On behalf of the Elizabeth Board of Education, welcome to the 2019-2020 school year. We are looking forward to another year of teaching and learning as well as celebrating the outstanding achievements of our students, team members, and community members.

I have had the pleasure of visiting several of our schools during 2019 and look forward to visiting the rest of our schools this fall to meet our tremendous students and team members. The wonderful activities that I have already witnessed during my visits gives me great hope and confidence that we will again achieve excellence in 2019-2020.

We continue to make great strides both as a Board and as a school system. We were able to pass a budget for the 2019-2020 school year that will allocate nearly 80% of revenue to instruction to prepare our students for college and technical education as well as rewarding careers. The fact that we could place such a high emphasis on classroom needs while ensuring a 0% tax increase to local taxpayers is a win for our students, their families, and Elizabeth residents.

Additionally, we were able to negotiate a new three-year contract with the Elizabeth Education Association that is a victory for EEA members, Elizabeth Public Schools, and the Elizabeth community it serves. I again would like to thank the members of the EEA negotiation team for their steadfast commitment to working with the Board to arrive at an agreement and to all of our team members for your dedicated service each day to our students and the Elizabeth community.

I am so proud to be an Elizabethan who was raised, attended schools, and volunteers here in the City of Elizabeth. I am also so fortunate to work alongside such great colleagues on the Board who are so devoted to the prosperity of our schools and our community. Instilling that sense of pride in our community is very important to me. To our families and community members, we are grateful for your support and encourage you to continue working alongside us to help our students reach their full potential.

I welcome Elizabeth families who would like to discuss any issues or concerns pertaining to the Elizabeth Public Schools to make an appointment to meet with me during the designated office hours of 5:30-7:00 pm every Monday.

Thank you again for your valued support of Elizabeth Public Schools and the Elizabeth Board of Education and best wishes for a great school year.

“Diversity is at the heart of the Elizabeth community in so many ways and is vital to the well-being of our children. I believe that our diverse supporters including parents, teachers, administrators, Board members, and community members bring a wealth of knowledge and educational opportunities to our children.”

– Stephanie G. Pestana
President, Elizabeth Board of Education

Stephanie G. Pestana
President
Diane Barbosa
Vice President
Charlene Bathelus
Maria Z. Carvalho
Iliana Chevres
Nathalie Hernandez
Jerry Jacobs
Rosa E. Moreno Ortega
Stanley Neron
Welcome to the 2019-2020 school year at Elizabeth Public Schools!

I am excited to start this new school year with a clear vision of becoming one of the highest performing urban school districts in the nation. In 2018-2019, our commitment to excellence was validated by the New Jersey Department of Education. Through its Quality Single Accountability Continuum (QSAC), a system that evaluates school districts in the five key components of Instruction & Program, Fiscal, Governance, Operations, and Personnel, the department designated Elizabeth Public Schools as a high performing school district.

The high performance of our district comes from our students and team members who were able to achieve academic excellence during the past school year. Those achievements were made possible through the commitment to provide high quality instruction and a rigorous curriculum, as well as promote high expectations.

As a result, we had two of our schools designated as AVID National Demonstration Sites, one of our schools became the first HP Spotlight School in the country, two of our high schools ranked among the top 600 of U.S. News and World Report's 2019 Best High Schools in America, three of our schools ranked among the top 100 in New Jersey, and one of our schools received the first place Very Important Produce (VIP) Award in the New Jersey Fresh Fruit and Vegetable Program run by the U.S. Department of Agriculture.

In the athletics and arts, we had our boys varsity track and field team win the Group 4 State Championship, our boys varsity soccer team win the Group 4, North 2 State Sectional Championship, the boys varsity basketball team win its conference and complete the first undefeated regular season in team history, several of our Special Olympics participants won awards in area and sectional bowling championships, the jazz band ensemble earn first place superior ratings, and many students had artwork selected for the Union County Teen Arts Festival, along with numerous other outstanding individual accomplishments and accolades.

Our focus will remain as strong as ever to provide an innovative and personalized learning environment that ensures every child achieves excellence again in 2019-2020. I look forward to working alongside our committed Board members, our dedicated team members, and our active family members to help our students perform at high levels inside and outside of the classroom so they achieve success in college, in their careers, and in their lives.

Thank you for your continued support of Elizabeth Public Schools. Let’s achieve excellence together again in 2019-2020!
Every Child Achieving Excellence

Our Vision
Elizabeth Public Schools will be one of the highest performing urban school districts in the nation

Our Promise
To provide an innovative and personalized learning environment that ensures that every child achieves excellence

Our Goals
🌟 College Preparedness 🌟 Career Readiness 🌟 “On-Time” Graduation

Our Core Beliefs & Commitments

🌟 Student
We believe ALL students can learn and achieve at high levels regardless of race, ethnicity, culture, neighborhood, household income or home language.

ALL Means ALL. We will narrow the achievement gaps of students by providing a high quality education to ensure that ALL of our students are college and career ready.

🌟 Teacher
We believe teachers make a positive difference in student achievement. Teachers will prepare ALL students for success in college, career, and our technological global society.

We believe that teachers are central in a child’s life. Having an effective teacher is the single most important factor in student success.

🌟 Leader
We believe that effective leaders demonstrate unwavering commitment to high levels of achievement for ALL students.

