

WELCOME BACKI

"I want to thank the residents of Elizabeth for all vour support and giving me the opportunity to serve this great community. I recognize the great responsibility of serving this Board of Education as its President and I will do everything I can to ensure our students receive the excellent education they deserve in the safe environment they deserve. Thank you again to everyone for your support of this Board, our school district. and especially our students."

- Rosa Moreno Ortega

President, Elizabeth Board of Education

On behalf of the Elizabeth Board of Education, it is my honor to welcome you to the 2022-2023 school year!

It is a great privilege to serve as President of the Board and further share my passion for education with the Elizabeth community. My various roles as a Board member, a public school educator, and mother of multiple children provide me with a unique perspective on the current educational environment and the importance of education as it relates to future success. I have served in public school education for 18 years as a Spanish teacher and have had the opportunity to grow world language standards while developing school multicultural clubs that have empowered countless students to learn, grow, and diversify their skills and knowledge. Both achievements focused on creating an environment of inclusion where various cultures and unique personal journeys are learned from, valued, and celebrated. As a Board member, I will always seek for us to adopt policies and practices that tap into the extraordinary diversity of our students, team members, and families to bring out the greatest strengths and traits of our learning community.

The 2021-2022 school year revealed many of the wonderful talents and characteristics of our students and learning community as a whole. During those ten months, we

managed to make the transition from reclaiming excellence to reaffirming excellence in all areas, whether it was academically, athletically, or artistically.

While we have reclaimed and reaffirmed excellence in our schools, we still face significant challenges to the day-to-day operations of schools. These challenges have really impacted me personally as a Board member, educator, and mother and have made me ask myself how Elizabeth Public Schools can continue to provide an exceptional education that will prepare students for future success while also ensuring the physical, mental, and emotional health of all members of our learning community.

Those thoughts have guided me to focus on our efforts related to closing achievement gaps through providing a high-quality education and maintaining the safest and healthiest instructional environment possible to protect the wellbeing of students and team members. When teaching and learning has a loving and caring environment to grow within, students are more engaged, teachers are more effective, and academic performance can reach its full potential.

To all of our team members, I thank you for your service to the Elizabeth Public Schools community, your dedication to our students and families, and your resolve in adapting

to changing circumstances to ensure the success of our district. You continue to do exceptional work in determining new and innovative ways to provide our students with high quality instruction.

To our parents and guardians, I truly appreciate the trust and support you have shown our Board members and our district team members. The various roles you have assumed over the past couple years to help your children continue to learn and thrive has been nothing short of remarkable. I encourage you all to continue pursuing ways that you can remain active in your child's education and join us in preparing our students for future success.

Most importantly, to our students, I admire your determination to succeed and the ways you have continues to embrace learning. I look forward to a new school year filled with many great successes you achieve both inside and outside of the classroom.

As a Board, we will always be here to support our superintendent, administration, team members and families. Together, we can ensure that every child achieves excellence and that the 2022-2023 school year is the best!



YOUR ELIZABETH BOARD OF EDUCATION

Rosa E. Moreno-Ortega President Iliana Chevres Vice President Nathalie Alcaide-Hernandez Diane Barbosa Maria Z. Carvalho Charlene Bathelus Dorgely

Jerry Jacobs Stanley Neron Stephanie Goncalves Pestana



"During the past couple years as we continued to do our best to move forward through the challenges placed before us, we have all made important contributions that have allowed us to reclaim our standard of excellence at Elizabeth Public Schools. As team members, students, parents, guardians, and Board members, we must continue our work together to strive toward becoming one of the best urban school districts in the nation. Through dedication and determination, we can ensure that excellence is sustained in all areas of education, both inside and outside the classroom."

- Olga Hugelmeyer

Superintendent Elizabeth Public Schools

Welcome back to Elizabeth Public Schools for the 2022-2023 school year!

As our students, team members, and families return for another year of teaching and learning, it is vital that we continue to build upon our successes from 2021-2022. In September 2021, when we welcomed back the entire learning community from some form of virtual learning for the first time in 18 months, it was our goal to reclaim excellence by reintroducing many of the academic, athletic, and artistic opportunities that had been altered or eliminated the previous school year to create a greater sense of normalcy.

Thanks to the tremendous efforts of the entire learning community, that goal was achieved and the Elizabeth Public Schools standard of excellence has been reaffirmed. In academics, athletics, and the arts, our students and team members once again achieved at the highest levels as we had increasingly grown accustomed to over the past several years.

We had schools that were ranked among the best at the elementary and middle school levels and the most challenging at the high school level. One of our schools was awarded the AP Computer Science Female Diversity Award by College Board for their work in closing the gender gap in AP Computer Science Principles while another was recognized by the New Jersey Department of Agriculture as the first-place winner of the Fresh Fruit and Vegetable Program's Very Impressive Produce (VIP) Award.

Several of our sports teams performed at a championship level with boys soccer earning a North 2. Group 4 state championship, boys basketball winning the North 2. Group 4 and Group 4 state titles along with a trip to the final four of the last ever Tournament of Champions. the winter boys track and field 4 x 800 relay team winning the Union County Relays, Group 4 State Relays, and Emerging Elite National Championship at the Nike Indoor Nationals. The girls softball team, consisting largely of underclassmen, nearly earned a championship of their own in reaching the Union County Tournament finals.

Elizabeth Public Schools was awarded the Best Communities for Music Education by the NAMM Foundation for the third year in a row and the sixth time in the past seven years and received a \$22,000 Intro to Music Grant from Sound Start Foundation, in partnership with the Save the Music Foundation, to help boost music education programs at the K-5 grade levels. The EHS Marching Band added to its decorated history with the 2021 NJMBDA Class AAA State Championship while the EHS Winter Color Guard won three Mid-Atlantic Indoor Network (MAIN) Class Scholastic A competitions in their return to competitive action after a decades-long absence.

