



SPARK

YOUR EDUCATION CAREER

GET \$225 FOR CREDENTIALS!



We're hiring substitute teachers and school staff in Elizabeth, NJ, and we'll help pay for the credentials required to get you into the classroom.

Through the **Spark Incentive**, ESS will compensate new substitutes and support staff for some of the costs required to get properly credentialed.

- Substitute and permanent staff hired to work in Elizabeth Public Schools by September 30, 2022 are eligible.
- Employees must successfully work 40 days with ESS before December 31, 2022 to qualify for compensation.
- Compensation applies to costs for certifications, background checks and medical checks, which includes but is not limited to health screening, drug tests, and TB tests.
- Maximum compensation of \$225 for all applicable credentials.
- Receipts of credentialing costs must be provided to Spark@ESS.com.
- Credentialing compensation will be included on the second paycheck after the employee has worked 40 days, and submitted all applicable receipts.

For questions about the ESS Spark Incentive,
contact us at Spark@ESS.com