Leaders will exemplify and support practices that promote high levels of achievement for ALL students.
Family
We believe that parents and caregivers are both valued partners and active participants in their children’s learning. A shared sense of mutual responsibility for learning is the foundation for family involvement to ensure student success.

We are committed to engaging parents and caregivers in their children’s education. We will develop a coordinated strategy that enables parents and caregivers to play an active role in building and sustaining family support for their children’s learning and academic success.

Team
We believe that every member of the Elizabeth Public Schools team has a responsibility in producing and supporting high levels of achievement for ALL students.

Every member of the Elizabeth Public Schools team will make a measureable contribution to the success and achievement for ALL students by ensuring equitable distribution of resources throughout the organization.

Equity • Expectations • Excellence

Equity
As a nation, America’s Promise is that every child, regardless of race, ethnicity or social class, should receive a high quality, academically rich and rigorous public education.

Expectations
The concept of high expectations is premised on the philosophical and pedagogical belief that a failure to hold all students to high expectations effectively denies them access to a high quality education, since the educational achievement of students tends to rise or fall in direct relation to the expectations placed upon them.

Excellence
Educational Excellence is defined as students performing at high levels or where students are making significant gains in academic achievement helping to prepare every child for global competitiveness.
<table>
<thead>
<tr>
<th>SCHOOL</th>
<th>LOCATION</th>
<th>PRINCIPAL</th>
<th>PHONE</th>
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<tbody>
<tr>
<td><strong>EARLY CHILDHOOD CENTERS</strong></td>
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<tr>
<td>50 Frances C. Smith</td>
<td>1000 South Elmora Ave., 07202</td>
<td>Kathy Di Profio</td>
<td>436-6380</td>
</tr>
<tr>
<td>51 Donald Stewart</td>
<td>544 Pennsylvania Ave., 07207</td>
<td>Jocelyn Rodriguez</td>
<td>436-6410</td>
</tr>
<tr>
<td>52 Dr. Martin Luther King, Jr.</td>
<td>130 Trumbull St., 07206</td>
<td>Gladys Castellanos</td>
<td>436-6450</td>
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<td><strong>NEIGHBORHOOD SCHOOLS</strong></td>
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<tr>
<td>1 George Washington Academy</td>
<td>250 Broadway, 07206</td>
<td>Shawn Black</td>
<td>436-5555</td>
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<tr>
<td>2 Winfield Scott</td>
<td>125 Madison Ave., 07201</td>
<td>Samuel Etienne</td>
<td>436-6150</td>
</tr>
<tr>
<td>3 Nicholas S. La Corte – Peterstown</td>
<td>700 Second Ave., 07202</td>
<td>Jennifer A. Campel</td>
<td>436-6230</td>
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<tr>
<td>4 Joseph Battin</td>
<td>300 South Broad St., 07202</td>
<td>Hollis Mendes</td>
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<tr>
<td>5 Mabel G. Holmes</td>
<td>650 Bayway Ave., 07202</td>
<td>Yvonne McGovern</td>
<td>436-6270</td>
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<td>5A Mabel G. Holmes Annex</td>
<td>720 Clarkson Ave., 07202</td>
<td>James Mondesir</td>
<td>436-5600</td>
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<tr>
<td>6 Toussaint L’Ouverture – Marquis de Lafayette</td>
<td>1071 Julia St., 07201</td>
<td>Yalitza Torres</td>
<td>436-5580</td>
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<tr>
<td>9 Jerome Dunn Academy</td>
<td>125 Third St., 07206</td>
<td>Alina Stewart</td>
<td>436-5700</td>
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<tr>
<td>9A Jerome Dunn Academy Annex</td>
<td>259 Fulton Ave., 07206</td>
<td>John J. Byrne</td>
<td>436-5828</td>
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<tr>
<td>12 Elmora</td>
<td>638 Magie Ave., 07208</td>
<td>Melissa Kulick</td>
<td>436-5650</td>
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<tr>
<td>13 Benjamin Franklin</td>
<td>248 Ripleys Pl., 07206</td>
<td>Alina Stewart</td>
<td>436-5700</td>
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<tr>
<td>14 Abraham Lincoln</td>
<td>50 Grove St., 07202</td>
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<td>14A Abraham Lincoln Annex</td>
<td>416 Linden Ave., 07202</td>
<td>Gina Donahue</td>
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<tr>
<td>15 Christopher Columbus</td>
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<td>Antonio DiFonzo</td>
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<tr>
<td>16 Madison-Monroe</td>
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<td>16A Madison-Monroe Annex</td>
<td>1086 North Ave., 07201</td>
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<td>18 Robert Morris</td>
<td>860 Cross Ave., 07208</td>
<td>Oscar Crespo</td>
<td>436-6000</td>
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<tr>
<td>19 Woodrow Wilson</td>
<td>529 Edgar Rd., 07202</td>
<td>Caroline Cespedes</td>
<td>436-6200</td>
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<tr>
<td>20 John Marshall</td>
<td>521 Magnolia Ave., 07206</td>
<td>Nichol Comas</td>
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<tr>
<td>21 Victor Mravlak</td>
<td>132 Shelley Ave., 07208</td>
<td>Dr. Michael Wansaw</td>
<td>436-5850</td>
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<tr>
<td>23 Nicholas Murray Butler*</td>
<td>631-657 Westminster Ave., 07208</td>
<td>Berthenia Harmon-Carolina</td>
<td>436-5900</td>
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<tr>
<td>23A Nicholas Murray Butler Annex</td>
<td>500 North Broad St., 07208</td>
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<tr>
<td>25 School No. 25</td>
<td>525 First Ave., 07206</td>
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<td>27 Dr. Antonia Pantoja</td>
<td>505-517 Morris Ave., 07208</td>
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<tr>
<td>28 Juan Pablo Duarte – José Julián Martí</td>
<td>25 First St., 07206</td>
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<td><strong>MAGNET SCHOOLS</strong></td>
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<tr>
<td>7 Terence C. Reilly</td>
<td>436 First Ave., 07206</td>
<td>Theodore Panagopoulos</td>
<td>436-6030</td>
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<tr>
<td>8 iPrep Academy</td>
<td>221-227 Court St., 07206</td>
<td>Lawrence Roodeenburg</td>
<td>275-6900</td>
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<tr>
<td>22 William F. Halloran</td>
<td>612 Pulaski St., 07202</td>
<td>Chihui Seo-Alfaro</td>
<td>436-4860</td>
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<tr>
<td>22A William F. Halloran Annex</td>
<td>447 Richmond St., 07202</td>
<td>Howard Teitelbaum</td>
<td>436-5970</td>
</tr>
<tr>
<td>26 Dr. Orlando Edreira Academy**</td>
<td>1014 South Elmora Ave., 07202</td>
<td>Maria Labrador</td>
<td>436-6900</td>
</tr>
<tr>
<td>29 Dr. Albert Einstein Academy</td>
<td>919 North Broad St., 07208</td>
<td>Arlene F. Campbell</td>
<td>436-6950</td>
</tr>
<tr>
<td>30 Ronald Reagan Academy</td>
<td>730 Pennsylvania Ave., 07208</td>
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</table>