In the pages ahead, you will see some of these highlights of excellence being reaffirmed at Elizabeth Public Schools. I look forward to working alongside our dedicated Board members, outstanding team members, and valued family and community members to help our students achieve excellence in the classroom, on the playing fields, and on the performance stage again in 2022-2023.

Alga Mychn



Every Child Achieving Excellence



Our Vision

Elizabeth Public Schools will be one of the highest performing urban school districts in the nation

Our Promise

To provide an innovative and personalized learning environment that ensures that every child achieves excellence

Our Goals

* College Preparedness





Our Core Beliefs & Commitments

★ Student

We believe ALL students can learn and achieve at high levels regardless of race, ethnicity, culture, neighborhood, household income or home language.

ALL Means ALL. We will narrow the achievement gaps of students by providing a high quality education to ensure that ALL of our students are college and career ready.

-★ Teacher

We believe teachers make a positive difference in student achievement. Teachers will prepare ALL students for success in college, career, and our technological global society.

We believe that teachers are central in a child's life. Having an effective teacher is the single most important factor in student success.

★ Leader

We believe that effective leaders demonstrate unwavering commitment to high levels of achievement for ALL students.

Leaders will exemplify and support practices that promote high levels of achievement for ALL students.

→ Family

We believe that parents and caregivers are both valued partners and active participants in their children's learning. A shared sense of mutual responsibility for learning is the foundation for family involvement to ensure student success.

We are committed to engaging parents and caregivers in their children's education. We will develop a coordinated strategy that enables parents and caregivers to play an active role in building and sustaining family support for their children's learning and academic success.

-X Team

We believe that every member of the Elizabeth Public Schools team has a responsibility in producing and supporting high levels of achievement for ALL students.

Every member of the Elizabeth Public Schools team will make a measureable contribution to the success and achievement for ALL students by ensuring equitable distribution of resources throughout the organization.

Equity • Expectations • Excellence

★ Equity

As a nation, America's Promise is that every child, regardless of race, ethnicity or social class, should receive a high quality, academically rich and rigorous public education.

* Expectations

The concept of high expectations is premised on the philosophical and pedagogical belief that a failure to hold all students to high expectations effectively denies them access to a high quality education, since the educational achievement of students tends to rise or fall in direct relation to the expectations placed upon them.

★ Excellence

Educational Excellence is defined as students performing at high levels or where students are making significant gains in academic achievement helping to prepare every child for global competitiveness.

Elizabeth Public Schools Directory

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Nicholas Murray Butler** Son North Broad St., 07208 Sonia Sotomayor Dr. Antonia Pantoja Sulan Pablo Duarte – José Julián Martí Terence C. Reilly Since Academy 631-657 Westminster Ave., 07208 Berthenia Harmon-Carolina 436-5900 Christina Silveira Francisco 436-5930 Christina Silveira Francisco 436-5930 Veronica Alvero 436-3900 Evelyn Rodriguez-Salcedo 436-3950 AG-63950 AG-63950 Berthenia Harmon-Carolina 436-5900 AG-5930 AG-5930 AG-63900 AG-63900 AG-63950 AG-	20	John Marshall	521 Magnolia Ave., 07206	Nichol Comas	436-5800
23ANicholas Murray Butler Annex500 North Broad St., 0720825Sonia Sotomayor525 First Ave., 07206Christina Silveira Francisco436-593027Dr. Antonia Pantoja505-517 Morris Ave., 07208Veronica Alvero436-390028Juan Pablo Duarte - José Julián Martí25 First St., 07206Evelyn Rodriguez-Salcedo436-3950MAGNET SCHOOLS7Terence C. Reilly436 First Ave., 07206Jenny Reguinho436-60308iPrep Academy221-227 Court St., 07206Lawrence Roodenburg275-6900	21	Victor Mravlag	132 Shelley Ave., 07208	Dr. Michael Wansaw	436-5850
25Sonia Sotomayor525 First Ave., 07206Christina Silveira Francisco436-593027Dr. Antonia Pantoja505-517 Morris Ave., 07208Veronica Alvero436-390028Juan Pablo Duarte - José Julián Martí25 First St., 07206Evelyn Rodriguez-Salcedo436-3950MAGNET SCHOOLS7Terence C. Reilly436 First Ave., 07206Jenny Reguinho436-60308iPrep Academy221-227 Court St., 07206Lawrence Roodenburg275-6900	23	Nicholas Murray Butler**	631-657 Westminster Ave., 07208	Berthenia Harmon-Carolina	436-5900
27Dr. Antonia Pantoja505-517 Morris Ave., 07208Veronica Alvero436-390028Juan Pablo Duarte - José Julián Martí25 First St., 07206Evelyn Rodriguez-Salcedo436-3950MAGNET SCHOOLS7Terence C. Reilly436 First Ave., 07206Jenny Reguinho436-60308iPrep Academy221-227 Court St., 07206Lawrence Roodenburg275-6900	23A		500 North Broad St., 07208		
28 Juan Pablo Duarte - José Julián Martí 25 First St., 07206 Evelyn Rodriguez-Salcedo 436-3950 MAGNET SCHOOLS 7 Terence C. Reilly 436 First Ave., 07206 Jenny Reguinho 436-6030 8 iPrep Academy 221-227 Court St., 07206 Lawrence Roodenburg 275-6900	25	Sonia Sotomayor	525 First Ave., 07206	Christina Silveira Francisco	436-5930
MAGNET SCHOOLS7Terence C. Reilly436 First Ave., 07206Jenny Reguinho436-60308iPrep Academy221-227 Court St., 07206Lawrence Roodenburg275-6900	27		, , , , , , , , , , , , , , , , , , ,		
7 Terence C. Reilly 436 First Ave., 07206 Jenny Reguinho 436-6030 8 iPrep Academy 221-227 Court St., 07206 Lawrence Roodenburg 275-6900	28	Juan Pablo Duarte – José Julián Martí	25 First St., 07206	Evelyn Rodriguez-Salcedo	436-3950
8 iPrep Academy 221-227 Court St., 07206 Lawrence Roodenburg 275-6900	MA	GNET SCHOOLS			
	7	Terence C. Reilly	436 First Ave., 07206	Jenny Reguinho	436-6030
	8	iPrep Academy	221-227 Court St., 07206	Lawrence Roodenburg	275-6900
22 William F. Halloran Lauerin Gareis 436-4860	22	William F. Halloran	612 Pulaski St., 07202	Lauerin Gareis	436-4860
22A William F. Halloran Annex 447 Richmond St., 07202	22A	William F. Halloran Annex			
26 Dr. Orlando Edreira Academy*** 1014 South Elmora Ave., 07202 Howard Teitelbaum 436-5970	26	Dr. Orlando Edreira Academy***		Howard Teitelbaum	436-5970
29 Dr. Albert Einstein Academy 919 North Broad St., 07208 Maria Labrador 436-6900	29	•	,	Maria Labrador	436-6900

