



ELIZABETH PUBLIC SCHOOLS

Every Child, Achieving Excellence

Olga Hugelmeyer
Superintendent of Schools

Anthony Ziobro
Principal
Dr. Michael Wansaw
Vice-Principal
Mrs. Marlene Hasegawa
Vice-Principal

Family Educational Rights and Privacy Act

Bullying, harassment, and intimidation means intentional verbal, physical or written (including electronic) conduct that creates a hostile environment and substantially interferes with educational benefits, opportunities, or performance, or with a student's physical or psychological well-being and is motivated by an actual or perceived personal characteristic, such as race, national origin, marital status, sex, sexual orientation, gender identity, religion or disability, or is threatening or seriously intimidating.

What is Bullying?

Harassment, Intimidation and Bullying (HIB)

- HIB means any gesture, any written, verbal or physical act, or any electronic communication, whether it be a single incident or series of incidents, that:
- Is reasonably perceived as being motivated by any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability, or by another distinguishing characteristic.
- Takes place on school property, at any school-sponsored function or off school grounds.
- Substantially disrupts or interferes with the orderly operation of the school or the rights of other students.
- A reasonable person should know, under the circumstances, will have the effect of physically or emotionally harming a student or damaging the student's property, or placing a student in reasonable fear of physical or emotional harm to his person or damage to his property.
- Has the effect of insulting or demeaning any student or group of student; or
- Creates a hostile educational environment for the student by interfering with a student's education or by severely or pervasively causing physical or emotional harm to the student.

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Anti-Bullying/Cyberbullying Pledge - Parents

We the parents of _____ in homeroom _____ grade _____ agree to join together to stamp out bullying/cyber bullying at our school.

We believe that everyone should enjoy our school equally and also enjoy a peaceful life at home while on the Internet. Everyone should feel safe, secure and accepted regardless of color, race, gender, popularity, athletic ability, intelligence, religion and nationality.

Please refer to the Harassment, Intimidation and Bullying Policy on the Elizabeth Public Schools District website.

By signing this pledge, we the parents agree to:

1. Keep themselves and their children informed and aware of school bullying/cyber bullying policies.
2. Work in partnership with the school to encourage positive behavior, valuing differences and promoting sensitivity to others.
3. Discuss regularly with their children their feelings about school work, friendships and relationships.
4. Inform faculty and appropriate personnel of changes in their children's behavior or circumstances at home that may change a child's behavior at school.
5. Alert faculty and appropriate personnel if any bullying/cyber bullying has occurred.

Signed by: _____

Print name: _____

Date: _____

CC: Anthony Ziobro, Principal