* Currently at Dr. Orlando Edreira Academy School No. 26
** Currently at Monsignor João S. Antão School No. 31
## HIGH SCHOOLS

<table>
<thead>
<tr>
<th>Code</th>
<th>School Name</th>
<th>Address</th>
<th>Phone Number</th>
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<tr>
<td>80</td>
<td>Alexander Hamilton Preparatory Academy</td>
<td>310 Cherry St., 07208</td>
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<tr>
<td>80A</td>
<td>Hamilton 9th Grade Academy</td>
<td>1003 North Broad St., 07208</td>
<td>436-6565</td>
</tr>
<tr>
<td>82</td>
<td>John E. Dwyer Technology Academy</td>
<td>123 Pearl St., 07202</td>
<td>436-6600</td>
</tr>
<tr>
<td>82A</td>
<td>Dwyer 9th Grade Academy</td>
<td>501 Union Ave., 07208</td>
<td>436-6667</td>
</tr>
<tr>
<td>83</td>
<td>Admiral William F. Halsey, Jr. Health &amp; Public Safety Academy</td>
<td>641 South St., 07202</td>
<td>436-6800</td>
</tr>
<tr>
<td>83A</td>
<td>Halsey 9th Grade Academy</td>
<td>699 South St., 07202</td>
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<tr>
<td>84</td>
<td>Thomas Jefferson Arts Academy</td>
<td>27 Martin Luther King., Jr. Plaza, 07201</td>
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<tr>
<td>84A</td>
<td>Jefferson 9th Grade Academy**</td>
<td>40 Morrell St., 07202</td>
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<tr>
<td>87</td>
<td>Thomas A. Edison Career and Technical Academy</td>
<td>625 Summer St., 07202</td>
<td>436-5650</td>
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<tr>
<td>87A</td>
<td>Edison 9th Grade Academy****</td>
<td>425 Grier Avenue., 07202</td>
<td>436-5278</td>
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<tr>
<td>89</td>
<td>Elizabeth High School – Frank J. Cicarell Academy</td>
<td>40 Morrell St., 07202</td>
<td>436-5650</td>
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<tr>
<td>90</td>
<td>J. Christian Bollwage Finance Academy</td>
<td>447 Richmond St., 07202</td>
<td>436-5650</td>
</tr>
</tbody>
</table>

*** Currently at the Dr. Nicholas Murray Butler Academy
**** Currently at the Frank J. Cicarell Academy
***** Currently at the Charles Harris Academy

## DISTRICT BUILDINGS & DEPARTMENTS

<table>
<thead>
<tr>
<th>Name</th>
<th>Address</th>
<th>Phone Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elizabeth Board of Education - James P. Mitchell Building</td>
<td>500 North Broad St., 07208</td>
<td>436-5000</td>
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<tr>
<td>Athletic Department</td>
<td>151 Pearl St., 07202</td>
<td>436-6689</td>
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<tr>
<td>Bilingual/ESL Department</td>
<td>40 Morrell St., 07202</td>
<td>436-5307</td>
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<tr>
<td>Dunn Sports Center</td>
<td>151 Pearl St., 07202</td>
<td>436-6700</td>
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<tr>
<td>Early Childhood Department (Preschool)</td>
<td>1000 S. Elmora Ave., 07202</td>
<td>436-5353</td>
</tr>
<tr>
<td>Food &amp; Nutrition Department</td>
<td>544 Pennsylvania Ave., 07207</td>
<td>436-5400</td>
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<tr>
<td>Robert J. Delaney Warehouse</td>
<td>417 South Broad St., 07202</td>
<td>436-5500</td>
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<tr>
<td>Special Services Department</td>
<td>507 Westminster Ave., 07208</td>
<td>436-5200</td>
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<tr>
<td>Transportation Department</td>
<td>625 Summer St., 07202</td>
<td>436-6840</td>
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<tr>
<td>Welcome Center (K-8)</td>
<td>507 Westminster Ave., 07208</td>
<td>552-7500</td>
</tr>
<tr>
<td>Welcome Center (9-12)</td>
<td>600 Pearl St., 07202</td>
<td>436-5278</td>
</tr>
</tbody>
</table>