730 Pennsylvania Ave., 07208

Arlene F. Campbell

436-6950

Chessie Dentley Roberts Academy

^{*} Currently at the Dr. Nicholas Murray Butler Academy

^{**} Currently at Dr. Orlando Edreira Academy School No. 26

^{***} Currently at Monsignor João S. Antão School No. 31

HIGH SCHOOLS

80 Alexander Hamilton Preparatory Academy	310 Cherry St., 07208	George E. Mikros	436-6100
80A Hamilton 9th Grade Academy	1003 North Broad St., 07208		
82 John E. Dwyer Technology Academy	123 Pearl St., 07202	Sulisnet Jimenez	436-6565
82A Dwyer 9th Grade Academy	853 3rd Ave., 07202		
83 Admiral William F. Halsey, Jr. Health & Public Safety Academy	641 South St., 07202	Christopher R. Van Vliet	436-6600
83A Halsey 9th Grade Academy	699 South St., 07202		
84 Thomas Jefferson Arts Academy	27 Martin Luther King., Jr. Plaza, 07201	Dr. Michael Ojeda	436-6767
Jefferson 9th Grade Academy****	40 Morrell St., 07202		
87 Thomas A. Edison Career and Technical Academy	625 Summer St., 07202	Fatimah Bey	436-6800
87A Edison 9th Grade Academy *****	425 Grier Avenue., 07202		
89 Elizabeth High School - Frank J. Cicarell Academy	40 Morrell St., 07202	Michael Cummings	436-5870
89A Cicarell 9th Grade Academy	209 Princeton Rd., 07208		
90 J. Christian Bollwage Finance Academy	447 Richmond St., 07202	John J. Byrne	436-6500
92 Katherine Johnson, Dorothy Vaughan and Mary Jackson STEM Academy	237 South Broad St., 07202	Theodore Panagopoulos	436-5023

^{****} Currently at the Frank J. Cicarell Academy

DISTRICT BUILDINGS & DEPARTMENTS

Elizabeth Board of Education - James P. Mitchell Building	500 North Broad St., 07208	436-5000
Athletic Department	151 Pearl St., 07202	436-6689
Bilingual/ESL Department	40 Morrell St., 07202	436-5307
Dunn Sports Center	151 Pearl St., 07202	436-6700
Early Childhood Department (Preschool)	1000 S. Elmora Ave., 07202	436-5353
Food & Nutrition Department	544 Pennsylvania Ave., 07207	436-5400
Robert J. Delaney Warehouse	417 South Broad St., 07202	436-5500
Special Services Department	507 Westminster Ave., 07208	436-5200
Transportation Department	625 Summer St., 07202	436-6840
Welcome Center (K-8)	507 Westminster Ave., 07208	552-7500
Welcome Center (9-12)	600 Pearl St., 07202	436-5278

ELIZABETH PUBLIC SAFE SCHOOLS TIP LINE

- Keeping Our Schools Safe

To safely and anonymously report unusual activities, concerns or tips to the district, please use one of the three communication options:

- Call 908-436-5777 to leave your tip on our message system. It will be retrieved and investigated promptly.
- Sending an email to: tipline@epsnj.org
- Submitting a tip via the form provided on our district website: www.epsnj.org
- If it is an emergency CALL 911

SCHOOL SESSIONS

Early Childhood Centers 8:20 a.m. - 3:00 p.m.

Wrap Around Calendar 7:30 a.m. - 5:30 p.m.

K-8 8:20 a.m. - 3:00 p.m. School #26 @ 31 7:30 a.m. - 3:00 p.m.

High Schools 9 - 12 7:45 a.m. - 2:29 p.m.

