's classroom teachers. This request must be made in writing to the school principal.

## The Family Educational Rights and Privacy Act (FERPA)

The Family Educational Rights and Privacy Act (FERPA) affords parents and all students over 18 years of age ("eligible students") certain rights with respect to the student's education records.

Parents and eligible students have:

1. The right to inspect and review the student's education records within 45 days of the day the school receives a request for access. The parent or eligible student should submit to the school principal or appropriate school official a written request that identifies the record(s) they wish to inspect. The school official will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.
2. The right to request the amendment of the student's record that they believe is inaccurate or misleading. The parent or eligible student should write the school principal or

appropriate official, clearly identifying the part of the record they want changed. They should specify why it is inaccurate or misleading. If the school decides not to amend the record as requested by the parent or eligible student, the school will notify the parent or eligible student of the decision and advise him/her of his/her right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.

3. The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent. One exception, which permits disclosure without consent, is disclosure to school officials with legitimate educational interests. A school official is a person employed by the school district as an administrator, supervisor, instructor, or support staff member, including health or medical staff and law enforcement unit personnel, Board of Education members, a person or company with whom the school has contracted to perform a special task such as an attorney, auditor, medical consultant, or therapist, or a parent or student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility. Upon request, the school discloses education records without consent to officials of another school district in which a student seeks or intends to enroll. The school district will forward a copy of the records on request and will forward a copy of the requested records to the parent or eligible student.
4. The right to file a complaint with the U.S. Department of Education concerning alleged failures by a school or school district to comply with the requirements of FERPA. The name and address of the Office that administers FERPA is:

Family Policy Compliance Office  
U.S. Department of Education  
400 Maryland Avenue, SW  
Washington, D.C. 20202-8520

Phone: 1-800-USA-LEARN (1-800-872-5327)

**Notice of Directory Information:** Public law also gives access to information about students to educational, occupational, and military recruiters. Parents or students who are eighteen years of age or older may request to have their children's names or their names deleted from the student directory.

## Notification of Rights under the Protection of Pupil Rights Amendment (PPRA)

PPRA affords parents and students who are 18 years of age or emancipated minors

# General Information



("eligible students"), certain rights regarding a school district's administration of surveys, the collection and use of information for marketing purposes, and certain physical exams. These include the right to:

Give consent before students are required to submit to a survey that concerns one or more of the following protected areas if the survey is funded in whole or in part by a program of the United States Department of Education:

- Political affiliations or beliefs of the student or student's parent(s);
- Mental or psychological problems of the student or student's family;
- Sexual behavior or attitudes;
- Illegal, anti-social, self-incriminating, or demeaning behavior;
- Critical appraisals of others with whom respondents have close family relationships;
- Legally recognized privileged relationships, such as with lawyers, physicians, and ministers;
- Religious practices, affiliations, or beliefs of the student or parents; or
- Income, other than as required by law to determine program eligibility.

Receive notice and an opportunity to opt a student out of:

- Any other protected information survey, regardless of funding;
- Any non-emergency, invasive physical exam or screening required as a condition of attendance, administered by the school or its agent, and not necessary to protect the immediate health and safety of a student, except for hearing, vision, or scoliosis screenings, or any physical exam or screening permitted or required under State law; and
- Activities involving collection, disclosure, or use of personal information obtained from students for marketing or to sell or otherwise distribute the information to others.

Inspect upon request and before administration or use of:

- Protected information surveys of students;
- Instruments used to collect personal information from students for any of the above marketing, sales, or other distribution purposes; and
- Instructional material used as part of the educational curriculum.

The Elizabeth School District has developed and adopted policies, in consultation with parents, regarding these rights, as well as arrangements to protect student privacy in the administration of protected surveys and the collection, disclosure, or use of personal information for marketing, sales, or other distribution purposes. The Elizabeth School District will directly notify parents and eligible students of these policies at least annually at the start of each school year and after any substantive changes. The Elizabeth School District will also directly notify parents and eligible students of the specific or approximate dates of the following activities and provide an opportunity to opt a student out of participating in:

- Collection, disclosure, or use of personal information for marketing, sales or other distribution;
- Administration of any protected information survey not funded in whole or in part by the Department of Education; or
- Any non-emergency, invasive physical examination or screening as described above.

Parents or eligible students who believe their rights have been violated may file a complaint with:

**Family Policy Compliance Office**  
**U.S. Department of Education**  
**400 Maryland Avenue, SW**  
**Washington, D.C. 20202-8520**

**Phone: 1-800-USA-LEARN (1-800-872-5327)**

## Harassment, Intimidation, and Bullying

The Elizabeth Board of Education shall maintain a working and learning environment that is free from all forms of harassment, intimidation, or bullying/cyber bullying (EBOE Policy Code 5131.1) on school property, at any school sponsored events, on a school bus or other form of transportation, and via electronic means.

All district employees who have witnessed, or have reliable information, that a staff member or student has been subject to harassment, intimidation or bullying must report the incident to the appropriate school/district office designated by the administration. All other members of the school community, including students, parents, volunteers, and visitors, are encouraged to report any act that may be a violation of this policy. The Board shall not tolerate an act of reprisal or retaliation against any person who reports an act of harassment, intimidation, or bullying. This policy and accompanying regulations and exhibits may be viewed in their entirety at the Board Administrative offices or on our website: [www.epsnj.org](http://www.epsnj.org).

Peter Vosseler, Supervisor of Anti-Bullying  
908-436-5317

## Integrated Pest Management Policy

To comply with the New Jersey School Integrated Pest Management Act, this notice alerts all parents, guardians and staff members that the Elizabeth Board of Education has adopted an Integrated Pest Management (IPM) Policy and has implemented an IPM Plan at the district level and at each school to comply with this law. IPM is a holistic, preventative approach to managing pests that is explained further in EBOE Policy Code 3510. You can see EBOE Policy Code 3510 for further information regarding IPM on the district's website: [www.epsnj.org](http://www.epsnj.org).



# ***Our Vision***

*Elizabeth Public Schools will  
be one of the highest performing  
urban school districts in the nation.*



*Every Child, Achieving Excellence*

500 North Broad Street  
Elizabeth, New Jersey 07208  
908.436.5000  
[www.epsnj.org](http://www.epsnj.org)