## ELIZABETH PUBLIC SAFE SCHOOLS TIP LINE

- **Keeping Our Schools Safe**

To safely and anonymously report unusual activities, concerns or tips to the district, please use one of the three communication options:

- Call 908-436-5777 to leave your tip on our message system. It will be retrieved and investigated promptly.
- Sending an email to: tipline@epsnj.org
- Submitting a tip via the form provided on our district website: www.epsnj.org
- If it is an emergency – CALL 911

## SCHOOL SESSIONS

### Early Childhood Centers
- **8:20 a.m. - 3:00 p.m.**

### Wrap Around Calendar
- **7:30 a.m. - 3:00 p.m.**

### High Schools
- **9 – 12**
- **7:45 a.m. - 3:20 p.m.**

### K-8
- **8:20 a.m. - 3:00 p.m.**
Central Administration

INSTRUCTION
Superintendent...............................................................Olga Hugelmeyer
Assistant Superintendent for Teaching and Learning............Dr. Jennifer Cedeño
Assistant Superintendent for Schools .......................................Rafael A. Cortes, Jr.
Assistant Superintendent for Schools .............................Judy Finch-Johnson
Chief of Operations...................................................Francisco Cuesta
Director, Athletics.....................................................Bartolomeo Candelino
Director, Bilingual & ESL Education.................................Sandra S. Nunes
Director, Curriculum and Instruction ..................................Aaron Goldblatt
Director, Early Childhood Education .............................Tracy Crosby
Director, Elementary & Secondary Education ..................Dr. Daphne C. Marchetti
Director, Research, Evaluation, and Assessment ..............Amy Gil
Director, Special Projects ........................................Dr. Dorothy McMullen
Director, Special Services...........................................Diana Pinto-Gomez
Director, Staff Development and Innovative Programs .........Kathleen Badalis

BUSINESS DEPARTMENT
School Business Administrator/Board Secretary ............Harold E. Kennedy, Jr.
Comptroller ..................................................................Rajeev Malhotra
Assistant Comptroller ..........................................................Jeannie M. Ball
Co-General Counsel .......................................................Jonathan Williams, Robert Varady
Director, Food and Nutrition Services ............................Jamie J. Leavitt
Director, Plant, Property, and Equipment .........................Luis R. Couto
Director, Security ..........................................................Matthew Glackin
Director, Transportation ................................................Michael Rijo
Chief Information Officer (Technology) .........................Alberto A. Marsal
Purchasing Agent ..............................................................Mario Rodrigues
Supervisor, Accounts Payable ...........................................Guilherme Matheus
Supervisor, Construction ................................................Antonino Arcieri
Supervisor, Payroll .........................................................Isolina Oyola
Supervisor, Software Applications & Databases ...............Venkatesh Sagaram
Coordinator, Mechanics ...............................................Luis E. Milanes, Jr.
Coordinator, Transportation .........................................Harold Cardenas, Jose Laranjeira
Coordinator, Warehouse ................................................Eduardo M. Dias
Deputy Counsel ................................................................Heather Savage-Ford
Lead Investigator ............................................................Tomas Escribano
Associate Counsel ..........................................................Vito Mazza

SUPERVISORS OF INSTRUCTION
Anti-Bullying/EEOC/Affirmative Action Officer ............Peter Vosseler
Art ......................................................................................Tracy Monteiro
Athletics ............................................................................Marthelly Luc, Jr.
Bilingual and ESL .....................................................Maria Carolina Triana (PK-5), Rebecca Orellana (6-12)
Career and Technical Education .......................................Crystal Ahearn
Curriculum and Instruction ..............................................José Rodriguez
Early Childhood Education ...............................................Gissela Barnas
Guidance ...........................................................................Anthony DiDonato (504 Officer)
Language Arts Literacy - PK-5 ..........................................Vivian Martinez
Language Arts Literacy - 6-12 ..........................................Maria Fabiano
Mathematics - PK-5 .....................................................Mariestelle Magliano
Mathematics - 6-12 ......................................................Juan Metrio Sanchez
Physical Education and Health .......................................Joseph Przytula
Science - PK-12 ..............................................................
Social Studies - PK-12 ......................................................Bruce Elflein
Special Services ..............................................................Scott Cohen, Valerie Dunn, Ali Abdul Malik,
               Justine McConkey, Nancy Morales-Frigoletto, Andrew Morris
World Languages ..............................................................Ileana Mena
Stay Connected with Your Elizabeth Public Schools

It has never been easier to stay connected with your Elizabeth Public Schools

www.epsnj.org
Check out the EPS website!
Staying connected with the Elizabeth Public Schools begins with our official website at www.epsnj.org. Our user-friendly site allows you to celebrate more of the latest student successes and school news.

www.facebook.com/epsnj
Over 17,000 fans and counting!
Over 17,000 fans are receiving the most up-to-date Elizabeth Public Schools news posts. Become a fan of the Elizabeth Public Schools on Facebook now!