^{*****} Currently at the Charles Harris Academy

Central Administration

908.436.5000

INSTRUCTION			
Superintendent	Olga Hugelmeyer	Director, Early Childhood Education	Tracy Crosby
Assistant Superintendent for Teaching and Learning	Dr. Jennifer Cedeño	Director, Elementary & Secondary Education	Dr. Daphne C. Marchetti
Assistant Superintendent for Schools	Rafael A. Cortes, Jr.	Director, Equity and Inclusion/EEOC/Affirmative Action Officer.	Samuel Etienne
Assistant Superintendent for Schools	Judy Finch-Johnson	Director, Research, Evaluation, and Assessment	Amy Gil
Chief of Operations	Francisco Cuesta	Director, Special Projects	Dr. Dorothy McMullen
Director, Athletics	Bartolomeo Candelino	Director, Special Services	Dr. Diana Pinto-Gomez
Director, Bilingual & ESL Education	Dr. Sandra S. Nunes	Director, Staff Development and Innovative Programs	Dr. Kathleen Badalis
Director, Curriculum and Instruction	TBD		
BUSINESS DEPARTMENT			
School Business Administrator/Board Secretary	Harold E. Kennedy, Jr.	Supervisor, Software Applications & Databases	Venkatesh Sagaram
Comptroller	Rajeev Malhotra	Coordinator, Athletics/Special Activities	Philip Colicchio
Assistant Comptroller		Coordinator, Buildings and Properties	Antonino Arcieri
Co-General Counsel		Coordinator, Community Attendance Liaison	
Director, Food and Nutrition Services			
Director, Plant, Property, and Equipment		Coordinator, Mechanics	Luis E. Milanes, Jr.
Director, Security		Coordinator, TransportationHarolo	l Cardenas, Jose Laranjeira
Director, Transportation		Coordinator, Warehouse	Eduardo M. Dias
Chief Information Officer (Technology)		Deputy Counsel	Heather Ford
Purchasing Agent		Lead Investigator	Tomas Escribano
Supervisor, Accounts Payable		Associate Counsel/Homeless Education Liaison	
Supervisor, Payroll	Isolina Oyola	Associate Coursel/ Homeless Education Liaison	VILO Mazza
SUPERVISORS OF INSTRUCTION	5		- 1
Anti-Bullying		Language Arts Literacy - 6-12	
Art	•	Mathematics - PK-5	_
Athletics	•	Mathematics - 6-12	•
Bilingual and ESL Maria C. Triana-Gonz		Physical Education and Health	· · ·
Career and Technical Education	•	Science - PK-12	
Curriculum and Instruction		Social Studies - PK-12	
Early Childhood Education		Special Services Scott Cohen, Ch	
Guidance		Justine McConkey, Nancy Morales-Frig	_
Language Arts Literacy - PK-5	Vivian Castano	World Languages	Ileana Mena

Stay Connected with Your Elizabeth Public Schools



It has never been easier to stay connected with your Elizabeth Public Schools



www.epsnj.org Check out the NEW EPS website!

Staying connected with the Elizabeth Public Schools begins with our official website at www.epsnj.org. Our new site provides a user-friendly experience like never before that allows you to be in tune with more of the latest school news and student successes.



www.facebook.com/epsnj Over 17,000 fans and counting!

Neaarly 20,000 fans are receiving the most up-todate Elizabeth Public Schools news posts. Become a fan of the Elizabeth Public Schools on Facebook now!



www.youtube.com/epschools Watch EPS from anywhere!

Elizabeth Public Schools broadcasts live and posts video highlights of events such as Elizabeth Board of Education meetings and high school graduation. Subscribe to the Elizabeth Public Schools channel today!



www.epsnj.org/backtoschool EPS Back to School Resources

For information pertaining to the return to school for the 2022-2023 school year, including new student registration and uniforms, visit www.epsnj.org/backtoschool.



www.instagram.com/ elizabethpublicschools A picture says a thousand words!

Subscribe to Elizabeth Public Schools on Instagram to view images that capture the latest Elizabeth Public Schools events and activities!



@epsBOARD Follow the #1 Urban School District in NJ!

@epsBOARD provides you with more access and more ways to stay connected to your Elizabeth Board of Education. Follow @epsBOARD today!



AUGUST

1 2 3 4 5 6
7 8 9 10 11 12 13
14 15 16 17 18 19 20
21 22 23 24 25 26 27
28 29 30 31

SEPTEMBER

OCTOBER

2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31

HISPANIC HERITAGE MONTH, LIBRARY CARD SIGN-UP MONTH

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2	3
4	5	6	7	8	9	10
	SCHOOLS AND DISTRICT CLOSED Labor Day	SCHOOLS OPEN FOR TEAM MEMBERS	PROFESSIONAL DEVELOPMENT DAY FOR TEAM MEMBERS	PROFESSIONAL DEVELOPMENT DAY FOR TEAM MEMBERS	SCHOOLS OPEN FOR STUDENTS	Patriot Day Honors Victims and Heroes of 9/11/01
Patriot Day Honors Victims and Heroes of 9/11/01 Grandparents' Day	12	13	14	15	16	17
18	19	20	21	22 First Day of Autumn	23	24
25	SCHOOLS AND DISTRICT CLOSED Rosh Hashanah	27	28	29	30	



SEPTEMBER

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30

OCTOBER

NOVEMBER

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30

CRIME PREVENTION MONTH, CZECH HERITAGE MONTH, GERMAN-AMERICAN HERITAGE MONTH, ITALIAN-AMERICAN HERITAGE
MONTH, POLISH-AMERICAN HERITAGE MONTH, UNICEF MONTH, NATIONAL PRINCIPALS MONTH

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1
2	Week of Respect begins	4	SCHOOLS AND DISTRICT CLOSED Yom Kippur	6	7	8
Fire Prevention Day Fire Prevention Week begins	SCHOOLS AND DISTRICT CLOSED Columbus Day Observance	National School Lunch Week begins	12	13	14	15
16	School Violence Awareness Week begins National School Bus Safety Week begins	18	19	20	21	22
30	24 Diwali Halloween 31	25	26	27	28	29



OCTOBER

2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31

NOVEMBER

DECEMBER

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31

NATIVE AMERICAN HERITAGE MONTH

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4	5
Daylight Saving Time ends at 2 am Set time back 1 hour	7	SCHOOLS CLOSED for General Election Day Professional Development Day for Team Members	9	SCHOOLS AND DISTRICT CLOSED NJEA Convention	SCHOOLS AND DISTRICT CLOSED Veterans Day Observed NJEA Convention	12
13	14 American Education Week begins	15	16	SCHOOLS CLOSE AT 12:15 Parent/Teacher Conferences National Parental Involvement Day	End of First Marking Period	19
National Family Week Begins	21 Second Marking Period begins	22	23 SCHOOLS CLOSE AT 12:15 Thanksgiving Recess	SCHOOLS AND DISTRICT CLOSED Thanksgiving	25 SCHOOLS AND DISTRICT CLOSED Thanksgiving Recess	26
27	28	Report Cards Available on PowerSchool Parent Portal	30			



