



Workforce Investment



Staff for 2022-2023

4,227

EPS Team Members

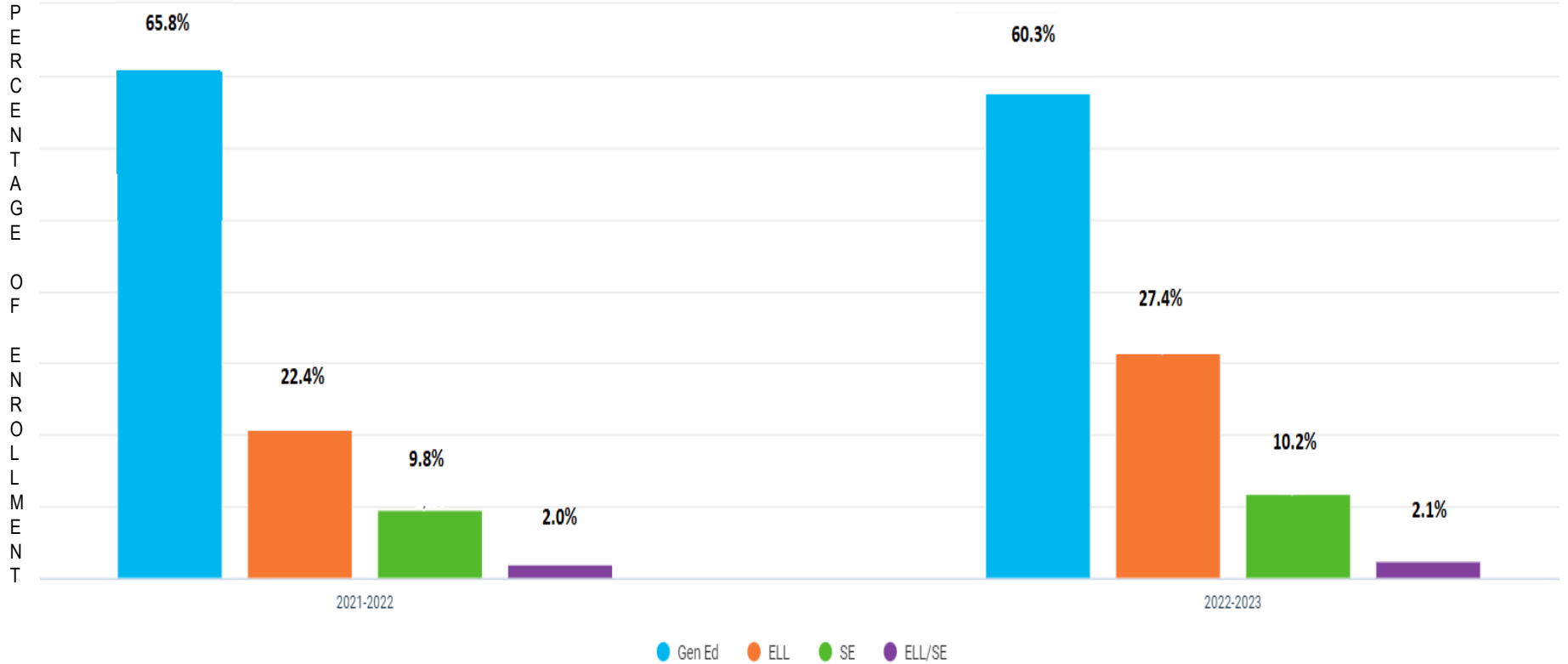
- ✦ 2,120 Teachers
- ✦ 68 Social Workers
- ✦ 97 Psychologists/LDTC/Speech
- ✦ 71 Guidance Counselors
- ✦ 48 Nurses
- ✦ 178 Security Personnel
- ✦ 42 Central Office Administrators
- ✦ 90 School Administrators
- ✦ 1,513 Secretarial, Classroom Assistants, Food Service, Business Operations, Plant and Property, Transportation, and Technology



ENROLLMENT

- PK-12 enrollment is steadily increasing annually.
- Enrollment determines the allotment for teachers and support staff for each school building.
- PK-12 enrollment is projected to reach 29,171 students in 2023-2024.

How has the population enrollment changed from year to year?



Student Population	2021-2022 SY	April 2023	Difference
GENERAL EDUCATION	65.8%	60.3%	-5.5%
ENGLISH LANGUAGE LEARNERS (ELL)	22.4%	27.4%	+5%
SPECIAL EDUCATION (SE)	9.8%	10.2%	+0.4%
ELL/SE	2.0%	2.1%	+0.1%



STAFFING INCREASES

- Net increase of 51 positions
- The net increase of positions is for:
 - Bilingual/ESL= 27
 - High School = 12
 - Elementary= 9
 - Guidance Counselor=1
 - Nurse= 1
 - Vice Principal =1

Workforce Investment

Teacher to pupil ratio

K – Gr 5 = 1:18

Gr 6 – Gr 8 = 1:20

Gr 9 – Gr 12 = 1:19

Staffing for enrollment trends:

Teacher- Bilingual = 21

Teacher- ESL = 6

Teacher- Mathematics = 2

Teacher- English/ELA = 4

Teacher- Elementary (K-5) = 5

Teacher- Physical Education = 3

Teacher- World Language = 1

Teacher- Science = 1

Teacher- Special Education = 2

Teacher- Art = 2

Teacher- CTE = 1

Nurse - 1

Vice Principal- 1

Guidance Counselor- 1





NEGOTIATED AGREEMENT
BETWEEN THE
ELIZABETH BOARD OF EDUCATION
AND
ELIZABETH EDUCATION ASSOCIATION
2022-2025



starting salary
\$63,446



Workforce Investment

Education for the Workforce

Mentoring first-year teachers

New teacher training

Montclair State University Network for Educational Renewal
Content Area Trainings (including Bilingual and Special Education)

Harassment Intimidation and Bullying (HIB)

Language Arts Literacy Training: K-5 On-site Coaching

Arriba/Into Reading Training

Science Training:K-12 Learning Labs & Leadership Sessions

Training for Librarians on Literacy Instruction

Personalized Learning Environments and Differentiating
Instruction

Handle with Care



Workforce Investment

Education for the Workforce

Global Compliance Network Professional Development System

Evaluation Training and New Observer Training

Right to Know Hazard Communication Education and Training Program

Mathematics Training for Grades K-8 & HS Algebra II: On-site Coaching & Leadership Sessions

Envision Mathematics Training

Carnegie Mathematics Training and Coaching

SuccessMaker Mathematics Training

Achieve 3000 Training

Administrators' Institute

District PD days