@epsBOARD
Follow the #1 Urban School District in NJ!
@epsBOARD provides you with more access and more ways to stay connected to your Elizabeth Board of Education. Follow @epsBOARD today!

www.youtube.com/epschools
Watch EPS from anywhere!
Elizabeth Public Schools broadcasts live and posts video highlights of events such as Elizabeth Board of Education meetings and high school graduation. Subscribe to the Elizabeth Public Schools channel today!

www.instagram.com/elizabethpublicschools
A picture says a thousand words!
Subscribe to Elizabeth Public Schools on Instagram to view images that capture the latest Elizabeth Public Schools events and activities!

www.flickr.com/photos/epschools
View galleries of excellence!
Visit and subscribe to the Elizabeth Public Schools Flickr site to view photo galleries that bring the district's excellent achievements to life.

Too busy to surf the web? Let us come to you!
Get the latest EPS news delivered directly to you, joining thousands who are staying informed about EPS and the Elizabeth Board of Education, just by opening your inbox. Just click the graphic at the top of the district’s home page, select “stay connected” and follow the instructions provided.
October

Crime Prevention Month, Czech Heritage Month, German-American Heritage Month, Italian-American Heritage Month, Polish-American Heritage Month, UNICEF Month

Sunday  Monday  Tuesday  Wednesday  Thursday  Friday  Saturday

1  6  SCHOOLS AND DISTRICT CLOSED  Rosh Hashanah
2  7  Week of Respect Begins
3  8
4  9  SCHOOLS AND DISTRICT CLOSED  Yom Kippur  Fire Prevention Day
5
6
7
8
9
10
11
12
13
14  SCHOOLS AND DISTRICT CLOSED  Columbus Day Observance  National School Lunch Week begins
15
16
17
18
19
20
21  School Violence Awareness Week begins  National School Bus Safety Week begins
22
23
24
25
26
27
28
29
30
31  Halloween
November

Native American Heritage Month

- **Sunday**
- **Monday**
- **Tuesday**
- **Wednesday**
- **Thursday**
- **Friday**
- **Saturday**

**3**
Daylight Saving Time ends at 2 am
Set time back 1 hour

**4**
SCHOOLS CLOSED
General Election Day
Professional Development Day for Team Members

**5**
SCHOOLS CLOSED
General Election Day
Professional Development Day for Team Members

**6**
End of First Marking Period

**7**
SCHOOLS CLOSED
NJEA Convention

**8**
SCHOOLS AND DISTRICT CLOSED
NJEA Convention

**9**

**10**
SCHOOLS AND DISTRICT CLOSED
Veteran’s Day Observed
American Education Week Begins

**11**
SCHOOLS AND DISTRICT CLOSED
Veteran’s Day Observed
American Education Week Begins

**12**
End of First Marking Period

**13**
Second Marking Period Begins

**14**

**15**

**16**

**17**

**18**

**19**

**20**
Report Cards

**21**
National Parental Involvement Day

**22**

**23**

**24**
National Family Week Begins

**25**

**26**

**27**
SCHOOLS CLOSE AT 12:15
Thanksgiving Recess

**28**
SCHOOLS AND DISTRICT CLOSED
Thanksgiving

**29**
SCHOOLS AND DISTRICT CLOSED
Thanksgiving Recess

**30**

**31**

**DECEMBER**

1 2 3 4 5 6 7
8 9 10 11 12 13 14
15 16 17 18 19 20 21
22 23 24 25 26 27 28
29 30 31
Happy Holidays

from Elizabeth Public Schools
<table>
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A $15 Minimum Wage: A Path to the Middle Class

#StrongerFairerNJ
February

Black History Month,
National Children's Dental Health Month

Sunday  Monday  Tuesday  Wednesday  Thursday  Friday  Saturday

2  3  4  5  6  7  8  9  10  11  12  13  14  15  16  17  18  19  20
21  22  23  24  25  26  27  28  29  30  31

Groundhog Day
National School Counseling Week begins
End of Second Marking Period
Third Marking Period Begins
Report Cards
SCHOOLS AND DISTRICT CLOSED
President's Day

SCHOOLS AND DISTRICT CLOSED
President's Day

MARCH

1  2  3  4  5  6  7  8  9  10  11  12  13  14  15  16  17  18  19  20  21
22  23  24  25  26  27  28  29  30  31

Black History Month,
National Children's Dental Health Month
March

American Red Cross Month, Irish-American Heritage Month, Music In Our Schools Month, National Middle Level Education Month, National Nutrition Month, Women's History Month, Social Worker's Month, Youth Art Month

Sunday Monday Tuesday Wednesday Thursday Friday Saturday
1            2 Read Across America Day National School Social Work Week Begins National School Breakfast Week Begins 3 4 5 6 7 8 9
10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29
30 31
8 Daylight Savings Time begins at 2 am Set time ahead one hour 9 SCHOOLS CLOSE AT 12:15 Professional Development Day for Team Members 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30
14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30
29 30 31
April