Happy Holidays from Elizabeth Public Schools

NOVEMBER 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26

27 28 29 30

DECEMBER

JANUARY 1 2 3 4 5 6 7

8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 30 31

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2	3
4	SCHOOLS CLOSE AT 12:15 Professional Development Day for Team Members	6	7	8	9	10
11	12	13	14	15	16	17
Hanukkah begins at Sundown	19	20	21	22	23 SCHOOLS CLOSE AT 12:15 Christmas Recess	24 Christmas Eve
25 Christmas	26 SCHOOLS AND DISTRICT CLOSED Christmas Recess Kwanzaa Begins	SCHOOLS AND DISTRICT CLOSED Christmas Recess	New Year's Eve			



DECEMBER

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31

JANUARY

FEBRUARY

1 2 3 4
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12 13 14 15 16 17 18
19 20 21 22 23 24 25
26 27 28

SCHOOL BOARD RECOGNITION MONTH

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
New Year's Day	SCHOOLS AND DISTRICT CLOSED New Year's Day Observance	3 SCHOOLS REOPEN	4	5	6	7
8	9	10	11	12	13	14
15	SCHOOLS AND DISTRICT CLOSED Dr. Martin Luther King, Jr. Birthday Observance	17	18	19	20	21
22	SCHOOLS CLOSE AT 12:15 Professional Development Day for Team Members	24	25	26	27	28
29	30	31				



JANUARY

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31

FEBRUARY

MARCH

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12 13 14 15 16 17 18
19 20 21 22 23 24 25
26 27 28 29 30 31

BLACK HISTORY MONTH, NATIONAL CHILDREN'S DENTAL HEALTH MONTH

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1	End of Second Marking Period Groundhog Day	Third Marking Period begins	4
National School Counseling Week begins	6	7	8	9 Report Cards Available on PowerSchool Parent Portal	10	11
12	13	14	15	16	17	18
19	SCHOOLS AND DISTRICT CLOSED President's Day	21	22	Digital Learning Day	24	25
26	27	28				



FEBRUARY

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28

MARCH

APRIL

2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30

AMERICAN RED CROSS MONTH, IRISH-AMERICAN HERITAGE MONTH, MUSIC IN OUR SCHOOLS MONTH, NATIONAL MIDDLE LEVEL EDUCATION 23 24 25 26 27 28 29 MONTH, NATIONAL NUTRITION MONTH, WOMEN'S HISTORY MONTH, SOCIAL WORKER'S MONTH, YOUTH ART MONTH 30

SUNDA	AY MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1	Read Across America Day	3	4
National School Work Week be		7	8	9	10	11
Daylight Savings begins at 2 a Set time ahead or	am Professional Development	14	15	16	17 St. Patrick's Day	18
19 St. Joseph's D	Day First Day of Spring	21	Ramadan begins at sundown	23	24	25
26	27	28	29	30	31	



MARCH

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31

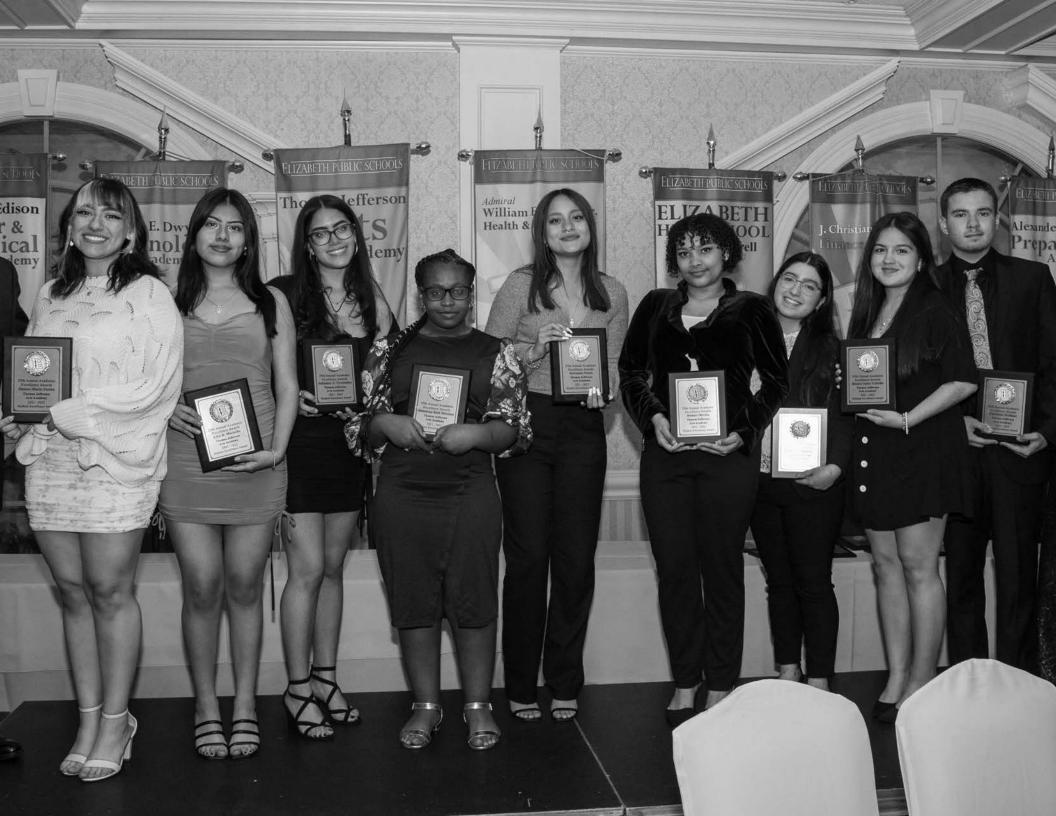
APRIL

MAY

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14 15 16 17 18 19 20
21 22 23 24 25 26 27
28 29 30 31