National Autism Awareness Month, National Poetry Month

Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday
---|---|---|---|---|---|---

5 | 6 | 7 | 8 | 9 | 10 | 11
Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday

12 | 13 | 14 | 15 | 16 | 17 | 18
Easter | SCHOOLS AND DISTRICT CLOSED | SCHOOLS CLOSED | SCHOOLS CLOSED | SCHOOLS CLOSED | SCHOOLS CLOSED | SCHOOLS CLOSED

19 | 20 | 21 | 22 | 23 | 24 | 25
National Volunteer Week Begins | SCHOOLS REOPEN | End of Third Marking Period | Earth Day | Ramadan begins | Arbor Day |

26 | 27 | 28 | 29 | 30 | |
May

Asian-Pacific Heritage Month, Better Hearing and Speech Month, National Sight-Saving Month

Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday
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3 | 4 | 5 | 6 | 7 | 1 | 2
10 | 11 | 12 | 13 | 14 | 15 | 16
17 | 18 | 19 | 20 | 21 | 22 | 23
24 | 25 | 26 | 27 | 28 | 29 | 30

Teacher Appreciation Week begins
National Teacher Day
National School Nurse Day

Mother’s Day

SCHOOLS AND DISTRICT CLOSED
Memorial Day
June

Portuguese Heritage Month, Gun Violence Awareness Month, Fireworks Safety Months (June and July)

Sunday Monday Tuesday Wednesday Thursday Friday Saturday
1 2 3 4 5 6 7
8 9 10 11 12 13 14
15 16 17 18 19 20 21
22 23 24 25 26 27 28
29 30

*SCHOOLS CLOSE AT 12:15 FOR STUDENTS
*SCHOOLS CLOSE FOR 10-MONTH ADMINISTRATORS

*SCHOOLS CLOSED
Primary Election Day
Flag Day
Father’s Day

Fourth Marking Period Ends
First Day of Summer Report Cards

*Subject to change due to school closings for inclement weather
Fireworks Safety Months (June and July)
General Information

Registration — Early Childhood Classes
The Elizabeth Board of Education offers free, high quality, full day, age and developmentally appropriate preschool and kindergarten classes to all eligible Elizabeth children. To enroll in preschool, a child must live in Elizabeth with his or her parent/guardian and reach the age of either three or four on or before October 1st. To enroll in kindergarten, a child must also live in Elizabeth with his or her parent or guardian and must celebrate his or her fifth birthday on or before October 1st.

In addition to regular full day preschool classes, the Elizabeth Board of Education also provides extended day and extended year programs for three and four-year-olds at specific sites throughout the city. For more information on these programs, please call the Office of Early Childhood Education at 908-436-5353.

Registration dates for pre-kindergarten and kindergarten students are published in all of the area's newspapers each year and are featured on the local cable network's Community Bulletin Board. You may also call the Office of Early Childhood Education for registration dates, times, and locations. You will need the documents listed below to register your child.

Registration — Required Documents
for all Grades (Pre-K through 12)
The child’s birth certificate, his/her immunization records, and proof of residency as listed below. Please provide one of the following to meet your five-point requirement:

___ Deed
___ Mortgage
___ Current Property Tax Bill
___ Landlord Affidavit (form 6-C)
___ Current Lease or 5-C form

Four of the following (All must have your name and address)

___ Government Issued Identification
___ Current Water/Sewer Bill
___ Credit card bill
___ Current Cell Phone Bill
___ Current Gas Bill
___ Homeowner Insurance
___ Current Electrical Bill
___ Auto Insurance
___ Current Cable Bill
___ Paystub from Employer
___ Benefit Statement
___ Bank Statement

Registration — Where to Register Your Child
Elizabeth Public Schools K-8 Welcome Center — 507 Westminster Ave., 552-7500
Elizabeth Public Schools 9-12 Welcome Center — 600 Pearl St., 436-5278

School Security
For the welfare of all students and staff members, all visitors, who wish to enter school buildings during the arrival/dismissal periods, must wait until all students have entered/departed the building before entering and proceeding to the main office to sign in. All visitors must have an appointment. School staff members will issue visitor passes and arrange for teachers to meet with parents/guardians. Please be aware that metal detectors are in use in all of our schools to safeguard the safety and well-being of our students, staff, and visitors.

District Crisis Plan
The Elizabeth School District maintains a comprehensive Crisis Management Plan designed to provide administrators, teachers, parents and students with specific guidelines to follow in the event of any type of emergency situation. Each school also has its own plan that includes information specific to the school such as designated evacuation sites and emergency phone chains. Please contact your child’s school with questions relevant to the district or the school’s Crisis Plan.

Emergency School Closings
Announcements regarding school closings or delayed openings due to inclement weather or any other emergency situation will be made using the BlackBoard Connect electronic messaging system and will be available on the following Emergency School Closing stations:

Radio Stations: WCBS-AM, WNBC-AM, WOR-710 AM, NJ 101.5 FM, WCTC-1450 AM, WMGQ-MAGIC 98.3 FM. Television Stations: News 12 New Jersey, Verizon Fios1, WCBS-TV, WABC-TV and FOX 5/WNYW.

This information will also be posted on the district’s website: www.epsnj.org, the district’s Facebook page: www.facebook.com/epsnj, and the district’s Twitter page: @epsBOARD

In the event of an emergency that may require school closing, parents may also call the main phone numbers of their child’s school. If schools are to be closed or if a delayed opening is planned, each principal will record a message to this effect that can be retrieved by anyone calling the school’s main phone number. We request that parents and students not call police headquarters, City Hall, the radio or television stations listed above, or Board of Education offices for emergency closing information.

Emergency Student Information
In the event of a medical emergency or any other event that necessitates immediate contact with parents or guardians, schools must have on file a current address and current phone numbers (home, business, cell, etc.) for every one of their students, as well as the phone number of a friend or family member who will know how to contact the student’s parent/guardian if an emergency does arise. If you move or change jobs,
The student’s parent/guardian signs a form indicating that this is the case. Parents will perform the student’s medical examination in a district school health office after If a student doesn’t have a family doctor or healthcare provider, a school physician or nurse. These forms are available through each school’s medical office. Elizabeth Public Schools’ Health Record Form and must be submitted to the school nurse specialist. Reports concerning these examinations must be recorded on the examinations is to be done by the student’s own doctor, nurse practitioner, or clinical nurse specialist. Reports concerning these examinations must be recorded on the Elizabeth Public Schools’ Health Record Form and must be submitted to the school nurse. These forms are available through each school’s medical office.

If a student doesn’t have a family doctor or healthcare provider, a school physician will perform the student’s medical examination in a district school health office after the student’s parent/guardian signs a form indicating that this is the case. Parents are invited to be present at these examinations and may contact the school nurse for the date and time of their child’s exam. Students must receive a physical examination from a physician or healthcare provider within one year prior to their initial entry into the Elizabeth Public Schools. Students who have not submitted documentation verifying they have received their initial physical examination prior to their first day upon entering the school district will not be permitted to attend school.

According to law, every student between the ages of ten and eighteen is screened for scoliosis every two years. Tuberculin testing is also performed on all students as directed by the New Jersey State Department of Health. If you prefer to have your private physician or healthcare provider perform the scoliosis exam and the tuberculin testing, you must notify your child’s school nurse at the beginning of each school year. Health professionals are authorized by the State of New Jersey Department of Health to do dental, vision, hearing and blood pressure screenings for the safety and well being of our students.

Parent Teacher Associations

Each school in the Elizabeth School District has either a Parent Teacher Association (PTA) or a Parent Teacher Organization (PTO) that all parents are encouraged to join. For more information about parent organizations, please contact your child’s school.

Breakfast and Lunch Programs

The Elizabeth Public Schools’ Food and Nutrition Services Department offers breakfast to all students in our district. The free breakfast program has been made available to all our students. We have lunch programs at all schools for students who wish to participate. At each meal, a variety of foods from the four food groups are offered. Free and reduced cost meals are available to all eligible students.

Report Cards

Report cards are issued quarterly. The dates on which these reports can be expected are specified in the calendar pages of this publication.

Wrap Around and After School Programs

The following pre-school classes housed within Neighborhood and Lottery Schools will offer a 7:30 a.m. - 5:30 p.m. Wrap Around Schedule: Schools No. 1, 2, 5, 5A, 7, 16, 21, 22, 26@31, 27, 28, 29, 30, 50, 51, and 52. Pre-school students not participating in the Wrap Around program will follow the regular day schedule which runs from 8:20 a.m. - 3:00 p.m.

Both the District and individual schools sponsor many after-school programs. Information about these programs is available through your child’s school office.
General Information

Affirmative Action
In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and Section 504 of the Rehabilitation Act of 1973, the Elizabeth Board of Education hereby gives public notice of the district’s policy for Equal Educational Opportunity:

No student attending the Elizabeth Public Schools shall be denied access to or benefit from any educational or vocational program or activity solely on the basis of race, creed, color, national origin, ancestry, age, sex, affectional or sexual orientation, gender identity or expression, marital status, liability for service in the Armed Forces of the United States, nationality, place of residence within the district, socioeconomic status, disability, or pregnancy.

Peter Vosseler, Affirmative Action Officer 908-436-5317

Special Programs
The Elizabeth Public Schools offer a number of programs geared to meet the special needs of our students. Programs are available in Bilingual Education, English as a Second Language Education, Special Education, Vocational Education, and in Gifted and Talented Education to name just a few. More information on any of these programs is available through your child’s school.

In compliance with the Every Student Succeeds Act (ESSA), Parents-Right-to-Know, the Elizabeth Board of Education hereby gives public notice that parents may request information regarding the professional qualifications of their children’s classroom teachers. This request must be made in writing to the school principal.

The Family Educational Rights and Privacy Act (FERPA)
The Family Educational Rights and Privacy Act (FERPA) affords parents and all students over 18 years of age (“eligible students”) certain rights with respect to the student’s education records.

Parents and eligible students have:

1. The right to inspect and review the student’s education records within 45 days of the day the school receives a request for access. The parent or eligible student should submit to the school principal or appropriate school official a written request that identifies the record(s) they wish to inspect. The school official will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.

2. The right to request the amendment of the student’s record that they believe is inaccurate or misleading. The parent or eligible student should write the school principal or appropriate official, clearly identifying the part of the record they want changed. They should specify why it is inaccurate or misleading. If the school decides not to amend the record as requested by the parent or eligible student, the school will notify the parent or eligible student of the decision and advise him/her of his/her right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.