NATIONAL AUTISM AWARENESS MONTH, NATIONAL POETRY MONTH

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1
2	3	4	5	6	7	8
	National Vice Principals Week begins		Passover begins at sundown	SCHOOLS CLOSE AT REGULAR TIME for Easter Recess	SCHOOLS AND DISTRICT CLOSED Good Friday	
9	10	11	12	13	14	15
Easter	SCHOOLS AND DISTRICT CLOSED Easter Recess	SCHOOLS CLOSED Easter Recess	SCHOOLS CLOSED Easter Recess	SCHOOLS CLOSED Easter Recess	SCHOOLS CLOSED Easter Recess	
16	17	18	19	20	21	22
National Volunteer Week begins	SCHOOLS REOPEN End of Third Marking Period	Fourth Marking Period begins			SCHOOLS AND DISTRICT CLOSED Eid al-Fitr begins at sundown	Earth Day
23	24	25	26	27	28	29
30		Report Cards Available on PowerSchool Parent Portal	Administrative Professionals' Day			



APRIL

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30

MAY

JUNE

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30

ASIAN-PACIFIC HERITAGE MONTH, HAITIAN-AMERICAN HERITAGE MONTH, BETTER HEARING AND SPEECH MONTH, NATIONAL SIGHT-SAVING
MONTH, MENTAL HEALTH AWARENESS MONTH, KINDNESS AWARENESS MONTH, NATIONAL MILITARY APPRECIATION MONTH

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	Teacher Appreciation Week begins	2 National Teacher Day	3	4	5	National Nurses Week begins
7	8	9	National School Nurse Day	11	12	13
14 Mother's Day	15	16	17	18 Haitian Flag Day	19	20 Cuban Flag Day
21	22	23	24	25	26	27
28	SCHOOLS AND DISTRICT CLOSED Memorial Day	30	31			



MAY

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31

JUNE

PORTUGUESE HERITAGE MONTH, GUN VIOLENCE AWARENESS MONTH, FIREWORKS SAFETY MONTHS (JUNE AND JULY)

JULY

2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2	3
4	5	6 SCHOOLS CLOSED Primary Election Day Professional Development Day for Team Members	7	8	9	10 Portugal Day
11	12	13	14 Flag Day	15	16	17
18 Father's Day	SCHOOLS AND DISTRICT CLOSED Juneteenth	20	21 First Day of Summer	22	*SCHOOLS CLOSE STUDENTS AND TEAM MEMBERS End of Fourth Marking Period	24
25	*SCHOOLS CLOSE FOR 10-MONTH ADMINISTRATORS Report Cards Available on PowerSchool Parent Portal	27	28	29	30	

^{*}Subject to change due to school closings for inclement weather



JULY

AUGUST

FIREWORKS SAFETY MONTHS (JUNE AND JULY)

S	М	Т	W	Т	F	S	S	М	Т	W	Т	F	S
						1			1	2	3	4	5
2	3	4 Independence	5	6	7	8	6	7	8	9	10	11	12
9	10	11	12	13	14	15	13	14	15	16	17	18	19
16	17	18	19	20	21	22	20	21	22	23	24	25	26
23	24	25	26	27	28	29	27	28	29	30	31		
30	31												



Registration — Early Childhood Classes

The Elizabeth Board of Education offers free, high quality, full day, age and developmentally appropriate preschool and kindergarten classes to all eligible Elizabeth children. To enroll in preschool, a child must live in Elizabeth with his or her parent/guardian and reach the age of either three or four on or before October 1st. To enroll in kindergarten, a child must also live in Elizabeth with his or her parent or guardian and must celebrate his or her fifth birthday on or before October 1st.

In addition to regular full day preschool classes, the Elizabeth Board of Education also provides extended day and extended year programs for three and four-year-olds at specific sites throughout the city. For more information on these programs, please call the Office of Early Childhood Education at 908-436-5353.

Registration dates for pre-kindergarten and kindergarten students are published in all of the area's newspapers each year and are featured on the local cable network's Community Bulletin Board. You may also call the Office of Early Childhood Education for registration dates, times, and locations. You will need the documents listed below to register your child.

Registration — Required Documents for all Grades (Pre-K through 12)

The child's birth certificate, his/her immunization records, and proof of residency as listed below. Please provide one of the following to meet your five-point requirement:

Deed Current Property Tax Bill Current Lease or 5-C form	Mortgage Landlord Affidavit (form 6-C)
Four of the following (All must have your r	name and address)
Government Issued Identification Credit card bill Current Gas bill Current Electrical Bill Current Cable Bill Benefit Statement	Current Water/Sewer Bill Current Cell Phone Bill Homeowner Insurance Auto Insurance Paystub from Employer Bank Statement

Registration — Where to Register Your Child

Elizabeth Public Schools K-8 Welcome Center — 507 Westminster Ave., 552-7500 Elizabeth Public Schools 9-12 Welcome Center — 600 Pearl St., 436-5278

School Security

For the welfare of all students and staff members, all visitors, who wish to enter school buildings during the arrival/dismissal periods, must wait until all students have entered/departed the building before entering and proceeding to the main office to sign in. All visitors must have an appointment. School staff members will issue visitor passes and arrange for teachers to meet with parents/guardians. Please be aware that metal detectors are in use in all of our schools to safeguard the safety and well-being of our students, staff, and visitors.

District Crisis Plan

The Elizabeth School District maintains a comprehensive Crisis Management Plan designed to provide administrators, teachers, parents and students with specific guidelines to follow in the event of any type of emergency situation. Each school also has its own plan that includes information specific to the school such as designated evacuation sites and emergency phone chains. Please contact your child's school with questions relevant to the district or the school's Crisis Plan.

Emergency School Closings

Announcements regarding school closings or delayed openings due to inclement weather or any other emergency situation will be made using the BlackBoard Connect electronic messaging system and will be available on the following Emergency School Closing stations:

Radio Stations: WCBS- AM, WNBC-AM, WOR-710 AM, NJ 101.5 FM, WCTC- 1450 AM, WMGQ-MAGIC 98.3 FM. Television Stations: News 12 New Jersey, Verizon Fios1, WCBS-TV. WABC-TV and FOX 5/WNYW.