3. The right to consent to disclosures of personally identifiable information contained in the student’s education records, except to the extent that FERPA authorizes disclosure without consent. One exception, which permits disclosure without consent, is disclosure to school officials with legitimate educational interests. A school official is a person employed by the school district as an administrator, supervisor, instructor, or support staff member, including health or medical staff and law enforcement unit personnel, Board of Education members, a person or company with whom the school has contracted to perform a special task such as an attorney, auditor, medical consultant, or therapist, or a parent or student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility. Upon request, the school discloses education records without consent to officials of another school district in which a student seeks or intends to enroll. The school district will forward a copy of the records on request and will forward a copy of the requested records to the parent or eligible student.

4. The right to file a complaint with the U.S. Department of Education concerning alleged failures by a school or school district to comply with the requirements of FERPA. The name and address of the Office that administers FERPA is:

Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue, SW
Washington, D.C. 20202-8520

Phone: 1-800-USA-LEARN (1-800-872-5327)

Notice of Directory Information: Public law also gives access to information about students to educational, occupational, and military recruiters. Parents or students who are eighteen years of age or older may request to have their children’s names or their names deleted from the student directory.
**General Information**

**Notification of Rights under the Protection of Pupil Rights Amendment (PPRA)**

PPRA affords parents and students who are 18 years of age or emancipated minors (“eligible students”), certain rights regarding a school district’s administration of surveys, the collection and use of information for marketing purposes, and certain physical exams. These include the right to:

- Give consent before students are required to submit to a survey that concerns one or more of the following protected areas if the survey is funded in whole or in part by a program of the United States Department of Education:
  - Political affiliations or beliefs of the student or student’s parent(s);
  - Mental or psychological problems of the student or student’s family;
  - Sexual behavior or attitudes;
  - Illegal, anti-social, self-incriminating, or demeaning behavior;
  - Critical appraisals of others with whom respondents have close family relationships;
  - Legally recognized privileged relationships, such as with lawyers, physicians, and ministers;
  - Religious practices, affiliations, or beliefs of the student or parents; or
  - Income, other than as required by law to determine program eligibility.

- Receive notice and an opportunity to opt a student out of:
  - Any other protected information survey, regardless of funding;
  - Any non-emergency, invasive physical exam or screening required as a condition of attendance, administered by the school or its agent, and not necessary to protect the immediate health and safety of a student, except for hearing, vision, or scoliosis screenings, or any physical exam or screening permitted or required under State law; and
  - Activities involving collection, disclosure, or use of personal information obtained from students for marketing or to sell or otherwise distribute the information to others.

- Inspect upon request and before administration or use of:
  - Protected information surveys of students;
  - Instruments used to collect personal information from students for any of the above marketing, sales, or other distribution purposes; and
  - Instructional material used as part of the educational curriculum.

The Elizabeth School District has developed and adopted policies, in consultation with parents, regarding these rights, as well as arrangements to protect student privacy in the administration of protected surveys and the collection, disclosure, or use of personal information for marketing, sales, or other distribution purposes. The Elizabeth School District will notify parents and eligible students of these policies at least annually at the start of each school year and after any substantive changes. The Elizabeth School District will also directly notify parents and eligible students of the specific or approximate dates of the following activities and provide an opportunity to opt a student out of participating in:

- Collection, disclosure, or use of personal information for marketing, sales or other distribution;
- Administration of any protected information survey not funded in whole or in part by the Department of Education; or
- Any non-emergency, invasive physical examination or screening as described above.

Parents or eligible students who believe their rights have been violated may file a complaint with:

**Family Policy Compliance Office**
U.S. Department of Education
400 Maryland Avenue, SW
Washington, D.C. 20202-8520
Phone: 1-800-USA-LEARN (1-800-872-5327)

**Harassment, Intimidation, and Bullying**

The Elizabeth Board of Education shall maintain a working and learning environment that is free from all forms of harassment, intimidation, or bullying/cyber bullying (EBOE Policy Code 5131.1) on school property, at any school sponsored events, on a school bus or other form of transportation, and via electronic means.

All district employees who have witnessed, or have reliable information, that a staff member or student has been subject to harassment, intimidation or bullying must report the incident to the appropriate school/district office designated by the administration. All other members of the school community, including students, parents, volunteers, and visitors, are encouraged to report any act that may be a violation of this policy. The Board shall not tolerate an act of reprisal or retaliation against any person who reports an act of harassment, intimidation, or bullying. This policy and accompanying regulations and exhibits may be viewed in their entirety at the Board Administrative offices or on our website: www.epsnj.org.

Peter Vosseler, Supervisor of Anti-Bullying/EEOC/Affirmative Action Officer
908-436-5317

**Integrated Pest Management Policy**

To comply with the New Jersey School Integrated Pest Management Act, this notice alerts all parents, guardians and staff members that the Elizabeth Board of Education has adopted an Integrated Pest Management (IPM) Policy and has implemented an IPM Plan at the district level and at each school to comply with this law. IPM is a holistic, preventative approach to managing pests that is explained further in EBOE Policy Code 3510. You can see EBOE Policy Code 3510 for further information regarding IPM on the district’s website: www.epsnj.org.
Our Vision

Elizabeth Public Schools will be one of the highest performing urban school districts in the nation.