This information will also be posted on the district's website: www.epsnj.org, the district's Facebook page: www.facebook.com/epsnj, and the district's Twitter page: @epsBOARD

In the event of an emergency that may require school closing, parents may also call the main phone numbers of their child's school. If schools are to be closed or if a delayed opening is planned, each principal will record a message to this effect that can be retrieved by anyone calling the school's main phone number. We request that parents and students not call police headquarters, City Hall, the radio or television stations listed above, or Board of Education offices for emergency closing information.

Emergency Student Information

In the event of a medical emergency or any other event that necessitates immediate contact with parents or guardians, schools must have on file a current address and current phone numbers (home, business, cell, etc.) for every one of their students, as well as the phone number of a friend or family member who will know how to contact the student's parent/guardian if an emergency does arise. If you move or change jobs,



please remember to update your child's school records and emergency information as soon as possible. A form can be found on the district website.

No treatment beyond first aid can be given at any hospital or doctor's office without a parent or legal guardian's consent. Any delay in reaching you could prove hazardous to your child's health.

Medications

Students may not carry medication with them during the school day. Any student who must receive medication during school hours must have the medication handcarried to the school nurse by his/her parent or guardian. The medication must be in the original pharmacy container and must be accompanied by a note from the child's physician indicating why, how, and when the medication should be given.

In keeping with the district's Crisis Management Plan, if a child has a condition, such as diabetes or epilepsy, that can be life-threatening without the timely administration of the proper medication, his/her parents/guardians are asked to discuss this situation with the school nurse so that the proper precautions can be taken in the event of an emergency situation.

Health Policies

It is the responsibility of school authorities to protect the school population from the spread of communicable diseases while at the same time making every effort to minimize the loss of school time by the involved students. Do not send your child to school with an unexplained rash, or if your child complains of a headache, fever, upset stomach, runny nose, or other cold-related symptoms, or if he/she doesn't appear to be in good health. Consult your physician for a diagnosis. Also, please notify the school if your child is absent because of a communicable disease so that we may safeguard the health of other students.

Physical Examinations and Health Screenings

According to New Jersey Administrative Code 6A:16-2, students should have a physical examination at least one time during each developmental stage. These stages are described as the early childhood stage (preschool through the third grade), the preadolescent stage (the fourth through the sixth grade), and the adolescent stage (the seventh through the twelfth grade). Each of these examinations is to be done by the student's own doctor, nurse practitioner, or clinical nurse specialist. Reports concerning these examinations must be recorded on the Elizabeth Public Schools' Health Record Form and must be submitted to the school nurse. These forms are available through each school's medical office.

If a student doesn't have a family doctor or healthcare provider, a school physician will perform the student's medical examination in a district school health office after the student's parent/guardian signs a form indicating that this is the case. Parents are invited

to be present at these examinations and may contact the school nurse for the date and time of their child's exam. Students must receive a physical examination from a physician or healthcare provider within one year prior to their initial entry into the Elizabeth Public Schools. Students who have not submitted documentation verifying they have received their initial physical examination prior to their first day upon entering the school district will not be permitted to attend school.

According to law, every student between the ages of ten and eighteen is screened for scoliosis every two years. Tuberculin testing is also performed on all students as directed by the New Jersey State Department of Health. If you prefer to have your private physician or healthcare provider perform the scoliosis exam and the tuberculin testing, you must notify your child's school nurse at the beginning of each school year. Health professionals are authorized by the State of New Jersey Department of Health to do dental, vision, hearing and blood pressure screenings for the safety and well being of our students.

Parent Teacher Associations Parent Teacher Organizations

Each school in the Elizabeth School District has either a Parent Teacher Association (PTA) or a Parent Teacher Organization (PTO) that all parents are encouraged to join. For more information about parent organizations, please contact your child's school.

Breakfast and Lunch Programs

The Elizabeth Public Schools' Food and Nutrition Services Department offers breakfast to all students in our district. The free breakfast program has been made available to all our students. We have lunch programs at all schools for students who wish to participate. At each meal, a variety of foods from the four food groups are offered. Free and reduced cost meals are available to all eligible students.

Report Cards

Report cards are issued quarterly. The dates on which these reports can be expected are specified in the calendar pages of this publication.

Wrap Around and After School Programs

The following pre-school classes housed within Neighborhood and Lottery Schools will offer a 7:30 a.m. – 5:30 p.m. Wrap Around Schedule: Schools No. 1, 2, 5, 5A, 7, 16, 21, 22, 26@31, 27, 28, 29, 30, 50, 51, and 52. Pre-school students not participating in the Wrap Around program will follow the regular day schedule which runs from 8:20 a.m. – 3:00 p.m.

Both the District and individual schools sponsor many after-school programs. Information about these programs is available through your child's school office.



Affirmative Action

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and Section 504 of the Rehabilitation Act of 1973, the Elizabeth Board of Education hereby gives public notice of the district's policy for Equal Educational Opportunity:

No student attending the Elizabeth Public Schools shall be denied access to or benefit from any educational or vocational program or activity solely on the basis of race, creed, color, national origin, ancestry, age, sex, affectional or sexual orientation, gender identity or expression, marital status, liability for service in the Armed Forces of the United States, nationality, place of residence within the district, socioeconomic status, disability, or pregnancy.

Peter Vosseler, Affirmative Action Officer 908-436-5317

Special Programs

The Elizabeth Public Schools offer a number of programs geared to meet the special needs of our students. Programs are available in Bilingual Education, English as a Second Language Education, Special Education, Vocational Education, and in Gifted and Talented Education to name just a few. More information on any of these programs is available through your child's school.

In compliance with the Every Student Succeeds Act (ESSA), Parents-Right-to-Know, the Elizabeth Board of Education hereby gives public notice that parents may request information regarding the professional qualifications of their children's classroom teachers. This request must be made in writing to the school principal.

The Family Educational Rights and Privacy Act (FERPA)

The Family Educational Rights and Privacy Act (FERPA) affords parents and all students over 18 years of age ("eligible students") certain rights with respect to the student's education records.

Parents and eligible students have:

- The right to inspect and review the student's education records within 45 days
 of the day the school receives a request for access. The parent or eligible student
 should submit to the school principal or appropriate school official a written request
 that identifies the record(s) they wish to inspect. The school official will make
 arrangements for access and notify the parent or eligible student of the time and
 place where the records may be inspected.
- 2. The right to request the amendment of the student's record that they believe is inaccurate or misleading. The parent or eligible student should write the school principal or

- appropriate official, clearly identifying the part of the record they want changed. They should specify why it is inaccurate or misleading. If the school decides not to amend the record as requested by the parent or eligible student, the school will notify the parent or eligible student of the decision and advise him/her of his/her right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.
- 3. The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent. One exception, which permits disclosure without consent, is disclosure to school officials with legitimate educational interests. A school official is a person employed by the school district as an administrator, supervisor, instructor, or support staff member, including health or medical staff and law enforcement unit personnel, Board of Education members, a person or company with whom the school has contracted to perform a special task such as an attorney, auditor, medical consultant, or therapist, or a parent or student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility. Upon request, the school discloses education records without consent to officials of another school district in which a student seeks or intends to enroll. The school district will forward a copy of the records on request and will forward a copy of the requested records to the parent or eligible student.
- **4.** The right to file a complaint with the U.S. Department of Education concerning alleged failures by a school or school district to comply with the requirements of FERPA. The name and address of the Office that administers FERPA is:

Family Policy Compliance Office U.S. Department of Education 400 Maryland Avenue, SW Washington, D.C. 20202-8520

Phone: 1-800-USA-LEARN (1-800-872-5327)

Notice of Directory Information: Public law also gives access to information about students to educational, occupational, and military recruiters. Parents or students who are eighteen years of age or older may request to have their children's names or their names deleted from the student directory.

Notification of Rights under the Protection of Pupil Rights Amendment (PPRA)

PPRA affords parents and students who are 18 years of age or emancipated minors



("eligible students"), certain rights regarding a school district's administration of surveys, the collection and use of information for marketing purposes, and certain physical exams. These include the right to:

Give consent before students are required to submit to a survey that concerns one or more of the following protected areas if the survey is funded in whole or in part by a program of the United States Department of Education:

- Political affiliations or beliefs of the student or student's parent(s);
- Mental or psychological problems of the student or student's family;
- Sexual behavior or attitudes;
- Illegal, anti-social, self-incriminating, or demeaning behavior;
- Critical appraisals of others with whom respondents have close family relationships;
- Legally recognized privileged relationships, such as with lawyers, physicians, and ministers:
- Religious practices, affiliations, or beliefs of the student or parents; or
- Income, other than as required by law to determine program eligibility.

Receive notice and an opportunity to opt a student out of:

- Any other protected information survey, regardless of funding;
- Any non-emergency, invasive physical exam or screening required as a condition of attendance, administered by the school or its agent, and not necessary to protect the immediate health and safety of a student, except for hearing, vision, or scoliosis screenings, or any physical exam or screening permitted or required under State law; and
- Activities involving collection, disclosure, or use of personal information obtained from students for marketing or to sell or otherwise distribute the information to others.

Inspect upon request and before administration or use of:

- Protected information surveys of students;
- Instruments used to collect personal information from students for any of the above marketing, sales, or other distribution purposes; and
- Instructional material used as part of the educational curriculum.

The Elizabeth School District has developed and adopted policies, in consultation with parents, regarding these rights, as well as arrangements to protect student privacy in the administration of protected surveys and the collection, disclosure, or use of personal information for marketing, sales, or other distribution purposes. The Elizabeth School District will directly notify parents and eligible students of these policies at least annually at the start of each school year and after any substantive changes. The Elizabeth School District will also directly notify parents and eligible students of the specific or approximate dates of the following activities and provide an opportunity to opt a student out of participating in:

- Collection, disclosure, or use of personal information for marketing, sales or other distribution:
- Administration of any protected information survey not funded in whole or in part by the Department of Education; or
- Any non-emergency, invasive physical examination or screening as described above.

Parents or eligible students who believe their rights have been violated may file a complaint with:

Family Policy Compliance Office U.S. Department of Education 400 Maryland Avenue, SW Washington, D.C. 20202-8520

Phone: 1-800-USA-LEARN (1-800-872-5327)

Harassment, Intimidation, and Bullying

The Elizabeth Board of Education shall maintain a working and learning environment that is free from all forms of harassment, intimidation, or bullying/cyber bullying (EBOE Policy Code 5131.1) on school property, at any school sponsored events, on a school bus or other form of transportation, and via electronic means.

All district employees who have witnessed, or have reliable information, that a staff member or student has been subject to harassment, intimidation or bullying must report the incident to the appropriate school/district office designated by the administration. All other members of the school community, including students, parents, volunteers, and visitors, are encouraged to report any act that may be a violation of this policy. The Board shall not tolerate an act of reprisal or retaliation against any person who reports an act of harassment, intimidation, or bullying. This policy and accompanying regulations and exhibits may be viewed in their entirety at the Board Administrative offices or on our website: www.epsnj.org.

Peter Vosseler, Supervisor of Anti-Bullying 908-436-5317

Integrated Pest Management Policy

To comply with the New Jersey School Integrated Pest Management Act, this notice alerts all parents, guardians and staff members that the Elizabeth Board of Education has adopted an Integrated Pest Management (IPM) Policy and has implemented an IPM Plan at the district level and at each school to comply with this law. IPM is a holistic, preventative approach to managing pests that is explained further in EBOE Policy Code 3510. You can see EBOE Policy Code 3510 for further information regarding IPM on the district's website: www.epsni.org.

Our Vision

Elizabeth Public Schools will be one of the highest performing urban school districts in the nation.



Every Child, Achieving Excellence

500 North Broad Street Elizabeth, New Jersey 07208 908.436.5000 www.epsnj.org